

# VIII.D.

**Connecticut State Board of Education  
Hartford**

**To Be Proposed:  
January 14, 2026**

**Resolved:** That in accordance with Section 10-150c(b)(1) of the Connecticut General Statutes, the State Board of Education [“SBE”] hereby approves the Proposed Legislative Language: Reinstate Transcript Experience Pathway submitted by the Connecticut Educator Preparation and Certification Board and directs the Commissioner to take the necessary action.

Approved by a vote of \_\_\_\_\_ this fourteenth day of January, Two Thousand Twenty-Six.

Signed: \_\_\_\_\_

Charlene M. Russell-Tucker, Secretary  
State Board of Education

## Adopt Legislative Proposal – Transcript Experience Pathway

The CEPCB is responsible for “building streamlined, flexible pathways in the educator profession that are grounded in a commitment to educator effectiveness.” Public Act 24-41, Sec. 10(b)(1). To advance that goal, the Ad Hoc Committee deliberated on and voted to support this proposal.

Set forth in SBE regulations, the “Transcript-Experience Pathway” provides an avenue to certification.

The Transcript-Experience Pathway is used by teachers:

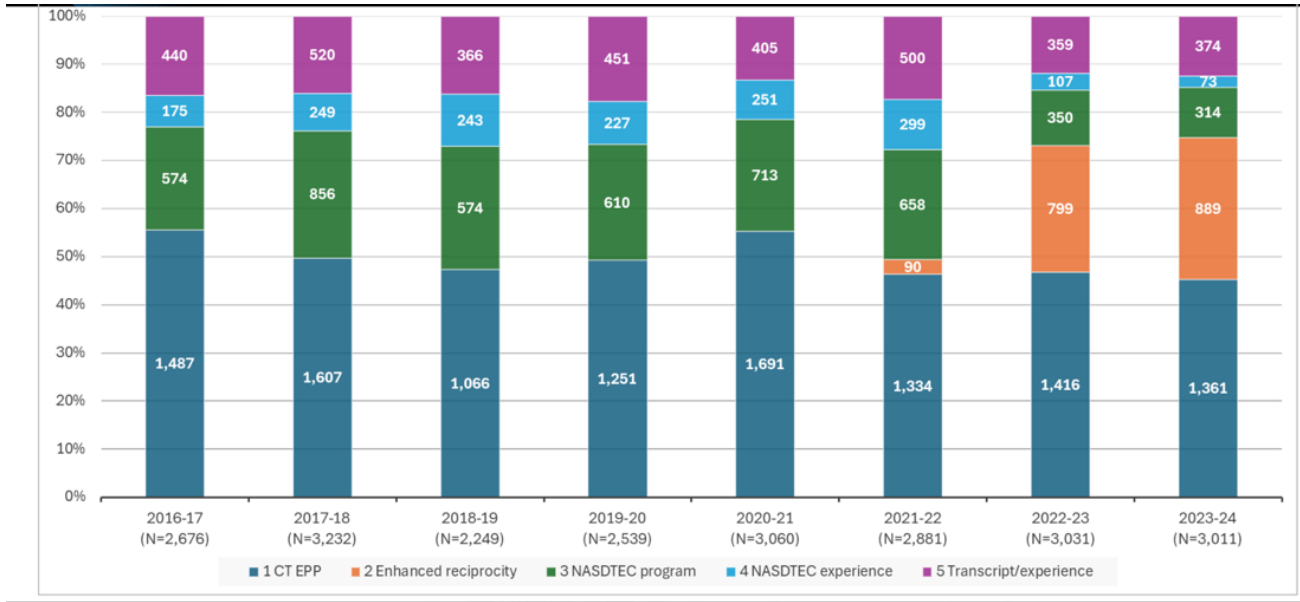
- at colleges and universities,
- at private and independent schools,
- from states that do not have Enhanced Reciprocity, and
- from other countries

to obtain their initial certificate. See Regs. of Conn. State Agencies, Sec. 10-145d-412(a)(3).

Candidates must show evidence of 20 full months of successful teaching experience, completed coursework, and assessments. Teaching experience is evidenced by a signed recommendation ED-126 form from the employing agent at the college or university, approved nonpublic or independent school, or out-of-state public school. Substitute teaching is not considered towards the 20-month requirement, and all 20 months must be completed at the same school.

The Certification Bureau has created and honed its procedures for administering the Transcript-Experience Pathway over more than two decades. In 1998, the pathway was established in Sec. 10-145d-412 (a)(3)(A) of the certification regulations of the State Board of Education. Since that time, it has resulted in hundreds of educators earning their initial certification in Connecticut. From 2016-2024, the Transcript-Experience Pathway accounted for 3,415 initial certifications, representing 15% of all initial certifications.

The following chart shows the number of initial certifications awarded via each pathway, as collected by the Performance Office for the CT State Department of Education. Data for years prior to 2016 was not available. Applicants who earned their initial certification through the Transcript-Experience Pathway are represented in purple, at the top of each bar.



### Why is this Necessary?

The Transcript-Experience Pathway regulation is listed among the regulations to sunset on July 1, 2026. See Public Act 24-41, Section 51. When it passed in 2024, Public Act 24-41 outlined only three pathways to initial certification *Id.* at Section 6(a). The Public Act states that initial certification can be attained via:

- (1) Completion of an educator preparation program (EPP),
- (2) Completion of an alternate route to certification program, and
- (3) Transfer from a state with Enhanced Reciprocity or completed an approved out-of-state program through the NASDTEC Interstate Agreement

Without statutory or regulatory language to support it, the Transcript-Experience Pathway would no longer provide an avenue to certification after July 1, 2026.

While PA 24-41 Sec. 6(b) does establish a waiver process through the SBE, this process is only for candidates who have not met requirements. See PA 24-41, Sec. 6(b). The 6(b) waiver process is much lengthier and more labor-intensive process than administering the Transcript-Experience Pathway. In order to get a 6(b) waiver of requirements, the candidate needs to submit much of the same evidence that is required for the Transcript-Experience Pathway. Once it is submitted, Certification Bureau staff must put together a portfolio of the candidate's credentials for presentation and approval at the monthly State Board of Education meeting. Neither the CB nor the SBE have the capacity to accommodate an average of 426 additional applicants annually through the 6(b) waiver process.

**Conclusion**

This proposal would reinstate the Transcript-Experience Pathway, keeping the door open for hundreds of applicants trying to pursue initial certification annually. The language of this legislative proposal corresponds to Sec. 10-145d-412 (a)(3)(A) of the certification regulations of the State Board of Education.

Sec. 6. (NEW) (Effective July 1, [2024] 2026)

(a) The State Board of Education shall issue, in accordance with the provisions of section 10-145b of the general statutes, as amended by this act, an initial educator certificate to any person who successfully satisfies one of the following pathways to professional certification:

(1) Successful completion of an educator preparation program approved by the State Board of Education.

(2) Successful completion of an alternate route to certification program pursuant to section 10-145p, 10-145t, as amended by this act, 10-145w, as amended by this act, or 10-155d of the general statutes.

(3) Is an educator from another state and meets the requirements set forth in subsections (c) and (f) of section 10-145f, section 10-146c or section 10-146i of the general statutes.

(4) Satisfactory evidence of 20 school months of successful full-time teaching or service in the subject area or field appropriate to the subject area or field for which the initial educator certificate is sought, completed at the same regionally accredited college or university, approved nonpublic or independent school, or out-of-state public school while holding a valid teaching certificate, except that substitute teaching may not be considered towards meeting this requirement, evidenced by a signed recommendation from the employing agent. Candidates must still complete all coursework and assessments required by Connecticut statutes and regulations for the endorsement sought.

(b) Notwithstanding the provisions of subsection (a) of this section, the State Board of Education may waive any of the requirements of this section and issue an initial educator certificate to any person who presents a combination of education and experience that the state board determines is the equivalent of the education and experience required under this section.