

CONNECTICUT STATE BOARD OF EDUCATION
Hartford

Annual Retreat
August 15, 2012 -- 8:30 a.m. to 4:00 p.m.

Northeast Utilities, 107 Selden Street, Berlin, CT

AGENDA

8:30 a.m.	Continental Breakfast	
9:00 a.m.	Call to Order	Allan Taylor
9:00-9:30 a.m.	Opening Comments	Stefan Pryor
9:30-9:50 a.m.	Introductions; Ground Rules and Objectives for Retreat	Alan Price, Facilitator
9:50-10:20 a.m.	The Role of the Board in Times of Reform Within its Statutory Authority	Allan Taylor
10:20-10:30 a.m.	Break	
10:30-Noon	Critical Issues <ul style="list-style-type: none">• Next steps in regards to the reform legislation• Policy issues for successful reform• Appropriate committee structure• How will we measure success along the way?• How do we transform the Board to one of a “change agent”?• Board goals of accountability	Full Board
Noon-1:00 p.m.	Lunch Break	
1:00-3:30 p.m.	Critical Issues, <i>continued</i> Other Issues (time permitting) <ul style="list-style-type: none">• Who and when does someone speak for the Board?• Collaboration of transportation resources• Roles of the RESC• Strategies/incentives for mainstreaming selected “best practices”• Framework for the vision of the newly formed governing board for the CTHSS• Developing relationships with educational partners to advance our goals• Provide the Board with additional and ongoing professional development (e.g., authority of Board to participate/contribute to political campaigns)	Full Board
3:30-4:00 p.m.	Next Steps	
4:00 p.m.	Adjourn	

ALAN C. PRICE

Alan Price is the Manager of Organizational Effectiveness for Northeast Utilities (NU), New England's largest energy delivery system with over 6,000 employees and more than 2 million electricity and natural gas customers. Since joining NU in April of 2009, he has been responsible for leading Organizational Development (OD) consulting projects across all the operating companies and support services of NU. Recent projects include the design and implementation of: 1) The "90 in 90" campaign for improving our customer experience, 2) CL&P's journey to become a high performing company (including an employee satisfaction survey), 3) Organizational Effectiveness Assessments, with area work center observations, reports to officers, and follow-up coaching/consulting, 4) Facilitation of Supervisor Dialogues within CL&P and Yankee Gas, 5) Facilitation of Visioning and Leadership Alignment retreats for NUSCo, WMECO, and PSNH and 6) Development of a Change Management Toolkit that NU leadership can use on significant projects and change initiatives. He leads a team of OD Consultants and works closely with teams inside and outside the Department of Human Resources to support the business strategy.

Alan is the author of "Ready to Lead? A Story for Leaders and their Mentors" (2004, Jossey-Bass) and is a noted expert and speaker in the fields of OD, Leadership, and Strategy. He was a founder of INSPIRITAS Corporation, a consulting and training firm specializing in leadership development and strategic alignment facilitation.

Formerly, Mr. Price served as Director of the Global Leadership Initiative at Harvard Business School (HBS), and Director of Leadership Development at Interaction Associates. Mr. Price has taught leadership cases in the executive education programs of HBS and the Harvard Graduate School of Education, and is looking forward to teaching at University of New Haven as Adjunct Professor of OD in the fall of 2011.

Alan came to HBS from ThoughtBridge, a consulting firm specializing in labor-management negotiations and dispute resolution. At ThoughtBridge Mr. Price was COO & CFO of the firm. Alan developed his labor-management expertise as a consultant with Conflict Management, Inc. and as a teaching assistant for Prof. Roger Fisher, noted author of "Getting to Yes."

Mr. Price is a graduate of Harvard Law School and has a B.A. in Economics from Earlham College.

He served as Second Lieutenant, Infantry in the U.S. Army National Guard. Alan was elected to the Cambridge School Committee and also served as Chair of Cambridge's Police Review and Advisory Board.

Alan and his wife, Gina LaRoche, are proud parents of two teenage boys, Jackson and Griffin. In his spare time, Alan enjoys sailing, cycling, and playing tournament chess.