2017-18 Consolidated Alliance and Priority School District Application

Directions: Using the space provided below, please identify a main point of contact for the 2017-18 Consolidated Alliance and Priority School District (PSD) application, and provide that individual's contact information.

Local Education Agency:				
Hamden Public Schools				
FY 2018 Alliance District Allocation:	FY 2018 PSD Allocation (if applicable):			
\$3,914,720				
Contact Person:	Contact Title:			
Chris Melillo	Assistant Superintendent			
Telephone:	E-mail Address:			
203-407-2000	cmelillo@hamden.org	cmelillo@hamden.org		
Name of Superintendent:				
Jody Goeler				
Signature of Superintendent:		Date:		
Ceffe		January 16, 2018		
Name of Board Chair:	Local Board Approval of Plan (Yes/No):			
Christopher Dauer	Yes			
Signature of Board Chair:		Date:		
and the second		January 16, 2018		

	7-18 ALLIANCE DISTRICT (AD)/PRIORITY SCH	District Name:	Hamden					
I. Ta	Talent Priorities							
•	ep 1: Districts may choose, but are not required, to pursue additional strategies to strengthen district and school talent systems. Place an "X" beside the district's 2017-18 talent-related reform orities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.							
	Recruitment and human capital pipelines	X	Instructional coaching					
	Hiring and placement processes		District/school leadership development					
X	Professional learning		Retention of top talent					
X	Evaluation		Other:					

Step 2: Identify a core set of no more than three strategies to advance the district's talent-related reform priorities (identified in Step 1). Summarize district talent strategies and identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to 2017-18 progress monitoring.

	Talent Priorities:	Aligned SMART Goals:
1.1.	Professional Development in Differentiating Instruction and Meeting the Needs of All Students: In the coming year, the district will be focusing on improving teachers' use of effective strategies for differentiating instruction and sharing best practices for instruction. In school year 17-18 professional development will focus on purposeful planning, cognitive engagement, and student-centered learning. Teachers will receive professional development on each of the high leverage strategies on scheduled full and half professional development days. Math and literacy specialists will support teachers with intentional planning during planning blocks throughout the year.	In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 64.5 in 2016-17 to 65.3 in 2017-18, and the DPI for Math from 60.6 in 2016-17 to 61.7 in 2017-18. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 54 in 2016-17 to 57.5 in 2017-18 and for math from 62.9 in 2016-17 to 65.8 in 2017-18.
1.2.	Embedded Instructional Coaching to Implement New Standards-Aligned Curricula: Hamden Public Schools will continue to utilize literacy and math specialists to provide embedded instructional coaching to implement new CCSS-aligned curricula at their assigned schools, while the science specialist will support new curriculum aligned with the Next Generation Science Standards. In 2017-2018, we will continue coaching related to workshop models for the writing process, and math and reading instruction. With Alliance resources, Hamden Public Schools will continue to invest in its professional development partnership with Columbia Teachers College.	Increase the District Performance Index (DPI) for English Language Arts (ELA) from 64.5 in 2016-17 to 65.3 in 2017-18, and the DPI for Math from 60.6 in 2016-17 to 61.7 in 2017-18. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 54 in 2016-17 to 57.5 in 2017-18, and for math from 62.9 in 2016-17 to 65.8 in 2017-18.
1.3.		

Step 3: Directions: Identify talent-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to talent strategies outlined in Step 2; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); and (d) total use of Alliance District funding for the particular cost.

Cost:	Alignment:	Description:	AD Investment:
100: Personnel Services - Salaries			
Elementary literacy and math specialists	1.2	1 literacy FTEx5 schools (Church, Dunbar, Helen, Ridge, Spr. Glen) =\$419,540 + 9 math FTE=\$738,570	\$ 1,158,110.00
Elementary science specialist (district-wide)	1.2	1 FTEx \$77,984	\$ 77,984.00
Substitute coverage for professional development activities	1.1, 1.2	Sub coverage for staff to participate in pd: 490 substitute days x \$104/day=\$50,960	\$ 50,960.00
			\$ -
		100: Personnel Services - Salaries Subtotal:	\$ 1,287,054.00
200: Personnel Services - Benefits			
			\$ -
			\$ -
			\$ -
		200: Personnel Services - Benefits Subtotal:	\$ -
300: Purchased Professional and Technical Se	ervices		
District-wide Differentiated Instruction Professional Development	1.1	24 providers x \$630/day x 2 half days=\$15,120	\$ 15,120.00
Columbia Teachers College Partnership	1.2	PD providers, accommodations, and travel=\$64,447	\$ 64,447.00
			\$ -
		300: Purchased Professional and Technical Services Subtotal:	\$ 79,567.00
400: Purchased Property Services			
			\$ -
			\$ -
			\$ -
		400: Purchased Property Services Subtotal:	\$ -

500: Other Purchased Services				
			\$ -	
			-	
			\$ -	
			\$ -	
		500: Other Purchased Services Subtotal:	\$ -	
600: Supplies				
			\$ -	
			\$ -	
			\$ -	
		600: Supplies Subtotal:	\$ -	
700: Property				
			\$ -	
			\$ -	
			\$ -	
		700: Property Subtotal:	\$ -	
800: Other Objects				
			\$ -	
			\$ -	
			\$ -	
		800: Other Objects Subtotal:	\$ -	
		TALENT SUB-TOTAL:	\$ 1,366,621.0	

II. 2017-18 Academic Priorities Hamden

Step 1: Place an "X" beside the district's 2017-18 academic-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas and at least 20 percent of PSD funds promoting early literacy.

X	Common Core-aligned curriculum	Full-day kindergarten
X	Assessment systems	Pre-Kindergarten
X	Supports for special populations (eg., EL, SPED)	Pre-K - Grade 3 literacy
X	SRBI and academic interventions	Instructional technology
X	College and career access	Other:
	Alternative/transitional programs	

Step 2: Identify a core set of no more than three strategies to advance the district's academic-related reform priorities (identified in Step 1). Summarize district academic strategies and identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to 2017-18 progress monitoring.

	Academic Priorities:	Aligned SMART Goals:
2.1.	Alignment of Curriculum with NGSS and C3 Social Studies Frameworks: In 2017-18, the focus will be on writing and updating K-12 science curriculum to increase rigor and align with NGSS. Revision of K-12 social studies will continue as we align with the C3 Social Studies Framework.	In alignment with ESSA targets, improve the Four-Yr. Adjusted Cohort Graduation Rate from 87.5% in 2015-2016 to 88% in 2016-17. In alignment with ESSA targets, increase the DPI for ELA from 64.5 in 2016-17 to 65.3 in 2017-18, and DPI for Math from 60.6 in 2016-17 to 61.7 in 2017-18. For the Smarter Balanced Growth Model, improve Average Percentage of Target Achieved for ELA from 54 in 2016-17 to 57.5 in 2017-18, and for math from 62.9 in 2016-17 to 65.8 in 2017-18.
2.2.	Comprehensive Strategic Support for At-Risk Students: Continue to build consistency in programs and provide instruction meeting the needs of intervention and special education students. Develop and implement Standard Treatment Protocols for SRBI, develop clear criteria for students "not making progress," and standardize data collection and analysis to provide accurate, meaningful data for the PPT. Students who qualify for services receive special education instruction using standard curriculum materials and assessments that meets individual needs and enables students to access curricula.	In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 64.5 in 2016-17 to 65.3 in 2017-18. Under the Smarter Balanced Growth Model, improve the Average Percentage of Target Achieved for ELA from 54 in 2016-17 to 57.5 in 2017-18.
2.3.	Provide New College and Career Readiness Programs: New science units aligned with NGSS that integrate engineering will be implemented K-12. The emphasis is on hands-on learning, problem solving and application of skills. At Hamden High School, the engineering program will be expanded to include: Principles of Engineering, Engineering Design, Environmental Engineering and Manufacturing Engineering. Two of the courses are in the planning stages—one will focus on enticing female students—and professional development for teachers is occurring this year.	In alignment with ESSA targets, improve the Four-Yr. Adjusted Cohort Graduation Rate from 87.5% in 2015-16 to 88% in 2016-17. In alignment with ESSA targets, increase the DPI for ELA from 64.5 in 2016-17 to 65.3 in 2017-18, and DPI for Math from 60.6 in 2016-17 to 61.7 in 2017-18.

Step 3: Identify academic-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to academic strategies outlined in Step 2; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); (d) total use of Alliance District funding for the particular cost; and (e) total use of PSD funding for the particular cost.

Cost:	Alignment:	Description:	AD Investment:	PSD Investment:				
100: Personnel Services - Salaries	00: Personnel Services - Salaries							
Curriculum Development	2.1	18 teachers x \$42/hr x 5 hrs/day x 15 days = \$56,700	\$ 56,700.00	\$ -				
Directors: ELs/World Language, College & Career Pathways, SRBI	2.1, 2.2, 2.3	3 administrators = \$385,947	\$ 385,947.00	\$ -				
Literacy Specialist	2.1	1 FTE x Central Office = \$92,984	\$ 92,984.00					
SRBI Tutors (Ridge Hill, Helen St.)	2.2	2 PT tutors x \$12,000 = \$24,000	\$ 24,000.00					
Math and Literacy Tutors to support SRBI at Hamden High School	2.2	7 PT tutors x \$17.10/hr x 19 hrs/wk x 35 weeks = \$79,600.50	\$ 79,600.50					
Special Ed Teachers (Dunbar Hill, Church St. HHS, Ridge Hill)	2.2	1 FTE x 4 schools = \$336,085	\$ 336,085.00					
Administrator to Support IICs	2.2	1 FTE = \$102,583	\$ 102,583.00					
SRBI Coordinators	2.2	9 elementary Coordinators = \$705,110	\$ 705,110.00					
PD for HHS College and Career Readiness Instructors	2.3	3 teachers x 120 hours x \$35/hr = \$12,600	\$ 12,600.00					
Credit Recovery School-Year Teachers at Hamden High School	2.3	3 teachers x \$10,000/yr stipend = \$30,000	\$ 30,000.00	\$ -				
		100: Personnel Services - Salaries Subtotal:	\$ 1,825,609.50	\$ -				
200: Personnel Services - Benefits								
			\$ -	\$ -				
			\$ -	\$ -				
			\$ -	\$ -				
		200: Personnel Services - Benefits Subtotal:	\$ -	\$ -				
300: Purchased Professional and Technical	Services							
				\$ -				
			\$ -	\$ -				
			\$ -	\$ -				

		300: Purchased Professional and Technical Services Subtotal:	\$ -	\$ -
400: Purchased Property Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
	400: Purchased Property Services Subtotal:		\$ -	\$ -

500: Other Purchased Services					
				\$ -	
			\$ -	\$ -	
			\$ -	\$ -	
		500: Other Purchased Services Subtotal:	\$ -	\$ -	
600: Supplies					
Common Core and Other Standards- Aligned Curriculum Resources	2.1	Texts, online resources, and other materials to support curricula for science, social studies, and ELA	\$ 276,551.50	\$ -	
Special Ed Curriculum Materials	2.2	Resources to increase students' access to curriculum	\$ 26,090.00	\$ -	
Materials and Equipment to Support Engineering Courses and Labs	2.3	Supplied by Project Lead the Way	\$ 18,000.00	\$ -	
		600: Supplies Subtotal:	\$ 320,641.50	\$ -	
700: Property					
Software and Licensing	2.2	Subscriptions for NWEA web-based MAP and MAP for Primary Grades; Odysseyware, Lexia	\$ 91,080.00	\$ -	
			\$ -	\$ -	
			\$ -	\$ -	
		700: Property Subtotal:	\$ 91,080.00	\$ -	
800: Other Objects					
			\$ -	\$ -	
			\$ -	\$ -	
			\$ -	\$ -	
	•	800: Other Objects Subtotal:	\$ -	\$ -	
		ACADEMICS SUB-TOTAL:	\$ 2,237,331.00	\$ -	

III. 2017-18 Culture and Climate Priorities

Hamden

Step 1: Place an "X" beside the district's 2017-18 climate-related reform priorities. Districts may choose, but are not required, to pursue strategies to strengthen district and school climate. Please note that Alliance Districts with a 2017-18 chronic absenteeism rate exceeding 10 percent must pursue strategies to decrease chronic absenteeism.

X	Attendance/Chronic absenteeism		Graduation/dropout prevention/on-track for graduation
	Suspension rate	Х	Family engagement
	Wraparound services		Other:

Step 2: Identify a core set of no more than three strategies to advance the district's climate-related reform priorities (identified in Step 1). Summarize district climate strategies and identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to 2017-18 progress monitoring.

	Culture and Climate Priorities:	Aligned SMART Goals:
	Reduce Absenteeism and Anxiety with Additional Mental Health Supports: We will continue to provide an additional social worker and school psychologist to support the high level of mental health needs among students at Church Street School.	In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism rate from 12.7% in 2016-2017 to 12.1% in 2017-2018.
	Promote Positive School Connections to Increase Retention, Attendance, and Improve Student Learning: Before school programs at Title 1 schools will increase school connectedness. One hour of enrichment daily will be offered throughout the school year. Students will have access to fitness programs, academic enrichment, and the free and reduced breakfast program. Student support centers at all elementary and secondary schools will offer positive, structured alternatives to in school suspension where students can address factors causing disciplinary issues such as disconnection from the school community.	In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism rate from 12.7% in 2016-2017 to 12.1% in 2017-2018.
	Strengthen Family Engagement: Building and sustaining two-way communication with families has been identified as a key priority by Hamden Public Schools. The district will continue its implementation of PowerSchool to expand the availability of a wide range of information for parents. Online registration will allow families to register more easily due to its availability any time of the day.	In alignment with ESSA goal targets, improve the Four-Yr. Adjusted Cohort Graduation Rate from 87.5% in 2015-16 to 88% in 2016-17. Decrease the district's Chronic Absenteeism rate from 12.7% in 2016-2017 to 12.1% in 2017-2018.

Step 3: Identify climate-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to culture and climate strategies outlined in Step 2; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); (d) total use of Alliance District funding for the particular cost; and (e) total use of PSD funding for the particular cost.

Cost:	Alignment:	Description:	AD Investment:	PSD Investment:						
100: Personnel Services - Salaries										
Mental Health Staff (Church St. School)	3.1	2 FTE=103,000	\$ 103,000.00	\$ -						
Student Support Center Staff	3.2	1 PT advisor x 8 schools x \$12.75/hr x 19 hrs/wk x 36 weeks=\$69,768; 1 FT advisor x 2 schools=\$50,000	\$ 119,768.00	\$ -						
Before School Program Staff	3.2	2 FT/school x 5 schools x 1 hr/day x 5 days/wk x 36 weeks x \$35/hr=\$63,000	\$ 63,000.00	\$ -						
		100: Personnel Services - Salaries Subtotal:	\$ 285,768.00	\$ -						
200: Personnel Services - Benefits										
			\$ -	\$ -						
			\$ -	\$ -						
			\$ -	\$ -						
200: Personnel Services - Benefits Subtotal: \$ - \$										
300: Purchased Professional and Technical	Services									
			\$ -	\$ -						
			\$ -	\$ -						
			\$ -	\$ -						
		300: Purchased Professional and Technical Services Subtotal:	\$ -	\$ -						
400: Purchased Property Services	400: Purchased Property Services									
			\$ -	\$ -						
			\$ -	\$ -						
			\$ -	\$ -						
		400: Purchased Property Services Subtotal:	\$ -	\$ -						

500: Other Purchased Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		500: Other Purchased Services Subtotal:	\$ -	\$ -
600: Supplies				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		600: Supplies Subtotal:	\$ -	\$ -
700: Property				
PowerSchool SIS Online Registration Module	3.3	Subscription for registration module	\$ 25,000.00	\$ -
			\$ -	\$ -
			\$ -	\$ -
		700: Property Subtotal:	\$ 25,000.00	\$ -
800: Other Objects				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		800: Other Objects Subtotal:	\$ -	\$ -
		CULTURE AND CLIMATE SUB-TOTAL:	\$ 310,768.00	\$ -

IV. 2017-18 Operations Priorities

Hamden

5	Step 1: Place an "X" beside the district's 2017-18 operations-related reform priorities. Districts may choose, but are not required, to pursue strategies to strengthen district and school operations.								
		Budgeting and financial management		Student enrollment processes					
		School operations		Extended learning time					
		Technology integration		Other:					

Step 2: Identify a core set of no more than three strategies to advance the district's operations-related reform priorities (identified in Step 1). Summarize district operations strategies and identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to 2017-18 progress monitoring.

	Operations Priorities:	Aligned SMART Goals:
4.1.		
4.2.		
4.3.		

Step 3: Identify operations-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to operations strategies outlined in Part I; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); (d) total use of Alliance District funding for the particular cost; and (e) total use of PSD funding for the particular cost.

Cost:	Alignment:	AD Investment:	PSD Investment:						
100: Personnel Services - Salaries									
			\$ -	\$ -					
			\$ -	\$ -					
			\$ -	\$ -					
		100: Personnel Services - Salaries Subtotal:	\$ -	\$ -					
200: Personnel Services - Benefits									
			\$ -	\$ -					
			\$ -	\$ -					
			\$ -	\$ -					
		200: Personnel Services - Benefits Subtotal:	\$ -	\$ -					
300: Purchased Professional and Technical	Services								
			\$ -	\$ -					
			\$ -	\$ -					
			\$ -	\$ -					
		300: Purchased Professional and Technical Services Subtotal:	\$ -	\$ -					
400: Purchased Property Services	400: Purchased Property Services								
			\$ -	\$ -					
			\$ -	\$ -					
			\$ -	\$ -					
		400: Purchased Property Services Subtotal:	\$ -	\$ -					

500: Other Purchased Services							
			\$ -	\$ -			
			\$ -	\$ -			
			\$ -	\$ -			
		500: Other Purchased Services Subtotal:	\$ -	\$ -			
600: Supplies							
			\$ -	\$ -			
			\$ -	\$ -			
			\$ -	\$ -			
		600: Supplies Subtotal:	\$ -	\$ -			
700: Property							
			\$ -	\$ -			
			\$ -	\$ -			
			\$ -	\$ -			
		700: Property Subtotal:	\$ -	\$ -			
800: Other Objects							
			\$ -	\$ -			
			\$ -	\$ -			
			\$ -	\$ -			
		800: Other Objects Subtotal:	\$ -	\$ -			
		OPERATIONS SUB-TOTALI:	\$ -	\$ -			

V. Non-Reform Budget - Optional Section

Directions: In the event that your district proposes using Alliance District funds for purposes other than new or expanded reforms, summarize such investments below. Provide detailed budget information for proposed non-reform expenditures. Separate expenditures by the ED 114 cost categories.

Cost:	Alignment:	Description:	AD Investment:
100: Personnel Services	- Salaries		
			\$ -
			\$ -
			\$ -
		100: Personnel Services - Salaries Subtotal:	
200: Personnel Services	- Benefits		
			\$ -
			\$ -
			\$ -
		200: Personnel Services - Benefits Subtotal:	\$ -
300: Purchased Professi	onal and Technical Se	ervices	
			\$ -
			\$ -
			\$ -
		300: Purchased Professional and Technical Services Subtotal:	\$ -
400: Purchased Property	y Services		
			\$ -
			\$ -
			\$ -
	•	400: Purchased Property Services Subtotal:	\$ -

500: Other Purchased Service	500: Other Purchased Services							
T			A					
			\$ -					
			\$ -					
			\$ -					
		500: Other Purchased Services Subtotal:	\$ -					
600: Supplies								
			\$ -					
			\$ -					
			\$ -					
		600: Supplies Subtotal:	\$ -					
700: Property								
			\$ -					
			\$ -					
			\$ -					
		700: Property Subtotal:	\$ -					
800: Other Objects								
			\$ -					
			\$ -					
			\$ -					
		800: Other Objects Subtotal:	\$ -					
		NON-REFORM SUB-TOTAL:	\$ -					

VI. FY '18 AD and PSD Budget Summary

Hamden

Directions: Do not enter budget information in this tab. This tab pulls financial data from the application tabs and auto-calculates total proposed investments. Please ensure that your total budgeted amounts match your district's AD and PSD allocation amounts.

	Ta	alent AD Costs	ļ	Academic AD Costs	Α	cademic PSD Costs	Cli	mate AD Costs	C	Climate PSD Costs	C	Operations AD Costs	Op	perations PSD Costs	No	on-Reform AD Costs	TOTAL AD	TOTAL PSD
100: Personnel Services - Salaries	\$	1,287,054.00	\$	1,825,609.50	\$	-	\$	285,768.00	\$	-	\$	-	\$	-	\$	-	\$ 3,398,431.50	\$ -
200: Personnel Services - Benefits	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -
300: Purchased Professional and Technical Services	\$	79,567.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 79,567.00	\$ -
400: Purchased Property Services	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -
500: Other Purchased Services	\$	-	\$	ē	\$	-	\$	=	\$	-	\$	-	\$	=	\$	-	\$ -	\$ -
600: Supplies	\$	-	\$	320,641.50	\$	-	\$	1	\$	-	\$	-	\$	1	\$	-	\$ 320,641.50	\$ -
700: Property	\$	-	\$	91,080.00	\$	-	\$	25,000.00	\$	-	\$	-	\$	-	\$	-	\$ 116,080.00	\$ -
800: Other Objects	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -
TOTALS:	\$	1,366,621.00	\$	2,237,331.00	\$	-	\$	310,768.00	\$	-	\$	-	\$	-	\$	-	\$ 3,914,720.00	\$ -



STATE OF CONNECTICUT DEPARTMENT OF EDUCATION



STATEMENT OF ASSURANCES

CONNECTICUT STATE DEPARTMENT OF EDUCATION

STANDARD STATEMENT OF ASSURANCES
GRANT PROGRAMS

PROJECT TITLE:	2017-18 Consolidated Alliance and Priority School District						
•	Application						
THE APPLICANT:		HEREBY ASSURES THAT:					
	Hamden Public Schools						
		insert LEA Name)					

- A. The applicant has the necessary legal authority to apply for and receive the proposed grant;
- **B.** The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;
- C. The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;
- **D.** The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the State Board of Education and the Connecticut State Department of Education;
- E. Grant funds shall not be used to supplant funds normally budgeted by the agency;
- **F.** Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;
- G. The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the Connecticut State Department of Education, including information relating to the project records and access thereto as the Connecticut State Department of Education may find necessary;
- H. The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;
- I. If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;

- J. The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;
- K. At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the Connecticut State Department of Education any moneys not expended in accordance with the approved program/operation budget as determined by the audit;
- L. REQUIRED LANGUAGE (NON-DISCRIMINATION)
 References in this section to "contract" shall mean this grant agreement and to "contractor" shall mean the Grantee.
- (a) For purposes of this Section, the following terms are defined as follows:
 - (1) "Commission" means the Commission on Human Rights and Opportunities;
 - (2) "Contract" and "contract" include any extension or modification of the Contract or contract;
 - (3) "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
 - (4) "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
 - (5) "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
 - (6) "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
 - (7) "marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;
 - (8) "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
 - (9) "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have

the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and

(10) "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Conn. Gen. Stat. Section 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).

(b)

(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with jobrelated qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority

- business enterprises as subcontractors and suppliers of materials on such public works projects.
- (c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
- (e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
- (f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
- (g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.
- (h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless

exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

- M. The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.
- N. The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.

I, the undersigned authorized official, hereby certify that these assurances shall be fully implemented.

Superintendent Signature:	(C)	
Name: (typed)	Jody Goeler	
Title: (typed)	Superintendent of Schools	
Date:	January 16, 2018	