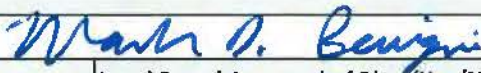



2015-16 Consolidated Alliance and Priority School District Application

Directions: Using the space provided below, please identify a main point of contact for the 2015-16 Consolidated Alliance and Priority School District (PSD) application, and provide that individual's contact information.

Local Education Agency: Meriden Public Schools	
FY 16 Alliance District Allocation: \$6,181,187	FY 16 PSD Allocation (if applicable): \$1,349,931
Contact Person: Dr. Miguel A. Cardona	Contact Title: Performance and Evaluation Specialist
Telephone: 203-630-4193	Email Address: miguel.cardona@meridenk12.org
Name of Superintendent: Dr. Mark D. Benigni	
Signature of Superintendent:	Date:
	4/17/15
Name of Board Chair: Mark A. Hughes	Local Board Approval of Plan (Yes/No): Pending Board approval April 28, 2015
Signature of Board Chair:	Date:
	4/17/15

2015-16 Talent Priorities

Step 1: Please note that all Alliance Districts must have an educator evaluation plan approved by the CSDE's Talent Office in order to become eligible for AD/PSD plan approval. Districts may choose, but are not required, to pursue additional strategies to strengthen district and school talent systems. Place an "X" beside the district's 2015-16 talent-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

Please indicate whether the CSDE's Talent Office has approved the district's 2015-16 educator evaluation plan? (Y/N)

Approved

<input type="checkbox"/>	Recruitment and human capital pipelines	<input checked="" type="checkbox"/>	Instructional coaching
<input type="checkbox"/>	Hiring and placement processes	<input checked="" type="checkbox"/>	School leadership development
<input checked="" type="checkbox"/>	Professional development	<input type="checkbox"/>	Retention of top talent
<input checked="" type="checkbox"/>	Evaluation	<input type="checkbox"/>	Other: _____

Step 2: Identify a core set of strategies to advance the district's talent-related reform priorities (identified in Step 1). Summarize district talent strategies and identify a S.M.A.R.T. goal aligned to each strategy that is specific, measurable, actionable, realistic, and time-bound. S.M.A.R.T. goals will be central to 2015-16 quarterly progress monitoring. Add or remove rows as necessary.

Talent Priorities:		Aligned SMART Goals:
1.1.	Continue to support implementation of the Educator Evaluation Plan through professional development on goal setting, SLO and IAGD development, data collection, conferencing, collaboration and the use of BloomBoard database.	100% of new teachers will receive orientation to Educator Evaluator and Development Plan in the first month of school. 100% of evaluators will be provided orientation on Educator and Administrator Evaluation and Development Plan in the fall.
1.2.	The district will maintain a talent development system which incorporates Teacher Induction Program, Leadership Academy, Executive Coaching Program, Meriden Teachers Sharing Success and Administrators Leadership Development.	90% of educators scoring an overall score of 2 or lower for school year 2014-2015 will increase a minimum of one level for school 2015-2016.

1.3.	Cohort 3 Principals will participate in Leader Turnaround Principal Support Program (LEAD CT)	The two principals participating in the Leadership Principal Support Program (LEAD CT) will demonstrate increased leadership capacity to incorporate turnaround school strategies as evidenced by the evaluations on the Administrator Education Plan.
1.4.	Reorganize Central Office Administration to create a new position of Assistant Superintendent for Teaching and Learning to support Educator Evaluation Plan and district academic initiatives.	Board of Education, district goals, and district Theory of Action will be communicated and used to drive administrator and educator goals. Administrators will develop goals for addressing school and professional learning needs based on educator observational data in addition to student achievement data.

Step 3: Directions: Identify talent-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories, adding rows as necessary. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to talent strategies outlined in Part I; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); and (d) total use of Alliance District funding for the particular cost.

Cost:	Alignment:	Description:	AD Investment:
100: Personnel Services - Salaries			
Educator Evaluation Plan: 2 Elementary Assistant Principals	1.1	Alliance: Hanover and Hale Elementary Assistant Principal	\$ 224,465.00
Educator Evaluation Plan: Assistant Superintendent of Teaching and Learning	1.1	Assistant Superintendent of Teaching and Learning	\$ 155,000.00
Educator Evaluation Plan: Stipends for staff to support plan	1.4	6 Teacher Stipends to Support Evaluation Plan: Teachers serve as complementary evaluators throughout the district, and as part of our rollout plan, teachers also provide professional development on BloomBoard and the SLO process.	\$ 36,000.00
100: Personnel Services - Salaries Subtotal:			\$ 415,465.00
200: Personnel Services - Benefits			

Educator Evaluation Plan: 2 Elementary Assistant Principals	1.1	Alliance: Hanover and Hale Elementary Assistant Principal	\$ 50,000.00
Educator Evaluation Plan: Assistant Superintendent of Teaching and Learning	1.1	Assistant Superintendent of Teaching and Learning	\$ 25,000.00
			\$ -
200: Personnel Services - Benefits Subtotal:			\$ 75,000.00
300: Purchased Professional and Technical Services			
New Teacher Orientation Program	1.2	New Teacher Orientation Program	\$ 6,000.00
Leadership Academy	1.2	Administrators' Leadership Development	\$ 23,500.00
Teacher Development	1.2	PD available for Teachers to attend workshops and conferences	\$ 27,411.00
Educator Evaluation Plan: Administrators' Training	1.2	PD on Teacher Evaluation Plan	\$ 4,000.00
Administrators' Talent Development Retreat	1.2	Administrators' Talent Development Retreat	\$ 20,000.00
300: Purchased Professional and Technical Services Subtotal:			\$ 80,911.00
400: Purchased Property Services			
			\$ -
			\$ -
			\$ -
400: Purchased Property Services Subtotal:			\$ -
500: Other Purchased Services			
			\$ -

			\$	-
			\$	-
500: Other Purchased Services Subtotal:			\$	-
600: Supplies				
			\$	-
			\$	-
			\$	-
600: Supplies Subtotal:			\$	-
700: Property				
			\$	-
			\$	-
			\$	-
700: Property Subtotal:			\$	-
800: Other Objects				
			\$	-
			\$	-
			\$	-
800: Other Objects Subtotal:			\$	-
Talent Subtotal:			\$	571,376.00

2015-16 Academic Priorities

Step 1: Place an “X” beside the district’s 2015-16 academic-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas and at least 20 percent of PSD funds promoting early literacy.

<input checked="" type="checkbox"/>	Common Core-aligned curriculum transition	<input checked="" type="checkbox"/>	Alternative/Transitional programs
<input checked="" type="checkbox"/>	Assessment systems	<input checked="" type="checkbox"/>	Full-day kindergarten
<input checked="" type="checkbox"/>	Supports for special populations	<input type="checkbox"/>	Pre-kindergarten
<input checked="" type="checkbox"/>	SRBI and academic interventions	<input checked="" type="checkbox"/>	Pre-K - Grade 3 literacy
<input checked="" type="checkbox"/>	College and career access	<input checked="" type="checkbox"/>	Instructional technology
<input checked="" type="checkbox"/>	High school redesign	<input type="checkbox"/>	Other: _____

Step 2: Identify a core set of strategies to advance the district's academic-related reform priorities (identified in Step 1). Summarize district academic strategies and identify a S.M.A.R.T. goal aligned to each strategy that is specific, measurable, actionable, realistic, and time-bound. S.M.A.R.T. goals will be central to 2015-16 quarterly progress monitoring. Add or remove rows as necessary.

Academic Priorities:		Aligned SMART Goals:
2.1.	Continue to implement K-12 ELA and Math Curricula/CCSS and provide professional development with assistance of Supervisor of Language Arts, reading teachers and cohort of MFT/AFT trained teachers to provide support to teachers and students.	80% of students will evidence an increase of a minimum of one level on SBAC interim assessments from Fall 2015 to Spring 2016.
2.2.	All students will have access to high quality full-day kindergarten programming.	100% of students will receive a minimum of 90 minutes of research-based literacy instruction and 60 minutes of numeracy instruction daily.
2.3.	Maintain three elementary assistant principals to facilitate and monitor the use of data to inform instruction.	80% of students will evidence an increase of a minimum of one level on SBAC interim assessments from Fall 2015 to Spring 2016.

2.4	Refine SRBI to ensure appropriate tiered interventions	All schools will submit and implement a 3 tiered SRBI plan for approval by SPRBI committee by November 2015. Plan must include progress monitoring instruments.
2.5	Monitor the fidelity of implementation of K-3 Literacy instructional strategies within the classroom.	80% of students will increase a minimum of one level on STAR assessments from September 2015 to May 2016.
2.6	Continue to increase student-centered learning through blended learning, personalized learning opportunities (PLEs) and student voice to increase graduation rates.	PLE participation will increase by 20 students at each high school in the 2015-2016 school year.
2.7	Creating additional AP/UCONN ECE courses and removing barriers for admission for the 2016-2017 school year. Currently we have 15.	An increase in AP/UCONN ECE courses by students in High Needs Subgroup.

Step 3: Identify academic-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories, adding rows as necessary. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to talent strategies outlined in Part I; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); (d) total use of Alliance District funding for the particular cost; and (e) total use of PSD funding for the particular cost.

Cost:	Alignment:	Description:	AD Investment:	PSD Investment:
100: Personnel Services - Salaries				
Full-Day K additional staff (17 teachers and 17 paraprofessionals)	2.2	Alliance: 17.5 Teachers and 17.5 Paraprofessionals	\$ 1,494,175.00	
Full-Day Kindergarten supportive classroom	2.2	Alliance: 1 teacher and 2 paraprofessionals	\$ 123,855.00	
Common Core K-12: 3 Elementary Math Coaches	2.1	Alliance: 2 Elementary Math coaches to support Common Core K-12	\$ 167,767.00	

Common Core K-12: Stipends for curriculum writing	2.1	Alliance Grant: \$25 x 2,000 hours = 50,000	\$	50,000.00	
Common Core K-12: Elementary SRBI tutors (5 Reading and 2 Math)	2.1	Alliance: SRBI Tutors for Reading (3) and Math (1)	\$	55,386.00	
Student-Centered Learning Environments: High School Desktop Support Specialist	2.7	Alliance: Support High School Blended Learning Environments	\$	38,720.00	
9th Grade Team Teachers' teaching load reduced to allow for intervention classes; results in additional 2 FTE	2.4	Alliance: 1 Additional FTE for High School Intervention Classes	\$	81,835.00	
High School Math and Reading Intervention Teachers	2.4	Alliance: 1 Math and 1 Reading Intervention Teacher	\$	163,671.00	
Student-Centered Learning Environments: Technology Integration Specialist	2.7	Alliance: 2. Technology Integration Specialist	\$	163,670.00	
Common Core K-12: Reading Teachers	2.1	Priority School: 4.72 Reading Teachers			\$ 366,039.00
Common Core K-12: ILA and Social Studies K-12 Supervisors	2.1	Priority School: 0.5 Supervisor of K-12 Language Arts and Social Studies			\$ 63,985.00
Common Core K-12: Elementary Assistant Principals	2.3	Priority School: 3 Elementary Assistant Principals (Thomas Hooker, Benjamin Franklin, Israel Putnam)			\$ 346,453.00
Common Core K-12: Math and Science K-12 Supervisor	2.1	Priority School: 0.33 Supervisor of K-12 Mathematics and Science			\$ 41,887.00

Student-Centered Learning Environments: Director of Curriculum and Instructional Technology	2.6	Priority School: 0.40 Director of Curriculum and Instructional Technology		\$ 52,852.00
Student-Centered Learning Environments: Network Administrator Online Learning	2.6	Priority School: 0.50 Network Administrator		\$ 40,290.00
Student-Centered Learning Environments: Middle School Desktop Support	2.6	Priority School: Middle School Support		\$ 55,453.00
SRBI Tutors	2.4	Priority School: 2 Middle School Tutors		\$ 43,353.00
100: Personnel Services - Salaries Subtotal:			\$ 2,339,079.00	\$ 1,010,312.00
200: Personnel Services - Benefits				
Full-Day K additional staff (17 teachers and 17 paraprofessionals)	2.2	Alliance: 17.5 Teachers and 17.5 Paraprofessionals	\$ 580,000.00	
Full-Day Kindergarten supportive classroom	2.2	Alliance: 1 teacher and 2 paraprofessionals	\$ 55,000.00	
Common Core K-12: 3 Elementary Math Coaches	2.7	Alliance: 2 Elementary Math coaches to support Common Core K- 12	\$ 50,000.00	
Student-Centered Learning Environments: Technology Integration Specialist	2.7	Alliance: Technology Integration Specialist	\$ 50,000.00	
Student-Centered Learning Environments: High School Desktop Support Specialist	2.6	Alliance: Support High School Blended Learning Environments	\$ 12,500.00	
Common Core K-12: Reading Teachers	2.1	Priority School: 4.72 Reading Teachers		\$ 83,687.00

Common Core K-12: ILA and SS K-12 Supervisor	2.1	Priority School: 0.5 Supervisor of K12 Language Arts and Social Studies		\$ 13,980.00
Common Core K-12: Elementary Assistant	2.3	Priority School: 3 Elementary Assistant Principals		\$ 75,000.00
Common Core K-12: Math and Science K-12 Supervisor	2.1	Priority School: 0.33 Supervisor of K-12 Mathematics and Science		\$ 9,240.00
Student-Centered Learning Environments: Director of Curriculum and Instructional Technology	2.6	Priority School: 0.40 Director of Curriculum and Instructional Technology		\$ 11,000.00
Student-Centered Learning Environments: Network Administrator Online Learning	2.6	Priority School: 0.50 Network Administrator		\$ 8,200.00
Student-Centered Learning Environments: Middle School Desktop Support	2.6	Priority School: Middle School Desktop Support		\$ 15,000.00
200: Personnel Services - Benefits Subtotal:			\$ 747,500.00	\$ 216,107.00
300: Purchased Professional and Technical Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
300: Purchased Professional and Technical Services Subtotal:			\$ -	\$ -
400: Purchased Property Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
400: Purchased Property Services Subtotal:			\$ -	\$ -

500: Other Purchased Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
500: Other Purchased Services Subtotal:			\$ -	\$ -
600: Supplies				
Common Core K-12: Textbooks	2.1	Common Core K-12: Textbooks	\$ 406,201.00	\$ -
Common Core K-12: Educational Supplies	2.1	Common Core K-12: Educational Supplies	\$ -	\$ 1,451.00
SRBI and academic interventions	2.4	SRBI: Reading and Math Intervention Online Content	\$ 85,000.00	
Student-Centered Learning Environments:	2.6	Online Digital Content: MYON, ST Math, Reading A-Z, Credit Recovery	\$ 130,000.00	
Common Core K-12: Educational Supplies	2.1	CommonCore K-12: Imagine Learning Educational Software	\$ 179,075.00	\$ -
600: Supplies Subtotal:			\$ 800,276.00	\$ 1,451.00
700: Property				
				\$ -
			\$ -	\$ -
			\$ -	\$ -
700: Property Subtotal:			\$ -	\$ -
800: Other				

			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
800: Other Objects Subtotal:			\$ -	\$ -
Talent Subtotal:			\$ 3,886,855.00	\$ 1,227,870.00

2015-16 Culture and Climate Priorities

Step 1: Place an “X” beside the district’s 2015-16 climate-related reform priorities. Districts may choose, but are not required, to pursue strategies to strengthen district and school climate. Please note that Alliance Districts with a 2013-14 chronic absenteeism rate exceeding 10 percent must pursue strategies to decrease chronic absenteeism.

<input checked="" type="checkbox"/>	Attendance/Chronic absenteeism	<input checked="" type="checkbox"/>	Graduation/Dropout prevention
<input checked="" type="checkbox"/>	Behavior management	<input checked="" type="checkbox"/>	Family engagement
<input checked="" type="checkbox"/>	Wraparound services	<input type="checkbox"/>	Other: _____

Step 2: Identify a core set of strategies to advance the district's culture and climate-related reform priorities (identified in Step 1). Summarize district climate strategies and identify a S.M.A.R.T. goal aligned to each strategy that is specific, measurable, actionable, realistic, and time-bound. S.M.A.R.T. goals will be central to 2015-16 quarterly progress monitoring. Add or remove rows as necessary.

Culture and Climate Priorities:		Aligned SMART Goals:
3.1.	Conduct an analysis of all elementary, middle school and high school students identified as being chronically absent to identify common and individual characteristics of these students including demographics and transportation qualifications with recommendations.	District Chronic Absenteeism Rate will be reduced to 10% or less by June of 2016. Chronic absenteeism strategies will be added to the District Improvement Plans of schools with Chronic Absenteeism over 10%
3.2.	Develop, monitor and assess appropriate interventions to address identified students with chronic absenteeism.	District Chronic Absenteeism Rate will be reduced to 10% or less by June of 2016.
3.3.	Maintain and improve PBIS across all schools; track office referrals, suspension, expulsions and school based arrests.	The number of offenses that require suspension will decrease from 1631 in April of 2015 to 1468 or less in April of 2016.
3.4.	Family School Liaison Department will engage parents and families in school-based educational initiatives and will increase family attendance at school events.	Family School Liaison Department will co-facilitate a minimum of 10 Family/School/Community events.

3.5	Establish the Meriden Success Academy as an alternative high school program to address the needs of chronically absent and disengaged students.	100% of students at the Meriden Success Academy will maintain an average attendance of 90% or more for the 2015-2016 school year.
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Step 3: Identify climate-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories, adding rows as necessary. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to talent strategies outlined in Part I; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); (d) total use of Alliance District funding for the particular cost; and (e) total use of PSD funding for the particular cost.

Cost:	Alignment:	Description:	AD Investment:	PSD Investment:
100: Personnel Services - Salaries				
3 Family-School Liaisons	3.4	Alliance:3 Family-School Liaison	\$ 100,000.00	\$ -
High School Graduation Coach	3.5	Alliance: High School Graduation Coach	\$ 36,000.00	\$ -
Success Academy	3.5	Alliance: 1 Lead Teacher	\$ 85,000.00	
Success Academy	3.5	Alliance: 1 Tutor	\$ 30,000.00	
Success Academy	3.5	Alliance: 2 Teachers	\$ 140,000.00	\$ -
100: Personnel Services - Salaries Subtotal:			\$ 391,000.00	\$ -
200: Personnel Services - Benefits				
High School Graduation Coach and 3 Family-School Liaisons	3.4	High School Graduation Coach and 3 Family-School Liaison	\$ 50,000.00	
Success Academy	3.5	Alliance: 1 Lead Teacher	\$ 25,000.00	\$ -

Success Academy	3.5	Alliance: 1 Tutor	\$ 50,000.00	\$ -
200: Personnel Services - Benefits Subtotal:			\$ 125,000.00	\$ -
300: Purchased Professional and Technical Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
300: Purchased Professional and Technical Services Subtotal:			\$ -	\$ -
400: Purchased Property Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
400: Purchased Property Services Subtotal:			\$ -	\$ -
500: Other Purchased Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
500: Other Purchased Services Subtotal:			\$ -	\$ -
600: Supplies				
Success Academy	3.5	Alliance: Online Credit Courses FVS	\$ 8,500.00	\$ -

PBIS	3.3	Alliance: Supplies to Support PBIS across 12 schools and 2 programs	\$ 16,000.00	\$ -
			\$ -	\$ -
600: Supplies Subtotal:			\$ 24,500.00	\$ -
700: Property				
Success Academy	3.5	Alliance: Laptops for Students	\$ 35,000.00	\$ -
Success Academy	3.5	Alliance:3 SMART projection devices	\$ 12,000.00	\$ -
			\$ -	\$ -
700: Property Subtotal:			\$ 47,000.00	\$ -
800: Other Objects				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
800: Other Objects Subtotal:			\$ -	\$ -
Talent Subtotal:			\$ 587,500.00	\$ -

2015-16 Operations Priorities

Step 1: Place an "X" beside the district's 2015-16 operations-related reform priorities. Districts may choose, but are not required, to pursue strategies to strengthen district and school operations.

<input type="checkbox"/>	Budgeting and financial management	<input type="checkbox"/>	Student enrollment processes
<input type="checkbox"/>	School operations	<input checked="" type="checkbox"/>	Extended learning time
<input checked="" type="checkbox"/>	Technology integration	<input type="checkbox"/>	Other: _____

Step 2: Identify a core set of strategies to advance the district's operations-related reform priorities (identified in Step 1). Summarize district climate strategies and identify a S.M.A.R.T. goal aligned to each strategy that is specific, measurable, actionable, realistic, and time-bound. S.M.A.R.T. goals will be central to the 2015-16 quarterly progress monitoring. Add or remove rows as necessary.

Operations Priorities:		Aligned SMART Goals:
4.1.	Continue to enhance Expanded Learning Times at John Barry School. Additional reading support and John Barry will continue the growth and development of teachers and their capacity to provide effective reading instruction. Specifically, reading achievement using the STAR assessment will allow us to monitor the effectiveness of the additional staff.	Indicators of achievement, attendance, and behavior will be assessed for ELT schools.
4.2.	Continue to enhance Expanded Learning Times at Casimir Pulaski School. Science instruction at Pulaski Elementary will support diverse programming for enrichment time, increase capacity for STEM instruction, and support the school's effort to promote hands-on and inquiry based learning. Student engagement will be assessed using the Meriden Educator Evaluation and Development plan as well as student outcome measures.	Indicators of achievement, attendance, and behavior will be assessed for ELT schools.
4.3.	Continue to enhance Expanded Learning Times at Roger Sherman School. Additional specialists will allow for collaborative meeting times to take place for classroom teachers. Increased collaboration will lead to team efficacy and improvement in student outcomes as measured by district and standardized testing.	Indicators of achievement, attendance, and behavior will be assessed for ELT schools.
4.4.	Maintain Technology Integration Specialist to support high school teachers with the implementation of Bring Your Own Device (BOYD) guidelines.	85% of high school teachers will receive embedded professional development on blended learning strategies by the Technology Integration Specialist by 2016.

4.5	Purchase 500 devices for entering grade 9 to continue implementing a 1:1 blended learning environment.	All entering freshman at both high schools will receive devices for use with blended learning instruction.
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Step 3: Identify operations-related expenditures aligned to the strategies outlined above. Provide a line-item budget, separating expenditures by ED 114 cost categories, adding rows as necessary. Provide the following information for each line item: (a) cost, position, or service; (b) alignment to talent strategies outlined in Part I; (c) detailed budget justification and cost basis (e.g., cost structure, unit cost, number of units); (d) total use of Alliance District funding for the particular cost; and (e) total use of PSD funding for the particular cost.

Cost:	Alignment:	Description:	AD Investment:	PSD Investment:
100: Personnel Services - Salaries				
Expanded Learning Time: Tutors	4.1-4.3	Alliance Tutors : Barry (4), Pulaski (5), Sherman (2) 11 Tutors X 5 hrs x \$15 X 180 days	\$ 148,500.00	\$ -
Expanded Learning Time: Stipends	4.1-4.3	Alliance Stipends: Barry (14), Pulaski (15), Sherman (12) \$7,500 x 41 Stipends	\$ 307,500.00	
Expanded Learning Time: Science Teacher	4.2	Alliance: Pulaski Science Teacher	\$ 80,626.00	
Expanded Learning Time: 2.0 Additional Specials Teachers	4.1-4.3	Alliance Specialists: Barry 1.0 Pulaski 0.5, Sherman 0.5 \$80,626 X 2.0	\$ 161,252.00	
Expanded Learning Time: Math Coach	4.1-4.3	Alliance: Math Coach to Support Expanded Learning Time Schools	\$ 80,626.00	
Expanded Learning Time: Elementary Assistant Principals (3)	4.1-4.3	Alliance: Assistant Principals at Barry, Pulaski and Sherman	\$ 336,698.00	
Expanded Learning Time: Reading Teachers	4.3	Alliance: Barry Reading Teacher 0.5	\$ 40,313.00	\$ -
Expanded Learning Time: Behavior Techs (3)	4.1-4.3	Alliance: 1 Behavior Tech to support special education students	\$ 22,000.00	\$ -
100: Personnel Services - Salaries Subtotal:			\$ 1,177,515.00	\$ -
200: Personnel Services - Benefits				

Expanded Learning Time: Science Teacher	4.2	Alliance: Pulaski Science Teacher	\$ 25,000.00	\$ -
Expanded Learning Time: 2.0 Additional Specials Teachers	4.1-4.3	Alliance Specialist: Barry 1.0, Pulaski 0.5, Sherman 0.5 \$25,000 X 2.0	\$ 50,000.00	
Expanded Learning Time: Math Coach	4.1-4.3	Alliance: Math Coach	\$ 25,000.00	
Expanded Learning Time: Elementary Assistant Principals (3)	4.1-4.3	Alliance: Assistant Principals at Barry, Pulaski and Sherman	\$ 75,000.00	
Expanded Learning Time: Reading Teachers	4.3	Alliance: 0.50 Reading Teacher Barry	\$ 12,500.00	\$ -
			\$ -	\$ -
200: Personnel Services - Benefits Subtotal:			\$ 187,500.00	\$ -
300: Purchased Professional and Technical Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
300: Purchased Professional and Technical Services Subtotal:			\$ -	\$ -
400: Purchased Property Services				
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
400: Purchased Property Services Subtotal:			\$ -	\$ -
500: Other Purchased Services				

Community Partners Expanded Learning Schools	4.1-4.3	Alliance: Community Partners at Barry (20), Pulaski (20), Sherman (20): \$30/day x 180 days x 60 persons	\$ 324,000.00	\$ -
				\$ -
			\$ -	\$ -
500: Other Purchased Services Subtotal:			\$ 324,000.00	\$ -
Expanded Learning Time: Supplies to Support ELT at Barry, Pulaski and Sherman				
				\$ -
			\$ -	\$ -
			\$ -	\$ -
600: Supplies Subtotal:			\$ -	\$ -
700: Property				
Student-Centered Learning Environments: Tablets for Grade K-12 students to use with blended learning	2.7	Device for students to use with blended learning	\$ 270,000.00	\$ -
Expanded Learning Time: Supplies	4.2	Expanded Learning Time: Supplies to Support ELT at Barry, Pulaski and Sherman	\$ 24,000.00	\$ -
			\$ -	\$ -
700: Property Subtotal:			\$ 294,000.00	
800: Other Objects				
			\$ -	\$ -

			\$ -	\$ -
			\$ -	\$ -
800: Other Objects Subtotal:			\$ -	\$ -
Talent Subtotal:			\$ 1,983,015.00	\$ -

Non-Reform Budget - Optional Section

Directions: In the event that your district proposes using Alliance District funds for purposes other than new or expanded reforms, summarize such investments below. Provide detailed budget information for proposed non-reform expenditures. Separate expenditures by the ED 114 cost categories.

Cost:	Alignment:	Description:	AD Investment:
100: Personnel Services - Salaries			
			\$ -
			\$ -
			\$ -
100: Personnel Services - Salaries Subtotal:			\$ -
200: Personnel Services - Benefits			
			\$ -
			\$ -
			\$ -
200: Personnel Services - Benefits Subtotal:			\$ -
300: Purchased Professional and Technical Services			
			\$ -
			\$ -
			\$ -

300: Purchased Professional and Technical Services Subtotal:			\$ -
400: Purchased Property Services			
			\$ -
			\$ -
			\$ -
400: Purchased Property Services Subtotal:			\$ -
500: Other Purchased Services			
			\$ -
			\$ -
			\$ -
500: Other Purchased Services Subtotal:			\$ -
600: Supplies			
			\$ -
			\$ -
			\$ -
600: Supplies Subtotal:			\$ -
700: Property			
			\$ -
			\$ -

			\$ -
700: Property Subtotal:			\$ -
800: Other Objects			
			\$ -
			\$ -
			\$ -
800: Other Objects Subtotal:			\$ -
Talent Subtotal:			\$ -

FY 16 AD and PSD Budget Summary

Directions: Do not enter budget information in this tab. This tab pulls financial data from the application tabs and auto-calculates total proposed investments. Please ensure that your total budgeted amounts match your district's AD and PSD allocation amounts.

	Talent AD Costs	Academic AD Costs	Academic PSD Costs	Climate AD Costs	Climate PSD Costs	Operations AD Costs	Operations PSD Costs	Non-Reform AD Costs	TOTAL AD	TOTAL PSD
100: Personnel Services - Salaries	\$ 415,465.00	\$ 2,339,079.00	\$ 1,010,312.00	\$ 391,000.00	\$ -	\$ 1,177,515.00	\$ -	\$ -	\$ 4,323,059.00	\$ 1,010,312.00
200: Personnel Services - Benefits	\$ 75,000.00	\$ 747,500.00	\$ 216,107.00	\$ 125,000.00	\$ -	\$ 187,500.00	\$ -	\$ -	\$ 1,135,000.00	\$ 216,107.00
300: Purchased Professional and Technical Services	\$ 80,911.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,911.00	\$ -
400: Purchased Property Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
500: Other Purchased Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 324,000.00	\$ -	\$ -	\$ 324,000.00	\$ -
600: Supplies	\$ -	\$ 800,276.00	\$ 1,451.00	\$ 24,500.00	\$ -	\$ -	\$ -	\$ -	\$ 824,776.00	\$ 1,451.00
700: Property	\$ -	\$ -	\$ -	\$ 47,000.00	\$ -	\$ 294,000.00	\$ -	\$ -	\$ 341,000.00	\$ -
800: Other Objects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS:	\$ 571,376.00	\$ 3,886,855.00	\$ 1,227,870.00	\$ 587,500.00	\$ -	\$ 1,983,015.00	\$ -	\$ -	\$ 7,028,746.00	\$ 1,227,870.00



L. REQUIRED LANGUAGE (NON-DISCRIMINATION)

References in this section to "contract" shall mean this grant agreement and to "contractor" shall mean the Grantee.

(a) For purposes of this Section, the following terms are defined as follows:

- i. "Commission" means the Commission on Human Rights and Opportunities;
- ii. "Contract" and "contract" include any extension or modification of the Contract or contract;
- iii. "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
- iv. "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose;
- v. "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
- vi. "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
- vii. "marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;
- viii. "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
- ix. "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and
- x. "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Conn. Gen. Stat. Section 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).

- (b) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, mental retardation, mental disability or physical disability, including, but not limited to, blindness, unless it is



shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, mental retardation, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.

- (c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
- (e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
- (f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
- (g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual



orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.

(h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

M. The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.

N. The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.

I, the undersigned authorized official; hereby certify that these assurances shall be fully implemented.

Superintendent Signature:

Mark D. Benigni

Name: *(typed)*

Mark D. Benigni, Ed.D.

Title: *(typed)*

Superintendent of Schools

Date:

10/28/15