Observation/Evidence Collection Form for Service Providers

Service provider's name	Program site			
Service provider role (counselor, program facilitator, social worker, advisor/assessor, etc.)	Program type NEDP AHSCDP GED® ESL ABE Citizenship PIP			
Time and date of observation	Type of observation*FormalInformalReview of Practice			
Promoting a positive learning environment that is respectful and equitable	Notes/observable evidence			
 Rapport & Positive Interactions Respect for student diversity Environment is supportive of intellectual risk-taking High expectations for student learning 	(What did the service provider do? What did students do?)			

Implement academic, social/behavioral, therapeutic, crisis or consultative plans Precision of delivery Feedback to learner Adjustments to service delivery Maintenance of records*	Notes/observable evidence (What did the Service provider do? What did students do?)

Preliminary rating for Learning Environment			
Below Standard DevelopingProficientExemplary			
(see descriptions of each rating level in evaluation plan)			
Preliminary rating for Service Delivery			
Below StandardDevelopingProficientExemplary			
(see descriptions of each rating level in evaluation plan)			
Holistic/overall rating			
Below Standard DevelopingProficientExemplary			
Comments			
Next steps (required for Below Standard and Developing instructors)			

Improvement goal			
Received by service provider:		Date	-
Printed name			
Person completing evaluation		(printed name)	
Complimentary evaluator? Yes No	Date _		
Evaluation received by Program Director			
	(initials)	(date)	