Adopting Evaluation for Adult Education Part 1

December 6, 2017
Instructor: Sue Palma

Discuss the reality of being “proficient” as being the highest rating – that exemplary is someplace that we visit, but no one is 100% at anything the whole time. Ensure that teachers understand that this is a collaborative process. Exemplary status is really geared toward the entire class being student *driven* as opposed to student *centered*.

Note – way too much time on background and rationale of the plan – at 9:30 have still not gotten into the guts of the system. I would have started with the slide called ‘Guiding Principles’ and gotten directly into the document – these people are for the most part 092 certified and many were principals or assistant principals so they have evaluated under the SEED plan, or had evaluated under a previously developed plan for their Adult Ed program. Started discussion on rubrics at 10:15.

Very nice discussion on the rubrics – good guidance and clear direction on the indicators.

Might consider focusing beginning of session to discuss what components of evaluation they are ALREADY doing will still be in play, then segue to the differences. The work in the last hour and a half is extremely productive and Sue is knowledgeable and real. Attendees are asking for sample evals that are done – Tony is sending a note to Sue D. to see if we can locate and share them.

Andy Rockett is using Notability when he evaluates – this allows him to sketchnote and indicate teacher student interactions, he can take photos of classroom activities on board, or assignment. Then he shares that entire document with the teacher prior to having the post-observation discussion. FABULOUS TOOL!!!! Get him to show this to everyone!!!!

Rory talked about the Danielson Frameworks – we had found it was a little overwhelming for Adult Ed – so the permissive pilot took some of what Charlotte D has done.

Goal setting (note that we got to this at 11:15)

Take-aways – building a consistent model across AE – includes flexibility, and a common vision and language for discussing best practice.

Find a date for a follow-up session in the spring – March? April?

CAACE should have Andy show them his app………