



**STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES and PUBLIC PROTECTION**

**Police Officer Standards and Training
Council Connecticut Police Academy**

To: Chiefs of Police
Police Training Officers
State Police Resident Troopers
CSP Training Academy

From: William E. Tanner, III
Field Services Training Division

Date: December 16, 2022

Subject: **Supervision, Leadership, and Mentoring**

Tuition: **\$200.00**

COURSE ANNOUNCEMENT

The Department of Emergency Services and Public Protection, Police Officer Standards and Training Council's Field Services Training Division is offering a (2) two-day seminar for Sergeants, Lieutenants, or candidates to these positions on **Supervision, Leadership, and Mentoring**. The course will be presented, **Monday, March 13, 2023, through Tuesday, March 14, 2023, from 9:00 A.M. to 4:00 P.M.** at the Connecticut Police Academy located at 285 Preston Avenue Meriden, CT 06450.

The seminar focuses on providing students with the techniques, tactics and methods to motivate subordinates to achieve their highest potential. Students will learn the concepts of leadership and the role it plays in their own life, the lives of their subordinates and their organization. Students will learn to mentor their subordinates as a means of preparing them for future leadership roles. Students will leave with a working knowledge of the concepts and practices of quality leadership traits to include the value of mentoring and supervising.

The seminar is being presented by (Ret.) Lieutenant Joseph Pangaro of A+ Technology and Security Solutions, Inc. Lieutenant Pangaro retired after (27) years of service with the Ocean Township Police Department in New Jersey. During his tenure with the Ocean Township Police Department Lieutenant Pangaro served as Commander of the Criminal Investigations Division as well as the Commander of the Training Division. Lieutenant Pangaro is a Certified Public Manager and a recognized expert in both Industry Standards and Best Practices.

The class is limited to thirty-five (35) attendees. Please complete a registration form from the web and email it to William Tanner at William.tanner@ct.gov **no later than close of business on Friday, February 24, 2023.** If you have any questions, please contact the Field Services Division at 203-427-2625.

Students successfully completing the course will receive Review Training Credit in the following areas:

- Area 701 Supervision (7 hours)
- Area 703 Leadership (7 hours)

Lunch may be purchased at nearby restaurants. Professional, business attire required.

Training Officers: Please be sure to include your department email address and the **email AND POST ID of the student to be enrolled** on all applications to assure prompt communications of all in-service training matters.

DISCLAIMER: The Police Officer Standards and Training Council (POSTC) makes every effort, within its ability and resources, to provide the highest quality, most relevant in-service training programs available at minimum cost to all Connecticut police officers and agencies. However, POSTC does not provide legal advice, and does not endorse the accuracy or completeness of specific in-service training programs provided by each of its many contractors and training providers. The materials and opinions of individual providers offered during the course of in-service training are those of the instructor alone, and do not necessarily represent the position of the Police Officer Standards and Training Council or the State of Connecticut. Given the multitude of disparate factual scenarios with which law enforcement personnel are presented in the discharge of their official duties, students and sponsoring agencies are strongly advised and encouraged to seek the advice and counsel of their own legal advisors before implementing concepts or adopting specific measures discussed or recommended during in-service training sessions.

Training on the Web: www.ct.gov/POST