



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

POLICE OFFICER STANDARDS and TRAINING COUNCIL MEETING

Thursday, November 9, 2023

9:00 A.M.

Zoom; Classroom 9 & 10

<https://zoom.us/j/95801877581?pwd=MmRnTkJPZlI5OXlTb3B2NTRDcXA5UT09>

MINUTES

ATTENDANCE:

Council Members Present: Chief Keith Mello, (**Council Chairman**), Town Administrator Michael Freda, Chief Paul Melanson, Chief Vernon Riddick, Jonathan Slifka, Chief Scott Sansom, Mayor Caroline Simmons, Chief Neil Dryfe, Lieutenant Ryan Maynard, Professor Michael Lawlor, Doug Glanville, Associate Vice President Ronnell Higgins, Anderson Curtis, Iran Nazario, Pamela Mautte

Council Members Not Present: David Sundberg, David Kosciuk, Chief States Attorney Patrick Griffin, Commissioner James C. Rovella, Chief Roberto Rosado

Other Attendees: Karen Boisvert, Amie Ledoux, Attorney Colin Milne, Michael Francis, Carrie-Jo McGuffey, Thomas Grimaldi, Jessica Blank, David Silverio, Sabine Nyenhuis

CALL TO ORDER

Meeting was called to order at 9:02 AM.

ACTION ITEMS

1. Approval of the Minutes – September Meeting
Motion made by Chief Higgins, seconded by Chief Dryfe. The motion is approved.
2. Chiefs/Public Comment
Attorney Jeff Ment addresses the Council regarding Amanda Wauffle, who has a request to waive the requirements for basic training. The Mashantucket Police Department seeks to hire her and complete her FTO portion of training.

NEW BUSINESS

1. Hate Crime Policy – Presented by Chief Duane Lovello
Chief Duane Lovello, Professor Wilson and Ken Barone present the Hate Crime Policy to the Council. Chief Lovello presents the history and the members of the committee who worked on the policy until its completion.
Chief Melanson motions to approve the policy. Lieutenant Maynard seconds. The motion is discussed. Chief Mello thanks the Hate Crimes committee for their work on the policy and their presentation to the Council. The motion passes.
2. Hate Crime Report Form
Town Administrator Michael Freda motions to accept the report. Chief Higgins seconds. The motion passes.
3. Seat Belt Policy
Administrator Boisvert presented the Seat Belt Policy to the Council. A motion to accept the policy is made by Chief Melanson. Chief Higgins seconds. The motion is discussed. Administrator Boisvert states the subcommittee that created this policy reached out to several stake holders including DCF and DOT. Chief Melanson comments regarding the importance of documenting why an officer may not seatbelt an offender due to safety concerns for the officer and that they should not be punished by decertification if they are not seat-belting due to safety concern. Professor Lawlor notes that the policy only applies to people in custody. He questions whether a policy will be created for officers on when they have to seatbelt themselves when in a police vehicle. Chief Mello comments that most departments internally have their own policies. However, some departments may not and Chief Mello notes this may be a good item to add to accreditation standards. The motion passes.

CERTIFICATION COMMITTEE

Request for Comparative Certification

1. CALDERON, Anthony – East Windsor Police Department
2. LE, Tien – Wethersfield Police Department
3. PUCHKORIS, Kelly – Windsor Police Department
4. LOSTY, Stephen – Norwich Police Department – **NOT PRESENTED AT SUBCOMMITTEE MEETING**
A motion was made to accept items 1-3 by Chief Higgins. The motion is seconded by Chief Melanson. The motion passes.
A motion was made to accept item 4 by Chief Higgins. The motion is seconded by Chief Dryfe. The motion passes.

Request for Military Comparative Certification

1. SAUNDERS, Kevin – Amtrak Police Department
2. KOSHY, Rohan – Bristol Police Department – **NOT PRESENTED AT SUBCOMMITTEE MEETING**
A motion was made to accept item 1 by Chief Higgins. The motion is seconded by Lieutenant Maynard. The motion passes.
A motion was made to accept items 2 by Chief Higgins. The motion is seconded by Town Administrator Freda. The motion passes.

Request for Reactivation of Certification

1. LIACHENKO, Mikhail– Groton Long Point Police Department
2. WEST, Paul – Hartford Police Department
3. REYNOLDS, Edward – Hamden Police Department

A motion was made to accept items 1-3 by Chief Higgins. The motion is seconded by Chief Dryfe. The motion passes.

Request for Waiver of Basic Training Program

1. WAUFLE, Amanda – Mashantucket Pequot Tribal Police Department

A motion was made by Chief Dryfe to accept item 1 under the conditions that entry level standards are met, conditional employment offer has been made and the request to waive the academic portion of the basic training program must be received prior to the expiration of the one-year appointment as a PPO. The motion is seconded by Paul Melanson. The motion passes. Entry level standards are met, conditional employment offer and completion within the one-year time period. The motions passes.

Request for Extension- Probationary Candidate Status

1. HENRY, Charles- Manchester Police Department

A motion was made to accept item 1 by Chief Higgins. The motion is seconded by Chief Sansom. The motion passes.

2. Wauffle, Amanda- Mashantucket Police Department

A motion was made to accept item 2 by Chief Higgins. The motion is seconded by Town Administrator Freda. The motion passes.

Request for Basic Recruit Training Academy

1. Milford Police Department
2. New Haven Police Department
3. Connecticut State Police – **NOT PRESENTED AT SUBCOMMITTEE MEETING**

A motion was made to accept items 1-2 by Chief Melanson. The motion is seconded by Chief Dryfe. Chief Mello abstains from item 1.

A motion was made to accept item 3 by Chief Higgins. The motion is seconded by Chief Sansom. The motion passes. The motion passes. Lieutenant Maynard abstains from item 3.

ACCREDITATION COMMITTEE

1. Connecticut Environmental Conservation Police Department, Tier 3, POSTC State Accreditation – **NOT PRESENTED AT SUBCOMMITTEE MEETING**

A motion was made by Chief Paul Melanson. The motion is seconded by Chief Higgins. The motion passes.

2. Department of Children and Family Services Police Department Tier I, POSTC State Accreditation
A motion was made by Chief Paul Melanson. The motion is seconded by Chief Higgins. The motion passes.

3. Hamden Police Department, Tier I, POSTC State Accreditation

A motion was made by Chief Paul Melanson. The motion is seconded by Town Administrator Freda. The motion passes.

4. Old Saybrook Police Department, Tier 2, POSTC State Accreditation – **NOT PRESENTED AT SUBCOMMITTEE MEETING**

A motion was made by Chief Paul Melanson. The motion is seconded by Lieutenant Maynard. The motion passes.

5. Regional Water Authority Police Department, Tier 1, POSTC State Accreditation – **NOT PRESENTED AT SUBCOMMITTEE MEETING**

A motion was made by Chief Paul Melanson. The motion is seconded by Chief Dryfe. The motion passes.

6. Stratford Police Department, Tier I, POSTC State Accreditation

A motion was made by Chief Paul Melanson. The motion is seconded by Chief Sansom. The motion passes.

7. Thomaston Police Department, Tier I, POSTC State Accreditation

A motion was made by Chief Paul Melanson. The motion is seconded by Chief Riddick. The motion passes.

Chief Mello comments regarding accreditation, that it is important to continue using their policies and meeting the standards of their continued accreditation.

CURRICULUM COMMITTEE

1. 417 Anti Racism with instructor criteria.
2. 419 Implicit Bias with instructor criteria.
3. 502D Body Worn Cameras with instructor criteria.
4. 420 Elder Abuse and Exploitation with instructor criteria.
5. 623 Traffic Direction and Control – reduction in hours and objectives update.
6. 623A Traffic Incident Management System (currently work zone safety) with instructor criteria.
7. 627 National Incident Management change to instructor criteria.
8. 304 Emergency Medical Responder (Medical Response Technician) – change to program to reduce hours from 60+ to 34 hours in Emergency Medical Care.
9. 410A-C updates area 410 Citizens with Special Needs to 410A Police Services to Persons with Disabilities, 410B Serving People with Developmental Disabilities, Autism Spectrum and Mental Health Related Disabilities, 410C Serving People Who Are Deaf, Hard of Hearing, Or Deaf-Blind

A motion was made by Lieutenant Maynard. The motion is seconded by Chief Higgins. Chief Melanson questions how Chiefs who need the specific EMR class would do that. Administrator Boisvert states that they have considered the options and are looking at the next best steps to fulfill those options for the chiefs. Chief Mello suggests POST offering two classes per year. Chief Higgins also suggests using resources at the Fire Academy as well. The motion passes.

OLD BUSINESS

1. Crowd Control Policy

The motion is presented by Lieutenant Maynard. The motion is seconded by Chief Sansom. The motion passes.

INFORMATION ITEMS

1. Academy Administrator's Written Report
2. Subcommittee Reports

EXECUTIVE SESSION

ADJOURNMENT

- Next Council Meeting: January 11, 2024
- The motion to adjourn is presented by Chief Dryfe. The motion is seconded by Sansom. The meeting adjourned at 10:16 am.