



**STATE OF CONNECTICUT**  
**DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**  
**Police Officer Standards and Training Council**  
**Connecticut Police Academy**

**POLICE OFFICER STANDARDS AND TRAINING COUNCIL MEETING**  
**MINUTES OF MEETING**  
**August 18, 2022**  
**Special meeting - ZOOM**

**ATTENDANCE:**

Council Members Present: Chief Keith Mello, **(Council Chairman)**, Michael Freda, Associate Vice President Ronnell Higgins, Chief Paul Melanson, Chief Vernon Riddick Pamela Mautte, Michael Lawlor, Iran Nazario, SAC David Sundberg, Doug Glanville, Chief Roberto Rosado, Chief, Caroline Simmons, Chief States Attorney Patrick Griffin, Commissioner James Rovella

**Other Attendees:** Karen Boisvert, Ken Barone, Neil Dryfe, Amie Ledoux, Andrew Clark, Carrie-Jo McGuffey, Cynthia Isales, Dave Collins, Dave Altimari, Marc Pelka, Mellekas- State Police, Wayne Williams, Andrew Clark, Mark Russo

**CALL TO ORDER**

Chief Mello called the meeting to order at 9:01 AM

**ACTION ITEM**

1. Presentation from the Institute for Municipal and Regional Policy  
Kenneth Barone, Associate Director, Institute for Municipal and Regional Policy gave an overview of the State of Connecticut 2019, 2020 Police Use of Force Report and update.
  - A. Below are the highlights of his presentation:
    - Each of the six sections of the report
    - Reviewed how data was collected from departments and how many departments reported
    - New use of force reporting system in effect 7/01/2022
    - 12-18 months, the use-of-force reporting form will be fully integrated into the RMS system for submission to CJIS.
    - Cautioned individuals from making comparisons ~~in~~ between departments due to the factors beyond the departments control.
    - Reviewed data specific to each year



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- Reviewed demographics of suspects, including race, gender, and age along with different types of force and activities that led to the incidents
  - Reviewed eleven key points from the report that viewers should take away
  - Reviewed two recommendations from the report. 1. Develop a robust analytical framework to analyze future use-of-force data. 2. Improve the data collection system to ensure full compliance with the reporting standards.
- B. Chairman, Chief Mello thanked Mr. Barone and all of his colleagues who assisted in the creation of this report and opened the meeting for questions:
- Council Member Michael Lawlor asks about nine departments mentioned in the report that did not submit in 2019 and eleven in 2020; same in 2019 as 2020. Mr. Barone stated he does not have a ready answer for this.
  - Council Member Michael Lawlor asked if Mr. Barone is seeing all departments submitting the “Use of Force Forms” since the start of the new system. Mr. Barone states that departments can submit on a rolling basis or wait until the end of the year to submit reports, so a statement as of present day would be inaccurate.
  - Council Member Doug Glanville expressed his pride to be apart of the group and highlights how important statistics are in fixing issues and asked if it matters the situation between the suspects injuring the officer versus injuring another person during the attempted arrest. Mr. Barone explained use of force incidents are complicated and the old reporting system lacked uniformity. The new reporting system will provide better data to explain situations. Council Member Doug Glanville asked Mr. Barone, what his timeline is for being able to critically analyze these reports. Mr. Barone stated 1 year good - three years better.
  - Council Member Michael Freda commends Mr. Barone for an excellent report and hard work.

**ADJOURNMENT**

Chief Mello moved to adjourn the meeting; The motion to adjourn was put forward by Chief Melanson. Chief Rosado seconded the motion. The meeting was adjourned at 10:04AM