

STATE OF CONNECTICUT

DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council Connecticut Police Academy MINUTES OF MEETING

November 14, 2019
Training Academy, 285 Preston Avenue
Meriden, CONNECTICUT

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE NOVEMBER 14, 2019 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Council Members Present: Kurt P. Cavanaugh; Chief John F. Daly; Dr. Amy Donahue; 1st Selectman Laura Francis; Town Administrator Michael Freda; Chief State's Attorney Kevin Kane; Chief Paul Melanson; Chief Keith Mello; Chief Mark Palmer; Chief Vernon Riddick, Jr.; Dr. Guy Vallaro and Chief James Viadero.

Other Attendees: Police Academy Administrator Karen Boisvert (Acting); Basic Training Director (Acting) & Accreditation Manager/Compliance Officer Marc Fasano; POSTC Compliance Officer/Certification Manager William Tanner; Holly King, CSP - TA Administrative Staff; Colin Milne, DESPP Legal; Patrice Palombo, POSTC; Sgt. Karen O'Connor – Commissioner Rovella's Chief of Staff; representatives from Bristol PD, Greenwich PD and Meriden PD (to include Chiefs & Bristol's Mayor Zappo-Sassu).

Council Members Absent: Douglas Glanville; Chief Ronnell Higgins; Chief Thomas Kulhawik; State Victim's Advocate Natasha Pierre; Patrick Rittmon; Commissioner James Rovella and Special Agent in Charge Brian C. Turner.

CALL TO ORDER

Chief Keith Mello, Chairman, called the meeting to order at 9:31 A.M.

ACTION ITEMS

1. Approval of the Minutes of the September 12, 2019 Regular Meeting
Chief Mello requested a motion to accept the Minutes of September 12, 2019 Meeting as submitted. Motion made by Chief Riddick, seconded by Chief Palmer; minutes accepted.
2. Chiefs/Public Comment
Chief Daly asked if Academy costs are going to increase, now is the time to let us know. There will be an increase and the Commissioner will be reviewing and notify Karen Boisvert and Chief Mello.

CERTIFICATION COMMITTEE

Request for Comparative Certification

1. Benecchi, Edward III – Plymouth PD
2. Bitsco, Colin J. – Stratford PD
3. Carrier, Jason, R. – Prospect PD
4. Early, Kathy A. – West Hartford PD
5. Etting, Jamison T. – Wethersfield PD
6. Gallagher, Lindsey M. – East Windsor PD
7. Rubino, Patrick L. – Middlebury PD
8. Santos, Jonathan – Stafford PD
9. Sharnick, Brian S. – Stratford PD
10. Slonski, Kevin A. – Lebanon PD

The certification committee recommends the council approve the above 10 certificate requests for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; motion made by Mr. Cavanaugh, seconded by Chief Daly. The motion passes.

One-year Probationary Extensions

1. Mateo, Santiago – North Haven PD
2. Noble, Christopher K. – New Haven PD

The certification committee recommends the council approve an extension of the one-year probationary candidate status for Probationary Officers 1 and 2 above as listed in your packets; motion made by Mr. Cavanaugh, seconded by Chiefs Daly & Viadero; Mr. Freda abstained from #1 (PO Santiago Mateo). The motion passes.

ACCREDITATION COMMITTEE

1. Bristol PD – Tier II Accreditation

Chief Palmer on behalf of the Accreditation Committee makes the motion that the POST Council confer Tier II State Accreditation to the Bristol Police Department, seconded by Chief Riddick. The motion passes.

2. Greenwich PD – Tier I Initial Accreditation

Chief Palmer on behalf of the Accreditation Committee makes the motion that the POST Council confer Tier I State Accreditation (initial) to the Greenwich Police Department, seconded by Chief Daly. The motion passes.

3. Meriden PD – Tier II Accreditation

Chief Palmer on behalf of the Accreditation Committee makes the motion that the POST Council confer Tier II State Accreditation to the Meriden Police Department with the following condition; that the time sensitive Standards be reviewed on or about the anniversary of this year's on-site assessment which occurred in September 2019, seconded by Chief Daly. The motion passes.

INFORMATION ITEMS

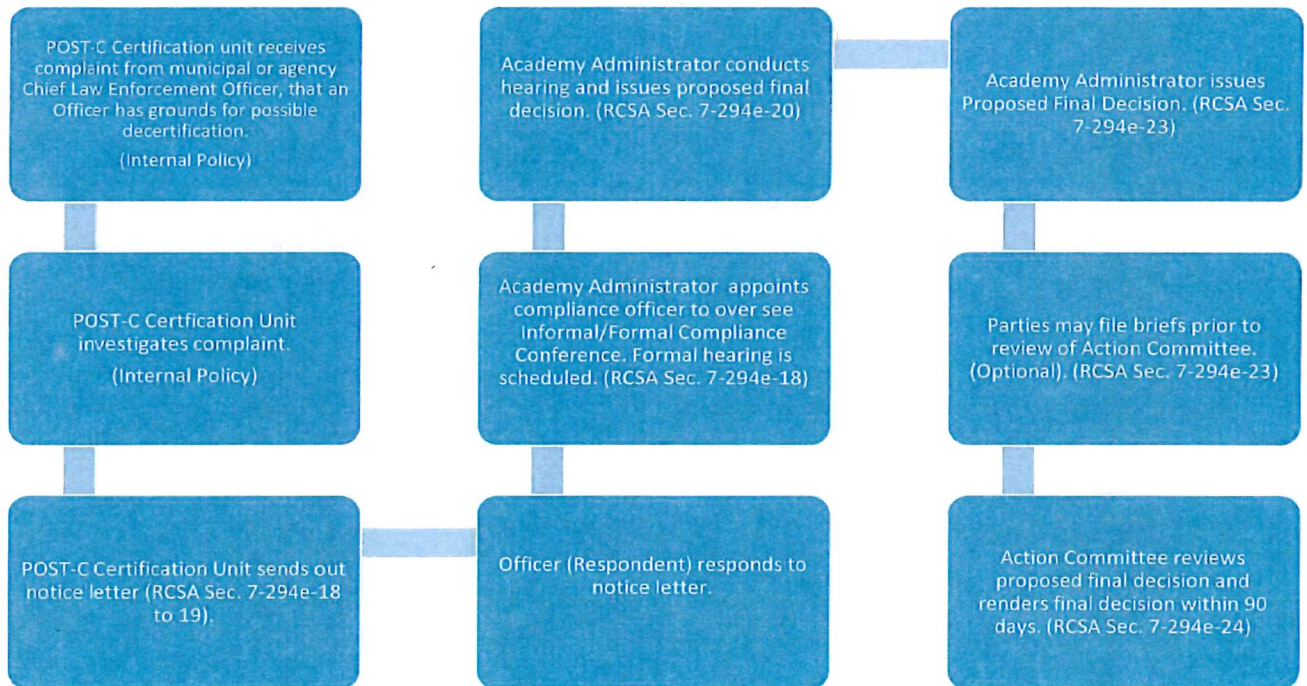
1. Academy Administrator's Report (*Karen Boisvert, Acting Administrator*)
 - Update POST Council approved testing for online, met with Attorney Daigle, reached out to CIRMA as well; Curriculum (Patrice Palombo) classes – 400 Series; Establish sub-committee to look at curriculum (comprised of satellites, someone from Tim Larson's team, a public member, higher education, Patrice Palombo, all to be run by Chief Mello); Approved and partnered with state police to update IT at the academy; building improvements and infrastructure – wi-fi installation (approximately \$70,000 split using allocated funds) MILO system to move to classroom 8, resource center (currently MILO) to become Dispatch Academy, and create a mobile resource center in the cafeteria after hours, the auditorium went through an IT update; no impact to POST, but to be aware of CSP to start next class approximately March 2020 and requested to use POSTC Range in week 3 or 4 for firearms familiarization and acclimate them to the gun prior to going to CSP Range; General Notices – sent out a few: *Hemp*, working with OPM on *Trust Act Public Act 19-20* (amended 19-23 in this act) & once the *Pursuit Policy* is approved it will be sent out as a General Notice as well.
2. Director's Reports (*Marc Fasano, Acting Director of Basic Training*)
 - a. Basic Training
 - b. In-Service/Compliance/State Accreditation (*William Tanner, Compliance Officer*)
3. Correspondence

OLD BUSINESS

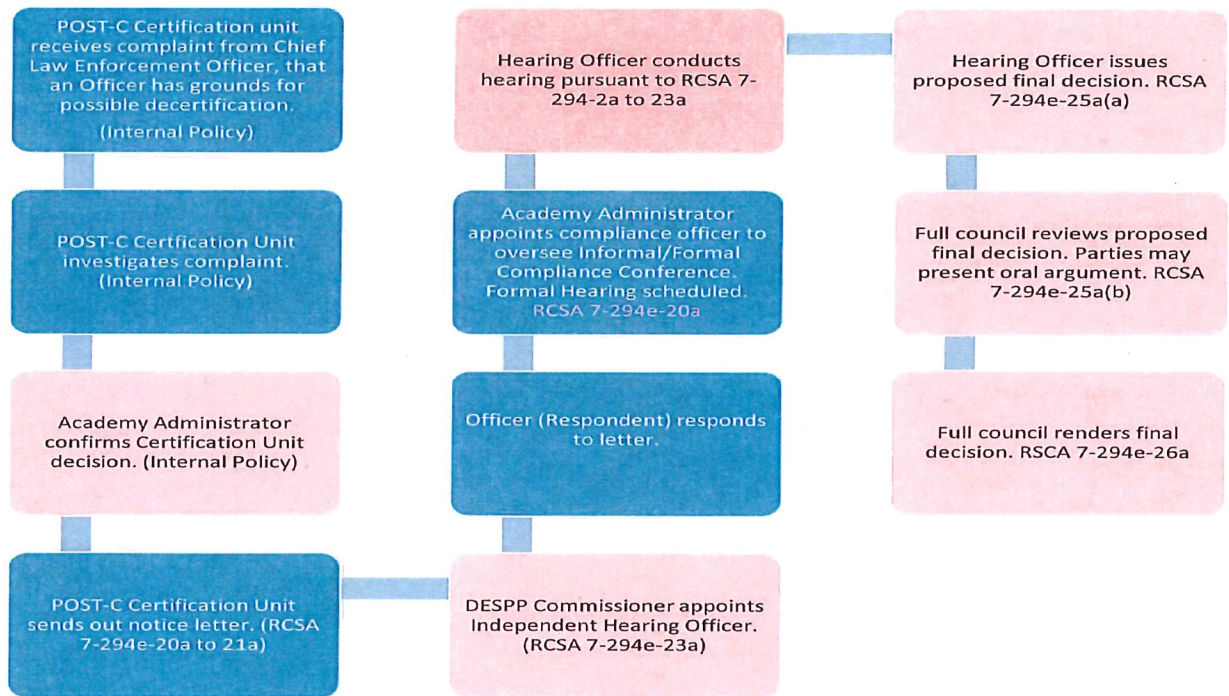
1. Updated Pursuit Model Policy – no action necessary (modifications from time to time)
Motion made by Chief Mello to accept add to CLESP Standards effective January 1, 2020 (update Standard 3 – Pursuit Policy), seconded by Chief Palmer. Motion passes.
2. Updated language of the State Regulations which pertain to the POST Council
Previously requested to table again; Colin gave a review dealing with certification process, update, changes and comments... highlight where the changes were and make a clearer picture of the hearing process. Created a handout for regulations and changes; created a change up to the decertification process; full council makes the final decision; Academy Administrator has more oversight of certification unit; Council has final say in decertification; an appeal process for POSTC is to be added if Academy Administrator doesn't agree with the certification unit's decision; can appeal to Superior Court.

Old Regulation No.	New Regulation No.	Substantive Changes
RCSA 7-294e-1(a)	RCSA 7-294e-1a	Consolidated Definitions. Added definition of Academy Administrator to replace Executive Director.
RCSA 7-294e-1(b)	RCSA 7-294e-2a	"Services Provided to Probationary Candidates" moved to its own regulation.
RCSA 7-294e-1(c)	RCSA 7-294e-3a	"Limitations on Probationary Candidates" moved to its own regulation.
RCSA 7-294e-1(d)(1)-(2)	RCSA 7-294e-4a	"Registration of Appointments and Departures" moved to its own regulation.
RCSA 7-294e-2	RCSA 7-294e-5a	Editorial changes that add subsection (d) and (f) and change cross-referenced regulation numbers in subsection (g).
RCSA 7-294e-3	RCSA 7-294e-6a	No Substantive Changes
RCSA 7-294e-4	RCSA 7-294e-7a	Executive Director changed to Academy Administrator
RCSA 7-294e-5	RCSA 7-294e-8a	No Substantive Changes
RCSA 7-294e-6	RCSA 7-294e-9a	No Substantive Changes
RCSA 7-294e-7	RCSA 7-294e-10a	No Substantive Changes
RCSA 7-294e-8	RCSA 7-294e-11a	No Substantive Changes
RCSA 7-294e-9	RCSA 7-294e-12a	No Substantive Changes
RCSA 7-294e-10	RCSA 7-294e-13a	"MPTC" changed to Council.
RCSA 7-294e-11	RCSA 7-294e-14a	Executive Director changed to Academy Administrator. Subsection (f) changes reference from Freedom of Information Act to Chapter 54 of Connecticut General Statutes (Uniform Administrative Procedure Act)
RCSA 7-294e-12	RCSA 7-294e-15a	No Substantive Changes
RCSA 7-294e-13	RCSA 7-294e-16a	No Substantive Changes
RCSA 7-294e-14	RCSA 7-294e-17a	No Substantive Changes
RCSA 7-294e-15	RCSA 7-294e-18a	No Substantive Changes
RCSA 7-294e-16	RCSA 7-294e-19a	No Substantive Changes
RCSA 7-294e-17	RCSA 7-294e-1a	Definitions consolidated into one section
RCSA 7-294e-18	RCSA 7-294e-20a	Executive Director changed to Academy Administrator
RCSA 7-294e-19	RCSA 7-294e-21a	Executive Director changed to Academy Administrator. Executive Director changed to designated hearing officer where applicable.
RCSA 7-294e-20	RCSA 7-294e-22a	Executive Director changed to designated hearing officer where applicable
RCSA 7-294e-21	RCSA 7-294e-23a	Establishes independent hearing officer appointed by DESPP Commissioner
RCSA 7-294e-22	RCSA 7-294e-24a	No Substantive Changes
RCSA 7-294e-23	RCSA 7-294e-25a	Added section describing Council review of Proposed final decision.

Current Hearing Process



New Hearing Process



NO Motion made ~ just leave on the table for next meeting

NEW BUSINESS

1. Proposed 2020 Meeting Dates

**Thursday, January 16, 2020 ~ Thursday, March 12, 2020 ~ Thursday, May 14, 2020
~ Thursday, September 10, 2020 ~ Thursday, November 12, 2020**

Possible conflict with one date with a possible change per Chief Mello

2. Chief Mello - Physical Fitness Standards for Recruits – pass Physical Fitness Assessment at a certain level; curriculum committee to take a look at to see if it is appropriate to reinstate the Physical Fitness Requirements; Committee to discuss and present at January date
3. Chief Palmer in regards to notices sent out (save approximately \$500 by not printing, mailing, etc.) suggests distribution via email to members and agency or post on website; no need to email each individual, leave it to the agency and they can distribute on their own level.
4. Mr. Freda to recognize Chief State’s Attorney, Kevin Kane as the longest standing Chief State Attorney since the department was established in 1973 ~ **THANK YOU!**

EXECUTIVE SESSION

Chief Mello requested to go into Executive Session to discuss performance and evaluation of employment of the Acting Academy Administrator

Chief Melanson, as a council, we make a motion to propose to the Commissioner that Karen Boisvert be the Academy Administrator and no longer be Acting Academy Administrator but make it permanent; seconded by Mr. Kane and Mrs. Francis. Motion passes.

ADJOURNMENT

Chief Mello moved to adjourn the meeting; motioned by Chief Daly, seconded by Chief Riddick. Motion passes.

The meeting was adjourned at 1049 A.M.

Respectfully Submitted,



Holly L. King
DESPP, Connecticut State Police
Training Academy Secretary