



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council

Connecticut Police Academy

MINUTES OF MEETING

January 17, 2019

Training Academy, 285 Preston Avenue

Meriden, CONNECTICUT

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE JANUARY 17, 2019 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Council Members Present: Kurt P. Cavanaugh; Chief John F. Daly; 1st Selectman Laura Francis; Town Administrator Michael Freda; Douglas Glanville; Chief Thomas Kulhawik; Chief Paul Melanson; Chief Keith Mello; Chief Mark Palmer; Chief Vernon Riddick, Jr.; Commissioner James Rovella; Dr. Guy Vallaro and Chief James Viadero.

Other Attendees: Police Academy Administrator Thomas E. Flaherty; Certification Manager William Tanner; Accreditation Manager/Compliance Officer Marc Fasano; Curriculum Manager Karen Boisvert; Holly King, CSP - TA Administrative Staff; Assistant Attorney General DeAnn Varunes and Pamela Hayes, CPCA Executive Director.

Council Members Absent: Chief Ronnell Higgins; State Victim's Advocate Natasha Pierre; Patrick Rittmon and Special Agent in Charge Brian C. Turner

CALL TO ORDER

Chief Keith Mello, Chairman, called the meeting to order at 0931 A.M.

Welcome Commissioner James Rovella, DESPP; Karen Boisvert – POST Curriculum Manager

ACTION ITEMS:

1. MINUTES OF THE November 8, 2018 MEETING

Chief Mello requested a motion to accept the Minutes of November 8, 2018 Meeting as submitted. Motion made by Chief Daly, seconded by Chief Viadero; motion passes.

2. Chiefs or Public Comment

CERTIFICATION COMMITTEE:

Request for a Certificate of Comparative Certification

1. Michael D. Bouchard – Mashantucket Tribal Nation Police Department (Police Officer)
2. Kevin Furbush – East Granby Police Department (Police Officer)
3. James Keeney – Ellington Police Department (Police Officer)
4. Michael J. Grant – Mashantucket Police Department (Police Officer)
5. Marcquis P. Knox, Sr. – Prospect Police Department (Police Officer)
6. Erno L. Nandori – Torrington Police Department (Police Officer)
7. David B. Nichols – Oxford Police Department (Police Officer)
8. Steven A. Rupsis – Seymour Police Department (Police Officer)

The certification committee recommends the council approve the above certificate requests for Police Officer Certification by way of Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; motion made by Mr. Cavanaugh, seconded by Mr. Freda. Motion passes.

One – Year Probationary Extensions

1. Brittany Fink – West Haven Police Department
2. Michael Giambrone – Meriden Police Department
3. Jesse R. Rivera – Waterbury Police Department

The certification committee recommends the council approve an extension of the one-year probationary candidate status for Probationary Officer Brittany M. Fink, West Haven Police Department not to exceed May 31, 2019; Michael A. Giambrone, Meriden Police Department not to exceed March 1, 2020; Jesse R. Rivera, Waterbury Police Department not to exceed October 1, 2020; motion made by Mr. Cavanaugh, seconded by Chief Daly. Motion passes.

Revocation of Police Officer Certification

1. Bryan W. Kelly – Hamden Police Department (Felony Conviction)

The certification committee recommends the council vote to approve the immediate revocation of Bryan W. Kelly's Connecticut Police Officer Certification (Certificate) POST ID 10403, for being found (Pled) guilty to the Federal Felony charge of Possession with Intent to Distribute Anabolic Steroids in violation of Federal Title and Section 21 U.S.C. 841(a)(1) and 21 U.S.C. (b)(1)(E)(i); motion made by Mr. Cavanaugh, seconded by Chief Daly/Viadero. Motion passes.

Basic Training Academy Applications

1. Bridgeport Police Academy – Bridgeport Police Department

The Certification Committee recommends the Council approve the Bridgeport Police Department application for Basic Police Officer Recruit Training Academy for a maximum of 40 recruits, noting items 1 – 12 and a motion made by Mr. Cavanaugh, seconded by Chief Viadero. Motion passes.

INFORMATION ITEMS:

1. Executive Director's Report

Chief Flaherty, Police Academy Administrator – Since our last meeting, attended CTIC briefing in November; hosted Family Night for junior class; Interviewed a potential instructor for a pilot in service training class on law enforcement “Mindfulness” – new topic, she’s going to do a pilot program Jan – Feb (3 sessions); met with retired Chief Gary McNamara from Fairfield PD, we had a discussion about our future POST future relationship with Sacred Heart University in terms of joint efforts for in-service training and other projects; Justice Education Foundation Board of Directors meeting end of December; Hosted a panel to interview candidates for Karen’s job – Curriculum Manager – obviously she was the successful candidate; discussions with Chief John Rich and Louise of CABLE to discuss bringing CIT training to the recruits or a modified version of it; right now it’s beyond what we can afford to bring in, it’s a 5 day program, about \$5K tuition to contract with a vendor and they are trying to come up with an abbreviated program to still get the concept of the CIT training (Critical Incident Training) for critical incident teams so at least the recruits have an understanding of what that is and how it works; CPCA Winter Meeting; we were able through the cooperation of Chief Mello and Sgt. Jim O’Keefe of New Milford – to host our last graduation at the Parson’s auditorium in Milford. In the past we have gone to Central Connecticut and because it was pre-holiday they were all scheduled; we looked at alternative sites and couldn’t find one that could accommodate the volume of guests we have so Chief Mello was kind enough to host us in Milford and it was a great graduation, everyone had a good time, so him and his staff Kudos!; CCADV Law Enforcement Advisory Committee Meeting – POST adopted standardized lesson plan for Dual Arrest/Domestic Violence obviously they were satisfied with that, they participated on that committee along with CSP Staff; Yesterday, Karen and I met with Jim Eisenberg, University of New Haven and had a discussion about future in-service training in cooperation with UNH, they run seminars that are no cost to us or law enforcement agencies and they have an interest in continuing that so that’s a plan on hold; Commissioner invited me in on Friday morning for a quick conversation – “Thank you I appreciate that!”; Demonstration on a new records management system (Acadis) – Tanner, Linda (IT) and I sat in on – Jeff Morrissette was here from the Fire Academy. It’s a pretty impressive system, very expensive. Talked to Jeff yesterday and we are going to put some type of a plan together that is probably going to end up on the commissioner’s desk. Our records system is antiquated (cumbersome and time consuming) many times things have to be hand searched. Acadis would allow us to have them all electronic and streamline the operation. At some point we are going to try and interest state police and see if they would like to join in that project, but we’ll see where that goes. They have different modules so it’s not like we have to purchase the whole package if we got to the point of purchasing anything, but it’s a really good system. I’ve looked at a couple of others and this is the best that I have seen, there may be others out there. (Question from Chief Mello regarding state police’s system) They have excel spreadsheets, use an Access database and log books depending on the information being requested. Lieutenant Palmer (CSP) was invited to the demonstration and he had some other urgency come up where he couldn’t attend. Price tag – no firm quote because it depends on what modules the council would like to include and the volume of records that would be in the system (the more records the less expensive the program is). I don’t have a figure for that I would guess its probably closer to \$200,000 to provide software to all 3 agencies and maintain it. Don’t believe it is a cloud based system, on own servers and on our server here. Too ambitious to have more information on the system for March meeting, maybe May.

2. Directors Reports, William Schultz:
 - a. Basic Training – Information provided in the packet
 - 362nd Training Session graduated on December 21, 2018 at the Parsons Government Complex in Milford.
 - 363rd Training Session began on October 5, 2018 with 50 recruits; one dropped out continuing with forty-nine (49) recruits; set to graduate early April 2019 at Central Connecticut State University.
 - 364th Training Session began on Monday, December 31, 2018 with 49 recruits; one failed the Cooper Test continuing with 48 recruits; tentatively set to graduate at Central Connecticut State University late in June.
 - 365th Training Session scheduled to begin April 5, 2019.
 - b. In-Service Training – Information provided in the packet
3. Accreditation Manager's Report – William Tanner
4. Compliance Officer's Report – William Tanner
5. Audit Reports –
6. Correspondence – Addendum to General Notice 18-07-A, Dominant Aggressor; Ref POSTC General Notice 18-06 regarding Pursuit Reporting Form; Committee Assignments

OLD BUSINESS:

NONE

NEW BUSINESS:

1. Request Authorization to Accept a Police Car Prisoner Cage from Newington Police Department
Motion made to accept a police car prisoner cage for use at training here at POST from Newington Police Department by Chief Daly, seconded by Chief Riddick. Motion passes.

Chief Mello moved to adjourn the meeting; motioned by Chief Daly, seconded by Chief Palmer.

The meeting was adjourned at 1008 A.M.

Respectfully Submitted,



Holly L. King
DESPP, Connecticut State Police
Training Academy Secretary