





# STATE OF CONNECTICUT

## DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council Connecticut Police Academy

MINUTES OF MEETING
November 8, 2018
Training Academy, 285 Preston Avenue
Meriden, CONNECTICUT

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE NOVEMBER 8, 2018 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Council Members Present: Kurt P. Cavanaugh; Chief John F. Daly; 1<sup>st</sup> Selectman Laura Francis; Town Administrator Michael Freda; Douglas Glanville; Chief Ronnell Higgins; Chief Thomas Kulhawik; Chief Paul Melanson; Chief Keith Mello; Chief Mark Palmer; State Victim's Advocate Natasha Pierre (phone call-in); Chief Vernon Riddick, Jr.; Patrick Rittmon; Commissioner Dora Schriro; Special Agent in Charge Brian C. Turner; Dr. Guy Vallaro and Chief James Viadero.

**Other Attendees:** Police Academy Administrator Thomas E. Flaherty; Basic Training Director William Schultz; Certification Manager William Tanner; Accreditation Manager/Compliance Officer Marc Fasano; Holly King, CSP - TA Administrative Staff; Assistant Attorney General DeAnn Varunes and Pamela Hayes, CPCA Executive Director.

**Council Members Absent:** Dr. Amy Donahue; Chief State's Attorney Kevin Kane; Chief Thomas Wydra resigned.

## **CALL TO ORDER**

Chief Keith Mello, Chairman, called the meeting to order at 0930 A.M.

Welcome Chief Paul Melanson, Chief of Farmington Police Department (formerly of West Hartford PD and replacing Chief Wydra on the council)

### **ACTION ITEMS:**

- 1. MINUTES OF THE September 13, 2018 MEETING

  Chief Mello requested a motion to accept the Minutes of September 13, 2018 Meeting as submitted. Motion made by Chief Daly, seconded by Chief Viadero; motion passes.
- 2. Consideration of Proposed 2019 Council Meeting Dates
  Chief Mello requested a motion to accept the Proposed 2019 Council Meeting Dates as
  submitted. Motion made by Chief Daly, seconded by Chief Kulhawik; motion passes.
- 3. Chiefs or Public Comment

#### **CERTIFICATION COMMITTEE:**

## Request for a Certificate of Comparative Certification

- 1. David J. Abely Mohegan Tribal Nation Police Department (Police Officer)
- 2. William R. Baldwin, Jr. Torrington Police Department (Police Chief)
- 3. Anthony A Telesco, III Easton Police Department (Police Officer)

The certification committee recommends the council approve the above certificate requests for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; motion made by Mr. Cavanaugh, seconded by Chief Daly. The motion passes.

## **Basic Training Academy Applications**

- 1. Bridgeport Police Academy Bridgeport Police Department
- 2. Milford Police Academy Milford Police Department

The Certification Committee recommends the Council approve the Bridgeport Police Department and Milford Police Department applications for Basic Police Officer Recruit Training Academy as outlined with the recommendations numerated in the motions; motion made by Mr. Cavanaugh seconded by Chief Higgins. Motion passes.

## **ACCREDITATION COMMITTEE:**

### 1. Tier III Accreditation - Danbury Police Department

Danbury Police Department, under the command of Chief Patrick Ridenhour originally accredited at Tier I September 2016 and Tier II in September 2017. The agency underwent an on-site assessment on October 9, 2018 and there were no standards that required more clarification. Upon review of the files, Danbury Police Department has established policies and practices which are consistent with the POSTC Tier III State Law Enforcement Accreditation Standards.

Chief Kulhawik on behalf of the Accreditation Committee makes the motion that the POST Council confer Tier III State Accreditation to the Danbury Police Department, seconded by Chief Palmer. Motion passes.

# 2. Tier I Accreditation - Newtown Police Department

Newtown Police Department, under the command of Chief James Viadero. The agency underwent a Tier 1 on-site assessment on August 22, 2018. The assessment team has determined the agency is in compliance with all applicable POST Council's State Tier 1 Accreditation Standards.

Chief Kulhawik on behalf of the Accreditation Committee makes the motion that the POST Council award Tier I Connecticut State Accreditation to the Newtown Police Department, seconded by Chief Palmer. The motion passes.

# 3. Tier III Accreditation - Watertown Police Department

Watertown Police Department, under the command of Chief John Gavallas. The agency underwent an On-site assessment on September 28, 2018. The assessment team did receive 1 complaint (a letter) signed by several residents concerning the standard regarding diversity hiring. However, the assessment team and the accreditation committee reviewed the letter and determined they were in compliance with that standard. The assessment team concluded that all other files were also in compliance with state accreditation standards.

Chief Kulhawik on behalf of the Accreditation Committee makes the motion that the POST Council confer Tier III State Accreditation to the Watertown Police Department, seconded by Chief Riddick. Motion passes.

### **INFORMATION ITEMS:**

1. Executive Director's Report

Chief Flaherty, Police Academy Administrator – Since our last meeting, we hired retired West Haven Sgt. Brian Riley as a training officer replacement for Gary Fredericks; along with Director Schultz, I met with Attorney Jennifer Montgomery, legal consult for the State Marshall's program; Attended the Fall CCPA Meeting; hosted a tour for Torrington High School Criminal Justice; Attended CLEM meeting; replacement for Curriculum Manager Tim Coon has been approved, applications closed October 29<sup>th</sup> and should be able to get through that process in a few more weeks; Hosting 5-day Finding Words program being operated by State's Attorney Steve Sedensky from Danbury – multi disciplinary training class for DCF Youth Investigators, Police Officers and a number of other agencies to interview kids who may have been the victim of sexual assault, family abuse; Attended DUI Task Force Meeting – concern about the potential for legalization of marijuana and the impact of traffic accidents; Received authorization to fill Sue Rainville's Director of Field Services position; Thank you to the Commissioner in getting those positions approved.

## 2. Directors Reports, William Schultz:

- a. Basic Training Information provided in the packet
  - ➤ 361st Training Session graduated forty-eight (48) members on September 20, 2018 at Central Connecticut State University.
  - > 362<sup>nd</sup> Training Session began on July 6, 2018 with 45 recruits; one dropped out leaving 44; they are tentatively set to graduate mid-December (12/21/18) at Parson's (Complex) Government Center, Veteran Memorial Auditorium in Milford, CT.
  - ➤ 363<sup>rd</sup> Training Session began on October 5, 2018 with 50 recruits; one dropped out continuing with forty-nine (49) recruits; set to graduate at the end of March 2019 at Central Connecticut State University.
  - ➤ 364<sup>th</sup> Training Session is scheduled to begin on Monday, December 31, 2018
- b. In-Service Training Information provided in the packet
- 3. Accreditation Manager's Report William Tanner
- 4. Compliance Officer's Report William Tanner
- 5. Audit Reports –
- 6. Correspondence –

## **OLD BUSINESS:**

1. Consideration of the Adoption of the Compliance to Law Enforcement Standards and Practices (CLESP) Program Standards – Chief Kulhawik

Motion that the POST Council vote to adopt the current draft of sixteen (16) standards of the Compliance to Law Enforcement Standards and Practices Program made by Chief Kulhawik, seconded by Chief Palmer. The motion passes.

#### **NEW BUSINESS:**

- 1. Adoption of the Connecticut Polygraph Booklet Revisions as the Standard for Law Enforcement Pre-Employment Polygraph Examinations Mr. Cavanaugh & Chief Wardwell was on the committee as well

  Motion made by Mr. Cavanaugh, Certification Committee recommends the council approve the updated 2018 version of the Pre-Employment Polygraph Examinations, seconded by Chief Daly. Motion passes.
- 2. Adoption of a Standardized Report for Reporting Pursuits by Police Officers pursuant to Public Act No. 18-161 Chief Viadero *Motion made by Chief Viadero, seconded by Chief Higgins.*
- 3. Adoption of a Recommended Program Curriculum for Domestic Violence Training Inclusive of the Dominant Aggressor pursuant to Public Act No. 18-5 Chief Flaherty

  Motion made to adopt the new Domestic Violence Curriculum by Chief Melanson, seconded by Mr. Freda. The motion passes.
- 4. Request Authorization to Award On-Line Credits for completion of Connecticut Information Sharing System (CISS) Training

  Motion made by Chief Kulhawik, seconded by Chief Palmer. The motion passes.

Chief Mello formally welcomes Special Agent Brian C. Turner to the council.

Chief Mello moved to adjourn the meeting; motioned by Chief Daly, seconded by Chief Melanson.

The meeting was adjourned at 1017 A.M.

Respectfully Submitted,

Holly L. King

DESPP, Connecticut State Police Training Academy Secretary