



**STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**

**Police Officer Standards and Training Council
Connecticut Police Academy**

**MINUTES OF MEETING
November 9, 2017
Legislative Office Building, Room 2B
Hartford, CONNECTICUT**

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE NOVEMBER 9, 2017 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Due to some technical difficulties with the recording device, a portion of the opening of the meeting was inaudible.

Council Members Present: Chief John F. Daly; Dr. Amy Donahue; Douglas Glanville; Chief State's Attorney Kevin Kane; Chief Thomas Kulhawik; Chief Michael Maniago; Chief Keith Mello; Chief Mark Palmer; State Victim's Advocate Natasha Pierre; Patrick Rittmon; Commissioner Dora Schiro; Dr. Guy Vallaro and Chief Thomas Wydra.

Other Attendees: Police Academy Administrator Thomas E. Flaherty; Accreditation Manager William Tanner; Holly King, CSP - TA Administrative Staff; Assistant Attorney General Stephen Sarnoski; Vivian Nguyen, POST Intern; Sgt. Jim O'Keefe, Milford PD; Officer Austin Groves, Milford PD; Officer Jeff Hutchinson, Guilford PD; Sgt. Christopher Massey, Guilford PD; Captain Nick Boulter; Lt. Fred Sifoduskalakis; Tracy Dunne, PFC; DC Warren Hyatt; David McGuire; Jean Cronin; Sean Hughes.

Council Members Absent: Sergeant William Brevard; Kurt P. Cavanaugh; Special Agent in Charge Patricia Ferrick; Town Administrator Michael Freda; Pamela Hayes, CPCA Executive Director and Chief Ronnell Higgins.

CALL TO ORDER

Chief Keith Mello, Chairman, called the meeting to order at 9:32 A.M.

Introductions of those at the table; occasionally meetings to be held at the LOB

ACTION ITEMS:

1. MINUTES OF THE September 7, 2017 MEETING

Chief Mello requested a motion to accept the Minutes of September 7, 2017 Meeting as submitted. Motion made by Mr. Kane, seconded by Chief Palmer; minutes accepted.

2. **Proposed Council Meeting Dates (2018)** – Meetings will convene at the Connecticut Police Academy or at the Legislative Office Building in Hartford; location to be announced prior to each meeting.

Motion made by Chief Daly and seconded by Mr. Kane to approve; motion passes.

CERTIFICATION COMMITTEE:

Request for a Certificate of Comparative Certification and Full or Partial Waiver of the Basic Recruit Training Academy

1. **Colleen Anuszewski** – Stafford Police Department (Officer)
2. **Thomas E. Coyle, III** – Mashantucket Tribal Police Department (Officer)
3. **Scott Crevier** – Stafford Police Department (Officer)
4. **Robert C. Desmarais** – Oxford Police Department (Officer)
5. **Fernando Hernandez** – Tolland Police Department (Chief)
6. **Nicholas P. Leary** – Mohegan Tribal Police Department (Officer)
7. **Tory Marsden** – Prospect Police Department (Officer)
8. **Michael J. O'Toole** – Suffield Police Department (Officer)
9. **David Rosado** – Hartford Police Department (Chief)
10. **Christopher P. Valerio** – New London Police Department (Officer)

All above were read in individually, but approved (and seconded) as one as indicated below. Note the exception of #2 (Thomas E. Coyle) being tabled to the next meeting in January; leaving numbers 1 and 3-10 being motioned and approved below.

The certification committee has reviewed these applications and moves that the council approve the certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; Chief Daly read each of the above to be approved by the council; motion made by Chief Wydra to accept, seconded by Mr. Kane. The motion carried.

Request for Probationary Period Extension

1. **Matt T. Tartaglione – Derby Police Department**

The Certification Committee, recommends the Council approve an extension of the one-year probationary candidate status to Probationary Officer Tartaglione for a period not to exceed June 5, 2018, in order to complete his academic and field training requirements; Chief Maniago seconded by Chief Palmer. Motion carried.

2. **Tyler Langston – Meriden PD; Withdrawn**

Basic Training Academy Applications

1. New Britain Police Academy – New Britain Police Department

The Certification Committee, recommends the Council approve the New Britain Police Department's application to commence a Basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits; motion made by Mr. Kane seconded by Chief Wydra. Motion carried.

2. New Haven Police Academy – New Haven Police Department

The Certification Committee, recommends the Council approve the New Haven Police Department's application to commence a Basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits; motion made by Chief Maniago seconded by Chief Wydra. Motion carried.

Consideration of Rehire/Reinstatement Procedure

Discussion and summarization of the committees report of this procedure by Certification Officer, Mr. William Tanner. Recommendation of the Rehiring Policy:

- The Officer must not be ineligible from hire as a police officer under the provisions of 7-291c;
- The Officer must be returning to the agency from which they most recently separated;
- The rehired Officer will be subject to a background investigation, to include the submission of fingerprints (to the FBI and SPBI), polygraph examination, psychological examination and medical examination to include a drug screen;
- The return to service must be within 3 years of separation from service as is current practice. All criteria listed above must be reported to POST-C Staff on agency letterhead over the signature of the CEO (Chief) or designated form promulgated by the Certification Division.

This procedure becomes effective immediately upon an affirmative vote of the Council.

A motion was made by Chief Palmer, seconded by Dr. Donahue to approve the above procedure and to be immediately put in motion. Motion carried.

Discussion... pension plans would depend on the municipality; Rehire to be tiered: 1 day to 6 months and 6 months to 3 years → committee wanted to require all from day 1; Regulations similar to lateral transfer. Less than six months requires background investigation including fingerprints; longer (up to 3 years) would require a background investigation, fingerprinting, polygraph, psychological and medical examinations to include drug screening; 5 years for psychological examinations.

CSP → Commissioner Schriro consulted with former LTC Hyatt (who was in attendance), *it is more practice than policy*, if the request is made of the commissioner, the commissioner has the discretion within a year of the retirement to consider reemployment (discretionary, depends on the bargaining unit).

Chief Palmer made a motion to amend the previous motion "6-month grace period before the candidate would have to go through polygraph, psychological and medical (to be waived in the 6-month grace period)"; Chief Kulhawik seconded the motion; Chief Daly abstains; motion passes.

ACCREDITATION COMMITTEE:

1. Tier III Re-Accreditation – Guilford Police Department

Guilford Police Department, currently under the command of Chief Jeffrey Hutchinson has been CALEA and State Accredited since 2005. On October 2, 2017 the staff completed an assessment of the Tier III State Accreditation Standards and found the agency in compliance with all applicable standards. In conclusion, Guilford Police Department has established policies and practices which are consistent with the POSTC Tier III State Law Enforcement Accreditation Standards.

Chief Kulhawik and the Accreditation Committee make the motion that the POST Council confer Tier III Connecticut State Accreditation to the Guilford Police Department, seconded by Chief Palmer. The motion carried.

2. Tier III Re-Accreditation – Simsbury Police Department

Simsbury Police Department, currently under the command of Chief Peter Ingvertsen has been State Accredited since 2004 and CALEA accredited since 2011. On October 2, 2017 the POST staff completed an assessment of the Tier III State Accreditation Standards and found the agency in compliance with all applicable standards. In conclusion, Simsbury Police Department has established policies and practices which are consistent with the POSTC Tier III State Law Enforcement Accreditation Standards.

Chief Kulhawik and the Accreditation Committee make the motion that the POST Council confer Tier III Connecticut State Accreditation to the Simsbury Police Department, seconded by Chief Palmer. The motion carried.

3. Tier III Re-Accreditation – Milford Police Department

Milford Police Department, currently under the command of Chief Keith Mello was first accredited in 2008 at Tier II and upgraded to Tier III in 2014. On September 20, 2017 the agency completed an assessment of Tier III State Accreditation Standards, being compliant with 305 applicable standards, 18 standards were non-applicable and they chose the 5% option on another 4 standards. In conclusion, Milford Police Department has established policies and practices which are consistent with the Tier III State Law Enforcement Accreditation Standards.

Chief Kulhawik and the Accreditation Committee make the motion that the POST Council confer Tier III Connecticut State Accreditation to the Milford Police Department, seconded by Chief Palmer. The motion carried.

INFORMATION ITEMS:

1. Executive Director's Report

Chief Flaherty, Police Academy Administrator – Since last meeting on we had our CALEA On-site Assessment on Sept 11th, re-accredited for the third time; Final session of the Curriculum Task Force was September 12th; POSTC Intern from University of New Haven, Vivian's last day is today; Participated in AAA Spirit Ride Ceremony; new security system being installed at the academy, going live November 16th.

2. Directors Reports:

a. Basic Training – Information provided in the packet

- b. In-Service Training – Information provided in the packet
- 3. Accreditation Manager’s Report – William Tanner - nothing to add, materials are in the Council packets.
- 4. Compliance Officer’s Report – William Tanner had nothing to add.
- 5. Audit Reports – in packet
- 6. Correspondence – in packet, Governor Malloy has appointed Laura Francis, 1st Selectman of Durham and Chief James Viadero from the Town of Newtown to the Council

OLD BUSINESS:

- 1. COLLECT Training
 Chief Flaherty referred to Mr. Tanner to brief in regards to the email included in the packet (Meeting with Lt Colonel Battle, Captain Smith, Darryl Hayes) They are still trying to work out POST credits for the training, but asking Council to authorize review training credit for the online training when the effective date comes.
A motion was made by Chief Kulhawik to allow POST Academy to accept and review training credit for the online training model that is currently being used by COLLECT; seconded by Chief Palmer. Motion carried.
- 2. Consideration of Modifications to the Body Worn Camera Policy
 Three (3) minor changes proposed by the Body Worn Camera Committee are found in subsection removing **D1a** (Page 2 of 9); changing the language in **2b2** (Page 3 of 9); and the 2nd sentence in **3b1** (Page 4 of 9).
A motion was made as outlined by Chief Mello in the 3 minor changes as briefed above approved by Chief Daly; seconded by Chief Wydra. Motion carried.

NEW BUSINESS:

- 1. Electronic Defense Weapon Analysis and Findings, 2015
 Action Committee – Chief Maniago (chair), Chief Kulhawik, Chief Palmer, Chief Wydra, Commissioner Schriro, Dr. Donahue – examine the concerns and report back to the council with any recommendations with any changes to our existing policy
- 2. Civilian Complaint Policy – Chief Mello
 New Action Committee to take a look at that policy and include Steve Sarnoski and Natasha Pierre to sit in on the committee as well.

Chief Mello - Legislative Task Force Report – next step is we look to propose Legislation to include that Mandatory Accreditation. That proposal needs to come from the Council to Representative Verrengia, he was the chair of the committee, to create a mandatory accreditation to include funding tied into this legislative proposal.

Natasha Pierre, Office of Victim Advocate – “**Save the Date**” (Flyer)

Save the date!

**EXPAND THE CIRCLE
REACH ALL VICTIMS**


**National Crime Victims' Rights Week | April 8-14
2018**

Victims' Rights Symposium - Friday, April 13, 2018
Training for Attorneys, Law Enforcement & Judicial Employees
CLE & POST Credits Available

Chief Mello moved to adjourn the meeting; motioned by Chief Daly, seconded by Chief Palmer. Motion carried.

The meeting was adjourned at 10:39 A.M.

Respectfully Submitted,



Holly L. King
DESPP, Connecticut State Police
Training Academy Secretary