

**STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**

**Police Officer Standards and Training Council
Connecticut Police Academy**

**MINUTES OF MEETING
March 9, 2017
CONNECTICUT POLICE ACADEMY
MERIDEN, CONNECTICUT**

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE MARCH 9, 2017 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Council Members Present: Kurt P. Cavanaugh; Chief John F. Daly; Dr. Amy Donahue; Special Agent in Charge Patricia Ferrick; Town Administrator Michael Freda; Douglas Glanville; Chief Ronnell Higgins; Chief State's Attorney Kevin Kane; Chief Thomas Kulhawik; Chief Michael Maniago; Chief Keith Mello; Chief Mark Palmer; State Victim's Advocate Natasha Pierre; Commissioner Dora Schriro and Dr. Guy Vallaro.

Other Attendees: Police Academy Administrator Thomas E. Flaherty; Curriculum Manager Timothy Coon; Accreditation Manager William Tanner; Holly King, CSP - TA Administrative Staff; Assistant Attorney General Stephen Sarnoski; Pamela Hayes, CPCA Executive Director; James Cole; Sgt. Patrick Daubert – Weston PD; Warren Hyatt, CCADV and Thomas Lent, POSTC Intern.

Council Members Absent: Sergeant William Brevard.

CALL TO ORDER

Chief Keith Mello, Vice-Chair, called the meeting to order at 9:29 A.M.

ACTION ITEMS:

MINUTES OF THE JANUARY 12, 2017 MEETING

Chief Mello requested a motion to accept the Minutes of January 12, 2017 Meeting as submitted. Motion made by Chief Daly, seconded by Chief Maniago, motion carried.

CERTIFICATION COMMITTEE:

Request for a Certificate of Comparative Certification and Full or Partial Waiver of the Basic Recruit Training Academy

CALEA Internationally Accredited Public Safety Training Academy
285 Preston Avenue • Meriden, Connecticut 06450-4891
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1. **Paul R. Glynn** – SCSU Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Chief Higgins. The motion carried.

2. **Joseph P. Hart** – Mashantucket Pequot Tribal Nation Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Chief Daly. The motion carried.

3. **Warren Hyatt** – Guilford Police Department (Deputy Chief)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Chief Daly. The motion carried.

4. **Dennis Sang** – Darien Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Mr. Freda. The motion carried.

5. **Matthew Satkowski** – New Fairfield Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Chief Maniago. The motion carried.

6. **Dale Smith** – Burlington Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Chief Daly. The motion carried.

7. **Scott Sweeney** – Old Saybrook Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Mr. Kane. The motion carried.

8. **John Tollis** – Granby Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Chief Palmer. The motion carried.

9. **Justin A. Tomlin** – Torrington Police Department (Officer)

Mr. Cavanaugh and the certification committee has reviewed this application and moves that the council approve this certificate of comparative certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; seconded by Chief Daly. Chief Maniago abstained. The motion carried.

Refusal to Recertify Police Officer

1. **James P. Cole** – Danbury Police Department (Special Officer)

This issue was requested by newly appointed Chief Patrick Ridenhour to be tabled and referred back to the committee at the September 15, 2016 Council Meeting. Council agreed to table it due to the chief recently assuming command of the agency. In early January 2017 S.O. Cole had been extended an offer to retire but had declined the offer.

Mr. Cavanaugh moved to approve the request of Danbury Police Department to refuse to recertify the Police Officer Certification of Special Officer James Cole (POST ID #8083) noting that his certification expired at 12:01am on July 1, 2016 because he failed to maintain the training obligations required by Council Regulations Section 7-294e-14(b)(2) and 7-294e-14(c)(1); seconded by Chief Daly. Motion carried.

Mr. Cole was provided the opportunity to address the council to share his view to fight for (and try to keep) his position. After presenting numerous handouts and speaking on his own behalf, as well as further discussion amongst the council...

Chief Mello entertained a motion to "Offer Mr. Cole a hearing to determine as to whether or not he did receive these additional hours of training and we should reject Danbury's request to not to certify him." This action was motioned by Chief Palmer and seconded by Chief Maniago. Motion carried.

Mr. Cavanaugh and Chief Daly both agreed to withdraw their previous motions to move the item off the table and offer Mr. Cole the opportunity to a hearing to hear the evidence presented. All were in favor of providing Mr. Cole with a hearing on this matter has been granted; motion passed.

Request Extension of One Year Probationary Status

1. Adam Szeps – Bridgeport Police Department
Probationary Officer Adam Szeps graduated from the Bridgeport Basic Recruit Training Academy on September 26, 2016. He suffered a shoulder injury during his FTO period that required major surgery in October of 2016. Due to this incident he has missed two hundred (200) hours of his Field Training Program which would take approximately seven (7) weeks to complete. The Certification Committee recommends Council vote to approve an extension of the one-year probationary candidate status to Probationary Officer Szeps for a period not to exceed April 28, 2017 in order for him to complete his field training requirement to achieve police officer certification, seconded by Chief Higgins. Motion carried.

Basic Recruit Training Academy Application

1. Hartford Police Academy
Mr. Cavanaugh, on behalf of the Certification Committee, recommends the Council approve the Hartford Police Department's application to commence two Basic Police Recruit Training Academy of forty-six (46) recruits noting items 1-12, seconded by Mr. Kane. Motion carried.

2. Waterbury Police Academy
Mr. Cavanaugh, on behalf of the Certification Committee, recommends the Council approve the Waterbury Police Department's application to commence a Basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits noting items 1-12, seconded by Chief Daly. Motion carried.

ACCREDITATION COMMITTEE:

1. Tier III Re-Accreditation – Enfield Police Department
Enfield Police Department is under the command of Chief Carl Sferrazza. The agency underwent a CALEA On-site from June 6 – 8, 2016 and found to be in compliance with 410 CALEA Standards. They were awarded reaccreditation at the November CALEA Conference in Charleston, SC. On January 23, 2017 POST Staff completed an assessment of Enfield's Tier III State Accreditation Standards and found the agency in compliance with all 8 applicable standards.

Chief Kulhawik and the Accreditation Committee make the motion that the POST Council award Tier III Connecticut State Re-Accreditation to the Enfield Police Department, seconded by Chief Palmer. The motion carried.

INFORMATION ITEMS:

1. Executive Director's Report

Chief Flaherty, Police Academy Administrator Attended CPCA Wellness Committee Meetings; Chief McNamara – the Chair of that committee – has been coming in speaking to families briefly on Family Night with the Junior classes. Training coming up where compliments of CPCA and Aetna Insurance were doing a 5-day “Mental Health First Aid – Train-the-trainer” here at the academy first week of May; 3 full days of In-Service training: beginning with “De-Escalation training” in April, “Use of Force Training” the next day and “Crowd Control and Management” the day after that. Department of Mental Health and Addiction Services class for law enforcement for “Dealing with People with Mental Health Issues”; hosted DUI Task Force meeting; new MILO firearms and driving training simulator installed up in the library – you can see that after the meeting if interested; Attended curriculum task force meetings along with Commissioner Schriro and Chief Mello. FOI request from USA Today, they requested (in writing) our complete database of all certified officers in the state – 7,700. The focus of the reports story being “Police Misconduct” – Attorney Janet Ainsworth suggested to redact names of all officers, those working undercover. Introduce Tom Lent, POSTC Intern from Springfield College, aspires to be a trooper.

2. Directors Reports:

- a. Basic Training – Progress Report provided within the packet on the status of the classes (355th & 356th) currently in session and the incoming 357th Training Session:
 - 355th Training Session – began October 7, 2016 with forty-five (45) recruits; scheduled to graduate on March 29, 2017 at Central Connecticut State University.
 - 356th Training Session – began December 30, 2016, with forty-eight (48) recruits; one recruit resigned on day one, prior to arriving at the academy and 2 failed the Cooper Test. The class is scheduled to graduate in mid-June at CCSU.
 - The 357th Training Session is scheduled to begin on April 7, 2017.
 - b. In-Service Training – Timothy Coon, Curriculum Manager - Nothing to add to the information provided and scheduled in the packet, but open for any questions anyone might have.
3. Accreditation Manager's Report – William Tanner had nothing to add to the material that was in the Council packets regarding accreditation.
 4. Compliance Officer's Report – William Tanner had nothing to add for certification either.
 5. Audit Reports – in packet
 6. Correspondence – in packet

OLD BUSINESS:

Consideration of Amendment to Motion Re: “Electronic Criminal Justice Databases” – Asst. Attorney General Stephen Sarnoski; Previously Tabled so a motion entertained to put it back on the floor. Motion made by Mr. Cavanaugh, seconded by Mr. Kane. Matter open for discussion.

Mr. Sarnoski spoke in regards to issues from last meeting the issues concerned about the council is concerned about revolved around the burden financial and timewise in the number of people particularly in the command structures that would have to be certified. (see Mr. Sarnoski's email March 8, 2017 for complete conversation) Mr. Sarnoski mentions that the commissioner spoke with Daryl Hayes, but he was out of state for Mr. Sarnoski to speak with him. Mr. Sarnoski did speak with the training staff in clarifying users of COLLECT system – 1 day training class for recertification (6 hours); 1 day similar, but different in content for people who have not yet been certified as a user; 3-day class applicable to dispatchers and people who duties require data input a bit more detailed than the average police officer user from a mobile data terminal. No exact number received, but 300 people (noting that not all need to be certified before July 1st); COLLECT training staff did not believe that was an impossible burden for them to do.

Commissioner Schriro added that, included in the Governor's Executive Budget Proposal is the acquisition of technology which will enable current and prospective COLLECT users to register online electronically, take the test online, get scored immediately, know whether you are certified or recertified and it allows for audit for compliance remotely.

Chief Mello – Chief Maniago presented 3 options in the last meeting, council was so inclined to consider the 3rd option – Administrative Option – Steve Sarnoski's email regarding his discussions with COLLECT. If we are so inclined to Select #3, I think we should center our discussions on that. Concerns are a time crunch to get them done in 3 months; difficult for chiefs to obtain that training (even a one-day training) in the next 3 months. Chief Mello would suggest we make it effective July 1st giving 15 months to receive that training, requiring an amendment to the original motion we had. Chief Maniago agrees it would be a time crunch to do it now, also recommending the 15 month window.

Chief Maniago to make an amendment to original motion (Option #3) to include that this provision be effective July 1, 2017 (the next round of certifications), seconded by Chief Higgins. No further discussion – motion carries.

Comissioner Schriro – correspondence received via her email, letter dated and signed today by Governor Malloy, addressed to Chief Mello “appointing you to chairperson of the Police Officer Standards and Training Council”. “It's in the mail to you.”

COLLECT certification understanding the motion, option #3 – DESPP's changing of the screen, we haven't adopted either one (adopted or rejected) the administrative requirement to be COLLECT certified, we would need to have a vote.

... This portion of the transcript below encapsulates necessary questions during the meeting in regards to Option #2, Option #3 that might have been “cloudy” through confusion of what was being motioned, amended, etc., so it was “transcribed as spoken” to help clarify the options being motioned, amended, etc.

Chief Maniago – We discussed last time, the Legislative Option would be down the road, #3 was the preferable thing to do right now.

Chief Mello – so there wasn't an interest in pursuing 1 or 2 for that matter, just 3.

Chief Maniago – #3 was the amicable solution for the problem at this moment.

Chief Mello – I believe, as I recall the problem with Option #2 was that COLLECT certification is bi-annual and our certification is tri-annual.

Dr. Donahue – Option 3 is just talking about putting the language on the screen? So the motion in the email at
the back of our packet is not what we just adopted?

Mr. Sarnoski – to my understanding it has not been acted upon, one way or another

Dr. Donahue – which is where July 1st, 2017 becomes relevant? But we did not adopt that motion? Right?

Mr. Sarnoski – That's not what I heard amended

Dr. Donahue – I was on the same path, I think we agreed to change the

Chief Mello – we made an amendment to that motion we haven't adopted the motion as amended?

Dr. Donahue – We have not. We've only adopted the idea (amendment) to put the language on the screen

Mr. Sarnoski – the option that is in the package in the back potentially as amended addresses the administrative requirement and training from POST that you have to be COLLECT certified and that raises the requirement for the chiefs and command staff to having to get up to speed at some point. That as far as I can see has not yet been acted upon. Which is fine if that is council's desire I just wanted to be clear that they don't leave here with confusion on that point.

Dr. Donahue – So we have adopted the language change on the screen but did not adopt the language that Steve has sent us

Chief Mello – Administrative Option, Item 2 - we have not adopted that

Dr. Donahue – We need a separate motion on that

Chief Mello – it was my understanding that there wasn't an interest in adopting the administrative option, is that correct? Or are we just comfortable with just having the 3rd option which is the language on the screen?

Dr. Donahue – so were not going to require the certification? I thought the whole point of July 1st was that we were going to

Chief Mello – No July 1st in terms of requiring the administrative option, the training piece, but we are not going to

Dr. Donahue – I'm confused

Chief Maniago – that is the motion though

Dr. Donahue – Option 3 is just the language on the screen is that correct?

Chief Mello – Yes, Right

Dr. Donahue – that is the only thing that has been adopted

Chief Maniago – Everyone got sidetracked at the last meeting because we started talking about the administrative officers having, not enough time to get certified

Chief Mello – Right. Is there a motion to adopt the administrative option on 2 as well as option 3? Is there an interest in as amended to July 1st?

Chief Daly – I thought that was the plan?

Chief Maniago – we could do that, I mean that is definitely the option we could do but I think the Administrative option was clouding over everything else that is where the confusion is coming from.

Chief Mello – Ok

Mr. Sarnoski – If I just to get the language straight... the administrative requirement with POST is referred to as the “regulatory option” and that’s the one if adopted that would require COLLECT/NCIC certification as a requirement for certification as a police officer. That’s the one that I was just concerned

Chief Maniago – That’s the one that started the whole thing, that was the original thing that started all of this

Mr. Sarnoski – and that’s in the back of the package

Chief Mello – and that’s amended July 1, 2017. But the motion that we heard on the table here, on the floor , was to adopt the administrative option of #3, placing the language on the screen

Chief Maniago – that was the amended motion

Chief Mello – Right. So there was no interest in adopting the regulatory option, option #2. Is that correct?

Chief Maniago – I think their talking about #1 right where we, POST requires it in their certification.

Dr. Donahue – Do we want to adopt this motion, the one that is in the back of the packet

Chief Maniago – that was the one that started all of this

Dr. Donahue – Right

Unknown speaker – I thought it was held up only because we were trying to verify

Dr. Donahue – figure out how hard it would be

Unknown speaker – of the training aspect of it

Chief Maniago – and the administrative, certification too

Chief Mello – So we have two options, the first one was the Administrative Option and the second one that was tabled was the Regulatory Option which is what we just described.

I'm sorry can you read back to me on the motion that we did have... the motion that we passed was to adopt the administrative option of placing the information on the screen, the sign in screen.

Chief Maniago – correct

Chief Mello – and is there consideration to adopt the regulatory option which there was an original motion made by Mr. Kane and seconded by Dr. Donahue and that motion did carry.

Mr. Cavanaugh – may I ask a question?

Chief Mello – Yes

Mr. Cavanaugh – Steve in the paragraph above this you said that you are considering its adoption that a “friendly” motion be made. Is that to mean a friendly amendment in which we did?

Mr. Sarnoski – No that was simply meant that, at least my understanding was that we table the implementation or the vote on the regulatory option which is in the package. What I simply did was think more clearly about the grammar and the language to make it clear and suggest that I don't think this changes the intent of what was considered, but if we want to .. that was the intent if you want to implement this it at least whoever made the motion and I don't remember who made the motion I don't know if it was Kevin I can't remember but they would need to accept that this was a fair statement of the motion. Either that or we can withdraw the existing motion and make a second motion or you can just ignore the issue entirely and not address the issue.

Chief Higgins – I think if I'm not mistaken when we discussed this in January we knew that it was going to be a stepped process

Mr. Freda – Right.

Chief Mello – So I read here and my understanding of this and please correct me if I'm wrong was that the original motion that was made to have the administrative option was made by Mr. Kane, seconded by Dr. Donahue and that motion carried. And that was to include the administrative option and that we amended that today to include that would take effect as of July 1, 2017. Correct?

Chief & Dr. Donahue (simultaneously) – Correct

Chief Mello – So that's already carried and we've amended that. So that administrative option has been, excuse me regulatory option has been administrative option has been voted on

Dr. Donahue – Administrative, not regulatory option.

Mr. Kane – The regulatory option

Chief Maniago – Option #1 is what everyone is asking about

Chief Mello – The regulatory option, alright

Mr. Sarnoski – Option #2

Mr. Kane – the regulatory option is option #2. We had a motion pending to the adoption of the

regulatory option and further discussion that motion was tabled. Now we just dealt with the administrative option

Chief Mello – Right and we amended that so now we deal with the regulatory option.

Mr. Kane – Yes we amended the administrative option; the regulatory option is still a motion that's been tabled.

Chief Mello – Ok. Alright um

Dr. Donahue – and I think it was pending

Chief Mello – it was pending

Dr. Donahue – concerned about how hard it would be to get everybody trained

Chief Mello – yes

Dr. Donahue – and your suggestion that we make it effective in July and get everybody on board

Chief Mello – I apologize my error. So can I hear a motion to take the regulatory option off the table so we can

Mr. Kane – So moved

Chief Mello – Second

Chief Palmer – Second Palmer

Chief Mello – All in favor.

All – “Y”

Chief Mello – Opposed? That option is off the table. Any discussion on the regulatory option?

Mr. Sarnoski – you need a motion to amend it as stated

Mr. Glanville – What do we need to, what else do we need to know? The question that seems to be answered, this is the email in our packet

Chief Mello – Right

Mr. Glanville – So what else do we need to know about the regulatory?

Chief Mello – The regulatory option is in fact if we could amend that motion this would be the time to amend that motion and I apologize I got the two mixed up. To enact that motion if we do decide to enact that as of July 1, 2017. A motion for that please?

Dr. Donahue – So don't we need, who made the motion?

Mr. Kane – Yes I made that.

Dr. Donahue – So you would want to

Chief Mello – Amend your motion.

Mr. Kane – I am willing to amend that motion by adding the

Dr. Donahue – and the clarification of the language that Steve wrote

Mr. Kane – Yes, and it be effective July “1st” (*Mr. Kane actually said July “21st”, but all knowing it was meant July 1st that is what I put in not to confuse things even more –*

recorder time was 51:06) to amend it

Dr. Donahue – And I need to second it again I would think

Chief Mello – Yes

Dr. Donahue – Second

Chief Mello – Mr. Kane you amend that motion

Mr. Kane – Yes

Chief Mello – and Dr. Donahue seconds that motion

Mr. Sarnoski – Given the discussion, it might be wise to read the actual motion into the record as it's currently configured.

Chief Mello – Mr. Kane do you have that motion or would you like me to read it back?

Mr. Kane – You better read it back

Chief Mello – Ok. The *'POST Council requires certifications as a Police Officer, that Police Officers demonstrate authorized access to sensitive criminal justice databases including but not limited to the Connecticut Criminal Justice Information Systems, the National Crime Information Center and the Connecticut Online Law Enforcement Communication Teleprocessing Program (COLLECT) databases.'*

Chief Flaherty – Ok the new version is that one circled. That's the one that Steve edited.

Chief Mello – *'The current triennial in-service training requirements for periodic recertification as a police officer in the State of Connecticut be amended, effective July 1, 2017, to require that, as a condition of recertification, all police officers shall receive required training and maintain authorized access to sensitive electronic criminal justice databases, including the National Crime Information Center (NCIC), the Connecticut On-Line Law Enforcement Communication Tele-processing Program (COLLECT), and the Connecticut Criminal Justice Information System (CJIS).'* That's the motion. Any discussion on that motion, further discussion on that motion?

Chief Daly – So now were going to require, so I can have this straight, we are going to require our officers to be recertified in COLLECT

Chief Mello – In COLLECT as of July 1st, 2017. That's when that goes into effect and that prevents these 100 police officers from trying to obtain this certification in the next 3 months by June 30.

Mr. Sarnoski – What that would mean in practice from my understanding is that the current cycle of recertification which ends June 30th would not include this requirement. It would be included the following June 30th

Chief Daly – And all the people

Mr. Sarnoski – actually 2018

Chief Daly – we certify for comparative certification they're going to be required to be, so that's going to be an addition to the certification division that they're going to have to require that also of everyone.

Mr. Sarnoski – Yes

Chief Mello – But it won't require additional hours. The actual hours won't go up it will just take place of some of the electives. So it takes four hours of electives and transfers over to the required courses so at the end of the day it's not going to require more than the 60 hours of tri-annual training. That's how I understand it.

More discussion occurs on this/these topics, but nothing or no major points to any motion to what was discussed prior and still. Discussion closes as follows...

Chief Mello – ... No further discussion. All in favor of the motion as amended; no oppositions or abstentions; Motion passes.

Chief Mello provided an update on the Legislative Task Force, that he, Commissioner Schriro and Dr. Donahue are members of as well. There are still issues with the schedule for these meetings causing Dr. Donahue not able to attend any to date. Not having the schedule changed to a day she is able to attend has made it difficult for Dr. Donahue's participation and feeling as though she is not serving the process very well. Chief Mello will address that with the others once again.

NEW BUSINESS:

1. Resolution - Chief Duane Lovello – Former Chairman of POSTC, retired as of February 15, 2017 (attached)
2. Resolution – Susan E. Rainville – Director of Field Services, retired as of February 2017 (attached)

Chief Mello moved to adjourn the meeting; motioned by Chief Daly, seconded by Chief Palmer. Motion carried.

The meeting was adjourned at 10:35 A.M.

Respectfully Submitted,



Holly L. King
DESPP, Connecticut State Police
Training Academy Secretary



**STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**

**Police Officer Standards and Training Council
Connecticut Police Academy**

RESOLUTION

CHIEF DUANE J. LOVELLO CHAIRMAN

Whereas, Duane J. Lovello, Chairman of the Police Officer Standards and Training Council and Chief of Police of the Darien Police Department has served the Police Officer Standards and Training Council diligently and faithfully, fulfilling the needs and goals of the Council with dedication, distinction and integrity; and

Whereas, during his thirty five years of faithful and dedicated service to the Law Enforcement profession, he has earned the admiration and respect of his friends and colleagues; and

Whereas, he has served as a Police Officer with the Darien Police Department for 35 years, and as Chief of Police in Darien for 12 years having been promoted through the ranks, he was appointed to the Police Officer Standards and Training Council on April 15, 2012 and as its Chairman on September 14, 2016 by Governor Dannel P. Molloy. He received his B.A. degree in Criminal Justice from the University of New Haven and his Juris Doctor degree from the University of Connecticut and has served in many law enforcement leadership roles throughout his career.

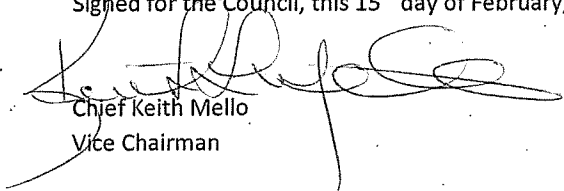
Whereas, Duane J. Lovello has performed thirty five years of loyal service to Law Enforcement with diligence, attention to detail, a work ethic unquestioned and a generous and pleasant demeanor to maintain the efficiency and effectiveness of the Darien Police Department and the Police Officer Standards and Training Council; therefore, be it

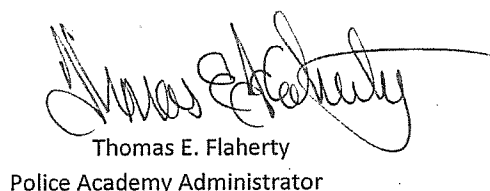
Resolved, That the Police Officer Standards and Training Council expresses its appreciation to Duane J. Lovello for his many years of dedicated and loyal service, and contributions to this Academy during his years of service, and be it further

Resolved, That the Police Officer Standards and Training Council extends to Duane J. Lovello its best wishes for many years of personal happiness; and be it further

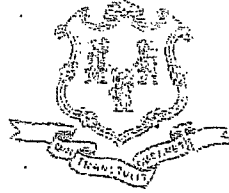
Resolved, That the original of this resolution be formally presented to Duane J. Lovello, and that a copy be read into the Minutes of the next official meeting of the Police Officer Standards and Training Council on March 9, 2017.

Signed for the Council, this 15th day of February, 2017,


Chief Keith Mello
Vice Chairman


Thomas E. Flaherty
Police Academy Administrator

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**STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**

**Police Officer Standards and Training Council
Connecticut Police Academy**

RESOLUTION

SUSAN E. RAINVILLE – DIRECTOR OF FIELD SERVICES

Whereas, Susan E. Rainville, Director of Field Services of the Police Officer Standards and Training Council has served the Police Officer Standards and Training Council diligently and faithfully, fulfilling the needs and goals of the Council with dedication, distinction and integrity; and

Whereas, during her thirty years eight months of faithful and dedicated service to the Law Enforcement profession, she has earned the admiration and respect of her friends and colleagues; and

Whereas, she has served as a Police Officer with the Waterford Police Department for 4 years, as the Assistant Director and Director of the Law Enforcement Council for 7 years and as the Director of Field Services at POST since June 20, 1986 following the conferment of a Bachelor of Science degree in Criminal Justice from the University of New Haven;

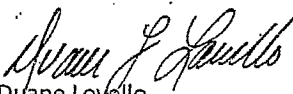
Whereas, Susan E. Rainville has performed thirty seven plus years of loyal service to Law Enforcement with diligence, attention to detail, a work ethic unquestioned and a generous and pleasant demeanor to maintain the efficiency and effectiveness of the Field Services Division until her retirement effective March 1, 2017; therefore, be it

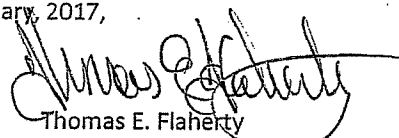
Resolved, That the Police Officer Standards and Training Council expresses its appreciation to Susan E. Rainville for her many years of dedicated and loyal service, and contributions to this Academy during her thirty plus years of service, and be it further

Resolved, That the Police Officer Standards and Training Council extends to Susan E. Rainville its best wishes for many years of personal happiness; and be it further

Resolved, That the original of this resolution be formally presented to Susan E. Rainville, and that a copy be read into the Minutes of the next official meeting of the Police Officer Standards and Training Council on March 9, 2017.

Signed for the Council, this 20th day of February, 2017,


Duane Lovello
Chairman


Thomas E. Flaherty
Police Academy Administrator

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