



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

POLICE OFFICER STANDARDS AND TRAINING COUNCIL

MINUTES OF MEETING

NOVEMBER 21, 2013

CONNECTICUT POLICE ACADEMY

MERIDEN, CONNECTICUT

Council Member Present: Chairman/Chief Anthony J. Salvatore, Sr.; Justice David Borden; Officer William Brevard, Jr.; Howard L. Burling, II; Kurt P. Cavanaugh; Chief John Daly; Dr. Amy K. Donahue; Special Agent in Charge, F.B.I. Patricia Ferrick; Town Administrator Michael Freda; Chief Ronnell A. Higgins; Chief Duane Lovello; Chief Michael U. Maniago; Chief Lisa Maruzo-Bolduc; Chief Keith Mello and James N. Tallberg, Esq.

Other Attendees: Police Academy Administrator Thomas E. Flaherty; Pamela Hayes, CPCA; Certification/Compliance Officer William Klein; Accreditation Manager Ted LeMay; Director of Field Services Susan E. Rainville; Director of Basic Training William J. Schultz; Steve Spellman, Chief of Staff and Assistant Attorney General DeAnn Varunes

Council Members Absent: Garvin Ambrose; Commissioner Reuben F. Bradford, DESPP; Chief Dean M. Esserman; First Selectman Lawrence K. Groh and Chief State's Attorney Kevin T. Kane

CALL TO ORDER

Chief Anthony Salvatore, Sr. Chairman, called the meeting to order at 9:30 AM. The Chairman noted that there was an amended agenda in the members' day packets.

Chief Daly moved to approve the amended agenda as presented; it was seconded by Chief Mello. The motion carried.

CALEA Internationally Accredited Public Safety Training Academy

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ACTION ITEMS

MINUTES OF THE SEPTEMBER 12, 2013 MEETING

Justice Borden moved to approve the minutes of the September 12, 2013 meeting as submitted, seconded by Chief Daly. The motion carried.

CONSIDERATION OF PROPOSED COUNCIL 2014 MEETING DATES

First Selectman Freda moved to approve the proposed 2014 Council meeting dates, seconded by Mr. Burling. The motion carried.

CHIEFS/PUBLIC COMMENTS

There were no comments from Chiefs or the Public offered.

CERTIFICATION COMMITTEE

Request for Comparative Certification

1. Christopher Cope – Deep River Police Department – Police Officer Position

Mr. Cavanaugh, Chairman of the Certification Committee, stated that the Deep River First Selectman Richard H. Smith requested a Certificate of Comparative Certification on behalf of Christophe Cope. Probationary Officer Cope retired from the Connecticut State Police on April 1, 2013 after completing twenty years with the CSP. He entered the CSP on March 5, 1993 and graduated from the 103rd State Police Training Troop. Probationary Officer Cope served in various capacities with the Connecticut State Police throughout his career.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Cope subject to State of Connecticut certification/recertification in NCIC/COLLECT, Intoxilyzer and the satisfactory completion of police officer training in ten separate topics, seconded by Chief Lovello. The motion carried.

2. Alejandro Rosa – City of Groton Police Department – Police Officer Position

Mr. Cavanaugh stated that Chief Thomas Davoren, Chief of Police of the Groton Police Department requested a Certificate of Comparative Certification on behalf of Alejandro Rosa who was appointed as a Probationary Officer with that Department on September 23, 2013. Mr. Rosa formerly served as a Police Officer with the Uniformed Division of the Central Intelligence Agency Police Department in Washington, D.C. for over 6 years until he resigned to take a position with Groton. He successfully graduated from the

Uniformed Basic Police Training Program at the Federal Law Enforcement Training Center in Glynco, Georgia on February 5, 2007.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Alejandro Rosa subject to certification in NCIC/COLLECT and Intoxilyzer and the successful completion of police officer training in 18 separate topics, seconded by Justice Borden. The motion carried.

3. Michael F. Foley – Windsor Locks Police Department – Police Officer Position

Mr. Cavanaugh stated that Michael F. Foley received a conditional offer of employment with the Windsor Locks Police Department with a prospective date of hire of November 11, 2013. Chief Eric Osanitsch requested a Certificate of Comparative Certification on behalf of Michael F. Foley. Probationary Officer Foley retired from the Connecticut State Police on November 1, 2013 at the rank of Sergeant after twenty and one half years of service. He joined the Connecticut State Police on March 8, 1993 and graduated from the 103rd Training Troop. He served in various assignments and capacities until his retirement.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Michael F. Foley subject to certification/recertification in NCIC/COLLECT, Intoxilyzer and successful completion of police officer training in 10 separate topics, seconded by Chief Daly. The motion carried.

4. Jesse Fede – Enfield Police Department – Police Officer Position

Mr. Cavanaugh stated that Jesse Fede received a conditional offer of employment with the Enfield Police Department with a prospective hire date of October 1, 2013. Chief Carl Sferrazza requested a certificate of comparative certification on behalf of Jesse Fede. Probationary Officer Fede was employed as a police officer with the Suffolk Virginia Police Department from March, 2007 to August, 2013 for a total of six years and five months. He graduated from the Hampton Roads Criminal Justice Basic Training Academy, Newport News, Virginia in June 2007 and achieved police officer certification in October, 2007. During his police career he attended numerous in-service training classes.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Jesse Fede subject to State of Connecticut certification in NCIC/COLLECT, Intoxilyzer and successful completion of police officer training in 18 separate topics, seconded by Chief Higgins. The motion carried.

5. Brett Whitcomb – Enfield Police Department – Police Officer Position

Mr. Cavanaugh stated that Brett Whitcomb received a conditional offer of employment with the Enfield Police Department with a prospective hire date of November, 2013. Chief Carl Sferrazza requested a certificate of comparative certification on behalf of Brett Whitcomb. Probationary Officer Whitcomb was employed as a police officer with the Indio, California Police Department from December, 2010 to September, 2013 for a total of three years and nine months. He graduated from the San Bernardino Valley College Basic Law Enforcement Academy on September 10, 2009 and subsequently attended numerous in-service training sessions.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Brett Whitcomb subject to State of Connecticut certification in NCIC/COLLECT, Intoxilyzer and successful completion of police officer training in 18 separate topics, seconded by Mr. Burling. The motion carried.

6. Evan DeSimone – Darien Police Department – Police Officer Position

Mr. Cavanaugh stated that Evan DeSimone received a conditional offer of employment with the Stratford Police Department with a prospective hire date of December 1, 2013. Chief Patrick Ridenhour requested a certificate of comparative certification on behalf of Probationary Officer DeSimone. He currently serves as a Deputy Sheriff with the Hillsborough City Sheriff's Office in Tampa, Florida and has a total of one year and ten months service. He is primarily assigned to patrol duties. On June 15, 2012, he graduated from the Law Enforcement Basic Recruit Training Program Class 41-2012-1177-1 consisting of 770 curriculum hours, hosted by Hillsborough Community College.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Evan DeSimone subject to State of Connecticut certification in NCIC/COLLECT, Intoxilyzer and successful completion of police officer training in 17 separate topics, seconded by Justice Borden. The motion carried. Chief Lovello abstained.

7. Michael T. Dispenza – Stratford Police Department – Police Officer Position

Mr. Cavanaugh stated that Michael T. Dispenza received a conditional offer of employment with the Stratford Police Department with a prospective hire date of December 1, 2013. Chief Patrick Ridenhour requested a certificate of comparative certification on behalf of Michael T. Dispenza. He formerly served as a police officer with the Greenville City, South Carolina Police Department from June, 2011 to May, 2013 for a total of one year ten months and was primarily assigned to patrol duties. On

December 9, 2011, Probationary Officer Dispenza graduated from the South Carolina Peace Officer Standards and Training Academy, a 12 week program.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Michael T. Dispenza subject to State of Connecticut certification in NCIC/COLLECT and successful completion of police officer training in 17 separate topics, seconded by Off. Brevard. The motion carried.

8. Peter B. Hanley, Jr. – Norwich Police Department – Police Officer Certification

Mr. Cavanaugh stated that Peter B. Hanley, Jr. received a conditional offer of employment with the Norwich Police Department. Chief Louis Fusaro, Sr. requested a certificate of comparative certification on behalf of Peter B. Hanley, Jr. Probationary Officer Hanley currently serves as a Police Officer with the Virginia Beach, Virginia Police Department and has been employed there for one year and ten months, assigned to the Patrol Division. He graduated from the Virginia Beach Basic Police Training Academy, 53rd session on June 29, 2012.

Mr. Cavanaugh moved to grant comparative certification to Probationary Officer Peter B. Hanley, Jr. subject to State of Connecticut certification in NCIC/COLLECT, Intoxilyzer and successful completion of police officer training in 20 separate topics, seconded by Chief Daly. The motion carried.

Police Officer Certification – Refusal to Recertify and Recertification

1. Mark J. Lemieux – Middletown Police Department.

Mr. Cavanaugh stated that Mark J. Lemieux is currently a Patrolman with the Middletown Police Department. He was previously certified by POSTC on January 16, 2010 as a member of the Guilford Police Department. He resigned from the Guilford Police Department on August 26, 2012 and his certification expired on June 30, 2013. Officer Lemieux was hired by the Middletown Police Department on August 27, 2012 as a lateral and it was discovered administratively that Officer Lemieux' certification has expired. When this was discovered, Off. Lemieux was assigned to an administrative position until he completes his certified training.

In a letter dated October 25, 2013, Chief McKenna of the Middletown Police Department advised that Officer Lemieux will complete his certification training on October 25, 2013.

Mr. Cavanaugh moved that the Council refuse to recertify Mark J. Lemieux noting that his certification expired at 0001 hours July 1, 2013 and that he had failed to meet his

training obligations as required by Council Regulations, seconded by Chief Maruzo-Bolduc. The motion carried.

Mr. Cavanaugh then moved to approve the Connecticut Police Officer Recertification of Mark J. Lemieux in that he had completed his recertification requirements but that the record reflect that his certification lapsed on July 1, 2013 at 0001 hours and that he was not certified as a Connecticut Police Officer between then and November 21, 2013 at 9:30 A.M., seconded by Chief Mello. The motion carried.

Revocation of Police Officer Certification

1. George Tirado, Jr. – Waterbury Police Department – Felony Conviction

Mr. Cavanaugh stated that on July 26, 2012, George Tirado, Jr. of the Waterbury Police Department was arrested for Conspiracy to Cause False Statements to the Federal Election Commission and to Defraud the United States in violation of 18 U.S.C. 371 (Federal Felony). On April 5, 2013, Tirado resigned from the Waterbury Police Department. On September 4, 2013, pled guilty to the charge in the indictment and was sentenced to a term of twenty six months and a \$5,000.00 fine by the Honorable U.S. District Court Judge Janet Bond Arterton. On September 10, 2013 a certified letter was mailed to Tirado advising him of the Police Officer Standards and Training Council's intent to revoke his State of Connecticut Police Officer Certification. This letter informed Tirado of his due process rights to an administrative de novo hearing and a compliance conference or both and that he would have 15 calendar days to respond to the letter or it would be deemed that he had waived his right to a hearing and to show compliance. As of October 30, 2013, Tirado had not responded to that letter.

Mr. Cavanaugh moved that the Council revoke George Tirado Jr.'s Connecticut Police Officer certification effective immediately, after having been convicted for a Felony crime, in violation of Section 7-294d(c)(2)(D), Connecticut General Statutes, seconded by Chief Mello. The motion carried.

2. Evan J. Cossette – Meriden Police Department – Felony Conviction

Mr. Cavanaugh stated that on November 14, 2012 Evan J. Cossette of the Meriden Police Department was arrested for Deprivation of Civil Rights/Unreasonable Force and Obstruction of Justice/False Report in violation of 18 U.S.C. 242 and 18 U.S.C. 1519, respectively, each a Federal Felony crime. On June 3, 2013, a Federal Petit jury convicted Cossette on both counts after a lengthy trial. On that same date, Cossette resigned from the Meriden Police Department. On September 23, 2013, the Honorable U.S. District Court Judge Janet Bond Arterton sentenced Cossette to a prison term of 14

months. On September 30, 2013, a certified letter was mailed to Cossette advising him of the Police Officer Standards and Training council's intent to revoke Cossette's Connecticut's Police Officer Certification based on conviction of a felony and advising him of his due process rights to an administrative de novo hearing and/or compliance conference or both and that he would have 15 calendar days to respond to the letter or it would be deemed that he had waived his right to a hearing to show compliance. The letter was received by Cossette on October 1, 2013 and on October 4, 2013; the Certification Officer received a letter from Atty. Elliot B. Spector who requested that the Council hold in abeyance any action regarding the revocation of Cossette's certification until a final resolution in this matter. On October 7, 2013 Certification responded by letter to Atty. Spector denying such request and requested available dates in November, 2013 should Cossette still request a hearing and/or compliance conference or both. As of October 30, 2013, neither Atty. Spector nor Cossette requested a hearing or compliance conference, so it is deemed that Cossette has waived his due process rights.

Mr. Cavanaugh moved that the Council revoke the State of Connecticut Police Officer Certification of Evan J. Cossette and Instructor Certification effective immediately after having been convicted of two felony crimes, in violation of Sec. 7-294d(c)(2)(D) of the Connecticut General Statutes, seconded by Chief Maruzo-Bolduc. The motion carried with Atty. Tallberg abstaining.

Request for Extension of One Year Probationary Candidate Status

1. David A. Bartley – Bloomfield Police Department – Administrative

Mr. Cavanaugh stated that the Bloomfield Police Department appointed David A. Bartley as a Probationary Police Officer on January 2, 2013 and his one year probationary status expires on January 1, 2014. The Department registered Bartley for the next available Recruit Training Session at POSTC and while awaiting that seat, was able to obtain a seat in the New Britain Police Academy Session 182-NB which is scheduled to graduate on December 20, 2013. Upon graduation, Off. Bartley will not have enough time to complete the 400 hour Field Training Program prior to the expiration of his Probationary status. On September 17, 2013, the Bloomfield Police Department made their Extension of Training Request.

Mr. Cavanaugh moved that the Council approve the request of the Bloomfield Police Department for an extension of Probationary Officer David A. Bartley's probationary status for a period not to exceed March 21, 2014, seconded by Mr. Freda. The motion carried.

2. Robert B. Zeidenberg – Madison Police Department – 2nd Request – Medical

Mr. Cavanaugh stated the Madison Police Department appointed Robert B. Zeidenberg as a Probationary Officer on July 13, 2012 which expired on July 12, 2013. Probationary Officer Zeidenberg attend the POSTC Basic Training Session #338, injured his knee during physical fitness training and did not successfully complete the Cooper Standards at the 50th percentile. On June 13, 2013 the Council granted Probationary Officer Zeidenberg an extension of his Probationary status for a period not to exceed September 30, 2013. Mr. Klein contacted the Madison Police Department to determine his status and learned that he is still undergoing physical therapy and his next appointment was on October 8, 2013. The Madison Police Department filed a second request for an extension in that the Probationary Officer has not been cleared by his physician to begin running.

Mr. Cavanaugh moved that the Council approve a second extension of probationary candidate status to Robert B. Zeidenberg to expire on April 1, 2014, seconded by Chief Higgins. The motion carried.

3. Chad P. Curry – New Haven Police Department – Medical

Mr. Cavanaugh stated that Chad P. Curry was appointed a Probationary Officer by the New Haven Police Department on January 2, 2013. He successfully graduated from the New Haven Police Academy Session 181-NH on August 12, 2013. In September, 2013 while in field training, he suffered a serious finger injury requiring surgery. His one year probationary status expires on January 1, 2014. It is anticipated that he will not be cleared to continue his field training until after January, 2014. The New Haven Police Department requests that his probationary candidate status be extended for a period not to exceed June 2, 2014.

Mr. Cavanaugh moved that the Council approve an extension of probationary candidate status to Chad P. Curry to complete his field training period for a period not to exceed June 2, 2014, seconded by Chief Higgins. The motion carried.

4. Andrew T. Tomer – New Haven Police Department – Medical

Mr. Cavanaugh stated that Andrew T. Tomer was appointed a Probationary Officer by the New Haven Police Department on January 2, 2013. He successfully graduated from the New Haven Police Academy Session 181-NH on August 12, 2013. In July, 2013, while in training he fell and broke his wrist and was unable to commence his Field Training Program. Since then he has been medically cleared and commenced his Field Training on October 29, 2013. His one year probationary status expires on January 1, 2014 and

he requires an extension of that status to permit him time to complete his 400 hour Field Training period.

Mr. Cavanaugh moved that the Council approve an extension of probationary candidate status to Andre T. Tomer to complete his field training period for a period of time not to exceed April 28, 2014, seconded by Off. Brevard. The motion carried.

Special Circumstances

1. Brett A. Beatty – New Britain Police Department

Mr. Cavanaugh stated that Brett A. Beatty is a former New Britain Police Officer who was appointed on May 18, 2001 and on July 14, 2014 resigned voluntarily from the New Britain Police Department in good standing to enter into private security. Subsequently, New Britain Police Chief James Wardwell in a letter dated November 7, 2013 advised the Council that Brett A. Beatty had indicated an interest in returning to the New Britain Police Department and Chief Wardwell supports that re-appointment. Mr. Beatty is currently in the process of completing all of the POSTC selection standards.

Mr. Cavanaugh moved that the Council approve the request of Chief Wardwell to allow for the re-appointment of Brett A. Beatty and waiver of a Basic Training Academy subject to successful completion of 18 in-service training hours, handgun qualification and recertification of his NCIC/COLLECT use authority. Additionally he shall have met all entry level standards prior to appointment and until such time as he achieves recertification, he is restricted in his duties and assignments, seconded by Chief Daly. The motion carried.

ACCREDITATION COMMITTEE

1. Glastonbury Police Department – Tier III State Accreditation

Chief Lovello, Chair of the Accreditation Committee reported that the Glastonbury Police Department is a Commission on Accreditation for Law Enforcement Agencies accredited police department and most recently was accredited for the seventh time in March, 2013. The Glastonbury Police Department has submitted its request to become State accredited. Eight standards required to State accreditation are not found in the CALEA process. The Glastonbury Police Department is in compliance with those 8 standards entitling them to Tier III State Accreditation.

Chief Lovello moved that the Glastonbury Police Department be awarded State of Connecticut Accreditation – Tier III effective until November, 2016, seconded by Justice Borden. The motion carried.

INFORMATION ITEMS

1. Executive Director's Report

The Police Academy Administrator reported to the Council on Agency activities since the last Council meeting including a meeting with Major Pannacione to discuss facility needs and repairs, several meetings with Chief Lovello, Chief Dooley, Assistant State's Attorney Patrice Palumbo and CCADV Training Coordinator Joseph Froehlich working on a federally funded lesson plan for Domestic Violence and hosting a tour for 6 high ranking Polish police officials visiting the University of New Haven. Dr. Valaro from the Division of Scientific Services and Bob O'Brien are going to host a briefing for Chiefs on new developments in forensic science and we have been able to bring Holly Blakely back to work until the end of December as a temporary clerical person. Meetings have been attended at the Hartford Consensus to discuss Tactical Critical Care following mass casualty events. The Administrator attended the IACP Conference and the IADLEST meetings as well as the Eyewitness I.D. Task Force meetings with the Data Collection subcommittee. Ted LeMay and the Administrator attended the CALEA conference during which the Academy was re-accredited as a Public Safety Training Academy and Ted LeMay was recognized by CCADV and one of the top 100 men in the state against Domestic Violence.

2. Directors Reports

- a. Basic Training** – Director Schultz reported to the Council on Basic Training Division activities and reviewed his written report which was distributed in the Council agenda.
- b. Field Services** – Director Rainville briefed the Council on activities of the Field Services Division and reviewed her written reports in the Council Agenda pointing out high lights of popular classes and upcoming scheduled training sessions.

3. Accreditation Manager's Report

Mr. Lemay provided a report to the Council on Accreditation activities including the status of various department's accreditation efforts, accomplishments and training provided by this division.

4. Compliance Officer's Report

Mr. Klein advised the Council that his audit and inspection reports were included in the Council's agenda packet.

5. 6. And 7

Chairman Salvatore advised the Councilors in attendance that Audit Reports, Correspondence and Council Committee Assignments were included in this month's Council Agenda packet.

OLD BUSINESS

There was no Old Business to come before the Council.

NEW BUSINESS

1. Consideration of the Council Endorsement of "Model Policy re: Fair and Impartial Policing" – Office of Policy and Management in consultation with the Racial Profiling Prohibition Advisory Board.

Chairman Salvatore called for a motion to endorse the Model/Policy/Guidelines.

Mr. Spellman moved to endorse the Model Policy/Guidelines, seconded by Dr. Donahue.

Chief Salvatore indicated that the motion allowed a discussion and called for comments. Chief Lovello pointed out that there were errors in the documents that he discovered including the terms "Policemen" rather than Police Officers. He indicated that he was hesitant to go down this path and that this puts some requirements in place that he thinks are a bit of an overreach and he thinks model policies are becoming too voluminous.

Chairman Salvatore asked the Academy Administrator to explain the background as to how this request was before the Council. Administrator Flaherty explained that the document before the Council is a result of many months of meetings with Mr. Ken Barone and Art Kureczka from Central Conn. State University who are managing the Racial Profiling prohibition project in concert with the Office of Policy and Management and the Racial Profiling Prohibition Advisory Board. Capt. O'Hara and he met with this group and others on several different dates and this is the result. The final draft was taken back to the Racial Profiling Prohibition Advisory Board and further revisions were

made. This document is the result of those revisions and the Council's endorsement was requested.

Chief Salvatore reported that staff from CCSU was advised that before any endorsement, the document must be vetted by the Attorney General's Office.

Discussion by Council members followed.

Chief Bolduc asked if the Council has any authority to change the proposed guidelines and Chief Salvatore advised that the Council could make recommendations. Atty. Tallberg asked if the status of the request for endorsement from the State Police was known and if the Council has ever in the past endorsed a policy that Council staff has not written. The Academy Administrator advised that the request for endorsement from the State Police is unknown and that the Council has never endorsed a policy or guideline drafted other than by POST staff. Dr. Donahue indicated that she didn't see the purpose defined in the document, being that Departments can adopt it and she found the language really disturbing. Chief Lovello indicated that the title of the policy "Fair and impartial policing" was extremely broad but then it goes right into traffic stops. Chief Lovello expressed concerns that the Council was opening the door to more types of issues in the future such as someone coming up with a model policy on stop and frisk. He expressed that the title was overly broad. Chief Higgins offered that even though, we're not calling it a policy, it looks and feels like a policy. Chief Mello offered that he thought this should be coordinated with the State Police. Chief Salvatore indicated that we could try and determine the State Police position on this issue and advised that he believed the staff at CCSU had already put this out on their web site as a policy for law enforcement departments to follow.

Mr. Cavanaugh advised that he would not be supporting the motion based on what he has already heard in discussion and the fact that the policy contains a "lot of shalls." Mr. Cavanaugh offered the suggestion that a committee of the Council get together and consider language that might be acceptable. Chief Lovello re-affirmed that everyone on the Council fully supports fair and impartial policing and the Council can be on record supporting that but that he couldn't support this policy as written. Dr. Donahue questioned whether model policies make sense and suggested that guidelines may be helpful but she is not inclined to support a model policy idea. Chief Salvatore asked if there was any further discussion on this issue and there was none.

Chief Salvatore called for a vote on the motion. No one was in favor of the motion. Those opposed to the motion were unanimous. Chief Salvatore announced that the motion failed.

Chief Salvatore asked for suggestions from the Councilors advising that it was important that the Council make some response to CCSU staff. Chief Daly suggested that they be notified that the Council accepts the concept but the policy as written is not acceptable.

Discussion continued regarding the idea of appointing a Council sub-committee among Council members and Dr. Donahue questioned whether the Council supported the concept of model policies and repeated that the Council supports fair policing. She emphasized that the Council supports the concept of a guideline. Discussion followed about how to proceed on this issue.

Motion made by Mr. Freda to establish a sub-committee, review the documents before the Council and within 30 days come back with suggested language that the Council could consider, seconded by Mr. Cavanaugh.

Chief Lovello offered that 30 days might not be long enough this time of year. Chief Salvatore suggested that both State and Federal law address the majority of concerns in "this document".

Chief Salvatore advised the Council that he was looking for a motion dealing specifically with this document and the laws.

Chief Lovello recommended that the Council not go down this path as he felt it would result in a series of negotiations and end up with a policy anyways. Chief Mello offered that we already have an obligation under state statutes and that most of the language in the policy is inclusive in all existing law enforcement policies. Comments should be included in a letter to CCSU Staff to reflect that the Council doesn't think it is necessary to have this policy.

Atty. Tallberg suggested that additionally, these issues are covered in case law, Supreme Court case law and that this would provide fodder for litigants.

After discussion, the second to this motion was withdrawn by Mr. Cavanaugh and Mr. Freda withdrew his motion.

Motion made by Dr. Donahue that when we advise the staff at CCSU that the Council does not endorse this document, we include a formal statement that includes our rationale, seconded by Mr. Cavanaugh.

The Academy Administrator was directed to prepare a draft response and circulate to all Councilors for their review and input.

Chief Salvatore called for vote on the motion which passed unanimously.

Chief Salvatore asked if there was any more business to come before the Council and Mr. Cavanaugh asked about submitting legislation for the upcoming session. Chief Salvatore advised that proposals already need to be in. Mr. Spellman described the current procedure for submitting proposed legislation through Commissioner Bradford's Office. Mr. Spellman advised that we were already past the deadline for submitting issues to OPM. Chief Salvatore advised the Council that if they had any suggestions, members should contact him and he would discuss it with Mr. Spellman.

Chief Salvatore called for motion to adjourn with no additional business to be conducted.

Motion made to adjourn by Mr. Freda and seconded by several Council members. The motion carried. Meeting adjourned at 10:35 AM.

***Thomas E. Flaherty
Police Academy Administrator***