

STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

POLICE OFFICER STANDARDS and TRAINING COUNCIL MEETING

Friday, August 7, 2020

9:30 A.M.

Remotely via Zoom

AGENDA

CALL TO ORDER

ACTION ITEMS

1. Approval of the Minutes of the Special meeting, June 11, 2020
2. Chiefs/Public Comment

CERTIFICATION COMMITTEE

Request for Comparative Certification

Interim Approval Granted

1. DEVINE, Mark –Waterford, PD
2. FIORE, Christopher – ECSU PD
3. RIENZI, Nicholas – New Canaan PD

Request for Extension – recertification

Interim Approval Granted

1. McGANN, David – Enfield PD – Injury
2. MARTIN, Jonathan – Seymour PD – Injury

Request for Extension – Probationary Certification - FTO

Interim Approval Granted

1. SLOAN, Daniel – Manchester, PD
2. KLIMASZEWSKI, Kara – Bloomfield PD
3. LOONEY, Zachary – Plainfield PD

Basic Training Academy Applications

1. Bridgeport Police Academy – re-application
2. Waterbury Police Academy – extension

ACCREDITATION COMMITTEE

No reports

INFORMATION ITEMS

1. Academy Administrator’s Report
 - a. Welcome Training Officer Thomas Cossette – POSTC staff
 - b. Field Program Consultant position posted
 - c. COVID Update
 - d. 370 Start Date – September 2020
 - e. CALEA, POSTC Academy Audit, November 2020
 - f. Curriculum Review update

OLD BUSINESS

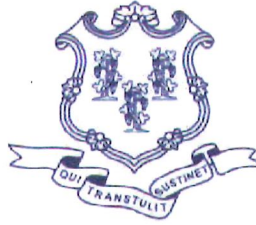
NEW BUSINESS

1. Police Accountability Bill No. 6004
 - a. State Police Training Academy Certification for POSTC (Lines 19 – 28) effective immediately
 - b. Cancel – Revoke -Suspension of Police Certification
 - Undermines public confidence including discriminatory conduct & falsification of reports (Lines 192 – 204)
 - Physical force found to be excessive or in a manner not justified (Lines 204 - 208)
 - Failure to intervene (Lines 1331 – 1358)
 - c. Suspension up to 45 days and may censure such holder of certificate (Lines 226 – 230)
 - d. Crowd Control Policy – Effective December 1, 2020 (Lines 333 – 369)
 - e. Implicit Bias Training - Effective Immediately (Lines 380 – 385)
 - f. Establish a “Social Justice Seminar” - added to the basic recruit curriculum
 - g. Law Enforcement Units report to POST Council – recruiting efforts – Effective January 1, 2021 (Lines 445 – 451)
 - h. Annual report to Governor, joint standing committee, police training and recruitment retention and promotion of minority police officers (Lines 454 – 462) Effective January 1, 2021
 - i. Establish sub-committee to recommend rules and exceptions to

- Officers affix name tags and badges to outermost garments (Lines 661 – 670)
- Set guidelines for urinalysis testing consistent with HB 6004
- Submit to Drug Test – Effective January 1, 2021 (Lines 156 – 165)
- Establish Behavioral Health – policy - Effective January 1, 2021 (Lines 126 – 147) (Section 16 Lines 726 – 785)

EXECUTIVE SESSION

ADJOURNMENT



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

TO: Kurt Cavanaugh, Chairman
POSTC Certification Committee

FROM: Patrice Palombo
POSTC, Certification Unit

RE: Comparative Certification Request and Full or Partial Waiver
of the POSTC Basic Training Requirements

DATE: June 11, 2020

MARK DEVINE: CONNECTICUT STATE POLICE TO WATERFORD POLICE DEPARTMENT

Mark Devine has been given a conditional offer of employment from the Waterford Police Department to commence July 6, 2020. Chief Brett Mahoney, on behalf of Mark Devine, requests Council's consideration for a certificate of comparative certification and a full or partial waiver of the police basic training requirements. Probationary candidate Devine has completed entry level standards for appointment, as set forth in the POSTC Regulations.

Probationary candidate Devine entered the Connecticut State Police Academy on April 7, 2000 and successfully completed training with the 111th State Police Training Troop on October 25, 2000. He had an overall average of 93.70 out of a possible 100. He began his career at Troop E in Montville and became an Academy Instructor, a Major Crimes Detective, a Patrol Sergeant, and a Resident Trooper and currently serves as a Master Sergeant. During his career as a member of the Connecticut State Police, he has completed in-service training courses as required. Candidate Devine was educated at Westfield State University in Massachusetts where he received both a Bachelor of Science and Master of Science degree. He also served as a Campus Police Officer at Westfield University prior to becoming a Trooper.

A check of the National Decertification Index found no matching decertification records for Mark Devine.

All records provided to the Certification Division are on file and available for inspection and were reviewed to assess her training needs. POST Council is guided by the eligibility standards set forth under Section 7-294e-2 of the Regulations of Connecticut State Agencies.

RECOMMENDATION

The Certification Unit of the Connecticut Police Academy recommends the Certification Committee approve the request of Chief Brett Mahoney, on behalf of Mark Devine, for Police Officer Certification by way of Comparative Certification subject to the State of CT current standards. The candidate would meet previous basic training and certification as a police officer with proof of current certification in:

1. NCIC/COLLECT
2. Intoxilyzer (Current Device-4 hours training and written exam) and:

The satisfactory completion of police officer training in the following areas:

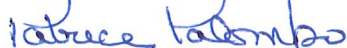
1. Police Civil Liability (**TASER**)
2. Laws of Arrest Instruction (including Tactical Training on the Use of Force)
TASER
3. Hazardous Materials Recognition (including Blood borne Pathogens)
4. Emergency Medical Response or submission of a current certificate (**if department personnel are designated first responders**)
5. Cultural Diversity and Awareness
6. Fair and Impartial Policing
7. Sexual Assault/Rape Crisis Intervention
8. Crimes Motivated by Hate, Bigotry and Bias
9. Law Enforcement and Citizens with Special Needs (Specifically, Handling Persons with Serious Mental Illnesses) **LEADS**
10. Blue on Blue Off-duty encounters (**Active Aggressor**)
11. Body-worn Cameras (Use, maintenance, and storage **if applicable**)
12. Successful completion of 3 hours of firearms training (including 2 hours of qualifications [minimum passing score of 80%] and 1-hour use-of-force training, department policies)
13. Human Behavior/Interpersonal skills (**LEADS**)
14. Human Trafficking
15. Stress Management (**STOPS**)
16. Suicide Recognition (**STOPS**)
17. Substance Abuse Issues
18. Victim Witness Advocacy
19. Conflict Management (**LEADS**)

Probationary Officer Mark Devine must be brought to the level of competency (knowledgeable) in each subject area consistent with a new recruit emerging from a Basic Police Recruit Training Academy available to the Waterford Police Department or with any POSTC certified law enforcement instructor having the appropriate subject area credentials.

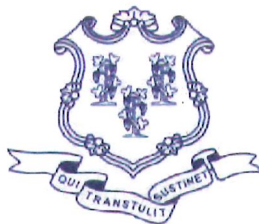
Pursuant to Section 7-294d(5) of the CGS, Probationary Officer Devine has one calendar year from the date of appointment in this State, unless extended by Council, to complete the specific requirements approved by Council or lose his appointment and position.

Until such time as Probationary Officer Devine achieves certification, he is restricted in his duties and assignments by the provisions of Council Regulations Section 7-294e-1(c); probationary candidates while undergoing training may not have contact with citizens unless such probationary candidate is accompanied by, and working in concert with a currently certified law enforcement officer.

Respectfully,



Patrice Palombo
POSTC, Certification Unit



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

TO: Kurt Cavanaugh, Chairman
 POSTC Certification Committee

FROM: Patrice Palombo
 POSTC, Certification Unit

RE: Request for Reactivation of a Lapsed CT Police Officer Certification

DATE: June 12, 2020

CHRISTOPHER FIORE: REHIRE REQUEST FOR A PREVIOUSLY CERTIFIED CT POLICE OFFICER

Christopher Fiore has been given a conditional offer of employment from the Eastern CT State University Police Department with a prospective state date of June 26, 2020. Chief Jeffrey A. Garewski, on behalf of Christopher Fiore, requests Council's consideration for a reactivation of CT certification and a full or partial waiver of the police basic training requirements. Probationary Candidate Fiore has completed entry level standards for appointment, as set forth in the Requirements for Rehiring a Previously Certified CT Police Officer.

Probationary Candidate Fiore entered the POSTC CT Police Academy as a member of Session 263. He began the Academy in May of 1997 and completed the Academy in September of 1997. He was employed by the Coventry Police Department and completed his supervised departmental and field training requirements November 13, 1997. He retired from the Coventry Police Department as a sergeant on February 21, 2018. He is currently working for DEEP as a seasonal conservation officer. He began his employment with DEEP in April of this year. The request to reactivate certification indicates that the candidate completed three hours of firearms training and qualification and one hour of use of force training through DEEP on April 27, 2020.

A check of the POSTCATS system found no indication of any restrictions to recertification of Christopher Fiore.

All forms provided to the Certification Division are on file and available for inspection and were reviewed to assess appropriate training requirements. POST Council is guided by the eligibility standards set forth under Section 7-294e-2 of the Regulations of Connecticut State Agencies.

RECOMMENDATION

The Certification Unit of the Connecticut Police Academy recommends the Certification Committee approve the request of Chief Jeffrey A. Gajewski, on behalf of Christopher Fiore, for reactivation of his CT Police Officer Certification. Candidate Fiore's certification has lapsed due to separation from a law enforcement unit for more than two years but less than three years. As a sergeant with the Coventry Police Department, Candidate Fiore retired from service on February 21, 2018. His POSTC certification expired on June 30, 2019. He has a break in service from February 21, 2018 through his prospective date of hire of June 26, 2020. His certification has been inactive for two years and four months.

Although Candidate Fiore has recently received four hours of training in firearms and use of force, it is recommended that he complete sixty hours of review training credit required for any re-certification. In addition to the sixty hours of review training credit including all mandatory topics, elective hours, and proof of current certification in:

NCIC/COLLECT current certification

Intoxilyzer (Current Device-4 hours training and written exam) and:

The satisfactory completion of police officer training in the following areas:

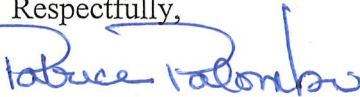
1. Emergency Medical Response or submission of a current certificate (**if department personnel are designated first responders**)
2. Crimes Motivated by Hate, Bigotry and Bias
3. Law Enforcement and Citizens with Special Needs (Specifically, Handling Persons with Serious Mental Illnesses) **LEADS**
4. Body-worn Cameras (Use, maintenance, and storage **if applicable**)
5. Stress Management (**STOPS**)
6. Suicide Recognition (**STOPS**)
7. Conflict Management (**LEADS**)

Probationary Candidate Fiore must be brought to the level of competency (knowledgeable) in each subject area consistent with a new recruit emerging from a Basic Police Recruit Training Academy available to the Eastern CT State University Police Department or with any POSTC certified law enforcement instructor having the appropriate subject area credentials.

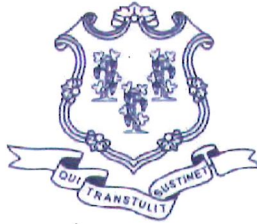
Pursuant to Section 7-294d(5) of the CGS, Probationary Officer Fiore has one calendar year from the date of appointment, unless extended by Council, to complete the specific requirements approved by Council or lose his appointment and position.

Until such time as Probationary Officer Fiore achieves certification, he is restricted in his duties and assignments by the provisions of Council Regulations Section 7-294e-1(c); probationary candidates while undergoing training may not have contact with citizens unless such probationary candidate is accompanied by, and working in concert with a currently certified law enforcement officer. Upon completion of the requirements and submission of the review training credit forms, a new POSTC ID will be issued with the expiration date provided in accordance with regulation 7-294e-14.

Respectfully,



Patrice Palombo
POSTC, Certification Unit



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

TO: Kurt Cavanaugh, Chairman
POSTC Certification Committee

FROM: Patrice Palombo
POSTC, Certification Unit

RE: Comparative Certification Request and Full or Partial Waiver
of the POSTC Basic Training Requirements

DATE: June 11, 2020

NICHOLAS RIENZI: BURLINGTON, VT TO NEW CANAAN POLICE DEPARTMENT

Nicholas Rienzi has been given a tentative offer of employment from the New Canaan Police Department to commence employment June 15, 2020. Chief Leon Krolikowski, on behalf of Nicholas Rienzi, requests Council's consideration for a certificate of comparative certification and a full or partial waiver of the police basic training requirements. Probationary Candidate Rienzi has completed entry level standards for appointment, as set forth in the POSTC Regulations.

Probationary Candidate Rienzi is a member of the Burlington VT Police Department and has served the department for almost six years. He works in the Downtown District of Burlington and has received two "Team Awards," is a liaison with the State of Vermont's Governor's Highway Safety Program, a driver training instructor, and a member of the Police Honor Guard. Prior to becoming a police officer, he received a Bachelor of Business Administration from the University of Vermont in 2014. He also previously served on the Pound Ridge Volunteer Fire Department in New York.

A check of the National Decertification Index found no matching decertification records for Nicholas Rienzi.

All records provided to the Certification Division are on file and available for inspection and were reviewed to assess her training needs. POST Council is guided by the eligibility standards set forth under Section 7-294e-2 of the Regulations of Connecticut State Agencies.

RECOMMENDATION

The Certification Unit of the Connecticut Police Academy recommends the Certification Committee approve the request of Chief Leon Krolkowski, , on behalf of Nicholas Rienzi, for Police Office Certification by way of Comparative Certification subject to the State of CT current standards. The candidate would meet previous basic training and certification as a police officer with proof of current certification in:

1. NCIC/COLLECT
2. Intoxilyzer (Current Device-4 hours training and written exam) and:

The satisfactory completion of police officer training in the following areas:

1. Penal Code: State of Connecticut
2. CT Motor Vehicle Laws
3. CT DUI Enforcement
4. CT Domestic Violence Law and Intervention Procedures (including POSTC's Domestic Violence and Lethality Assessment Program model policies)
5. CT Juvenile Law and Intervention Procedures (including Child Abuse Recognition, Youth Suicide Prevention, and Handling Juveniles)
6. CT Gangs and Gang Violence
7. Missing Persons (knowledge and understanding of POSTC's Policy for Handling Missing Person Investigations)
8. Eyewitness Identification Procedures (pursuant to POSTC's Mandatory Policy)
9. Police Civil Liability
10. Search and Seizure Instruction (including the POSTC S & S Review Test, administered by POSTC Staff member **Brian Reilly 203-427-2614**)
11. Laws of Arrest Instruction (including Tactical Training on the Use of Force)
12. Emergency Medical Response **OR** submission of a current certificate (**if department personnel are designated first responders**)
13. Accident Investigation (Electronic PR-1 only)
14. Sexual Assault/Rape Crisis Intervention
15. Crimes Motivated by Hate, Bigotry and Bias
16. National Incident Management (ICS 100 & IS 700 - can be on-line based)
17. Blue on Blue Off-duty encounters
18. Body-worn Cameras (Use, maintenance, and storage **if applicable**)
19. Successful completion of 3 hours of firearms training (including 2 hours of qualifications [minimum passing score of 80%] and 1-hour use-of-force training, department policies)
20. Connecticut Liquor Laws
21. Immigration Law
22. Hunting Laws
23. Weapons/Permits
24. Landlord Tenant Disputes
25. Human Behavior/Interpersonal skills
26. Human Trafficking
27. Suicide Recognition

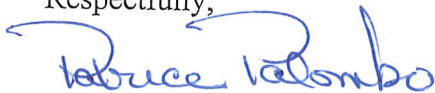
28. Substance Abuse Issues
29. Victim Witness Advocacy
30. Conflict Management
31. Gambling, Organized Crime
32. Child Abuse & Neglect
33. Computer Crime Familiarization
34. Stopping Suspicious Persons
35. DMV Administrative Per Se Hearings
36. Critical Incident Response Training

Probationary Officer Nicholas Rienzi must be brought to the level of competency (knowledgeable) in each subject area consistent with a new recruit emerging from a Basic Police Recruit Training Academy available to the New Canaan Police Department or with any POSTC certified law enforcement instructor having the appropriate subject area credentials.

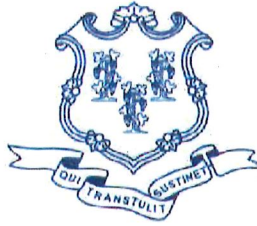
Pursuant to Section 7-294d(5) of the CGS, Probationary Officer Rienzi has one calendar year from the date of appointment in this State, unless extended by Council, to complete the specific requirements approved by Council or lose his appointment and position.

Until such time as Probationary Officer Rienzi achieves certification, he is restricted in his duties and assignments by the provisions of Council Regulations Section 7-294e-1(c); probationary candidates while undergoing training may not have contact with citizens unless such probationary candidate is accompanied by, and working in concert with a currently certified law enforcement officer.

Respectfully,




Patrice Palombo
POSTC, Certification Unit



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership, Police Officer Standards and Training Council
Kurt P. Cavanaugh, Chairman Certification Committee of the Council

From: Marc Fasano, Division Director Basic Training 

Date: August 3rd, 2020

Subject: Request Extension of the One-Year Probationary Candidate Status
Probationary Officer Daniel Sloan, POST ID 17964 Manchester Police
Department

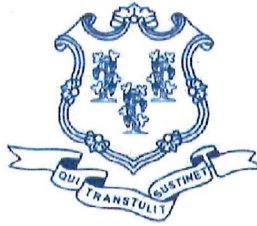
The Manchester Police Department appointed Probationary Officer Daniel Sloan to a police officer position on July 21st, 2019 and he entered the 217-NB training session of the New Britain Police Recruit Training Academy on July 26th, 2020. He successfully graduated the Academy on January 17th, 2020 and began his Field Training. A request was received from the Manchester Police Department on July 20th, 2020 requesting an extension to Officer Sloan's expiration date of July 20th, 2020 to allow for him to complete Basic Training and Field Training Program. Officer Sloan's FTO program was delayed due to COVID and he currently is in the 3rd Phase of the FTO Program.

Section 7-294d (5), CSG requires that *"all probationary candidates receive the hours of basic training deemed necessary before being eligible for certification, such basic training to be completed within one year following the appointment as a probationary candidate, unless the candidate is granted additional time to complete such basic training by Council."*

The policy of the Council, as delineated in General Notice 92-01 provides the possibility of approval of the request as follows...*"The Council may grant an extension of time to any probationary candidate who applies for same in a timely manner, with the endorsement and concurrence of the candidate's law enforcement unit, and who by virtue of being injured or taken ill, or because of circumstances beyond the control of the candidate was rendered incapable of performing police duties and the training requirement during the time period required by Council."*

RECOMMENDATION


The Certification Committee recommends the Council approve an extension of the one-year probationary candidate status for Probationary Officer Sloan for a period not to exceed Midnight September 18th, 2020.



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership, Police Officer Standards and Training Council
Kurt P. Cavanaugh, Chairman Certification Committee of the Council

From: Marc Fasano, Division Director Basic Training 

Date: August 3, 2020

Subject: Request Extension of the One-Year Probationary Candidate Status
Probationary Officer Kara Klimaszewski, POST ID 18181 Bloomfield Police
Department

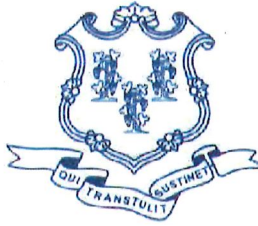
The Bloomfield Police Department appointed Probationary Officer Kara Klimaszewski to a police officer position on January 8th, 2020 and she entered the 368th training session of the Connecticut Police Academy. On January 13th, 2020 Probationary Officer Klimaszewski did not pass the entry agility test and was removed from the session. Officer Klimaszewski subsequently was placed by Bloomfield Police Department in the New Britain 221-NB training session that began on May 15, 2020. A request was received from the Bloomfield Police Department on June 12th, 2020 requesting an extension to Officer Klimaszewski's expiration date of January 7th, 2020 to allow for her to complete Basic Training and Field Training Program.

Section 7-294d (5), CSG requires that *"all probationary candidates receive the hours of basic training deemed necessary before being eligible for certification, such basic training to be completed within one year following the appointment as a probationary candidate, unless the candidate is granted additional time to complete such basic training by Council."*

The policy of the Council, as delineated in General Notice 92-01 provides the possibility of approval of the request as follows...*"The Council may grant an extension of time to any probationary candidate who applies for same in a timely manner, with the endorsement and concurrence of the candidate's law enforcement unit, and who by virtue of being injured or taken ill, or because of circumstances beyond the control of the candidate was rendered incapable of performing police duties and the training requirement during the time period required by Council."*


RECOMMENDATION

The Certification Committee recommends the Council approve an extension of the one-year probationary candidate status for Probationary Officer Klimaszewski for a period not to exceed Midnight April 7th, 2021



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership, Police Officer Standards and Training Council
Kurt P. Cavanaugh, Chairman Certification Committee of the Council

From: Marc Fasano, Division Director Basic Training 

Date: August 3rd, 2020

Subject: Request Extension of the One-Year Probationary Candidate Status
Probationary Officer Zachary Looney, POST ID 18055 Plainfield Police
Department

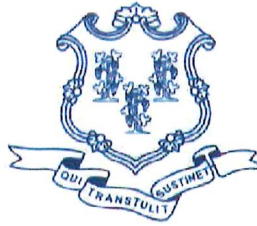
The Plainfield Police Department appointed Probationary Officer Zachary Looney to a police officer position on November 4th, 2019 and he entered the 367th Session of the Connecticut Police Academy on November 15th, 2019. Officer Looney suffered a left foot injury off-duty which caused his removal from the 367th Session. Plainfield enrolled Officer Looney in the 369th Session of the Connecticut Police Academy which began on June 12th, 2020. A request was received from the Plainfield Police Department on July 20th, 2020 requesting an extension to Officer Looney's expiration date of November 3rd, 2020 to allow for him to complete Basic Training and Field Training Program.

Section 7-294d (5), CSG requires that *"all probationary candidates receive the hours of basic training deemed necessary before being eligible for certification, such basic training to be completed within one year following the appointment as a probationary candidate, unless the candidate is granted additional time to complete such basic training by Council."*

The policy of the Council, as delineated in General Notice 92-01 provides the possibility of approval of the request as follows...*"The Council may grant an extension of time to any probationary candidate who applies for same in a timely manner, with the endorsement and concurrence of the candidate's law enforcement unit, and who by virtue of being injured or taken ill, or because of circumstances beyond the control of the candidate was rendered incapable of performing police duties and the training requirement during the time period required by Council."*

RECOMMENDATION

The Certification Committee recommends the Council approve an extension of the one-year probationary candidate status for Probationary Officer Looney for a period not to exceed Midnight April 30th, 2020.



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership, Police Officer Standards and Training Council
Kurt Cavanaugh, Chairman, Certification Committee of the Council

From: Marc Fasano, Division Director Basic Training Council

Date: August 3rd, 2020

Subject: Basic Police Officer Recruit Training Academy Application
Bridgeport Police Department Academy and Region

In a letter dated July 23rd, 2020, Bridgeport Assistant Chief of Police Rebeca Garcia requests Council's permission to conduct a Basic Police Officer Recruit Training Academy at the Bridgeport Police Academy to commence in September 2020. Chief Garcia anticipates the class will consist of no more than thirty (30) Recruits, including candidates from regional towns and cities. The Bridgeport Academy's last Session, 216-BGT, commenced on April 29, 2019 with twenty-six (26) Recruits and graduated on December 18, 2019. The Bridgeport Academy had been granted approval to conduct a recruit academy class at the March 11th, 2020 council meeting but could not conduct it prior to the expiration of their approval due to COVID 19.

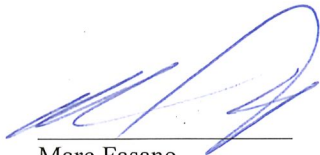
Director of Basic Training Marc Fasano will make arrangements with Bridgeport Police Academy Director, Lieutenant Brian Dickerson, to conduct an inspection of the facility prior to the commencement of the Session. Lieutenant Dickerson is aware that the Academy must pass this inspection in order to operate and must commence operations no later than ninety (90) days from the date of the Council's approval (**December 5th, 2020**)

RECOMMENDATION

The Certification Committee recommends the Council approve the Bridgeport Police Department's application to commence a Basic Police Officer Recruit Training Academy for a maximum of forty (40) Recruits, noting that:

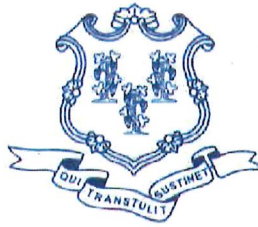
1. The Bridgeport Police Academy will not be allowed to commence until the required inspection and audit is completed.
2. Bridgeport Academy staff shall verify that all police recruits, prior to the start date of the Academy, have satisfied all entry-level requirements as delineated on the POSTC-51 Entry-Level form and a copy of each POSTC-51 form (06/2016 Rev.) will be provided to the Certification Division

3. Bridgeport Police Academy staff will be responsible for all testing, grading, record-keeping and instructional issues (except the final comprehensive examination which will be administered by POST-C staff)
4. Bridgeport Police Academy staff will ensure that all instructors sign and date their respective lesson plan(s) cover sheet(s) prior to teaching
5. The tentative training calendar will be provided to Certification staff prior to the beginning of the Session and in two week increments during the Session, noting any changes or substitutions
6. Bridgeport Police Academy staff shall ensure that all instructional staff and adjunct instructors are verified as current POST-C Certified Instructors, prior to teaching. A database of current certified instructors (and their authorized areas of instruction) is available on the POST-C website and is updated approximately every 15 days. If unavailable, Bridgeport Academy staff can contact the Certification Division for instructor verification
7. The Bridgeport Police Academy will be subject to unannounced inspections by POST-C staff
8. Continued compliance with all appointment and training standards set forth by the Council and favorable inspection reports from POST-C staff throughout the Session
9. Upon successful completion of the Basic Training Academy and the respective department Field Training and Evaluation Program a POST-C certificate (Diploma) will be issued to each recruit
10. The Bridgeport Police Department shall begin a Basic Police Recruit Training Academy no later than ninety (90) days from the date of the Council's approval (**December 5, 2020**) or be subject to reapplication
11. Bridgeport Academy staff will notify the Director of Basic Training as soon as practicable if any investigation (internal or external) involving a recruit is initiated. Especially if that investigation is related to dishonesty, integrity, malfeasance or serious misconduct
12. Bridgeport Academy staff will notify the Director of Basic Training as soon as practicable regarding any injury/illness which impacts a recruit's ability to engage or continue in training



Marc Fasano
Basic Training Division

MF/mf



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership, Police Officer Standards and Training Council
Kurt P. Cavanaugh, Chairman Certification Committee of the Council

From: Marc Fasano, Division Director Basic Training

Date: August 3rd, 2020

Subject: Basic Police Officer Recruit Training Academy Application
Waterbury Police Department and Region

At the May 14th, 2020 the Certification Committee recommended the council approve the Waterbury Police Department's application to commence a basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits. The Council approved the application allowing the New Haven Police Department to begin a Basic Police Officer Recruit Training Academy commencing no later than **August 12th, 2020**.

In a correspondence dated July 7th, 2020, Waterbury Academy Director Lt. Mark Russo advised POST that the Waterbury Police Academy start date was rescheduled for September 10th, 2020 due to COVID-19.

Director of Basic Training Marc Fasano will make arrangements with Waterbury Police Academy Director, Lieutenant Mark Russo, to conduct an inspection of the facility prior to the commencement of the Session. Lieutenant Russo is aware that the Academy must pass this inspection in order to operate and the Session must commence operations within the ninety (90) day (**November 10, 2020**) extension from the date of the Council's original approval.

RECOMMENDATION

The Certification Committee recommends the Council approve the Waterbury Police Department's extension to commence a Basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits, noting that:

1. The Waterbury Police Academy will not be allowed to commence until the required inspection and audit is completed.
2. Waterbury Academy staff shall verify that all police recruits, prior to the start date of the Academy, have satisfied all entry-level requirements as delineated on the POSTC-51 Entry-Level form and a copy of each POSTC-51 form (06/2016 Rev.) will be provided to the Certification Division

3. Waterbury Police Academy staff will be responsible for all testing, grading, record-keeping and instructional issues (except the final comprehensive examination which will be administered by POST-C staff)
4. Waterbury Police Academy staff will ensure that all instructors sign and date their respective lesson plan(s) cover sheet(s) prior to teaching
5. The tentative training calendar will be provided to Certification staff prior to the beginning of the Session and in two week increments during the Session, noting any changes or substitutions
6. Waterbury Police Academy staff shall ensure that all instructional staff and adjunct instructors are verified as current POST-C Certified Instructors, prior to teaching. A database of current certified instructors (and their authorized areas of instruction) is available on the POST-C website and is updated approximately every 15 days. If unavailable, New Haven Police Academy staff can contact the Certification Division for instructor verification
7. The Waterbury Police Academy will be subject to unannounced inspections by POST-C staff
8. Continued compliance with all appointment and training standards set forth by the Council and favorable inspection reports from POST-C staff throughout the Session
9. Upon successful completion of the Basic Training Academy and the respective department Field Training and Evaluation Program a POST-C certificate (Diploma) will be issued to each recruit
10. The Waterbury Police Department shall begin a Basic Police Recruit Training Academy no later than ninety (90) days from the extension of the Council's original approval (**November 10, 2020**) or be subject to reapplication
11. Waterbury Academy staff will notify the Director of Basic Training as soon as practicable if any investigation (internal or external) involving a recruit is initiated. Especially if that investigation is related to dishonesty, integrity, malfeasance or serious misconduct
12. Waterbury Academy staff will notify Director of Basic Training as soon as practicable regarding any injury/illness which impacts a recruit's ability to engage or continue in training



Marc Fasano
Basic Training Division