

**THE UCONN POLICE DEPARTMENT
IS SEEKING APPLICATIONS FOR
POLICE OFFICERS AT STATEWIDE LOCATIONS**

(Positions may be filled with P.O.S.T Certified Police Officers or Police Officer Trainees)

Compensation

- Police Officers Trainees are paid \$51,096 to \$64,489 based on CT State employment experience, plus \$5,000 in additional stipends.
- Upon Connecticut P.O.S.T. Certification, Certified Police Officers earn between \$67,519 to \$84,153, plus \$5,000 in additional stipends.

Additional Benefits

Include, but not limited to:

- State of Connecticut Hazardous Duty Retirement Plan
- State of Connecticut Medical and Dental Plans
- Voluntary supplemental 457 and 403b Defined Contribution Plans

UConn Police. Protecting Connecticut's Future.

The University of Connecticut Police Department, an internationally accredited police agency, is inviting applicants to apply for Police Officer vacancies currently available throughout statewide locations of the University of Connecticut including: Storrs (Headquarters), Hartford Downtown/Law, Farmington (UConn Health), Stamford, Avery Point, and Waterbury. A career with UConn Police is multi-dimensional, challenging, and an opportunity to serve a unique and diverse community. UConn Police Officers, through a community-centered approach, provide a wide range of police services including hosting or attending community events, investigation of criminal incidents, enforcement of motor vehicle and criminal laws, management of public demonstrations and large gatherings, and overall service and protection of persons and property on all of UConn's campuses. The UConn Police Department focuses on being a community-oriented police department in all that it does. UConn Police Officers work a challenging schedule that includes major university events, NCAA events, dignitary visits, specialized community-based initiatives and other complex assignments.

For additional details about [UConn Police Department's](https://police.universitysafety.uconn.edu/how-to-join-ucpd/) hiring process, please visit: <https://police.universitysafety.uconn.edu/how-to-join-ucpd/>. The [Police Officer Trainee](#) and [Certified Police Officer](#) class specifications (job descriptions) also provide additional information.

All applicants must meet State of Connecticut Police Officer Standards & Training Council Standards found here: <https://portal.ct.gov/POST> in order to be employed as a police officer in the State of Connecticut.

Minimum Qualifications

In order to be considered for employment as a Police Officer Trainee with the UConn Police Department, applicants must:

- Have a current valid CPCA Entry Level Police Officer exam score. Please visit <https://www.policeapp.com/> to learn about CPCA exam dates.
- Have a current valid CHIP card at the time of application. Applicants not having a CHIP card *may* have the opportunity to take a department offered physical agility assessment with the same standards; however, these tests are not guaranteed.
- Have no Class A or Class B misdemeanor convictions or any act of perjury or false statement.
- Have no felony convictions.
- Have reached 21st birthday.
- Possess excellent written communication.
- Possess excellent interpersonal communications.
- Experience in and awareness of the sensitivity required when interacting with and addressing the needs of a diverse community.

Preferred Qualifications

- Earned Associates degree or minimum of 60 credits in any field of study from an accredited college/university.
- Volunteer work in the community. Please reference specific details in application materials.
- United States Military Service.
- Prior law enforcement service.

Appointment Terms

These are full time, permanent positions on various shifts. Police Officer Trainees will undergo an initial 23+ week police academy training at either a residential or commuter academy on weekdays. After completing the Academy, they will enter a Field Training period lasting an additional 3 to 4 months (400+ hours), with rotations in Storrs, Farmington, and other UConn campuses. Upon finishing Field Training, they will be assigned to a home campus based on current vacancies. While their primary patrol shifts will be at their assigned campus, they have received training at all locations and may be required to work overtime or events at these other locations as needed. Additionally, the opportunity to change campus assignment will be offered periodically as current employees can bid to transfer to other campuses a few times each year. Transfers are granted based on department needs and seniority.

The University of Connecticut offers a comprehensive benefits package that includes hazardous duty retirement and full medical and dental benefits. Employment of the successful candidate will be contingent upon successfully completing Polygraph, Psychological, Background and Pre-

Employment physical, meeting all other POSTC Requirements and Standards, and a vacancy and funding exists within the UConn Police Department. Failure to meet any of these requirements will disqualify the candidate from the current hiring process.

To Apply

Qualified applicants must apply online using <https://www.policeapp.com/>. Applicants should consider providing a **resume, references, and a cover letter** that includes why you want to become a Police Officer at the University of Connecticut; your expectations of the job and what skillsets you can bring to the Police Department. Application review will occur on a rolling basis. Candidates will be selected for interview based on a review of their application materials and exam score. Preference will be given to candidates who meet one or more of the preferred qualifications.

All employees are subject to adherence to the State Code of Ethics, which may be found at <http://www.ct.gov/ethics/site/default.asp>.

All members of the University of Connecticut are expected to exhibit appreciation of, and contribute to, an inclusive, respectful, and diverse environment for the University community.

The University of Connecticut aspires to create a community built on collaboration and belonging and has actively sought to create an inclusive culture within the workforce. The success of the University is dependent on the willingness of our diverse employee and student populations to share their rich perspectives and backgrounds in a respectful manner. This makes it essential for each member of our community to feel secure and welcomed and to thoroughly understand and believe that their ideas are respected by all. We strongly respect each individual employee's unique experiences and perspectives and encourage all members of the community to do the same. All applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

The University of Connecticut is an AA/EEO Employer.