

Lebanon Public Schools

891 Exeter Road
Lebanon, CT 06249
860-642-7795

Notice of Vacancy

Posting Date: 01/27/2025

POSITION

Lebanon Public Schools Armed Security Officers (2)

LOCATION OF ASSIGNMENT

Lebanon Elementary School (Grades PK-4), Lebanon Middle School (Grades 5-8), Lyman Memorial High School (Grades 9-12)

ANTICIPATED STARTING DATE

February 2025

EXPECTATIONS & DUTIES

The Lebanon Public Schools Armed Security Officer (ASO) will support the school administration and staff in promoting a safe, secure, and positive school environment. The ASO is a visible and active figure in the District and shall be charged with safeguarding and protecting the school community and school property. Key Functions include:

- Immediately and without hesitation, act to intervene in any incident of extreme violence on school grounds up to and including an "active shooter" in order to prevent the loss of life of students and staff;
- Engage in the detection and/or prevention of any unauthorized activity on or around school grounds, including, but not limited to, the unlawful intrusion or entry on school property from imminent life threatening dangers;
- Monitor access of building and grounds (when applicable), make routine checks of exterior doors to ensure they are closed and locked, at appropriate times, and take steps to deter or prevent entry by unauthorized persons on school property;
- Respond to situations which may jeopardize the welfare of students or staff in accordance with all applicable federal and/or Connecticut laws and Board policy and notify/coordinate with law enforcement when appropriate;
- Abide by all Board Policies and Regulations;
- Monitor parking lots during arrival and at dismissal from school;
- Identify and report any hazardous conditions to school administrators or other appropriate staff members;
- When applicable, and within the training and expertise of the ASO, assist school nurse and administrators with medical emergencies;
- As requested by the administration, assist in the development and implementation of plans and strategies to prevent and/or to minimize dangerous situations on school grounds;
- Act as liaison and make notification to appropriate public safety or EMS first responders in routine, emergency, or high risk situations as directed by the administration;
- Participate in professional development and training deemed necessary by the school administration including mental health issues and social-emotional learning in students;
- Store firearm, ammunition, equipment, or other weapons, safely and in accordance with all applicable Board policy and federal and/or Connecticut laws;
- Meet and greet students, staff, and public respectfully and courteously;
- Identify and address unauthorized persons who pose imminent life threatening danger and take appropriate action with respect to such persons, if necessary;
- Carry any legally prescribed identification card at all times while on school property;
- Call police/law enforcement officials for assistance as needed;
- Perform other duties as assigned by the Superintendent of Schools and/or the building administration

QUALIFICATIONS

- Must have excellent integrity and demonstrate good moral character and initiative;
- Must have at least fifteen years prior experience as a sworn law enforcement officer with an organized local police department or the Department of Emergency Services and Public Protection, and provide positive references from each prior employer;
- Must have been certified by the Police Officer Standards and Training Council while serving as a sworn law enforcement officer, and must have retired or separated in good standing from an organized local police department or the Division of State Police as required by Connecticut General Statutes §10-244a;
- Consistent with the law, must not have been officially found to be unqualified for reasons relating to mental health by a qualified medical professional while servicing as a sworn law enforcement officer or separating from services as a sworn law enforcement officer;
- If the candidate has prior services with the military, the candidate must have received an honorable discharge;
- Must hold and maintain a valid driver's license with no significant traffic infractions and the ability to provide his/her own transportation;
- Must successfully complete annual training pursuant to the Police Officer Standards and Training Council requirements and must successfully complete an annual firearms training provided by a certified firearms instructor that meets or exceeds the standards of the Police Officer Standards and Training Council, as well as any other training required by law or Board policy;
- Must keep all security certification and training requirements current, including but not limited to, permits, certifications and/or licenses to carry and use firearms or other weapons, on school property;
- Must participate in and pass a full background investigation and/or mental health screening which may be required by the Board or by state or federal law;
- An individual must be able to perform each essential function satisfactorily with or without reasonable accommodations. The requirements below are representative of the knowledge, skill and ability required. An individual may be required to submit to fitness for duty examinations at least annually, or as may be necessary, in accordance with the law in order to determine his/her ability to perform the essential functions of the position;
- Submit to aperiodic psychological examinations with a professional in the school and/or community deemed appropriate by the Superintendent of Schools;
- Must meet all requirements for an armed school security officer pursuant to Connecticut Law, as amended from time to time, and/or must meet all requirements of a qualified retired law enforcement officer pursuant to 18 U.S.C. §926C, as amended from time to time.

APPLICATION PROCEDURE:

Please apply online at: <https://www.applitrack.com/lebanonct/onlineapp/>

Only completed applications with required documentation submitted will be considered.

To obtain further information, contact:

Andrew Gonzalez, Superintendent of Schools
Lebanon Public Schools
891 Exeter Road
Lebanon, CT 06249
860-642-7795
andrew.gonzalez@lebanonct.org

Closing Date: Open Until Filled

The Lebanon Board of Education, in compliance with federal and state law, affirms its policy of equal educational opportunity for all students and equal employment opportunity for all persons. It is the policy of the District to promote nondiscrimination and an environment free of harassment and the District does not discriminate on the basis of race, religion, color, national origin, ancestry, alienage, sex, sexual orientation, marital status, age, disability, pregnancy, genetic information, gender identity or expression, veteran status or any other category protected under state or federal law in the admission or access to, or treatment or employment in, its program or activities. The District also provides equal access to the Boy Scouts and other designated youth groups and is specifically required by Title IX not to discriminate on the basis of sex in its programs and activities. The District shall make reasonable accommodations for individuals with identified physical and mental impairments that constitute disabilities, consistent with federal and state statutes and regulations.

*The following person has been designated to handle inquiries regarding Title IX sex discrimination policies and other non-discrimination policies:
Dawn DeLia, Title IX Coordinator, 891 Exeter Road, Lebanon, CT; 860-642-5764*