

Police Officer (Multi-Facility)

Office/On-site

Recruitment #250129-9035PS-001

Location	Bridgeport, CT Hartford, CT Middletown, CT New Haven, CT
Date Opened	2/3/2025 12:00:00 AM
Salary	\$67,519.00 - \$84,153.00/year
Job Type	Open to the Public
Close Date	2/17/2025 11:59:00 PM



INTRODUCTION



Join us in making a meaningful impact on public safety and mental health!

Experienced police officers, your skills are needed at the Connecticut Department of Mental Health and Addiction Services.

Apply now to be a vital part of our mission to enhance community well-being and support those in need!

THE ROLE

The State of Connecticut Department of Mental Health and Addiction Services (DMHAS) is currently accepting applications for multiple Police Officer positions. We are seeking dedicated

and compassionate individuals to join our Safety Services Division team to ensure the safety of our employees and patients.

As a DMHAS Police Officer, you will play a vital role in protecting individuals and property while exercising full police powers and law enforcement responsibilities. Under the mentorship of experienced supervisors, you will perform critical functions that enhance patient safety and environmental protection, contributing to a secure and supportive environment for all.

HIGHLIGHTS:

- Full-time (40 hours per week)
- Every other weekend off
- 1st, 2nd, and 3rd shift positions available (exact shift/location TBD)
- NOTE: These positions are Hazardous Duty

These positions are in the following facilities and can be assigned any facility/location and work schedule/shift:

Blue Hills Hospital (Hartford)

Capitol Region Mental Health Center (Hartford)

Connecticut Mental Health Center (New Haven)

Connecticut Valley Hospital (Middletown)

River Valley Services (Middletown)

Southwest Connecticut Mental Health System (Bridgeport)

Whiting Forensic Hospital (Middletown)

WHO WE ARE:

The mission of DMHAS' Division of Safety Services - Public Safety Division is to maintain a safe and secure environment of care, in a recovery-oriented healthcare agency, through leadership and partnership, based on trust and understanding with the community we serve. Our officers provide service with understanding, respond with compassion, perform with integrity and enforce the law with impartiality and professionalism.

We have approximately 70 sworn police officers, augmented by building and grounds patrol officers, dispatchers, and other civilian support staff. In a recovery-oriented healthcare service agency, the DMHAS Police have an exciting challenge in providing quality services through traditional law enforcement functions and safety and security management activities which are critical to maintaining compliance required for the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and other regulatory entities.



WHY THE STATE OF CONNECTICUT:

- Explore our comprehensive **State Employee Benefits Overview** to see what we offer
- Work at a Forbes-recognized company! Connecticut is proud to be featured on both *America's Best Employers by State* and *Best Employers for New Grads in 2024*. With our dynamic job market and commitment to fostering a thriving workforce, Connecticut stands out as a top destination for both seasoned professionals and fresh graduates seeking to launch their careers.
- Hazardous Duty pension plan (State Employees Retirement System Tier IV)
- Retire in 25 years - with pension & healthcare benefits
- Enjoy endless opportunities for professional growth and development
- Embrace a **healthy work/life balance** tailored to all employees



**#MakeItHere
in your Career**

Your future has limitless
opportunities.



DISCOVER THE OPPORTUNITY TO:

- Be a part of a comprehensive team of caring professionals
- Provide support to a division that is passionate about improving the lives of those we serve
- Assist our clients so they can achieve success
- Make a difference in the public sector
- Work together in a collaborative team environment

We welcome you to be a part of a dynamic team of caring professionals in ensuring a safe and harmonious environment!



00:15

SELECTION PLAN

FOR ASSISTANCE IN APPLYING:

Please read or watch our Applicant Tips on How to Apply!

To Apply:

- In order to be considered for this job opening, you must meet the Minimum Qualifications as listed on the job opening. The minimum experience and training requirements must be met by the close date on the job opening, unless otherwise specified.
- You must specify your qualifications on your application. You will be unable to make revisions once you submit your application for this posting to the JobAps system.
- In order to comply with Public Act 21-69, the State of Connecticut is no longer asking for resumes during the initial application process.
- All application materials must be received by the recruiting agency by the time specified on the job opening for the position for which you are applying. Late applications may not be submitted and will not be considered. Exceptions are rare and limited to documented events that incapacitate a candidate during the entire duration of the job posting time period. It is the candidate's obligation and responsibility to request an exception and provide a legally

recognized justification to accommodate such exception. Requests should be made to DAS.SHRM@ct.gov.

- This position will be filled in accordance with contractual language, reemployment, SEBAC, transfer, promotion and merit employment rules.

Important Next Step Information for After You Apply:

- Although applicants will receive correspondence via email, as a backup they are also encouraged to sign on to their Personal Status Board on a daily basis to monitor their status, view all emailed notices and complete tasks required in the recruitment process.
- This posting may require completion of additional referral questions (RQs). You can access these RQs via an email that will be sent to you after the posting's closing date or by visiting your JobAps Personal Status Board (Certification Questionnaires section). Your responses to these RQs must be submitted by the question's expiration date. Please regularly check your email and JobAps Personal Status Board for notifications. Please check your SPAM and/or Junk folders on a daily basis in the event an email provider places auto-notification emails in a user's spam.
- **Note:** At any point during the recruitment process, applicants may be required to submit additional documentation which support their qualification(s) for this position. These documents may include: a cover letter, resume, transcripts, diplomas, performance reviews, attendance records, supervisory references, licensure, etc., at the discretion of the hiring agency.
- The immediate vacancy is listed above, however, applications to this recruitment may be used for future vacancies in this job class.
- Interviews will be limited to candidates whose experience and training most closely meet the requirements of the position.
- Candidates who are offered and accept a position with the State of Connecticut are bound by the State Code of Ethics for Public Officials and State Employees which is available at www.ct.gov/ethics.
- For current state employees, salary calculations are not necessarily comparable from one of the three branches of state government (i.e., Executive, Legislative, Judicial) to the other.
- Read through this helpful link to prepare for your interview.

Connect With Us:

- Due to the large volume of applications received, we are unable to provide confirmation of receipt or status during the recruitment process.
- Updates will be available through your JobAps portal account. If you have any questions pertaining to this recruitment please contact Alyssa Hovanec via email at Alyssa.Hovanec@ct.gov.

PURPOSE OF JOB CLASS (NATURE OF WORK)

In a state agency, college or university this class is accountable for independently performing a full range of tasks in the protection, safety and security of individuals and property with full police powers and responsibility for law enforcement.

EXAMPLES OF DUTIES

The Police Officer may perform a combination or concentration of the following functions on a fixed or rotating basis as directed by the agency:

SECURITY:

- Provides crowd control at various events and activities;
- Monitors designated areas to ensure physical security and authorized access in order to prevent theft, trespass, vandalism or violation of state statutes or regulations;
- Gives directions and routine information to the public;
- Participates in evacuation activities in event of fire, bomb threats or other potential disasters;
- Operates firefighting apparatus if needed;
- May conduct cruiser or foot patrols;
- May conduct bicycle patrols as weather permits.

PROTECTION:

- Provides traffic and/or crowd control;
- Assesses nature of further assistance needed and makes timely and appropriate arrangements;
- May gather background information and provide threat assessments regarding high risk locations, safety of persons or property, biological or physical threats;
- May respond to emergency situations and provide CPR or first aid to injured parties;
- May transport or escort couriers with currency and prisoners or Absent Without Leave (AWOL) persons;
- May assist in search for escaped patients or inmates;
- May assist State Police in investigation of major criminal acts;
- May be required to maintain building security and perform patrol duties at time of heightened alert level under Homeland Security procedures.

ENFORCEMENT:

- Directs traffic and enforces motor vehicle and parking regulations;

- May initiate and conduct criminal and other investigations of violations, suspicious activities or reports of incidents occurring within jurisdiction;
- May conduct on site investigations, question witnesses, arrest individuals at scene and issue summons.

ADMINISTRATION:

- Records information;
- Applies for and serves arrest warrants;
- Processes paperwork on arrests and activity reports;
- Arranges surety and non-surety bond payments or Written Promise to Appear (WPA);
- Provides court testimony;
- Conducts special programs, projects and services as required;
- May process arrested individuals including determining charges, fingerprinting, photographing, initiating National Crime Information Computer (NCIC) check, searching, removing and inventorying personal belongings and transporting arrested persons to lock up;
- May conduct various safety training, certification and/or recertification courses;
- May perform minor equipment repairs;
- May make public presentations regarding crime prevention and safety;
- May serve as dispatcher;
- Performs related duties as required.

CONNECTICUT LOTTERY CORPORATION:

- May enforce gaming regulations for Connecticut Lottery Corporation and casinos.

DEPARTMENT OF ENERGY AND ENVIRONMENTAL PROTECTION:

- Assists Conservation Enforcement Officers in the enforcement of state laws and regulations pertaining to fish, wildlife, parks, forests, boating, snowmobiling and the use of department owned or leased land facilities.

KNOWLEDGE, SKILL AND ABILITY

- Knowledge of
 - police and security practices and procedures;
 - relevant state and federal laws, statutes and regulations;
 - traffic and crowd control practices and procedures;
 - criminal law and court procedures;
- Considerable
 - interpersonal skills;
 - oral and written communication skills;

- Ability to
 - analyze emergency situations and develop effective courses of action;
 - utilize computer software.

MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

Certification as a law enforcement officer in the State of Connecticut pursuant to regulations promulgated by the Connecticut Police Officer Standards and Training Council.

NOTE: Candidates with a pending certification status may be employed on a temporary basis pending re-certification by the Connecticut Police Officer Standards and Training Council.

MINIMUM QUALIFICATIONS - SUBSTITUTIONS ALLOWED

Successful completion of prescribed training and probationary requirements set forth in the class of Protective Services Trainee.

SPECIAL REQUIREMENTS

- Applicants must be authorized to work lawfully in the United States by date of appointment.
- Candidates for this class are subject to selection standards pursuant to Section 7-294-a-e of the Connecticut General Statutes and the regulations of the Connecticut Police Officer Standards and Training Council.
- Incumbents in this class must possess and maintain authority from the Commissioner of Emergency Services and Public Protection to “arrest and present before a competent authority any person for any offense committed within his precinct.” (Connecticut General Statutes 29-18 and/or 10a-142)
- Incumbents in this class must possess and maintain certification as a law enforcement officer in the State of Connecticut pursuant to Section 7-294-a-e of the Connecticut General Statutes and the regulations promulgated by the Connecticut Police Officer Standards and Training Council. Loss of certification will result in removal from the class.
- Incumbents in this class may be required to maintain certifications pursuant to the regulations of the Connecticut Police Officer Standards and Training Council and/or agency requirements.

- Incumbents in this class must possess and maintain a valid Motor Vehicle operator's license.
- Incumbents in this class may be required to obtain and retain Emergency Medical Technician (EMT) certification.
- Incumbents in this class must be eligible and qualified to bear arms.
- Incumbents in this class may be required to travel.

DEPARTMENT OF ENERGY AND ENVIRONMENTAL PROTECTION:

- Incumbents in this class will be required to obtain and retain a Standard First Aid certificate and CPR certificate and participate in any job-related training sessions.
- Incumbents in this class must be willing to accept assignments or transfers to any region of the state consistent with departmental policies or stipulations and work a flexible schedule.
- Incumbents in this class must establish residence within Connecticut after completion of the Connecticut Police Training Academy Program.
- Incumbents in this class may be required to be on twenty-four (24) hour call.

CHARACTER REQUIREMENTS

In addition to the checking of references and of facts stated in the application, a thorough background investigation of each candidate may be made before persons are certified for appointment.

PHYSICAL REQUIREMENTS

- Incumbents in this class must have general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, agility, endurance and visual and auditory acuity required, to perform the duties of the class. A physical fitness assessment will be required of all applicants.
- A comprehensive medical examination, including a controlled substance screening, will be required of all applicants upon a conditional offer of employment.

DEPARTMENT OF ENERGY AND ENVIRONMENTAL PROTECTION:

- Incumbents in this class must be able to pass a swim test including swimming 100 yards within four (4) minutes.

WORKING CONDITIONS

Incumbents in this class may be exposed to unpleasant and/or dangerous situations which could cause injury or loss of life, to uncomfortable weather conditions and/or to confinement within a

vehicle for prolonged periods.

CONCLUSION


AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER


The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

ACKNOWLEDGEMENT

As defined by Sec. 5-196 of the Connecticut General Statutes, a job class is a position or group of positions that share general characteristics and are categorized under a single title for administrative purposes. As such, a job class is not meant to be all-inclusive of every task and/or responsibility.

Click on a link below to apply for this position:

<p>Fill out the Supplemental Questionnaire and Application NOW using the Internet.</p>	<p></p>
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