

**NEWTOWN POLICE DEPARTMENT
IS NOW ACCEPTING APPLICATIONS FOR
ENTRY LEVEL POLICE OFFICER**

ABOUT NEWTOWN POLICE DEPARTMENT

The Department consists of Forty-Five Sworn personnel in the Administrative Services, Operations Bureau, Detective Division, Patrol Division and Five Civilians. They are responsible for the Town which encompasses an area of 60 square miles populated by 29,000 people.

The men and women of the Newtown Department of Police Services are thoroughly committed to the improvement of the quality of life for all the residents of Newtown by working in partnership with them. The Department will constantly work to maintain a safe and secure community while treating all people with dignity and respect. Please check our department website at <https://newtownctpolice.org/>

SALARY AND BENEFITS

- Salary range is from \$64,898 (Step 1) to \$99,521 (Step 5).
- Side job Rate from \$72.08-\$94.44 per hour.
- Overtime and Compensatory Time Off available
- Anthem Blue Cross/Blue Shield medical and prescription plan
- Dental and Optical plan
- Life Insurance
- Retirement Package after 25 years of service - Best 401A in State with 5% base pay employee contribution and 15% town match.
- College incentive pay and tuition reimbursement
- \$950 Annual Uniform Allowance
- 13 Paid Holidays (with 6 that can be taken as floating days off)
- 2 Paid Annual Personal Days
- 11 Paid Annual Sick Days
- 5 Paid Vacation days after 6 months of employment

- 10 Paid Vacation days after 12 months of employment
- 15 Paid Vacation days after 5 years of employment
- 20 Paid vacation days after 13 years of employment
- 25 Paid vacation days after 20 years of employment
- Short Term and Long Term contractual disability benefits available

MINIMUM QUALIFICATIONS

- Graduation from an accredited high school or possession of a G.E.D.
- No felony, domestic violence, A misdemeanor or B misdemeanor criminal convictions.
- at least 21 years of age
- Be a citizen of the United States of America.
- Possess a valid CT motor vehicle operator's license.

DISQUALIFIERS

Any of the following will eliminate eligibility for employment with the Newtown Police Department:

- Any Felony Convictions
- Any Conviction of a Class A or Class B Misdemeanor (under CT Law or in any other jurisdiction that if committed in this state, would constitute a Class A or B misdemeanor.)
- Conviction of any act which would constitute perjury or false statement
- Conviction for any domestic violence related misdemeanor crime.
- Applicants must not have been dismissed from any law enforcement unit for malfeasance or other serious misconduct.
- Applicants must not have resigned or retired from any law enforcement position while under investigation for any malfeasance or misconduct.

The Newtown Police Department will conduct an extensive background investigation on each applicant once a conditional offer of employment is given. This will include examination of each candidate's driving history, criminal record, employment history, financial history, and past/present illegal drug use. Prior conduct in

police/security/corrections fields along with basic honesty and integrity will be extensively examined.

TESTING REQUIREMENTS

- Candidates must have a passing score at least 40% on the CHIP Physical Assessment test in order to submit their application
- Candidates must have a passing score of at least 70% on the CPCA Written Examination in order to submit their application

HIRING PROCESS

The selection process will include, at minimum, a detailed review of your application packet, and the successful completion of the Department's selection process which includes but may not be limited to the following:

- CPCA Written Examination (Passing 70%)
- Physical Agility Testing (C.H.I.P. at 40%, see www.chip-inc.com)
- Oral Examination
- Polygraph Examination
- Psychological Exam
- Detailed Background Investigation
- Medical Exam
- Chief's Interview

The Newtown Police Department is an Equal Opportunity Employer.