

## Job Announcement



### **Milford, CT Police Department Now Hiring ENTRY LEVEL POLICE OFFICER**

#### **APPLICATION:**

[\*\*Milford, CT Police Jobs - Entry Level | PoliceApp\*\*](#)

#### **OVERVIEW**

The Milford Police Department will begin the testing of applicants to establish a list of appointment for full time positions as Police Officers. If applicants do not already have a CHIP card, we will administer physical agility tests at various times within the hiring period.

You are requested to review the Physical agility forms (link found at the top of the page) carefully as it contains information, requirements, and qualifications needed to take part in the first phase of the testing process.

Enclosed in this package you will find the following:

1. Information on the Agility test.
2. Doctor's Certification of Fitness (Note: Doctor must review Agility Battery instructions at time of physical. The doctor's Certification of Fitness Form must be completed and turned in at the Agility test. Fitness forms will be collected at the Agility test site only!).
3. CH.I.P. Card applicant information (to be used by applicants who have a valid CHIP card for the date of the agility test). Valid CHIP card applicants will be contacted, by email, when the written test is scheduled. Valid CHIP card applicants are not to appear for the agility test.
4. Liability Waiver Form – (Collected at Agility test site only!).

#### **AGILITY TEST:**

The Physical Agility test will be held on a date(s) **TBD** so stay tuned!

**Important:**

- Applicants will be required to show a photo I.D. at the test site. If your application is submitted after the determined deadline you will not be eligible to enter the process.
- If you fail to have a completed Doctor's Certificate of Fitness to participate in the Agility test, you will **not** be allowed to take the agility

**CHIP CARD APPLICANTS:**

CHIP Cards that are valid on or after your application submission will be accepted in lieu of applicants being required to take the Milford Police Departments Physical Agility Test planned for this Spring.

**Note:** The applicant must pass **all** phases of the Agility test to be allowed into the next phase of the examination process.

**Benefits:**

- Forty (40) hour work week
- Salary – \$71,871.28 to top grade patrolman is \$87,235.72
- Uniforms supplied by employer
- Longevity pay
- Thirteen (13) paid holidays
- Fifteen (15) sick days per year
- Vacation – Up to 29 days per year
- Health Insurance for employee and dependents
- Blue Cross/Blue Shield, Major Medical, Prescription and Dental Riders
- Life Insurance plan paid by employer
- Pension Plan with retirement available after twenty (25) years of service
- Promotions by examination after five (5) years of employment
- Education bonus paid for Bachelor's and Master's Degrees in Police related fields

**Minimum Requirements:**

**To apply for the position of Police Officer with the City of Milford, you must be:**

- U.S. Citizen
- 21 years of age by date of hire

- Have a high school diploma or equivalent
- Eyesight correctable to 20-20
- Be in good physical condition with height and weight in proportion
- Be of good moral background
- Have not been convicted of any felony, any Class A or Class B misdemeanor or have committed any act, which would constitute perjury or false statement
- Holder of a valid driver's license with a good record
- Residence not required to take examination. If appointed, must reside in a city/town within a 25-mile radius of the city limits.

**Hiring Process:**

**Applicants must undergo and successfully pass each of the following to be considered for appointments:**

- Agility Test
- Written Examination
- Oral Examination
- Psychological Examination
- Meet physical standards. Physical examination will be by Director of Health, City of Milford
- Extensive background investigation, including polygraph test and drug screening

**Documents Required:**

Applicants, who are successful in passing the Agility Test and receive an application, will be required to provide copies of the below-listed documents with the completed application. Applicants should, at this time, commence collecting these documents, as the failure to return the completed application and required documents will disqualify from further consideration.

**DOCUMENTS, IF APPLICABLE, OF WHICH COPIES ARE REQUIRED:**

- Birth Certificate
- Naturalization Papers
- High School Diploma or Equivalency
- College Diploma
- Military Discharge
- Military Separation Form – DD214
- Marriage License, Divorce Decree or Legal Separation Papers

- Connecticut Motor Vehicle Operator's License
- Motor Vehicle Operator's License, other than Connecticut
- Connecticut Draft Registration Card
- 

**Job Description:**

Police work involves the protection of life and property through the enforcement of laws and ordinances. It involves the responsibility for the prevention, detection and investigation of criminal activity, while assigned to a specific task or geographic area on an assigned shift.

Responsibilities include, but are not limited to:

- Problem solving activities while working in conjunction with community organizations
- The use and care of firearms
- Communications equipment  
Police vehicles
- Other necessary equipment
- The work requires the exercise of considerable independent judgment including application of law, policy, procedure and tact.

The Police Officer may be assigned to a specialized unit requiring specialized knowledge, training and equipment. Such units could include vice and narcotics, community policing, criminal investigations, K-9 or marine.

Please direct questions regarding this position to [gdelmonte@milfordct.gov](mailto:gdelmonte@milfordct.gov)

*Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.*

*Applicants are responsible for checking their email and logging into their PoliceApp, PublicSafetyApp, FireFighterApp or EmploymentApp account to monitor for emails, scheduling and process updates.*