

Police Officer

Salary

\$74,403.00 - \$93,531.00 Annually

Location

Greenwich, CT

Closing Date

6/14/2024 4:00 PM Eastern

General Statement of Duties

Performs police patrol and investigation work in protecting life and property and enforce laws and ordinances on foot, bicycle, motorcycle, or in a patrol car, van, patrol vessel or light truck. Patrol tasks performed according to departmental rules and regulations following general and special instructions from officers of higher rank, who review work methods through personal inspection and discussion. Must be able to act without direct supervision and to exercise independent discretion in meeting emergencies involving an element of personal danger and demands firm, courteous treatment of the public at all times. A Police Officer may be assigned to any of several specific assignments requiring skill and ability learned on the job.

Qualifications

Associates degree from an accredited college or 60 college credits or 2 years of U.S. military experience or the equivalent and work experience in meeting and dealing with a variety of people under varying circumstances or equivalent.

Must possess a valid driver's license.

No person shall be appointed to the Greenwich Police Department unless a citizen of the United States.

IMPORTANT - PLEASE READ - All communication/notifications regarding the recruiting and testing process will be sent to candidates via email only.

ONLY ONLINE APPLICATIONS ARE BEING ACCEPTED. If you do not attend or successfully complete any portion of the testing process, you will be disqualified from the recruitment and will not be eligible for further consideration.

Complete Health & Injury Prevention (C.H.I.P.) - Physical Ability Assessment

Along with the application, candidates must submit a copy of their valid CHIP card, issued January 1, 2024 or after. Candidates who do not yet have a valid CHIP card issued by www.certifyfit.com have the opportunity to register for a physical assessment test being administered on May 19, 2024, June 8, 2024, or June 23, 2024, by CertifyFit (register

at <https://www.certifyfit.com/chip-test/>). Failure to provide proof of a valid assessment to the Human Resources Department by June 24, 2024 will result in disqualification from continuing in the process. (See paragraph 11 below)

The following are probationary candidate requirements that incorporate the minimum requirements set forth by the Town of Greenwich:

1. Candidates must be a U.S. Citizen at the time of application.
2. Candidate must have passed a valid written examination.
3. Candidate must possess a motor vehicle operator's license which is valid in the State of Connecticut.
4. Candidate must have been fingerprinted and have had a criminal record search.
5. Candidate must have no felony, Class A or Class B misdemeanor convictions.
6. Candidate must have no domestic violence convictions.
7. Candidate must have passed State approved background investigation.
8. Candidate must have passed State approved psychological evaluation.
9. Candidate must have passed a medical exam including a screening for controlled substances.
10. Candidate must have signed a falsification of information acknowledgement statement.
11. Candidates must have passed at the 40th percentile, an approved physical ability examination. The Town of Greenwich is a participating agency with Complete Health & Injury Prevention Inc. (CHIP Inc.) who administers the Physical Ability Assessment for multiple towns. A copy of your valid CHIP card, dated January 1, 2024 or after, may be submitted at time of application (scanned and attached). Candidates who do not have a valid CHIP card at the time of application will have until June 24, 2024 to provide the Human Resources with a copy of their valid assessment.
12. Candidate must possess at minimum an Associates Degree from an accredited college, or 45 credits at the time of application and 60 credits before receipt of a conditional offer of employment, or 2 years of active U.S. military experience or an equivalent (example - 2 years of certified U.S. law enforcement experience).
13. Candidate must possess work experience in meeting and dealing with a variety of people under varying circumstances or equivalent.
14. Candidate must be at least 21 years of age at the time of appointment and at least 20 years of age at the time of application.

EXAMINATION:

The full examination process will consist of the following:

1. *Written Examination - 100% of final ranked score - This examination is tentatively scheduled for Saturday, June 29, 2024. Candidates who meet the minimum qualifications and possess a valid CHIP card/Physical Abilities Assessment, will be sent via email an invitation to the written examination. Candidates must present their Driver's License and invitation notice at the written examination site.

*Pass point for this exam 70.0%

If you are claiming Veteran's Credits, a DD214 must be submitted to the Town by the Written exam date. This information will be reviewed, and a determination will be made regarding eligibility. If eligible and the candidate passes the written and oral examination, the Veteran's Credits will be added to the combined score.

Candidates who successfully complete the above parts of this exam shall be ranked and certified as eligible to complete the pre-employment screening process outlined below. This "Eligibility Listing" shall be in effect until the eligibility is one third drawn or for a minimum period of 24 months from the date of Certification. The Town of Greenwich reserves the right to remove candidates from the selection process at any time, consistent with State and Federal law.

Such ranked candidates shall be batched in rank order and as need dictates shall proceed with testing as follows:

1. Background Investigation/Fingerprinting

The Town of Greenwich will conduct an extensive personal and work history background investigation which will include, but not be limited to, motor vehicle license record review, fingerprinting, criminal record search, education verification, and a credit check as required by State standards. A determination regarding a candidate's suitability for employment as a police officer may also include information relating to prior disqualification from a law enforcement hiring process or law enforcement employment, failure to meet any CT POSTC hiring requirements, inappropriate use of alcohol and/or controlled substances including performance enhancing drugs, and/or conduct that raises concerns regarding integrity.

2. Departmental Interview- Departmental interview to evaluate each candidate's compatibility with the Greenwich Police Department.

3. Post Offer Polygraph Examination

4. Post Offer Psychological Evaluation - Pass/Fail

5. Post Offer Comprehensive Medical Examination - Pass/Fail. This examination includes a screening for vision and controlled substances.

6. Post Offer Physical Ability examination at the 40th percentile - Pass/Fail

Continued employment is conditional upon satisfactory completion of the Police Academy and probationary period.

Candidates who have successfully completed all phases of the examination may be required to re-qualify with regard to the physical agility standards, polygraph and medical examination prior to admittance into the Police Training Academy in accordance with Academy regulations, should they be selected for appointment.

Certain categories of Town employees (Police, Fire, Nurses, etc.) are at special risk of Hepatitis B and will be required to have a protective vaccination at Town expense or will be required to demonstrate their vaccination status against Hepatitis B.

Applicants who meet the qualifications for this position will be notified by email of the time and place of each portion of the examination.

To find a full job description and to apply, please visit <http://www.greenwichct.org/>