



**STARTING
OFFICER
SALARY
\$75,691-\$91,728**

**ENFIELD
POLICE
DEPARTMENT
IS NOW**

RECRUITING

**1 YR STEP RAISE TO
TOP STEP (STEP 7)
FOR EACH YEAR OF
LAW ENFORCEMENT
EXPERIENCE**

**\$76.41 HOUR
PRIVATE DUTY PAY**

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**NEW
POLICE
OFFICERS**



EQUAL OPPORTUNITY EMPLOYER

*EXPEDITED HIRING PROCESS FOR
CERTIFIED OFFICERS
EDUCATIONAL/EMT INCENTIVES
RULE OF 70 RETIREMENT:
YEARS OF SERVICE PLUS YOUR AGE
2-3 % COST OF LIVING ADJUSTMENT
AT RETIREMENT
NUMEROUS SPECIALTY POSITIONS AND
ASSIGNMENTS*

*POTENTIAL OF \$250,000-400,000 AT
RETIREMENT WITH 5/YR DROP PLAN
ONLY 8% PENSION CONTRIBUTION
TOWN PAYS 83% OF MEDICAL
COVERAGE DURING EMPLOYMENT
COMPREHENSIVE HEALTH/DENTAL AND
SUPPLEMENTAL INSURANCE PLANS
TOWN CONTRIBUTES \$750.00-
\$1500.00 YEARLY HSA CONTRIBUTION
DURING EMPLOYMENT AND RETIREMENT
75% OF 120 DAYS OF SICK LEAVE PAY
AT RETIREMENT
FULL ACCESS TO AN UPDATED GYM*