

THE TOWN OF WINDSOR IS HIRING



ENTRY LEVEL AND CERTIFIED POLICE OFFICERS

The Town of Windsor is an organization made up of diverse individuals who are enthusiastic, creative, competent and trustworthy. We are committed to fulfilling our mission through use of best practices and quality service.

Our Department

The Windsor Police Department is comprised of approximately 65 employees; 53 sworn officers and 10 civilians and dispatchers. The community they serve is nearly 30 square miles with a population of over 29,000 citizens. The Windsor Police Department is dedicated in their continuing efforts to work with and within the community, striving for a safe & healthy town for our citizens and guests. To find out more about our department visit our website at townofwindsorct.com/police/.

Salary and Benefits

The Entry Level starting salary for this position is \$68,607 (current salary range is **\$68,607 - \$91,042**). The Certified/Lateral salary will be determined based on experience. We provide an excellent benefits package including a defined benefit pension plan through CMERS. Other benefits include:

- Anthem Blue Cross Blue Shield health insurance
- State of CT MERF B pension plan
- Generous vacation, sick, and holiday leave
- Short Term Disability Plan after 6 months of employment
- Town Paid term life insurance and optional life insurance after six months of employment
- Tuition Reimbursement
- Deferred Compensation Plan

Minimum Requirements

At date of hire the applicant must be a U.S. citizen, at least 21 years of age, have a valid driver's license with a good driving record, have an Associate's Degree or equivalency (60 credit hours) at an accredited college/university; or four years active military experience; or state certified police officer; or any equivalent combination of education and experience, and pass a criminal background check. Motivation, enthusiasm, and a commitment to the community are a must.

Criminal Convictions: Candidates must have no criminal record revealing any conviction, under federal

or state law, or any felony, or any conviction of any Class A or Class B misdemeanor, or of any crime in any other jurisdiction that would if committed in this state, constitute a Class A or Class B misdemeanor, or any act which would constitute perjury or false statements. All other criminal records will be evaluated during the background investigation.

Our Process

The hiring process has several phases. Each phase must be passed to move on to the next step. Generally, it includes the following:

1. Application at <https://townofwindsorct.com/human-resources/vacancies/>
2. National Basic Abilities for Law Enforcement (NBAT-LEO) written exam
3. Physical Agility (CHIP Test at 40%, must have a valid CHIP card at the time of submitting your application: chip-inc.com, OR pass a physical agility test administered by the department prior to the oral board interview)
4. Oral Interview Panel & Report Writing Test (minimum 75% score required)
 5. Background Investigation
 6. Polygraph Examination
 7. Psychological Evaluation
8. Physical Exam and Drug Screen
9. Interview with Chief of Police

Successful candidates will be required to pass the certification-training program at the Police Academy and the Windsor Police Department's Field Training Program.

To apply for this position please complete an application at:

<https://townofwindsorct.com/human-resources/employment-application/>

The Town of Windsor is an Equal Opportunity Employer and values diversity at all levels of the workforce. **EOE/AA**