



# Plainville Police Department

## Certified Police Officer Position

### QUALIFICATIONS:

- Must possess current POSTC certification
- Must successfully pass psychological, polygraph, and medical testing
- Complete interview process and background investigation
- Plainville is an Equal Employment Opportunity & Affirmative Action employer

## SALARY & BENEFITS

### SCHEDULE

- Three 8-hour shifts (12am-8am, 8am-4pm, 4pm-12am)
- Four days on, two days off schedule (4/2, 4/2)
- Shift bid by seniority every four months

### TIME OFF

- Certified officers granted 10-days vacation to start
- 13 paid holidays off
- 4hrs extra OT pay if working on certain holidays
- Double-time to work Thanksgiving, Christmas, Easter
- 5 extra sick days given immediately upon hiring
- Sick leave then accumulated at 1.25 earned per month
- Bank up to 180 sick days
- Can sell back up to 60 sick days upon retirement
- Personal day granted each 90 days if no sick days used
- Extra personal day granted for no sick days used in year
- Up to 7 days off for funeral leave
- Compensatory time off granted in lieu of OT

### SALARY

- Starting pay based on years of previous service: Less than 3 yrs. = \$74,687. Over 3 yrs. = \$78,932
- Will reach top step in one or two years (\$88,262)
- Contract renegotiation July 1, 2023
- Automatic 4 hrs of OT if working on time off
- Paid bi-weekly

### UNIFORMS & CLOTHING

- Uniforms, equipment, & body armor supplied by Town
- Uniform allowance of \$1,500/year paid in two separate checks in January and July

### EXTRA DUTY/SIDE JOBS

- \$74.76/hr. – 4hr minimum, 8hrs minimum after 4hrs
- \$99.68/hr. weekends, holidays, overnights and work over 8 consecutive hours
- May work in other towns due to mutual aid agreement

### EDUCATION & TRAINING

- \$2,000/year education reimbursement
- \$1,000/year stipend for Associate's Degree
- \$1,500/year stipend for Bachelor's Degree
- \$20/day meal allowance for out-of-Town training
- Mileage reimbursement for use of personal vehicle

### INSURANCE

- Anthem Blue Cross Medical
- Dental and Vision
- \$15 co-pay
- Direct payment for waiving insurance coverage
- Long-term disability benefit
- Life insurance
- Worker's comp coverage

### RETIREMENT

- Defined benefit-plan pension
- Pension based on base salary at time of retirement
- 20-yr (early) retirement = 45% of salary
- 25-yr (normal) retirement = 66.25% of salary
- 28.5-yr (max) retirement = 75% of salary
- Medical insurance available to retirees
- Full social security benefits
- Pension death benefits to spouse

Those wishing to apply please contact: Lt. John Quilter – [quilter@plainville-ct.gov](mailto:quilter@plainville-ct.gov)

# WELCOME ABOARD!