



The Town of Avon Announces the Following Position



CERTIFIED POLICE OFFICER

Reports to: Chief of Police or designee

Salary Range: \$36,261-\$45,901 (Annualized approximately \$75,423-\$95,475)

Educational Incentive \$1,125-\$2,450. See Collective Bargaining Agreement

Union/Non-Union: Union

Status: Full-time

Closing Date: Open Until Filled

Date Posted: April 6, 2023

Benefits include Health Insurance, Life Insurance, Long Term Disability, 401(a) Defined Contribution Pension Plan, 457 Deferred Compensation Plan and IRA Plan, Paid Holidays, Vacation and Sick Leave.

Summary:

The Town of Avon Police Department, a state and nationally accredited agency, is accepting applications for full-time Certified Police Officer. Under the direction of the Chief of Police, a police officer will enforce the laws of the state and municipal ordinances of the Town and protect the lives and property of the citizens of Avon and the State of Connecticut.

Examples of Duties:

In-field duties: Enforce state law and local ordinances, respond to emergency and routine calls for service throughout the Town, render first aid and other assistance to citizens as required.

Qualifications:

Associate Degree or equivalency (60 credit hours) at an accredited college/university; or four-year active military experience; or Connecticut Certified Police Officer at time of application. Candidates must provide a college/university transcript documenting the completion of an Associate Degree or credit hour equivalency, or a copy of the DD214 Form documenting four years of active military experience, or a copy of their current police certification with their application materials.

Candidates must possess a motor vehicle operator's license. Have no past felony, A or B misdemeanor or domestic violence convictions, or have committed any act which would constitute perjury or false statement. Applicants' work history must be free from significant disciplinary issues; may not have been dismissed from any former law enforcement unit(s) for malfeasance or other serious misconduct and did not resign or retire from a police officer position while under investigation for malfeasance or serious misconduct.

Candidates must possess a valid Connecticut Police Officer Standards and Training Council (POSTC) Certification (must be beyond 2 years of certification date at time of hiring), or the ability to obtain a POST Comparative Certification (for State Police or out-of-state Certified Police officer). Non-Connecticut certified candidates' eligibility to be appointed depends on a case-by-case evaluation by Connecticut POSTC and approval by this department.

Selection Process:

Written Examination: The written examination will be scheduled, or given on an individual basis, due to extenuating circumstances. The exam measures police job knowledge of certified officers. A passing score of 70% is required.

Oral Board(s): An oral board interview may be offered to those individuals receiving a passing score on the written examination. A passing score of 70% is required.

Physical Agility: Officers certified by another agency will be required to pass a physical agility test in accordance with POST fitness requirements scoring at minimum in the 40th percentile.

Background Investigation: The investigation of an applicant's background and character is the key component of the selection process. The current or past law enforcement employer will be utilized as an informational resource regarding the individual applicant's performance and character. Unrestricted access to the employer's records, except for those with restrictions placed by law, must be granted by an applicant, at a mutually agreeable point in time to proceed in the hiring process.

Additional Examinations: Polygraph Examination, Psychological Examination, Pre-Employment Physical and Drug test.

Final Interview: Final candidate(s) will interview with the Town Manager and Chief of Police.

To Apply for This Position:

An Employment Application is available on the Job Opportunities page of the Town website <https://www.avonct.gov/human-resources> . Additional information may be found on the job description.

Applications may be dropped off at the Human Resources Department, sent by mail: 60 West Main Street, Building #5, Avon, Connecticut 06001 or email hr@avonct.gov .

See the accompanying job description for additional information.

Questions:

To discuss day-to-day operations, work schedules, etc., contact Lt. Rodney Williams at rwilliams@avonct.gov or 860-409-4241. For recruitment and benefit related questions contact Stephanie Askeland, Director of Human Resources, at saskeland@avonct.gov or call 860-409-4301.

The Town of Avon is an Equal Opportunity/Affirmative Action employer.