




STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

GENERAL NOTICE 21 - 02

To: Chief Law Enforcement Officers
Training Officers
Protective Services
Resident Troopers

From: Karen Boisvert 
Academy Administrator

Date: June 21, 2021

Subject: **Advisory** – Requirement to report efforts to recruit, retain and promote minority police officers - Public Act 20-1 (***AN ACT CONCERNING POLICE ACCOUNTABILITY***)

New Reporting email link – POSTC.Minority.Reports@ct.gov

Dear Chiefs of Police, Resident Troopers, and Protective Services:

Section 10 of Public Act 20-1 requires that the Board of Police Commissioners, the Chief of Police, the Superintendent of police or other authority having charge of a law enforcement unit that serves a community with a relatively high concentration of minority residents shall report annually (January 1st) to the Police Officer Standards and Training Council on the community's efforts to recruit, retain, and promote minority police officers.

I respectfully request that if this requirement applies to your agency that you send your annual reports to the new link provided POSTC.Minority.Reports@ct.gov before December 15th of each year so that a report to the Legislature can be compiled in a timely manner. For future reference this link can be found on our website under featured links.

Please Note: This report is a separate requirement from CLESP(P) standard #10. CLESP Standard # 10 requires agencies to develop and implement guidelines for recruitment, retention and promotion of minority police officers. All CLESP accredited agencies are required to do this regardless of whether they serve a community with a relatively high concentration of minority residents. CLESP files are retained at your agency.

KB:wetiii/kb/kb

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I have included the relevant section of the Public Act below for your reference.

Relevant Section of Public Act 20-1 (AN ACT CONCERNING POLICE ACCOUNTABILITY)

Sec. 10. Section 7-291a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):

- (a) If a law enforcement unit serves a community with a relatively high concentration of minority residents, the unit shall make efforts to recruit, retain and promote minority police officers so that the racial and ethnic diversity of such unit is representative of such community. Such efforts may include, but are not limited to: (1) Efforts to attract young persons from the community such unit serves to careers in law enforcement through enrollment and participation in police athletic leagues in which police officers support young persons of the community through mentoring, sports, education and by fostering a positive relationship between such persons and police officers, the implementation of explorer programs and cadet units and support for public safety academies; (2) community outreach; and (3) implementation of policies providing that when there is a vacant position in such unit, such position shall be filled by hiring or promoting a minority candidate when the qualifications of such candidate exceed or are equal to that of any other candidate or candidates being considered for such position when such candidates are ranked on a promotion or examination register or list. For purposes of this section, "minority" means an individual whose race is defined as other than white, or whose ethnicity is defined as Hispanic or Latino by the federal Office of Management and Budget for use by the Bureau of Census of the United States Department of Commerce.
- (b) Not later than January 1, 2021, and annually thereafter, the board of police commissioners, the chief of police, the superintendent of police or other authority having charge of a law enforcement unit that serves a community with a relatively high concentration of minority residents shall report to the Police Officer Standards and Training Council on the community's efforts to recruit, retain and promote minority police officers.

Questions or comments may be directed to my attention either by e-mail Karen.boisvert@ct.gov or phone 203 – 427 – 2601.