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Minutes of the Second Injury Fund Advisory Board Meeting Thursday, June 20, 2024 at 11:00 a.m. Hybrid Meeting

Present: Senator Julie Kushner

Melissa Riley, Hartford Healthcare

Marko Kaar, CT Construction Industries Association

Ed Hawthorne, CT AFL-CIO

Absent: Peter Myers, Connecticut Business & Industries Association

Representative Emmanuel Sanchez Brian Anderson, Council 4 AFSCME

Rochelle Palace, 32BJ Services Employee International Union

For the Fund: Michelle Seagull, Assistant Treasurer

LaShell Rountree, Deputy Assistant Treasurer

Adolphus Ellis, Claims Manager

Danielle Pare, Controller

Cortney Giles, Executive Secretary, Minutes

Guest: Jessa Mirtle, Legal Counsel

Wenhao Ruan, Intern

This meeting was called to order at 11:00 AM via Microsoft Teams. Attendees for The Fund/SIF Advisory Board sat in Conference Room G004F at 165 Capitol Avenue, Ground Floor, Hartford, CT 06106.

1. Welcome/Roll Call

Assistant Treasurer Michelle Seagull introduced herself and opened the floor for the staff of the Fund and Advisory Board members to reintroduce themselves to the Advisory Board members.

2. Chair Vote

Senator Julie Kushner moved to elect Ed Hawthorne as the Chair of the Board. Melissa Riley seconded her motion, and all present members were in favor of the motion.

3. Adoption of Minutes

Senator Julie Kushner moved to adopt the October 2023 minutes. Melissa Riley seconded her motion, and all present members were in favor of the motion.

4.

A. Update on Operation Fund

Controller, Danielle Pare, provided an update on the financial operation of the Fund. She stated that at our last meeting in October, we discussed the Fund's FY2023 financial statements for the year ending June 30, 2023. The financials were published in December 2023 and are available on the Treasurers website.

In summary:

Operating Revenues totaled \$30.7 million. Operating Expenses were \$27.4 million, consisting mostly of injured worker benefits (\$19.6M settlements, indemnity and medical expenses paid to claimants) resulting in an excess of revenue over expenses by (\$3.3 million) for the year.

As of May 31, 2024, the results for 11 months are:

<u>Total Operating Revenues</u> are \$31.1 million (\$1 million higher than last year's 11-month total).

<u>Total Operating Expenses</u> of \$23.1 million are \$4.6 million higher than last year's 11-month total. The \$23.1 million is comprised of \$16 million in injured worker benefits and \$7.1 million in administrative expenses. This \$4.6M variance is attributable to higher indemnity reimbursements & settlement claims paid to date.

<u>The Change in Net Position</u>, which is the difference between revenue and expenses, for 11 months of FY24 is \$8 million – with revenues exceeding expenses. Historically, the month of June has been a high paying month for expenses resulting in a loss for the month but overall FY24 is expected to report earnings that are favorable. The fiscal year 2024 financials should be finalized by August and will be reported at the next Advisory Board meeting in October. Overall, the Fund continues to report stable results.

The FY 2025 Budget was finalized in April enabling the Treasurer to announce on May 1st the assessment rates for FY25. As a result of budget numbers, there are no rate changes for the upcoming fiscal year; Insurance Companies will remain at 2.25% for insured employers and 2.75% for self-insured employers. Revenue is projected to be \$30 million, Expenses \$29 million, and Change in Net Position is projected to be a positive (\$1 million).

b. Workers Compensation Update/Office of Attorney General

Adolphus Ellis, Claims Manager, presented the SIF Advisory Board with a Claims Unit update. The operation of the SIF continues to function effectively. Staff continue to be cross trained to ensure the Fund is operating with maximum efficiency.

Adolphus listed the positions that make up the Second Injury Fund's staff.

Adolphus discussed the primary statutes that The Fund administers and their percentage in the make up of The Fund's overall claims.

Points discussed:

- The SIF currently has 2884 open claims. This represents a 2% increase from the October meeting. The SIF continues to close inactive files that are either settled or the injured employee's or their dependent spouses or children are no longer entitled to benefits.
- The Claim Reserves or unfunded liability for the FY to date are \$170.7 million (which is the future costs for the claims currently reported to the Fund). This is a reduction of approximately \$11 million from our October Advisory Board Meeting. Settlements and employee deaths (349) are still the big drivers of future costs for which the Fund is financially responsible.
- The Fund continues remain active with settlements through the end of May 2024. The Fund has settled \$3,644,885. This represents 121 total cases settled this FY with two weeks left in June to close out the year. As indicated in the past, the SIF has budgeted \$4,923,996 or \$410,333 per month. The SIF is on track to be under budget this year. Settlement is a way of reducing the Fund's future liabilities.
- The SIF still averages approximately 200 informal hearings per month, has 4 hearing representatives and 3 backups to cover hearings as needed.

5. Other Business:

Ed Hawthorne asked members if there was any further business. He thanked the Fund for their work, members for joining the call, and concluded by asking for a motion to adjourn the meeting. Senator Kushner moved to adjourn, Melissa Riley seconded her motion, and all present members were in favor of the motion.

There being no further discussion, the meeting was adjourned at 11:23 a.m.

The next hybrid meeting is scheduled to occur at 11:00 a.m. on October 16, 2024.