

Proxy Voting Report

Apr 01, 2023 to Jun 30, 2023
Connecticut Office of the Treasurer - Q2 2023 Domestic Votes

Ballot Status Summary

Number of Meetings	
	1452
Number of Ballots	
	3274
Received	% Of All Ballots
0	NA
Counted	% Of All Ballots
0	NA
Confirmed	% Of All Ballots
3263	99.7%
Validated	% Of All Ballots
0	NA
Sent Ballots	% Of All Ballots
0	NA
Unsent Ballots	% Of All Ballots
0	NA
Take No Action	% Of All Ballots
11	0.3%
No Vote Cast	% Of All Ballots
0	NA
Rejected	% Of All Ballots
0	NA

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
1452	15740
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
28	1
Number of Meetings With VAM	% of All Meetings Voted
960	66.2%
Number of Proposals With VAM	% of All Proposals Voted
1866	11.9%

Number of Meetings With Votes For Mgmt		% of All Meetings Voted
	1445	99.6%
Number of Proposals With Votes For Mgmt		% of All Proposals Voted
	13752	87.8%
Number of Abstain Votes		% of All Proposals Voted
	70	0.4%
Number of No Votes Cast		% of All Proposals Voted
	55	0.4%

Proposal Summary

Number of Meetings:	1452
Number of Mgmt Proposals:	15142
Number of Shareholder Proposals:	587

Mgmt Proposals Voted FOR		% of All Mgmt Proposals
	12775	84.4%
Mgmt Proposals Voted Against/Withhold		% of All Mgmt Proposals
	1399	9.2%
Mgmt Proposals Voted Abstain		% of All Mgmt Proposals
	55	0.4%
Mgmt Proposals With No Votes Cast		% of All Mgmt Proposals
	39	0.3%
Mgmt Proposals Voted 1 Year		% of All Mgmt Proposals
	855	5.6%
Mgmt Proposals Voted 2 Years		% of All Mgmt Proposals
	0	NA
Mgmt Proposals Voted 3 Years		% of All Mgmt Proposals
	0	NA

ShrHldr Proposal Voted FOR		% of All ShrHldr Proposals
	355	60.5%
ShrHldr Proposals Voted Against/Withhold		% of All ShrHldr Proposals
	192	32.7%
ShrHldr Proposals Voted Abstain		% of All ShrHldr Proposals
	15	2.6%
ShrHldr Proposals With No Votes Cast		% of All ShrHldr Proposals
	16	2.7%

10x Genomics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88025U109

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Benjamin J Hindson	For	For	For
2	Elect Serge Saxonov	For	For	For
3	Elect John R. Stuelpnagel	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Pay and performance disconnect

2seventy bio Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-901384107

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniel S. Lynch	For	For	For
1.2	Elect Sarah Glickman	For	For	For
1.3	Elect Wei Lin	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

3D Systems Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88554D205

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Malissia Clinton	For	For	For
2	Elect William E. Curran	For	Against	Against
		Vote Note: Material weakness		
3	Elect Claudia N. Drayton	For	Against	Against
		Vote Note: Material weakness		
4	Elect Thomas W. Erickson	For	Against	Against
		Vote Note: Insufficient board gender diversity		
5	Elect Jeffrey A. Graves	For	For	For
6	Elect Jim D. Kever	For	For	For
7	Elect Charles G. McClure, Jr.	For	For	For
8	Elect Kevin S. Moore	For	Against	Against
		Vote Note: Material weakness		
9	Elect Vasant Padmanabhan	For	For	For
10	Elect John J. Tracy	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

3M Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88579Y101

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas K. Brown	For	For	For
2	Elect Anne H. Chow	For	For	For
3	Elect David B. Dillon	For	For	For
4	Elect Michael L. Eskew	For	For	For
5	Elect James R. Fitterling	For	For	For
6	Elect Amy E. Hood	For	For	For
7	Elect Suzan Kereere	For	For	For
8	Elect Gregory R. Page	For	For	For
9	Elect Pedro J. Pizarro	For	For	For
10	Elect Michael F. Roman	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

4D Molecular Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35104E100

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nancy Miller-Rich	For	For	For
1.2 Elect John F. Milligan	For	For	For
1.3 Elect Shawn C. Tomasello	For	For	For
2 Ratification of Auditor	For	For	For

89bio Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-282559103

Annual Meeting Agenda (06/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rohan Palekar	For	For	For
1.2 Elect Edward Morrow Atkinson III	For	For	For
1.3 Elect Gregory Grunberg	For	For	For
2 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
3 Ratification of Auditor	For	For	For


A.O. Smith Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/10/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-831865209

Annual Meeting Agenda (04/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ronald D. Brown	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights			
1.2 Elect Earl A. Exum	For	For	For
1.3 Elect Michael M. Larsen	For	For	For

	1.4 Elect Idelle K. Wolf	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 5	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	For	For

A10 Networks Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-002121101

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tor R. Braham	For	For	For
2	Elect Peter Y. Chung	For	For	For
3	Elect Eric B. Singer	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
4	Elect Dhruvad Trivedi	For	For	For
5	Elect Dana Wolf	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For
8	Approval of the 2023 Stock Incentive Plan	For	Against	Against

Vote Note:Plan allows the Company to reprice or replace underwater options without shareholder approval.





Abbott Laboratories

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-002824100

Annual Meeting Agenda (04/28/2023)





		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert J. Alpern	For	For	For
2	Elect Claire Babineaux-Fontenot	For	For	For
3	Elect Sally E. Blount	For	For	For
4	Elect Robert B. Ford	For	For	For
5	Elect Paola Gonzalez	For	For	For
6	Elect Michelle A. Kumbier	For	For	For
7	Elect Darren W. McDew	For	For	For

8	Elect Nancy McKinstry	For	Against	Against
Vote Note: Serves on too many boards				
9	Elect Michael G. O'Grady	For	For	For
10	Elect Michael F. Roman	For	For	For
11	Elect Daniel J. Starks	For	For	For
12	Elect John G. Stratton	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
 17	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 18	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities				
 19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	For	For
Vote Note: Executives should generally not be insulated from expenses related to legal and compliance costs				

Abbvie Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/04/2023	Record Date	03/06/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-00287Y109			

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert J. Alpern	For	For	For
2	Elect Melody B. Meyer	For	For	For
3	Elect Frederick H. Waddell	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
 7	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
 8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
 9	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
 10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against

Abercrombie & Fitch Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-002896207

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kerrii B. Anderson	For	For	For
2	Elect Susie Coulter	For	For	For
3	Elect Sarah M. Gallagher	For	For	For
4	Elect James A. Goldman	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
5	Elect Fran Horowitz	For	For	For
6	Elect Helen McCluskey	For	For	For
7	Elect Kenneth B. Robinson	For	For	For
8	Elect Nigel Travis	For	For	For
9	Elect Helen Vaid	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to the 2016 Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Academy Sports and Outdoors Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00402L107

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ken C. Hicks	For	For	For
2	Elect Beryl B. Raff	For	For	For
3	Elect Jeffrey C. Tweedy	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2020 Omnibus Incentive Plan	For	For	For

Acadia Healthcare Company Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00404A109

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael J. Fucci	For	For	For
2 Elect Wade D. Miquelon	For	For	For
3 Amendment to the Incentive Compensation Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Acadia Pharmaceuticals Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-004225108

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect James M. Daly	For	For	For
1.2 Elect Edmund P. Harrigan	For	For	For
1.3 Elect Adora Ndu	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices			
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

ACI Worldwide Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-004498101

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast

1	Elect Janet O. Estep	For	For	For
2	Elect James C. Hale	For	For	For
3	Elect Mary P. Harman	For	For	For
4	Elect Charles E. Peters, Jr.	For	For	For
5	Elect Adalio T. Sanchez	For	For	For
6	Elect Thomas W. Warsop III	For	For	For
7	Elect Samir M. Zabaneh	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Amendment to the 2020 Equity and Incentive Compensation Plan	For	For	For

Aclaris Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00461U105

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anand Mehra	For	For	For
1.2	Elect Andrew Powell	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.3	Elect Maxine Gowen	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Increase in Authorized Common Stock	For	Against	Against
	Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
4	Ratification of Auditor	For	For	For

ACM Research Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00108J109

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Haiping Dun	For	For	For
2	Elect Chenming C. Hu	For	Withhold	Withhold
	Vote Note: Multi-class share structure with unequal voting rights			
3	Elect Tracy Liu	For	For	For
4	Elect David H. Wang	For	For	For

5	Elect Xiao Xing	For	For	For
6	Ratification of Auditor	For	For	For

Activision Blizzard Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00507V109

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Reveta Bowers	For	For
2	Elect Kerry Carr	For	For
3	Elect Robert J. Corti	For	For
4	Elect Brian G. Kelly	For	For
5	Elect Robert A. Kotick	For	For
6	Elect Barry Meyer	For	For
7	Elect Robert J. Morgado	For	For
8	Elect Peter Nolan	For	For
9	Elect Dawn Ostroff	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
12	Ratification of Auditor	For	For
(SHP) 13	Shareholder Proposal Regarding Severance Approval Policy	Against	For
(SHP) 14	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For
(SHP) 15	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	Abstain

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

Vote Note: Proposal withdrawn by proponent

Adams Resources & Energy Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-006351308

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		

1.1	Elect Townes G. Pressler	For	For	For
1.2	Elect Michelle A. Earley	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
1.3	Elect Murray E. Brasseur	For	For	For
1.4	Elect Richard C. Jenner	For	For	For
1.5	Elect John O. Niemann, Jr.	For	For	For
1.6	Elect Dennis E. Dominic	For	For	For
1.7	Elect Kevin J. Roycraft	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

AdaptHealth Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00653Q102

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard A. Barasch	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.2	Elect Stephen P. Griggs	For	Withhold	Withhold
Vote Note: Proposal withdrawn				
1.3	Elect Gregory Belinfanti	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Addus HomeCare Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-006739106

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Heather Dixon	For	For	For
1.2	Elect Michael M. Earley	For	For	For
1.3	Elect Veronica Hill-Milbourne	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2017 Omnibus Incentive Plan	For	For	For

Adicet Bio Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-007002108

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl L. Gordon	For	For	For
1.2	Elect Steve Dubin	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.3	Elect Jeffrey Chodakewitz	For	For	For
2	Amendment to the 2018 Stock Option and Incentive Plan	For	Against	Against
Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval. This is a smaller growth-oriented company and the dilution exceeds 10%.				
3	Ratification of Auditor	For	For	For

Adobe Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00724F101

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Brett Biggs	For	For	For
3	Elect Melanie Boulden	For	For	For
4	Elect Frank A. Calderoni	For	For	For
5	Elect Laura B. Desmond	For	For	For
6	Elect Shantanu Narayen	For	For	For
7	Elect Spencer Neumann	For	For	For
8	Elect Kathleen Oberg	For	For	For
9	Elect Dheeraj Pandey	For	For	For
10	Elect David A. Ricks	For	For	For
11	Elect Daniel Rosensweig	For	For	For
12	Elect John E. Warnock	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

SHP 17 Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records

Against Against Against

ADT Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00090Q103

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marc E. Becker	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect Stephanie Drescher	For	For	For
3	Elect Reed B. Rayman	For	For	For
4	Elect Sigal Zarmi	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Advance Auto Parts Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00751Y106

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carla J. Bailo	For	For	For
2	Elect John F. Ferraro	For	For	For
3	Elect Thomas R. Greco	For	For	For
4	Elect Joan M. Hilson	For	For	For
5	Elect Jeffrey J. Jones II	For	For	For
6	Elect Eugene I. Lee, Jr.	For	For	For
7	Elect Douglas A. Pertz	For	For	For
8	Elect Sherice R. Torres	For	For	For
9	Elect Arthur L. Valdez Jr.	For	For	For
10	Approval of the 2023 Omnibus Incentive Compensation Plan	For	For	For
11	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	14	Ratification of Auditor	For	For	For
	15	Shareholder Proposal Regarding Independent Chair	Against	Against	Against



Advanced Energy Industries Inc.

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-007973100

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Grant H. Beard	For	For	For
2	Elect Frederick A. Ball	For	For	For
3	Elect Anne DeSanto	For	For	For
4	Elect Tina M. Donikowski	For	For	For
5	Elect Ronald C. Foster	For	For	For
6	Elect Stephen D. Kelley	For	For	For
7	Elect Lanesha T. Minnix	For	For	For
8	Elect David W. Reed	For	For	For
9	Elect John A. Roush	For	For	For
10	Elect Brian M. Shirley	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Approval of the 2023 Omnibus Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Advanced Micro Devices Inc.

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-007903107

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nora M. Denzel	For	For	For
2	Elect D. Mark Durcan	For	For	For
3	Elect Michael P. Gregoire	For	For	For
4	Elect Joseph A. Householder	For	For	For
5	Elect John W. Marren	For	For	For
6	Elect Jon A. Olson	For	For	For

7	Elect Lisa T. Su	For	For	For
8	Elect Abhijit Y. Talwalkar	For	For	For
9	Elect Elizabeth W. Vanderslice	For	For	For
10	Approval of the 2023 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

AdvanSix Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00773T101

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Erin Kane	For	For	For
2	Elect Farha Aslam	For	For	For
3	Elect Darrell K. Hughes	For	For	For
4	Elect Todd D. Karran	For	For	For
5	Elect Gena C. Lovett	For	For	For
6	Elect Daniel F. Sansone	For	For	For
7	Elect Sharon S. Spurlin	For	For	For
8	Elect Patrick S. Williams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Advantage Solutions Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00791N102

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tiffany Han	For	For	For
2	Elect Jonathan D. Sokoloff	For	For	For

3	Elect David J. West	For	For	For
4	Elect David A. Peacock	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2020 Incentive Award Plan	For	Against	Against

Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.

Aercap Holdings N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
N00985106

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Board Acts	For	For	For
3	Designation of CFO as Person Temporarily Responsible for Management	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	For	For	For
6	Authority to Suppress Preemptive Rights	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights in connection with Mergers and Acquisitions	For	For	For
8	Authority to Suppress Preemptive Rights (Additional Authority)	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Repurchase Additional Shares	For	For	For
11	Reduction of Capital through Cancelation of Shares	For	For	For

AerSale Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
00810F106

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nicolas Finazzo	For	For	For
2	Elect Robert B. Nichols	For	For	For
3	Elect Jonathan Seiffer	For	Against	Against

Vote Note: Insufficient board gender diversity


4	Elect Peter Nolan	For	For	For
5	Elect Richard J. Townsend	For	For	For
6	Elect C. Robert Kehler	For	For	For
7	Elect Judith A. Fedder	For	For	For
8	Elect Andrew C. Levy	For	For	For
9	Amendment to the 2020 Equity Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

AES Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00130H105

Annual Meeting Agenda (04/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Janet G. Davidson	For	For
2	Elect Andrés R. Gluski	For	For
3	Elect Tarun Khanna	For	For
4	Elect Holly K. Koeppel	For	For
5	Elect Julia M. Laulis	For	For
6	Elect Alain Monié	For	For
7	Elect John B. Morse, Jr.	For	For
8	Elect Moisés Naím	For	For
9	Elect Teresa M. Sebastian	For	For
10	Elect Maura Shaughnessy	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Ratification of Auditor	For	For
 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Affiliated Managers Group Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-008252108

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Karen Alvingham	For	For
2	Elect Tracy A. Atkinson	For	For
3	Elect Dwight D. Churchill	For	For
4	Elect Jay C. Horgen	For	For

5	Elect Reuben Jeffery III	For	For	For
6	Elect Félix V. Matos Rodríguez	For	For	For
7	Elect Tracy P. Palandjian	For	For	For
8	Elect David C. Ryan	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Aflac Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001055102

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel P. Amos	For	For	For
2	Elect W. Paul Bowers	For	For	For
3	Elect Arthur R. Collins	For	For	For
4	Elect Miwako Hosoda	For	For	For
5	Elect Thomas J. Kenny	For	For	For
6	Elect Georgette D. Kiser	For	For	For
7	Elect Karole F. Lloyd	For	For	For
8	Elect Nobuchika Mori	For	For	For
9	Elect Joseph L. Moskowitz	For	For	For
10	Elect Barbara K. Rimer	For	For	For
11	Elect Katherine T. Rohrer	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

AGCO Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001084102

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael C. Arnold	For	For	For
2	Elect Sondra L. Barbour	For	For	For
3	Elect Suzanne P. Clark	For	For	For
4	Elect Bob De Lange	For	For	For

5	Elect Eric P. Hansotia	For	For	For
6	Elect George E. Minnich	For	For	For
7	Elect Niels Porksen	For	For	For
8	Elect David M. Sagehorn	For	For	For
9	Elect Mallika Srinivasan	For	For	For
10	Elect Matthew Tsien	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Agenus Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00847G705

Annual Meeting Agenda (06/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Garo H. Armen	For	For
1.2	Elect Susan Hirsch	For	For
1.3	Elect Ulf Wiinberg	For	For
2	Amendment to the 2019 Employee Stock Purchase Plan	For	For
3	Advisory Vote on Executive Compensation	For	Against
Vote Note: Concerning pay practices			
4	Ratification of Auditor	For	For
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Agiliti Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00848J104

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Gary G. Gottlieb	For	For
1.2	Elect Diane B. Patrick	For	For
1.3	Elect Scott M. Sperling	For	For
2	Ratification of Auditor	For	For

3 Advisory Vote on Executive Compensation For For For

Agilon Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00857U107

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald A. Williams	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
2	Elect Derek L. Strum	For	For	For
3	Elect Diana L. McKenzie	For	For	For
4	Elect Karen A. McLoughlin	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

AGNC Investment Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00123Q104

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donna J. Blank	For	For	For
2	Elect Morris A. Davis	For	For	For
3	Elect Peter J. Federico	For	For	For
4	Elect John D. Fisk	For	For	For
5	Elect Andrew A. Johnson, Jr.	For	For	For
6	Elect Gary D. Kain	For	For	For
7	Elect Prue B. Larocca	For	For	For
8	Elect Paul E. Mullings	For	For	For
9	Elect Frances R Spark	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate	For	For	For
14	Elimination of Supermajority Requirement to Amend the Bylaws	For	For	For
15	Elimination of Supermajority Requirement to Remove Directors	For	For	For

Air Lease Corp**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00912X302**Annual Meeting Agenda (05/03/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Matthew J. Hart	For	For	For
2 Elect Yvette Hollingsworth Clark	For	For	For
3 Elect Cheryl Gordon Krongard	For	For	For
4 Elect Marshall O. Larsen	For	For	For
5 Elect Susan McCaw	For	For	For
6 Elect Robert A. Milton	For	For	For
7 Elect John L. Plueger	For	For	For
8 Elect Ian M. Saines	For	For	For
9 Elect Steven F. Udvar-Házy	For	For	For
10 Ratification of Auditor	For	For	For
11 Approval of the 2023 Equity Incentive Plan	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Airbnb Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/31/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-009066101**Annual Meeting Agenda (06/01/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nathan Blecharczyk	For	For	For
2 Elect Alfred Lin	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Akamai Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00971T101

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	For	For
2	Elect Marianne C. Brown	For	For	For
3	Elect Monte E. Ford	For	For	For
4	Elect Daniel R. Hesse	For	For	For
5	Elect Peter Thomas Killalea	For	For	For
6	Elect F. Thomson Leighton	For	For	For
7	Elect Jonathan F. Miller	For	For	For
8	Elect Madhu Ranganathan	For	Against	Against
Vote Note: Serves on too many boards				
9	Elect Bernardus Verwaayen	For	For	For
10	Elect William R. Wagner	For	For	For
11	Amendment to the 2013 Stock Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Akero Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/22/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00973Y108

Annual Meeting Agenda (06/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew Cheng	For	For	For
1.2	Elect Jane P. Henderson	For	For	For
1.3	Elect Mark T. Iwicki	For	Withhold	Withhold
Vote Note: Serves on too many boards				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Akoya Biosciences Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00974H104

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Myla P. Lai-Goldman	For	For	For
1.2	Elect Brian McKelligon	For	For	For
1.3	Elect Thomas A. Raffin	For	For	For
2	Ratification of Auditor	For	For	For

Alamo Group Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-011311107

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roderick R. Baty	For	For	For
2	Elect Robert P. Bauer	For	For	For
3	Elect Eric P. Etchart	For	For	For
4	Elect Nina C. Grooms	For	For	For
5	Elect Tracy C Jokinen	For	For	For
6	Elect Jeffery A. Leonard	For	For	For
7	Elect Richard W. Parod	For	For	For
8	Elect Lorie L. Tekorius	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For


Alarm.com Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-011642105

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donald Clarke	For	For	For

2	Elect Stephen C. Evans		For	For	For
3	Elect Timothy McAdam		For	Against	Against
Vote Note: Insufficient board gender diversity					
4	Elect Timothy J. Whall		For	For	For
5	Elect Simone Wu		For	For	For
6	Ratification of Auditor		For	For	For
7	Advisory Vote on Executive Compensation		For	For	For
 8	Shareholder Proposal Regarding Changing Votes at AGMs		Against	Against	Against

Alaska Air Group Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/10/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-011659109			

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patricia M. Bedient	For	For
2	Elect James A. Beer	For	For
3	Elect Raymond L. Conner	For	For
4	Elect Daniel K. Elwell	For	For
5	Elect Dhiren Fonseca	For	For
6	Elect Kathleen T. Hogan	For	For
7	Elect Adrienne R. Lofton	For	For
8	Elect Benito Minicucci	For	For
9	Elect Helvi K. Sandvik	For	For
10	Elect J. Kenneth Thompson	For	For
11	Elect Eric K. Yeaman	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
14	Ratification of Auditor	For	For

Albany International Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/11/2023	Record Date	03/17/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-012348108			

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Erland E. Kailbourne	For	For
2	Elect John R. Scannell	For	For

3	Elect Katharine L. Plourde	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
4	Elect A. William Higgins	For	For	For
5	Elect Kenneth W. Krueger	For	For	For
6	Elect Mark J. Murphy	For	For	For
7	Elect J.Michael McQuade	For	For	For
8	Elect Christina M. Alvord	For	For	For
9	Elect Russell E. Toney	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Approval of the 2023 Long Term Incentive Plan	For	For	For
14	Elimination of Dual Class Stock	For	For	For

Albemarle Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/01/2023	Record Date	03/07/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-012653101			

Annual Meeting Agenda (05/02/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect M. Lauren Brlas	For	For
2	Elect Ralf H. Cramer	For	For
3	Elect J. Kent Masters, Jr.	For	For
4	Elect Glenda J. Minor	For	For
5	Elect James J. O'Brien	For	For
6	Elect Diarmuid B. O'Connell	For	For
7	Elect Dean L. Seavers	For	For
8	Elect Gerald A. Steiner	For	For
9	Elect Holly A. Van Deursen	For	For
10	Elect Alejandro D. Wolff	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Ratification of Auditor	For	For
14	Approval of the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors	For	For

Alcoa Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-013872106

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Steven W. Williams	For	For	For
2 Elect Mary Anne Citrino	For	For	For
3 Elect Pasquale (Pat) Fiore	For	For	For
4 Elect Thomas (Tom) J. Gorman	For	For	For
5 Elect Roy C. Harvey	For	For	For
6 Elect James A. Hughes	For	For	For
7 Elect Carol L. Roberts	For	For	For
8 Elect Jackson (Jackie) P. Roberts	For	For	For
9 Elect Ernesto Zedillo Ponce de León	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 13 Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Alector Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-014442107

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Elizabeth Garofalo	For	For	For
1.2 Elect Terrance G. McGuire	For	For	For
1.3 Elect Kristine Yaffe	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices

Alexandria Real Estate Equities Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-015271109

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joel S. Marcus	For	For	For
2	Elect Steven R. Hash	For	For	For
3	Elect James P. Cain	For	For	For
4	Elect Cynthia L. Feldmann	For	For	For
5	Elect Maria C. Freire	For	For	For
6	Elect Richard H. Klein	For	For	For
7	Elect Michael A. Woronoff	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Alight Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-01626W101

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel S. Henson	For	For	For
2	Elect Richard N. Massey	For	For	For
3	Elect Kausik Rajgopal	For	For	For
4	Elect Stephan D. Scholl	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Align Technology, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Record Date	03/23/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-016255101			

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kevin J. Dallas	For	For	For
2 Elect Joseph M. Hogan	For	For	For
3 Elect Joseph Lacob	For	For	For
4 Elect C. Raymond Larkin, Jr.	For	For	For
5 Elect George J. Morrow	For	For	For
6 Elect Anne M. Myong	For	For	For
7 Elect Andrea L. Saia	For	For	For
8 Elect Susan E. Siegel	For	For	For
9 Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Not in shareholders' best interests			
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Amendment to the 2005 Incentive Plan	For	For	For
13 Ratification of Auditor	For	For	For

Allegion plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/07/2023	Record Date	04/13/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-G0176J109			

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kirk S. Hachigian	For	For	For
2 Elect Steven C. Mizell	For	Against	Against
Vote Note: Serves on too many boards			
3 Elect Nicole Parent Haughey	For	For	For
4 Elect Lauren B. Peters	For	For	For
5 Elect Ellen Rubin	For	For	For
6 Elect Dean I. Schaffer	For	For	For
7 Elect John H. Stone	For	For	For
8 Elect Dev Vardhan	For	For	For
9 Elect Martin E. Welch III	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Approval of the Incentive Stock Plan of 2023	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Authority to Issue Shares w/ Preemptive Rights	For	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	For	For

Alliant Energy Corp.

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-018802108

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephanie L. Cox	For	For	For
2	Elect Patrick E. Allen	For	For	For
3	Elect Michael D. Garcia	For	For	For
4	Elect Susan D. Whiting	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Allient Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-019330109

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert B. Engel	For	For	For
2	Elect Richard D. Federico	For	For	For
3	Elect Steven C. Finch	For	For	For
4	Elect James J. Tanous	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect Nicole R. Tzetzto	For	For	For
6	Elect Richard S. Warzala	For	For	For
7	Elect Michael R. Winter	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Allison Transmission Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-01973R101

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Judy L. Altmaier	For	For	For
2	Elect D. Scott Barbour	For	For	For
3	Elect Philip J. Christman	For	For	For
4	Elect David C. Everitt	For	For	For
5	Elect David S. Graziosi	For	For	For
6	Elect Carolann I. Haznedar	For	For	For
7	Elect Richard P. Lavin	For	Against	Against
Vote Note: Insufficient board gender diversity				
8	Elect Sasha Ostojic	For	For	For
9	Elect Gustave F. Perna	For	For	For
10	Elect Krishna Shivram	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

AlloVir Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-019818103

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey S. Bornstein	For	For	For
2	Elect Diana Brainard	For	For	For
3	Elect David Hallal	For	For	For
4	Elect Shawn C. Tomasello	For	For	For
5	Ratification of Auditor	For	For	For
6	Increase in Authorized Common Stock	For	Against	Against

Vote Note:100.00% increase in authorized capital for general corporate purposes.

Allstate Corp (The)

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-020002101

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donald E. Brown	For	For
2	Elect Kermit R. Crawford	For	For
3	Elect Richard T. Hume	For	For
4	Elect Margaret M. Keane	For	For
5	Elect Siddharth N. Mehta	For	For
6	Elect Jacques P. Perold	For	For
7	Elect Andrea Redmond	For	For
8	Elect Gregg M. Sherrill	For	For
9	Elect Judith A. Sprieser	For	For
10	Elect Perry M. Traquina	For	For
11	Elect Monica Turner	For	For
12	Elect Thomas J. Wilson	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Ratification of Auditor	For	For

Ally Financial Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2023 Record Date 03/07/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-02005N100

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Franklin W. Hobbs	For	For
2	Elect Kenneth J. Bacon	For	For
3	Elect William H. Cary	For	For
4	Elect Mayree C. Clark	For	For
5	Elect Kim S. Fennebresque	For	For
6	Elect Melissa Goldman	For	For
7	Elect Marjorie Magner	For	For
8	Elect David Reilly	For	For
9	Elect Brian H. Sharples	For	For
10	Elect Michael F. Steib	For	For
11	Elect Jeffrey J. Brown	For	For
12	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay and performance disconnect			
13	Ratification of Auditor	For	For

Alnylam Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02043Q107

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael W. Bonney	For	For	For
2	Elect Yvonne Greenstreet	For	For	For
3	Elect Phillip A. Sharp	For	For	For
4	Elect Elliott Sigal	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Alpha Pro Tech Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-020772109

Annual Meeting Agenda (06/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect James Buchan	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; No independent lead or presiding director				
1.2	Elect David R. Garcia	For	For	For
1.3	Elect Lloyd Hoffman	For	For	For
1.4	Elect Donna Millar	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
1.5	Elect Danny Montgomery	For	For	For
1.6	Elect John Ritota	For	For	For
1.7	Elect Benjamin A. Shaw	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Alphabet Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02079K305

Annual Meeting Agenda (06/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Larry Page	for	For	For
2	Elect Sergey Brin	for	For	For
3	Elect Sundar Pichai	for	For	For
4	Elect John L. Hennessy	for	Against	Against
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
5	Elect Frances H. Arnold	for	For	For
6	Elect R. Martin Chavez	for	For	For
7	Elect L. John Doerr	for	Against	Against
Vote Note: Affiliate/Insider on compensation committee				
8	Elect Roger W. Ferguson, Jr.	for	For	For
9	Elect Ann Mather	for	For	For
10	Elect K. Ram Shriram	for	For	For
11	Elect Robin L. Washington	for	For	For
12	Ratification of Auditor	for	For	For
13	Amendment to the 2021 Stock Plan	for	Against	Against
Vote Note: Pace of historical grants; Excessive cost compared to enterprise value				
14	Advisory Vote on Executive Compensation	for	Against	Against
Vote Note: Excessive compensation				
15	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
(SHP) 16	Shareholder Proposal Regarding Lobbying Report	against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying				
(SHP) 17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	against	For	For
Vote Note: An evaluation of how the Company can protect sensitive user data could mitigate risk to shareholders				
(SHP) 20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	For	For
(SHP) 21	Shareholder Proposal Regarding Human Rights Impact Assessment	against	For	For
(SHP) 22	Shareholder Proposal Regarding Algorithm Disclosures	against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks				
(SHP) 23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	against	For	For
Vote Note: Additional disclosure will help shareholders better understand regulatory risks faced by Company				
(SHP) 24	Shareholder Proposal Regarding Content Governance Report	against	For	For

(SHP) 25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	against	For	For
Vote Note: An independent evaluation of audit committee could benefit shareholders				
(SHP) 26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	against	For	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights				
(SHP) 27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	against	Against	Against
(SHP) 28	Shareholder Proposal Regarding Recapitalization	against	For	For
Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				

Alphatec Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 06/13/2023	Record Date 04/19/2023	Share Blocking No	
	Country Of Trade US			
	Ballot Sec ID CUSIP9-02081G201			
Annual Meeting Agenda (06/14/2023)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Elizabeth A. Altman	For	For	For
2	Elect Evan Bakst	For	For	For
3	Elect Mortimer Berkowitz III	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
4	Elect Quentin Blackford	For	Withhold	Withhold
Vote Note: Serves on too many boards				
5	Elect Karen K. McGinnis	For	For	For
6	Elect Marie Meynadier	For	For	For
7	Elect Patrick S. Miles	For	For	For
8	Elect David H. Mowry	For	For	For
9	Elect David R. Pelizzon	For	For	For
10	Elect Jeffrey P. Rydin	For	For	For
11	Elect James L. L. Tullis	For	For	For
12	Elect Ward W. Woods, Jr.	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2007 Employee Stock Purchase Plan	For	For	For
15	Amendment to the 2016 Equity Incentive Plan	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Alta Equipment Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02128L106

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel Shribman	For	Withhold	Withhold
Vote Note: Serves on too many boards				
2	Elect Katherine E. White	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Alteryx Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02156B103

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charles R. Cory	For	Withhold	Withhold
Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years				
1.2	Elect Jeffrey L. Horing	For	For	For
1.3	Elect Dean A. Stoecker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive compensation; Pay and performance disconnect; Repricing provisions				

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/13/2023 Record Date 04/19/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-02156K103


Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alexandre Fonseca	For	For	For
2 Elect Patrick Drahi	For	For	For
3 Elect David Drahi	For	For	For
4 Elect Dexter Goei	For	For	For
5 Elect Mark Mullen	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
6 Elect Dennis Okhuijsen	For	For	For
7 Elect Susan C. Schnabel	For	For	For
8 Elect Charles Stewart	For	Against	Against
Vote Note: Less than 75% Attendance			
9 Elect Raymond Svider	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
10 Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-02209S103

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ian L.T. Clarke	For	For	For
2 Elect Marjorie M. Connelly	For	For	For
3 Elect R. Matt Davis	For	For	For
4 Elect William F. Gifford, Jr.	For	For	For
5 Elect Jacinto J. Hernandez	For	For	For
6 Elect Debra J. Kelly-Ennis	For	For	For
7 Elect Kathryn B. McQuade	For	For	For
8 Elect George Muñoz	For	For	For
9 Elect Nabil Y. Sakkab	For	For	For
10 Elect Virginia E. Shanks	For	For	For
11 Elect Ellen R. Strahlman	For	For	For
12 Elect M. Max Yzaguirre	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 16 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

SHP 17 Shareholder Proposal Regarding Civil Rights Audit

Against For For

Amazon.com Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-023135106

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jeffrey P. Bezos	For	For	For
2 Elect Andrew R. Jassy	For	For	For
3 Elect Keith B. Alexander	For	For	For
4 Elect Edith W. Cooper	For	For	For
5 Elect Jamie S. Gorelick	For	For	For
6 Elect Daniel P. Huttenlocher	For	For	For
7 Elect Judith A. McGrath	For	Against	Against

Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent

8 Elect Indra K. Nooyi	For	For	For
9 Elect Jonathan J. Rubinstein	For	For	For
10 Elect Patricia Q. Stonesifer	For	For	For
11 Elect Wendell P. Weeks	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Pay and performance disconnect

14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Amendment to the 1997 Stock Incentive Plan	For	For	For
SHP 16 Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Against	Against
SHP 17 Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For
SHP 18 Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Against	For	For
SHP 19 Shareholder Proposal Regarding Report on Government Takedown Requests	Against	For	For
SHP 20 Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
SHP 21 Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For

Vote Note:Additional disclosure could help mitigate regulatory and reputational risks

SHP 22 Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Against	Against
SHP 23 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 24 Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against	Against	Against

(SHP) 25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights				
(SHP) 26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
(SHP) 27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against
(SHP) 28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Against	Against	Against
(SHP) 29	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Against
(SHP) 30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against
(SHP) 31	Shareholder Proposal Regarding Report on Working Conditions	Against	For	For
Vote Note: Additional, independent scrutiny on the Company's working conditions is warranted				
(SHP) 32	Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	For
(SHP) 33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	For

Amedisys Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/07/2023	Record Date	04/11/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-023436108			


Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard M. Ashworth	For	For	For
1.2 Elect Vickie L. Capps	For	For	For
1.3 Elect Molly J. Coye	For	For	For
1.4 Elect Julie D. Klapstein	For	For	For
1.5 Elect Teresa L. Kline	For	For	For
1.6 Elect Paul B. Kusserow	For	For	For
1.7 Elect Bruce D. Perkins	For	For	For
1.8 Elect Jeffrey A. Rideout	For	For	For
1.9 Elect Ivanetta Davis Samuels	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ameren Corp.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-023608102

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Warner L. Baxter	For	For	For
2	Elect Cynthia J. Brinkley	For	For	For
3	Elect Catherine S. Brune	For	For	For
4	Elect J. Edward Coleman	For	For	For
5	Elect Ward H. Dickson	For	For	For
6	Elect Noelle K. Eder	For	For	For
7	Elect Ellen M. Fitzsimmons	For	For	For
8	Elect Rafael Flores	For	For	For
9	Elect Richard J. Harshman	For	For	For
10	Elect Craig S. Ivey	For	For	For
11	Elect James C. Johnson	For	For	For
12	Elect Martin J. Lyons, Jr.	For	For	For
13	Elect Steven H. Lipstein	For	For	For
14	Elect Leo S. Mackay, Jr.	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Ratification of Auditor	For	For	For
 18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	Against	For	For

America Movil S.A.B.DE C.V.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 04/11/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02390A101

Annual Meeting Agenda (04/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	CEO Report; External Auditor Report; Opinion of the Board	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
2	Report of the Board Regarding Accounting Practices	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
3	Report of the Board on its Activities Regarding the Company's Operations	for	Abstain	Abstain
	Vote Note: Insufficient information provided			

4	Report of the Audit and Corporate Governance Committee	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
5	Accounts and Reports; Allocation of Profits/Dividends	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
6	Report on the Company's Shares Repurchase Program	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
7	Ratification of CEO and Board Acts	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
8	Elect Carlos Slim Domit	for	For	For
9	Elect Patrick Slim Domit	for	For	For
10	Elect Antonio Cosío Pando	for	For	For
11	Elect Pablo Roberto González Guajardo	for	Against	Against
	Vote Note: Serves on too many boards			
12	Elect Daniel Hajj Aboumrاد	for	For	For
13	Elect Vanessa Hajj Slim	for	For	For
14	Elect David Ibarra Muñoz	for	For	For
15	Elect Claudia Jañez Sánchez	for	For	For
16	Elect Rafael Kalach Mizrahi	for	For	For
17	Elect Francisco Medina Chávez	for	For	For
18	Elect Gisselle Morán Jiménez	for	For	For
19	Elect Luis Alejandro Soberón Kuri	for	For	For
20	Elect Ernesto Vega Velasco	for	For	For
21	Elect Oscar von Hauske Solís	for	For	For
22	Elect Alejandro Cantú Jiménez as Board Secretary	for	For	For
23	Elect Rafael Robles Miaja as Alternate Board Secretary	for	For	For
24	Directors' Fees	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
25	Ratification of Executive Committee Acts	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
26	Elect Carlos Slim Domit as Executive Committee Chair	for	For	For
27	Elect Patrick Slim Domit as Executive Committee Member	for	For	For
28	Elect Daniel Hajj Aboumrاد as Executive Committee Member	for	For	For
29	Executive Committee's Fees	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
30	Ratification of Audit and Corporate Governance Committee Acts	for	Abstain	Abstain
	Vote Note: Insufficient information provided			
31	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	for	For	For
32	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	for	Against	Against
	Vote Note: Serves on too many boards			
33	Elect Rafael Moisés Kalach Mizrahi as Audit and Corporate Governance Committee Member	for	For	For
34	Audit and Corporate Governance Committee's Fees	for	Abstain	Abstain
	Vote Note: Insufficient information provided			


35	Authority to Repurchase Shares	for	For	For
36	Election of Meeting Delegates	for	For	For
37	Authority to Cancel Treasury Shares	for	For	For
38	Amendments to Article 6 (Reconciliation of Share Capital)	for	For	For
39	Election of Meeting Delegates	for	For	For

American Airlines Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02376R102

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey D. Benjamin	For	For	For
2	Elect Adriane M. Brown	For	For	For
3	Elect John T. Cahill	For	For	For
4	Elect Michael J. Emblar	For	For	For
5	Elect Matthew J. Hart	For	For	For
6	Elect Robert D. Isom, Jr.	For	For	For
7	Elect Susan D. Kronick	For	For	For
8	Elect Martin H. Nesbitt	For	For	For
9	Elect Denise M. O'Leary	For	For	For
10	Elect Vicente Reynal	For	For	For
11	Elect Gregory D. Smith	For	For	For
12	Elect Douglas M. Steenland	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Approval of the 2023 Incentive Award Plan	For	For	For
 17	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

American Electric Power Company Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-025537101

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nicholas K. Akins	For	For	For
2	Elect J. Barnie Beasley, Jr.	For	For	For

3	Elect Benjamin G.S. Fowke III	For	For	For
4	Elect Art A. Garcia	For	For	For
5	Elect Linda A. Goodspeed	For	For	For
6	Elect Donna A. James	For	For	For
7	Elect Sandra Beach Lin	For	For	For
8	Elect Margaret M. McCarthy	For	For	For
9	Elect Oliver G. Richard, III	For	For	For
10	Elect Daryl Roberts	For	For	For
11	Elect Julia A. Sloat	For	For	For
12	Elect Sara Martinez Tucker	For	For	For
13	Elect Lewis Von Thaer	For	For	For
14	Ratification of Auditor	For	For	For
15	Elimination of Supermajority Requirement	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

American Equity Investment Life Holding Co

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-025676206

Annual Meeting Agenda (06/08/2023)



		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joyce A. Chapman	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity				
2	Elect Michael E. Hayes	For	For	For
3	Elect Robert L. Howe	For	For	For
4	Elect William R. Kunkel	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Approval of the 2023 Equity Incentive Plan	For	For	For

American Express Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-025816109

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	For	Against	Against
	Vote Note: Serves on too many boards			
2	Elect John J. Brennan	For	For	For
3	Elect Peter Chernin	For	For	For
4	Elect Walter J. Clayton III	For	For	For
5	Elect Ralph de la Vega	For	For	For
6	Elect Theodore J. Leonsis	For	For	For
7	Elect Deborah P. Majoras	For	For	For
8	Elect Karen L. Parkhill	For	For	For
9	Elect Charles E. Phillips, Jr.	For	For	For
10	Elect Lynn A. Pike	For	For	For
11	Elect Stephen J. Squeri	For	For	For
12	Elect Daniel L. Vasella	For	For	For
13	Elect Lisa W. Wardell	For	For	For
14	Elect Christopher D. Young	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices; Grants are excessive			
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 18	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
	Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus			
 19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Against

American Financial Group Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-025932104

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl H. Lindner, III	For	For	For
1.2	Elect S. Craig Lindner	For	For	For
1.3	Elect John B. Berding	For	For	For

1.4	Elect James E. Evans	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
1.5	Elect Terry S. Jacobs	For	For	For
1.6	Elect Gregory G. Joseph	For	For	For
1.7	Elect Mary Beth Martin	For	For	For
1.8	Elect Amy Y. Murray	For	For	For
1.9	Elect Evans N. Nwankwo	For	For	For
1.10	Elect William W. Verity	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
1.11	Elect John I. Von Lehman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

American Homes 4 Rent

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/08/2023	Record Date	03/13/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-02665T306			

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew J. Hart	For	For
2	Elect David P. Singelyn	For	For
3	Elect Douglas N. Benham	For	For
4	Elect John Corrigan	For	For
5	Elect David Goldberg	For	For
6	Elect Tamara Hughes Gustavson	For	For
7	Elect Michelle C. Kerrick	For	For
8	Elect James H. Kropp	For	For
9	Elect Lynn C. Swann	For	For
10	Elect Winifred Webb	For	For
11	Elect Jay Willoughby	For	For
12	Elect Matthew R. Zaist	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For

American International Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-026874784


Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paola Bergamaschi Broyd	For	For	For
2	Elect James Cole, Jr.	For	For	For
3	Elect W. Don Cornwell	For	For	For
4	Elect Linda A. Mills	For	Against	Against

Vote Note:Concerning pay practices

5	Elect Diana M. Murphy	For	For	For
6	Elect Peter R. Porrino	For	For	For
7	Elect John G. Rice	For	For	For
8	Elect Therese M. Vaughan	For	For	For
9	Elect Vanessa A. Wittman	For	For	For
10	Elect Peter S. Zaffino	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Grants are excessive; Concerning pay practices

12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

American Tower Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03027X100

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Bartlett	For	For	For
2	Elect Kelly C. Chambliss	For	For	For
3	Elect Teresa H. Clarke	For	For	For
4	Elect Raymond P. Dolan	For	For	For
5	Elect Kenneth R. Frank	For	For	For
6	Elect Robert D. Hormats	For	For	For
7	Elect Grace D. Lieblein	For	For	For
8	Elect Craig Macnab	For	For	For
9	Elect JoAnn A. Reed	For	For	For
10	Elect Pamela D.A. Reeve	For	For	For
11	Elect Bruce L. Tanner	For	For	For
12	Elect Samme L. Thompson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For


15 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year 1 Year

American Water Works Co. Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-030420103

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey N. Edwards	For	For	For
2	Elect Martha Clark Goss	For	For	For
3	Elect M. Susan Hardwick	For	For	For
4	Elect Kimberly J. Harris	For	For	For
5	Elect Laurie P. Havanec	For	For	For
6	Elect Julia L. Johnson	For	For	For
7	Elect Patricia L. Kampling	For	For	For
8	Elect Karl F. Kurz	For	For	For
9	Elect Michael L. Marberry	For	For	For
10	Elect James G. Stavridis	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For

Americold Realty Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03064D108

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George F. Chappelle Jr.	For	For	For
2	Elect George J. Alburger, Jr.	For	For	For
3	Elect Kelly H. Barrett	For	For	For
4	Elect Robert L. Bass	For	For	For
5	Elect Antonio F. Fernandez	For	For	For
6	Elect Pamela K. Kohn	For	For	For
7	Elect David J. Neithercut	For	For	For

8	Elect Mark R. Patterson	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
9	Elect Andrew P. Power	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Ameriprise Financial Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/25/2023	Record Date	02/27/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-03076C106			

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James M. Cracchiolo	For	For	For
2 Elect Robert F. Sharpe, Jr.	For	For	For
3 Elect Dianne Neal Blixt	For	For	For
4 Elect Amy DiGesio	For	For	For
5 Elect Christopher J. Williams	For	For	For
6 Elect Armando Pimentel, Jr.	For	For	For
7 Elect Brian T. Shea	For	For	For
8 Elect W. Edward Walter III	For	For	For
9 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Amendment to the 2005 Incentive Compensation Plan	For	For	For
12 Ratification of Auditor	For	For	For

Ameris Bancorp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/02/2023	Record Date	03/27/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-03076K108			

Annual Meeting Agenda (06/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect William I. Bowen, Jr.	For	For	For
2 Elect Rodney D. Bullard	For	For	For
3 Elect Wm. Millard Choate	For	For	For
4 Elect R. Dale Ezzell	For	For	For

5	Elect Leo J. Hill	For	For	For
6	Elect Daniel B. Jeter	For	For	For
7	Elect Robert P. Lynch	For	For	For
8	Elect Elizabeth A. McCague	For	For	For
9	Elect James B. Miller, Jr.	For	For	For
10	Elect Gloria A. O'Neal	For	For	For
11	Elect H. Palmer Proctor, Jr.	For	For	For
12	Elect William H. Stern	For	Against	Against
Vote Note: Insufficient board gender diversity				
13	Elect Jimmy D. Veal	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Ametek Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/09/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-031100100			

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Amato	For	For
2	Elect Anthony J. Conti	For	For
3	Elect Gretchen W. McClain	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
6	Ratification of Auditor	For	For

AMGEN Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/18/2023	Record Date	03/20/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-031162100			

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Wanda M. Austin	For	For
2	Elect Robert A. Bradway	For	For
3	Elect Michael V. Drake	For	For
4	Elect Brian J. Druker	For	For
5	Elect Robert A. Eckert	For	For
6	Elect Greg C. Garland	For	For
7	Elect Charles M. Holley, Jr.	For	For

8	Elect S. Omar Ishrak	For	For	For
9	Elect Tyler Jacks	For	For	For
10	Elect Ellen J. Kullman	For	For	For
11	Elect Amy E. Miles	For	For	For
12	Elect Ronald D. Sugar	For	For	For
13	Elect R. Sanders Williams	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Amicus Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03152W109

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lynn Dorsey Bleil	For	For	For
1.2 Elect Bradley L. Campbell	For	For	For
2 Amendment to the 2007 Equity Incentive Plan	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Approval of the 2023 Employee Stock Purchase Plan	For	For	For
7 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders


AMN Healthcare Services Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001744101

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jorge A. Caballero	For	For	For
2 Elect Mark G. Foletta	For	For	For
3 Elect Teri G. Fontenot	For	For	For


4	Elect Cary Grace	For	For	For
5	Elect R. Jeffrey Harris	For	For	For
6	Elect Daphne E. Jones	For	For	For
7	Elect Martha H. Marsh	For	For	For
8	Elect Sylvia Trent-Adams	For	For	For
9	Elect Douglas D. Wheat	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Amphenol Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-032095101

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nancy A. Altobello	For	For	For
2	Elect David P. Falck	For	Against	Against
Vote Note: Shareholder proponent not disclosed				
3	Elect Edward G. Jepsen	For	For	For
4	Elect Rita S. Lane	For	For	For
5	Elect Robert A. Livingston	For	For	For
6	Elect Martin H. Loeffler	For	For	For
7	Elect R. Adam Norwitt	For	For	For
8	Elect Prahlad R. Singh	For	For	For
9	Elect Anne C. Wolff	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Amplify Energy Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03212B103

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Deborah G. Adams	For	For	For
2	Elect James E. Craddock	For	For	For
3	Elect Patrice Douglas	For	For	For
4	Elect Christopher W. Hamm	For	For	For
5	Elect Randal T. Klein	For	For	For
6	Elect Todd R. Snyder	For	For	For
7	Elect Martyn Willsher	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Amylyx Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03237H101

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George Mclean Milne Jr.	For	For	For
2	Elect Paul Fonteyne	For	For	For
3	Ratification of Auditor	For	For	For

ANI Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00182C103

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert E. Brown, Jr.	For	Abstain	Abstain
2	Elect Thomas J. Haughey	For	For	For
3	Elect Nikhil Lalwani	For	For	For
4	Elect David B. Nash	For	Against	Against

Vote Note: Proposal withdrawn

Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity

5	Elect Antonio R. Pera	For	For	For
6	Elect Renee P. Tannenbaum	For	For	For
7	Elect Muthusamy Shanmugam	For	For	For
8	Elect Jeanne A. Thoma	For	For	For
9	Elect Patrick D. Walsh	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2022 Stock Incentive Plan	For	For	For

Annaly Capital Management Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-035710839

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francine J. Bovich	For	For
2	Elect David L. Finkelstein	For	For
3	Elect Thomas Hamilton	For	For
4	Elect Kathy Hopinkah Hannan	For	For
5	Elect Michael Haylon	For	For
6	Elect Martin Laguerre	For	For
7	Elect Eric A. Reeves	For	For
8	Elect John H. Schaefer	For	For
9	Elect Glenn A. Votek	For	For
10	Elect Vicki Williams	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Decrease in Authorized Common Stock	For	For
14	Ratification of Auditor	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Ansys Inc.

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03662Q105

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert M. Calderoni	For	For
2	Elect Glenda M. Dorchak	For	For

3	Elect Ajei S. Gopal	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Repeal of Classified Board	For	For	For

Antero Midstream Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03676B102

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Peter A. Dea	For	For	For
	1.2 Elect W. Howard Keenan, Jr.	For	For	For
	1.3 Elect Janine J. McArdle	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect			
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			

Antero Resources Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03674X106

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Paul M. Rady	For	For	For
	1.2 Elect Thomas B. Tyree, Jr	For	For	For
	1.3 Elect Brenda R. Schroer	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect; Concerning pay practices			
4	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			

Aon plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/15/2023	Record Date	04/14/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-G0403H108			

Annual Meeting Agenda (06/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lester B. Knight	For	For	For
2 Elect Gregory C. Case	For	For	For
3 Elect CAI Jinyong	For	For	For
4 Elect Jeffrey C. Campbell	For	Against	Against
	Vote Note: Serves on too many boards		
5 Elect Fulvio Conti	For	For	For
6 Elect Cheryl A. Francis	For	For	For
7 Elect Adriana Karaboutis	For	For	For
8 Elect Richard C. Notebaert	For	For	For
9 Elect Gloria Santona	For	For	For
10 Elect Sarah E. Smith	For	For	For
11 Elect Byron O. Spruell	For	For	For
12 Elect Carolyn Y. Woo	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For
16 Appointment of Statutory Auditor	For	For	For
17 Authority to Set Statutory Auditor's Fees	For	For	For
18 Amendment to the 2011 Incentive Plan	For	For	For

APA Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-03743Q108

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Annell R. Bay	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
2 Elect John J. Christmann IV	For	For	For
3 Elect Juliet S. Ellis	For	For	For
4 Elect Charles W. Hooper	For	For	For
5 Elect Chansoo Joung	For	For	For
6 Elect H. Lamar McKay	For	For	For
7 Elect Amy H. Nelson	For	For	For
8 Elect Daniel W. Rabun	For	For	For
9 Elect Peter A. Ragauss	For	For	For
10 Elect David L. Stover	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Amendment to Allow Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Apellis Pharmaceuticals Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/31/2023 Record Date 04/03/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-03753U106

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gerald L. Chan	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Elect Cedric Francois	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

Applovin Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03831W108

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Adam Foroughi	For	For	For
2	Elect Herald Y. Chen	For	Withhold	Withhold
Vote Note: CFO on board				
3	Elect Craig S. Billings	For	For	For
4	Elect Margaret H. Georgiadis	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
5	Elect Alyssa Harvey Dawson	For	For	For
6	Elect Edward Oberwager	For	Withhold	Withhold
Vote Note: Concerning pay practices				
7	Elect Asha Sharma	For	For	For
8	Elect Eduardo Vivas	For	Withhold	Withhold
Vote Note: Related party transactions				
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
11	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				

Aptargroup Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/02/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-038336103

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George L. Fotiades	For	For	For
2	Elect Candace S. Matthews	For	For	For
3	Elect B. Craig Owens	For	For	For
4	Elect Julie Xing	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Amendment to the 2018 Equity Incentive Plan	For	For	For
8	Ratification of Auditor	For	For	For

Aptiv PLC

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 G6095L109

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin P. Clark	For	For	For
2	Elect Richard L. Clemmer	For	For	For
3	Elect Nancy E. Cooper	For	For	For
4	Elect Joseph L. Hooley	For	For	For
5	Elect Merit E. Janow	For	For	For
6	Elect Sean O. Mahoney	For	For	For
7	Elect Paul M. Meister	For	For	For
8	Elect Robert K. Ortberg	For	For	For
9	Elect Colin J. Parris	For	For	For
10	Elect Ana G. Pinczuk	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect; Grants are excessive

Arbutus Biopharma Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 03879J100

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniel D. Burgess	For	For	For
1.2	Elect William H. Collier	For	For	For
1.3	Elect Richard C. Henriques	For	For	For
1.4	Elect Keith S. Manchester	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity; No independent lead or presiding director		
1.5	Elect James R. Meyers	For	For	For
1.6	Elect Frank Torti	For	For	For
2	Amendment to the 2016 Omnibus Share and Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

ArcBest Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 02/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-03937C105

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Salvatore A. Abbate	For	For	For
2	Elect Eduardo F. Conrado	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Fredrik J. Eliasson	For	For	For
4	Elect Michael P. Hogan	For	For	For
5	Elect Kathleen D. McElligott	For	For	For
6	Elect Judy R. McReynolds	For	For	For
7	Elect Craig E. Philip	For	For	For
8	Elect Steven L. Spinner	For	For	For
9	Elect Janice E. Stipp	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Amendment to Update the Exculpation Provision	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Arcellx Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2023 Record Date 04/14/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-03940C100

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ali Behbahani	For	Withhold	Withhold
Vote Note: IPO governance concerns				
2	Elect Derek Yoon	For	Withhold	Withhold
Vote Note: IPO governance concerns				
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
4	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023 Record Date 03/07/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-G0450A105

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francis Ebong	For	For	For
2	Elect Eileen A. Mallesch	For	For	For
3	Elect Louis J. Paglia	For	For	For
4	Elect Brian S. Posner	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect John D. Vollaro	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Amendment to the 2007 Employee Share Purchase Plan	For	For	For
9	Ratification of Auditor	For	For	For
10	Elect Matthew Dragonetti	For	For	For
11	Elect Seamus Fearon	For	For	For
12	Elect H. Beau Franklin	For	For	For
13	Elect Jerome Halgan	For	For	For
14	Elect James Haney	For	For	For
15	Elect Chris Hovey	For	For	For
16	Elect Pierre Jal	For	For	For
17	Elect François Morin	For	Against	Against
Vote Note: CFO on Board				
18	Elect David J. Mulholland	For	For	For
19	Elect Chiara Nannini	For	Against	Against
Vote Note: Related party transaction				
20	Elect Maamoun Rajeh	For	For	For
21	Elect Christine Todd	For	For	For

Archer Daniels Midland Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023 Record Date 03/09/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-039483102

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael S. Burke	For	For	For
2 Elect Theodore Colbert	For	For	For
3 Elect James C. Collins Jr.	For	For	For
4 Elect Terrell K. Crews	For	For	For
5 Elect Ellen de Brabander	For	For	For
6 Elect Suzan F. Harrison	For	For	For
7 Elect Juan R. Luciano	For	For	For
8 Elect Patrick J. Moore	For	Against	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

9 Elect Debra A. Sandler	For	For	For
10 Elect Lei Z. Schlitz	For	For	For
11 Elect Kelvin R. Westbrook	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda



Arcosa Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-039653100

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joseph Alvarado	For	For	For
2 Elect Rhys J. Best	For	For	For
3 Elect Antonio Carrillo	For	For	For
4 Elect Jeffrey A. Craig	For	For	For
5 Elect Steven J. Demetriou	For	For	For
6 Elect Ronald J. Gafford	For	For	For
7 Elect John W. Lindsay	For	For	For
8 Elect Kimberly S. Lubel	For	For	For
9 Elect Julie A. Piggott	For	For	For
10 Elect Melanie M. Trent	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For

Arcturus Therapeutics Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03969T109

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Peter C. Farrell	For	For	For
1.2 Elect Joseph E. Payne	For	For	For
1.3 Elect Andrew H. Sassine	For	Withhold	Withhold
Vote Note: CFO on board			
1.4 Elect James Barlow	For	For	For
1.5 Elect Edward W. Holmes	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.6 Elect Magda Marquet	For	For	For
1.7 Elect Jing L. Marantz	For	For	For
1.8 Elect John H. Markels	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Ardagh Group S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-L0223L101

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Consolidated Accounts and Reports	For	For	For
2 Accounts and Reports	For	For	For
3 Allocation of Dividends	For	For	For
4 Ratification of Appointment by Co-Option of Michael Dick	For	For	For
5 Ratification of Board Acts	For	For	For
6 Elect Abigail P. Blunt to the Board of Directors	For	For	For
7 Elect Paul Coulson to the Board of Directors	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee			
8 Elect Yves Elsen to the Board of Directors	For	For	For
9 Elect John Sheehan to the Board of Directors	For	For	For
10 Elect Edward White to the Board of Directors	For	For	For
11 Elect Michael Dick to the Board of Directors	For	For	For
12 Directors' Fees	For	For	For
13 Appointment of Auditor	For	For	For

Ardagh Metal Packaging S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
L02235106

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Approval of Consolidated Financial Statements	For	For	For
2 Approval of Annual Accounts	For	For	For
3 Approval of Allocation of Annual Results	For	For	For
4 Discharge to Directors for Performance	For	For	For
5 Elect Oliver Graham	For	For	For
6 Elect Elizabeth Marcellino	For	For	For
7 Elect John Sheehan	For	For	For
8 Approval of Aggregate Director's Remuneration	For	For	For
9 Appointment of Auditor	For	For	For

Ardelyx Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
039697107

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert B. Bazemore Jr.	For	For	For
1.2 Elect Muna Bhanji	For	For	For
1.3 Elect Richard J. Rodgers	For	For	For
2 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 60.00% increase in authorized capital for general corporate purposes.			
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			
4 Ratification of Auditor	For	For	For

Ares Management Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/09/2023 Record Date 04/14/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-03990B101

Annual Meeting Agenda (06/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael J. Arougheti	For	For	For
2 Elect Ashish Bhutani	For	For	For
3 Elect Antoinette C. Bush	For	For	For
4 Elect R. Kipp deVeer	For	For	For
5 Elect Paul G. Joubert	For	For	For
6 Elect David B. Kaplan	For	For	For
7 Elect Michael Mark Lynton	For	For	For
8 Elect Eileen Naughton	For	For	For
9 Elect Judy Olian	For	For	For
10 Elect Antony P. Ressler	For	Against	Against

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights

11 Elect Bennett Rosenthal	For	For	For
12 Ratification of Auditor	For	For	For
13 Approval of the 2023 Equity Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Argan, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/16/2023 Record Date 04/26/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-04010E109

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rainer H. Bosselmann	For	For	For
1.2 Elect Cynthia A. Flanders	For	For	For
1.3 Elect Peter W. Getsinger	For	For	For
1.4 Elect William F. Griffin, Jr.	For	For	For
1.5 Elect John R. Jeffrey, Jr.	For	For	For
1.6 Elect Mano S. Koilpillai	For	For	For
1.7 Elect William F. Leimkuhler	For	For	For
1.8 Elect W.G. Champion Mitchell	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.9 Elect James W. Quinn	For	For	For
1.10 Elect David H. Watson	For	For	For
2 Amendment to the 2020 Stock Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Argenx SE

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/24/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-04016X101

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Remuneration Report	For	Against	Against
Vote Note: Poor compensation structure/performance conditions				
2	Accounts and Reports	For	For	For
3	Allocation of Losses	For	For	For
4	Ratification of Board Acts	For	For	For
5	Elect Joseph Donald deBethizy to the Board of Directors	For	For	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
7	Appointment of Auditor	For	For	For

Aris Water Solutions Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2023 Record Date 04/12/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-04041L106

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William A. Zartler	For	For	For
1.2	Elect Joseph Colonna	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.3	Elect Debra G. Coy	For	For	For
2	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
3	Ratification of Auditor	For	For	For

Arista Networks Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-040413106

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lewis Chew	For	For	For
1.2	Elect Douglas Merritt	For	Withhold	Withhold
	Vote Note: Proposal withdrawn			
1.3	Elect Mark B. Templeton	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Armada Hoffler Properties Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04208T108

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George F. Allen	For	Against	Against
	Vote Note: Insufficient board gender diversity			
2	Elect James A. Carroll	For	For	For
3	Elect James C. Cherry	For	For	For
4	Elect Dennis H. Gartman	For	For	For
5	Elect Louis S. Haddad	For	For	For
6	Elect Eva S. Hardy	For	For	For
7	Elect Daniel A. Hoffler	For	For	For
8	Elect A. Russell Kirk	For	For	For
9	Elect John W. Snow	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	For	For	For

Armstrong World Industries Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04247X102

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Victor D. Grizzle	For	For	For
1.2 Elect Richard D. Holder	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect Barbara L. Loughran	For	For	For
1.4 Elect James C. Melville	For	For	For
1.5 Elect William H. Osborne	For	For	For
1.6 Elect Wayne R. Shurts	For	For	For
1.7 Elect Roy W. Templin	For	For	For
1.8 Elect Cheryl T. Thomas	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Arrow Electronics Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-042735100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William F. Austen	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
1.2 Elect Fabian T. Garcia	For	For	For
1.3 Elect Steven H. Gunby	For	For	For
1.4 Elect Gail E. Hamilton	For	For	For
1.5 Elect Andrew Kerin	For	For	For
1.6 Elect Sean J Kerins	For	For	For
1.7 Elect Carol P. Lowe	For	For	For
1.8 Elect Mary T. McDowell	For	For	For
1.9 Elect Stephen C. Patrick	For	For	For
1.10 Elect Gerry P. Smith	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Arthur J. Gallagher & Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2023 Record Date 03/16/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-363576109

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sherry S. Barrat	For	For	For
2 Elect William L. Bax	For	For	For
3 Elect Teresa H. Clarke	For	For	For
4 Elect D. John Coldman	For	For	For
5 Elect J. Patrick Gallagher, Jr.	For	For	For
6 Elect David S. Johnson	For	For	For
7 Elect Christopher C. Miskel	For	For	For
8 Elect Ralph J. Nicoletti	For	For	For
9 Elect Norman L. Rosenthal	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Amendment to Allow Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Artisan Partners Asset Management Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/31/2023 Record Date 04/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-04316A108

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jennifer A. Barbetta	For	For	For
1.2 Elect Matthew R. Barger	For	For	For
1.3 Elect Eric R. Colson	For	For	For
1.4 Elect Tench Coxe	For	For	For
1.5 Elect Stephanie G. DiMarco	For	For	For
1.6 Elect Jeffrey A. Joerres	For	For	For
1.7 Elect Saloni S. Multani	For	For	For
1.8 Elect Andrew A. Ziegler	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
			Vote Note: Concerning pay practices
3 Approval of the 2023 Omnibus Incentive Compensation Plan	For	Against	Against
			Vote Note: This is a larger company and the dilution exceeds 5%.

4	Approval of the 2023 Non-Employee Director Plan	For	For	For
5	Ratification of Auditor	For	For	For

Artivion Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-228903100

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas F. Ackerman	For	For	For
1.2	Elect Daniel J. Bevevino	For	For	For
1.3	Elect Marna P. Borgstrom	For	For	For
1.4	Elect James W. Bullock	For	For	For
1.5	Elect Jeffrey H. Burbank	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.6	Elect Elizabeth A. Hoff	For	For	For
1.7	Elect J. Patrick Mackin	For	For	For
1.8	Elect Jon W. Salveson	For	For	For
1.9	Elect Anthony B. Semedo	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect; Concerning pay practices			
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For
5	Amendment to the 2020 Equity and Cash Incentive Plan	For	For	For

Asbury Automotive Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-043436104

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas J. Reddin	For	For	For
1.2	Elect Joel Alsfine	For	For	For
1.3	Elect William D. Fay	For	For	For
1.4	Elect David W. Hult	For	For	For
1.5	Elect Juanita T. James	For	For	For

1.6	Elect Philip F. Maritz	For	For	For
1.7	Elect Maureen F. Morrison	For	For	For
1.8	Elect Bridget M. Ryan-Berman	For	For	For
1.9	Elect Hilliard C. Terry, III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

ASE Technology Holding Co.Ltd
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00215W100

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For

ASML Holding NV
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-N07059210

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Remuneration Report	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For
7	Supervisory Board Remuneration Policy	For	For	For
8	Supervisory Board Fees	For	For	For
9	Elect Nils Andersen to the Supervisory Board	For	For	For
10	Elect Jack P. de Kreij to the Supervisory Board	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Suppress Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Cancellation of Shares	For	For	For

Aspen Aerogels Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04523Y105

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven R. Mitchell	For	For	For
1.2 Elect Donald R. Young	For	For	For
2 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
3 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
4 Approval of the 2023 Equity Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect			

Assurant Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04621X108

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Elaine D. Rosen	For	For	For
2 Elect Paget L. Alves	For	For	For
3 Elect Rajiv Basu	For	For	For
4 Elect J. Braxton Carter	For	For	For
5 Elect Juan N. Cento	For	For	For
6 Elect Keith W. Demmings	For	For	For
7 Elect Harriet Edelman	For	For	For
8 Elect Sari Granat	For	For	For
9 Elect Lawrence V. Jackson	For	For	For
10 Elect Debra J. Perry	For	For	For
11 Elect Ognjen Redzic	For	For	For
12 Elect Paul J. Reilly	For	For	For
13 Elect Robert W. Stein	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For

16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Assured Guaranty Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/01/2023	Record Date	03/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9- G0585R106				

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francisco L. Borges	For	For	For
2	Elect G. Lawrence Buhl	For	For	For
3	Elect Dominic J. Frederico	For	For	For
4	Elect Bonnie L. Howard	For	For	For
5	Elect Thomas W. Jones	For	For	For
6	Elect Patrick W. Kenny	For	For	For
7	Elect Alan J. Kreczko	For	For	For
8	Elect Simon W. Leathes	For	For	For
9	Elect Yukiko Omura	For	For	For
10	Elect Lorin P.T. Radtke	For	For	For
11	Elect Courtney C. Shea	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the Employee Stock Purchase Plan	For	For	For
15	Ratification of Auditor and Authority to Set Fees	For	For	For
16	Elect Robert A. Bailenson	For	For	For
17	Elect Gary Burnet	For	For	For
18	Elect Ling Chow	For	For	For
19	Elect Stephen Donnarumma	For	For	For
20	Elect Dominic J. Frederico	For	For	For
21	Elect Darrin Futter	For	For	For
22	Elect Jorge Gana	For	For	For
23	Elect Holly L. Horn	For	For	For
24	Elect Walter A. Scott	For	For	For
25	Ratification of Subsidiary Auditor	For	For	For

Astrazeneca plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-046353108

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Appointment of Auditor	For	For
4	Authority to Set Auditor's Fees	For	For
5	Elect Michel Demaré	For	For
6	Elect Pascal Soriot	For	For
7	Elect Aradhana Sarin	For	For
8	Elect Philip Broadley	For	For
9	Elect Euan Ashley	For	For
10	Elect Deborah DiSanzo	For	For
11	Elect Diana Layfield	For	For
12	Elect Sherilyn S. McCoy	For	For
13	Elect Tony MOK Shu Kam	For	For
14	Elect Nazneen Rahman	For	For
15	Elect Andreas Rummelt	For	For
16	Elect Marcus Wallenberg	For	For
17	Remuneration Report	For	For
18	Authorisation of Political Donations	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

20	Authority to Issue Shares w/o Preemptive Rights	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22	Authority to Repurchase Shares	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For
24	Adoption of New Articles	For	For

AT&T, Inc.



Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00206R102

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott T. Ford	For	For
2	Elect Glenn H. Hutchins	For	Against
3	Elect William E. Kennard	For	For
4	Elect Stephen J. Luczo	For	For

Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity

5	Elect Michael B. McCallister	For	For	For
6	Elect Beth E. Mooney	For	For	For
7	Elect Matthew K. Rose	For	For	For
8	Elect John T. Stankey	For	For	For
9	Elect Cindy B. Taylor	For	For	For
10	Elect Luis A. Ubiñas	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 14	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
 15	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For

Atara Biotherapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-046513107

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pascal Touchon	For	For	For
2	Elect Carol G. Gallagher	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Maria Grazia Roncarolo	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Atea Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04683R106

Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			

1.1	Elect Jerome M. Adams	For	Withhold	Withhold
		Vote Note: Related party transactions; Affiliate/Insider on nominating/governance committee		
1.2	Elect Barbara G. Duncan	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices		

ATI Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Record Date	03/13/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-01741R102			

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect J. Brett Harvey	For	For	For
2 Elect James C. Diggs	For	For	For
3 Elect David J. Morehouse	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For

Atlantic Union Bankshares Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/01/2023	Record Date	03/08/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-04911A107			

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John C. Asbury	For	For	For
2 Elect Patrick E. Corbin	For	For	For
3 Elect Heather M. Cox	For	For	For
4 Elect Rilla S. Delorier	For	For	For
5 Elect Frank Russell Ellett	For	For	For
6 Elect Patrick J. McCann	For	For	For
7 Elect Thomas P. Rohman	For	For	For
8 Elect Linda V. Schreiner	For	For	For
9 Elect Thomas G. Snead, Jr.	For	Against	Against

Vote Note:Insufficient board gender diversity

10	Elect Ronald L. Tillett	For	For	For
11	Elect Keith L. Wampler	For	For	For
12	Elect F. Blair Wimbush	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Atlanticus Holdings Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04914Y102

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect David G. Hanna	For	For	For
1.2	Elect Denise M. Harrod	For	For	For
1.3	Elect Jeffrey A. Howard	For	For	For
1.4	Elect Deal W. Hudson	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
1.5	Elect Dennis H. James Jr.	For	Withhold	Withhold
Vote Note: Auditor not up for ratification				
1.6	Elect Joann G. Jones	For	For	For
1.7	Elect Mack F. Mattingly	For	For	For

Autodesk Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-052769106

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna M. Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
9	Elect Elizabeth S. Rafael	For	For	For

10	Elect Rami Rahim	For	For	For
11	Elect Stacy J. Smith	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Autonation Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05329W102

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rick L. Burdick	For	For	For
2	Elect David B. Edelson	For	For	For
3	Elect Robert R. Grusky	For	For	For
4	Elect Norman K. Jenkins	For	For	For
5	Elect Lisa Lutloff-Perlo	For	For	For
6	Elect Michael Manley	For	For	For
7	Elect G. Mike Mikan	For	For	For
8	Elect Jacqueline A. Travisano	For	Against	Against

Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies

9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

 12	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
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Avalonbay Communities Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-053484101

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Terry S. Brown	For	For	For
3	Elect Ronald L. Havner, Jr.	For	For	For
4	Elect Stephen P. Hills	For	For	For

5	Elect Christopher B. Howard	For	For	For
6	Elect Richard J. Lieb	For	For	For
7	Elect Nnenna Lynch	For	For	For
8	Elect Charles E. Mueller, Jr.	For	For	For
9	Elect Timothy J. Naughton	For	For	For
10	Elect Benjamin W. Schall	For	For	For
11	Elect Susan Swanezy	For	Against	Against
Vote Note: Insufficient board gender diversity				
12	Elect W. Edward Walter III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Avantax Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-095229100

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Georganne C. Proctor	For	For
2	Elect Mark A. Ernst	For	For
3	Elect E. Carol Hayles	For	For
4	Elect Kanayalal A. Kotecha	For	For
5	Elect J. Richard Leaman III	For	For
6	Elect Tina Perry	For	For
7	Elect Karthik Rao	For	For
8	Elect Jana R. Schreuder	For	For
9	Elect Christopher W. Walters	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Amendment to the 2016 Employee Stock Purchase Plan	For	For
14	Amendment to Allow Exculpation of Certain Officers	For	Against

Vote Note:Amendment is not in best interests of shareholders

Avantor Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/10/2023 Record Date 03/17/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-05352A100

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Juan Andres	For	For	For
2 Elect John Carethers, M.D.	For	For	For
3 Elect Lan Kang	For	For	For
4 Elect Joseph Massaro	For	For	For
5 Elect Mala Murthy	For	For	For
6 Elect Jonathan M. Peacock	For	For	For
7 Elect Michael Severino	For	For	For
8 Elect Christi Shaw	For	For	For
9 Elect Michael Stubblefield	For	For	For
10 Elect Gregory L. Summe	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Avery Dennison Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023 Record Date 02/27/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-053611109

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bradley A. Alford	For	For	For
2 Elect Anthony K. Anderson	For	For	For
3 Elect Mitchell R. Butier	For	For	For
4 Elect Ken C. Hicks	For	For	For
5 Elect Andres A. Lopez	For	For	For
6 Elect Francesca Reverberi	For	For	For
7 Elect Patrick T. Siewert	For	For	For
8 Elect Julia A. Stewart	For	For	For
9 Elect Martha N. Sullivan	For	For	For
10 Elect William R. Wagner	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For

Avidity Biosciences Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05370A108

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Noreen Henig	For	Withhold	Withhold
Vote Note: Serves on too many boards; No independent lead or presiding director				
2	Elect Edward M. Kaye	For	Withhold	Withhold
Vote Note: Serves on too many boards				
3	Elect Jean Kim	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

AvidXchange Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05368X102

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect James Michael McGuire	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Related party transactions; Affiliate/Insider on nominating/governance committee				
1.2	Elect Asif Ramji	For	For	For
1.3	Elect Sonali Sambhus	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Avient Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05368V106

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Robert E. Abernathy	For	For	For
1.2	Elect Richard H. Fearon	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
1.3	Elect Gregory J. Goff	For	For	For
1.4	Elect Neil Green	For	For	For
1.5	Elect William R. Jellison	For	For	For
1.6	Elect Sandra Beach Lin	For	For	For
1.7	Elect Kim Ann Mink	For	For	For
1.8	Elect Ernest Nicolas	For	For	For
1.9	Elect Robert M. Patterson	For	For	For
1.10	Elect Kerry J. Preete	For	For	For
1.11	Elect Patricia Verduin	For	For	For
1.12	Elect William A. Wulfsohn	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Amendment to the 2020 Equity and Incentive Compensation Plan	For	For	For
5	Ratification of Auditor	For	For	For

Avis Budget Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/23/2023	Record Date	03/31/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-053774105			

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bernardo Hees	For	For	For
2	Elect Jagdeep Pahwa	For	For	For
3	Elect Anu Hariharan	For	For	For
4	Elect Lynn Krominga	For	Against	Against
		Vote Note: No independent lead or presiding director		
5	Elect Glenn Lurie	For	For	For
6	Elect Karthik Sarma	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices		
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Aware Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05453N100

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert A. Eckel	For	For	For
2	Elect Peter R. Faubert	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Axalta Coating Systems Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G0750C108

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jan A. Bertsch	For	For	For
1.2	Elect Steven M. Chapman	For	For	For
1.3	Elect William M. Cook	For	For	For
1.4	Elect Tyrone M. Jordan	For	For	For
1.5	Elect Deborah J. Kissire	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.6	Elect Robert M. McLaughlin	For	For	For
1.7	Elect Rakesh Sachdev	For	For	For
1.8	Elect Samuel L. Smolik	For	For	For
1.9	Elect Chris Villavarayan	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2014 Incentive Award Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices				

Axcelis Technologies Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/10/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-054540208

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect CHIU Tzu-Yin	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.2 Elect Joseph P. Keithley	For	For	For
1.3 Elect John T. Kurtzweil	For	For	For
1.4 Elect Russell J. Low	For	For	For
1.5 Elect Mary G. Puma	For	For	For
1.6 Elect Jeanne Quirk	For	For	For
1.7 Elect Thomas M. St. Dennis	For	For	For
1.8 Elect Jorge Titinger	For	For	For
1.9 Elect Dipti Vachani	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Axis Capital Holdings Ltd

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G0692U109

Annual Meeting Agenda (05/04/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect W. Marston Becker	For	For	For
2 Elect Michael Millegan	For	For	For
3 Elect Thomas C. Ramey	For	For	For
4 Elect Lizabeth H. Zlatkus	For	For	For
5 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Amendment to the 2017 Long-Term Equity Compensation Plan	For	For	For
8 Ratification of Auditor and Authority to Set Fees	For	For	For

Axon Enterprise Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05464C101

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Adriane M. Brown	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues				
2	Elect Michael Garnreiter	For	For	For
3	Elect Mark W. Kroll	For	Against	Against
Vote Note: Related party transactions; Affiliate/Insider on nominating/governance committee				
4	Elect Matthew R. McBrady	For	For	For
5	Elect Hadi Partovi	For	For	For
6	Elect Graham Smith	For	For	For
7	Elect Patrick W. Smith	For	For	For
8	Elect Jeri Williams	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For
12	Approval of 2023 CEO Performance Award	For	Against	Against
Vote Note: Excessively dilutive				
 13	Shareholder Proposal Regarding Discontinuation of Plans for a Remotely-Operated, Non-Lethal TASER Drone System	Against	For	For
Vote Note: In the best interests of shareholders				

Axonics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/23/2023 **Record Date** 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05465P101

Annual Meeting Agenda (06/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael H. Carrel	For	For	For
2	Elect Raymond W. Cohen	For	For	For
3	Elect David M. Demski	For	For	For
4	Elect Jane E. Kiernan	For	For	For
5	Elect Esteban López	For	For	For
6	Elect Robert E. McNamara	For	For	For
7	Elect Nancy L. Snyderman	For	Against	Against
Vote Note: Insufficient board gender diversity				
8	Ratification of Auditor	For	For	For

9 Advisory Vote on Executive Compensation For For For

Axsome Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05464T104

Annual Meeting Agenda (06/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark E. Saad	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Ratification of Auditor	For	For	For
3	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Babcock & Wilcox Enterprises Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05614L209

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect Alan B. Howe	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Elect Rebecca L. Stahl	For	For	For
4	Elect Alan B. Howe	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
5	Elect Rebecca L. Stahl	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor compensation structure/performance conditions; Share price hurdle				
9	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Baidu Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/14/2023 **Record Date** 05/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-056752108**Annual Meeting Agenda (06/27/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Amended and Restated Articles of Association	For	For	For

Baker Hughes Co**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05722G100**Annual Meeting Agenda (05/16/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect W. Geoffrey Beattie	For	For	For
2 Elect Gregory D. Brenneman	For	For	For
3 Elect Cynthia B. Carroll	For	For	For
4 Elect Nelda J. Connors	For	For	For
5 Elect Michael R. Dumais	For	For	For
6 Elect Lynn L. Elsenhans	For	For	For
7 Elect John G. Rice	For	For	For
8 Elect Lorenzo Simonelli	For	For	For
9 Elect Mohsen M. Sohi	For	For	For
10 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
11 Ratification of Auditor	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ball Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-058498106

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cathy D. Ross	For	For	For
2 Elect Betty J. Sapp	For	For	For
3 Elect Stuart A. Taylor, II	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Banc of California Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05990K106

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James A. Barker	For	For	For
2 Elect Mary A. Curran	For	For	For
3 Elect Shannon F. Eusey	For	For	For
4 Elect Bonnie G. Hill	For	For	For
5 Elect Dennis P. Kalscheur	For	For	For
6 Elect Richard J. Lashley	For	For	For
7 Elect Joseph J. Rice	For	For	For
8 Elect Vania E. Schlogel	For	For	For
9 Elect Jonah F. Schnel	For	For	For
10 Elect Robert D. Sznawajs	For	For	For
11 Elect Andrew Thau	For	For	For
12 Elect Jared M. Wolff	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect; Concerning pay practices

Banco Santander Chile SA

Take No Action **Ballot Status** Confirmed **Decision Status** Take No Action Sent

Vote Deadline Date 04/13/2023 **Record Date** 03/27/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-05965X109

Annual Meeting Agenda (04/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Elect Claudio Melandri Hinojosa	For	For
4	Elect Rodrigo Vergara	For	TNA
5	Elect Orlando Poblete Iturrate	For	TNA
6	Elect Félix de Vicente Mingo	For	TNA
7	Elect Blanca Bustamante	For	TNA
8	Elect María Olivia Recart	For	TNA
9	Elect Lucía Santa Cruz Sutil	For	TNA
10	Elect Ana Dorrego de Carlos	For	TNA
11	Elect Rodrigo Echenique Gordillo	For	TNA
12	Elect Juan Pedro Santa María as Alternate Board Member	For	For
13	Elect Alfonso Gómez as Alternate Board Member	For	For
14	Directors' Fees	For	For
15	Appointment of Auditor	For	For
16	Appointment of Risk Rating Agency	For	For
17	Presentation of Report of the Directors and Audit Committee; Director's Committee Fees; Budget	For	For

Bancorp Inc. (The)

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-05969A105

Annual Meeting Agenda (05/24/2023)







	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James J. McEntee III	For	For
2	Elect Michael J. Bradley	For	For
3	Elect Matthew Cohn	For	For
4	Elect Cheryl D. Creuzot	For	For
5	Elect John M. Eggemeyer	For	For
6	Elect Hersh Kozlov	For	Against
Vote Note: Related party transactions			
7	Elect Damian M. Kozlowski	For	For
8	Elect William H. Lamb	For	For
9	Elect Daniela A. Mielke	For	For
10	Elect Stephanie B. Mudick	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Ratification of Auditor	For	For

Bank Of America Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/24/2023 Record Date 03/01/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-060505104

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sharon L. Allen	For	For	For
2 Elect José E. Almeida	For	For	For
3 Elect Frank P. Bramble, Sr.	For	For	For
4 Elect Pierre J. P. de Weck	For	For	For
5 Elect Arnold W. Donald	For	For	For
6 Elect Linda P. Hudson	For	For	For
7 Elect Monica C. Lozano	For	For	For
8 Elect Brian T. Moynihan	For	For	For
9 Elect Lionel L. Nowell, III	For	For	For
10 Elect Denise L. Ramos	For	For	For
11 Elect Clayton S. Rose	For	For	For
12 Elect Michael D. White	For	For	For
13 Elect Thomas D. Woods	For	For	For
14 Elect Maria T. Zuber	For	Against	Against
Vote Note: Affiliate/Insider on nominating/governance committee			
15 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect			
16 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17 Ratification of Auditor	For	For	For
18 Amendment to the Bank of America Corporation Equity Plan	For	For	For
 19 Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
 20 Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
 21 Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Against	Against	For
 22 Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	For	For
 23 Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Abstain
Vote Note: We are looking to balance the labor concerns to ensure a Just Transition with the long term climate risks. It is noted that the company has made steps towards net-zero.			
 24 Shareholder Proposal Regarding a Racial Equity Audit	Against	For	For

Bank of Hawaii Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/27/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-062540109

Annual Meeting Agenda (04/28/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect S. Haunani Apoliona	For	For	For
2	Elect Mark A. Burak	For	For	For
3	Elect John C. Erickson	For	For	For
4	Elect Joshua D. Feldman	For	For	For
5	Elect Peter S. Ho	For	For	For
6	Elect Michelle E. Hulst	For	For	For
7	Elect Kent T. Lucien	For	For	For
8	Elect Elliot K. Mills	For	For	For
9	Elect Alicia E. Moy	For	For	For
10	Elect Victor K. Nichols	For	For	For
11	Elect Barbara J. Tanabe	For	For	For
12	Elect Dana M. Tokioka	For	For	For
13	Elect Raymond P. Vara, Jr.	For	For	For
14	Elect Robert W. Wo	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect			
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Ratification of Auditor	For	For	For

Bank Of New York Mellon Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/11/2023 **Record Date** 02/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-064058100

Annual Meeting Agenda (04/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect M. Amy Gilliland	For	For	For
4	Elect Jeffrey A. Goldstein	For	For	For
5	Elect K. Guru Gowrappan	For	For	For
6	Elect Ralph Izzo	For	For	For
7	Elect Sandie O'Connor	For	For	For
8	Elect Elizabeth E. Robinson	For	For	For
9	Elect Frederick O. Terrell	For	For	For

10	Elect Robin A. Vince	For	For	For
11	Elect Alfred W. Zollar	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	For	For	For
 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Bank OZK

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-06417N103

Annual Meeting Agenda (05/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nicholas Brown	For	For	For
2	Elect Paula H.J. Cholmondeley	For	For	For
3	Elect Beverly Cole	For	For	For
4	Elect Robert East	For	For	For
5	Elect Kathleen Franklin	For	For	For
6	Elect Jeffrey J. Gearhart	For	For	For
7	Elect George Gleason	For	For	For
8	Elect Peter Kenny	For	For	For
9	Elect William A. Koefoed, Jr.	For	For	For
10	Elect Elizabeth Musico	For	For	For
11	Elect Christopher Orndorff	For	For	For
12	Elect Steven Sadoff	For	For	For
13	Elect Ross Whipple	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Banner Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-06652V208

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Margot J. Copeland	For	For	For

2	Elect Mark J. Grescovich	For	For	For
3	Elect David A. Klaue	For	For	For
4	Elect Paul J. Walsh	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Approval of the 2023 Omnibus Incentive Plan	For	For	For

Barrett Business Services Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-068463108

Annual Meeting Agenda (06/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas J. Carley	For	Against	Against
Vote Note: Insufficient board gender diversity				
2	Elect Joseph S. Clabby	For	For	For
3	Elect Thomas B. Cusick	For	For	For
4	Elect Gary E. Kramer	For	For	For
5	Elect Anthony Meeker	For	For	For
6	Elect Carla A. Moradi	For	For	For
7	Elect Alexandra Morehouse	For	For	For
8	Elect Vincent P. Price	For	For	For
9	Amendment to the 2020 Stock Incentive Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Bath & Body Works Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved


Vote Deadline Date 06/07/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-070830104

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patricia S. Bellinger	For	Against	Against
Vote Note: No independent lead or presiding director				
2	Elect Alessandro Bogliolo	For	For	For
3	Elect Gina R. Boswell	For	For	For
4	Elect Lucy Brady	For	For	For
5	Elect Francis A. Hondal	For	For	For
6	Elect Thomas J. Kuhn	For	For	For

7	Elect Danielle M. Lee	For	For	For
8	Elect Michael G. Morris	For	For	For
9	Elect Sarah E. Nash	For	For	For
10	Elect Juan Rajlin	For	For	For
11	Elect Stephen D. Steinour	For	For	For
12	Elect J.K. Symancyk	For	For	For
13	Elect Steven E. Voskuil	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 17	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Baxter International Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/01/2023	Record Date	03/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-071813109				



Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect José E. Almeida	For	For
2	Elect Michael F. Mahoney	For	For
3	Elect Patricia Morrison	For	For
4	Elect Stephen N. Oesterle	For	For
5	Elect Nancy M. Schlichting	For	For
6	Elect Brent Shafer	For	For
7	Elect Catherine R. Smith	For	Against

Vote Note:Serves on too many boards

8	Elect Amy M. Wendell	For	For	For
9	Elect David S. Wilkes	For	For	For
10	Elect Peter M. Wilver	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay and performance disconnect

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
 15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against

Beauty Health Company (The)

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/13/2023	Record Date	04/17/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-88331L108			

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael D. Capellas	For	Withhold	Withhold
Vote Note: No independent lead or presiding director			
1.2 Elect Julius Few	For	For	For
1.3 Elect Brian Miller	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Bed, Bath & Beyond Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/08/2023	Record Date	03/27/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-075896100			

Special Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Reverse Stock Split	For	For	For
2 Right to Adjourn Meeting	For	For	For

BeiGene Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/07/2023	Record Date	04/17/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CINS-G1146Y101			

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Margaret Han Dugan	For	For	For
3 Elect John V. Oyler	For	For	For
4 Elect Alessandro Riva	For	For	For
5 Ratification of Auditor	For	For	For
6 Authority to Assign Auditor's Fees	For	For	For
7 Approval of a Share Issue Mandate	For	For	For

8	General Mandate to Repurchase Shares	For	For	For
9	Connected Person Placing Authorization I	For	For	For
10	Connected Person Placing Authorization II	For	For	For
11	Approval of Amgen's Direct Purchase Option	For	For	For
Vote Note: Proposal relates to a specific transaction.				
12	Approval of Restricted Share Unit Grant to John V. Oyler	For	For	For
13	Approval of Restricted Share Unit Grant to Xiaodong Wang	For	For	For
14	Approval of Restricted Share Unit Grant to Other Non-Executive and Independent Non-Executive Directors	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive compensation; Poor overall design				
16	Adoption of New Articles	For	For	For
17	Approve the Adjournment of the Annual Meeting	For	For	For

Belden Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/24/2023	Record Date	03/28/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-077454106			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect David J. Aldrich	For	For	For	
2	Elect Lance C. Balk	For	For	For	
3	Elect Steven W. Berglund	For	For	For	
4	Elect Diane D. Brink	For	For	For	
5	Elect Judy L. Brown	For	For	For	
6	Elect Nancy E. Calderon	For	For	For	
7	Elect Ashish Chand	For	For	For	
8	Elect Jonathan C. Klein	For	For	For	
9	Elect Vivie Lee	For	For	For	
10	Elect Gregory J. McCray	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Benchmark Electronics Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-08160H101

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David W. Scheible	For	For	For
2	Elect Douglas M. Britt	For	For	For
3	Elect Anne De Greef-Safft	For	For	For
4	Elect Robert K. Gifford	For	For	For
5	Elect Ramesh Gopalakrishnan	For	For	For
6	Elect Kenneth T. Lamneck	For	Against	Against
Vote Note: Insufficient board gender diversity				
7	Elect Jeffrey McCreary	For	For	For
8	Elect Lynn A. Wentworth	For	For	For
9	Elect Jeffrey W. Benck	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Bentley Systems Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-08265T208

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barry J. Bentley	For	For	For
2	Elect Gregory S. Bentley	For	For	For
3	Elect Keith A. Bentley	For	For	For
4	Elect Raymond B. Bentley	For	For	For
5	Elect Kirk B. Griswold	For	For	For
6	Elect Janet B. Haugen	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights				
7	Elect Brian F. Hughes	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design				
9	Ratification of Auditor	For	For	For





Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2023 Record Date 03/08/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-084670702


Annual Meeting Agenda (05/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Warren E. Buffett	For	For	For
1.2 Elect Charles T. Munger	For	For	For
1.3 Elect Gregory E. Abel	For	For	For
1.4 Elect Howard G. Buffett	For	For	For
1.5 Elect Susan A. Buffett	For	For	For
1.6 Elect Stephen B. Burke	For	For	For
1.7 Elect Kenneth I. Chenault	For	For	For
1.8 Elect Christopher C. Davis	For	For	For
1.9 Elect Susan L. Decker	For	Withhold	Withhold
Vote Note: Other governance issue			
1.10 Elect Charlotte Guyman	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.11 Elect Ajit Jain	For	For	For
1.12 Elect Thomas S. Murphy, Jr.	For	For	For
1.13 Elect Ronald L. Olson	For	For	For
1.14 Elect Wallace R. Weitz	For	For	For
1.15 Elect Meryl B. Witmer	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

 4 Shareholder Proposal Regarding Climate Report	Against	For	For
 5 Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	Against	For	For
 6 Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	For	For
 7 Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For

Vote Note:Additional reporting on diversity and inclusion is necessary for shareholders to understand how the Company is managing this issue

 8 Shareholder Proposal Regarding Independent Chair	Against	For	For
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Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 9 Shareholder Proposal Regarding Public Positions on Political Speech	Against	Against	Against
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Best Buy Co. Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-086516101

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Corie S. Barry	For	For
2	Elect Lisa M. Caputo	For	For
3	Elect J. Patrick Doyle	For	For
4	Elect David W. Kenny	For	For
5	Elect Mario J. Marte	For	For
6	Elect Karen A. McLoughlin	For	For
7	Elect Claudia Fan Munce	For	For
8	Elect Richelle P. Parham	For	For
9	Elect Steven E. Rendle	For	For
10	Elect Sima D. Sistani	For	For
11	Elect Melinda D. Whittington	For	For
12	Elect Eugene A. Woods	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

BioAtla Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09077B104

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jay M. Short	For	For
2	Elect Scott A. Smith	For	For
3	Elect Edward Williams	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For

Biodesix Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09075X108

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jean M. Franchi	For	For	For
2 Elect Hany Massarany	For	For	For
3 Elect Jack W. Schuler	For	For	For
4 Ratification of Auditor	For	For	For
5 Approval of a One-Time Stock Option Exchange for Employees	For	Against	Against

Vote Note:Not in shareholders" best interests

Biogen Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09062X103

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alexander J. Denner	for	Abstain	Abstain
Vote Note: Proposal withdrawn			
2 Elect Caroline D. Dorsa	For	For	For
3 Elect Maria C. Freire	For	For	For
4 Elect William A. Hawkins	For	For	For
5 Elect William D. Jones	for	Abstain	Abstain
Vote Note: Proposal withdrawn			
6 Elect Jesus B. Mantas	For	For	For
7 Elect Richard C. Mulligan	for	Abstain	Abstain
Vote Note: Proposal withdrawn			
8 Elect Eric K. Rowinsky	For	For	For
9 Elect Stephen A. Sherwin	For	For	For
10 Elect Christopher A. Viehbacher	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Biomarin Pharmaceutical Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09061G101

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark J. Alles	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.2 Elect Elizabeth McKee Anderson	For	For	For
1.3 Elect Jean-Jacques Bienaimé	For	For	For
1.4 Elect Willard H. Dere	For	For	For
1.5 Elect Elaine J. Heron	For	For	For
1.6 Elect Maykin Ho	For	For	For
1.7 Elect Robert J. Hombach	For	For	For
1.8 Elect V. Bryan Lawlis	For	For	For
1.9 Elect Richard A. Meier	For	For	For
1.10 Elect David E.I. Pyott	For	For	For
1.11 Elect Dennis J. Slamon	For	For	For
2 Ratification of Auditor	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Advisory Vote on Executive Compensation	For	For	For
5 Amendment to the 2017 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			

BioNTech SE

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/18/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09075V102

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Allocation of Profits (FY2021)	For	For	For
2 Allocation of Profits (FY2022)	For	For	For
3 Ratification of Management Board Acts	For	For	For
4 Ratification of Supervisory Board Acts	For	For	For
5 Appointment of Auditor	For	For	For
6 Remuneration Report	For	For	For
7 Elect Nicola Blackwood	For	For	For
8 Elect Ulrich Wandschneider	For	For	For
9 Elect Michael Motschmann	For	For	For
10 Amendments to Articles (Virtual AGM)	For	For	For
11 Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	For	For

12	Approval of Intra-Company Control Agreement with BioNTech Idar-Oberstein Services GmbH	For	For	For
13	Approval of Intra-Company Control Agreement with NT Security and Services GmbH	For	For	For
14	Approval of Intra-Company Control Agreement with BioNTech BioNTainer Holding GmbH	For	For	For
15	Approval of Intra-Company Control Agreement with BioNTech Individualized mRNA Manufacturing GmbH	For	For	For

Bio-Rad Laboratories Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-090572207

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Melinda Litherland	For	Against	Against
	Vote Note: Multi-class share structure with unequal voting rights			
2	Elect Arnold A. Pinkston	For	Against	Against
	Vote Note: Multi-class share structure with unequal voting rights			
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders



6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
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Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political activities

BJ's Restaurant Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09180C106

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter A. Bassi	For	For	For
2	Elect Larry D. Bouts	For	For	For

3	Elect Bina Chaurasia	For	For	For
4	Elect James A. Dal Pozzo	For	For	For
5	Elect Gerald W. Deitchle	For	For	For
6	Elect Noah Elbogen	For	For	For
7	Elect Gregory S. Levin	For	For	For
8	Elect Lea Anne S. Ottinger	For	For	For
9	Elect Julius W. Robinson, Jr.	For	For	For
10	Elect Janet M. Sherlock	For	For	For
11	Elect Gregory A. Trojan	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

BJ's Wholesale Club Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05550J101

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christopher J. Baldwin	For	For	For
1.2	Elect Darryl Brown	For	For	For
1.3	Elect Bob Eddy	For	For	For
1.4	Elect Michelle Gloeckler	For	For	For
1.5	Elect Maile Naylor	For	For	For
1.6	Elect Ken Parent	For	For	For
1.7	Elect Christopher H. Peterson	For	For	For
1.8	Elect Robert A. Steele	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Black Hills Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-092113109

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Scott M. Prochazka	For	For	For
1.2	Elect Rebecca B. Roberts	For	For	For

1.3	Elect Teresa A. Taylor	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Black Knight Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09215C105

Special Meeting Agenda (04/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Excessive compensation; Concerning pay practices				
3	Right to Adjourn Meeting	For	For	For

BlackLine Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09239B109

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Therese Tucker	For	For	For
1.2	Elect Thomas Unterman	For	For	For
1.3	Elect Amit Yoran	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2023 Record Date 03/30/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-09247X101

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bader M. Alsaad	For	For
2	Elect Pamela Daley	For	For
3	Elect Laurence D. Fink	For	For
4	Elect William E. Ford	For	For
5	Elect Fabrizio Freda	For	For
6	Elect Murry S. Gerber	For	For
7	Elect Margaret "Peggy" L. Johnson	For	For
8	Elect Robert S. Kapito	For	For
9	Elect Cheryl D. Mills	For	For
10	Elect Gordon M. Nixon	For	For
11	Elect Kristin C. Peck	For	For
12	Elect Charles H. Robbins	For	For
13	Elect Marco Antonio Slim Domit	For	For
14	Elect Hans E. Vestberg	For	For
15	Elect Susan L. Wagner	For	For
16	Elect Mark Wilson	For	For
17	Advisory Vote on Executive Compensation	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
19	Ratification of Auditor	For	For
(SHP) 20	Shareholder Proposal Regarding Civil Rights Audit	Against	For
(SHP) 21	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Against	Against
(SHP) 22	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Against	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2023 Record Date 04/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-852234103

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Roelof F. Botha	For	For
1.2	Elect Amy Brooks	For	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.3	Elect Shawn Carter	For	For
1.4	Elect Jim McKelvey	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For



4 Shareholder Proposal Regarding Diversity and Inclusion Report

Against

Against

Against

Blue Owl Capital Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09581B103

Annual Meeting Agenda (06/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Claudia Holz	For	Against	Against
2 Elect Marc S. Lipschultz	For	For	For
3 Elect Michael Rees	For	For	For
4 Ratification of Auditor	For	For	For

Vote Note:No compensation committee; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights

Bluebird bio Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09609G100

Annual Meeting Agenda (06/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Charlotte Jones-Burton	For	For	For
2 Elect Mark Vachon	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Increase in Authorized Common Stock	For	Against	Against
5 Approval of the 2023 Incentive Award Plan	For	For	For
6 Ratification of Auditor	For	For	For
7 Right to Adjourn Meeting	For	For	For

Vote Note:100.00% increase in authorized capital for general corporate purposes.

Bluelinx Hldgs Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09624H208

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Anuj Dhanda	For	For	For
1.2 Elect Dominic DiNapoli	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect Kim S. Fennebresque	For	For	For
1.4 Elect Keith A. Haas	For	For	For
1.5 Elect Mitchell B. Lewis	For	For	For
1.6 Elect Shyam K. Reddy	For	For	For
1.7 Elect J. David Smith	For	For	For
1.8 Elect Carol B. Yancey	For	For	For
1.9 Elect Marietta Edmunds Zakas	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Blueprint Medicines Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09627Y109

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alexis A. Borisy	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.2 Elect Lonnel Coats	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.3 Elect Kathryn Haviland	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/17/2023 Record Date 02/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-097023105

Annual Meeting Agenda (04/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert A. Bradway	For	For	For
2 Elect David L. Calhoun	For	For	For
3 Elect Lynne M. Doughtie	For	For	For
4 Elect David L. Gitlin	For	For	For
5 Elect Lynn J. Good	For	For	For
6 Elect Stayce D. Harris	For	For	For
7 Elect Akhil Johri	For	For	For
8 Elect David L. Joyce	For	For	For
9 Elect Lawrence W. Kellner	For	For	For
10 Elect Steven M. Mollenkopf	For	For	For
11 Elect John M. Richardson	For	For	For
12 Elect Sabrina Soussan	For	For	For
13 Elect Ronald A. Williams	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Approval of the 2023 Incentive Stock Plan	For	For	For
17 Ratification of Auditor	For	For	For
(SHP) 18 Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For
(SHP) 19 Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

(SHP) 20 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	For
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Vote Note: Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objectives

(SHP) 21 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
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Vote Note: Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-05561Q201

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Alan S. Armstrong	For	For	For
1.2	Elect Steven Bangert	For	For	For
1.3	Elect Chester Cadieux, III	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance			
1.4	Elect John W. Coffey	For	For	For
1.5	Elect Joseph W. Craft III	For	For	For
1.6	Elect David F. Griffin	For	For	For
1.7	Elect V. Burns Hargis	For	For	For
1.8	Elect Douglas D Hawthorne	For	For	For
1.9	Elect Kimberley D. Henry	For	For	For
1.10	Elect E. Carey Joulilian, IV	For	For	For
1.11	Elect George B. Kaiser	For	For	For
1.12	Elect Stacy C. Kymes	For	For	For
1.13	Elect Stanley A. Lybarger	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.14	Elect Steven J. Malcolm	For	For	For
1.15	Elect E.C. Richards	For	For	For
1.16	Elect Claudia San Pedro	For	For	For
1.17	Elect Peggy I. Simmons	For	For	For
1.18	Elect Michael C. Turpen	For	For	For
1.19	Elect Rose M. Washington	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Amendment to the 2009 Omnibus Stock Plan	For	For	For

Booking Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/05/2023	Record Date	04/11/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-09857L108			

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Glenn D. Fogel	For	For
1.2	Elect Mirian M. Graddick-Weir	For	For
1.3	Elect Wei Hopeman	For	For
1.4	Elect Robert J. Mylod Jr.	For	For
1.5	Elect Charles H. Noski	For	For
1.6	Elect Joseph "Larry" Quinlan	For	For
1.7	Elect Nicholas J. Read	For	For
1.8	Elect Thomas E. Rothman	For	For
1.9	Elect Sumit Singh	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	For	For
1.11	Elect Vanessa A. Wittman	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

SHP 5 Shareholder Proposal Regarding Severance Approval Policy

Against Against Against

BorgWarner Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-099724106

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sara A. Greenstein	For	For	For
2 Elect Michael S. Hanley	For	For	For
3 Elect Frédéric B. Lissalde	For	For	For
4 Elect Shaun E. McAlmont	For	For	For
5 Elect Deborah D. McWhinney	For	For	For
6 Elect Alexis P. Michas	For	For	For
7 Elect Sailaja K. Shankar	For	For	For
8 Elect Hau N. Thai-Tang	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Ratification of Auditor	For	For	For
12 Approval of the 2023 Stock Incentive Plan	For	For	For
SHP 13 Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

SHP 14 Shareholder Proposal Regarding Just Transition Reporting **Against** **For** **For**

Boston Beer Co., Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-100557107

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Meghan V. Joyce	For	Withhold	Withhold

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights

1.2	Elect Michael Spillane	For	For	For
1.3	Elect Jean-Michel Valette	For	Withhold	Withhold
Vote Note: Auditor not up for ratification				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Boston Properties, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-101121101

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect Bruce W. Duncan	For	For	For
3	Elect Carol B. Einiger	For	For	For
4	Elect Diane J. Hoskins	For	For	For
5	Elect Mary E. Kipp	For	For	For
6	Elect Joel I. Klein	For	For	For
7	Elect Douglas T. Linde	For	For	For
8	Elect Matthew J. Lustig	For	For	For
9	Elect Owen D. Thomas	For	For	For
10	Elect William H. Walton, III	For	For	For
11	Elect Derek Anthony West	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Boston Scientific Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-101137107

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nelda J. Connors	For	For	For
2	Elect Charles J. Dockendorff	For	For	For
3	Elect Yoshiaki Fujimori	For	For	For
4	Elect Edward J. Ludwig	For	For	For

5	Elect Michael F. Mahoney	For	For	For
6	Elect David J. Roux	For	For	For
7	Elect John E. Sununu	For	For	For
8	Elect David S. Wichmann	For	For	For
9	Elect Ellen M. Zane	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Box Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/26/2023 **Record Date** 05/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-10316T104

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Susan P. Barsamian	For	For	For
2	Elect Jack R. Lazar	For	For	For
3	Elect John I. Park	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Boyd Gaming Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-103304101

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect John R. Bailey	For	For	For
1.2	Elect William R. Boyd	For	Withhold	Withhold
	Vote Note: Board is not sufficiently independent			
1.3	Elect Marianne Boyd Johnson	For	For	For
1.4	Elect Keith E. Smith	For	For	For
1.5	Elect Christine J. Spadafor	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.6	Elect A. Randall Thoman	For	For	For
1.7	Elect Peter M. Thomas	For	For	For
1.8	Elect Paul W. Whetsell	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Bridgewater Bancshares Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-108621103

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect David B. Juran	For	For	For
1.2	Elect Thomas P. Trutna	For	For	For
1.3	Elect Todd B. Urness	For	For	For
2	Repeal of Classified Board	For	For	For
3	Change in Board Size	For	For	For
4	Approval of the 2023 Equity Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

Bright Horizons Family Solutions, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-109194100

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen H. Kramer	For	For	For
2	Elect Sara Lawrence-Lightfoot	For	For	For
3	Elect Cathy E. Minehan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Brighthouse Financial Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/07/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-10922N103

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Phillip V. Bancroft	For	For	For
2 Elect Irene Chang Britt	For	For	For
3 Elect C. Edward Chaplin	For	For	For
4 Elect Stephen C. Hooley	For	For	For
5 Elect Carol D. Juel	For	For	For
6 Elect Eileen A. Mallesch	For	For	For
7 Elect Diane E. Offereins	For	For	For
8 Elect Eric T. Steigerwalt	For	For	For
9 Elect Paul M. Wetzel	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Elimination of Supermajority Requirement	For	For	For
13 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Brink's Co.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/04/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-109696104

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kathie J. Andrade	For	For	For
2 Elect Paul G. Boynton	For	For	For
3 Elect Ian D. Clough	For	For	For
4 Elect Susan E. Docherty	For	For	For
5 Elect Mark Eubanks	For	For	For
6 Elect Michael J. Herling	For	For	For
7 Elect A. Louis Parker	For	For	For
8 Elect Timothy J. Tynan	For	For	For
9 Elect Keith R. Wyche	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For

Bristol-Myers Squibb Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/01/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-110122108

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter J. Arduini	For	For	For
2 Elect Deepak L. Bhatt	For	For	For
3 Elect Giovanni Caforio	For	For	For
4 Elect Julia A. Haller	For	For	For
5 Elect Manuel Hidalgo Medina	For	For	For
6 Elect Paula A. Price	For	For	For
7 Elect Derica W. Rice	For	For	For
8 Elect Theodore R. Samuels, II	For	For	For
9 Elect Gerald Storch	For	For	For
10 Elect Karen H. Vousden	For	For	For
11 Elect Phyllis R. Yale	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For
(SHP) 15 Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
(SHP) 16 Shareholder Proposal Regarding Non-Discrimination Audit	Against	For	For
(SHP) 17 Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Against

Brixmor Property Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/25/2023 **Record Date** 02/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-11120U105

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James M. Taylor Jr.	For	For	For
2 Elect Michael Berman	For	For	For
3 Elect Julie Bowerman	For	For	For
4 Elect Sheryl M. Crosland	For	For	For
5 Elect Thomas W. Dickson	For	For	For
6 Elect Daniel B. Hurwitz	For	For	For

7	Elect Sandra A.J. Lawrence	For	For	For
8	Elect William D. Rahm	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Broadcom Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/31/2023 **Record Date** 02/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-11135F101

Annual Meeting Agenda (04/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Diane M. Bryant	For	For	For
2	Elect Gayla J. Delly	For	For	For
3	Elect Raul J. Fernandez	For	For	For
4	Elect Eddy W. Hartenstein	For	For	For
5	Elect Check Kian Low	For	For	For
6	Elect Justine F. Page	For	For	For
7	Elect Henry S. Samueli	For	For	For
8	Elect Hock E. Tan	For	For	For
9	Elect Harry L. You	For	Against	Against
Vote Note: Concerning pay practices				
10	Ratification of Auditor	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Broadwind Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-11161T207

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eric B. Blashford	For	For	For
2	Elect Philip J. Christman	For	For	For
3	Elect Jeanette A. Press	For	For	For

4	Elect David P. Reiland	For	For	For
5	Elect Sachin M. Shivaram	For	For	For
6	Elect Thomas A. Wagner	For	For	For
7	Elect Cary B. Wood	For	For	For
(SHP) 8	Elect Dissident Nominee Ryan Bogenschneider	Do Not Vote	Do Not Vote	Withhold
(SHP) 9	Elect Dissident Nominee Christine Candela	Do Not Vote	Do Not Vote	Withhold
(SHP) 10	Elect Dissident Nominee James Robinson IV	Do Not Vote	Do Not Vote	Withhold
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to the 2015 Equity Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Broadwind Inc

Unvoted **Ballot Status** Unsent **Decision Status** Take No Action

Vote Deadline Date 05/22/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-11161T207

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Elect Ryan Bogenschneider	Do Not Vote	Do Not Vote	TNA
(SHP) 2	Elect Christine M. Candela	Do Not Vote	Do Not Vote	TNA
(SHP) 3	Elect James M. Robinson IV	Do Not Vote	Do Not Vote	TNA
(SHP) 4	Elect Management Nominee Eric B. Blashford	Do Not Vote	Do Not Vote	TNA
(SHP) 5	Elect Management Nominee Philip J. Christman	Do Not Vote	Do Not Vote	TNA
(SHP) 6	Elect Management Nominee Jeanette A. Press	Do Not Vote	Do Not Vote	TNA
(SHP) 7	Elect Management Nominee Sachin Shivarani	Do Not Vote	Do Not Vote	TNA
(SHP) 8	Elect Management Nominee David P. Reiland	Do Not Vote	Do Not Vote	TNA
(SHP) 9	Elect Management Nominee Thomas A. Wagner	Do Not Vote	Do Not Vote	TNA
(SHP) 10	Elect Management Nominee Cary B. Wood	Do Not Vote	Do Not Vote	TNA
11	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
12	Frequency of Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
13	Amendment to the 2015 Equity Incentive Plan	Do Not Vote	Do Not Vote	TNA
14	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA

Brown & Brown, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-115236101

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect J. Hyatt Brown	For	For	For
1.2 Elect J. Powell Brown	For	For	For
1.3 Elect Lawrence L. Gellerstedt, III	For	For	For
1.4 Elect James C. Hays	For	For	For
1.5 Elect Theodore J. Hoepner	For	For	For
1.6 Elect James S. Hunt	For	For	For
1.7 Elect Toni Jennings	For	For	For
1.8 Elect Timothy R.M. Main	For	For	For
1.9 Elect Jaymin B. Patel	For	For	For
1.10 Elect H. Palmer Proctor, Jr.	For	Withhold	Withhold
1.11 Elect Wendell S. Reilly	For	For	For
1.12 Elect Chilton D. Varner	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity

BRT Realty Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-055645303

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Carol Cicero	For	For	For
2 Elect Fredric H. Gould	For	Against	Against
3 Elect Gary Hurand	For	Against	Against
4 Elect Elie Weiss	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
7 Ratification of Auditor	For	For	For

Vote Note:Board is not sufficiently independent

Vote Note:Insufficient board gender diversity; No independent lead or presiding director

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Bruker Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-116794108

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Cynthia M. Friend	For	For	For
1.2 Elect Philip Ma	For	For	For
1.3 Elect Hermann Requardt	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Brunswick Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-117043109

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nancy E. Cooper	For	For	For
2 Elect David C. Everitt	For	For	For
3 Elect Reginald Fils-Aime	For	For	For
4 Elect Lauren P. Flaherty	For	For	For
5 Elect David M. Foulkes	For	For	For
6 Elect Joseph W. McClanathan	For	For	For
7 Elect David V. Singer	For	For	For
8 Elect J. Steven Whisler	For	For	For
9 Elect Roger J. Wood	For	For	For
10 Elect MaryAnn Wright	For	For	For
11 Amendment to Allow Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
12 Amendment to Clarify, Streamline and Modernize the Charter	For	For	For
13 Amendment to Eliminate Outdated Language	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Approval of the 2023 Stock Incentive Plan	For	For	For
17 Ratification of Auditor	For	For	For

Builders Firstsource Inc


Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12008R107

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul S. Levy	For	For	For
2	Elect Cory J. Boydston	For	For	For
3	Elect James O'Leary	For	For	For
4	Elect Craig A. Steinke	For	Against	Against

Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed

5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For
 8	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Against	For	For

Bunge Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G16962105

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eliane Aleixo Lustosa de Andrade	For	For	For
2	Elect Sheila C. Bair	For	For	For
3	Elect Carol M. Browner	For	For	For
4	Elect David Fransen	For	Abstain	Abstain

Vote Note:Proposal withdrawn

5	Elect Gregory A. Heckman	For	For	For
6	Elect Bernardo Hees	For	For	For
7	Elect Michael Kobori	For	For	For
8	Elect Monica McGurk	For	For	For
9	Elect Kenneth M. Simril	For	For	For
10	Elect Henry W. Winship	For	For	For
11	Elect Mark N. Zenuk	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

	14	Appointment of Auditor and Authority to Set Fees	For	For	For
	15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against



Burlington Stores Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-122017106

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ted English	For	For	For
2	Elect Jordan Hitch	For	For	For
3	Elect Mary Ann Tocio	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect

BWX Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05605H100

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jan A. Bertsch	For	For	For
2	Elect Gerhard F. Burbach	For	For	For
3	Elect Rex D. Geveden	For	For	For
4	Elect James M. Jaska	For	For	For
5	Elect Kenneth J. Krieg	For	For	For
6	Elect Leland D. Melvin	For	For	For
7	Elect Robert L. Nardelli	For	For	For
8	Elect Barbara A. Niland	For	For	For
9	Elect John M. Richardson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Byline Bancorp Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/05/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-124411109

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roberto R. Herencia	For	For	For
1.2 Elect Phillip R. Cabrera	For	For	For
1.3 Elect Antonio del Valle Perochena	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
1.4 Elect Mary Jo S. Herseth	For	For	For
1.5 Elect Margarita Hugues Vélez	For	For	For
1.6 Elect Steven P. Kent	For	For	For
1.7 Elect William G. Kistner	For	For	For
1.8 Elect Alberto J. Paracchini	For	For	For
2 Amendment to the 2017 Omnibus Incentive Compensation Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For

C.H. Robinson Worldwide, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/03/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12541W209

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Scott P. Anderson	For	For	For
2 Elect James J. Barber, Jr.	For	For	For
3 Elect Kermit R. Crawford	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Elect Timothy C. Gokey	For	For	For
5 Elect Mark A. Goodburn	For	For	For
6 Elect Mary J. Steele Guilfoile	For	For	For
7 Elect Jodeen A. Kozlak	For	For	For
8 Elect Henry J. Maier	For	For	For
9 Elect James B. Stake	For	For	For
10 Elect Paula C. Tolliver	For	For	For
11 Elect Henry W. Winship	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

C4 Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12529R107

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew J. Hirsch	For	For	For
1.2	Elect Utpal Koppikar	For	For	For
1.3	Elect Malcolm Salter	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Not in shareholders' best interests

Cabaletta Bio Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12674W109

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott Brun	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
2	Amendment to the 2019 Stock Option and Incentive Plan	For	Against	Against
Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval. This is a smaller growth-oriented company and the dilution exceeds 10%.				
3	Ratification of Auditor	For	For	For

Cable One Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12685J105

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brad D. Brian	For	For	For
2 Elect Deborah J. Kissire	For	For	For
3 Elect Julia M. Laulis	For	For	For
4 Elect Mary E. Meduski	For	For	For
5 Elect Thomas O. Might	For	For	For
6 Elect Sherrese M. Smith	For	For	For
7 Elect Wallace R. Weitz	For	For	For
8 Elect Katharine B. Weymouth	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Cactus Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-127203107

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Scott Bender	For	For	For
1.2 Elect Gary L. Rosenthal	For	Withhold	Withhold
1.3 Elect Bruce Rothstein	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the Long-Term Incentive Plan	For	For	For

Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity

Cadence Design Systems, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-127387108

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark W. Adams	For	For	For
2	Elect Ita M. Brennan	For	Against	Against
Vote Note: Serves on too many boards				
3	Elect Lewis Chew	For	For	For
4	Elect Anirudh Devgan	For	For	For
5	Elect Mary L. Krakauer	For	For	For
6	Elect Julia Liuson	For	For	For
7	Elect James D. Plummer	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	For	For	For
9	Elect John B. Shoven	For	For	For
10	Elect Young K. Sohn	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against	Against

Caesars Entertainment Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12769G100

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gary L. Carano	For	For	For
1.2	Elect Bonnie Biumi	For	For	For
1.3	Elect Jan Jones Blackhurst	For	For	For
1.4	Elect Frank J. Fahrenkopf, Jr.	For	For	For
1.5	Elect Don R. Kornstein	For	For	For
1.6	Elect Courtney R. Mather	For	For	For
1.7	Elect Michael E. Pegram	For	For	For
1.8	Elect Thomas R. Reeg	For	For	For
1.9	Elect David P. Tomick	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
3	Ratification of Auditor	For	For	For

	4	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders			
	(SHP) 5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
		Vote Note: Increased disclosure could allow shareholders to more fully assess risks presented by the Company's political spending			
	(SHP) 6	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For
		Vote Note: The requested disclosure would provide shareholders more insight into the skills, attributes and diversity of the board			

Calavo Growers, Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	Country Of Trade	Record Date	Share Blocking	No
		Ballot Sec ID	Mgmt Rec	CONN-OTT Policy	Vote Cast	
Annual Meeting Agenda (04/26/2023)						
1	Election of Directors					
1.1	Elect Farha Aslam		For	For	For	
1.2	Elect Marc L. Brown		For	Withhold	Withhold	
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on nominating/governance committee						
1.3	Elect Michael A. DiGregorio		For	For	For	
1.4	Elect James D. Helin		For	For	For	
1.5	Elect Steven Hollister		For	For	For	
1.6	Elect Kathleen M. Holmgren		For	For	For	
1.7	Elect Brian Kocher		For	Withhold	Withhold	
Vote Note: Proposal withdrawn						
1.8	Elect J. Link Leavens		For	Withhold	Withhold	
Vote Note: Related party transactions						
1.9	Elect Adriana Mendizabal		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Caleres Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-129500104

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lisa A. Flavin	For	For	For
1.2 Elect Brenda C. Freeman	For	For	For
1.3 Elect Lori H. Greeley	For	For	For
1.4 Elect Mahendra R. Gupta	For	For	For
1.5 Elect Carla Hendra	For	For	For
1.6 Elect Ward M. Klein	For	For	For
1.7 Elect Steven W. Korn	For	For	For
1.8 Elect Wenda Harris Millard	For	For	For
1.9 Elect John W. Schmidt	For	For	For
1.10 Elect Diane M. Sullivan	For	For	For
1.11 Elect Bruce K. Thorn	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Calix Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-13100M509

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kathleen M. Crusco	For	For	For
1.2 Elect Carl Russo	For	For	For
2 Amendment to the 2019 Equity Incentive Award Plan	For	Against	Against
Vote Note: Excessive overhang			
3 Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Ratification of Auditor	For	For	For

Callon Petroleum Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-13123X508

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Matthew Regis Bob	For	For	For
1.2 Elect James E. Craddock	For	For	For
1.3 Elect Anthony J. Nocchiero	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Cambium Networks Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G17766109

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Atul Bhatnagar	For	For	For
2 Elect Alexander Slusky	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
3 Ratification of Auditor	For	For	For

Cambridge Bancorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-132152109

Annual Meeting Agenda (05/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Christine Fuchs	For	For	For
1.2 Elect Pamela A. Hamlin	For	For	For
1.3 Elect Daniel R. Morrison	For	For	For
1.4 Elect Leon A. Palandijan	For	For	For
1.5 Elect Laila S. Partridge	For	For	For

1.6	Elect Jane C. Walsh	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee				
1.7	Elect Andargachew S. Zelleke	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Camden Property Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/11/2023	Record Date	03/16/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-133131102			

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard J. Campo	For	For
2	Elect Javier E. Benito	For	For
3	Elect Heather J. Brunner	For	For
4	Elect Mark D. Gibson	For	For
5	Elect Scott S. Ingraham	For	For
6	Elect Renu Khator	For	For
7	Elect D. Keith Oden	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	For	For
9	Elect Steven A. Webster	For	For
10	Elect Kelvin R. Westbrook	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Capital One Financial Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/08/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-14040H105			

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard D. Fairbank	For	For
2	Elect Ime Archibong	For	For
3	Elect Christine R. Detrick	For	For
4	Elect Ann Fritz Hackett	For	For
5	Elect Peter Thomas Killalea	For	For
6	Elect Eli Leenaars	For	For

7	Elect François Locoh-Donou	For	For	For
8	Elect Peter E. Raskind	For	For	For
9	Elect Eileen M. Serra	For	For	For
10	Elect Mayo A. Shattuck III	For	For	For
11	Elect Bradford H. Warner	For	For	For
12	Elect Craig Anthony Williams	For	For	For
13	Elimination of Supermajority Requirement	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	For	For	For
17	Ratification of Auditor	For	For	For
(SHP) 18	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	For	For
(SHP) 20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For

Vote Note: The requested disclosure would provide shareholders more insight into the skill sets and attributes held by each director

CareTrust REIT Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14174T107

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Diana M. Laing	For	For	For
2	Elect Anne Olson	For	For	For
3	Elect Spencer G. Plumb	For	For	For
4	Elect David M. Sedgwick	For	For	For
5	Elect Careina D. Williams	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Ratification of Auditor	For	For	For

Caribou Biosciences Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-142038108

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew L. Guggenhime	For	For	For
2	Elect David L. Johnson	For	For	For
3	Elect Nancy Whiting	For	For	For
4	Ratification of Auditor	For	For	For

Carlisle Companies Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-142339100

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert G. Bohn	For	For	For
2	Elect Gregg A. Ostrander	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Jesse G. Singh	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For


Carlyle Group Inc (The)

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14316J108

Annual Meeting Agenda (05/30/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William E. Conway, Jr.	For	For	For
1.2	Elect Lawton W. Fitt	For	For	For
1.3	Elect Mark S. Ordan	For	For	For
1.4	Elect Anthony Welters	For	For	For
2	Ratification of Auditor	For	For	For

3	Repeal of Classified Board	For	For	For
4	Amendment to the 2012 Equity Incentive Plan	For	Against	Against
		Vote Note: This is a larger company and the dilution exceeds 5%.		
5	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Grants are excessive		
 6	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Carmax Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/26/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-143130102

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter J. Bensen	For	For	For
2	Elect Ronald E. Blaylock	For	For	For
3	Elect Sona Chawla	For	For	For
4	Elect Thomas J. Folliard	For	For	For
5	Elect Shira D. Goodman	For	Against	Against
		Vote Note: Insufficient board gender diversity		
6	Elect David W. McCreight	For	For	For
7	Elect William D. Nash	For	For	For
8	Elect Mark F. O'Neil	For	For	For
9	Elect Pietro Satriano	For	For	For
10	Elect Marcella Shinder	For	For	For
11	Elect Mitchell D. Steenrod	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2022 Stock Incentive Plan	For	For	For

Carnival Corp. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/20/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-143658300

Annual Meeting Agenda (04/21/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Micky Arison	For	For	For
2	Elect Jonathon Band	For	For	For
3	Elect Jason G. Cahilly	For	For	For
4	Elect Helen Deeble	For	For	For
5	Elect Jeffrey J. Gearhart	For	For	For
6	Elect Katie Lahey	For	For	For
7	Elect Sara Mathew	For	For	For
8	Elect Stuart Subotnick	For	For	For
9	Elect Laura A. Weil	For	For	For
10	Elect Josh Weinstein	For	For	For
11	Elect Randall J. Weisenburger	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Remuneration Report	For	Against	Against

Vote Note:Concerning pay practices

15	Remuneration Policy	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Receipt of Accounts and Reports	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Amendment to the 2020 Stock Plan	For	For	For

CarParts.com Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14427M107

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Henry J. Maier	For	For
1.2	Elect Nanxi Liu	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders


5	Amendment to the 2021 Employee Stock Purchase Plan	For	For	For
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Carrier Global Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14448C104

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jean-Pierre Garnier	For	For	For
2	Elect David L. Gitlin	For	For	For
3	Elect John J. Greisch	For	For	For
4	Elect Charles M. Holley, Jr.	For	For	For
5	Elect Michael M. McNamara	For	For	For
6	Elect Susan N. Story	For	For	For
7	Elect Michael A. Todman	For	For	For
8	Elect Virginia M. Wilson	For	For	For
9	Elect Beth A. Wozniak	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Cars.com

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14575E105

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jerri L. DeVard	For	For	For
1.2	Elect Scott Forbes	For	For	For
1.3	Elect Jill Greenthal	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.4	Elect Thomas Hale	For	For	For
1.5	Elect Michael Kelly	For	For	For
1.6	Elect Donald A. McGovern, Jr.	For	For	For
1.7	Elect Greg Revelle	For	For	For
1.8	Elect Jenell R. Ross	For	For	For
1.9	Elect Bala Subramanian	For	For	For
1.10	Elect T. Alex Vetter	For	For	For
1.11	Elect Bryan Wiener	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Carters Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-146229109

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rochester Anderson Jr.	For	For	For
2	Elect Jeffrey H. Black	For	For	For
3	Elect Hali Borenstein	For	For	For
4	Elect Luis A. Borgen	For	For	For
5	Elect Michael D. Casey	For	For	For
6	Elect Jevin S. Eagle	For	For	For
7	Elect Mark P. Hipp	For	For	For
8	Elect William J. Montgoris	For	For	For
9	Elect Stacey S. Rauch	For	For	For
10	Elect Gretchen W. Schar	For	For	For
11	Elect Stephanie P. Stahl	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Carvana Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-146869102

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael E. Maroone	For	Withhold	Withhold
Vote Note: Adopted or renewed poison pill w/o shareholder approval in past year				
2	Elect Neha Parikh	For	Withhold	Withhold
Vote Note: Adopted or renewed poison pill w/o shareholder approval in past year; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design; Not linked to performance				

5 Amendment to the 2017 Omnibus Incentive Plan For Against Against

Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.

Casella Waste Systems, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-147448104

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael L. Battles	For	For	For
2 Elect Joseph G. Doody	For	For	For
3 Elect Emily Nagle Green	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
4 Amendment to the 1997 Employee Stock Purchase Plan	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Ratification of Auditor	For	For	For

Castle Biosciences Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/24/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14843C105

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ellen Goldberg	For	For	For
1.2 Elect Miles D. Harrison	For	For	For
1.3 Elect Tiffany P. Olson	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			

Caterpillar Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-149123101

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Daniel M. Dickinson	For	For	For
4	Elect James C. Fish, Jr.	For	For	For
5	Elect Gerald Johnson	For	For	For
6	Elect David W. MacLennan	For	For	For
7	Elect Judith F. Marks	For	For	For
8	Elect Debra L. Reed-Klages	For	For	For
9	Elect Susan C. Schwab	For	For	For
10	Elect D. James Umpleby III	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Approval of the 2023 Long-Term Incentive Plan	For	For	For
(SHP) 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For

CBL& Associates Properties, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/23/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-124830878

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marjorie L. Bowen	For	For	For
1.2	Elect David J. Contis	For	For	For
1.3	Elect David M. Fields	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.4	Elect Robert G. Gifford	For	For	For
1.5	Elect Jeffrey Kivitz	For	For	For

1.6	Elect Stephen D. Lebovitz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Cboe Global Markets Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12503M108

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Edward T. Tilly	For	For	For
2	Elect William M. Farrow III	For	For	For
3	Elect Edward J. Fitzpatrick	For	For	For
4	Elect Ivan K. Fong	For	For	For
5	Elect Janet P. Froetscher	For	For	For
6	Elect Jill R. Goodman	For	For	For
7	Elect Alexander J. Maturri, Jr.	For	For	For
8	Elect Jennifer J. McPeek	For	For	For
9	Elect Roderick A. Palmore	For	For	For
10	Elect James Parisi	For	For	For
11	Elect Joseph P. Ratterman	For	For	For
12	Elect Fredric J. Tomczyk	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For


CBRE Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12504L109

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brandon B. Boze	For	For	For
2	Elect Beth F. Cobert	For	For	For
3	Elect Reginald H. Gilyard	For	For	For
4	Elect Shira D. Goodman	For	For	For
5	Elect E.M. Blake Hutcheson	For	For	For

6	Elect Christopher T. Jenny	For	For	For
7	Elect Gerardo I. Lopez	For	For	For
8	Elect Susan Meaney	For	For	For
9	Elect Oscar Munoz	For	For	For
10	Elect Robert E. Sulentic	For	For	For
11	Elect Sanjiv Yajnik	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against

CCC Intelligent Solutions Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12510Q100

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William D. Ingram	For	For	For
1.2	Elect Lauren Young	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
4	Ratification of Auditor	For	For	For

CDW Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12514G108

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Virginia Addicott	For	For	For
2	Elect James A. Bell	For	For	For
3	Elect Lynda M. Clarizio	For	For	For
4	Elect Anthony R. Foxx	For	For	For
5	Elect Marc E. Jones	For	For	For

6	Elect Christine A. Leahy	For	For	For
7	Elect Sanjay Mehrotra	For	For	For
8	Elect David W. Nelms	For	For	For
9	Elect Joseph R. Swedish	For	For	For
10	Elect Donna F. Zarcone	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
14	Allow Shareholders the Right to Call Special Meetings	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Ceco Environmental Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125141101

Annual Meeting Agenda (06/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jason DeZwirek	For	For
2	Elect Todd Gleason	For	For
3	Elect Robert E. Knowling, Jr.	For	For
4	Elect Claudio A. Mannarino	For	For
5	Elect Munish Nanda	For	For
6	Elect Valerie G. Sachs	For	For
7	Elect Richard F. Wallman	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Ratification of Auditor	For	For

Celanese Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-150870103

Annual Meeting Agenda (04/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For
2	Elect William M. Brown	For	For
3	Elect Edward G. Galante	For	For
4	Elect Kathryn M. Hill	For	For
5	Elect David F. Hoffmeister	For	For

6	Elect Jay V. Ihlenfeld	For	For	For
7	Elect Deborah J. Kissire	For	For	For
8	Elect Michael Koenig	For	For	For
9	Elect Kim K.W. Rucker	For	For	For
10	Elect Lori J. Ryerkerk	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2018 Global Incentive Plan	For	For	For

Celldex Therapeutics Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15117B202

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Karen L. Shoos	For	For	For
2	Elect Anthony S. Marucci	For	For	For
3	Elect Keith L. Brownlie	For	For	For
4	Elect Cheryl L. Cohen	For	For	For
5	Elect Herbert J. Conrad	For	Against	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

6	Elect Rita L. Jain	For	For	For
7	Elect James J. Marino	For	For	For
8	Elect Garry A. Neil	For	For	For
9	Elect Harry H. Penner, Jr.	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2021 Omnibus Equity Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Celsius Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15118V207

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			

1.1	Elect John Fieldly	For	For	For
1.2	Elect Nicholas Castaldo	For	For	For
1.3	Elect Caroline Levy	For	For	For
1.4	Elect Hal Kravitz	For	For	For
1.5	Elect Alexandre Ruberti	For	For	For
1.6	Elect Cheryl S. Miller	For	For	For
1.7	Elect Damon DeSantis	For	Withhold	Withhold

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

1.8	Elect Joyce Russell	For	For	For
1.9	Elect James Lee	For	Withhold	Withhold

Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on nominating/governance committee

2	Ratification of Auditor	For	For	For
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Centene Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15135B101

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jessica L. Blume	For	For	For
2	Elect Kenneth A. Burdick	For	For	For
3	Elect Christopher J. Coughlin	For	For	For
4	Elect H. James Dallas	For	For	For
5	Elect Wayne S. DeVeydt	For	For	For
6	Elect Frederick H. Eppinger	For	For	For
7	Elect Monte E. Ford	For	For	For
8	Elect Sarah M. London	For	For	For
9	Elect Lori J. Robinson	For	For	For
10	Elect Theodore R. Samuels, II	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay and performance disconnect

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	Against	Against	Against

Centerpoint Energy Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/20/2023 Record Date 02/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-15189T107

Annual Meeting Agenda (04/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Wendy Montoya Cloonan	For	For	For
2 Elect Earl M. Cummings	For	For	For
3 Elect Christopher H. Franklin	For	For	For
4 Elect David J. Lesar	For	For	For
5 Elect Raquelle W. Lewis	For	For	For
6 Elect Martin H. Nesbitt	For	For	For
7 Elect Theodore F. Pound	For	Against	Against

Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent

8 Elect Phillip R. Smith	For	For	For
9 Elect Barry T. Smitherman	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay and performance disconnect; Insufficient response to shareholder dissent

12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Shareholder Proposal Regarding Scope 3 Targets	Against	Against	Against



Centerspace

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-15202L107

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John A. Schissel	For	For	For
2 Elect Jeffrey P. Caira	For	For	For
3 Elect Emily Nagle Green	For	For	For
4 Elect Linda Hall	For	For	For
5 Elect Rodney Jones-Tyson	For	For	For
6 Elect Anne Olson	For	For	For
7 Elect Mary J. Twinem	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10 Ratification of Auditor	For	For	For

Central Valley Community Bancorp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/16/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-155685100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel N. Cunningham	For	For	For
1.2 Elect Daniel J. Doyle	For	For	For
1.3 Elect Frank T. Elliot, IV	For	For	For
1.4 Elect Robert J Flautt	For	For	For
1.5 Elect Gary D. Gall	For	For	For
1.6 Elect James J. Kim	For	For	For
1.7 Elect Andriana D. Majarian	For	For	For
1.8 Elect Steven D. McDonald	For	For	For
1.9 Elect Louis McMurray	For	Withhold	Withhold
Vote Note: Less than 75% Attendance			
1.10 Elect Karen Musson	For	Withhold	Withhold
Vote Note: Less than 75% Attendance			
1.11 Elect Dorothea D. Silva	For	For	For
1.12 Elect William S. Smittcamp	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Centrus Energy Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/16/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15643U104

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mikel H. Williams	For	For	For
1.2 Elect Kirkland H. Donald	For	For	For
1.3 Elect Tina W. Jonas	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.4 Elect William J. Madia	For	For	For
1.5 Elect Daniel B. Poneman	For	For	For
1.6 Elect Bradley J. Sawatzke	For	For	For
1.7 Elect Neil S. Subin	For	For	For
2 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of Section 382 Rights Agreement	For	For	For

5 Ratification of Auditor For For For

Century Communities Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-156504300

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dale Francescon	For	For	For
2	Elect Robert J. Francescon	For	For	For
3	Elect Patricia L Arvielo	For	For	For
4	Elect John P. Box	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect Keith R. Guericke	For	For	For
6	Elect James M. Lippman	For	For	For
7	Amendment to Certificate of Incorporation to Eliminate or Limit Liability of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Cerevel Therapeutics Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15678U128

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marijn E. Dekkers	For	Against	Against
Vote Note: Insufficient board gender diversity				
2	Elect Deval L. Patrick	For	For	For
3	Elect Norbert G. Riedel	For	For	For
4	Elect Gabrielle Sulzberger	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Ceridian HCM Holding Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/27/2023	Record Date	03/01/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-15677J108			

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Brent B. Bickett	For	For	For
1.2 Elect Ronald F. Clarke	For	For	For
1.3 Elect Ganesh B. Rao	For	For	For
1.4 Elect Leigh E. Turner	For	For	For
1.5 Elect Deborah A. Farrington	For	For	For
1.6 Elect Thomas M. Hagerty	For	For	For
1.7 Elect Linda P. Mantia	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Certara Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/22/2023	Record Date	03/28/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-15687V109			

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect William F. Feehery	For	For	For
2 Elect Rosemary A. Crane	For	For	For
3 Elect Stephen M. McLean	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Ceva Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-157210105

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bernadette Andrietti	For	For	For
1.2 Elect Jaclyn Liu	For	Withhold	Withhold
Vote Note: Related party transactions			
1.3 Elect Maria Marced	For	For	For
1.4 Elect Peter McManamon	For	For	For
1.5 Elect Sven-Christer Nilsson	For	For	For
1.6 Elect Louis Silver	For	For	For
1.7 Elect Gideon Wertheizer	For	For	For
2 Amendment to the 2002 Employee Stock Purchase Plan	For	For	For
3 Amendment to the 2011 Equity Incentive Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Ratification of Auditor	For	For	For

CF Industries Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125269100

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Javed Ahmed	For	For	For
2 Elect Robert C. Arzbaecher	For	For	For
3 Elect Deborah L. DeHaas	For	For	For
4 Elect John W. Eaves	For	For	For
5 Elect Stephen J. Hagge	For	For	For
6 Elect Jesus Madrazo Yris	For	For	For
7 Elect Anne P. Noonan	For	For	For
8 Elect Michael J. Toelle	For	For	For
9 Elect Theresa E. Wagler	For	For	For
10 Elect Celso L. White	For	For	For
11 Elect W. Anthony Will	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
15 Ratification of Auditor	For	For	For

ChampionX Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15872M104

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Heidi S. Alderman	For	For	For
2 Elect Mamatha Chamarthi	For	For	For
3 Elect Carlos A. Fierro	For	For	For
4 Elect Gary P. Luquette	For	For	For
5 Elect Elaine Pickle	For	For	For
6 Elect Stuart Porter	For	For	For
7 Elect Daniel W. Rabun	For	For	For
8 Elect Sivasankaran Somasundaram	For	For	For
9 Elect Stephen M. Todd	For	For	For
10 Adoption of Majority Vote for Election of Directors	For	For	For
11 Amendment to Articles Regarding the Exculpation of Officers	For	Against	Against
Vote Note: Not in shareholders" best interests			
12 Adoption of Federal Forum Provision	For	Against	Against
Vote Note: Limits shareholder rights			
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Charles River Laboratories International Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/08/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-159864107

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James C. Foster	For	For	For
2 Elect Nancy C. Andrews	For	For	For
3 Elect Robert J. Bertolini	For	For	For

4	Elect Deborah T. Kochevar	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect George Llado, Sr.	For	For	For
6	Elect Martin Mackay	For	For	For
7	Elect George E. Massaro	For	For	For
8	Elect C. Richard Reese	For	For	For
9	Elect Craig B. Thompson	For	For	For
10	Elect Richard F. Wallman	For	For	For
11	Elect Virginia M. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	Against	Against	Against

Charles Schwab Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/17/2023	Record Date	03/20/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-808513105			

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marianne C. Brown	For	For	For
2	Elect Frank C. Herringer	For	For	For
3	Elect Gerri Martin-Flickinger	For	For	For
4	Elect Todd M. Ricketts	For	For	For
5	Elect Carolyn Schwab-Pomerantz	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
SHP 9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against

Chart Industries Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16115Q308

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jillian C. Evanko	For	For
2	Elect Andrew R. Cichocki	For	For
3	Elect Paula M. Harris	For	For
4	Elect Linda A. Harty	For	For
5	Elect Paul E. Mahoney	For	For
6	Elect Singleton B. McAllister	For	For
7	Elect Michael L. Molinini	For	For
8	Elect David M. Sagehorn	For	For
9	Elect Spencer S. Stiles	For	For
10	Elect Roger A. Strauch	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Charter Communications Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16119P108

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect W. Lance Conn	For	For
2	Elect Kim C. Goodman	For	For
3	Elect Craig A. Jacobson	For	For
4	Elect Gregory B. Maffei	For	Against
Vote Note: Serves on too many boards			
5	Elect John D. Markley, Jr.	For	Against
Vote Note: Board refreshment concerns; Insufficient board gender diversity			
6	Elect David C. Merritt	For	For
7	Elect James E. Meyer	For	For
8	Elect Steven A. Miron	For	For
9	Elect Balan Nair	For	Against
Vote Note: Serves on too many boards			
10	Elect Michael A. Newhouse	For	For
11	Elect Mauricio Ramos	For	For
12	Elect Thomas M. Rutledge	For	For
13	Elect Eric L. Zinterhofer	For	For
14	Advisory Vote on Executive Compensation	For	Against
Vote Note: Concerning pay practices; Grants are excessive			

15	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
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Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Chemed Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/12/2023	Record Date	03/22/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-16359R103			

Annual Meeting Agenda (05/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kevin J. McNamara	For	For	For
2 Elect Ron DeLyons	For	For	For
3 Elect Patrick Grace	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues			
4 Elect Christopher J. Heaney	For	For	For
5 Elect Thomas C. Hutton	For	For	For
6 Elect Andrea R. Lindell	For	For	For
7 Elect Eileen P. McCarthy	For	For	For
8 Elect John M. Mount, Jr.	For	For	For
9 Elect Thomas P. Rice	For	For	For
10 Elect George J. Walsh III	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
SHP 14 Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus			

Chemours Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-163851108

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Curtis V. Anastasio	For	For
2	Elect Mary B. Cranston	For	For
3	Elect Curtis J. Crawford	For	For
4	Elect Dawn L. Farrell	For	For
5	Elect Erin Kane	For	For
6	Elect Sean D. Keohane	For	For
7	Elect Mark E. Newman	For	For
8	Elect Guillaume Pepy	For	For
9	Elect Sandra Phillips Rogers	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Cheniere Energy Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16411R208

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect G. Andrea Botta	For	For
2	Elect Jack A. Fusco	For	For
3	Elect Patricia K. Collawn	For	For
4	Elect Brian E. Edwards	For	For
5	Elect Denise Gray	For	For
6	Elect Lorraine Mitchelmore	For	For
7	Elect Donald F. Robillard, Jr.	For	For
8	Elect Matthew Runkle	For	For
9	Elect Neal A. Shear	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
12	Ratification of Auditor	For	For
13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	Against	Manual



Chesapeake Energy Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/07/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-165167735

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Domenic J. Dell'Osso, Jr.	For	For	For
2 Elect Timothy S. Duncan	For	For	For
3 Elect Benjamin C. Duster, IV	For	For	For
4 Elect Sarah A. Emerson	For	For	For
5 Elect Matthew Gallagher	For	Against	Against
Vote Note: Insufficient board gender diversity			
6 Elect Brian Steck	For	For	For
7 Elect Michael A. Wichterich	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10 Ratification of Auditor	For	For	For

Chevron Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/30/2023 Record Date 04/03/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-166764100

Annual Meeting Agenda (05/31/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Wanda M. Austin	For	For	For
2 Elect John B. Frank	For	For	For
3 Elect Alice P. Gast	For	For	For
4 Elect Enrique Hernandez, Jr.	For	For	For
5 Elect Marillyn A. Hewson	For	For	For
6 Elect Jon M. Huntsman Jr.	For	For	For
7 Elect Charles W. Moorman	For	For	For
8 Elect Dambisa F. Moyo	For	For	For
9 Elect Debra L. Reed-Klages	For	For	For
10 Elect D. James Umpleby III	For	For	For
11 Elect Cynthia J. Warner	For	For	For
12 Elect Michael K. Wirth	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 16 Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against	Against	Against
(SHP) 17 Shareholder Proposal Regarding Medium-Term Scope 3 Target	Against	For	For
(SHP) 18 Shareholder Proposal Regarding Recalculated Emissions Baseline	Against	Manual	For

SHP	19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Against	Against
SHP	20	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
SHP	21	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
SHP	22	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For

Vote Note:Additional disclosure could help mitigate regulatory and reputational risks

SHP	23	Shareholder Proposal Regarding Independent Chair	Against	For	For
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Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Childrens Place Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/09/2023	Record Date	03/22/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-168905107			

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John E. Bachman	For	For
2	Elect Marla Beck	For	For
3	Elect Elizabeth J. Boland	For	For
4	Elect Jane T. Elfers	For	For
5	Elect John A. Frascotti	For	For
6	Elect Tracey R. Griffin	For	For
7	Elect Katherine Kountze	For	For
8	Elect Norman S. Matthews	For	For
9	Elect Wesley S. McDonald	For	For
10	Elect Debby Reiner	For	For
11	Elect Michael Shaffer	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Chimera Investment Corp

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16934Q208

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mark Abrams	For	For	For
2 Elect Gerard Creagh	For	Against	Against
Vote Note: Insufficient board gender diversity			
3 Elect Kevin G. Chavers	For	For	For
4 Elect Phillip J. Kardis II	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Approval of the 2023 Equity Incentive Plan	For	For	For
8 Ratification of Auditor	For	For	For

Chinook Therapeutics Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16961L106

Annual Meeting Agenda (06/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michelle R. Griffin	For	For	For
1.2 Elect Eric L. Dobmeier	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
5 Amendment to the 2015 Equity Incentive Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			

Chipotle Mexican Grill

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-169656105

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Albert S. Baldocchi	For	For	For
2	Elect Matthew Carey	For	For	For
3	Elect Gregg L. Engles	For	For	For
4	Elect Patricia D. Fili-Krushel	For	For	For
5	Elect Mauricio Gutierrez	For	For	For
6	Elect Robin Hickenlooper	For	For	For
7	Elect Scott H. Maw	For	For	For
8	Elect Brian Niccol	For	For	For
9	Elect Mary A. Winston	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights				
(SHP) 14	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For

Choice Hotels International, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-169905106

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian B Bainum	For	For	For
2	Elect Stewart W. Bainum, Jr.	For	For	For
3	Elect William L. Jews	For	For	For
4	Elect Monte J. M. Koch	For	For	For
5	Elect Liza K. Landsman	For	For	For
6	Elect Patrick S. Pacious	For	For	For
7	Elect Ervin R. Shames	For	Against	Against
Vote Note: Insufficient board gender diversity				
8	Elect Gordon A. Smith	For	For	For
9	Elect Maureen D. Sullivan	For	For	For
10	Elect John P. Tague	For	For	For
11	Elect Donna F. Vieira	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

13	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Pay and performance disconnect; Concerning pay practices		
14	Ratification of Auditor	For	For	For

Chubb Limited

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/15/2023	Record Date	03/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9- H1467J104			

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits	For	For
3	Dividends from Reserves	For	For
4	Ratification of Board Acts	For	For
5	Election of Statutory Auditors	For	For
6	Ratification of Auditor	For	For
7	Appointment of Special Auditor	For	For
8	Elect Evan G. Greenberg	For	For
9	Elect Michael P. Connors	For	For
10	Elect Michael G. Atieh	For	For
11	Elect Kathy Bonanno	For	For
12	Elect Nancy K. Buese	For	For
13	Elect Sheila P. Burke	For	For
14	Elect Michael L. Corbat	For	For
15	Elect Robert J. Hugin	For	For
16	Elect Robert W. Scully	For	For
17	Elect Theodore E. Shasta	For	For
18	Elect David H. Sidwell	For	For
19	Elect Olivier Steimer	For	For
20	Elect Frances F. Townsend	For	For
21	Elect Evan G. Greenberg as Chair	For	For
22	Elect Michael P. Connors	For	For
23	Elect David H. Sidwell	For	For
24	Elect Frances F. Townsend	For	For
25	Appointment of Independent Proxy (Switzerland)	For	For
26	Amendments to Articles (Revision of Law)	For	For
27	Amendment to Advance Notice Period	For	For
28	Cancellation of Shares	For	For
29	Amendment to Par Value	For	For
30	Board Compensation	For	For
31	Executive Compensation (Binding)	For	For
32	Compensation Report (Switzerland)	For	For
33	Advisory Vote on Executive Compensation	For	For
34	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
(SHP) 35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	For
(SHP) 36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	For
37	Additional or Amended Proposals	For	Against

Chunghwa Telecom

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/18/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-17133Q502

Annual Meeting Agenda (05/26/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Profits/Dividends	For	For	For
3 Amendments to Articles	For	For	For
4 Release of non-competition restrictions on Directors	For	Against	Against

Vote Note:Potential conflict of interests

Church & Dwight Co., Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/26/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-171340102

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bradlen S. Cashaw	For	For	For
2 Elect Matthew T. Farrell	For	For	For
3 Elect Bradley C. Irwin	For	For	For
4 Elect Penry W. Price	For	For	For
5 Elect Susan G. Saideman	For	For	For
6 Elect Ravichandra K. Saligram	For	For	For
7 Elect Robert K. Shearer	For	For	For
8 Elect Janet S. Vergis	For	For	For
9 Elect Arthur B. Winkleblack	For	For	For
10 Elect Laurie J. Yoler	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For
14 Approval of the Employee Stock Purchase Plan	For	For	For
 15 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Churchill Downs, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/24/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-171484108

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert L. Fealy	For	For	For
2 Elect Douglas C. Grissom	For	For	For
3 Elect Daniel P. Harrington	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Cigna Group (The)

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/25/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125523100

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David M. Cordani	For	For	For
2 Elect William J. DeLaney	For	For	For
3 Elect Eric J. Foss	For	For	For
4 Elect Elder Granger	For	For	For
5 Elect Neesha Hathi	For	For	For
6 Elect George Kurian	For	For	For
7 Elect Kathleen M. Mazarella	For	For	For
8 Elect Mark B. McClellan	For	For	For
9 Elect Kimberly A. Ross	For	For	For
10 Elect Eric C. Wiseman	For	For	For
11 Elect Donna F. Zarcone	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For
15 Amendment to Allow Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

 16 Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
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Vote Note:A 15% threshold for calling a special meeting is appropriate

Cincinnati Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/05/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-172062101

Annual Meeting Agenda (05/06/2023)





	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas Aaron	For	For
2	Elect Nancy C. Benacci	For	For
3	Elect Linda W. Clement Holmes	For	For
4	Elect Dirk J. Debbink	For	For
5	Elect Steven J. Johnston	For	For
6	Elect Jill P. Meyer	For	For
7	Elect David P. Osborn	For	For
8	Elect Gretchen W. Schar	For	For
9	Elect Charles O. Schiff	For	For
10	Elect Douglas S. Skidmore	For	For
11	Elect John F. Steele, Jr.	For	For
12	Elect Larry R. Webb	For	For
13	Approval of Code of Regulations Amendment	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
16	Ratification of Auditor	For	For

Citigroup Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-172967424

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ellen M. Costello	For	For
2	Elect Grace E. Dailey	For	For
3	Elect Barbara J. Desoer	For	For
4	Elect John C. Dugan	For	For
5	Elect Jane N. Fraser	For	For
6	Elect Duncan P. Hennes	For	For

7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Renée J. James	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Diana L. Taylor	For	For	For
12	Elect James S. Turley	For	For	For
13	Elect Casper W. von Koskull	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
 19	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
 20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	For	For
 21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Abstain

Vote Note: We are looking to balance the labor concerns to ensure a Just Transition with the long term climate risks. It is noted that the company has made steps towards net-zero.

Citizens Financial Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	04/26/2023	Record Date	02/28/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-174610105				

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bruce Van Saun	For	For	For
2	Elect Lee Alexander	For	For	For
3	Elect Christine M. Cumming	For	For	For
4	Elect Kevin Cummings	For	For	For
5	Elect William P. Hankowsky	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect Robert G. Leary	For	For	For
8	Elect Terrance J. Lillis	For	For	For
9	Elect Michele N. Siekerka	For	For	For
10	Elect Shivan S. Subramaniam	For	For	For
11	Elect Christopher J. Swift	For	For	For
12	Elect Wendy A. Watson	For	For	For
13	Elect Marita Zuraitis	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Clarivate Plc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/03/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G21810109**Annual Meeting Agenda (05/04/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Andrew Snyder	For	For	For
2 Elect Jonathan Gear	For	For	For
3 Elect Valeria Alberola	For	For	For
4 Elect Michael J. Angelakis	For	For	For
5 Elect Jane Okun Bomba	For	For	For
6 Elect Usama N. Cortas	For	For	For
7 Elect Adam T. Levyn	For	For	For
8 Elect Anthony Munk	For	For	For
9 Elect Richard W. Roedel	For	For	For
10 Elect Saurabh Saha	For	For	For
11 Elect Wendell E. Pritchett	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Clean Harbors, Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
184496107**Annual Meeting Agenda (05/24/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Edward G. Galante	For	For	For
1.2 Elect Alison A. Quirk	For	For	For
1.3 Elect Shelley Stewart, Jr.	For	For	For
1.4 Elect John R. Welch	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Clear Secure Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-18467V109

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Caryn Seidman-Becker	For	For	For
1.2 Elect Kenneth Cornick	For	Withhold	Withhold
Vote Note: CFO on board			
1.3 Elect Michael Z. Barkin	For	For	For
1.4 Elect Jeffery H. Boyd	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.5 Elect Tomago Collins	For	For	For
1.6 Elect Shawn Henry	For	For	For
1.7 Elect Kathryn A. Hollister	For	For	For
1.8 Elect Adam Wiener	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

ClearPoint Neuro Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-18507C103

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joseph M. Burnett	For	For	For
1.2 Elect Lynnette C. Fallon	For	For	For
1.3 Elect R. John Fletcher	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees			
1.4 Elect Pascal E.R. Girin	For	For	For
1.5 Elect B. Kristine Johnson	For	For	For
1.6 Elect Matthew B. Klein	For	For	For
1.7 Elect Linda M. Liao	For	For	For
1.8 Elect Timothy T. Richards	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Decrease in Authorized Common Stock	For	For	For

Cleveland-Cliffs Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/16/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-185899101

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect C. Lourenco Goncalves	For	For	For
1.2 Elect Douglas C. Taylor	For	For	For
1.3 Elect John T. Baldwin	For	For	For
1.4 Elect Robert P. Fisher, Jr.	For	For	For
1.5 Elect William K. Gerber	For	For	For
1.6 Elect Susan M. Green	For	For	For
1.7 Elect Ralph S. Michael, III	For	For	For
1.8 Elect Janet L. Miller	For	For	For
1.9 Elect Gabriel Stoliar	For	For	For
1.10 Elect Arlene M. Yocum	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Cloudflare Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/31/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-18915M107

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Scott D. Sandell	For	Withhold	Withhold
Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years			
1.2 Elect Michelle Zatlyn	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			

CME Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12572Q105

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Terrence A. Duffy	For	For	For
2	Elect Kathryn Benesh	For	For	For
3	Elect Timothy S. Bitsberger	For	For	For
4	Elect Charles P. Carey	For	For	For
5	Elect Bryan T. Durkin	For	For	For
6	Elect Harold Ford Jr.	For	For	For
7	Elect Martin J. Gepsman	For	For	For
8	Elect Larry G. Gerdes	For	For	For
9	Elect Daniel R. Glickman	For	For	For
10	Elect Daniel G. Kaye	For	For	For
11	Elect Phyllis M. Lockett	For	For	For
12	Elect Deborah J. Lucas	For	For	For
13	Elect Terry L. Savage	For	For	For
14	Elect Rahael Seifu	For	For	For
15	Elect William R. Shepard	For	For	For
16	Elect Howard J. Siegel	For	For	For
17	Elect Dennis A. Suskind	For	For	For
18	Ratification of Auditor	For	For	For
19	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

20	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	1 Year	1 Year	1 Year
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CMS Energy Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125896100

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jon E. Barfield	For	For	For
2	Elect Deborah H. Butler	For	For	For
3	Elect Kurt L. Darrow	For	For	For
4	Elect William D. Harvey	For	For	For
5	Elect Garrick J. Rochow	For	For	For
6	Elect John G. Russell	For	For	For
7	Elect Suzanne F. Shank	For	For	For
8	Elect Myrna M. Soto	For	For	For
9	Elect John G. Szniewajs	For	For	For
10	Elect Ronald J. Tanski	For	For	For

11	Elect Laura H. Wright	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

CNA Financial Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/25/2023	Record Date	03/03/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-126117100			

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael A. Bless	For	For	For
1.2 Elect Jose O. Montemayor	For	For	For
1.3 Elect Don M. Randel	For	For	For
1.4 Elect Andre Rice	For	For	For
1.5 Elect Dino E. Robusto	For	For	For
1.6 Elect Kenneth I. Siegel	For	For	For
1.7 Elect Andrew H. Tisch	For	For	For
1.8 Elect Benjamin J. Tisch	For	For	For
1.9 Elect James S. Tisch	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.10 Elect Jane Wang	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

CNB Financial Corp (PA)

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/17/2023	Record Date	02/21/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-126128107			

Annual Meeting Agenda (04/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter F. Smith	For	For	For
2 Elect Jeffrey S. Powell	For	For	For
3 Elect Francis X. Straub, III	For	For	For
4 Elect Peter C. Varischetti	For	For	For






5	Elect Michael D. Peduzzi	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Coca-Cola Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-191216100

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Herbert A. Allen, III	For	For	For
2	Elect Marc Bolland	For	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
4	Elect Christopher C. Davis	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Carolyn N. Everson	For	For	For
7	Elect Helene D. Gayle	For	For	For
8	Elect Alexis M. Herman	For	For	For
9	Elect Maria Elena Lagomasino	For	For	For
10	Elect Amity Millhiser	For	For	For
11	Elect James Quincey	For	For	For
12	Elect Caroline J. Tsay	For	For	For
13	Elect David B. Weinberg	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
 17	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
 18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against
 19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
 20	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	Against

Vote Deadline Date 05/23/2023 Record Date 03/29/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-
G25839104

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Policy	For	For
3	Remuneration Report	For	For
4	Elect Mary Harris	For	For
5	Elect Nicolas Mirzayantz	For	For
6	Elect Nancy W. Quan	For	For
7	Elect Manolo Arroyo	For	For
8	Elect John A. Bryant	For	For
9	Elect José Ignacio Comenge Sánchez-Real	For	For
10	Elect Damian P. Gammell	For	For
11	Elect Nathalie Gaveau	For	For
12	Elect Álvaro Gómez-Trénor Aguilar	For	For
13	Elect Thomas H. Johnson	For	For
14	Elect Dagmar Kollmann	For	For
15	Elect Alfonso Libano Daurella	For	For
16	Elect Mark Price	For	For
17	Elect Mario R. Solá	For	For
18	Elect Dessislava Temperley	For	For
19	Elect Garry Watts	For	For
20	Appointment of Auditor	For	For
21	Authority to Set Auditor's Fees	For	For
22	Authorisation of Political Donations	For	For
23	Authority to Issue Shares w/ Preemptive Rights	For	Against
Vote Note: Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.			
24	Waiver of Mandatory Takeover Requirement	For	For
25	Long-Term Incentive Plan	For	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
26	Authority to Issue Shares w/o Preemptive Rights	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
28	Authority to Repurchase Shares	For	For
29	Authority to Repurchase Shares Off Market	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	For	For

Codexis Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2023 Record Date 04/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-192005106

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Stephen G. Dilly	For	For	For
1.2 Elect Alison Moore	For	For	For
1.3 Elect Rahul Singhvi	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
6 Approval of the 2023 Employee Stock Purchase Plan	For	For	For
7 Amendment to the 2019 Incentive Award Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			

Cogent Communications Group Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2023 Record Date 03/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-19239V302

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Dave Schaeffer	For	For	For
2 Elect Marc Montagner	For	For	For
3 Elect D. Blake Bath	For	For	For
4 Elect Steven D. Brooks	For	For	For
5 Elect Paul de Sa	For	For	For
6 Elect Lewis H. Ferguson, III	For	For	For
7 Elect Eve Howard	For	For	For
8 Elect Deneen Howell	For	For	For
9 Elect Sheryl Kennedy	For	For	For
10 Amended and Restated 2017 Incentive Award Plan	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Cognex Corp.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-192422103

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Angelos Papadimitriou	For	For	For
2 Elect Dianne M. Parrotte	For	For	For
3 Elect John T. C. Lee	For	For	For
4 Approval of the 2023 Stock Option and Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Cognizant Technology Solutions Corp.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-192446102

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Zein Abdalla	For	For	For
2 Elect Vinita K. Bali	For	For	For
3 Elect Eric Branderiz	For	For	For
4 Elect Archana Deskus	For	For	For
5 Elect John M. Dineen	For	For	For
6 Elect Nella Domenici	For	For	For
7 Elect Ravi Kumar Singiseti	For	For	For
8 Elect Leo S. Mackay, Jr.	For	For	For
9 Elect Michael Patsalos-Fox	For	For	For
10 Elect Stephen J. Rohleder	For	For	For
11 Elect Abraham Schot	For	For	For
12 Elect Joseph M. Velli	For	For	For
13 Elect Sandra S. Wijnberg	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Approval of the 2023 Incentive Award Plan	For	For	For
17 Amendment to the 2004 Employee Stock Purchase Plan	For	For	For
18 Ratification of Auditor	For	For	For
19 Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For



Vote Note: Shareholders should approve provisions that could potentially limit their rights

Coherus Biosciences Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-19249H103

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Dennis M. Lanfear	For	For	For
1.2 Elect Mats Wahlström	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Cohu, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/09/2023 Record Date 03/16/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-192576106

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect William E. Bendush	For	Against	Against
Vote Note: Insufficient board gender diversity			
2 Elect Nina L. Richardson	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Amendment to the 2005 Equity Incentive Plan	For	For	For
6 Amendment to the 1997 Employee Stock Purchase Plan	For	For	For
7 Ratification of Auditor	For	For	For

Coinbase Global Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/15/2023 Record Date 04/18/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-19260Q107


Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frederick Ernest Ehram III	For	Withhold	Withhold
	Vote Note: Beneficial owner on audit committee			
1.2	Elect Kathryn Haun	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.3	Elect Kelly A. Kramer	For	For	For
1.4	Elect Tobias Lütke	For	For	For
1.5	Elect Gokul Rajaram	For	For	For
1.6	Elect Fred Wilson	For	For	For
2	Ratification of Auditor	For	For	For

Colgate-Palmolive Co.

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/11/2023 Record Date 03/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-194162103

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect John T. Cahill	For	For	For
3	Elect Steve A. Cahillane	For	For	For
4	Elect Lisa M. Edwards	For	For	For
5	Elect C. Martin Harris	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Kimberly A. Nelson	For	For	For
8	Elect Lorrie M. Norrington	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
9	Elect Michael B. Polk	For	For	For
10	Elect Stephen I. Sadove	For	For	For
11	Elect Noel R. Wallace	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Independent Chair	Against	For	For
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			

Columbia Banking System, Inc.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/17/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-197236102

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cort L. O'Haver	For	For
2	Elect Craig D. Eerkes	For	For
3	Elect Mark A. Finkelstein	For	For
4	Elect Eric Forrest	For	For
5	Elect Peggy Y. Fowler	For	For
6	Elect Randal Lund	For	For
7	Elect Luis F. Machuca	For	For
8	Elect S. Mae Fujita Numata	For	For
9	Elect Maria Pope	For	For
10	Elect John F. Schultz	For	For
11	Elect Elizabeth W. Seaton	For	For
12	Elect Clint E. Stein	For	For
13	Elect Hilliard C. Terry, III	For	For
14	Elect Anddria Varnado	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
17	Ratification of Auditor	For	For

Columbia Sportswear Co.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/07/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-198516106

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Timothy P. Boyle	For	For
1.2	Elect Stephen E. Babson	For	For
1.3	Elect Andy D. Bryant	For	For
1.4	Elect John W. Culver	For	For
1.5	Elect Kevin Mansell	For	For

1.6	Elect Ronald E. Nelson	For	For	For
1.7	Elect Christiana Smith Shi	For	For	For
1.8	Elect Sabrina L. Simmons	For	For	For
1.9	Elect Malia H. Wasson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Comcast Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-20030N101

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kenneth J. Bacon	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
1.2	Elect Thomas J. Baltimore, Jr.	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.3	Elect Madeline S. Bell	For	For	For
1.4	Elect Edward D. Breen	For	For	For
1.5	Elect Gerald L. Hassell	For	For	For
1.6	Elect Jeffrey A. Honickman	For	For	For
1.7	Elect Maritza Gomez Montiel	For	For	For
1.8	Elect Asuka Nakahara	For	For	For
1.9	Elect David C. Novak	For	For	For
1.10	Elect Brian L. Roberts	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
4	Amendment to the 2002 Employee Stock Purchase Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 7	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
(SHP) 8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Manual	Against
(SHP) 9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Against	For	For
(SHP) 10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
(SHP) 11	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For

Comerica, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-200340107

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nancy Avila	For	For
2	Elect Michael E. Collins	For	For
3	Elect Roger A. Cregg	For	For
4	Elect Curtis C. Farmer	For	For
5	Elect Jacqueline P. Kane	For	For
6	Elect Derek J. Kerr	For	For
7	Elect Richard G. Lindner	For	For
8	Elect Jennifer H. Sampson	For	For
9	Elect Barbara R. Smith	For	For
10	Elect Robert S. Taubman	For	For
11	Elect Reginald M. Turner, Jr.	For	For
12	Elect Nina Vaca	For	For
13	Elect Michael G. Van de Ven	For	For
14	Ratification of Auditor	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Comfort Systems USA, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-199908104

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Darcy G. Anderson	For	For
1.2	Elect Herman E. Bulls	For	For
1.3	Elect Brian E. Lane	For	For
1.4	Elect Pablo G. Mercado	For	For
1.5	Elect Franklin Myers	For	For
1.6	Elect William J. Sandbrook	For	For
1.7	Elect Constance E. Skidmore	For	For
1.8	Elect Vance W. Tang	For	Withhold

Vote Note:Insufficient board gender diversity

1.9	Elect Cindy L. Wallis-Lage	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Commerce Bancshares, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 02/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-200525103

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Blackford F. Brauer	For	For	For
2	Elect W. Kyle Chapman	For	For	For
3	Elect Karen L. Daniel	For	For	For
4	Elect David W. Kemper	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Increase in Authorized Common Stock	For	For	For
9	Amendment to the Equity Incentive Plan	For	For	For

Community Healthcare Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-20369C106

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cathrine Cotman	For	For	For
1.2	Elect David Dupuy	For	For	For
1.3	Elect Alan Gardner	For	For	For
1.4	Elect Claire Gulmi	For	For	For
1.5	Elect Robert Z. Hensley	For	For	For
1.6	Elect R. Lawrence Van Horn	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Confluent Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-20717M103

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew Miller	For	For	For
2	Elect Eric Vishria	For	For	For
3	Elect Michelangelo Volpi	For	Withhold	Withhold
Vote Note: Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Conoco Phillips

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-20825C104

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dennis Victor Arriola	For	For	For
2	Elect Jody L. Freeman	For	For	For
3	Elect Gay Huey Evans	For	For	For
4	Elect Jeffrey A. Joerres	For	For	For
5	Elect Ryan M. Lance	For	For	For
6	Elect Timothy A. Leach	For	For	For
7	Elect William H. McRaven	For	For	For
8	Elect Sharmila Mulligan	For	For	For
9	Elect Eric D. Mullins	For	For	For
10	Elect Arjun N. Murti	For	For	For
11	Elect Robert A. Niblock	For	Against	Against
Vote Note: Insufficient board gender diversity				
12	Elect David T. Seaton	For	For	For
13	Elect R. A. Walker	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

	17	Permit Shareholders to Call Special Meetings	For	For	For
	18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For	For	For
(SHP)	19	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP)	20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against
(SHP)	21	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For

Vote Note:Additional disclosure could help mitigate regulatory and reputational risks

(SHP)	22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Against
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Consolidated Edison, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/12/2023	Record Date	03/20/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-209115104			

Annual Meeting Agenda (05/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Timothy P. Cawley	For	For
2	Elect Ellen V. Futter	For	For
3	Elect John F. Killian	For	For
4	Elect Karol V. Mason	For	For
5	Elect Dwight A. McBride	For	For
6	Elect William J. Mulrow	For	For
7	Elect Armando J. Olivera	For	For
8	Elect Michael W. Ranger	For	For
9	Elect Linda S. Sanford	For	For
10	Elect Deirdre Stanley	For	For
11	Elect L. Frederick Sutherland	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Approval of the 2023 Long-Term Incentive Plan	For	For

Constellation Energy Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-21037T109

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joseph Dominguez	For	For	For
1.2 Elect Julie Holzrichter	For	For	For
1.3 Elect Ashish Khandpur	For	Withhold	Withhold
Vote Note: IPO governance concerns			
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

COPT Defense Properties

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22002T108

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas F. Brady	For	For	For
2 Elect Stephen E. Budorick	For	For	For
3 Elect Robert L. Denton, Sr.	For	For	For
4 Elect Philip L. Hawkins	For	For	For
5 Elect Steven D. Kesler	For	For	For
6 Elect Letitia A. Long	For	For	For
7 Elect Essye B. Miller	For	For	For
8 Elect Raymond L. Owens	For	For	For
9 Elect C. Taylor Pickett	For	For	For
10 Elect Lisa G. Trimberger	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Core & Main Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/27/2023 **Record Date** 05/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-21874C102

Annual Meeting Agenda (06/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bhavani Amirthalingam	For	For	For
1.2 Elect Orvin T. Kimbrough	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect Margaret M. Newman	For	For	For
1.4 Elect Ian A. Rorick	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Core Laboratories Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 03/28/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-N22717107

Special Meeting Agenda (04/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Redomestication	For	For	For

Core Laboratories Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/27/2023 **Record Date** 05/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-21867A105

Annual Meeting Agenda (06/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Harvey Klingensmith	For	For	For
2 Elect Curtis V. Anastasio	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Amendment to the 2014 Non-Employee Director Stock Incentive Plan	For	For	For

Core Molding Technologies

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-218683100

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David L. Duvall	For	For	For
1.2 Elect Thomas R. Cellitti	For	For	For
1.3 Elect James Crowley	For	For	For
1.4 Elect Ralph O. Hellmold	For	For	For
1.5 Elect Matthew E. Jauchius	For	For	For
1.6 Elect Sandra L. Kowaleski	For	For	For
1.7 Elect Andrew O. Smith	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the Employee Stock Purchase Plan	For	For	For
4 Ratification of Auditor	For	For	For

Corebridge Financial Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-21871X109

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Adam Burk	For	For	For
2 Elect Alan B. Colberg	For	For	For
3 Elect Lucy Fato	For	For	For
4 Elect Jonathan D. Gray	For	For	For
5 Elect Marilyn Hirsch	For	For	For
6 Elect Kevin Hogan	For	For	For
7 Elect Christopher S. Lynch	For	For	For
8 Elect Sabra Purtill	For	For	For
9 Elect Elaine Rocha	For	Abstain	Abstain
Vote Note: Proposal withdrawn			
10 Elect Chris Schaper	For	For	For
11 Elect Amy Schioldager	For	For	For
12 Elect Patricia Walsh	For	For	For
13 Elect Peter S. Zaffino	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

16 Ratification of Auditor

For

For

For

CoreCard Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45816D100

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kathryn Petralia	For	For	For
2	Elect A. Russell Chandler III	For	Against	Against
Vote Note: Auditor not up for ratification; Non-audit fees exceed audit fees; No independent lead or presiding director				
3	Advisory Vote on Executive Compensation	For	For	For

Corning, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-219350105

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donald W. Blair	For	For	For
2	Elect Leslie A. Brun	For	For	For
3	Elect Stephanie A. Burns	For	For	For
4	Elect Richard T. Clark	For	For	For
5	Elect Pamela J. Craig	For	For	For
6	Elect Robert F. Cummings, Jr.	For	For	For
7	Elect Roger W. Ferguson, Jr.	For	For	For
8	Elect Deborah Ann Henretta	For	For	For
9	Elect Daniel P. Huttenlocher	For	For	For
10	Elect Kurt M. Landgraf	For	For	For
11	Elect Kevin J. Martin	For	For	For
12	Elect Deborah D. Rieman	For	For	For
13	Elect Hansel E. Tookes II	For	Against	Against
Vote Note: Insufficient board gender diversity				
14	Elect Wendell P. Weeks	For	For	For
15	Elect Mark S. Wrighton	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Ratification of Auditor	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Coronado Global Resources Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/17/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-U2024H107**Annual Meeting Agenda (05/25/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect William (Bill) J. Koeck	For	For	For
2 Elect Garold (Gerry) R. Spindler	For	For	For
3 Elect Philip P. Christensen	For	For	For
4 Elect Gregory (Greg) J. Pritchard	For	For	For
5 Elect Douglas G. Thompson	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Appointment of Auditor	For	For	For
8 Approve 2018 Equity Incentive Plan	For	For	For
9 Employee Stock Purchase Plan	For	For	For
10 Non-Voting Meeting Note			
11 Non-Voting Meeting Note			
12 Non-Voting Meeting Note			

Corteva Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/20/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22052L104**Annual Meeting Agenda (04/21/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lamberto Andreotti	For	For	For
2 Elect Klaus A. Engel	For	For	For
3 Elect David C. Everitt	For	For	For
4 Elect Janet Plaut Giesselman	For	For	For
5 Elect Karen H. Grimes	For	For	For
6 Elect Michael O. Johanns	For	For	For
7 Elect Rebecca B. Liebert	For	For	For
8 Elect Marcos Marinho Lutz	For	For	For
9 Elect Charles V. Magro	For	For	For
10 Elect Nayaki R. Nayyar	For	For	For
11 Elect Gregory R. Page	For	For	For
12 Elect Kerry J. Preete	For	For	For
13 Elect Patrick J. Ward	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Ratification of Auditor	For	For	For

Costar Group, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22160N109

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Michael J. Glosserman	For	For	For
4	Elect John W. Hill	For	For	For
5	Elect Laura Cox Kaplan	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	Against	Against

Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed

8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For	For



Coterra Energy Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-127097103

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas E. Jorden	For	For	For
2	Elect Robert S. Boswell	For	For	For
3	Elect Dorothy M. Ables	For	For	For
4	Elect Amanda M. Brock	For	For	For
5	Elect Dan O. Dinges	For	For	For
6	Elect Paul N. Eckley	For	For	For
7	Elect Hans Helmerich	For	For	For
8	Elect Lisa A. Stewart	For	For	For
9	Elect Frances M. Vallejo	For	For	For

	10	Elect Marcus A. Watts	For	For	For
	11	Ratification of Auditor	For	For	For
	12	Advisory Vote on Executive Compensation	For	For	For
	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	14	Approval of the 2023 Equity Incentive Plan	For	For	For
(SHP)	15	Shareholder Proposal Regarding Methane Emission Disclosures	Against	For	For
(SHP)	16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	For

Vote Note: Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objectives

Cousins Properties Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-222795502

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles T. Cannada	For	For	For
2	Elect Robert M. Chapman	For	For	For
3	Elect M. Colin Connolly	For	For	For
4	Elect Scott W. Fordham	For	For	For
5	Elect Lillian C. Giornelli	For	For	For
6	Elect R. Kent Griffin Jr.	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect Dionne Nelson	For	For	For
9	Elect R. Dary Stone	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

CPI Card Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12634H200

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Thomas Furey	For	For	For
2	Elect Nicholas Peters	For	For	For
3	Elect H. Sanford Riley	For	For	For
4	Elect Scott Scheirman	For	For	For
5	Elect Bradley S. Seaman	For	For	For
6	Elect Marc Sheinbaum	For	For	For
7	Elect Valerie Soranno Keating	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Crane NXT Co

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	06/02/2023	Record Date	04/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-224441105				

Annual Meeting Agenda (06/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael Dinkins	For	For
2	Elect William Grogan	For	For
3	Elect Cristen Kogl	For	For
4	Elect Ellen McClain	For	For
5	Elect Max H. Mitchell	For	For
6	Elect Aaron W. Saak	For	For
7	Elect John S. Stroup	For	For
8	Elect James L. L. Tullis	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Credit Acceptance Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	06/01/2023	Record Date	04/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-225310101				

Annual Meeting Agenda (06/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kenneth S. Booth	For	For

2	Elect Glenda J. Flanagan	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Elect Vinayak R. Hegde	For	For	For
4	Elect Thomas N. Tryforos	For	For	For
5	Elect Scott J. Vassalluzzo	For	For	For
6	Amendment to the Incentive Compensation Plan	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For

Crestwood Equity Partners LP

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Record Date	03/15/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-226344307			

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David Lumpkins	For	For
2	Elect Frances M. Vallejo	For	For
3	Elect Gary D. Reaves	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For
6	Amendment to the 2018 Long-Term Incentive Plan	For	For

Crexendo Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/26/2023	Record Date	04/28/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-226552107			

Annual Meeting Agenda (06/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Steven G. Mihaylo	For	For	
2	Elect David Williams	For	For	
3	Elect Todd A. Goergen	For	Withhold	
Vote Note: No independent lead or presiding director				
4	Elect Kevin Jackson	For	For	
5	Elect L. Jasmine Kim	For	For	
6	Ratification of Auditor	For	For	

Crinetics Pharmaceuticals Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/15/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22663K107

Annual Meeting Agenda (06/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Caren Deardorf	For	For	For
2 Elect Weston Nichols, Ph.D.	For	For	For
3 Elect Stephanie S. Okey, M.S.	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Criteo S.A

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/05/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-226718104

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Rachel Picard	For	For	For
2 Elect Nathalie Balla	For	For	For
3 Elect Hubert de Pesquidoux	For	For	For
4 Ratification of Co-Option of Frederik van der Kooi as Censor	For	For	For
5 Elect Frederik van der Kooi	For	For	For
6 Appointment of Auditor (Deloitte)	For	For	For
7 2023 Directors' Fees	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
10 Consolidated Accounts and Reports	For	For	For
11 Allocation of Losses	For	For	For
12 Authority to Repurchase and Reissue Shares	For	For	For
13 Authority to Cancel Shares and Reduce Capital	For	For	For
14 Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For	For
15 Authority to Repurchase and Cancel Shares	For	For	For

16	Authority to Grant Stock Options	For	Against	Against
	Vote Note: Plan would allow options to be priced at 95.00% of fair market value. Potential capital increase is 11.07%.			
17	Authority to Issue Restricted Shares (RSUs)	For	For	For
18	Authority to Issue Performance Shares (PSUs)	For	For	For
19	Global Ceiling on Capital Increases For Equity Compensation Plans	For	For	For
20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Underwriters)	For	For	For
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Increase Capital Through Capitalisations	For	For	For
24	Employee Stock Purchase Plan	For	Against	Against
	Vote Note: The discount allowed by the ESPP is greater than 15%.			
25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
26	Article Amendment Regarding Censors	For	For	For

Crocs Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/16/2023	Record Date	04/21/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-227046109			

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas J. Smach	For	For	For
1.2 Elect Beth J. Kaplan	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Cross Country Healthcares, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-227483104

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin C. Clark	For	For	For
2	Elect Dwayne Allen	For	For	For
3	Elect Venkat Bhamidipati	For	For	For
4	Elect W. Larry Cash	For	For	For
5	Elect Gale S. Fitzgerald	For	Against	Against

Vote Note:Insufficient board gender diversity

6	Elect John A. Martins	For	For	For
7	Elect Janice E. Nevin	For	For	For
8	Elect Mark C. Perlberg	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

CrowdStrike Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22788C105

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Johanna Flower	For	For	For
1.2	Elect Denis J. O'Leary	For	Withhold	Withhold
1.3	Elect Godfrey R. Sullivan	For	For	For
2	Ratification of Auditor	For	For	For

Vote Note:Multi-class share structure with unequal voting rights

Crown Castle International Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22822V101

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect P. Robert Bartolo	For	For	For
2 Elect Jay A. Brown	For	For	For
3 Elect Cindy Christy	For	For	For
4 Elect Ari Q. Fitzgerald	For	For	For
5 Elect Andrea J. Goldsmith	For	For	For
6 Elect Tammy K. Jones	For	For	For
7 Elect Anthony J. Melone	For	For	For
8 Elect W. Benjamin Moreland	For	For	For
9 Elect Kevin A. Stephens	For	For	For
10 Elect Matthew Thornton III	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Crown Holdings, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-228368106

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Timothy J. Donahue	For	For	For
1.2 Elect Richard H. Fearon	For	For	For
1.3 Elect Andrea Funk	For	For	For
1.4 Elect Stephen J. Hagge	For	For	For
1.5 Elect Jesse A. Lynn	For	For	For
1.6 Elect James H. Miller	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.7 Elect Josef M. Müller	For	For	For
1.8 Elect B. Craig Owens	For	For	For
1.9 Elect Angela M. Snyder	For	For	For
1.10 Elect Caesar F. Sweitzer	For	For	For
1.11 Elect Andrew J. Teno	For	For	For
1.12 Elect Marsha C. Williams	For	For	For
1.13 Elect Dwayne A. Wilson	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

	4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	 5	Shareholder Proposal Regarding Several Approval Policy	Against	For	For

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

CryoPort Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-229050307

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Linda Baddour	For	For	For
1.2	Elect Richard J. Berman	For	Withhold	Withhold
	Vote Note: Director serves on excessive audit committees			
1.3	Elect Daniel M. Hancock	For	For	For
1.4	Elect Robert J. Hariri	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
1.5	Elect Ram M. Jagannath	For	For	For
1.6	Elect Ramkumar Mandalam	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.7	Elect Jerrell W. Shelton	For	For	For
1.8	Elect Edward J. Zecchini	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

CSX Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-126408103

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donna M. Alvarado	For	For	For
2	Elect Thomas P. Bostick	For	For	For
3	Elect Steven T. Halverson	For	For	For
4	Elect Paul C. Hilal	For	For	For

5	Elect Joseph R. Hinrichs	For	For	For
6	Elect David M. Moffett	For	For	For
7	Elect Linda H. Riefler	For	For	For
8	Elect Suzanne M. Vautrinot	For	For	For
9	Elect James L. Wainscott	For	For	For
10	Elect J. Steven Whisler	For	For	For
11	Elect John J. Zillmer	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

CTS Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-126501105

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donna M. Costello	For	For	For
2	Elect William S. Johnson	For	For	For
3	Elect Kieran O'Sullivan	For	For	For
4	Elect Robert A. Profusek	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect Randy L. Stone	For	For	For
6	Elect Alfonso G. Zulueta	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For
(SHP) 10	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Vote Note:Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Record Date 03/15/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-229663109

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Piero Bussani	For	For	For
1.2 Elect Jit Kee Chin	For	For	For
1.3 Elect Dorothy Dowling	For	For	For
1.4 Elect John W. Fain	For	For	For
1.5 Elect Jair K. Lynch	For	For	For
1.6 Elect Christopher P. Marr	For	For	For
1.7 Elect Deborah Ratner Salzberg	For	For	For
1.8 Elect John F. Remondi	For	For	For
1.9 Elect Jeffrey F. Rogatz	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 03/02/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-229899109

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Carlos Alvarez	For	For	For
2 Elect Chris M. Avery	For	For	For
3 Elect Anthony R. Chase	For	For	For
4 Elect Cynthia J. Comparin	For	For	For
5 Elect Samuel G. Dawson	For	For	For
6 Elect Crawford H. Edwards	For	For	For
7 Elect Patrick B. Frost	For	For	For
8 Elect Phillip D. Green	For	For	For
9 Elect David J. Haemisegger	For	For	For
10 Elect Charles W. Matthews	For	Against	Against
Vote Note: Insufficient board gender diversity			
11 Elect Joseph A. Pierce	For	For	For
12 Elect Linda B. Rutherford	For	For	For
13 Elect Jack Willome	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Ratification of Auditor	For	For	For

Cullinan Oncology Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/07/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-230031106

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nadim Ahmed	For	For	For
1.2 Elect Stephen W. Webster	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Ratification of Auditor	For	For	For


Cummins Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/08/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-231021106

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect N. Thomas Linebarger	For	For	For
2 Elect Jennifer W. Rumsey	For	For	For
3 Elect Gary L Belske	For	For	For
4 Elect Robert J. Bernhard	For	For	For
5 Elect Bruno V. Di Leo Allen	For	For	For
6 Elect Stephen B. Dobbs	For	For	For
7 Elect Carla A. Harris	For	For	For
8 Elect Thomas J. Lynch	For	For	For
9 Elect William I. Miller	For	For	For
10 Elect Georgia R. Nelson	For	For	For
11 Elect Kimberly A. Nelson	For	For	For
12 Elect Karen H. Quintos	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For
16 Amendment to the Employee Stock Purchase Plan	For	Against	Against

Vote Note:The discount allowed by the ESPP is greater than 15%.

 17 Shareholder Proposal Regarding Independent Chair	Against	For	For
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Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

SHP 18 Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions

Against Against Against

CureVac N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2023 **Record Date** 05/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-N2451R105

Annual Meeting Agenda (06/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Ratification of Management Acts	For	For	For
5 Ratification of Board Acts	For	For	For
6 Elect Michael L. Brosnan as Supervisory Director	For	For	For
7 Appointment of External Auditor	For	For	For
8 Non-Voting Meeting Note			

Curtiss-Wright Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-231561101

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lynn M. Bamford	For	For	For
1.2 Elect Dean M. Flatt	For	For	For
1.3 Elect S. Marce Fuller	For	For	For
1.4 Elect Bruce D. Hoechner	For	For	For
1.5 Elect Glenda J. Minor	For	For	For
1.6 Elect Anthony J. Moraco	For	For	For
1.7 Elect William F. Moran	For	For	For
1.8 Elect Robert J. Rivet	For	For	For
1.9 Elect Peter C. Wallace	For	For	For
1.10 Elect Larry D. Wyche	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the Incentive Compensation Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For






5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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CVS Health Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-126650100

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Fernando Aguirre	For	For	For
2	Elect Jeffrey R. Balsler	For	For	For
3	Elect C. David Brown II	For	For	For
4	Elect Alecia A. DeCoudreaux	For	For	For
5	Elect Nancy-Ann DeParle	For	For	For
6	Elect Roger N. Farah	For	For	For
7	Elect Anne M. Finucane	For	For	For
8	Elect Edward J. Ludwig	For	For	For
9	Elect Karen S. Lynch	For	For	For
10	Elect Jean-Pierre Millon	For	For	For
11	Elect Mary L. Schapiro	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect			
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Paid Sick Leave	Against	For	For
	Vote Note: Adoption could help mitigate human capital management-related risks			
 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
 17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
	Vote Note: Shareholders should approve provisions that could potentially limit their rights			
 18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
 19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against

CyberArk Software Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/27/2023 Record Date 05/19/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-M2682V108

Annual Meeting Agenda (06/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ron Gutler	For	Against	Against
Vote Note: Director serves on excessive audit committees				
2	Elect Kim E. Perdikou	For	For	For
3	Elect Ehud Mokady	For	For	For
4	Elect Matthew Cohen	For	For	For
5	Employment Agreement of CEO	For	For	For
6	Employment Agreement of Executive Chair	For	For	For
7	Bundled Amendments to Articles	For	Against	Against
Vote Note: Limits shareholder rights				
8	Appointment of Auditor and Authority to Set Fees	For	For	For

Cymabay Therapeutics Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/31/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-23257D103

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Janet Dorling	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
1.2	Elect Caroline M. Loewy	For	For	For
1.3	Elect Éric Lefebvre	For	For	For
1.4	Elect Sujal A. Shah	For	For	For
1.5	Elect Kurt von Emster	For	For	For
1.6	Elect Thomas G. Wiggans	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.7	Elect Robert J. Wills	For	For	For
2	Approval of the 2023 Equity Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Cytek BioSciences Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23285D109

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jack Ball	For	For	For
1.2 Elect Vera Imper	For	For	For
1.3 Elect Ming Yan	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Cytokinetics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23282W605


Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Edward M. Kaye	For	For	For
2 Elect Wendell Wierenga	For	For	For
3 Elect Nancy J. Wysenski	For	For	For
4 Amendment to Allow Exculpation of Directors	For	For	For
5 Amendment to Allow Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
6 Ratification of Auditor	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 02/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-235825205

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ernesto M. Hernández	For	For	For
1.2 Elect Gary Hu	For	For	For
1.3 Elect Brett M. Icahn	For	For	For
1.4 Elect James K. Kamsickas	For	For	For
1.5 Elect Virginia A. Kamsky	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.6 Elect Bridget E. Karlin	For	For	For
1.7 Elect Michael J. Mack, Jr.	For	For	For
1.8 Elect R. Bruce McDonald	For	For	For
1.9 Elect Diarmuid B. O'Connell	For	For	For
1.10 Elect Keith E. Wandell	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For
 5 Shareholder Proposal Regarding Independent Chair	Against	For	For



Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2023 Record Date 03/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-235851102

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Rainer M. Blair	For	For	For
2 Elect Feroz Dewan	For	For	For
3 Elect Linda P. Hefner Filler	For	For	For
4 Elect Teri L. List	For	For	For
5 Elect Walter G. Lohr, Jr.	For	For	For
6 Elect Jessica L. Mega	For	For	For
7 Elect Mitchell P. Rales	For	For	For
8 Elect Steven M. Rales	For	For	For
9 Elect Pardis C. Sabeti	For	For	For
10 Elect A. Shane Sanders	For	For	For
11 Elect John T. Schwieters	For	For	For
12 Elect Alan G. Spoon	For	For	For
13 Elect Raymond C. Stevens	For	For	For
14 Elect Elias A. Zerhouni	For	For	For
15 Ratification of Auditor	For	For	For

16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 18	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against

Darling Ingredients Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/08/2023	Record Date	03/14/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-237266101			

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Randall C. Stuewe	For	For
2	Elect Charles Adair	For	For
3	Elect Beth Albright	For	For
4	Elect Larry A. Barden	For	For
5	Elect Celeste A. Clark	For	For
6	Elect Linda A. Goodspeed	For	For
7	Elect Enderson Guimaraes	For	For
8	Elect Gary W. Mize	For	For
9	Elect Michael Rescoe	For	For
10	Elect Kurt Stoffel	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Daseke Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/07/2023	Record Date	04/14/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-23753F107			

Annual Meeting Agenda (06/08/2023)

Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Bruce Blaise	For	For	For
1.2	Elect Brian Bonner	For	For	For
1.3	Elect Catharine Ellingsen	For	For	For
1.4	Elect Grant Garbers	For	For	For
1.5	Elect Melendy E. Lovett	For	For	For
1.6	Elect Charles F. Serianni	For	For	For
1.7	Elect Jonathan Shepko	For	For	For
1.8	Elect Ena Williams	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2017 Omnibus Incentive Plan	For	For	For

Data io Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-237690102

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anthony Ambrose	For	For	For
2	Elect Douglas W. Brown	For	For	For
3	Elect Sally A. Washlow	For	For	For
4	Elect Edward J. Smith	For	For	For
5	Elect William Wentworth	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Amendment to the 2000 Stock Compensation Incentive Plan	For	For	For
9	Approval of the 2023 Omnibus Incentive Compensation Incentive Plan	For	For	For
10	Transaction of Other Business	For	Against	Against

Datadog Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23804L103

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Olivier Pomel	For	For	For
2	Elect Dev Ittycheria	For	For	For

3	Elect Shardul Shah	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

DaVita Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23918K108

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pamela M. Arway	For	For
2	Elect Charles G. Berg	For	For
3	Elect Barbara J. Desoer	For	For
4	Elect Jason M. Hollar	For	For
5	Elect Gregory J. Moore	For	For
6	Elect John M. Nehra	For	For
7	Elect Javier J. Rodriguez	For	For
8	Elect Adam H. Schechter	For	For
9	Elect Phyllis R. Yale	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Amendment to Allow Exculpation of Officers	For	Against
Vote Note: Amendment is not in best interests of shareholders			

Day One Biopharmaceuticals Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23954D109

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Scott Garland	For	For
1.2	Elect John A. Josey, Ph.D	For	For
2	Ratification of Auditor	For	For

3 Amendment to Articles Regarding Officer Exculpation For Against Against

Vote Note:Amendment is not in best interests of shareholders

Deciphera Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-24344T101

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patricia L. Allen	For	For	For
2	Elect Edward J. Benz, Jr.	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Elect Dennis L. Walsh	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Definitive Healthcare Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-24477E103

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher Egan	For	For	For
2	Elect Samuel A. Hamood	For	For	For
3	Elect Jill Larsen	For	For	For
4	Elect Sastry Chilukuri	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Dell Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-24703L202

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael Dell	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.2 Elect David W. Dorman	For	For	For
1.3 Elect Egon P. Durban	For	For	For
1.4 Elect David J. Grain	For	For	For
1.5 Elect William D. Green	For	For	For
1.6 Elect Simon Patterson	For	For	For
1.7 Elect Lynn M. Vojvodich Radakovich	For	For	For
1.8 Elect Ellen J. Kullman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Approval of the 2023 Stock Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Delta Air Lines, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-247361702

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Edward H. Bastian	For	For	For
2 Elect Greg Creed	For	For	For
3 Elect David G. DeWalt	For	For	For
4 Elect William H. Easter III	For	For	For
5 Elect Leslie D. Hale	For	For	For
6 Elect Christopher A. Hazleton	For	For	For
7 Elect Michael P. Huerta	For	For	For
8 Elect Jeanne P. Jackson	For	For	For
9 Elect George N. Mattson	For	Against	Against
Vote Note: Insufficient board gender diversity			
10 Elect Vasant M. Prabhu	For	For	For
11 Elect Sérgio A. L. Rial	For	For	For
12 Elect David S. Taylor	For	For	For
13 Elect Kathy N. Waller	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

	16	Ratification of Auditor		For	For	For
	17	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

	18	Shareholder Proposal Regarding Policy on Freedom of Association		Against	For	For
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Denali Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-24823R105

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jennifer Cook	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
1.2	Elect David P. Schenkein	For	For	For
1.3	Elect Ryan J. Watts	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory vote on executive compensation	For	For	For

DENTSPLY Sirona Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-24906P109

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eric K. Brandt	For	For	For
2	Elect Simon D. Champion	For	For	For
3	Elect Willie A. Deese	For	For	For
4	Elect Betsy D. Holden	For	For	For
5	Elect Clyde R. Hosein	For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	For	For	For
7	Elect Gregory T. Lucier	For	For	For
8	Elect Jonathan J. Mazelsky	For	For	For
9	Elect Leslie F. Varon	For	For	For
10	Elect Janet S. Vergis	For	For	For
11	Elect Dorothea Wenzel	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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DermTech Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/30/2023	Record Date	04/03/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-24984K105				

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nathalie G. Keraudy	For	For	For
2	Increase in Authorized Common Stock	For	Against	Against
	Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
3	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
4	Amendment to the 2020 Equity Incentive Plan	For	Against	Against
	Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Design Therapeutics Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/30/2023	Record Date	04/03/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-25056L103				


Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Simeon J. George	For	Withhold	Withhold
	Vote Note: No independent lead or presiding director			
2	Elect Arsani William	For	For	For
3	Elect Deepa Prasad	For	For	For
4	Ratification of Auditor	For	For	For

Devon Energy Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25179M103

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Barbara M. Baumann	For	For	For
1.2 Elect John E. Bethancourt	For	For	For
1.3 Elect Ann G. Fox	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee			
1.4 Elect Gennifer F. Kelly	For	For	For
1.5 Elect Kelt Kindick	For	For	For
1.6 Elect John Krenicki, Jr.	For	For	For
1.7 Elect Karl F. Kurz	For	For	For
1.8 Elect Michael N. Mears	For	For	For
1.9 Elect Robert A. Mosbacher, Jr.	For	For	For
1.10 Elect Richard E. Muncrief	For	For	For
1.11 Elect Valerie M. Williams	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Exclusive Forum Provision	For	Against	Against
Vote Note: Limits shareholder rights			
6 Amendment Regarding the Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
 7 Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Dexcom Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-252131107

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Steven R. Altman	For	For	For
2 Elect Richard A. Collins	For	For	For
3 Elect Karen M. Dahut	For	For	For
4 Elect Mark G. Foletta	For	For	For

5	Elect Barbara E. Kahn	For	For	For
6	Elect Kyle Malady	For	For	For
7	Elect Eric Topol	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

Diamond Offshore Drilling, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/09/2023	Record Date	03/14/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-25271C201			

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patrice Douglas	For	For	For
2	Elect Neal P. Goldman	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For
6	Repeal of Classified Board	For	For	For

Diamondback Energy Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/07/2023	Record Date	04/13/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-25278X109			

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Travis D. Stice	For	For	For
2	Elect Vincent K. Brooks	For	For	For
3	Elect David L. Houston	For	For	For
4	Elect Rebecca A. Klein	For	For	For
5	Elect Stephanie K. Mains	For	For	For
6	Elect Mark L. Plaumann	For	For	For
7	Elect Melanie M. Trent	For	For	For
8	Elect Frank D. Tsuru	For	For	For
9	Elect Steven E. West	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

11	Elimination of Supermajority Requirement	For	For	For
12	Permit Shareholders to Call Special Meetings	For	For	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

14	Ratification of Auditor	For	For	For
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Dicks Sporting Goods, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-253393102

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark J. Barrenechea	For	For	For
2	Elect Emanuel Chirico	For	For	For
3	Elect William J. Colombo	For	For	For
4	Elect Anne Fink	For	For	For
5	Elect Larry Fitzgerald, Jr.	For	For	For
6	Elect Lauren R. Hobart	For	For	For
7	Elect Sandeep Lakhmi Mathrani	For	For	For
8	Elect Desiree Ralls-Morrison	For	For	For
9	Elect Lawrence J. Schorr	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights



10	Elect Edward W. Stack	For	For	For
11	Elect Larry D. Stone	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Digital Realty Trust Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/07/2023 Record Date 04/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-253868103

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alexis Black Bjorlin	For	Against	Against
Vote Note: Affiliate/Insider on audit committee			
2 Elect VeraLinn Jamieson	For	For	For
3 Elect Kevin J. Kennedy	For	For	For
4 Elect William G. LaPerch	For	For	For
5 Elect Jean F.H.P. Mandeville	For	For	For
6 Elect Afshin Mohebbi	For	For	For
7 Elect Mark R. Patterson	For	For	For
8 Elect Mary Hogan Preusse	For	For	For
9 Elect Andrew P. Power	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 13 Shareholder Proposal Regarding Concealment Clauses	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent			
 14 Shareholder Proposal Regarding Report on Racism in Company Culture	Against	For	For

Dime Community Bancshares Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/24/2023 Record Date 03/31/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-25432X102

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenneth J. Mahon	For	For	For
1.2 Elect Dennis A. Suskind	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect Paul M. Aguggia	For	For	For
1.4 Elect Rosemarie Chen	For	For	For
1.5 Elect Michael P. Devine	For	For	For
1.6 Elect Marcia Z. Hefter	For	For	For
1.7 Elect Mathew Lindenbaum	For	For	For
1.8 Elect Albert E. McCoy, Jr.	For	For	For
1.9 Elect Raymond A. Nielsen	For	For	For
1.10 Elect Kevin M. O'Connor	For	For	For
1.11 Elect Joseph J. Perry	For	For	For

1.12	Elect Kevin Stein	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Diodes, Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-254543101

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth Bull	For	For	For
2	Elect Angie Chen Button	For	For	For
3	Elect Warren Chen	For	For	For
4	Elect Michael R. Giordano	For	For	For
5	Elect LU Keh-Shew	For	For	For
6	Elect Peter M. Menard	For	For	For
7	Elect Christina Wen-Chi Sung	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Discover Financial Services **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-254709108

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey S. Aronin	For	For	For
2	Elect Mary K. Bush	For	For	For
3	Elect Gregory C. Case	For	For	For
4	Elect Candace H. Duncan	For	For	For
5	Elect Joseph F. Eazor	For	For	For
6	Elect Roger C. Hochschild	For	For	For
7	Elect Thomas G. Maheras	For	For	For
8	Elect John B. Owen	For	For	For
9	Elect David L. Rawlinson II	For	For	For
10	Elect Beverley A. Sibblies	For	For	For

11	Elect Mark A. Thierer	For	For	For
12	Elect Jennifer L. Wong	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Approval of the 2023 Omnibus Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
16	Ratification of Auditor	For	For	For

Dish Network Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/27/2023	Record Date	03/07/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-25470M109			

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kathleen Q. Abernathy	For	Withhold	Withhold
	Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights		
1.2 Elect George R. Brokaw	For	Withhold	Withhold
	Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years		
1.3 Elect Stephen J. Bye	For	For	For
1.4 Elect W. Erik Carlson	For	For	For
1.5 Elect James DeFranco	For	For	For
1.6 Elect Cantey M. Ergen	For	For	For
1.7 Elect Charles W. Ergen	For	For	For
1.8 Elect Tom A. Ortolf	For	Withhold	Withhold
	Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years		
1.9 Elect Joseph T. Proietti	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the Employee Stock Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices; Repricing provisions		
5 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders		

Diversified Healthcare Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25525P107

Annual Meeting Agenda (06/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John L. Harrington	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect Lisa Harris Jones	For	For	For
3	Elect Daniel F. LePage	For	For	For
4	Elect David A. Pierce	For	For	For
5	Elect Jeffrey P. Somers	For	For	For
6	Elect Jennifer F. Francis	For	For	For
7	Elect Adam D. Portnoy	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

DocuSign Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-256163106

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect James A. Beer	For	For	For
1.2	Elect Cain A. Hayes	For	For	For
1.3	Elect Allan Thygesen	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Grants are excessive				

Dollar General Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/30/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-256677105

Annual Meeting Agenda (05/31/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Warren F. Bryant	For	For	For
2	Elect Michael M. Calbert	For	For	For
3	Elect Ana M. Chadwick	For	For	For
4	Elect Patricia D. Fili-Krushel	For	For	For
5	Elect Timothy I. McGuire	For	For	For
6	Elect Jeffery C. Owen	For	For	For
7	Elect Debra A. Sandler	For	For	For
8	Elect Ralph E. Santana	For	For	For
9	Elect Todd J. Vasos	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Cage-Free Eggs	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For	For
Vote Note: Existing special meeting right is overly onerous				
(SHP) 15	Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being	Against	For	For
Vote Note: An independent review of safety could benefit shareholders and stakeholders				

Dollar Tree Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 06/12/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-256746108

Annual Meeting Agenda (06/13/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard W. Dreiling	For	For	For
2	Elect Cheryl W. Grisé	For	For	For
3	Elect Daniel J. Heinrich	For	For	For
4	Elect Paul C. Hilal	For	For	For
5	Elect Edward J. Kelly, III	For	For	For
6	Elect Mary A. Laschinger	For	For	For
7	Elect Jeffrey G. Naylor	For	For	For
8	Elect Winnie Y. Park	For	For	For
9	Elect Bertram L. Scott	For	For	For
10	Elect Stephanie P. Stahl	For	For	For

11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	Against	Against	Against

Dominion Energy Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/09/2023	Record Date	03/03/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-25746U109			

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James A. Bennett	For	For	For
2 Elect Robert M. Blue	For	For	For
3 Elect D. Maybank Hagood	For	For	For
4 Elect Ronald W. Jibson	For	For	For
5 Elect Mark J. Kington	For	For	For
6 Elect Kristin G. Lovejoy	For	For	For
7 Elect Joseph M. Rigby	For	For	For
8 Elect Pamela J. Royal	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
9 Elect Robert H. Spilman, Jr.	For	For	For
10 Elect Susan N. Story	For	For	For
11 Elect Michael E. Szymanczyk	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For
15 Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	For	For	For
16 Amendment to Advance Notice Provisions for Director Nominations	For	For	For
 17 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Dominos Pizza Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25754A201

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Brandon	For	For	For
1.2 Elect C. Andrew Ballard	For	For	For
1.3 Elect Andrew B. Balson	For	For	For
1.4 Elect Corie S. Barry	For	For	For
1.5 Elect Diana F. Cantor	For	For	For
1.6 Elect Richard L. Federico	For	For	For
1.7 Elect James A. Goldman	For	For	For
1.8 Elect Patricia E. Lopez	For	For	For
1.9 Elect Russell J. Weiner	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Donnelley Financial Solutions Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25787G100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Luis A. Aguilar	For	Against	Against
Vote Note: Insufficient board gender diversity			
2 Elect Richard L. Crandall	For	For	For
3 Elect Charles Drucker	For	For	For
4 Elect Juliet S. Ellis	For	For	For
5 Elect Gary G. Greenfield	For	For	For
6 Elect Jeffery Jacobowitz	For	For	For
7 Elect Daniel N. Leib	For	For	For
8 Elect Lois M. Martin	For	For	For
9 Elect Chandar Pattabhiram	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For
13 Approval of the Employee Stock Purchase Plan	For	For	For
14 Amendment to Allow Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

DoorDash Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/16/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25809K105**Annual Meeting Agenda (06/20/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Shona L. Brown	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
2 Elect Alfred Lin	For	For	For
3 Elect Stanley Tang	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design; Not linked to performance			

DoubleVerify Holdings Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/31/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25862V105**Annual Meeting Agenda (06/01/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect R. Davis Noell	For	For	For
1.2 Elect Lucy Stamell Dobrin	For	For	For
1.3 Elect Teri L. List	For	Withhold	Withhold
Vote Note: No independent lead or presiding director			
2 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3 Ratification of Auditor	For	For	For

Douglas Dynamics Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/24/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25960R105

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joher Akolawala	For	For	For
2 Elect James L. Janik	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For

Douglas Emmett Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25960P109

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Dan A. Emmett	For	For	For
1.2 Elect Jordan L. Kaplan	For	For	For
1.3 Elect Kenneth M. Panzer	For	For	For
1.4 Elect Leslie E. Bider	For	For	For
1.5 Elect Dorene C. Dominguez	For	For	For
1.6 Elect David T. Feinberg	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Board is not sufficiently independent			
1.7 Elect Ray C. Leonard	For	For	For
1.8 Elect Virginia McFerran	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies			
1.9 Elect Thomas E. O'Hern	For	For	For
1.10 Elect William E. Simon, Jr.	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent			
1.11 Elect Shirley Wang	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Poor overall design			
4 Amendment to the 2016 Omnibus Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

SHP 6 Shareholder Proposal Regarding Lobbying Report

Against For For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Dover Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-260003108

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Deborah L. DeHaas	For	For	For
2 Elect H. John Gilbertson, Jr.	For	For	For
3 Elect Kristiane C. Graham	For	For	For
4 Elect Michael F. Johnston	For	For	For
5 Elect Michael Manley	For	For	For
6 Elect Eric A. Spiegel	For	For	For
7 Elect Richard J. Tobin	For	For	For
8 Elect Stephen M. Todd	For	For	For
9 Elect Keith E. Wandell	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
SHP 13 Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against


Dow Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved


Vote Deadline Date 04/12/2023 **Record Date** 02/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-260557103

Annual Meeting Agenda (04/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Samuel R. Allen	For	For	For
2 Elect Gaurdie E. Banister, Jr.	For	For	For
3 Elect Wesley G. Bush	For	For	For
4 Elect Richard K. Davis	For	For	For
5 Elect Jerri L. DeVard	For	For	For
6 Elect Debra L. Dial	For	For	For
7 Elect Jeff M. Fetting	For	For	For

8	Elect James R. Fitterling	For	For	For
9	Elect Jacqueline C. Hinman	For	For	For
10	Elect Luis A. Moreno	For	For	For
11	Elect Jill S. Wyant	For	For	For
12	Elect Daniel W. Yohannes	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	For
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DraftKings Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/12/2023	Record Date	03/17/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-26142V105			

Annual Meeting Agenda (05/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jason D. Robins	For	For	For
1.2	Elect Harry E. Sloan	For	For	For
1.3	Elect Matthew Kalish	For	For	For
1.4	Elect Paul Liberman	For	For	For
1.5	Elect Woodrow H. Levin	For	Withhold	Withhold
	Vote Note: Current interlocking directorship			
1.6	Elect Jocelyn Moore	For	For	For
1.7	Elect Ryan R. Moore	For	Withhold	Withhold
	Vote Note: Ongoing compensation concerns			
1.8	Elect Valerie A. Mosley	For	For	For
1.9	Elect Steven J. Murray	For	Withhold	Withhold
	Vote Note: Ongoing compensation concerns			
1.10	Elect Marni M. Walden	For	Withhold	Withhold
	Vote Note: Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Excessive compensation; Poor overall compensation disclosure			

Dril-Quip, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-262037104

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey J. Bird	For	For	For
2	Elect John Lovoi	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Driven Brands Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26210V102

Annual Meeting Agenda (05/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chadwick Hume	For	For	For
1.2	Elect Karen Stroup	For	For	For
1.3	Elect Peter Swinburn	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues				
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
3	Ratification of Auditor	For	For	For

Dropbox Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26210C104

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			



1.1	Elect Andrew W. Houston	For	For	For
1.2	Elect Donald W. Blair	For	For	For
1.3	Elect Lisa Campbell	For	For	For
1.4	Elect Paul E. Jacobs	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
1.5	Elect Sara Mathew	For	For	For
1.6	Elect Abhay Parasnis	For	For	For
1.7	Elect Karen Peacock	For	For	For
1.8	Elect Michael Seibel	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

DT Midstream Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 05/04/2023 Country Of Trade US Ballot Sec ID CUSIP9-23345M107	Record Date	03/08/2023	Share Blocking No
Annual Meeting Agenda (05/05/2023)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors			
1.1	Elect Peter Tumminello	For	For	For
1.2	Elect Dwayne A. Wilson	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees; Insufficient board gender diversity				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

DTE Energy Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 05/03/2023 Country Of Trade US Ballot Sec ID CUSIP9-233331107	Record Date	03/07/2023	Share Blocking No
Annual Meeting Agenda (05/04/2023)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors			
1.1	Elect David A. Brandon	For	For	For
1.2	Elect Charles G. McClure, Jr.	For	For	For
1.3	Elect Gail J. McGovern	For	For	For
1.4	Elect Mark A. Murray	For	For	For
1.5	Elect Gerardo Norcia	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	For	For	For
1.7	Elect David A. Thomas	For	For	For
1.8	Elect Gary Torgow	For	For	For

	1.9	Elect James H. Vandenberghe	For	For	For
	1.10	Elect Valerie M. Williams	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For
4		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5		Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For
	6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
	7	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

Ducommun Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-264147109

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard A. Baldrige	For	For	For
1.2	Elect Stephen G. Oswald	For	For	For
1.3	Elect Samara A. Strycker	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year
4	Ratification of Auditor	For	For	For

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders



Duke Energy Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26441C204

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Derrick Burks	For	For	For
2	Elect Annette K. Clayton	For	For	For
3	Elect Theodore F. Craver, Jr.	For	For	For

4	Elect Robert M. Davis	For	For	For
5	Elect Caroline D. Dorsa	For	For	For
6	Elect W. Roy Dunbar	For	For	For
7	Elect Nicholas C. Fanandakis	For	For	For
8	Elect Lynn J. Good	For	For	For
9	Elect John T. Herron	For	For	For
10	Elect Idalene F. Kesner	For	For	For
11	Elect E. Marie McKee	For	For	For
12	Elect Michael J. Pacilio	For	For	For
13	Elect Thomas E. Skains	For	For	For
14	Elect William E. Webster, Jr.	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Approval of the 2023 Long-Term Incentive Plan	For	For	For
 19	Shareholder Proposal Regarding Simple Majority Vote		For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				
 20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Against	Against

Dun & Bradstreet Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26484T106

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ellen R. Alemany	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
1.2	Elect Douglas K. Ammerman	For	For	For
1.3	Elect Chinh E. Chu	For	For	For
1.4	Elect William P. Foley	For	For	For
1.5	Elect Thomas M. Hagerty	For	For	For
1.6	Elect Anthony M. Jabbour	For	For	For
1.7	Elect Keith J. Jackson	For	For	For
1.8	Elect Richard N. Massey	For	For	For
1.9	Elect James A. Quella	For	For	For
1.10	Elect Ganesh B. Rao	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
3	Ratification of Auditor	For	For	For

Duolingo Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/14/2023 Record Date 04/18/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-26603R106

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Amy Bohutinsky	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.2	Elect Gillian Munson	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.3	Elect Jim Shelton	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

DuPont de Nemours Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2023 Record Date 03/29/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-26614N102

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Amy G. Brady	For	For	For
2	Elect Edward D. Breen	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Terrence R. Curtin	For	For	For
5	Elect Alexander M. Cutler	For	For	For
6	Elect Eleuthère I. du Pont	For	For	For
7	Elect Kristina M. Johnson	For	For	For
8	Elect Luther C. Kissam IV	For	For	For
9	Elect Frederick M. Lowery	For	For	For
10	Elect Raymond J. Milchovich	For	For	For
11	Elect Deanna M. Mulligan	For	For	For
12	Elect Steven M. Sterin	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
14	Ratification of Auditor	For	For	For
15	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				



Dynavax Technologies Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/25/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-268158201

Annual Meeting Agenda (05/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel L. Kisner	For	For	For
1.2 Elect Ryan Spencer	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Dyne Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26818M108

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joshua Brumm	For	For	For
2 Elect David Lubner	For	For	For
3 Elect Jason Rhodes	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
4 Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-268211109

Annual Meeting Agenda (05/30/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara A. Carbone	For	Against	Against
Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years				
2	Elect Joon Kyung Kim	For	Against	Against
Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years; Insufficient board gender diversity				
3	Ratification of Auditor	For	For	For
4	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Repricing provisions				
6	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-811054402

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lauren Rich Fine	For	For	For
2	Elect Burton F. Jablin	For	For	For
3	Elect Kim Williams	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				

Eagle Bancorp Inc (MD)

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-268948106

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Matthew D. Brockwell	For	For	For
2 Elect Steven J. Freidkin	For	For	For
3 Elect Theresa G. LaPlaca	For	For	For
4 Elect A. Leslie Ludwig	For	For	For
5 Elect Norman R. Pozez	For	For	For
6 Elect Kathy A. Raffa	For	For	For
7 Elect Susan G. Riel	For	For	For
8 Elect James A. Soltesz	For	For	For
9 Elect Benjamin N. Soto	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Eagle Pharmaceuticals

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/27/2023 **Record Date** 05/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-269796108

Annual Meeting Agenda (06/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven Ratoff	For	For	For
1.2 Elect Robert Glenning	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Earthstone Energy Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/07/2023	Record Date	04/13/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-27032D304			

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Frost W. Cochran	For	For	For
1.2 Elect David S. Habachy	For	For	For
1.3 Elect Brad A. Thielemann	For	For	For
1.4 Elect Zachary G. Urban	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; No independent lead or presiding director

2 Ratification of Auditor	For	For	For
3 Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

East West Bancorp, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/22/2023	Record Date	03/31/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-27579R104			

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Manuel P. Alvarez	For	For	For
2 Elect Molly Campbell	For	For	For
3 Elect Archana Deskus	For	For	For
4 Elect Serge Dumont	For	For	For
5 Elect Rudolph I. Estrada	For	For	For
6 Elect Paul H. Irving	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

7 Elect Sabrina Kay	For	For	For
8 Elect Jack C. Liu	For	For	For
9 Elect Dominic Ng	For	For	For
10 Elect Lester M. Sussman	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For

Eastgroup Properties, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-277276101			


Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect D. Pike Aloian	For	For	For
2 Elect H. Eric Bolton, Jr.	For	For	For
3 Elect Donald F. Colleran	For	For	For
4 Elect David M. Fields	For	For	For
5 Elect Marshall A. Loeb	For	For	For
6 Elect Mary E. McCormick	For	For	For
7 Elect Katherine M. Sandstrom	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Approval of the 2023 Equity Incentive Plan	For	For	For

Eastman Chemical Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/15/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-277432100			

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Humberto P. Alfonso	For	Against	Against
Vote Note: Serves on too many boards			
2 Elect Brett D. Begemann	For	For	For
3 Elect Eric L. Butler	For	For	For
4 Elect Mark J. Costa	For	For	For
5 Elect Edward L. Doheny II	For	For	For
6 Elect Linnie M. Haynesworth	For	For	For
7 Elect Julie Fasone Holder	For	For	For
8 Elect Renée J. Hornbaker	For	For	For
9 Elect Kim Ann Mink	For	For	For
10 Elect James J. O'Brien	For	For	For
11 Elect David W. Raisbeck	For	For	For
12 Elect Charles K. Stevens III	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 16 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Eaton Corporation plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G29183103

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Craig Arnold	For	For	For
2 Elect Olivier Leonetti	For	For	For
3 Elect Silvio Napoli	For	For	For
4 Elect Gregory R. Page	For	For	For
5 Elect Sandra Pianalto	For	For	For
6 Elect Robert V. Pragada	For	For	For
7 Elect Lori J. Ryerkerk	For	For	For
8 Elect Gerald B. Smith	For	For	For
9 Elect Dorothy C. Thompson	For	For	For
10 Elect Darryl L. Wilson	For	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Authority to Issue Shares w/ Preemptive Rights	For	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For	For
16 Authority to Repurchase Shares	For	For	For

EBay Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
278642103

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Adriane M. Brown	For	For	For
2 Elect Aparna Chennapragda	For	For	For
3 Elect Logan D. Green	For	For	For
4 Elect E. Carol Hayles	For	For	For
5 Elect Jamie Iannone	For	For	For
6 Elect Shripriya Mahesh	For	For	For
7 Elect Paul S. Pressler	For	For	For

8	Elect Mohak Shroff	For	For	For
9	Elect Perry M. Traquina	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to the Equity Incentive Award Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

14	Amendment Regarding Officer Exculpation	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders


	15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note:A 10% threshold for calling a special meeting is appropriate

Ecolab, Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-278865100

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Shari L Ballard	For	For	For	
2	Elect Barbara J. Beck	For	For	For	
3	Elect Christophe Beck	For	For	For	
4	Elect Jeffrey M. Ettinger	For	For	For	
5	Elect Eric M. Green	For	For	For	
6	Elect Arthur J. Higgins	For	For	For	
7	Elect Michael Larson	For	For	For	
8	Elect David W. MacLennan	For	For	For	
9	Elect Tracy B. McKibben	For	For	For	
10	Elect Lionel L. Nowell, III	For	For	For	
11	Elect Victoria J. Reich	For	For	For	
12	Elect Suzanne M. Vautrinot	For	For	For	
13	Elect John J. Zillmer	For	For	For	
14	Ratification of Auditor	For	For	For	
15	Approval of the 2023 Stock Incentive Plan	For	For	For	
16	Amendment to the Stock Purchase Plan	For	For	For	
17	Advisory Vote on Executive Compensation	For	For	For	
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
	19	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Edison International

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-281020107

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Michael C. Camuñez	For	For	For
3	Elect Vanessa C.L. Chang	For	For	For
4	Elect James T. Morris	For	For	For
5	Elect Timothy T. O'Toole	For	For	For
6	Elect Pedro J. Pizarro	For	For	For
7	Elect Marcy L. Reed	For	For	For
8	Elect Carey A. Smith	For	For	For
9	Elect Linda G. Stuntz	For	For	For
10	Elect Peter J. Taylor	For	For	For
11	Elect Keith Trent	For	For	For
12	Ratification of Auditor	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Advisory Vote on Executive Compensation	For	For	For

Edwards Lifesciences Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-28176E108

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kieran T. Gallahue	For	For	For
2	Elect Leslie Stone Heisz	For	For	For
3	Elect Paul A. LaViolette	For	For	For
4	Elect Steven R. Loranger	For	For	For
5	Elect Martha H. Marsh	For	For	For
6	Elect Michael A. Mussallem	For	For	For
7	Elect Ramona Sequeira	For	For	For
8	Elect Nicholas J. Valeriani	For	For	For
9	Elect Bernard J. Zovighian	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Amendment to Allow Exculpation of Officers	For	Against	Against

Vote Note:Not in shareholders' best interests

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Ekso Bionics Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-282644301

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mary Ann Cloyd	For	For	For
1.2 Elect Scott G. Davis	For	For	For
1.3 Elect Corinna Lathan	For	For	For
1.4 Elect Charles Li	For	For	For
1.5 Elect Rhonda A. Wallen	For	For	For
2 Amendment to the 2014 Equity Incentive Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Elanco Animal Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-28414H103

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael J. Harrington	For	For	For
2 Elect R. David Hoover	For	Against	Against
3 Elect Deborah T. Kochevar	For	For	For
4 Elect Kirk P. McDonald	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Amendment to the Employee Stock Purchase Plan	For	For	For
8 Amendment to the 2018 Stock Plan	For	For	For

Vote Note:Director received excessive against/withhold votes; Insufficient board gender diversity

Element Solutions Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-28618M106

Annual Meeting Agenda (06/06/2023)



		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin E. Franklin	For	For	For
2	Elect Benjamin Gliklich	For	For	For
3	Elect Ian G.H. Ashken	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies				
4	Elect Elyse Napoli Filon	For	For	For
5	Elect Christopher T. Fraser	For	For	For
6	Elect Michael F. Goss	For	For	For
7	Elect Nichelle Maynard-Elliott	For	For	For
8	Elect E. Stanley O'Neal	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
10	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
11	Ratification of Auditor	For	For	For

Elevance Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-036752103

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gail K. Boudreaux	For	For	For
2	Elect R. Kerry Clark	For	For	For
3	Elect Robert L. Dixon, Jr.	For	For	For
4	Elect Deanna Strable-Soethout	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For
 8	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
 9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against

Elme Communities

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/24/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-939653101

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jennifer S. Banner	For	For	For
2 Elect Benjamin S. Butcher	For	For	For
3 Elect Ellen M. Goitia	For	For	For
4 Elect Paul T. McDermott	For	For	For
5 Elect Thomas H. Nolan, Jr.	For	For	For
6 Elect Anthony L. Winns	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9 Ratification of Auditor	For	For	For

Emcor Group, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29084Q100

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John W. Altmeyer	For	For	For
2 Elect Anthony J. Guzzi	For	For	For
3 Elect Ronald L. Johnson	For	For	For
4 Elect Carol P. Lowe	For	For	For
5 Elect M. Kevin McEvoy	For	For	For
6 Elect William P. Reid	For	For	For
7 Elect Steven B. Schwarzwaelder	For	For	For
8 Elect Robin A. Walker-Lee	For	For	For
9 Elect Rebecca A. Weyenberg	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Authorization of Board to Set Board Size	For	Against	Against
	Vote Note: Not in shareholders" best interests		
13 Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
	Vote Note: Not in shareholders" best interests		

14	Amendment to the Certificate of Incorporation to Select an Exclusive Forum	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders

15	Ratification of Auditor	For	For	For
16	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda



Encompass Health Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/03/2023	Record Date	03/09/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-29261A100				

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Greg D. Carmichael	For	For	For
2	Elect John W. Chidsey	For	For	For
3	Elect Donald L. Correll	For	For	For
4	Elect Joan E. Herman	For	For	For
5	Elect Leslye G. Katz	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

6	Elect Patricia A. Maryland	For	For	For
7	Elect Kevin J. O'Connor	For	For	For
8	Elect Christopher R. Reidy	For	For	For
9	Elect Nancy M. Schlichting	For	For	For
10	Elect Mark J. Tarr	For	For	For
11	Elect Terrance Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Energy Recovery Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/07/2023	Record Date	04/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-29270J100				

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alexander J. Buehler	For	For	For

1.2	Elect Joan K. Chow	For	For	For
1.3	Elect Arve Hanstveit	For	For	For
1.4	Elect Robert Y.L. Mao	For	For	For
1.5	Elect Pamela Tondreau	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Enhabit Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/27/2023 **Record Date** 05/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29332G102

Annual Meeting Agenda (06/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey W Bolton	For	For	For
2	Elect Tina L. Brown-Stevenson	For	For	For
3	Elect Yvonne M. Curl	For	For	For
4	Elect Charles M. Elson	For	For	For
5	Elect Leo I. Higdon, Jr.	For	For	For
6	Elect Erin P. Hoeflinger	For	For	For
7	Elect Barbara A. Jacobsmeyer	For	For	For
8	Elect Susan A. La Monica	For	For	For
9	Elect John E. Maupin, Jr.	For	For	For
10	Elect Stuart M. McGuigan	For	For	For
11	Elect Gregory S. Rush	For	For	For
12	Elect Barry P. Schochet	For	For	For
13	Elect L. Edward Shaw, Jr.	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Enova International Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29357K103

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ellen Carnahan	For	For	For
2	Elect Daniel R. Feehan	For	For	For
3	Elect David Fisher	For	For	For

4	Elect William M. Goodyear	For	For	For
5	Elect James A. Gray	For	For	For
6	Elect Gregg A. Kaplan	For	For	For
7	Elect Mark P. McGowan	For	For	For
8	Elect Linda Johnson Rice	For	Against	Against
Vote Note: Insufficient board gender diversity				
9	Elect Mark A. Tebbe	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Enovis Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/15/2023	Record Date	03/22/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-194014502			

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew L. Trerotola	For	For
2	Elect Barbara W. Bodem	For	For
3	Elect Liam J. Kelly	For	For
4	Elect Angela S. Lalor	For	For
5	Elect Philip A. Okala	For	For
6	Elect Christine Ortiz	For	For
7	Elect A. Clayton Perfall	For	For
8	Elect Brady Shirley	For	For
9	Elect Rajiv Vinnakota	For	For
10	Elect Sharon Wienbar	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
14	Approval of the 2023 Non-Qualified Stock Purchase Plan	For	For

Enovix Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/14/2023	Record Date	04/18/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-293594107			

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		

1.1	Elect Thurman John Rodgers	For	For	For
1.2	Elect Betsy S. Atkins	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
1.3	Elect Pegah Ebrahimi	For	For	For
Vote Note: Less than 75% Attendance				
1.4	Elect Emmanuel T. Hernandez	For	For	For
1.5	Elect Gregory Reichow	For	For	For
1.6	Elect Raj Talluri	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Enphase Energy Inc
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29355A107

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jamie Haenggi	For	For	For
1.2	Elect Benjamin Kortlang	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.3	Elect Richard Mora	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

EnPro Industries Inc
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29355X107

Annual Meeting Agenda (04/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Eric A. Vaillancourt	For	For	For
1.2	Elect William Abbey	For	For	For
1.3	Elect Thomas M. Botts	For	For	For

1.4	Elect Felix M. Brueck	For	For	For
1.5	Elect Adele M. Gulfo	For	For	For
1.6	Elect David L. Hauser	For	For	For
1.7	Elect John Humphrey	For	For	For
1.8	Elect Ronald C. Keating	For	For	For
1.9	Elect Judith A. Reinsdorf	For	For	For
1.10	Elect Kees van der Graaf	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Ensign Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/17/2023	Record Date	03/23/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-29358P101			

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barry M. Smith	For	Against	Against
Vote Note: No independent lead or presiding director				
2	Elect Swati B. Abbott	For	For	For
3	Elect Suzanne D. Snapper	For	Against	Against
Vote Note: Board is not sufficiently independent; CFO on board				
4	Elect John Agwunobi	For	For	For
5	Increase in Authorized Common Stock	For	For	For
6	Amendment to Allow Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Entegris Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 03/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-29362U104

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James R. Anderson	For	For	For
2 Elect Rodney Clark	For	For	For
3 Elect James F. Gentilcore	For	For	For
4 Elect Yvette Kanouff	For	For	For
5 Elect James P. Lederer	For	For	For
6 Elect Bertrand Loy	For	For	For
7 Elect Azita Saleki-Gerhardt	For	Against	Against

Vote Note:Insufficient board gender diversity

8 Advisory Vote on Executive Compensation	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10 Ratification of Auditor	For	For	For

Entergy Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/04/2023 Record Date 03/07/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-29364G103

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gina F Adams	For	For	For
2 Elect John H Black	For	For	For
3 Elect John R. Burbank	For	For	For
4 Elect P.J. Condon	For	For	For
5 Elect Kirkland H. Donald	For	For	For
6 Elect Brian W. Ellis	For	For	For
7 Elect Philip L. Frederickson	For	For	For
8 Elect M. Elise Hyland	For	For	For
9 Elect Stuart L. Levenick	For	For	For
10 Elect Blanche L. Lincoln	For	For	For
11 Elect Andrew S Marsh	For	For	For
12 Elect Karen A. Puckett	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Amendment to the 2019 Omnibus Incentive Plan	For	For	For
17 Amendment to Allow Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Enterprise Financial Services Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-293712105

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lyne B. Andrich	For	For	For
1.2 Elect Michael A. DeCola	For	For	For
1.3 Elect Robert E. Guest, Jr.	For	For	For
1.4 Elect James M. Havel	For	For	For
1.5 Elect Michael R. Holmes	For	For	For
1.6 Elect Nevada A. Kent IV	For	For	For
1.7 Elect James B. Lally	For	For	For
1.8 Elect Marcela Manjarrez	For	For	For
1.9 Elect Stephen P. Marsh	For	For	For
1.10 Elect Daniel A. Rodrigues	For	For	For
1.11 Elect Richard M. Sanborn	For	For	For
1.12 Elect Eloise E. Schmitz	For	For	For
1.13 Elect Sandra A. Van Trease	For	For	For
1.14 Elect Lina A. Young	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
4 Amendment to the 2018 Stock Incentive Plan	For	For	For
5 Amendment to Stock Plan for Non-Management Director Plan	For	For	For

Entrada Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29384C108

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter S. Kim	For	For	For
2 Elect Bernhardt Zeiher	For	For	For
3 Ratification of Auditor	For	For	For

Entravision Communications Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/07/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29382R107

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Paul A. Zevnik	For	For	For
1.2 Elect Gilbert R. Vasquez	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect Juan Saldívar von Wuthenau	For	For	For
1.4 Elect Martha Elena Diaz	For	For	For
1.5 Elect Fehmi Zeko	For	For	For
1.6 Elect Thomas Strickler	For	For	For
1.7 Elect Javier Rodriguez	For	Withhold	Withhold
Vote Note: Proposal withdrawn			
2 Amendment to the Certificate of Incorporation	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Elect Brad Bender	For	For	For

Envela Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/22/2023 **Record Date** 05/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29402E102

Annual Meeting Agenda (06/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John R. Loftus	For	For	For
2 Elect Allison M. DeStefano	For	For	For
3 Elect Jim R. Ruth	For	For	For
4 Elect Richard D. Schepp	For	For	For
5 Elect Alexandra C. Griffin	For	For	For
6 Ratification of Auditor	For	For	For
7 Right to Adjourn Meeting	For	For	For

Envista Holdings Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29415F104

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kieran T. Gallahue	For	For	For
1.2 Elect Barbara B. Hulit	For	For	For
1.3 Elect Amir Aghdaei	For	For	For
1.4 Elect Vivek Jain	For	For	For
1.5 Elect Daniel A. Raskas	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Enviva Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/14/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29415B103

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas Meth	For	For	For
1.2 Elect John K. Keppler	For	For	For
1.3 Elect Ralph Alexander	For	For	For
1.4 Elect John C. Bumgarner, Jr	For	For	For
1.5 Elect Martin N. Davidson	For	For	For
1.6 Elect Jim H. Derryberry	For	For	For
1.7 Elect Gerrit L. Lansing, Jr.	For	For	For
1.8 Elect Pierre F. Lapeyre, Jr.	For	For	For
1.9 Elect David M. Leuschen	For	For	For
1.10 Elect Jeffrey W. Ubben	For	For	For
1.11 Elect Gary L. Whitlock	For	For	For
1.12 Elect Janet S. Wong	For	For	For
1.13 Elect Eva T. Zlotnicka	For	For	For
2 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

6 Issuance of Common Stock

For For For

Vote Note: Proposal relates to a specific transaction.

EOG Resources, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26875P101

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Janet F. Clark	For	For	For
2 Elect Charles R. Crisp	For	For	For
3 Elect Robert P. Daniels	For	For	For
4 Elect Lynn A. Dugle	For	For	For
5 Elect C. Christopher Gaut	For	For	For
6 Elect Michael T. Kerr	For	For	For
7 Elect Julie J. Robertson	For	For	For
8 Elect Donald F. Textor	For	For	For
9 Elect Ezra Y. Yacob	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

EPAM Systems Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29414B104

Annual Meeting Agenda (06/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Eugene Roman	For	For	For
2 Elect Jill B. Smart	For	For	For
3 Elect Ronald P. Vargo	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

EPR Properties

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26884U109

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter C. Brown	For	For	For
2	Elect John P. Case III	For	For	For
3	Elect James B. Connor	For	For	For
4	Elect Virginia E. Shanks	For	For	For
5	Elect Gregory K. Silvers	For	For	For
6	Elect Robin P. Sterneck	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient diversity of underrepresented communities				
7	Elect Lisa G. Trimberger	For	For	For
8	Elect Caixia Ziegler	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

EQT Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 02/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26884L109

Annual Meeting Agenda (04/19/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lydia I. Beebe	For	For	For
2	Elect Lee M. Canaan	For	For	For
3	Elect Janet L. Carrig	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed				
4	Elect Frank C. Hu	For	For	For
5	Elect Kathryn Jackson	For	For	For
6	Elect John F. McCartney	For	For	For
7	Elect James T. McManus, II	For	For	For
8	Elect Anita M. Powers	For	For	For
9	Elect Daniel J. Rice IV	For	For	For
10	Elect Toby Z. Rice	For	For	For
11	Elect Hallie A. Vanderhider	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Equifax, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023 Record Date 03/03/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-294429105

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark W. Begor	For	For	For
2	Elect Mark L. Feidler	For	For	For
3	Elect Karen Fichuk	For	For	For
4	Elect G. Thomas Hough	For	For	For
5	Elect Robert D. Marcus	For	For	For
6	Elect Scott A. McGregor	For	For	For
7	Elect John A. McKinley	For	For	For
8	Elect Melissa D. Smith	For	For	For
9	Elect Audrey Boone Tillman	For	For	For
10	Elect Heather H. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
14	Approval of the 2023 Omnibus Incentive Plan	For	For	For
 15	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For


Equinix, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2023 Record Date 03/30/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-29444U700

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nanci E. Caldwell	For	For	For
2	Elect Adaire Fox-Martin	For	For	For
3	Elect Ron Guerrier	For	Abstain	Abstain
Vote Note: Proposal withdrawn				
4	Elect Gary F. Hromadko	For	For	For
5	Elect Charles Meyers	For	For	For
6	Elect Thomas S. Olinger	For	For	For

7	Elect Christopher B. Paisley	For	For	For
8	Elect Jeetendra I. Patel	For	For	For
9	Elect Sandra Rivera	For	For	For
10	Elect Fidelma Russo	For	For	For
11	Elect Peter F. Van Camp	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Equitable Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29452E101

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francis A. Hondal	For	For	For
2	Elect Arlene Isaacs-Lowe	For	For	For
3	Elect Daniel G. Kaye	For	For	For
4	Elect Joan Lamm-Tennant	For	For	For
5	Elect Craig C. Mackay	For	For	For
6	Elect Mark Pearson	For	For	For
7	Elect Bertram L. Scott	For	For	For
8	Elect George Stansfield	For	For	For
9	Elect Charles G.T. Stonehill	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Equity Lifestyle Properties Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29472R108

Annual Meeting Agenda (04/25/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Andrew Berkenfield	For	For	For
1.2	Elect Derrick Burks	For	For	For
1.3	Elect Philip C. Calian	For	For	For
1.4	Elect David J. Contis	For	For	For
1.5	Elect Constance Freedman	For	For	For
1.6	Elect Thomas P. Heneghan	For	For	For
1.7	Elect Marguerite Nader	For	For	For
1.8	Elect Scott R. Peppet	For	For	For
1.9	Elect Sheli Z. Rosenberg	For	For	For
1.10	Elect Samuel Zell	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Equity Residential Properties Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29476L107

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Angela M. Aman	For	For	For
1.2	Elect Linda Walker Bynoe	For	For	For
1.3	Elect Mary Kay Haben	For	For	For
1.4	Elect Tahsinul Zia Huque	For	For	For
1.5	Elect John E. Neal	For	For	For
1.6	Elect David J. Neithercut	For	For	For
1.7	Elect Mark J. Parrell	For	For	For
1.8	Elect Mark S. Shapiro	For	For	For
1.9	Elect Stephen E. Sterrett	For	For	For
1.10	Elect Samuel Zell	For	Withhold	Withhold
	Vote Note: Proposal withdrawn			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

ESAB Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29605J106

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mitchell P. Rales	For	For	For
2 Elect Stephanie M. Phillipps	For	For	For
3 Elect Didier Teirlinck	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Esperion Therapeutics Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29664W105

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect J. Martin Carroll	for	For	For
2 Elect Sheldon L. Koenig	for	For	For
3 Elect Stephen C. Rocamboli	for	For	For
4 Elect Tracy M. Woody	for	For	For
5 Advisory Vote on Executive Compensation	for	For	For
6 Ratification of Auditor	for	For	For
7 Amendment to the 2022 Stock Option and Incentive Plan	for	For	For
8 Increase in Authorized Common Stock	for	Against	Against

Vote Note:100.00% increase in authorized capital for general corporate purposes.

Essential Utilities Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29670G102

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			

1.1	Elect Elizabeth B. Amato	For	For	For
1.2	Elect David A. Ciesinski	For	For	For
1.3	Elect Christopher H. Franklin	For	For	For
1.4	Elect Daniel J. Hilferty	For	For	For
1.5	Elect Edwina Kelly	For	For	For
1.6	Elect W. Bryan Lewis	For	For	For
1.7	Elect Ellen T. Ruff	For	For	For
1.8	Elect Lee C. Stewart	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Essex Property Trust, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/08/2023	Record Date	02/24/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-297178105				

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Keith R. Guericke	For	For
2	Elect Maria R. Hawthorne	For	For
3	Elect Amal M. Johnson	For	For
4	Elect Mary Kasaris	For	For
5	Elect Angela L. Kleiman	For	For
6	Elect Irving F. Lyons, III	For	For
7	Elect George M. Marcus	For	Against
Vote Note: Board is not sufficiently independent			
8	Elect Thomas E. Robinson	For	For
9	Elect Michael J. Schall	For	For
10	Elect Byron A. Scordelis	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	1 Year	1 Year

Establishment Labs Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G31249108

Annual Meeting Agenda (05/24/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dennis E. Condon	For	Against	Against
Vote Note: No independent lead or presiding director				
2	Elect Leslie Gillin	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
5	Repeal of Classified Board	For	For	For
6	Elimination of Supermajority Requirement	For	For	For

Etsy Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
29786A106

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Josh Silverman	For	For	For
3	Elect Fred Wilson	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For
 7	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	Against	Against

Euronet Worldwide Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
298736109

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ligia Torres Fentanes	For	For	For

1.2	Elect Andrzej Olechowski	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Evercore Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/14/2023	Record Date	04/21/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-29977A105			

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roger C. Altman	For	For
2	Elect Richard I. Beattie	For	For
3	Elect Pamela G. Carlton	For	For
4	Elect Ellen V. Futter	For	For
5	Elect Gail B. Harris	For	For
6	Elect Robert B. Millard	For	For
7	Elect Willard J. Overlock, Jr.	For	For
8	Elect Sir Simon M. Robertson	For	For
9	Elect John S. Weinberg	For	For
10	Elect William J. Wheeler	For	For
11	Elect Sarah K. Williamson	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Everest Group Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Record Date	03/20/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-G3223R108			

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John J. Amore	For	For
2	Elect Juan C. Andrade	For	For
3	Elect William F. Galtney, Jr.	For	For
4	Elect John A. Graf	For	For
5	Elect Meryl D. Hartzband	For	For
6	Elect Gerri Losquadro	For	For

7	Elect Hazel M. McNeilage	For	For	For
8	Elect Roger M. Singer	For	For	For
9	Elect Joseph V. Taranto	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Company Name Change	For	For	For

Evergy Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30034W106

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David A. Campbell	For	For	For
2	Elect Thomas D. Hyde	For	For	For
3	Elect B. Anthony Isaac	For	For	For
4	Elect Paul Keglevic	For	For	For
5	Elect Mary L. Landrieu	For	For	For
6	Elect Sandra A.J. Lawrence	For	For	For
7	Elect Ann D. Murtlow	For	For	For
8	Elect Sandra J. Price	For	For	For
9	Elect Mark A. Ruelle	For	For	For
10	Elect James Scarola	For	For	For
11	Elect C. John Wilder	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Eversource Energy

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30040W108

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cotton M. Cleveland	For	For	For
2	Elect Francis A. Doyle	For	For	For
3	Elect Linda D. Forry	For	For	For

4	Elect Gregory M. Jones	For	For	For
5	Elect Loretta D. Keane	For	For	For
6	Elect John Y. Kim	For	For	For
7	Elect Kenneth R. Leibler	For	For	For
8	Elect David H. Long	For	For	For
9	Elect Joseph R. Nolan, Jr.	For	For	For
10	Elect William C. Van Faasen	For	For	For
11	Elect Frederica M. Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2018 Incentive Plan	For	For	For
15	Increase in Authorized Common Stock	For	For	For
16	Ratification of Auditor	For	For	For

Evolent Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30050B101

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig Barbarosh	For	For	For
2	Elect Seth Blackley	For	For	For
3	Elect Bridget Duffy	For	For	For
4	Elect Peter J. Grua	For	For	For
5	Elect Diane Holder	For	Against	Against
Vote Note: Affiliate/Insider on audit committee				
6	Elect Richard Jelinek	For	For	For
7	Elect Kim Keck	For	For	For
8	Elect Cheryl Scott	For	For	For
9	Elect Tunde Sotunde	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2015 Omnibus Incentive Compensation Plan	For	For	For

Evolus Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30052C107

Annual Meeting Agenda (06/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Simone Blank	For	For	For
1.2 Elect Brady Stewart	For	For	For
2 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
3 Ratification of Auditor	For	For	For

Exact Sciences Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30063P105

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect D. Scott Coward	For	For	For
2 Elect James E. Doyle	For	For	For
3 Elect Freda C. Lewis-Hall	For	For	For
4 Elect Kathleen G. Sebelius	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8 Repeal of Classified Board	For	For	For
9 Amendment to the 2019 Omnibus Long-Term Incentive Plan	For	For	For

Exelixis Inc

Unvoted **Ballot Status** Unsent **Decision Status** Take No Action

Vote Deadline Date 05/30/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30161Q104

Annual Meeting Agenda (05/31/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Maria C. Freire	For	Do Not Vote	TNA



2	Elect Alan M. Garber	For	Do Not Vote	TNA
3	Elect Michael M. Morrissey	For	Do Not Vote	TNA
4	Elect Stelios Papadopoulos	For	Do Not Vote	TNA
5	Elect George H. Poste	For	Do Not Vote	TNA
6	Elect Julie Anne Smith	For	Do Not Vote	TNA
7	Elect Lance Willsey	For	Do Not Vote	TNA
8	Elect Jacqueline Wright	For	Do Not Vote	TNA
9	Elect Jack L. Wyszomierski	For	Do Not Vote	TNA
10	Elect Tomas J. Heyman	For	Do Not Vote	TNA
11	Elect Robert (Bob) Oliver, Jr.	For	Do Not Vote	TNA
12	Elect David E. Johnson	For	Do Not Vote	TNA
13	Ratification of Auditor	For	Do Not Vote	TNA
14	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
15	Frequency of Advisory Vote on Executive Compensation	1 Year	Do Not Vote	TNA

Exelixis Inc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30161Q104

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
 1	Elect Thomas J. Heyman	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 2	Elect David E. Johnson	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 3	Elect Robert Bob Oliver, Jr.	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 4	Elect Maria C. Freire	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 5	Elect Alan M. Garber	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 6	Elect Michael M. Morrissey	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 7	Elect Stelios Papadopoulos	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 8	Elect George Poste	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 9	Elect Julie Anne Smith	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				
 10	Elect Jacqueline Wright	Do Not Vote	For	For
Vote Note: Recommendation on Dissident Card				

 11 Elect Jack L. Wyszomierski	Do Not Vote Vote Note: Recommendation on Dissident Card	For	For
 12 Elect Lance Willsey	Do Not Vote Vote Note: Proposal withdrawn	Withhold	Withhold
13 Ratification of Auditor	Do Not Vote Vote Note: Recommendation on Dissident Card	For	For
14 Advisory Vote on Executive Compensation	Do Not Vote Vote Note: Recommendation on Dissident Card	For	For
15 Frequency of Advisory Vote on Executive Compensation	Do Not Vote Vote Note: Recommendation on Dissident Card	1 Year	1 Year

Exelon Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/24/2023	Record Date	03/01/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-30161N101			

Annual Meeting Agenda (04/25/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Anthony K. Anderson	For	For	For
2 Elect W. Paul Bowers	For	For	For
3 Elect Calvin G. Butler, Jr.	For	For	For
4 Elect Marjorie Rodgers Cheshire	For	For	For
5 Elect Linda P. Jojo	For	For	For
6 Elect Charisse Lillie	For	For	For
7 Elect Matthew Rogers	For	For	For
8 Elect John F. Young	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Expedia Group Inc


Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/30/2023	Record Date	04/03/2023	Share Blocking No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-30212P303			
Annual Meeting Agenda (05/31/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Samuel Altman	For	For	For	
2	Elect Beverly Anderson	For	Withhold	Withhold	
Vote Note: Ongoing compensation concerns					
3	Elect M. Moina Banerjee	For	For	For	
4	Elect Chelsea Clinton	For	Withhold	Withhold	
Vote Note: Ongoing compensation concerns					
5	Elect Barry Diller	For	For	For	
6	Elect Henrique Dubugras	For	For	For	
7	Elect Craig A. Jacobson	For	Withhold	Withhold	
Vote Note: Ongoing compensation concerns; Director received excessive against/withhold votes; Lack of nominating committee meeting despite election of new nominee; Multi-class share structure with unequal voting rights; No independent lead or presiding director					
8	Elect Peter M. Kern	For	For	For	
9	Elect Dara Khosrowshahi	For	For	For	
10	Elect Patricia Menendez Cambo	For	For	For	
11	Elect Alexander von Furstenberg	For	For	For	
12	Elect Julie Whalen	For	Withhold	Withhold	
Vote Note: Board is not sufficiently independent; CFO on board					
13	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Concerning pay practices					
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
15	Amendment to the 2005 Stock and Annual Incentive Plan	For	Against	Against	
Vote Note: Pace of historical grants; Excessive overhang					
16	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For	
17	Ratification of Auditor	For	For	For	

Expeditors International Of Washington, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/01/2023	Record Date	03/07/2023	Share Blocking No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-302130109			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Glenn M. Alger	For	For	For	
2	Elect Robert P. Carlile	For	For	For	
3	Elect James M. DuBois	For	For	For	

4	Elect Mark A. Emmert	For	For	For
5	Elect Diane H. Gulyas	For	For	For
6	Elect Jeffrey S. Musser	For	For	For
7	Elect Brandon S. Pedersen	For	For	For
8	Elect Liane J. Pelletier	For	For	For
9	Elect Olivia D. Polius	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

 14	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
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Exponent Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	06/07/2023	Record Date	04/12/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-30214U102				

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George H. Brown	For	For
2	Elect Catherine Ford Corrigan	For	For
3	Elect Paul R. Johnston	For	For
4	Elect Carol Lindstrom	For	For
5	Elect Karen A. Richardson	For	For
6	Elect Debra L. Zumwalt	For	For
7	Ratification of Auditor	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Extra Space Storage Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/23/2023	Record Date	03/27/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-30225T102				

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kenneth M. Woolley	For	For

2	Elect Joseph D. Margolis	For	For	For
3	Elect Roger B. Porter	For	For	For
4	Elect Jennifer Blouin	For	For	For
5	Elect Joseph J. Bonner	For	For	For
6	Elect Gary L. Crittenden	For	For	For
7	Elect Spencer F. Kirk	For	For	For
8	Elect Diane Olmstead	For	For	For
9	Elect Jefferson S. Shreve	For	For	For
10	Elect Julia Vander Ploeg	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Exxon Mobil Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/30/2023 Record Date 04/05/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-30231G102

Annual Meeting Agenda (05/31/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael J. Angelakis	For	For
2	Elect Susan K. Avery	For	For
3	Elect Angela F. Braly	For	For
4	Elect Gregory J. Goff	For	For
5	Elect John D. Harris II	For	For
6	Elect Kaisa H. Hietala	For	For
7	Elect Joseph L. Hooley	For	For
8	Elect Steven A. Kandarian	For	For
9	Elect Alexander A. Karsner	For	For
10	Elect Lawrence W. Kellner	For	For
11	Elect Jeffrey W. Ubben	For	For
12	Elect Darren W. Woods	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
(SHP) 16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Against
(SHP) 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against
(SHP) 18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	Against	Manual
(SHP) 19	Shareholder Proposal Regarding Methane Emission Disclosures	Against	For
(SHP) 20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Against	For
(SHP) 21	Shareholder Proposal Regarding Report on Guyanese Operations	Against	For
(SHP) 22	Shareholder Proposal Regarding Recalculated Emissions Baseline	Against	Manual
(SHP) 23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	Manual

SHP	24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	Against	For	For
SHP	25	Shareholder Proposal Regarding Environmental Litigation	Against	For	For
SHP	26	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks					
SHP	27	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
SHP	28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Against	Manual	Abstain

EyePoint Pharmaceuticals Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/16/2023	Record Date	04/21/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-30233G209			

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Göran A. Ando	For	For	For
1.2 Elect Nancy S. Lurker	For	For	For
1.3 Elect John B. Landis	For	For	For
1.4 Elect David R. Guyer	For	For	For
1.5 Elect Wendy F. DiCicco	For	For	For
1.6 Elect Ye Liu	For	For	For
1.7 Elect Anthony P. Adamis	For	For	For
1.8 Elect Karen Zaderej	For	For	For
2 Approval of the 2023 Long-Term Incentive Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Record Date	03/03/2023	Share Blocking No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-302520101			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Pamela A. Bena	For	Withhold	Withhold		
		Vote Note: Other governance issue				
1.2	Elect William B. Campbell	For	Withhold	Withhold		
		Vote Note: Other governance issue				
1.3	Elect James D. Chiafullo	For	Withhold	Withhold		
		Vote Note: Other governance issue; Insufficient board gender diversity				
1.4	Elect Vincent J. Delie, Jr.	For	For	For		
1.5	Elect Mary Jo Dively	For	For	For		
1.6	Elect David J. Malone	For	For	For		
1.7	Elect Frank C. Mencini	For	Withhold	Withhold		
		Vote Note: Other governance issue				
1.8	Elect David L. Motley	For	For	For		
1.9	Elect Heidi A. Nicholas	For	For	For		
1.10	Elect John S. Stanik	For	For	For		
1.11	Elect William J. Strimbu	For	Withhold	Withhold		
		Vote Note: Other governance issue				
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/21/2023	Record Date	02/22/2023	Share Blocking No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-311900104			
Annual Meeting Agenda (04/22/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Scott A. Satterlee	For	For	For		
2	Elect Michael J. Ancius	For	For	For		
3	Elect Stephen L. Eastman	For	For	For		
4	Elect Daniel L. Florness	For	For	For		
5	Elect Rita J. Heise	For	For	For		
6	Elect Hsenghung Sam Hsu	For	For	For		
7	Elect Daniel L. Johnson	For	For	For		
8	Elect Nicholas J. Lundquist	For	For	For		
9	Elect Sarah N. Nielsen	For	For	For		
10	Elect Reyne K. Wisecup	For	For	For		

11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

FB Financial Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30257X104

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect J. Jonathan Ayers	For	For	For
2	Elect William F. Carpenter III	For	For	For
3	Elect Agenia W. Clark	For	For	For
4	Elect James W. Cross, IV	For	For	For
5	Elect James L. Exum	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
6	Elect Christopher T. Holmes	For	For	For
7	Elect Orrin H. Ingram II	For	For	For
8	Elect Raja J. Jubran	For	For	For
9	Elect C. Wright Pinson	For	For	For
10	Elect Emily J. Reynolds	For	For	For
11	Elect Melody J. Sullivan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Requirement	For	For	For
14	Ratification of Auditor	For	For	For

FDM Group (Holdings) Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 05/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-G3405Y129

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Andrew Brown	For	For	For
5	Elect Rod Flavell	For	For	For
6	Elect Sheila Flavell	For	For	For
7	Elect Michael McLaren	For	For	For
8	Elect Alan R. Kinnear	For	For	For
9	Elect David Lister	For	For	For

10	Elect Jacqueline de Rojas	For	For	For
11	Elect Michelle Senecal de Fonseca	For	For	For
12	Elect Peter Whiting	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Federal Realty Investment Trust.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-313745101

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David W. Faeder	For	For	For
2	Elect Elizabeth Holland	For	For	For
3	Elect Nicole Y. Lamb-Hale	For	For	For
4	Elect Thomas A. McEachin	For	For	For
5	Elect Anthony P. Nader, III.	For	For	For
6	Elect Gail P. Steinel	For	For	For
7	Elect Donald C. Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Increase in Authorized Common Stock	For	Against	Against
	Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
11	Ratification of Auditor	For	For	For

Fidelity National Financial Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31620R303

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William P. Foley	For	For	For
1.2 Elect Douglas K. Ammerman	For	For	For
1.3 Elect Thomas M. Hagerty	For	For	For
1.4 Elect Peter O. Shea, Jr.	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Fidelity National Information Services, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31620M106

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lee Adrean	For	For	For
2 Elect Ellen R. Alemany	For	For	For
3 Elect Mark D. Benjamin	For	For	For
4 Elect Vijay D'Silva	For	For	For
5 Elect Stephanie L. Ferris	For	For	For
6 Elect Jeffrey A. Goldstein	For	For	For
7 Elect Lisa Hook	For	For	For
8 Elect Kenneth T. Lamneck	For	For	For
9 Elect Gary L. Lauer	For	For	For
10 Elect Louise M. Parent	For	For	For
11 Elect Brian T. Shea	For	For	For
12 Elect James B. Stallings, Jr.	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For

Fifth Third Bancorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-316773100

Annual Meeting Agenda (04/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nicholas K. Akins	For	For	For
2 Elect B. Evan Bayh, III	For	For	For
3 Elect Jorge L. Benitez	For	For	For
4 Elect Katherine B. Blackburn	For	For	For
5 Elect Emerson L. Brumback	For	For	For
6 Elect Linda W. Clement-Holmes	For	For	For
7 Elect C. Bryan Daniels	For	For	For
8 Elect Mitchell S. Feiger	For	For	For
9 Elect Thomas H. Harvey	For	For	For
10 Elect Gary R. Heminger	For	For	For
11 Elect Eileen A. Mallesch	For	For	For
12 Elect Michael B. McCallister	For	For	For
13 Elect Timothy N. Spence	For	For	For
14 Elect Marsha C. Williams	For	For	For
15 Ratification of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For

Financial Institutions Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-317585404

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Donald K. Boswell	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.2 Elect Andrew W. Dorn, Jr.	For	For	For
1.3 Elect Robert M. Glaser	For	For	For
1.4 Elect Bruce W. Harting	For	For	For
1.5 Elect Susan R. Holliday	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

First American Financial Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/08/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31847R102

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kenneth D. DeGiorgio	For	For	For
2 Elect James L. Doti	For	For	For
3 Elect Michael D. McKee	For	For	For
4 Elect Marsha A. Spence	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Amendment to the 2020 Incentive Compensation Plan	For	For	For
8 Ratification of Auditor	For	For	For

First Citizens Bancshares, Inc (NC)

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31946M103

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ellen R. Alemany	For	For	For
1.2 Elect John M. Alexander, Jr.	For	For	For
1.3 Elect Victor E. Bell III	For	For	For
1.4 Elect Peter M. Bristow	For	For	For
1.5 Elect Hope H. Bryant	For	For	For
1.6 Elect Michael A. Carpenter	For	For	For
1.7 Elect H. Lee Durham, Jr.	For	For	For
1.8 Elect Eugene Flood, Jr.	For	For	For
1.9 Elect Frank B. Holding, Jr.	For	For	For
1.10 Elect Robert R. Hoppe	For	For	For
1.11 Elect Floyd L. Keels	For	For	For
1.12 Elect Robert E. Mason IV	For	For	For
1.13 Elect Robert T. Newcomb	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights

2 Advisory Vote on Executive Compensation	For	Against	Against
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Vote Note:Concerning pay practices

3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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4 Increase in Authorized Common Stock	For	Against	Against
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Vote Note:100.00% increase in authorized capital for general corporate purposes.

5	Increase in Preferred Stock		For	Against	Against
		Vote Note:	Increase creates potential for excessive dilution. Shares have inferior or superior voting rights.		
6	Amendment to Articles Regarding Officer Exculpation		For	Against	Against
		Vote Note:	Not in shareholders' best interests		
7	Ratification of Auditor		For	For	For

First Financial Bancorp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/22/2023	Record Date	03/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-320209109			

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William G. Barron	For	For	For
1.2 Elect Vincent A. Berta	For	For	For
1.3 Elect Cynthia O. Booth	For	For	For
1.4 Elect Archie M. Brown, Jr.	For	For	For
1.5 Elect Claude E. Davis	For	For	For
1.6 Elect Susan L. Knust	For	For	For
1.7 Elect William J. Kramer	For	For	For
1.8 Elect Dawn C. Morris	For	For	For
1.9 Elect Thomas M. O'Brien	For	For	For
1.10 Elect Andre T. Porter	For	For	For
1.11 Elect Maribeth S. Rahe	For	For	For
1.12 Elect Gary W. Warzala	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

First Financial Bankshares, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/24/2023	Record Date	03/01/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-32020R109			

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect April Anthony	For	For	For
2 Elect Vianei Lopez Braun	For	For	For
3 Elect David Copeland	For	For	For

4	Elect Mike Denny	For	For	For
5	Elect F. Scott Dueser	For	For	For
6	Elect Murray Edwards	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
7	Elect Eli Jones	For	For	For
8	Elect Tim Lancaster	For	For	For
9	Elect Kade L. Matthews	For	For	For
10	Elect Robert Nickles, Jr.	For	For	For
11	Elect Johnny E. Trotter	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

First Hawaiian INC

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/25/2023	Record Date	03/03/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-32051X108			

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael K. Fujimoto	For	For	For
2	Elect Robert S. Harrison	For	For	For
3	Elect Faye W. Kurren	For	For	For
4	Elect James S. Moffatt	For	For	For
5	Elect Mark M. Mugiishi	For	For	For
6	Elect Kelly A. Thompson	For	For	For
7	Elect Allen B. Uyeda	For	For	For
8	Elect Vanessa L. Washington	For	For	For
9	Elect C. Scott Wo	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

First Horizon Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/24/2023	Record Date	02/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-320517105			

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Harry V. Barton, Jr.	For	For	For
2	Elect John N. Casbon	For	For	For

3	Elect John C. Compton	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect Wendy P. Davidson	For	For	For
5	Elect William H. Fenstermaker	For	For	For
6	Elect D. Bryan Jordan	For	For	For
7	Elect J. Michael Kemp, Sr.	For	For	For
8	Elect Rick E. Maples	For	For	For
9	Elect Vicki R. Palmer	For	For	For
10	Elect Colin V. Reed	For	For	For
11	Elect E. Stewart Shea III	For	For	For
12	Elect Cecelia D. Stewart	For	For	For
13	Elect Rosa Sugrañes	For	For	For
14	Elect R. Eugene Taylor	For	For	For
15	Ratification of Auditor	For	Against	Against
Vote Note: Auditor contract contains alternative dispute resolution procedures				
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

First Industrial Realty Trust, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/02/2023	Record Date	03/09/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-32054K103			

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter E. Baccile	For	For	For
2	Elect Teresa Bryce Bazemore	For	For	For
3	Elect Matthew S. Dominski	For	For	For
4	Elect H. Patrick Hackett, Jr.	For	For	For
5	Elect Denise A. Olsen	For	For	For
6	Elect John E. Rau	For	Against	Against
Vote Note: Insufficient board gender diversity				
7	Elect Marcus L. Smith	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

First Internet Bancorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-320557101

Annual Meeting Agenda (05/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Aasif M. Bade	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.2	Elect David B. Becker	For	For	For
1.3	Elect Justin P. Christian	For	For	For
1.4	Elect Ann Colussi Dee	For	For	For
1.5	Elect Joseph A. Fenech	For	For	For
1.6	Elect John K. Keach, Jr.	For	For	For
1.7	Elect Jean L. Wojtowicz	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
3	Ratification of Auditor	For	For	For

First Merchants Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-320817109

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Susan W. Brooks	For	Withhold	Withhold
Vote Note: Director received excessive against/withhold votes; Insufficient board gender diversity; Related party transactions disclosure concern				
1.2	Elect Mung Chiang	For	For	For
1.3	Elect Patrick J. Fehring	For	For	For
1.4	Elect Michael J. Fisher	For	For	For
1.5	Elect Kevin D. Johnson	For	For	For
1.6	Elect Gary J. Lehman	For	For	For
1.7	Elect Jason Sondhi	For	For	For
1.8	Elect Jean L. Wojtowicz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

First Mid Bancshares Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-320866106

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect J. Kyle McCurry	For	For	For
2	Elect Mary Westerhold	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:Auditor not up for ratification

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

First Solar Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-336433107

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael J. Ahearn	For	For	For
2	Elect Richard D. Chapman	For	For	For
3	Elect Anita Marangoly George	For	For	For
4	Elect George A. Hambro	For	For	For
5	Elect Molly E. Joseph	For	For	For
6	Elect Craig Kennedy	For	For	For
7	Elect Lisa A. Kro	For	For	For
8	Elect William J. Post	For	For	For
9	Elect Paul H. Stebbins	For	Against	Against
10	Elect Michael T. Sweeney	For	For	For
11	Elect Mark Widmar	For	For	For
12	Elect Norman L. Wright	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vote Note:Insufficient board gender diversity

First Watch Restaurant Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-33748L101

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Julie M.B. Bradley	For	For	For
1.2	Elect David Paresky	For	For	For
2	Ratification of Auditor	For	For	For

FirstCash Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-33768G107

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel E. Berce	For	For	For
2	Elect Mikel D. Faulkner	For	For	For
3	Elect Randel G. Owen	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Firstenergy Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-337932107

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jana T. Croom	For	For	For
2	Elect Steven J. Demetriou	For	For	For
3	Elect Lisa Winston Hicks	For	For	For
4	Elect Paul Kaleta	For	For	For
5	Elect Sean T. Klimczak	For	For	For
6	Elect Jesse A. Lynn	For	For	For

7	Elect James F. O'Neil III	For	For	For
8	Elect John W. Somerhalder II	For	For	For
9	Elect Andrew J. Teno	For	For	For
10	Elect Leslie M. Turner	For	For	For
11	Elect Melvin Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
(SHP) 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Against	Against

Fiserv, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/16/2023	Record Date	03/20/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-337738108				

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Frank J. Bisignano	For	For
1.2	Elect Henrique de Castro	For	For
1.3	Elect Harry F. DiSimone	For	For
1.4	Elect Dylan G. Haggart	For	For
1.5	Elect Wafaa Mamilli	For	For
1.6	Elect Heidi G. Miller	For	For
1.7	Elect Doyle R. Simons	For	For
1.8	Elect Kevin M. Warren	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
4	Ratification of Auditor	For	For
(SHP) 5	Shareholder Proposal Regarding Independent Chair	Against	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Five Below Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-33829M101

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joel D. Anderson	For	For	For
2	Elect Kathleen S. Barclay	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Thomas M. Ryan	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
7	Amendment to Articles to Limit the Liability of Certain Directors	For	For	For

Five9 Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-338307101

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael Burkland	For	For	For
1.2	Elect Robert J. Zollars	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Poor compensation structure/performance conditions				
3	Ratification of Auditor	For	For	For

Fleetcor Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/08/2023 Record Date 04/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-339041105

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven T. Stull	For	For	For
2	Elect Annabelle G. Bexiga	For	For	For
3	Elect Michael Buckman	For	For	For
4	Elect Ronald F. Clarke	For	For	For
5	Elect Joseph W. Farrelly	For	For	For
6	Elect Rahul Gupta	For	For	For
7	Elect Thomas M. Hagerty	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

8	Elect Archie L. Jones Jr.	For	For	For
9	Elect Hala G. Moddelmog	For	Against	Against

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity

10	Elect Richard Macchia	For	For	For
11	Elect Jeffrey S. Sloan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note:A 10% threshold for calling a special meeting is appropriate

Floor & Decor Holdings Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/09/2023 Record Date 03/15/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-339750101

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dwight James	For	For	For
2	Elect Melissa Kersey	For	For	For
3	Elect Peter M. Starrett	For	For	For
4	Elect Thomas V. Taylor, Jr.	For	For	For
5	Elect George Vincent West	For	For	For
6	Elect Charles Young	For	Against	Against

Vote Note:Insufficient board gender diversity

7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendment to the 2017 Stock Incentive Plan	For	For	For

Flowers Foods, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-343498101

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George E. Deese	For	For	For
2	Elect Edward J. Casey, Jr.	For	For	For
3	Elect Thomas C. Chubb	For	For	For
4	Elect Rhonda Gass	For	For	For
5	Elect Margaret G. Lewis	For	For	For
6	Elect W. Jameson McFadden	For	For	For
7	Elect A. Ryals McMullian	For	For	For
8	Elect James T. Spear	For	For	For
9	Elect Melvin T. Stith	For	Against	Against
Vote Note: Insufficient board gender diversity				
10	Elect Terry S. Thomas	For	For	For
11	Elect C. Martin Wood, III	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2014 Omnibus Equity Incentive Plan	For	Against	Against
Vote Note: Plan Includes Full-value Inverse Multiplier				
15	Ratification of Auditor	For	For	For


Flowerserve Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34354P105

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect R. Scott Rowe	For	For	For
2	Elect Sujeet Chand	For	For	For
3	Elect Ruby R. Chand	For	For	For
4	Elect Gayla J. Delly	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity				
5	Elect John R. Friedery	For	For	For

6	Elect John L. Garrison Jr.	For	For	For
7	Elect Michael C. McMurray	For	For	For
8	Elect Thomas B. Okray	For	For	For
9	Elect David E. Roberts	For	For	For
10	Elect Kenneth I. Siegel	For	For	For
11	Elect Carlyn R. Taylor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For	For

Vote Note: Existing special meeting right is overly onerous

Fluor Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-343412102

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan M. Bennett	For	For	For
2	Elect Rosemary T. Berkery	For	For	For
3	Elect David E. Constable	For	For	For
4	Elect H. Paulett Eberhart	For	For	For
5	Elect James T. Hackett	For	For	For
6	Elect Thomas C. Leppert	For	For	For
7	Elect Teri P. McClure	For	For	For
8	Elect Armando J. Olivera	For	For	For
9	Elect Matthew K. Rose	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Flywire Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-302492103

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alex Finkelstein	For	For	For
1.2 Elect Matthew Harris	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

FMC Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-302491303

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Pierre R. Brondeau	For	For	For
2 Elect Eduardo E. Cordeiro	For	For	For
3 Elect Carol A. Davidson	For	For	For
4 Elect Mark A. Douglas	For	For	For
5 Elect Kathy L. Fortmann	For	For	For
6 Elect C. Scott Greer	For	For	For
7 Elect K'Lynne Johnson	For	For	For
8 Elect Dirk A. Kempthorne	For	For	For
9 Elect Margareth Øvrum	For	For	For
10 Elect Robert C. Pallash	For	For	For
11 Ratification of Auditor	For	For	For
12 Approval of the 2023 Incentive Stock Plan	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Fonar Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/19/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-344437405

Annual Meeting Agenda (05/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Timothy Damadian	For	For	For
1.2 Elect Claudette J.V. Chan	For	For	For
1.3 Elect Ronald G. Lehman	For	Withhold	Withhold
1.4 Elect Richard E. Turk	For	For	For
1.5 Elect Jessica Maher	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Transaction of Other Business	For	Against	Against

Vote Note:No compensation committee; Incomplete attendance records disclosed; Multi-class share structure with unequal voting rights

Foot Locker Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-344849104

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mary N. Dillon	For	For	For
2 Elect Virginia C. Drosos	For	For	For
3 Elect Alan D. Feldman	For	For	For
4 Elect Guillermo G. Marmol	For	For	For
5 Elect Darlene Nicosia	For	For	For
6 Elect Steven Oakland	For	For	For
7 Elect Ulice Payne, Jr.	For	For	For
8 Elect Kimberly Underhill	For	For	For
9 Elect Tristan Walker	For	For	For
10 Elect Dona D. Young	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Amendment to the 2007 Stock Incentive Plan	For	Against	Against
13 Approval of the 2023 Employee Stock Purchase Plan	For	For	For
14 Ratification of Auditor	For	For	For

Vote Note:This is a larger company and the dilution exceeds 5%.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/10/2023 Record Date 03/15/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-345370860

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kimberly A. Casiano	For	For	For
2	Elect Alexandra Ford English	For	For	For
3	Elect James D. Farley, Jr.	For	For	For
4	Elect Henry Ford III	For	Against	Against

Vote Note:Board is not sufficiently independent

5	Elect William Clay Ford, Jr.	For	For	For
6	Elect William W. Helman IV	For	For	For
7	Elect Jon M. Huntsman, Jr.	For	For	For
8	Elect William E. Kennard	For	Against	Against



Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Multi-class share structure with unequal voting rights

9	Elect John C. May	For	For	For
10	Elect Beth E. Mooney	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	For	For	For
12	Elect John L. Thornton	For	For	For
13	Elect John B. Veihmeyer	For	For	For
14	Elect John S. Weinberg	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Approval of the 2023 Long-Term Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

 19	Shareholder Proposal Regarding Recapitalization	Against	For	For
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Vote Note:Allowing one vote per share generally operates as a safeguard for common shareholders

 20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	For	For
 21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	Against	Against	Against

Fortinet Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34959E109

Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ken Xie	For	For	For
2	Elect Michael Xie	For	For	For
3	Elect Kenneth A. Goldman	For	For	For
4	Elect Ming Hsieh	For	Against	Against

Vote Note:Insufficient board gender diversity

5	Elect Jean Hu	For	For	For
6	Elect William H. Neukom	For	For	For
7	Elect Judith Sim	For	For	For
8	Elect James G. Stavridis	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Elimination of Supermajority Requirement	For	For	For
13	Amendment to Articles to Permit the Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Fortive Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34959J108

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eric Branderiz	For	For	For
2	Elect Daniel L. Comas	For	For	For
3	Elect Sharmistha Dubey	For	For	For
4	Elect Rejji P. Hayes	For	For	For
5	Elect Wright L. Lassiter III	For	For	For
6	Elect James A. Lico	For	For	For
7	Elect Kate D. Mitchell	For	For	For
8	Elect Jeannine P. Sargent	For	For	For
9	Elect Alan G. Spoon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against



Fortune Brands Innovations Inc**Voted** Confirmed **Ballot Status** **Decision Status** Approved**Vote Deadline Date** 05/15/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34964C106**Annual Meeting Agenda (05/16/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nicholas I. Fink	For	For	For
2 Elect A.D. David Mackay	For	For	For
3 Elect Stephanie L. Pugliese	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Amendment to Articles Regarding the Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Forum Energy Technologies Inc**Voted** Confirmed **Ballot Status** **Decision Status** Approved**Vote Deadline Date** 05/11/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34984V209**Annual Meeting Agenda (05/12/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Evelyn M. Angelle	For	For	For
1.2 Elect John A. Carrig	For	For	For
1.3 Elect Neal Lux	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Forward Air Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-349853101

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ronald W. Allen	For	For	For
1.2 Elect Ana B. Amicarella	For	For	For
1.3 Elect Valerie A. Bonebrake	For	For	For
1.4 Elect C. Robert Campbell	For	For	For
1.5 Elect R. Craig Carlock	For	For	For
1.6 Elect G. Michael Lynch	For	For	For
1.7 Elect George S. Mayes, Jr.	For	For	For
1.8 Elect Chitra Nayak	For	For	For
1.9 Elect Scott M. Niswonger	For	For	For
1.10 Elect Javier Polit	For	For	For
1.11 Elect Thomas Schmitt	For	For	For
1.12 Elect Laurie A. Tucker	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Four Corners Property Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35086T109

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect William H. Lenehan	For	For	For
2 Elect John S. Moody	For	For	For
3 Elect Douglas B. Hansen	For	For	For
4 Elect Charles Jemley	For	For	For
5 Elect Barbara Jesuele	For	For	For
6 Elect Marran H. Ogilvie	For	For	For
7 Elect Toni S. Steele	For	For	For
8 Elect Liz Tennican	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Fox Factory Holding Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35138V102

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth A. Fetter	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect Dudley Mendenhall	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Exculpation of Officers	For	Against	Against
Vote Note: Not in shareholders" best interests				
6	Remove Outdated Article Provisions	For	For	For

Freeport-McMoRan Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35671D857

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David P. Abney	For	For	For
2	Elect Richard C. Adkerson	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Robert W. Dudley	For	For	For
5	Elect Hugh Grant	For	For	For
6	Elect Lydia H. Kennard	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect Sara Grootwassink Lewis	For	For	For
9	Elect Dustan E. McCoy	For	For	For
10	Elect Kathleen L. Quirk	For	For	For
11	Elect John J. Stephens	For	For	For
12	Elect Frances F. Townsend	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Frontier Communications Parent Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/16/2023 Record Date 03/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-35909D109

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kevin L. Beebe	For	For	For
2 Elect Lisa V. Chang	For	For	For
3 Elect Pamela L. Coe	For	For	For
4 Elect Nick Jeffery	For	For	For
5 Elect Stephen Pusey	For	For	For
6 Elect Margaret M. Smyth	For	For	For
7 Elect John G. Stratton	For	For	For
8 Elect Maryann Turcke	For	For	For
9 Elect Prat Vemana	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices

FRP Holdings Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/09/2023 Record Date 03/15/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-30292L107

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John D. Baker II	For	For	For
1.2 Elect Charles E. Commander III	For	For	For
1.3 Elect Martin E. Stein, Jr.	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.4 Elect John S. Surface	For	For	For
1.5 Elect Nicole B. Thomas	For	For	For
1.6 Elect William H. Walton, III	For	For	For
1.7 Elect Margaret B. Wetherbee	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

FS Bancorp Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30263Y104

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael J. Mansfield	For	For	For
1.2 Elect Margaret R. Piesik	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

FTI Consulting Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-302941109

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brenda J. Bacon	For	For	For
2 Elect Mark S. Bartlett	For	For	For
3 Elect Elsy Boglioli	For	For	For
4 Elect Claudio Costamagna	For	For	For
5 Elect Nicholas C. Fanandakis	For	For	For
6 Elect Steven H. Gunby	For	For	For
7 Elect Gerard E. Holthaus	For	For	For
8 Elect Stephen C. Robinson	For	For	For
9 Elect Laureen E. Seeger	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Fuel Tech Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-359523107

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vincent J. Arnone	For	For	For
2	Elect Douglas G. Bailey	For	Withhold	Withhold
Vote Note: Insufficient number of directors on board; No independent lead or presiding director				
3	Elect Sharon L. Jones	For	For	For
4	Elect Dennis L. Zeitler	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Fulgent Genetics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-359664109

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ming Hsieh	For	For	For
2	Elect Linda Marsh	For	For	For
3	Elect Michael Nohaile	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
4	Elect Regina E. Groves	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2016 Omnibus Incentive Plan	For	Against	Against

Vote Note:Plan allows the Company to reprice or replace underwater options without shareholder approval.

G1 Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-3621LQ109

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Garry A. Nicholson	For	For	For
2	Elect Mark A. Velleca	For	For	For
3	Elect Glenn P. Muir	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Gamestop Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-36467W109

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew Furlong	For	For	For
2	Elect Alain Attal	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues				
3	Elect Lawrence Cheng	For	For	For
4	Elect Ryan Cohen	For	For	For
5	Elect James Grube	For	For	For
6	Elect Yang Xu	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Poor compensation structure/performance conditions				
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For

Gaming and Leisure Properties Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-36467J108

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter M. Carlino	For	For	For
2 Elect JoAnne A. Epps	For	For	For
3 Elect Carol Lynton	For	For	For
4 Elect Joseph W. Marshall, III	For	For	For
5 Elect James B. Perry	For	For	For
6 Elect Barry F. Schwartz	For	For	For
7 Elect Earl C. Shanks	For	For	For
8 Elect E. Scott Urdang	For	Against	Against
Vote Note: Insufficient board gender diversity			
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Gap, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-364760108

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Richard Dickson	For	For	For
2 Elect Elisabeth B. Donohue	For	For	For
3 Elect Robert J. Fisher	For	For	For
4 Elect William S. Fisher	For	For	For
5 Elect Tracy Gardner	For	For	For
6 Elect Kathryn Hall	For	For	For
7 Elect Bob L. Martin	For	For	For
8 Elect Amy E. Miles	For	For	For
9 Elect Chris O'Neill	For	For	For
10 Elect Mayo A. Shattuck III	For	For	For
11 Elect Tariq M. Shaukat	For	Against	Against
Vote Note: Serves on too many boards			
12 Elect Salaam Coleman Smith	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Amendment to the 2016 Long- Term Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/08/2023	Record Date	04/14/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9- H2906T109				

Annual Meeting Agenda (06/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Approval of Consolidated Financial Statements	For	For	For
2 Allocation of Profits	For	For	For
3 Dividend from Reserves	For	For	For
4 Ratification of Board Acts	For	For	For
5 Elect Jonathan C. Burrell	For	Against	Against
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
6 Elect Joseph J. Hartnett	For	For	For
7 Elect Min H. Kao as Chairman	For	For	For
8 Elect Catherine A. Lewis	For	For	For
9 Elect Charles W. Peffer	For	For	For
10 Elect Clifton A. Pemble	For	For	For
11 Elect Min H. Kao	For	Against	Against
Vote Note: No independent lead or presiding director			
12 Elect Jonathan C. Burrell	For	Against	Against
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
13 Elect Joseph J. Hartnett	For	For	For
14 Elect Catherine A. Lewis	For	For	For
15 Elect Charles W. Peffer	For	For	For
16 Election of Independent Voting Rights Representative	For	For	For
17 Ratification of Auditor	For	For	For
18 Advisory vote on executive compensation	For	For	For
19 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
20 Approval of Swiss Statutory Compensation Report	For	For	For
21 Executive Compensation	For	For	For
22 Board Compensation	For	For	For
23 Cancellation of Shares	For	For	For
24 Amendment to the Employee Stock Purchase Plan	For	For	For
25 2011 Non-Employee Directors' Equity Incentive Plan	For	For	For
26 Reduction of Par Value	For	For	For
27 Approval of Change of Currency of the Issued Share Capital	For	For	For
28 Creation of capital band	For	For	For
29 Amendments to Articles Regarding Shareholder Rights and General Meetings	For	For	For
30 Amendments to Articles Regarding Board and Compensation Matters	For	For	For

Gartner, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/31/2023 Record Date 04/06/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-366651107

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter E. Bisson	For	For	For
2 Elect Richard J. Bressler	For	For	For
3 Elect Raul E. Cesan	For	For	For
4 Elect Karen E. Dykstra	For	For	For
5 Elect Diana S. Ferguson	For	For	For
6 Elect Anne Sutherland Fuchs	For	For	For
7 Elect William O. Grabe	For	For	For
8 Elect José M. Gutiérrez	For	For	For
9 Elect Eugene A. Hall	For	For	For
10 Elect Stephen G. Pagliuca	For	For	For
11 Elect Eileen M. Serra	For	For	For
12 Elect James C. Smith	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Amendment to the Long-Term Incentive Plan	For	For	For
16 Ratification of Auditor	For	For	For

Gates Industrial Corporation plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/07/2023 Record Date 04/12/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-G39108108

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Fredrik J. Eliasson	For	For	For
2 Elect James W. Ireland, III	For	For	For
3 Elect Ivo Jurek	For	For	For
4 Elect Stephanie K. Mains	For	For	For
5 Elect Seth A. Meisel	For	For	For
6 Elect Wilson S. Neely	For	For	For
7 Elect Neil P. Simpkins	For	For	For
8 Elect Alicia Tillman	For	For	For
9 Elect Molly P. Zhang	For	For	For
10 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect; Concerning pay practices

11	Directors' Remuneration Report (Advisory)	For	Against	Against
	Vote Note: Pay and performance disconnect; Concerning pay practices			
12	Ratification of Auditor	For	For	For
13	Appointment of U.K. Statutory Auditor	For	For	For
14	Authority to Set U.K. Statutory Auditor's Fees	For	For	For

GE HealthCare Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-36266G107

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect H. Lawrence Culp, Jr.	For	For	For
3	Elect Rodney F. Hochman	For	For	For
4	Elect Lloyd W. Howell, Jr.	For	For	For
5	Elect Risa Lavizzo-Mourey	For	For	For
6	Elect Catherine Lesjak	For	For	For
7	Elect Anne T. Madden	For	For	For
8	Elect Tomislav Mihaljevic	For	For	For
9	Elect William J. Stromberg	For	For	For
10	Elect Phoebe L. Yang	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Generac Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-368736104

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marcia J. Avedon	For	For	For
2	Elect Bennett J. Morgan	For	Against	Against
	Vote Note: Insufficient board gender diversity			
3	Elect Dominick P. Zarcone	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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General Dynamics Corp.



Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-369550108

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard D. Clarke	For	For	For
2	Elect James S. Crown	For	For	For
3	Elect Rudy F. deLeon	For	For	For
4	Elect Cecil D. Haney	For	For	For
5	Elect Mark M. Malcolm	For	For	For
6	Elect James N. Mattis	For	For	For
7	Elect Phebe N. Novakovic	For	For	For
8	Elect C. Howard Nye	For	For	For
9	Elect Catherine B. Reynolds	For	For	For
10	Elect Laura J. Schumacher	For	For	For
11	Elect Robert K. Steel	For	For	For
12	Elect John G. Stratton	For	For	For
13	Elect Peter A. Wall	For	For	For
14	Amendment to Articles Limiting the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	For	For
 19	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

General Electric Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-369604301

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen F. Angel	For	For	For
2	Elect Sébastien Bazin	For	For	For
3	Elect H. Lawrence Culp, Jr.	For	For	For
4	Elect Edward Garden	For	For	For
5	Elect Isabella D. Goren	For	For	For
6	Elect Thomas Horton	For	For	For
7	Elect Catherine Lesjak	For	For	For
8	Elect Darren W. McDew	For	For	For
9	Elect Paula Rosput Reynolds	For	For	For
10	Elect Jessica Uhl	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP) 15	Shareholder Proposal Regarding Sale of Company	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	Against	For	For
(SHP) 17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Against	For	For




General Motors Company

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37045V100

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary T. Barra	For	For	For
2	Elect Aneel Bhusri	For	For	For
3	Elect Wesley G. Bush	For	For	For
4	Elect Joanne C. Crevoiserat	For	For	For
5	Elect Linda R. Gooden	For	For	For
6	Elect Joseph Jimenez	For	For	For
7	Elect Jonathan McNeill	For	For	For
8	Elect Judith A. Miscik	For	For	For
9	Elect Patricia F. Russo	For	For	For

10	Elect Thomas M. Schoewe	For	For	For
11	Elect Mark A. Tatum	For	For	For
12	Elect Jan E. Tighe	For	For	For
13	Elect Devin N. Wenig	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	For	For	For
 17	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For
 18	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
 19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	Against	Against	Against

Generation Bio Co

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	06/07/2023	Record Date	04/12/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-37148K100				

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect of Directors			
1.1	Elect Dannielle Appelhans	For	For	
1.2	Elect Gustav Christensen	For	For	
1.3	Elect Charles A. Rowland, Jr.	For	For	
1.4	Elect Catherine Stehman-Breen	For	For	
2	Ratification of Auditor	For	For	
3	Amendment to Articles Regarding the Exculpation of Officers	For	Against	
Vote Note: Amendment is not in best interests of shareholders				
4	Advisory Vote on Executive Compensation	For	For	

Genie Energy Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/09/2023	Record Date	03/13/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-372284208				

Annual Meeting Agenda (05/10/2023)

Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Howard S. Jonas		For	Against	Against
		Vote Note:	Board is not sufficiently independent		
2	Elect Joyce J. Mason		For	For	For
3	Elect W. Wesley Perry		For	Against	Against
		Vote Note:	Auditor not up for ratification		
4	Elect Alan B. Rosenthal		For	Against	Against
		Vote Note:	Multi-class share structure with unequal voting rights		
5	Elect Allan Sass		For	For	For
6	Amendment to the Stock Option and Incentive Plan		For	Against	Against
		Vote Note:	Plan allows the Company to reprice or replace underwater options without shareholder approval.		

Genpact Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G3922B107

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect N.V. Tyagarajan	For	For	For
2	Elect James C. Madden	For	For	For
3	Elect Ajay Agrawal	For	For	For
4	Elect Stacey Cartwright	For	For	For
5	Elect Laura Conigliaro	For	For	For
6	Elect Tamara Franklin	For	For	For
7	Elect Carol Lindstrom	For	For	For
8	Elect CeCelia Morken	For	For	For
9	Elect Brian M. Stevens	For	For	For
10	Elect Mark Verdi	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Gentex Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
371901109

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Joseph Anderson	For	For	For
1.2	Elect Leslie Brown	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
1.3	Elect Garth Deur	For	For	For
1.4	Elect Steve Downing	For	For	For
1.5	Elect Gary Goode	For	For	For
1.6	Elect Richard O. Schaum	For	For	For
1.7	Elect Kathleen Starkoff	For	For	For
1.8	Elect Brian C. Walker	For	For	For
1.9	Elect Ling Zang	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Genuine Parts Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/28/2023	Record Date	02/22/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-372460105			


Annual Meeting Agenda (05/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth W. Camp	For	For
2	Elect Richard Cox, Jr.	For	For
3	Elect Paul D. Donahue	For	For
4	Elect Gary P. Fayard	For	For
5	Elect P. Russell Hardin	For	For
6	Elect John R. Holder	For	For
7	Elect Donna W. Hyland	For	For
8	Elect John D. Johns	For	For
9	Elect Jean-Jacques Lafont	For	For
10	Elect Robert C. Loudermilk, Jr.	For	For
11	Elect Wendy B. Needham	For	For
12	Elect Juliette W. Pryor	For	For
13	Elect E. Jenner Wood III	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
16	Ratification of Auditor	For	For

Geo Group, Inc.

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 04/27/2023 Record Date 03/07/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-36162J106

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas C. Bartzokis	For	For	For
2 Elect Jack Brewer	For	For	For
3 Elect Jose Gordo	For	For	For
4 Elect Scott Kernan	For	For	For
5 Elect Lindsay L. Koren	For	For	For
6 Elect Terry P. Mayotte	For	Against	Against
Vote Note: Insufficient board gender diversity			
7 Elect Andrew N. Shapiro	For	For	For
8 Elect Julie Myers Wood	For	Against	Against
Vote Note: Related party transactions			
9 Elect George C. Zoley	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 13 Shareholder Proposal Regarding Racial Equity Audit	Against	For	For

Geron Corp.

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/30/2023 Record Date 04/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-374163103

Annual Meeting Agenda (05/31/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect V. Bryan Lawlis	For	For	For
1.2 Elect Susan M. Molineaux	For	For	For
2 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
3 Amendment to the 2018 Equity Incentive Plan	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For

Gibraltar Industries Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-374689107

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mark G. Barberio	For	For	For
2 Elect William T. Bosway	For	For	For
3 Elect Craig A. Hindman	For	For	For
4 Elect Gwendolyn G. Mizell	For	For	For
5 Elect Linda K. Myers	For	For	For
6 Elect James B. Nish	For	For	For
7 Elect Atlee Valentine Pope	For	For	For
8 Elect Manish H. Shah	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10 Advisory Vote on Executive Compensation	For	For	For
11 Amendment to the 2018 Equity Incentive Plan	For	For	For
12 Approval of Exclusive Forum Provisions	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
13 Ratification of Auditor	For	For	For

G-III Apparel Group Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-36237H101

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Morris Goldfarb	For	For	For
1.2 Elect Sammy Aaron	For	For	For
1.3 Elect Thomas J. Brosig	For	Withhold	Withhold
Vote Note: Director received excessive against/withhold votes			
1.4 Elect Joyce F. Brown	For	For	For
1.5 Elect Alan Feller	For	For	For
1.6 Elect Jeffrey Goldfarb	For	For	For
1.7 Elect Victor A Herrero	For	For	For
1.8 Elect Robert L. Johnson	For	For	For
1.9 Elect Patti H. Ongman	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
1.10 Elect Laura H. Pomerantz	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
1.11 Elect Michael Shaffer	For	For	For
1.12 Elect Cheryl Vitali	For	For	For

1.13	Elect Richard D. White	For	Withhold	Withhold
		Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent		
2	1.14 Elect Andrew Yaeger Advisory Vote on Executive Compensation	For For	For Against	For Against
		Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Gilead Sciences, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/02/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-375558103

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jacqueline K. Barton	For	For	For
2	Elect Jeffrey A. Bluestone	For	For	For
3	Elect Sandra J. Horning	For	For	For
4	Elect Kelly A. Kramer	For	For	For
5	Elect Kevin E. Lofton	For	For	For
6	Elect Harish Manwani	For	For	For
7	Elect Daniel P. O'Day	For	For	For
8	Elect Javier J. Rodriguez	For	For	For
9	Elect Anthony Welters	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to the Employee Stock Purchase Plan	For	For	For
(SHP) 14	Shareholder Proposal Regarding Multiple Board Nominees	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against

Ginkgo Bioworks Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37611X100

Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Arie S. Beldegrun	For	Against	Against
Vote Note: Serves on too many boards				
2	Elect Marijn E. Dekkers	For	For	For
3	Elect Kathy Hopinkah Hannan	For	For	For
4	Elect Christian O. Henry	For	Against	Against
Vote Note: Serves on too many boards				
5	Elect Reshma Kewalramani	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights				
6	Elect Shyam Sankar	For	For	For
7	Elect Harry E. Sloan	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Gitlab Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/28/2023 **Record Date** 05/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37637K108

Annual Meeting Agenda (06/29/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Karen Blasing	For	For	For
1.2	Elect Merline Saintil	For	For	For
1.3	Elect Godfrey R. Sullivan	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Glaukos Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-377322102

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Denice M. Torres	For	For	For
1.2 Elect Aimee S. Weisner	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Global E Online Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 05/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M5216V106

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nir Debbi	For	Against	Against
Vote Note: Board is not sufficiently independent			
2 Elect Anna Jain Bakst	For	Against	Against
Vote Note: No independent lead or presiding director			
3 Appointment of Auditor and Authority to Set Fees	For	For	For

Global Medical REIT Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37954A204

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jeffrey Busch	For	For	For
2 Elect Matthew L. Cypher	For	For	For
3 Elect Ronald Marston	For	For	For
4 Elect Henry Cole	For	For	For
5 Elect Zhang Huiqi	For	For	For
6 Elect Paula Crowley	For	For	For

7	Elect Lori Wittman	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Global Payments, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37940X102

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect F. Thaddeus Arroyo	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	For	For	For
3	Elect John G. Bruno	For	For	For
4	Elect Joia M. Johnson	For	For	For
5	Elect Ruth Ann Marshall	For	For	For
6	Elect Connie D. McDaniel	For	For	For
7	Elect Joseph H. Osnoss	For	For	For
8	Elect William B. Plummer	For	For	For
9	Elect Jeffrey S. Sloan	For	For	For
10	Elect John T. Turner	For	For	For
11	Elect M. Troy Woods	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

Globant S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-L44385109

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports (Consolidated)	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits	For	For	For

4	Ratification of Board Acts	For	For	For
5	Non-Executive Remuneration Policy	For	For	For
6	Appointment of Auditor	For	For	For
7	Appointment of Auditor (Consolidated)	For	For	For
8	Elect Linda Rottenberg to the Board of Directors	For	For	For
9	Elect Martin Gonzalo Umaran to the Board of Directors	For	For	For
10	Elect Guibert Andres Englebienne to the Board of Directors	For	For	For
11	Increase in Authorised Capital	For	For	For

Globe Life Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	04/26/2023	Record Date	02/27/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-37959E102				

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Linda L. Addison	For	For
2	Elect Marilyn A. Alexander	For	For
3	Elect Cheryl D. Alston	For	For
4	Elect Mark A. Blinn	For	For
5	Elect James P. Brannen	For	For
6	Elect Jane Buchan	For	For
7	Elect Alice S. Cho	For	For
8	Elect J. Matthew Darden	For	For
9	Elect Steven P. Johnson	For	For
10	Elect David A. Rodriguez	For	For
11	Elect Frank M. Svoboda	For	For
12	Elect Mary E. Thigpen	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Pay and performance disconnect		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
16	Amendment to the 2018 Incentive Plan	For	Against
	Vote Note: Inverse Full-Value Award Multiplier		
17	Amendment to Allow Exculpation of Officers	For	Against
	Vote Note: Amendment is not in best interests of shareholders		

Globus Medical Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-379577208

Special Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	NuVasive Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

Globus Medical Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-379577208

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel T. Scavilla	For	For	For
2	Elect Robert A. Douglas	For	For	For
3	Amendment to the 2021 Equity Incentive Plan	For	Against	Against
Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval.				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Godaddy Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-380237107

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark S. Garrett	For	For	For
2	Elect Srinivas Tallapragada	For	For	For
3	Elect Sigal Zarmi	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Gogo Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-38046C109

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Hugh W. Jones	For	For	For
1.2	Elect Oakleigh Thorne	For	For	For
1.3	Elect Charles C. Townsend	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Golden Entertainment Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-381013101

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Blake L. Sartini	For	For	For
2	Elect Andy H. Chien	For	For	For
3	Elect Ann Dozier	For	For	For
4	Elect Mark A. Lipparelli	For	For	For
5	Elect Anthony A. Marnell	For	For	For
6	Elect Terrence L. Wright	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
7	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
8	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 02/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-38141G104

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect M. Michele Burns	For	For	For
2 Elect Mark Flaherty	For	For	For
3 Elect Kimberley Harris	For	For	For
4 Elect Kevin R. Johnson	For	For	For
5 Elect Ellen J. Kullman	For	For	For
6 Elect Lakshmi N. Mittal	For	For	For
7 Elect Adebayo O. Ogunlesi	For	For	For
8 Elect Peter Oppenheimer	For	For	For
9 Elect David M. Solomon	For	For	For
10 Elect Jan E. Tighe	For	For	For
11 Elect Jessica Uhl	For	For	For
12 Elect David A. Viniar	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For
(SHP) 16 Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities			
(SHP) 17 Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
(SHP) 18 Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	Against	For	For
(SHP) 19 Shareholder Proposal Regarding a Racial Equity Audit	Against	For	For
(SHP) 20 Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	For	Abstain
Vote Note: We are looking to balance the labor concerns to ensure a Just Transition with the long term climate risks. It is noted that the company has made steps towards net-zero.			
(SHP) 21 Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	For	For
Vote Note: In line with spirit of our guidelines			
(SHP) 22 Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	For	For
(SHP) 23 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

Goosehead Insurance Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-38267D109

Annual Meeting Agenda (05/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robyn Jones	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent			
1.2 Elect Thomas McConnon	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

GoPro Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-38268T103

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nicholas Woodman	For	For	For
1.2 Elect Tyrone Ahmad-Taylor	For	For	For
1.3 Elect Kenneth A. Goldman	For	For	For
1.4 Elect Peter Gotcher	For	For	For
1.5 Elect Shaz Kahng	For	For	For
1.6 Elect Alexander J. Lurie	For	For	For
1.7 Elect Susan Lyne	For	For	For
1.8 Elect Frederic Welts	For	For	For
1.9 Elect Lauren Zalaznick	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2024 Equity Incentive Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			
5 Approval of the 2024 Employee Stock Purchase Plan	For	For	For

Graco Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/27/2023	Record Date	02/27/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-384109104				

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lee R. Mitau	For	For	For
2 Elect Martha A. Morfitt	For	For	For
3 Elect Mark W. Sheahan	For	For	For
4 Elect Kevin J. Wheeler	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Grand Canyon Education Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/16/2023	Record Date	04/24/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-38526M106				

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian E. Mueller	For	For	For
2 Elect Sara R. Dial	For	For	For
3 Elect Jack A. Henry	For	For	For
4 Elect Lisa Graham Keegan	For	For	For
5 Elect Chevy Humphrey	For	For	For
6 Elect David M. Adame	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9 Ratification of Auditor	For	For	For

Graphic Packaging Holding Co

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-388689101

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael P. Doss	For	For	For
1.2 Elect Dean A. Scarborough	For	For	For
1.3 Elect Larry M. Venturelli	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Gray Television, Inc.

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-389375106

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Hilton H. Howell, Jr.	For	For	For
1.2 Elect Howell W. Newton	For	For	For
1.3 Elect Richard L. Boger	For	For	For
1.4 Elect Luis A. Garcia	For	For	For
1.5 Elect Richard B. Hare	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.6 Elect Robin R. Howell	For	For	For
1.7 Elect Donald P. LaPlatney	For	For	For
1.8 Elect Lorraine McClain	For	For	For
1.9 Elect Paul H. McTear	For	For	For
1.10 Elect Sterling A. Spainhour, Jr.	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
4 Ratification of Auditor	For	For	For

Green Dot Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-39304D102

Annual Meeting Agenda (05/25/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect J. Chris Brewster	For	For	For
2 Elect Rajeev V. Date	For	For	For
3 Elect Saturnino S. Fanlo	For	For	For
4 Elect Peter A. Feld	For	For	For
5 Elect George W. Gresham	For	For	For
6 Elect William I. Jacobs	For	For	For
7 Elect Jeffrey B. Osher	For	Against	Against
Vote Note: Insufficient board gender diversity			
8 Elect Ellen Richey	For	For	For
9 Elect George T. Shaheen	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Amendment to the 2010 Equity Incentive Plan	For	For	For

Greenhill & Co Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-395259104

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Scott L. Bok	For	For	For
2 Elect Meryl D. Hartzband	For	For	For
3 Elect John D. Liu	For	For	For
4 Elect Ulrika M. Ekman	For	For	For
5 Elect Kevin T. Ferro	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Advisory Vote to Approve the Annual Frequency of a Say-On-Pay Vote	For	For	For
8 Ratification of Auditor	For	For	For
 9 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Gritstone Bio Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/15/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-39868T105

Annual Meeting Agenda (06/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lawrence Corey	For	For	For
1.2 Elect Shefali Agarwal	For	Withhold	Withhold
Vote Note: Serves on too many boards			
2 Ratification of Auditor	For	For	For

Grocery Outlet Holding Corp

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/16/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-39874R101

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kenneth W. Alterman	For	For	For
2 Elect John E. Bachman	For	For	For
3 Elect Thomas F. Herman	For	For	For
4 Elect Erik D. Ragatz	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For

Grupo Financiero Galicia

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 04/18/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-399909100

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Holding of Shareholders' Meeting Remotely; Election of Delegates in Charge of Meeting Minutes	For	For	For
2 Accounts and Reports	For	For	For
3 Allocation of Profits/Dividends	For	For	For
4 Use of the Company's Voluntary Reserves/Distribution of Dividends	For	For	For

5	Ratification of Board and Supervisory Council Acts	For	For	For
6	Supervisory Council Fees	For	For	For
7	Directors' Fees	For	For	For
8	Authority to Advance Directors' Fees	For	For	For
9	Election of Supervisory Council	For	For	For
10	Board Size; Election of Directors	For	Against	Against
Vote Note: Board is not sufficiently independent				
11	Ratification of Auditor's Fees	For	For	For
12	Appointment of Auditor	For	For	For
13	Approval of Audit Committee Budget	For	For	For

GSK Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/26/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37733W204

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Julie Brown	For	For
4	Elect Vishal Sikka	For	For
5	Elect Elizabeth McKee Anderson	For	For
6	Elect Sir Jonathan R. Symonds	For	For
7	Elect Emma N. Walmsley	For	For
8	Elect Charles A. Bancroft	For	For
9	Elect Hal V. Barron	For	For
10	Elect Anne Beal	For	For
11	Elect Harry Dietz	For	For
12	Elect Jesse Goodman	For	For
13	Elect Urs Rohner	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Amendment to Remuneration Policy	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For

Guardant Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40131M109

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ian T. Clark	For	For	For
2 Elect Meghan V. Joyce	For	For	For
3 Elect Samir Kaul	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Gulfport Energy Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/23/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-402635601

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Timothy J. Cutt	For	For	For
2 Elect David Wolf	For	For	For
3 Elect Guillermo Martinez	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Elect Jason Martinez	For	For	For
5 Elect David Reganato	For	Against	Against
Vote Note: Affiliate/Insider on audit committee			
6 Elect John K. Reinhart	For	For	For
7 Elect Mary L. Shafer-Malicki	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

GXO Logistics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-36262G101

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Clare Chatfield	For	For	For
2	Elect Joli Gross	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed				
3	Elect Jason D. Papastavrou	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

H World Group Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 05/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44332N106

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Amended and Restated Articles of Association	For	For	For
3	Ratification of Board Acts	For	For	For

H&E Equipment Services Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-404030108

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John M. Engquist	For	For	For
2	Elect Bradley W. Barber	For	For	For
3	Elect Paul N. Arnold	For	For	For
4	Elect Gary W. Bagley	For	For	For
5	Elect Bruce C. Bruckmann	For	For	For
6	Elect Patrick L. Edsell	For	For	For
7	Elect Thomas J. Galligan III	For	For	For

8	Elect Lawrence C. Karlson	For	For	For
9	Elect Jacob Thomas	For	For	For
10	Elect Mary P. Thompson	For	Withhold	Withhold
11	Elect Suzanne Wood	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vote Note: Director received excessive against/withhold votes; Insufficient board gender diversity; No independent lead or presiding director

H.B. Fuller Company

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/05/2023 **Record Date** 02/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-359694106

Annual Meeting Agenda (04/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel L. Florness	For	For	For
1.2 Elect Lee R. Mitau	For	For	For
1.3 Elect Teresa J. Rasmussen	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Amendment to the 2020 Master Incentive Plan	For	For	For

Hackett Group Inc (The)

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-404609109

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John R. Harris	For	Against	Against
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Vote Note: Insufficient board gender diversity; No independent lead or presiding director

Halliburton Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-406216101

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Abdulaziz F. Alkhayyal	For	For	For
2 Elect William E. Albrecht	For	For	For
3 Elect M. Katherine Banks	For	For	For
4 Elect Alan M. Bennett	For	For	For
5 Elect Milton Carroll	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity			
6 Elect Earl M. Cummings	For	For	For
7 Elect Murry S. Gerber	For	For	For
8 Elect Robert A. Malone	For	For	For
9 Elect Jeffrey A. Miller	For	For	For
10 Elect Bhavesh V. Patel	For	For	For
11 Elect Maurice Smith	For	For	For
12 Elect Janet L. Weiss	For	For	For
13 Elect Tobi M. Edwards Young	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
16 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17 Amendment to Article Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
18 Amendments to the Certificate of Incorporation	For	For	For

Halozyne Therapeutics Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/04/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-40637H109

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bernadette Connaughton	For	For	For
2 Elect Moni Miyashita	For	For	For
3 Elect Matthew L. Posard	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Hamilton Beach Brands Holding Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40701T104

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark R. Belgya	For	For	For
1.2 Elect J.C. Butler, Jr.	For	For	For
1.3 Elect Paul D. Furlow	For	For	For
1.4 Elect John P. Jumper	For	For	For
1.5 Elect Dennis W. LaBarre	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights			
1.6 Elect Michael S. Miller	For	For	For
1.7 Elect Alfred M. Rankin, Jr.	For	For	For
1.8 Elect Thomas T. Rankin	For	For	For
1.9 Elect James A. Ratner	For	For	For
1.10 Elect Gregory H. Trepp	For	For	For
1.11 Elect Clara R. Williams	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Hanesbrands Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Record Date** 02/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-410345102

Annual Meeting Agenda (04/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cheryl K. Beebe	For	For	For
2 Elect Stephen B. Bratspies	For	For	For
3 Elect Geralyn R. Breig	For	For	For
4 Elect Mark A. Irvin	For	For	For
5 Elect James C. Johnson	For	For	For
6 Elect Franck J. Moison	For	For	For
7 Elect Robert F. Moran	For	For	For

8	Elect Ronald L. Nelson	For	For	For
9	Elect William S. Simon	For	For	For
10	Elect Ann E. Ziegler	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2020 Omnibus Incentive Plan	For	For	For

Hanover Insurance Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/08/2023	Record Date	03/17/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-410867105			

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francisco A. Aristeguieta	For	For	For
2	Elect Jane D. Carlin	For	For	For
3	Elect Elizabeth A. Ward	For	For	For
4	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Harley-Davidson, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/17/2023	Record Date	03/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-412822108			

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Troy M. Alstead	For	For	For
1.2	Elect Jared D. Dourdeville	For	For	For
1.3	Elect James D. Farley, Jr.	For	For	For
1.4	Elect Allan C. Golston	For	Withhold	Withhold
1.5	Elect Sara L. Levinson	For	For	For

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity

1.6	Elect N. Thomas Linebarger	For	Withhold	Withhold
		Vote Note: Concerning pay practices		
1.7	Elect Rafeh Masood	For	For	For
1.8	Elect Maryrose T. Sylvester	For	For	For
1.9	Elect Jochen Zeitz	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Grants are excessive; Pay and performance disconnect; Insufficient response to shareholder dissent		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Harmonic, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/22/2023	Record Date	04/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-413160102			

Annual Meeting Agenda (06/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Patrick J. Harshman	For	For	For
2 Elect Patrick T. Gallagher	For	For	For
3 Elect Deborah L. Clifford	For	For	For
4 Elect Sophia Kim	For	For	For
5 Elect David A. Krall	For	For	For
6 Elect Mitzi Reaugh	For	For	For
7 Elect Susan Swenson	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Amendment to the 2002 Employee Stock Purchase Plan	For	For	For
10 Ratification of Auditor	For	For	For

Harmony Biosciences Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/27/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-413197104			

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Antonio J. Gracias	For	For	For
1.2 Elect Jack B. Nielsen	For	Withhold	Withhold

Vote Note:Director serves on excessive audit committees; Insufficient board gender diversity; No independent lead or presiding director

1.3	Elect Andreas Wicki	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Hartford Financial Services Group Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-416515104

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Larry D. De Shon	For	For	For
2	Elect Carlos Dominguez	For	For	For
3	Elect Trevor Fetter	For	For	For
4	Elect Donna A. James	For	For	For
5	Elect Kathryn A. Mikells	For	For	For
6	Elect Edmund Reese	For	For	For
7	Elect Teresa W. Roseborough	For	For	For
8	Elect Virginia P. Ruesterholz	For	For	For
9	Elect Christopher J. Swift	For	For	For
10	Elect Matthew E. Winter	For	For	For
11	Elect Greig Woodring	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Abstain



Vote Note:We are looking to balance the labor concerns to ensure a Just Transition with the long term climate risks. It is noted that the company has made steps towards net-zero.

Hasbro, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-418056107

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael R. Burns	For	For	For
2	Elect Hope Cochran	For	For	For
3	Elect Christian P. Cocks	For	For	For
4	Elect Lisa Gersh	For	For	For

5	Elect Elizabeth Hamren	For	For	For
6	Elect Blake Jorgensen	For	For	For
7	Elect Tracy A. Leinbach	For	For	For
8	Elect Laurel J. Richie	For	For	For
9	Elect Richard S. Stoddart	For	For	For
10	Elect Mary Elizabeth West	For	For	For
11	Elect Linda Zecher Higgins	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2003 Stock Incentive Performance Plan	For	For	For
15	Ratification of Auditor	For	For	For

HashiCorp Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/28/2023 **Record Date** 05/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-418100103

Annual Meeting Agenda (06/29/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Todd R. Ford	For	For	For
2	Elect David Henshall	For	For	For
3	Elect Sigal Zarmi	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Haverty Furniture Cos., Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-419596101

Annual Meeting Agenda (05/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael R. Cote	For	For	For
1.2	Elect L. Allison Dukes	For	For	For
1.3	Elect G. Thomas Hough	For	For	For
2	Approval of the Non-Employee Director Compensation Plan	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Hawaiian Electric Industries, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-419870100

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas B. Fargo	For	For	For
2	Elect Celeste A. Connors	For	For	For
3	Elect Richard J. Dahl	For	For	For
4	Elect Elisia K. Flores	For	For	For
5	Elect Peggy Y. Fowler	For	For	For
6	Elect Micah A. Kane	For	For	For
7	Elect Michael J. Kennedy	For	For	For
8	Elect Yoko Otani	For	For	For
9	Elect William James Scilacci, Jr.	For	For	For
10	Elect Scott W.H. Seu	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Hayward Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-421298100

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin Brown	For	For	For
2	Elect Mark McFadden	For	For	For
3	Elect Arthur Soucy	For	For	For
4	Ratification of Auditor	For	For	For

HBT Financial Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/22/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-404111106

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roger A. Baker	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee				
2	Elect C. Alvin Bowman	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Elect Eric E. Burwell	For	For	For
4	Elect Patrick F. Busch	For	For	For
5	Elect J. Lance Carter	For	For	For
6	Elect Allen C. Drake	For	For	For
7	Elect Fred L. Drake	For	For	For
8	Elect Linda J. Koch	For	For	For
9	Elect Gerald E. Pfeiffer	For	For	For
10	Ratification of Auditor	For	For	For

HCA Healthcare Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 04/18/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40412C101

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas F. Frist III	For	For	For
2	Elect Samuel N. Hazen	For	For	For
3	Elect Meg G. Crofton	For	For	For
4	Elect Robert J. Dennis	For	For	For
5	Elect Nancy-Ann DeParle	For	For	For
6	Elect William R. Frist	For	For	For
7	Elect Hugh F. Johnston	For	For	For
8	Elect Michael W. Michelson	For	For	For
9	Elect Wayne J. Riley	For	For	For
10	Elect Andrea B. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Against	Against	Against

HCI Group Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/07/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40416E103

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Wayne Burks	For	For	For
1.2 Elect Sanjay Madhu	For	For	For
1.3 Elect Anthony Saravanos	For	For	For
1.4 Elect Peter Politis	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Healthcare Realty Trust, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/02/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42226K105

Annual Meeting Agenda (06/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Todd J. Meredith	For	For	For
2 Elect John V. Abbott	For	For	For
3 Elect Nancy H. Agee	For	For	For
4 Elect W. Bradley Blair, II	For	For	For
5 Elect Vicki U. Booth	For	For	For
6 Elect Edward H. Braman	For	For	For
7 Elect Ajay Gupta	For	For	For
8 Elect James J. Kilroy	For	For	For
9 Elect Jay P. Leupp	For	For	For
10 Elect Peter F. Lyle, Sr.	For	For	For
11 Elect Constance B. Moore	For	For	For
12 Elect John Knox Singleton	For	For	For
13 Elect Christann M. Vasquez	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
16 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Healthcare Services Group, Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/26/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-421906108**Annual Meeting Agenda (05/30/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Diane S. Casey	For	For	For
2 Elect Daniela Castagnino	For	For	For
3 Elect Robert L. Frome	For	For	For
4 Elect Laura Grant	For	For	For
5 Elect John J. McFadden	For	For	For
6 Elect Dino D. Ottaviano	For	For	For
7 Elect Kurt Simmons, Jr.	For	For	For
8 Elect Jude Visconto	For	For	For
9 Elect Theodore Wahl	For	For	For
10 Ratification of Auditor	For	For	For
11 Amendment to the 2020 Omnibus Incentive Plan	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Healthpeak OP LLC**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/26/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42250P103**Annual Meeting Agenda (04/27/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Scott M. Brinker	For	For	For
2 Elect Brian G. Cartwright	For	For	For
3 Elect James B. Connor	For	For	For
4 Elect Christine N. Garvey	For	For	For
5 Elect R. Kent Griffin Jr.	For	For	For
6 Elect David B. Henry	For	For	For
7 Elect Sara G. Lewis	For	For	For
8 Elect Katherine M. Sandstrom	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Approval of the 2023 Performance Incentive Plan	For	For	For
12 Ratification of Auditor	For	For	For

Heartland Financial USA, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	06/13/2023	Record Date	04/17/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-42234Q102				

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert B. Engel	For	For	For
2 Elect Thomas L. Flynn	For	For	For
3 Elect Jennifer K. Hopkins	For	For	For
4 Elect Bruce K. Lee	For	For	For
5 Repeal of Classified Board	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8 Ratification of Auditor	For	For	For

Helios Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/31/2023	Record Date	04/04/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-42328H109				

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Laura Dempsey Brown	For	For	For
2 Elect Cariappa M. Chenanda	For	For	For
3 Elect Alexander Schuetz	For	For	For
4 Ratification of Auditor	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Advisory Vote on Executive Compensation	For	For	For
7 Approval of the 2023 Equity Incentive Plan	For	For	For

Henry Schein Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-806407102

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mohamad Ali	For	For	For
2 Elect Stanley M. Bergman	For	For	For
3 Elect James P. Breslawski	For	For	For
4 Elect Deborah M. Derby	For	For	For
5 Elect Joseph L. Herring	For	For	For
6 Elect Kurt P. Kuehn	For	For	For
7 Elect Philip A. Laskawy	For	Against	Against
Vote Note: Insufficient board gender diversity			
8 Elect Anne H. Margulies	For	For	For
9 Elect Mark E. Mlotek	For	For	For
10 Elect Steven Paladino	For	For	For
11 Elect Carol Raphael	For	For	For
12 Elect Scott Serota	For	For	For
13 Elect Bradley T. Sheares	For	For	For
14 Elect Reed V. Tuckson	For	For	For
15 Amendment to the 2015 Non-Employee Director Stock Incentive Plan	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For
17 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18 Ratification of Auditor	For	For	For

Herc Holdings Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/10/2023 Record Date 03/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-42704L104

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Patrick D. Campbell	For	Against	Against
Vote Note: Insufficient board gender diversity			
2 Elect Lawrence H. Silber	For	For	For
3 Elect James H. Browning	For	For	For
4 Elect Shari L. Burgess	For	For	For
5 Elect Jean K. Holley	For	For	For
6 Elect Michael A. Kelly	For	For	For
7 Elect Rakesh Sachdev	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10 Ratification of Auditor	For	For	For

Heritage Commerce Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/24/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-426927109

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Julianne M. Biagini-Komas	For	For	For
1.2 Elect Bruce H. Cabral	For	For	For
1.3 Elect Jack W. Conner	For	For	For
1.4 Elect Jason DiNapoli	For	For	For
1.5 Elect Stephen G. Heitel	For	For	For
1.6 Elect Kamran F. Husain	For	For	For
1.7 Elect Robertson Clay Jones	For	For	For
1.8 Elect Laura Roden	For	For	For
1.9 Elect Marina Park Sutton	For	For	For
1.10 Elect Ranson W. Webster	For	Withhold	Withhold
Vote Note: Less than 75% Attendance			
2 Approval of the 2023 Equity Incentive Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Heritage-Crystal Clean Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/12/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42726M106

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bruce C. Bruckmann	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent			
1.2 Elect Robert W. Willmschen, Jr.	For	Withhold	Withhold
Vote Note: Director received excessive against/withhold votes; Insufficient board gender diversity; No independent lead or presiding director			
2 Ratification of Auditor	For	For	For
3 Increase in Authorized Common Stock	For	For	For
4 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			

5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Transaction of Other Business	For	Against	Against

Heron Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-427746102

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Adam Morgan	For	For
2	Elect Craig Collard	For	For
3	Elect Sharmila Dissanaïke	For	For
4	Elect Craig A. Johnson	For	For
5	Elect Kevin Kotler	For	For
6	Elect Susan Rodriguez	For	For
7	Elect Christian Waage	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Increase in Authorized Common Stock	For	For
11	Amendment to the 2007 Equity Incentive Plan	For	For
12	Amendment to the 1997 Employee Stock Purchase Plan	For	For


Hershey Company

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-427866108

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Pamela M. Arway	For	For
1.2	Elect Michele G. Buck	For	For
1.3	Elect Victor L. Crawford	For	For
1.4	Elect Robert M. Dutkowsky	For	For
1.5	Elect Mary Kay Haben	For	For
1.6	Elect James C. Katzman	For	For
1.7	Elect M. Diane Koken	For	For
1.8	Elect Huong Maria T. Kraus	For	For
1.9	Elect Robert M. Malcolm	For	For

	1.10	Elect Anthony J. Palmer	For	For	For
	1.11	Elect Juan R. Perez	For	Withhold	Withhold
		Vote Note: Multi-class share structure with unequal voting rights			
	2	Ratification of Auditor	For	For	For
	3	Advisory Vote on Executive Compensation	For	For	For
	4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	 5	Shareholder Proposal Regarding Report on Ending Child Labor	Against	For	For

Hertz Global Holdings Inc.

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/16/2023	Record Date	03/20/2023
		Country Of Trade	US	Share Blocking	No
		Ballot Sec ID	CUSIP9-42806J700		
		Annual Meeting Agenda (05/17/2023)	Mgmt Rec	CONN-OTT Policy	Vote Cast
	1	Elect Jennifer Feikin	For	Withhold	Withhold
		Vote Note: Insufficient diversity of underrepresented communities			
	2	Elect Mark Fields	For	For	For
	3	Elect Evelina Vougeggis Machas	For	Withhold	Withhold
		Vote Note: Insufficient diversity of underrepresented communities			
	4	Ratification of Auditor	For	For	For
	5	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Grants are excessive; Concerning pay practices			
	6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Heska Corp.

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/02/2023	Record Date	03/06/2023
		Country Of Trade	US	Share Blocking	No
		Ballot Sec ID	CUSIP9-42805E306		
		Annual Meeting Agenda (05/03/2023)	Mgmt Rec	CONN-OTT Policy	Vote Cast
	1	Elect Robert L. Antin	For	For	For
	2	Elect Stephen L. Davis	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity			
	3	Elect Mark F. Furlong	For	For	For

4	Elect Joachim A. Hasenmaier	For	For	For
5	Elect Scott W. Humphrey	For	For	For
6	Elect Sharon J. Maples	For	For	For
7	Elect David E. Sveen	For	For	For
8	Elect Kevin S. Wilson	For	For	For
9	Ratification of Auditor	For	For	For
10	Amendment to the Equity Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Hess Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42809H107

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Terrence J. Checki	For	For	For
2	Elect Leonard S. Coleman, Jr.	For	For	For
3	Elect Lisa Glatch	For	For	For
4	Elect John B. Hess	For	For	For
5	Elect Edith E. Holiday	For	Against	Against
Vote Note: Insufficient board gender diversity				
6	Elect Marc S. Lipschultz	For	For	For
7	Elect Raymond J. McGuire	For	For	For
8	Elect David McManus	For	For	For
9	Elect Kevin O. Meyers	For	For	For
10	Elect Karyn F. Ovelmen	For	For	For
11	Elect James H. Quigley	For	For	For
12	Elect William G. Schrader	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For


Hewlett Packard Enterprise Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/04/2023 **Record Date** 02/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42824C109

Annual Meeting Agenda (04/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Daniel Ammann	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Frank A. D'Amelio	For	For	For
4	Elect Regina E. Dugan	For	For	For
5	Elect Jean M. Hobby	For	For	For
6	Elect Raymond J. Lane	For	For	For
7	Elect Ann M. Livermore	For	For	For
8	Elect Antonio F. Neri	For	For	For
9	Elect Charles H. Noski	For	For	For
10	Elect Raymond E. Ozzie	For	For	For
11	Elect Gary M. Reiner	For	For	For
12	Elect Patricia F. Russo	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2021 Stock Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
 16	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Hexcel Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/03/2023	Record Date	03/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-428291108				

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nick L. Stanage	For	For
2	Elect Jeffrey C. Campbell	For	Against
Vote Note: Serves on too many boards			
3	Elect Cynthia M. Egnotovitch	For	For
4	Elect Thomas A. Gendron	For	For
5	Elect Jeffrey A. Graves	For	For
6	Elect Guy C. Hachey	For	For
7	Elect Marilyn L. Minus	For	For
8	Elect Catherine A. Suever	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
11	Ratification of Auditor	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-403949100

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Anne-Marie N. Ainsworth	For	For	For
2 Elect Anna C. Catalano	For	For	For
3 Elect Leldon E. Echols	For	For	For
4 Elect Manuel J. Fernandez	For	For	For
5 Elect Timothy Go	For	For	For
6 Elect Rhoman J. Hardy	For	For	For
7 Elect R. Craig Knocke	For	For	For
8 Elect Robert J. Kostelnik	For	Against	Against

Vote Note:Insufficient board gender diversity

9 Elect James H. Lee	For	For	For
10 Elect Ross B. Matthews	For	For	For
11 Elect Franklin Myers	For	For	For
12 Elect Norman J. Szydlowski	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For
SHP 16 Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/12/2023 Record Date 03/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-429695109

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Scott A. Brison	For	For	For
1.2 Elect Joan K. Chow	For	For	For
1.3 Elect Robert P. Dexter	For	For	For
1.4 Elect Rod Hepponstall	For	For	For
1.5 Elect Andrew Hennigar	For	For	For
1.6 Elect David J. Hennigar	For	For	For
1.7 Elect Shelly L. Jamieson	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

1.8 Elect M. Jolene Mahody	For	For	For
1.9 Elect R. Andy Miller	For	For	For
1.10 Elect Robert Pace	For	For	For
1.11 Elect Frank B. H. Van Schaayk	For	For	For

2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Highwoods Properties, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/15/2023	Record Date	03/07/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-431284108			

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Charles A. Anderson	For	For	For
1.2 Elect Gene H. Anderson	For	For	For
1.3 Elect Thomas P. Anderson	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.4 Elect Carlos E. Evans	For	For	For
1.5 Elect David L. Gadis	For	For	For
1.6 Elect David J. Hartzell	For	For	For
1.7 Elect Theodore J. Klinck	For	For	For
1.8 Elect Anne H. Lloyd	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hilton Grand Vacations Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/02/2023	Record Date	03/10/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-43283X105			

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark D. Wang	For	For	For
1.2 Elect Leonard A. Potter	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect Brenda J. Bacon	For	For	For
1.4 Elect David W. Johnson	For	For	For
1.5 Elect Mark H. Lazarus	For	For	For
1.6 Elect Pamela H. Patsley	For	For	For
1.7 Elect David Sambur	For	For	For
1.8 Elect Alex van Hoek	For	For	For

1.9	Elect Paul W. Whetsell	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2023 Omnibus Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hilton Worldwide Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-43300A203

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher J. Nassetta	For	For	For
2	Elect Jonathan D. Gray	For	For	For
3	Elect Charlene T. Begley	For	For	For
4	Elect Chris Carr	For	For	For
5	Elect Melanie L. Healey	For	For	For
6	Elect Raymond E. Mabus, Jr.	For	For	For
7	Elect Judith A. McHale	For	For	For
8	Elect Elizabeth A. Smith	For	For	For
9	Elect Douglas M. Steenland	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Home Bancorp Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-43689E107

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul J. Blanchet III	For	For	For
2	Elect Daniel G. Guidry	For	For	For
3	Elect Chris P. Rader	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

6	Ratification of Auditor	For	For	For
7	Transaction of Other Business	For	Against	Against

Home Bancshares Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-436893200

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John W. Allison	For	For	For
2	Elect Brian S. Davis	For	Withhold	Withhold
	Vote Note: CFO on board			
3	Elect Milburn Adams	For	For	For
4	Elect Robert H. Adcock, Jr.	For	For	For
5	Elect Richard H. Ashley	For	For	For
6	Elect Mike D. Beebe	For	For	For
7	Elect Jack E. Engelkes	For	For	For
8	Elect Tracy M. French	For	For	For
9	Elect Karen E. Garrett	For	For	For
10	Elect J. Pat Hickman	For	For	For
11	Elect James G. Hinkle	For	For	For
12	Elect Alex R. Lieblong	For	For	For
13	Elect Thomas J. Longe	For	For	For
14	Elect Jim Rankin Jr.	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
15	Elect Larry W Ross	For	For	For
16	Elect Donna J. Townsell	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For



Home Depot, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved




Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-437076102

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gerard J. Arpey	For	For	For
2	Elect Ari Bousbib	For	For	For
3	Elect Jeffery H. Boyd	For	For	For
4	Elect Gregory D. Brenneman	For	For	For
5	Elect J. Frank Brown	For	For	For
6	Elect Albert P. Carey	For	For	For

7	Elect Edward P. Decker	For	For	For
8	Elect Linda R. Gooden	For	For	For
9	Elect Wayne M. Hewett	For	For	For
10	Elect Manuel Kadre	For	For	For
11	Elect Stephanie C. Linnartz	For	For	For
12	Elect Paula Santilli	For	For	For
13	Elect Caryn Seidman-Becker	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against
 18	Shareholder Proposal Regarding Independent Chair	Against	For	For


Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
 20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against	Against	Against
 21	Shareholder Proposal Regarding Public Positions on Political Speech	Against	Against	Against

Honeywell International Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/18/2023	Record Date	03/24/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-438516106				

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Darius Adamczyk	For	For
2	Elect Duncan B. Angove	For	For
3	Elect William S. Ayer	For	For
4	Elect Kevin Burke	For	For
5	Elect D. Scott Davis	For	For
6	Elect Deborah Flint	For	For
7	Elect Vimal Kapur	For	For
8	Elect Rose Lee	For	For
9	Elect Grace D. Lieblein	For	For
10	Elect Robin L. Washington	For	For
11	Elect Robin Watson	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For
14	Ratification of Auditor	For	For
 15	Shareholder Proposal Regarding Independent Chair	Against	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Horace Mann Educators Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-440327104

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Bradley	For	For	For
2	Elect Victor P. Fetter	For	For	For
3	Elect Perry G. Hines	For	For	For
4	Elect Mark E. Konen	For	For	For
5	Elect Beverley J. McClure	For	For	For
6	Elect H. Wade Reece	For	For	For
7	Elect Aaliyah A. Samuel	For	For	For
8	Elect Elaine A. Sarsysnki	For	For	For
9	Elect Marita Zuraitis	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Host Hotels & Resorts Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44107P104

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary L. Baglivo	For	For	For
2	Elect Herman E. Bulls	For	For	For
3	Elect Diana M. Laing	For	For	For
4	Elect Richard E. Marriott	For	For	For
5	Elect Mary Hogan Preusse	For	For	For
6	Elect Walter C. Rakowich	For	For	For
7	Elect James F. Risoleo	For	For	For
8	Elect Gordon H. Smith	For	For	For
9	Elect A. William Stein	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year 1 Year

Hostess Brands Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44109J106

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jerry D. Kaminski	For	For	For
1.2 Elect Andrew P. Callahan	For	For	For
1.3 Elect Olu Fajemirokun Beck	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees			
1.4 Elect Laurence Bodner	For	For	For
1.5 Elect Gretchen R. Crist	For	For	For
1.6 Elect Rachel P. Cullen	For	For	For
1.7 Elect Hugh G. Dineen	For	For	For
1.8 Elect Ioannis Skoufalos	For	For	For
1.9 Elect Craig D. Steeneck	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Howard Hughes Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44267D107

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect William A. Ackman	For	For	For
2 Elect David Eun	For	For	For
3 Elect Adam Flatto	For	For	For
4 Elect Beth J. Kaplan	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; No independent lead or presiding director			
5 Elect Allen Model	For	For	For
6 Elect David O'Reilly	For	For	For
7 Elect R. Scot Sellers	For	For	For
8 Elect Steven Shepsman	For	For	For
9 Elect Mary Ann Tighe	For	For	For
10 Elect Anthony A. Williams	For	For	For


11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Howmet Aerospace Inc

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-443201108

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James F. Albaugh	For	For	For
2	Elect Amy E. Alving	For	For	For
3	Elect Sharon Barner	For	For	For
4	Elect Joseph S. Cantie	For	For	For
5	Elect Robert F. Leduc	For	For	For
6	Elect David J. Miller	For	For	For
7	Elect Jody G. Miller	For	For	For
8	Elect John C. Plant	For	For	For
9	Elect Ulrich R. Schmidt	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate


HP Inc

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 04/21/2023 **Record Date** 02/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40434L105

Annual Meeting Agenda (04/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Aida M. Alvarez	For	For	For
2	Elect Shumeet Banerji	For	For	For
3	Elect Robert R. Bennett	For	For	For
4	Elect Charles Chip V. Bergh	For	For	For
5	Elect Bruce Broussard	For	For	For
6	Elect Stacy Brown-Philpot	For	For	For

7	Elect Stephanie A. Burns	For	For	For
8	Elect Mary Anne Citrino	For	For	For
9	Elect Richard L. Clemmer	For	For	For
10	Elect Enrique Lores	For	For	For
11	Elect Judith A. Miscik	For	For	For
12	Elect Kim K.W. Rucker	For	For	For
13	Elect Subra Suresh	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Hubbell Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/01/2023	Record Date	03/03/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-443510607				

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Gerben W. Bakker	For	For
1.2	Elect Carlos M. Cardoso	For	For
1.3	Elect Anthony J. Guzzi	For	For
1.4	Elect Rhett A. Hernandez	For	For
1.5	Elect Neal J. Keating	For	Withhold
Vote Note: Insufficient board gender diversity			
1.6	Elect Bonnie C. Lind	For	For
1.7	Elect John F. Malloy	For	For
1.8	Elect Jennifer M. Pollino	For	For
1.9	Elect John G. Russell	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
4	Ratification of Auditor	For	For

HubSpot Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-443573100

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nick Caldwell	For	For	For
2 Elect Claire Hughes Johnson	For	For	For
3 Elect Jay Simons	For	For	For
4 Elect Yamini Rangan	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hudson Pacific Properties Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/24/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-444097109

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Victor J. Coleman	For	For	For
2 Elect Theodore R. Antenucci	For	For	For
3 Elect Karen Brodtkin	For	For	For
4 Elect Ebs Burnough	For	For	For
5 Elect Richard B. Fried	For	For	For
6 Elect Jonathan M. Glaser	For	For	For
7 Elect Christy Haubegger	For	For	For
8 Elect Mark D. Linehan	For	For	For
9 Elect Barry A. Sholem	For	For	For
10 Elect Andrea L. Wong	For	For	For
11 Amendment to the 2010 Incentive Award Plan	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hudson Technologies, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/06/2023	Record Date	04/13/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-444144109			

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vincent P. Abbatecola	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
1.2 Elect Nicole Bulgarino	For	For	For
1.3 Elect Brian F. Coleman	For	Withhold	Withhold
Vote Note: Affiliate/Insider on nominating/governance committee			
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			
3 Ratification of Auditor	For	For	For

Humana Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/19/2023	Record Date	02/28/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-444859102			

Annual Meeting Agenda (04/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Raquel C. Bono	For	For	For
2 Elect Bruce Broussard	For	For	For
3 Elect Frank A. D'Amelio	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Elect David T. Feinberg	For	For	For
5 Elect Wayne A.I. Frederick	For	For	For
6 Elect John W. Garratt	For	For	For
7 Elect Kurt J. Hilzinger	For	For	For
8 Elect Karen W. Katz	For	For	For
9 Elect Marcy S. Klevorn	For	For	For
10 Elect William J. McDonald	For	For	For
11 Elect Jorge S. Mesquita	For	For	For
12 Elect Brad D. Smith	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Huntington Bancshares, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/18/2023 **Record Date** 02/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-446150104

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alanna Y. Cotton	For	For	For
2	Elect Ann B. Crane	For	For	For
3	Elect Gina D. France	For	For	For
4	Elect J. Michael Hochschwender	For	For	For
5	Elect Richard H. King	For	For	For
6	Elect Katherine M.A. Kline	For	For	For
7	Elect Richard W. Neu	For	For	For
8	Elect Kenneth J. Phelan	For	For	For
9	Elect David L. Porteous	For	For	For
10	Elect Roger J. Sit	For	For	For
11	Elect Stephen D. Steinour	For	For	For
12	Elect Jeffrey L. Tate	For	For	For
13	Elect Gary Torgow	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Huntington Ingalls Industries Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/01/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-446413106

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Augustus L. Collins	For	For	For
2	Elect Leo P. Denault	For	For	For
3	Elect Kirkland H. Donald	For	For	For
4	Elect Victoria D. Harker	For	For	For
5	Elect Frank R. Jimenez	For	For	For
6	Elect Christopher D. Kastner	For	For	For
7	Elect Anastasia D. Kelly	For	For	For
8	Elect Tracy B. McKibben	For	For	For
9	Elect Stephanie L. O'Sullivan	For	For	For
10	Elect Thomas C. Schievelbein	For	For	For
11	Elect John K. Welch	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

SHP 14 Shareholder Proposal Regarding Lobbying Report

Against For For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Huntsman Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/20/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-447011107

Annual Meeting Agenda (04/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter R. Huntsman	For	For	For
2 Elect Cynthia L. Egan	For	For	For
3 Elect Mary C. Beckerle	For	For	For
4 Elect Sonia Dulá	For	For	For
5 Elect Curtis E. Espeland	For	For	For
6 Elect Daniele Ferrari	For	For	For
7 Elect Jeanne McGovern	For	For	For
8 Elect José Antonio Muñoz Barcelo	For	For	For
9 Elect David B. Sewell	For	For	For
10 Elect Jan E. Tighe	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For
14 Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against

Vote Note: Amendment is not in best interests of shareholders

SHP 15 Shareholder Proposal Regarding Severance Approval Policy

Against Against Against

Huron Consulting Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-447462102

Annual Meeting Agenda (05/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect James H. Roth	For	For	For

1.2	Elect C. Mark Hussey	For	For	For
1.3	Elect H. Eugene Lockhart	For	For	For
1.4	Elect Joy Brown	For	For	For
2	Repeal of Classified Board	For	For	For
3	Amendment to the 2012 Omnibus Incentive Plan	For	Against	Against
Vote Note: Cost of plan is excessive				
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Hyatt Hotels Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Record Date	03/22/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-448579102			

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Paul D. Ballew	For	For	For
1.2	Elect Mark S. Hoptamajian	For	For	For
1.3	Elect Cary D. McMillan	For	For	For
1.4	Elect Michael A. Rocca	For	For	For
1.5	Elect Thomas J. Pritzker	For	For	For
1.6	Elect Heidi O'Neill	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.7	Elect Richard C. Tuttle	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
1.8	Elect James H. Wooten, Jr.	For	For	For
1.9	Elect Susan D. Kronick	For	For	For
1.10	Elect Dion C. Sanders	For	For	For
1.11	Elect Jason Pritzker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of the Prior Adoption and Approval of the 2020 LTIP and 2020 ESPP	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/14/2023 Record Date 04/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-44891N208

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Chelsea Clinton	For	For	For
2	Elect Barry Diller	For	For	For
3	Elect Michael D. Eisner	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights; No independent lead or presiding director				
4	Elect Bonnie S. Hammer	For	For	For
5	Elect Victor A. Kaufman	For	For	For
6	Elect Joseph Levin	For	For	For
7	Elect Bryan Lourd	For	For	For
8	Elect David Rosenblatt	For	Withhold	Withhold
Vote Note: Serves on too many boards				
9	Elect Alan G. Spoon	For	For	For
10	Elect Alexander von Furstenberg	For	For	For
11	Elect Richard F. Zannino	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor compensation structure/performance conditions; Concerning pay practices				
13	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-44930G107

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Vivek Jain	For	For	For
1.2	Elect George A. Lopez	For	For	For
1.3	Elect David C. Greenberg	For	For	For
1.4	Elect Elisha W. Finney	For	For	For
1.5	Elect David F. Hoffmeister	For	For	For
1.6	Elect Donald M. Abbey	For	For	For
1.7	Elect Laurie Hernandez	For	For	For
1.8	Elect Kolleen T. Kennedy	For	For	For
1.9	Elect William Seeger, Jr.	For	For	For
2	Amendment to the 2011 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Idacorp, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/17/2023	Record Date	03/29/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-451107106				

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Odette C. Bolano	For	For	For
2	Elect Richard J. Dahl	For	For	For
3	Elect Annette G. Elg	For	For	For
4	Elect Lisa A. Grow	For	For	For
5	Elect Ronald W. Jibson	For	For	For
6	Elect Judith A. Johansen	For	For	For
7	Elect Dennis L. Johnson	For	For	For
8	Elect Nate Jorgensen	For	For	For
9	Elect Jeff C. Kinneeveauk	For	For	For
10	Elect Susan D. Morris	For	For	For
11	Elect Richard J. Navarro	For	For	For
12	Elect Mark T. Peters	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Ideaya Biosciences Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/06/2023	Record Date	04/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-45166A102				


Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Yujiro S. Hata	For	For	For
2	Elect M. Garret Hampton	For	For	For
3	Elect Catherine J. Mackey	For	For	For
4	Ratification of Auditor	For	For	For

Identiv Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/07/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45170X205**Annual Meeting Agenda (06/08/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Steven Humphreys	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Ilex Corporation**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45167R104**Annual Meeting Agenda (05/25/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Katrina L. Helmkamp	For	For	For
2 Elect Mark A. Beck	For	For	For
3 Elect Carl R. Christenson	For	For	For
4 Elect Alejandro Quiroz Centeno	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Ratification of Auditor	For	For	For
 8 Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against	Against

Idexx Laboratories, Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45168D104**Annual Meeting Agenda (05/17/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Daniel M. Junius	For	For	For

2	Elect Lawrence D. Kingsley	For	For	For
3	Elect Sophie V. Vandebroek	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

iHeartMedia Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45174J509

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert W. Pittman	For	For	For
1.2	Elect James A. Rasulo	For	For	For
1.3	Elect Richard J. Bressler	For	Withhold	Withhold
	Vote Note: CFO on board			
1.4	Elect Samuel E. Englebardt	For	For	For
1.5	Elect Brad Gerstner	For	For	For
1.6	Elect Cheryl D. Mills	For	For	For
1.7	Elect Graciela I. Monteagudo	For	For	For
1.8	Elect Kamakshi Sivaramakrishnan	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Amendment to the 2021 Long-Term Incentive Plan	For	For	For


Illinois Tool Works, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-452308109

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect Susan Crown	For	For	For
3	Elect Darrell L. Ford	For	For	For
4	Elect Kelly J. Grier	For	For	For
5	Elect James W. Griffith	For	For	For
6	Elect Jay L. Henderson	For	For	For

7	Elect Richard H. Lenny	For	For	For
8	Elect E. Scott Santi	For	For	For
9	Elect David H. B. Smith, Jr.	For	For	For
10	Elect Pamela B. Strobel	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	For	For




Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

illumina Inc

Unvoted Ballot Status Unsent Decision Status Take No Action

Vote Deadline Date 05/24/2023 Record Date 04/03/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-452327109

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Management Nominee Frances Arnold	For	Do Not Vote	TNA
2	Elect Management Nominee Francis A. deSouza	For	Do Not Vote	TNA
3	Elect Management Nominee Caroline D. Dorsa	For	Do Not Vote	TNA
4	Elect Management Nominee Robert S. Epstein	For	Do Not Vote	TNA
5	Elect Management Nominee Scott Gottlieb	For	Do Not Vote	TNA
6	Elect Management Nominee Gary S. Guthart	For	Do Not Vote	TNA
7	Elect Management Nominee Philip W. Schiller	For	Do Not Vote	TNA
8	Elect Management Nominee Susan E. Siegel	For	Do Not Vote	TNA
9	Elect Management Nominee John W. Thompson	For	Do Not Vote	TNA
 10	Elect Icahn Nominee Vincent J. Intrieri	Withhold	Do Not Vote	TNA
 11	Elect Icahn Nominee Jesse A. Lynn	Withhold	Do Not Vote	TNA
 12	Elect Icahn Nominee Andrew J. Teno	Withhold	Do Not Vote	TNA
13	Ratification of Auditor	For	Do Not Vote	TNA
14	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
15	Frequency of Advisory Vote on Executive Compensation	1 Year	Do Not Vote	TNA
16	Amendment to the 2015 Stock and Incentive Plan	For	Do Not Vote	TNA

illumina Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-452327109

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Elect Icahn Nominee Vincent J. Intrieri Vote Note: Credible shareholder advocate; Public board experience; Sufficient bandwidth	Do Not Vote	For	For
(SHP) 2	Elect Icahn Nominee Jesse A. Lynn Vote Note: Do not support all Dissident nominees; Possible overextension	Do Not Vote	Withhold	Withhold
(SHP) 3	Elect Icahn Nominee Andrew J. Teno Vote Note: Credible shareholder advocate; Public board experience; Sufficient bandwidth	Do Not Vote	For	For
4	Elect Management Nominee Frances Arnold Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
5	Elect Management Nominee Caroline D. Dorsa Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
6	Elect Management Nominee Scott Gottlieb Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
7	Elect Management Nominee Gary S. Guthart Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
8	Elect Management Nominee Philip W. Schiller Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
9	Elect Management Nominee Susan E. Siegel Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
10	Elect Management Nominee Francis A. deSouza Vote Note: GRAIL transaction; Material performance concerns; Limited accountability	Do Not Vote	Withhold	Withhold
11	Elect Management Nominee Robert S. Epstein Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
12	Elect Management Nominee John W. Thompson Vote Note: GRAIL transaction; Material performance concerns; Limited accountability	Do Not Vote	Withhold	Withhold
13	Ratification of Auditor Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For
14	Advisory Vote on Executive Compensation Vote Note: Pay and performance disconnect; Concerning pay practices	Do Not Vote	Against	Against
15	Frequency of Advisory Vote on Executive Compensation Vote Note: Recommendation on Dissident Card	Do Not Vote	1 Year	1 Year
16	Amendment to the 2015 Stock and Incentive Plan Vote Note: Recommendation on Dissident Card	Do Not Vote	For	For

IMI plc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 04/26/2023 Record Date 05/02/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CINS-G47152114

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Remuneration Report	For	For
4	Elect Lord Robert Smith of Kelvin	For	For
5	Elect Thomas T. Andersen	For	For
6	Elect Caroline Dowling	For	For
7	Elect Katie Jackson	For	For
8	Elect Ajai Puri	For	For
9	Elect Isobel Sharp	For	For
10	Elect Daniel Shook	For	For
11	Elect Roy M. Twite	For	For
12	Appointment of Auditor	For	For
13	Authority to Set Auditor's Fees	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

15	Authorisation of Political Donations	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
18	Authority to Repurchase Shares	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For

Immunic Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/27/2023 Record Date 05/01/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-4525EP101

Annual Meeting Agenda (06/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Richard Rudick	For	For
1.2	Elect Maria Törnsén	For	For
2	Ratification of Auditor	For	For
3	Amendment to the 2019 Omnibus Incentive Plan	For	Against

Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.

Immunogen, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/13/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-45253H101

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
2.1	Elect Stuart A. Arbuckle	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
2.2	Elect Mark J. Enyedy	For	For	For
2.3	Elect Mark A. Goldberg	For	For	For
2.4	Elect Tracey L. McCain	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
2.5	Elect Stephen C. McCluski	For	For	For
2.6	Elect Dean J. Mitchell	For	For	For
2.7	Elect Kristine Peterson	For	For	For
2.8	Elect Helen M. Thackray	For	For	For
2.9	Elect Richard J. Wallace	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Impinj Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/07/2023 Record Date 04/19/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-453204109

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel Gibson	For	For	For
2	Elect Umesh Padval	For	For	For
3	Elect Steve Sanghi	For	Against	Against
		Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity		
4	Elect Cathal Phelan	For	For	For
5	Elect Meera Rao	For	For	For
6	Elect Chris Diorio	For	For	For
7	Elect Miron Washington	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For



10 Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions

Against

For

For

Vote Note: Shareholders should approve provisions that could potentially limit their rights

Inari Medical Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45332Y109

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cynthia L. Lucchese	For	For	For
2 Elect Jonathan Root	For	For	For
3 Elect Robert Warner	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Incyte Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45337C102

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Julian C. Baker	For	For	For
2 Elect Jean-Jacques Bienaimé	For	For	For
3 Elect Otis W. Brawley	For	For	For
4 Elect Paul J. Clancy	For	For	For
5 Elect Jacquelyn A. Fouse	For	For	For
6 Elect Edmund P. Harrigan	For	For	For
7 Elect Katherine A. High	For	For	For
8 Elect Hervé Hoppenot	For	For	For
9 Elect Susanne Schaffert	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Amendment to the 2010 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
13 Amendment to the 1997 Employee Stock Purchase Plan	For	For	For
14 Ratification of Auditor	For	For	For

Independence Realty Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45378A106

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Scott F. Schaeffer	For	For	For
2 Elect Stephen R. Bowie	For	For	For
3 Elect Ned W. Brines	For	For	For
4 Elect Richard D. Gebert	For	For	For
5 Elect Melinda H. McClure	For	For	For
6 Elect Thomas H. Purcell	For	For	For
7 Elect Ana Marie del Rio	For	For	For
8 Elect DeForest B. Soaries, Jr.	For	For	For
9 Elect Lisa Washington	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Independent Bank Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-453838609

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Terance L. Beia	For	For	For
2 Elect Stephen L. Gulis, Jr.	For	Against	Against
Vote Note: Insufficient board gender diversity			
3 Elect William B. Kessel	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Independent Bank Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-453836108

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James O'Shanna Morton	For	For	For
2	Elect Daniel F. O'Brien	For	For	For
3	Elect Scott Smith	For	For	For
4	Ratification of Auditor	For	For	For
5	Approval of the 2023 Omnibus Incentive Plan	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Indie Semiconductor, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45569U101

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Diane Biagianti	For	For	For
2	Elect Diane D. Brink	For	For	For
3	Elect Karl-Thomas Neumann	For	For	For
4	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 60.00% increase in authorized capital for general corporate purposes.				
5	Amendment to the 2021 Omnibus Equity Incentive Plan	For	Against	Against
Vote Note: Pace of historical grants				
6	Ratification of Auditor	For	For	For

INDUS Realty Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45580R103

Special Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger/Acquisition	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Right to Adjourn Meeting	For	For	For

Industrial Logistics Properties Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-456237106

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bruce M. Gans	For	For	For
2 Elect Lisa Harris Jones	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
3 Elect Joseph L. Morea	For	For	For
4 Elect Kevin C Phelan	For	For	For
5 Elect June S. Youngs	For	For	For
6 Elect Matthew P. Jordan	For	For	For
7 Elect Adam D. Portnoy	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Ratification of Auditor	For	For	For

Informatica Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45674M101

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Janice D. Chaffin	For	For	For
1.2 Elect Gerald D. Held	For	For	For
1.3 Elect Ryan Lanpher	For	For	For
1.4 Elect Austin Locke	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Short performance period

Infosys Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 06/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-456788108

Annual Meeting Agenda (06/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Profits/Dividends	For	For	For
3 Elect Salil S. Parekh	For	For	For
4 Elect Hélène Auriol-Potier	For	For	For
5 Elect Bobby Kanu Parikh	For	For	For

Ingersoll-Rand Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45687V106

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Vicente Reynal	For	For	For
2 Elect William P. Donnelly	For	For	For
3 Elect Kirk E. Arnold	For	Against	Against
Vote Note: Concerning pay practices			
4 Elect Gary D. Forsee	For	For	For
5 Elect Jennifer Hartsock	For	For	For
6 Elect John Humphrey	For	For	For
7 Elect Marc E. Jones	For	For	For
8 Elect Mark Stevenson	For	For	For
9 Elect Michael Stubblefield	For	For	For
10 Elect Tony L. White	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Pay and performance disconnect			
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ingevity Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45688C107

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jean S. Blackwell	For	For	For
2 Elect Luis Fernandez-Moreno	For	For	For
3 Elect John C. Fortson	For	For	For
4 Elect Diane H. Gulyas	For	For	For
5 Elect Bruce D. Hoechner	For	For	For
6 Elect Frederick J. Lynch	For	For	For
7 Elect Karen G. Narwold	For	For	For
8 Elect Daniel F. Sansone	For	For	For
9 Elect William J. Slocum	For	For	For
10 Elect Benjamin G. Wright	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For
14 Amendment to the 2017 Employee Stock Purchase Plan	For	For	For

Ingredion Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-457187102

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David B. Fischer	For	For	For
2 Elect Paul Hanrahan	For	For	For
3 Elect Rhonda L. Jordan	For	For	For
4 Elect Gregory B. Kenny	For	For	For
5 Elect Charles V. Magro	For	For	For
6 Elect Victoria J. Reich	For	For	For
7 Elect Catherine A. Suever	For	For	For
8 Elect Stephan B. Tanda	For	For	For
9 Elect Jorge A. Uribe	For	For	For
10 Elect Patricia Verduin	For	For	For

11	Elect Dwayne A. Wilson	For	Against	Against
	Vote Note: Director serves on excessive audit committees			
12	Elect James Zallie	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
16	Approval of Exclusive Forum Provisions	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
17	Approval of the 2023 Stock Incentive Plan	For	Against	Against
	Vote Note: Poor overall design			

Inhibrx Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45720L107

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark P. Lappe	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Inmode Ltd **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/31/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M5425M103

Annual Meeting Agenda (04/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Hadar Ron	For	Against	Against
	Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Board is not sufficiently independent; Related party transactions; Affiliate/Insider on nominating/governance committee; No independent lead or presiding director; Vote results not disclosed			
2	Increase in Authorized Capital	For	Against	Against
	Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
3	Consulting Fee Increase of CEO	For	Against	Against
	Vote Note: Insufficient justification for significant consulting fees increase			

4	Base salary increase of CTO	For	Against	Against
Vote Note: Insufficient justification for significant base salary increase				
5	RSU Grants of Non-Executive Directors	For	For	For
6	Appointment of Auditor	For	For	For

Innovative Industrial Properties Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45781V101

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan D. Gold	For	For	For
2	Elect Gary A. Kreitzer	For	For	For
3	Elect Mary A. Curran	For	For	For
4	Elect Scott Shoemaker	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
5	Elect Paul Smithers	For	For	For
6	Elect David Stecher	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				

Inozyme Pharma Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45790W108

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin Edwards	For	For	For
2	Elect Lynne Sullivan	For	Withhold	Withhold
Vote Note: Serves on too many boards				
3	Elect Douglas A. Treco	For	For	For
4	Ratification of Auditor	For	For	For

InPlay Oil Corp

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/02/2023 **Record Date** 05/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45780T206

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
2.1	Elect Douglas J. Bartole	For	For	For
2.2	Elect Regan Davis	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2.3	Elect Joan E. Dunne	For	For	For
2.4	Elect Craig Golinowski	For	For	For
2.5	Elect Stephen C. Nikiforuk	For	For	For
2.6	Elect Dale O. Shwed	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For

Insperty Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/19/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45778Q107

Annual Meeting Agenda (05/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Timothy T. Clifford	For	For	For
2	Elect Ellen H. Masterson	For	For	For
3	Elect Latha Ramchand	For	For	For
4	Approval of the Incentive Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Inspire Medical Systems Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-457730109

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cynthia B. Burks	For	For	For
1.2	Elect Gary L. Ellis	For	For	For
1.3	Elect Georgia Garinois-Melenikiotou	For	For	For
1.4	Elect Dana G. Mead, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Insulet Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45784P101

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Luciana Borio	For	For	For
1.2	Elect Michael R. Minogue	For	For	For
1.3	Elect Corinne H. Nevinny	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Integer Holdings Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45826H109

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast

1	Elect Sheila Antrum	For	For	For
2	Elect Pamela G. Bailey	For	For	For
3	Elect Cheryl C. Capps	For	For	For
4	Elect Joseph W. Dziedzic	For	For	For
5	Elect James F. Hinrichs	For	For	For
6	Elect Jean M. Hobby	For	For	For
7	Elect Tyrone Jeffers	For	For	For
8	Elect M. Craig Maxwell	For	For	For
9	Elect Filippo Passerini	For	For	For
10	Elect Donald J. Spence	For	For	For
11	Elect William B. Summers, Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Integra Lifesciences Holdings Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-457985208

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jan D. De Witte	For	For	For
2	Elect Keith Bradley	For	For	For
3	Elect Shaundra D. Clay	For	For	For
4	Elect Stuart M. Essig	For	For	For
5	Elect Barbara B. Hill	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
6	Elect Renee W. Lo	For	For	For
7	Elect Raymond G. Murphy	For	For	For
8	Elect Christian S. Schade	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Integral Ad Science Holding Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45828L108

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Otto Berkes	For	Withhold	Withhold
		Vote Note: Material weakness		
1.2	Elect Brooke Nakatsukasa	For	For	For
1.3	Elect Lisa Utzschneider	For	For	For
2	Ratification of Auditor	For	For	For

Intel Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-458140100

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patrick P. Gelsinger	For	For	For
2	Elect James J. Goetz	For	For	For
3	Elect Andrea J. Goldsmith	For	For	For
4	Elect Alyssa H. Henry	For	For	For
5	Elect S. Omar Ishrak	For	For	For
6	Elect Risa Lavizzo-Mourey	For	For	For
7	Elect Tsu-Jae King Liu	For	For	For
8	Elect Barbara G. Novick	For	For	For
9	Elect Gregory D. Smith	For	For	For
10	Elect Lip-Bu Tan	For	For	For
11	Elect Dion J. Weisler	For	For	For
12	Elect Frank D. Yeary	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2006 Equity Incentive Plan	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	Against	For	For

Intellia Therapeutics Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45826J105

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Muna Bhanji	For	For	For
1.2	Elect John F. Crowley	For	For	For
1.3	Elect Jesse Goodman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Increase in Authorized Common Stock	For	Against	Against

Vote Note:100.00% increase in authorized capital for general corporate purposes.

Intelsat S.A

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/16/2023 **Record Date** 05/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-L5217E120

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Approval of the statutory stand-alone financial statements	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
2	Approval of the consolidated financial statements	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
3	Approval of discharge (quitus) to directors for proper performance of their duties	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
4	Approval of carry forward of net results	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
5	Confirmation of David Wajsgas (co-opted) as director	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
6	Confirmation of David Mack (co-opted) as director	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
7	Re-election of Director: Roy Chestnutt	For	Abstain	Abstain
	Vote Note: Insufficient information provided			

8	Re-election of Director: Lisa Hammitt	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
9	Re-election of Director: David Mack	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
10	Re-election of Director: Marc Montagner	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
11	Re-election of Director: Easwaran Sundaram	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
12	Re-election of Director: David Wajsgas	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
13	Re-election of Director: Jinhy Yoon	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
14	Ratification of directors remuneration for 2022	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
15	Approval of directors remuneration for 2023	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
16	Approval of re-appointment of KPMG Audit S.à r.l. as approved statutory auditor	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
17	Approval of share repurchases and treasury share holdings, pursuant to and in line with Article 9 of the articles of association of the Company (relating to communication laws)	For	Abstain	Abstain
	Vote Note: Insufficient information provided			

Interactive Brokers Group Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/19/2023	Record Date	02/24/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-45841N107			
Annual Meeting Agenda (04/20/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Thomas Peterffy	For	Against	Against	
	Vote Note: Affiliate/Insider on compensation committee				
2	Elect Earl H. Nemser	For	Against	Against	
	Vote Note: Affiliate/Insider on compensation committee; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
3	Elect Milan Galik	For	Against	Against	
	Vote Note: Affiliate/Insider on compensation committee				
4	Elect Paul J. Brody	For	Against	Against	
	Vote Note: CFO on board				
5	Elect Lawrence E. Harris	For	For	For	
6	Elect Philip Uhde	For	For	For	
7	Elect William Peterffy	For	For	For	

8	Elect Nicole Yuen	For	For	For
9	Elect Jill Bright	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive compensation; Poor overall design				
12	Frequency of Advisory Vote on Executive Compensation	2 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
13	Amendment to the 2007 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				

Intercept Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45845P108

Annual Meeting Agenda (05/24/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paolo Fundarò	For	For	For
2	Elect Jerome Durso	For	For	For
3	Elect Srinivas Akkaraju	For	For	For
4	Elect Luca Benatti	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
5	Elect Daniel M. Bradbury	For	For	For
6	Elect Keith Gottesdiener	For	For	For
7	Elect Nancy Miller-Rich	For	For	For
8	Elect Mark Pruzanski	For	For	For
9	Elect Dagmar Rosa-Bjorkeson	For	Withhold	Withhold
Vote Note: Serves on too many boards				
10	Elect Gino Santini	For	For	For
11	Elect Glenn P. Sblendorio	For	Withhold	Withhold
Vote Note: Serves on too many boards				
12	Approval of the 2023 Equity Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Intercontinental Exchange Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45866F104

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	For
2	Elect Shantella E. Cooper	For	For
3	Elect Duriya M. Farooqui	For	For
4	Elect Lord Hague of Richmond	For	For
5	Elect Mark F. Mulhern	For	For
6	Elect Thomas E. Noonan	For	For
7	Elect Caroline L. Silver	For	For
8	Elect Jeffrey C. Sprecher	For	For
9	Elect Judith A. Sprieser	For	For
10	Elect Martha A. Tirinnanzi	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Ratification of Auditor	For	For
 14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against

Interface Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-458665304

Annual Meeting Agenda (05/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John P. Burke	For	For
2	Elect Dwight Gibson	For	For
3	Elect Daniel T. Hendrix	For	For
4	Elect Laurel M. Hurd	For	For
5	Elect Christopher G. Kennedy	For	For
6	Elect Joseph Keough	For	For
7	Elect Catherine M. Kilbane	For	For
8	Elect K. David Kohler	For	For
9	Elect Robert T. Obrien	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
12	Ratification of Auditor	For	For


International Business Machines Corp.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-459200101

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas Buberl	For	For	For
2	Elect David N. Farr	For	For	For
3	Elect Alex Gorsky	For	For	For
4	Elect Michelle Howard	For	For	For
5	Elect Arvind Krishna	For	For	For
6	Elect Andrew N. Liveris	For	Against	Against



Vote Note:Insufficient board gender diversity

7	Elect F. William McNabb, III	For	For	For
8	Elect Martha E. Pollack	For	For	For
9	Elect Joseph R. Swedish	For	For	For
10	Elect Peter R. Voser	For	For	For
11	Elect Frederick H. Waddell	For	For	For
12	Elect Alfred W. Zollar	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 17	Shareholder Proposal Regarding Lobbying Report	Against	For	For
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Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

 18	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For
 19	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	Against	Against

International Flavors & Fragrances Inc.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/02/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-459506101

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Kathryn J. Boor	For	For	For
2	Elect Barry A. Bruno	For	For	For
3	Elect Franklin K. Clyburn, Jr.	For	For	For
4	Elect Mark J. Costa	For	For	For
5	Elect Carol Anthony Davidson	For	For	For
6	Elect Roger W. Ferguson, Jr.	For	For	For
7	Elect John F. Ferraro	For	For	For
8	Elect Christina A. Gold	For	For	For
9	Elect Gary Hu	For	For	For
10	Elect Kevin O'Byrne	For	For	For
11	Elect Dawn C. Willoughby	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

International Money Express Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/22/2023 **Record Date** 04/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46005L101

Annual Meeting Agenda (06/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Debra A. Bradford	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.2	Elect John Rincon	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year



International Paper Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved


Vote Deadline Date 05/05/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-460146103

Annual Meeting Agenda (05/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher M. Connor	For	For	For
2	Elect Ahmet Cemal Dorduncu	For	For	For

3	Elect Ilene S. Gordon	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect Anders Gustafsson	For	For	For
5	Elect Jacqueline C. Hinman	For	For	For
6	Elect Clinton A. Lewis, Jr.	For	For	For
7	Elect D. G. Macpherson	For	For	For
8	Elect Kathryn D. Sullivan	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect Anton V. Vincent	For	For	For
11	Elect Raymond Guy Young	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 16	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For

Interpublic Group Of Cos., Inc.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/24/2023	Record Date	03/31/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-460690100			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jocelyn E. Carter-Miller	For	For	For	
2	Elect Mary J. Steele Guilfoile	For	For	For	
3	Elect Dawn Hudson	For	For	For	
4	Elect Philippe Krakowsky	For	For	For	
5	Elect Jonathan F. Miller	For	For	For	
6	Elect Patrick Q. Moore	For	For	For	
7	Elect Linda S. Sanford	For	For	For	
8	Elect David M. Thomas	For	For	For	
9	Elect E. Lee Wyatt Jr.	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
 13	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	

Intest Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-461147100

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven J. Abrams	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect Jeffrey A. Beck	For	For	For
3	Elect Joseph W. Dews IV	For	For	For
4	Elect Richard N. Grant	For	For	For
5	Elect Gerald J. Maginnis	For	For	For
6	Approval of the 2023 Stock Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				

Intra-Cellular Therapies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/22/2023 **Record Date** 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46116X101

Annual Meeting Agenda (06/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect E. Rene Salas	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For


Intuitive Surgical Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46120E602

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Craig H. Barratt	For	For	For
2	Elect Joseph C. Beery	For	For	For
3	Elect Gary S. Guthart	For	For	For
4	Elect Amal M. Johnson	For	For	For
5	Elect Don R. Kania	For	For	For
6	Elect Amy L. Ladd	For	For	For
7	Elect Keith R. Leonard, Jr.	For	For	For
8	Elect Alan J. Levy	For	For	For
9	Elect Jami Dover Nachtsheim	For	For	For
10	Elect Monica P. Reed	For	For	For
11	Elect Mark J. Rubash	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

Invesco Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/24/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G491BT108

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sarah E. Beshar	For	For	For
2	Elect Thomas M. Finke	For	For	For
3	Elect Martin L. Flanagan	For	For	For
4	Elect Thomas P. Gibbons	For	For	For
5	Elect William F. Glavin, Jr.	For	For	For
6	Elect Elizabeth S. Johnson	For	For	For
7	Elect Denis Kessler	For	For	For
8	Elect Sir Nigel Sheinwald	For	For	For
9	Elect Paula C. Tolliver	For	For	For
10	Elect G. Richard Wagoner, Jr.	For	For	For
11	Elect Christopher C. Womack	For	For	For
12	Elect Phoebe A. Wood	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Elimination of Supermajority Requirements	For	For	For
16	Ratification of Auditor	For	For	For

Invitation Homes Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46187W107

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael D. Fascitelli	For	For	For
1.2 Elect Dallas B. Tanner	For	For	For
1.3 Elect Jana Cohen Barbe	For	For	For
1.4 Elect Richard D. Bronson	For	For	For
1.5 Elect Jeffrey E. Kelter	For	For	For
1.6 Elect Joseph D. Margolis	For	For	For
1.7 Elect John B. Rhea	For	For	For
1.8 Elect Janice L. Sears	For	For	For
1.9 Elect Frances Aldrich Sevilla-Sacasa	For	For	For
1.10 Elect Keith D. Taylor	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Ionis Pharmaceuticals Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-462222100

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Spencer R. Berthelsen	For	For	For
1.2 Elect Joan E. Herman	For	For	For
1.3 Elect B. Lynne Parshall	For	For	For
1.4 Elect Joseph H. Wender	For	Withhold	Withhold
Vote Note: Insufficient board level oversight of environmental and social issues			
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Amendment to the 2011 Equity Incentive Plan	For	For	For
5 Amendment to the 2002 Non-Employee Directors' Stock Option Plan	For	For	For
6 Ratification of Auditor	For	For	For

Iovance Biotherapeutics Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/05/2023 Record Date 04/14/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-462260100

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Iain Dukes	For	For	For
1.2 Elect Athena Countouriotis	For	For	For
1.3 Elect Wendy L. Yarno	For	For	For
1.4 Elect Ryan Maynard	For	For	For
1.5 Elect Merrill A. McPeak	For	Withhold	Withhold

Vote Note:Director received excessive against/withhold votes; No independent lead or presiding director

1.6 Elect Wayne P. Rothbaum	For	For	For
1.7 Elect Michael Weiser	For	Withhold	Withhold

Vote Note:Insufficient response to shareholder dissent

2 Advisory Vote on Executive Compensation	For	Against	Against
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Vote Note:Insufficient response to shareholder dissent; Poor overall design

3 Ratification of Auditor	For	For	For
4 Amendment to the 2018 Equity Incentive Plan	For	For	For
5 Amendment to the 2020 Employee Stock Purchase Plan	For	For	For
6 Increase in Authorized Common Stock	For	Against	Against

Vote Note:66.67% increase in authorized capital for general corporate purposes.

IPG Photonics Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2023 Record Date 03/31/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-44980X109

Annual Meeting Agenda (05/23/2023)



	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gregory Beecher	For	For	For
2 Elect Michael Child	For	For	For
3 Elect Jeanmarie Desmond	For	For	For
4 Elect Gregory Dougherty	For	For	For
5 Elect Eric Meurice	For	For	For
6 Elect Natalia Pavlova	For	For	For
7 Elect John Peeler	For	Against	Against

Vote Note:Other governance issue

8 Elect Eugene A. Shcherbakov, Ph.D.	For	For	For
9 Elect Felix Stukalin	For	For	For
10 Elect Agnes Tang	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to the 2006 Incentive Compensation Plan	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
15	Ratification of Auditor	For	For	For

IQVIA Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	Country Of Trade	Record Date	02/17/2023	Share Blocking
		Ballot Sec ID	US			No
			CUSIP9-46266C105			
Annual Meeting Agenda (04/18/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Carol J. Burt	For	For	For		
2	Elect Colleen A. Goggins	For	Against	Against		
Vote Note: Poor disclosure regarding Russian operations						
3	Elect Sheila A. Stamps	For	For	For		
4	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note: Pay and performance disconnect						
5	Permit Shareholders to Call Special Meetings	For	Abstain	Abstain		
Vote Note: A 10% threshold for calling a special meeting is appropriate						
 6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For		
Vote Note: A 10% threshold for calling a special meeting is appropriate						
 7	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
8	Ratification of Auditor	For	For	For		

iRhythm Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2023 Record Date 03/30/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-450056106

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Cathleen Noel Bairey Merz	For	For	For
1.2 Elect Quentin Blackford	For	For	For
1.3 Elect Bruce G. Bodaken	For	For	For
1.4 Elect Karen L. Ling	For	For	For
1.5 Elect Mark J. Rubash	For	For	For
1.6 Elect Ralph Snyderman	For	For	For
1.7 Elect Abhijit Y. Talwalkar	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect

Iridium Communications Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023 Record Date 03/09/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-46269C102

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert H. Niehaus	For	For	For
1.2 Elect Thomas C. Canfield	For	For	For
1.3 Elect Matthew J. Desch	For	For	For
1.4 Elect Thomas J. Fitzpatrick	For	Withhold	Withhold
Vote Note: CFO on board			
1.5 Elect L. Anthony Frazier	For	For	For
1.6 Elect Jane L. Harman	For	For	For
1.7 Elect Alvin B. Krongard	For	For	For
1.8 Elect Suzanne E. McBride	For	For	For
1.9 Elect Eric T. Olson	For	For	For
1.10 Elect Parker W. Rush	For	For	For
1.11 Elect Kay N. Sears	For	For	For
1.12 Elect Jacqueline E. Yeane	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Amendment to the 2015 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
5 Ratification of Auditor	For	For	For

Iron Mountain Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2023 Record Date 03/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-46284V101

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jennifer Allerton	For	For	For
2 Elect Pamela M. Arway	For	For	For
3 Elect Clarke H. Bailey	For	For	For
4 Elect Kent P. Dauten	For	For	For
5 Elect Monte E. Ford	For	For	For
6 Elect Robin L. Matlock	For	For	For
7 Elect William L. Meaney	For	For	For
8 Elect Wendy J. Murdock	For	For	For
9 Elect Walter C. Rakowich	For	For	For
10 Elect Doyle R. Simons	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For

iSun Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/20/2023 Record Date 05/08/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-465246106

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Stewart Martin	For	For	For
2 Elect Andrew Matthy	For	Withhold	Withhold
Vote Note: No independent lead or presiding director			
3 Ratification of Auditor	For	For	For
4 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

ITEos Therapeutics Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/12/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46565G104


Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michel Detheux	For	For	For
2	Elect David Hallal	For	Withhold	Withhold
Vote Note: Serves on too many boards; Insufficient board gender diversity				
3	Elect Tim Van Hauwermeiren	For	For	For
4	Elect Robert Iannone	For	For	For
5	Ratification of Auditor	For	For	For

ITT Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45073V108

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Don DeFosset	For	For	For
2	Elect Nicholas C. Fanandakis	For	For	For
3	Elect Richard P. Lavin	For	For	For
4	Elect Rebecca A. McDonald	For	For	For
5	Elect Timothy H. Powers	For	For	For
6	Elect Luca Savi	For	For	For
7	Elect Cheryl L. Shavers	For	For	For
8	Elect Sabrina Soussan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Approval of the Employee Stock Purchase Plan	For	For	For
 13	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Against

IVERIC bio Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-46583P102

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jane P. Henderson	For	For	For
2 Elect Pravin U. Dugel	For	For	For
3 Elect Glenn P. Sblendorio	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Increase in Authorized Common Stock	For	For	For
6 Approval of the 2023 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
7 Ratification of Auditor	For	For	For

J.B. Hunt Transport Services, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023 Record Date 02/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-445658107

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Francesca M. Edwardson	For	For	For
2 Elect Wayne Garrison	For	For	For
3 Elect Sharilyn S. Gasaway	For	For	For
4 Elect John B. (Thad) Hill, III	For	For	For
5 Elect J. Bryan Hunt Jr.	For	Against	Against
Vote Note: Board is not sufficiently independent			
6 Elect Persio V. Lisboa	For	For	For
7 Elect John N. Roberts III	For	For	For
8 Elect James L. Robo	For	For	For
9 Elect Kirk Thompson	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For

Jamf Holding Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-47074L105

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andre Durand	For	For	For
1.2 Elect Kevin Klausmeyer	For	For	For
1.3 Elect Vina M. Leite	For	Withhold	Withhold
Vote Note: No independent lead or presiding director			
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Janus Henderson Group plc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G4474Y214

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian M. Baldwin	For	For	For
2 Elect John Cassaday	For	For	For
3 Elect Alison Davis	Do Not Vote	Abstain	Abstain
Vote Note: Proposal withdrawn			
4 Elect Kalpana Desai	For	For	For
5 Elect Ali Dibadj	For	For	For
6 Elect Kevin Dolan	For	For	For
7 Elect Eugene Flood, Jr.	For	For	For
8 Elect Edward Garden	For	For	For
9 Elect Alison A. Quirk	For	For	For
10 Elect Angela Seymour-Jackson	For	For	For
11 Elect Anne Sheehan	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
13 Renewal of Authority to Repurchase Common Stock	For	For	For
14 Renewal of Authority to Repurchase CDIs	For	For	For
15 Reappointment and Remuneration of Auditors	For	For	For

Janus International Group Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/15/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-47103N106**Annual Meeting Agenda (06/16/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas Szlosek	For	For	For
2 Elect David Doll	For	Against	Against
3 Ratification of Auditor	For	For	For

Vote Note:Insufficient board gender diversity; No independent lead or presiding director

JBG SMITH Properties**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/03/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46590V100**Annual Meeting Agenda (05/04/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Phyllis R. Caldwell	For	For	For
2 Elect Scott A. Estes	For	For	For
3 Elect Alan S. Forman	For	For	For
4 Elect Michael J. Glosserman	For	For	For
5 Elect W. Matthew Kelly	For	For	For
6 Elect Alisa M. Mall	For	For	For
7 Elect Carol A. Melton	For	For	For
8 Elect William J. Mulrow	For	Against	Against

Vote Note:No independent lead or presiding director

9 Elect D. Ellen Shuman	For	For	For
10 Elect Robert A. Stewart	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against
12 Ratification of Auditor	For	For	For

Vote Note:Concerning pay practices

JD.com Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2023 **Record Date** 05/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-47215P106

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Amended and Restated Articles of Association	For	For	For

Jefferies Financial Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/27/2023 **Record Date** 05/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-47233W109

Special Meeting Agenda (06/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Amendment to to Authorize a New Class of Non-Voting Common Stock	For	Against	Against
Vote Note: Shares have inferior or superior voting rights.			
2 Right to Adjourn Meeting	For	For	For

Jetblue Airways Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-477143101

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ben Baldanza	For	For	For
2 Elect Peter Boneparth	For	For	For
3 Elect Monte E. Ford	For	For	For
4 Elect Robin Hayes	For	For	For
5 Elect Ellen Jewett	For	Against	Against
Vote Note: Insufficient board gender diversity			
6 Elect Robert F. Leduc	For	For	For
7 Elect Teri P. McClure	For	For	For
8 Elect Nik Mittal	For	For	For
9 Elect Sarah Robb O'Hagan	For	For	For
10 Elect Vivek Sharma	For	For	For
11 Elect Thomas Winkelmann	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2020 Crewmember Stock Purchase Plan	For	For	For
15	Amendment to the 2020 Omnibus Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

John Bean Technologies Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-477839104

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara L. Brasier	For	For	For
2	Elect Brian A. Deck	For	For	For
3	Elect Polly B. Kawalek	For	For	For
4	Repeal of Classified Board	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Johnson & Johnson

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-478160104

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Darius Adamczyk	For	For	For
2	Elect Mary C. Beckerle	For	For	For
3	Elect D. Scott Davis	For	For	For
4	Elect Jennifer A. Doudna	For	For	For
5	Elect Joaquin Duato	For	For	For
6	Elect Marillyn A. Hewson	For	For	For
7	Elect Paula A. Johnson	For	For	For
8	Elect Hubert Joly	For	For	For
9	Elect Mark B. McClellan	For	For	For
10	Elect Anne Mulcahy	For	For	For
11	Elect Mark A. Weinberger	For	For	For
12	Elect Nadja Y. West	For	For	For

	13	Advisory Vote on Executive Compensation	For	For	For
	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	15	Ratification of Auditor	For	For	For
(SHP)	16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent					
(SHP)	17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against
(SHP)	18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent					
(SHP)	19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against

Jones Lang Lasalle Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/31/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-48020Q107			

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Hugo Bagué	For	For
2	Elect Matthew Carter, Jr.	For	For
3	Elect Tina Ju	For	For
4	Elect Bridget Macaskill	For	For
5	Elect Deborah H. McAneny	For	For
6	Elect Siddharth N. Mehta	For	For
7	Elect Moses Ojeisekhoba	For	For
8	Elect Jeetendra I. Patel	For	For
9	Elect Ann Marie Petach	For	For
10	Elect Larry Quinlan	For	For
11	Elect Efrain Rivera	For	For
12	Elect Christian Ulbrich	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Amendment to the 2019 Stock Award and Incentive Plan	For	For
16	Ratification of Auditor	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Record Date 03/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-46625H100

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Linda B. Bammann	For	For	For
2 Elect Stephen B. Burke	For	For	For
3 Elect Todd A. Combs	For	For	For
4 Elect James S. Crown	For	For	For
5 Elect Alicia Boler Davis	For	For	For
6 Elect James Dimon	For	For	For
7 Elect Timothy P. Flynn	For	For	For
8 Elect Alex Gorsky	For	For	For
9 Elect Mellody Hobson	For	For	For
10 Elect Michael A. Neal	For	For	For
11 Elect Phebe N. Novakovic	For	For	For
12 Elect Virginia M. Rometty	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For
(SHP) 16 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP) 17 Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Abstain
(SHP) 18 Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	Against	Against
(SHP) 19 Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Against
(SHP) 20 Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Manual	For
(SHP) 21 Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	For	For
(SHP) 22 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
(SHP) 23 Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	For	For

Juniper Networks Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48203R104

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Anne DeSanto	For	For	For
2 Elect Kevin A. DeNuccio	For	For	For
3 Elect James Dolce	For	For	For
4 Elect Steven Fernandez	For	For	For
5 Elect Christine M. Gorjanc	For	For	For
6 Elect Janet B. Haugen	For	For	For
7 Elect Scott Kriens	For	For	For
8 Elect Rahul Merchant	For	For	For
9 Elect Rami Rahim	For	For	For
10 Elect William Stensrud	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Amendment to the 2015 Equity Incentive Plan	For	Against	Against

Vote Note:Cost of plan is excessive

Kadant, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48282T104

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John M. Albertine	For	Against	Against
Vote Note: No independent lead or presiding director			
2 Elect Thomas C. Leonard	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Approval of Restricted Share Unit Grants to Non-Employee Directors	For	For	For
6 Ratification of Auditor	For	For	For

Karuna Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48576A100

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bill Meury	For	For	For
2	Elect Laurie Olson	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Elect David Wheadon	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
5	Ratification of Auditor	For	For	For

Karyopharm Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48576U106

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barry E. Greene	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.2	Elect Mansoor Raza Mirza	For	For	For
1.3	Elect Christy J. Oliger	For	For	For
2	Amendment to the 2022 Equity Incentive Plan	For	For	For
3	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
4	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				
5	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
7	Ratification of Auditor	For	For	For

KBR Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/22/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-48242W106

Annual Meeting Agenda (05/17/2023)

Table with 5 columns: Item Number, Description, Mgmt Rec, CONN-OTT Policy, Vote Cast. Rows include electing directors and advisory votes.

Kellogg Co

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/27/2023 Record Date 02/28/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-487836108

Annual Meeting Agenda (04/28/2023)

Table with 5 columns: Item Number, Description, Mgmt Rec, CONN-OTT Policy, Vote Cast. Rows include electing directors, advisory votes, and shareholder proposals.

Kemper Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-488401100

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Teresa A. Canida	For	For	For
2	Elect George N. Cochran	For	For	For
3	Elect Kathleen M. Cronin	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect Jason N. Gorevic	For	For	For
5	Elect Lacy M. Johnson	For	For	For
6	Elect Joseph P. Lacher, Jr.	For	For	For
7	Elect Gerald Laderman	For	For	For
8	Elect Alberto J. Paracchini	For	For	For
9	Elect Stuart B. Parker	For	For	For
10	Elect Christopher B. Sarofim	For	For	For
11	Elect Susan D. Whiting	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
13	Approval of the 2023 Omnibus Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Keros Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-492327101

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carl L. Gordon	For	For	For
2	Elect Tomer Kariv	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Ratification of Auditor	For	For	For

Keurig Dr Pepper Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/09/2023 Record Date 04/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-49271V100

Annual Meeting Agenda (06/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert J. Gamgort	For	For	For
2 Elect Oray Boston	For	For	For
3 Elect Olivier Goudet	For	For	For
4 Elect Peter Harf	For	For	For
5 Elect Juliette Hickman	For	For	For
6 Elect Paul S. Michaels	For	For	For
7 Elect Pamela H. Patsley	For	For	For
8 Elect Lubomira Rochet	For	For	For
9 Elect Debra A. Sandler	For	For	For
10 Elect Robert S. Singer	For	For	For
11 Elect Larry D. Young	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Not linked to performance			
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Keycorp

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/10/2023 Record Date 03/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-493267108

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alexander M. Cutler	For	For	For
2 Elect H. James Dallas	For	For	For
3 Elect Elizabeth R. Gile	For	For	For
4 Elect Ruth Ann M. Gillis	For	For	For
5 Elect Christopher M. Gorman	For	For	For
6 Elect Robin Hayes	For	For	For
7 Elect Carlton L. Highsmith	For	For	For
8 Elect Richard J. Hipple	For	For	For
9 Elect Devina Rankin	For	For	For
10 Elect Barbara R. Snyder	For	For	For
11 Elect Richard J. Tobin	For	For	For
12 Elect Todd J. Vasos	For	For	For
13 Elect David K. Wilson	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
16 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

	17	Amendment to the 2019 Equity Compensation Plan	For	For	For
	18	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Kezar Life Sciences Inc

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49372L100

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Franklin M. Berger	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
2	Elect Graham K. Cooper	For	For	For
3	Elect Micki Klearman	For	For	For
4	Ratification of Auditor	For	For	For
5	Increase in Authorized Common Stock	For	Against	Against

Vote Note:100.00% increase in authorized capital for general corporate purposes.

Kforce Inc.

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-493732101

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Derrick D. Brooks	For	For	For
2	Elect Ann E. Dunwoody	For	For	For
3	Elect N. John Simmons, Jr.	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of the 2023 Stock Incentive Plan	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Kilroy Realty Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/23/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
49427F108**Annual Meeting Agenda (05/24/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John Kilroy	For	For	For
2 Elect Edward Brennan	For	For	For
3 Elect Jolie Hunt	For	For	For
4 Elect Scott S. Ingraham	For	For	For
5 Elect Louisa Ritter	For	For	For
6 Elect Gary Stevenson	For	For	For
7 Elect Peter Stoneberg	For	For	For
8 Amendment to the 2006 Incentive Award Plan	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Ratification of Auditor	For	For	For

Kimberly-Clark Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/19/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
494368103**Annual Meeting Agenda (04/20/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sylvia M. Burwell	For	For	For
2 Elect John W. Culver	For	For	For
3 Elect Michael D. Hsu	For	For	For
4 Elect Mae C. Jemison	For	For	For
5 Elect S. Todd Maclin	For	For	For
6 Elect Deirdre Mahlan	For	For	For
7 Elect Sherilyn S. McCoy	For	For	For
8 Elect Christa Quarles	For	For	For
9 Elect Jaime A. Ramirez	For	For	For
10 Elect Dunia A. Shive	For	For	For
11 Elect Mark T. Smucker	For	For	For
12 Elect Michael D. White	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Kinder Morgan Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49456B101

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard D. Kinder	For	For	For
2	Elect Steven J. Kean	For	For	For
3	Elect Kimberly A. Dang	For	For	For
4	Elect Ted A. Gardner	For	Against	Against
Vote Note: Board refreshment concerns; Insufficient board gender diversity				
5	Elect Anthony W. Hall, Jr.	For	For	For
6	Elect Gary L. Hultquist	For	For	For
7	Elect Ronald L. Kuehn, Jr.	For	For	For
8	Elect Deborah A. Macdonald	For	For	For
9	Elect Michael C. Morgan	For	For	For
10	Elect Arthur C. Reichstetter	For	For	For
11	Elect C. Park Shaper	For	For	For
12	Elect William A. Smith	For	For	For
13	Elect Joel V. Staff	For	For	For
14	Elect Robert F. Vagt	For	For	For
15	Amendment Limiting the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For

Kiniksa Pharmaceuticals Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G5269C101

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen R. Biggar	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
2	Elect G. Bradley Cole	For	For	For
3	Elect Barry D. Quart	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Kinsale Capital Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49714P108

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael P. Kehoe	For	For	For
2	Elect Steven J. Bensinger	For	For	For
3	Elect Teresa P. Chia	For	For	For
4	Elect Robert V. Hatcher, III	For	For	For
5	Elect Anne C. Kronenberg	For	For	For
6	Elect Robert Lippincott III	For	For	For
7	Elect James J. Ritchie	For	For	For
8	Elect Frederick L. Russell, Jr.	For	For	For
9	Elect Gregory M. Share	For	Against	Against
Vote Note: Insufficient board gender diversity				
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Kirby Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-497266106

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard J. Alario	For	For	For
2	Elect Susan W. Dio	For	For	For
3	Elect David W. Grzebinski	For	For	For
4	Elect Richard R. Stewart	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Knight-Swift Transportation Holdings Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-499049104

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Reid Dove	For	Against	Against
Vote Note: Board is not sufficiently independent			
2 Elect Michael Garnreiter	For	For	For
3 Elect Louis Hobson	For	For	For
4 Elect David A. Jackson	For	For	For
5 Elect Gary J. Knight	For	For	For
6 Elect Kevin P. Knight	For	For	For
7 Elect Kathryn L. Munro	For	For	For
8 Elect Jessica Powell	For	For	For
9 Elect Roberta Roberts Shank	For	For	For
10 Elect Robert E. Synowicki, Jr.	For	For	For
11 Elect David Vander Ploeg	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For
(SHP) 15 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Knowles Corp

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/01/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49926D109

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Keith L. Barnes	For	For	For
2 Elect Daniel J. Crowley	For	For	For
3 Elect Hermann Eul	For	For	For
4 Elect Didier Hirsch	For	For	For
5 Elect Ye Jane Li	For	For	For
6 Elect Donald Macleod	For	For	For
7 Elect Jeffrey S. Niew	For	For	For
8 Elect Cheryl L. Shavers	For	Against	Against
Vote Note: Insufficient board gender diversity			
9 Elect Michael S. Wishart	For	For	For
10 Ratification of Auditor	For	For	For

11 Advisory Vote on Executive Compensation For For For

Kodiak Sciences Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50015M109

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles A. Bancroft	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect Bassil I. Dahiyat	For	For	For
3	Elect Taiyin Yang	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect				
5	Ratification of Auditor	For	For	For

Kohl's Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/09/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-500255104

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael J. Bender	For	For	For
1.2	Elect Peter Boneparth	For	For	For
1.3	Elect Yael Cosset	For	For	For
1.4	Elect Christine M. Day	For	For	For
1.5	Elect H. Charles Floyd	For	For	For
1.6	Elect Margaret L. Jenkins	For	For	For
1.7	Elect Thomas A. Kingsbury	For	For	For
1.8	Elect Robbin Mitchell	For	For	For
1.9	Elect Jonas Prising	For	For	For
1.10	Elect John E. Schlifske	For	For	For
1.11	Elect Adrienne Shapira	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Kopin Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/24/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-500600101**Annual Meeting Agenda (05/25/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John C.C. Fan	For	For	For
2	Elect Scott L. Anchin	For	For	For
3	Elect Jill Avery	For	For	For
4	Elect James K. Brewington	For	Against	Against
Vote Note: No independent lead or presiding director				
5	Elect HSIEH Chi-Chia	For	For	For
6	Elect Michael Murray	For	For	For
7	Amendment to the 2020 Equity Incentive Plan	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year




Kosmos Energy Ltd**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-500688106**Annual Meeting Agenda (06/08/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew G. Inglis	For	For	For
2	Elect Maria Moræus Hanssen	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the Long-Term Incentive Plan	For	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-500754106

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gregory E. Abel	For	For	For
2	Elect Humberto P. Alfonso	For	Against	Against
Vote Note: Serves on too many boards				
3	Elect John T. Cahill	For	For	For
4	Elect Lori Dickerson Fouché	For	For	For
5	Elect Diane Gherson	For	For	For
6	Elect Timothy Kenesey	For	For	For
7	Elect Alicia Knapp	For	For	For
8	Elect Elio Leoni Sceti	For	For	For
9	Elect Susan R. Mulder	For	For	For
10	Elect James Park	For	For	For
11	Elect Miguel Patricio	For	For	For
12	Elect John C. Pope	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				
 16	Shareholder Proposal Regarding Water Risk Exposure	Against	For	For
 17	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50077B207

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Scott Anderson	For	For	For
1.2	Elect Eric DeMarco	For	For	For
1.3	Elect William Hoglund	For	For	For
1.4	Elect Scot Jarvis	For	For	For
1.5	Elect Jane Judd	For	For	For
1.6	Elect Samuel Liberatore	For	For	For
1.7	Elect Deanna Lund	For	Withhold	Withhold
Vote Note: CFO on board				

1.8	Elect Amy Zegart	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2023 Equity Incentive Plan	For	For	For
4	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

KRC Interim Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49446R109

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Milton Cooper	For	For	For
2	Elect Philip E. Coviello	For	For	For
3	Elect Conor C. Flynn	For	For	For
4	Elect Frank Lourenso	For	For	For
5	Elect Henry Moniz	For	For	For
6	Elect Mary Hogan Preusse	For	Against	Against
Vote Note: Insufficient board gender diversity				
7	Elect Valerie Richardson	For	For	For
8	Elect Richard B. Saltzman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Kroger Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-501044101

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nora A. Aufreiter	For	For	For
2	Elect Kevin M. Brown	For	For	For
3	Elect Elaine L. Chao	For	For	For
4	Elect Anne Gates	For	For	For
5	Elect Karen M. Hogue	For	For	For
6	Elect W. Rodney McMullen	For	For	For

7	Elect Clyde R. Moore	For	For	For
8	Elect Ronald L. Sargent	For	For	For
9	Elect Judith Amanda Sourry Knox	For	For	For
10	Elect Mark S. Sutton	For	For	For
11	Elect Ashok Vemuri	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Report on Plastics	Against	For	For
(SHP) 18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For

Vote Note: Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation

(SHP) 19	Shareholder Proposal Regarding EEO Policy Risk Report	Against	For	For
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Krystal Biotech Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/18/2023	Record Date	03/22/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-501147102				

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Krish S. Krishnan	For	For
1.2	Elect Kirti Ganorkar	For	For
1.3	Elect Christopher Mason	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Kura Oncology Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50127T109

Annual Meeting Agenda (05/31/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Diane L. Parks	For	For	For
2 Elect Mary T. Szela	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Amendment to the 2014 Equity Incentive Plan	For	For	For

Kymera Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-501575104

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bruce Booth	For	For	For
1.2 Elect Nello Mainolfi	For	For	For
1.3 Elect John M. Maraganore	For	For	For
1.4 Elect Elena Ridloff	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

L3Harris Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/20/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-502431109

Annual Meeting Agenda (04/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sallie B. Bailey	For	For	For
2 Elect Peter W. Chiarelli	For	For	For
3 Elect Thomas A. Dattilo	For	Against	Against
4 Elect Roger B. Fradin	For	For	For
5 Elect Joanna L. Geraghty	For	For	For

Vote Note:Board level diversity demographic information not fully disclosed; Shareholder proponent not disclosed

6	Elect Harry B. Harris, Jr.	For	For	For
7	Elect Lewis Hay III	For	For	For
8	Elect Christopher E. Kubasik	For	For	For
9	Elect Rita S. Lane	For	For	For
10	Elect Robert B. Millard	For	For	For
11	Elect Edward A. Rice, Jr.	For	For	For
12	Elect Christina L. Zamarro	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
(SHP) 16	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Laboratory Corp. Of America Holdings

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/10/2023	Record Date	03/16/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-50540R409				

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kerrii B. Anderson	For	For	For
2	Elect Jean-Luc Bélingard	For	For	For
3	Elect Jeffrey A. Davis	For	For	For
4	Elect D. Gary Gilliland	For	For	For
5	Elect Kirsten M. Kliphouse	For	For	For
6	Elect Garheng Kong	For	For	For
7	Elect Peter M. Neupert	For	For	For
8	Elect Richelle P. Parham	For	For	For
9	Elect Adam H. Schechter	For	For	For
10	Elect Kathryn E. Wengel	For	For	For
11	Elect R. Sanders Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 16	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Against

Ladder Capital Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-505743104

Annual Meeting Agenda (06/06/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

- 1 Election of Directors
 - 1.1 Elect Brian Harris For For For
 - 1.2 Elect Mark Alexander For Withhold Withhold

Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Director received excessive against/withhold votes; Insufficient board gender diversity

- 2 Ratification of Auditor For For For
- 3 Approval of the 2023 Omnibus Incentive Plan For Against Against

Vote Note:Cost of plan is excessive

- 4 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation For Against Against

Vote Note:Amendment is not in best interests of shareholders

Lakeland Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/10/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-511656100

Annual Meeting Agenda (04/11/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

- 1 Elect A. Faraz Abbasi For For For
- 2 Elect Blake W. Augsburger For Withhold Withhold

Vote Note:Insufficient board gender diversity

- 3 Elect Robert E. Bartels, Jr. For For For
- 4 Elect Darrienne Christian For For For
- 5 Elect David M. Findlay For For For
- 6 Elect Michael L. Kubacki For For For
- 7 Elect Emily E. Pichon For For For
- 8 Elect Steven D. Ross For For For
- 9 Elect Brian J. Smith For For For
- 10 Elect Bradley J. Toothaker For Withhold Withhold

Vote Note:Affiliate/Insider on audit committee; Related party transactions

- 11 Elect M. Scott Welch For For For
- 12 Advisory Vote on Executive Compensation For Against Against

Vote Note:Concerning pay practices; Pay and performance disconnect

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Lamar Advertising Co. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-512816109

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nancy Fletcher	For	For	For
1.2 Elect John E. Koerner III	For	Withhold	Withhold
1.3 Elect Marshall A. Loeb	For	For	For
1.4 Elect Stephen P. Mumblow	For	For	For
1.5 Elect Thomas V. Reifenheiser	For	For	For
1.6 Elect Anna Reilly	For	For	For
1.7 Elect Kevin P. Reilly, Jr.	For	For	For
1.8 Elect Wendell S. Reilly	For	For	For
1.9 Elect Elizabeth Thompson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Vote Note:Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Lands` End, Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-51509F105

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert C. Galvin	For	For	For
1.2 Elect Elizabeth Darst Leykum	For	For	For
1.3 Elect Josephine Linden	For	For	For
1.4 Elect John T. McClain	For	For	For
1.5 Elect Andrew J. Mclean	For	For	For
1.6 Elect Jignesh Patel	For	For	For

1.7	Elect Jonah Staw	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2017 Stock Plan	For	For	For
4	Ratification of Auditor	For	For	For

Landstar System, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-515098101

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David G. Bannister	For	For	For
2	Elect James L. Liang	For	For	For
3	Elect George P. Scanlon	For	For	For
4	Ratification of Auditor	For	For	For
5	Declassification of Board	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Lantheus Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved


Vote Deadline Date 04/26/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-516544103

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Minnie Baylor-Henry	For	For	For
2	Elect Heinz Mäusli	For	For	For
3	Elect Julie H. McHugh	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
6	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/10/2023 Record Date 03/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-517834107

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert Glen Goldstein	For	For	For
1.2	Elect Patrick Dumont	For	For	For
1.3	Elect Irwin Chafetz	For	For	For
1.4	Elect Micheline Chau	For	Withhold	Withhold
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent			
1.5	Elect Charles Daniel Forman	For	For	For
1.6	Elect Nora M. Jordan	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity; Shareholder proponent not disclosed			
1.7	Elect Lewis Kramer	For	For	For
1.8	Elect David F. Levi	For	Withhold	Withhold
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Poor overall design; Insufficient response to shareholder dissent			
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 5	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For
	Vote Note: The requested disclosure would provide shareholders more insight into the skill sets and attributes held by each director			

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/04/2023 Record Date 03/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-518415104

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James R. Anderson	For	For	For
2	Elect Robin A. Abrams	For	For	For
3	Elect Douglas Bettinger	For	For	For
4	Elect Mark E. Jensen	For	For	For
5	Elect James P. Lederer	For	For	For
6	Elect David Jeffrey Richardson	For	For	For
7	Elect Elizabeth M. Schwarting	For	For	For

8	Elect Raejeanne Skillern	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Approval of the 2023 Equity Incentive Plan	For	Against	Against

Vote Note: This is a larger company and the dilution exceeds 5%.

Lazard Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G54050102

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kenneth M. Jacobs	For	For	For
1.2	Elect Michelle E. Jarrard	For	For	For
1.3	Elect Iris Knobloch	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect			
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Lear Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-521865204

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mei-Wei Cheng	For	For	For
2	Elect Jonathan F. Foster	For	For	For
3	Elect Bradley M. Halverson	For	For	For
4	Elect Mary Lou Jepsen	For	For	For
5	Elect Roger A. Krone	For	For	For
6	Elect Patricia L. Lewis	For	For	For
7	Elect Kathleen A. Ligocki	For	For	For

8	Elect Conrad L. Mallett, Jr.	For	For	For
9	Elect Raymond E. Scott	For	For	For
10	Elect Gregory C. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2019 Long-Term Stock Incentive Plan	For	For	For

Leggett & Platt, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/01/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-524660107			

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Angela Barbee	For	For
2	Elect Mark A. Blinn	For	For
3	Elect Robert E. Brunner	For	For
4	Elect Mary Campbell	For	For
5	Elect J. Mitchell Dolloff	For	For
6	Elect Manuel A. Fernandez	For	For
7	Elect Karl G. Glassman	For	For
8	Elect Joseph W. McClanathan	For	For
9	Elect Srikanth Padmanabhan	For	For
10	Elect Jai Shah	For	For
11	Elect Phoebe A. Wood	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Leidos Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/27/2023	Record Date	03/06/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-525327102			

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Bell	For	For
2	Elect Gregory R. Dahlberg	For	For

3	Elect David G. Fubini	For	For	For
4	Elect Noel B. Geer	For	For	For
5	Elect Miriam E. John	For	For	For
6	Elect Robert C. Kovarik, Jr.	For	For	For
7	Elect Harry M. Jansen Kraemer, Jr.	For	For	For
8	Elect Gary S. May	For	For	For
9	Elect Surya N. Mohapatra	For	For	For
10	Elect Patrick M. Shanahan	For	For	For
11	Elect Robert S. Shapard	For	For	For
12	Elect Susan M. Stalnecker	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
(SHP) 16	Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	For

Vote Note: Additional disclosure would help shareholders understand how the Company's political contributions further its stated goals and values

(SHP) 17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
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Lennar Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	04/11/2023	Record Date	02/15/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-526057302				

Annual Meeting Agenda (04/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Amy L. Banse	For	For
2	Elect Richard Beckwitt	For	For
3	Elect Theron I. Gilliam	For	For
4	Elect Sherrill W. Hudson	For	For
5	Elect Jonathan M. Jaffe	For	For
6	Elect Sidney Lapidus	For	For
7	Elect Teri P. McClure	For	For
8	Elect Stuart A. Miller	For	For
9	Elect Armando J. Olivera	For	For
10	Elect Jeffrey Sonnenfeld	For	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights

11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Recapitalization	Against	For	For

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

Lennox International Inc

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-526107107

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Janet K. Cooper	For	For	For
2	Elect John W. Norris, III	For	For	For
3	Elect Karen H. Quintos	For	For	For
4	Elect Shane D. Wall	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Leonardo DRS Inc.

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-52661A108

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William J. Lynn III	For	For	For
1.2	Elect Frances F. Townsend	For	For	For
1.3	Elect Gail S. Baker	For	For	For
1.4	Elect Louis R. Brothers	For	For	For
1.5	Elect David W. Carey	For	For	For
1.6	Elect George W. Casey Jr	For	For	For
1.7	Elect Mary E. Gallagher	For	For	For
1.8	Elect Kenneth J. Krieg	For	For	For
1.9	Elect Eric Salzman	For	Withhold	Withhold
Vote Note: Serves on too many boards				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders

6	Right to Adjourn Meeting	For	For	For
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Lexicon Pharmaceuticals Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-528872302

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Samuel L. Barker	For	For	For
1.2	Elect Christopher J. Sobecki	For	For	For
1.3	Elect Judith L. Swain	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

2	Amendment to the 2017 Equity Incentive Plan	For	Against	Against
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Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.

3	Amendment to the 2017 Non-Employee Directors' Equity Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Liberty Broadband Corp

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-530307107

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect John C. Malone	For	Withhold	Withhold
1.2	Elect Gregg L. Engles	For	For	For
1.3	Elect John E. Welsh, III	For	Withhold	Withhold

Vote Note:Serves on too many boards

Vote Note:Insufficient board gender diversity; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights; No independent lead or presiding director

2 Ratification of Auditor For For For

Liberty Media Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-531229870

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Derek Chang	For	Withhold	Withhold
1.2 Elect Evan D. Malone	For	For	For
1.3 Elect Larry E. Romrell	For	For	For
2 Ratification of Auditor	For	For	For

Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director

Life Storage Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-53223X107

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mark G. Barberio	For	For	For
2 Elect Joseph V. Saffire	For	For	For
3 Elect Stephen R. Rusmiser	For	For	For
4 Elect Arthur L. Havener, Jr.	For	For	For
5 Elect Dana Hamilton	For	For	For
6 Elect Edward J. Pettinella	For	Against	Against
Vote Note: Insufficient board gender diversity			
7 Elect David L. Rogers	For	For	For
8 Elect Susan S. Harnett	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Life Time Group Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-53190C102

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joel Alsine	For	Withhold	Withhold
		Vote Note: Beneficial owner on audit committee		
1.2	Elect Jonathan J. Coslet	For	For	For
1.3	Elect J. Kristofer Galashan	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
1.4	Elect Stuart Lasher	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For





Lilly(Eli) & Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-532457108

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William G. Kaelin, Jr.	For	For	For
2	Elect David A. Ricks	For	For	For
3	Elect Marschall S. Runge	For	For	For
4	Elect Karen Walker	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For
8	Repeal of Classified Board	For	For	For
9	Elimination of Supermajority Requirements	For	For	For
(SHP) 10	Shareholder Proposal Regarding Lobbying Report	Against	For	For
		Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities		
(SHP) 11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
(SHP) 12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against

 13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against
 14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Against
 15	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
 16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against

Lincoln Educational Services Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/04/2023	Record Date	03/16/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-533535100			

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John A. Bartholdson	For	For	For
1.2 Elect James J. Burke, Jr.	For	For	For
1.3 Elect Kevin M. Carney	For	For	For
1.4 Elect J. Barry Morrow	For	For	For
1.5 Elect Michael A. Plater	For	For	For
1.6 Elect Felicia J. Pryor	For	For	For
1.7 Elect Carlton E. Rose	For	For	For
1.8 Elect Scott M. Shaw	For	For	For
1.9 Elect Sylvia J. Young	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Amendment to the 2020 Long-Term Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For

Lincoln Electric Holdings, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/18/2023	Record Date	02/28/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-533900106			

Annual Meeting Agenda (04/19/2023)

Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Brian D. Chambers	For	For	For
1.2	Elect Curtis E. Espeland	For	For	For
1.3	Elect Patrick P. Goris	For	For	For
1.4	Elect Michael F. Hilton	For	For	For
1.5	Elect Kathryn Jo Lincoln	For	For	For
1.6	Elect Christopher L. Mapes	For	For	For
1.7	Elect Phillip J. Mason	For	For	For
1.8	Elect Ben Patel	For	For	For
1.9	Elect Hellene S. Runtagh	For	For	For
1.10	Elect Kellye L. Walker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Approval of the 2023 Equity and Incentive Compensation Plan	For	For	For
6	Approval of the 2023 Stock Plan for Non-Employee Directors	For	Against	Against

Vote Note: Plan would allow options to be priced at 85.00% of fair market value.

Lincoln National Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/20/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-534187109			

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Deirdre P. Connelly	For	For
2	Elect Ellen G. Cooper	For	For
3	Elect William H. Cunningham	For	For
4	Elect Reginald E. Davis	For	For
5	Elect Eric G. Johnson	For	For
6	Elect Gary C. Kelly	For	For
7	Elect M. Leanne Lachman	For	For
8	Elect Dale LeFebvre	For	For
9	Elect Janet Liang	For	For
10	Elect Michael F. Mee	For	For
11	Elect Lynn M. Utter	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay and performance disconnect; Concerning pay practices			
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Amendment to the 2020 Incentive Compensation Plan	For	For
 16	Shareholder Proposal Regarding Independent Chair	Against	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
 17	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Lindblad Expeditions Holdings Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-535219109

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect L. Dyson Dryden	For	For	For
1.2	Elect John M. Fahey, Jr.	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.3	Elect Catherine B. Reynolds	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			
3	Ratification of Auditor	For	For	For

Lithia Motors, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/19/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-536797103

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sidney B. DeBoer	For	For	For
2	Elect Susan O. Cain	For	For	For
3	Elect Bryan B. DeBoer	For	For	For
4	Elect James E. Lentz	For	For	For
5	Elect Shauna F. McIntyre	For	For	For
6	Elect Louis P. Miramontes	For	For	For
7	Elect Kenneth E. Roberts	For	For	For
8	Elect David J. Robino	For	For	For
9	Elect Stacy C. Loretz-Congdon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Littelfuse, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023 Record Date 02/28/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-537008104

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Cary T. Fu	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	Against	Against
Vote Note: Insufficient board gender diversity				
6	Elect David W. Heinzmann	For	For	For
7	Elect Gordon Hunter	For	For	For
8	Elect William P. Noglows	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Amendment to the Long-Term Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Live Nation Entertainment Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/08/2023 Record Date 04/11/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-538034109

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Maverick Carter	For	For	For
2	Elect Ping Fu	For	For	For
3	Elect Jeffrey T. Hinson	For	For	For
4	Elect Chad Hollingsworth	For	Against	Against
Vote Note: Concerning pay practices				
5	Elect Jimmy Iovine	For	For	For
6	Elect James S. Kahan	For	For	For
7	Elect Gregory B. Maffei	For	Against	Against
Vote Note: Serves on too many boards				
8	Elect Randall T. Mays	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; No independent lead or presiding director				
9	Elect Richard A. Paul	For	For	For
10	Elect Michael Rapino	For	For	For

11	Elect Latriece Watkins	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Poor overall design; Concerning pay practices				
13	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
14	Ratification of Auditor	For	For	For

Live Oak Bancshares Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/15/2023	Record Date	03/10/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-53803X105			

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Tonya W. Bradford	For	For	For
1.2 Elect William H. Cameron	For	For	For
1.3 Elect Casey S. Crawford	For	For	For
1.4 Elect Diane B. Glossman	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
1.5 Elect Glen F. Hoffsis	For	For	For
1.6 Elect David G. Lucht	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent			
1.7 Elect James S. Mahan III	For	For	For
1.8 Elect Miltom E. Petty	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent			
1.9 Elect Neil L. Underwood	For	For	For
1.10 Elect Yousef A. Valine	For	For	For
1.11 Elect William L. Williams III	For	For	For
2 Amendment to the 2015 Omnibus Stock Incentive Plan	For	Against	Against
Vote Note: Cost of plan is excessive			
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			
4 Ratification of Auditor	For	For	For

Livent Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-53814L108

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Paul W. Graves	For	For	For
2 Elect Andrea E. Utecht	For	For	For
3 Elect Christina Lampe-Önnerud	For	Against	Against
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Repeal of Classified Board	For	For	For
7 Elimination of Supermajority Requirement	For	For	For

LKQ Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-501889208

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Patrick Berard	For	For	For
2 Elect Meg A. Divitto	For	For	For
3 Elect Joseph M. Holsten	For	For	For
4 Elect Blythe J. McGarvie	For	For	For
5 Elect John W. Mendel	For	For	For
6 Elect Jody G. Miller	For	For	For
7 Elect Guhan Subramanian	For	For	For
8 Elect Xavier Urbain	For	For	For
9 Elect Dominick P. Zarcone	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

LL Flooring Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55003T107

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Levin	For	For	For
1.2 Elect Martin F. Roper	For	For	For
1.3 Elect Charles E. Tyson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Repeal of Classified Board	For	For	For
5 Approval of the 2023 Equity Compensation Plan	For	For	For
6 Ratification of Auditor	For	For	For

Lloyds Banking Group plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-539439109

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Elect Cathy Turner	For	For	For
3 Elect Scott Wheway	For	For	For
4 Elect Robin F Budenberg	For	For	For
5 Elect Charles Alan Nunn	For	For	For
6 Elect William Chalmers	For	For	For
7 Elect Alan Dickinson	For	For	For
8 Elect Sarah C. Legg	For	For	For
9 Elect Lord Lupton	For	For	For
10 Elect Amanda Mackenzie	For	For	For
11 Elect Harmeen Mehta	For	For	For
12 Elect Catherine Woods	For	For	For
13 Remuneration Policy	For	For	For
14 Remuneration Report	For	For	For
15 Final Dividend	For	For	For
16 Appointment of Auditor	For	For	For
17 Authority to Set Auditor's Fees	For	For	For
18 Long-Term Incentive Plan	For	For	For
19 Authorisation of Political Donations	For	For	For
20 Authority to Issue Shares w/ Preemptive Rights	For	Against	Against
21 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22 Authority to Issue Shares w/o Preemptive Rights	For	For	For

23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Repurchase Preference Shares	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Lockheed Martin Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-539830109

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel F. Akerson	For	For	For
2	Elect David B. Burritt	For	For	For
3	Elect Bruce A. Carlson	For	For	For
4	Elect John Donovan	For	For	For
5	Elect Joseph Dunford Jr.	For	For	For
6	Elect James O. Ellis, Jr.	For	For	For
7	Elect Thomas J. Falk	For	For	For
8	Elect Ilene S. Gordon	For	For	For
9	Elect Vicki A. Hollub	For	For	For
10	Elect Jeh C. Johnson	For	For	For
11	Elect Debra L. Reed-Klages	For	For	For
12	Elect James D. Taiclet	For	For	For
13	Elect Patricia E. Yarrington	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
(SHP) 17	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP) 18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	For	For

Loews Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-540424108

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ann E. Berman	For	For	For
2	Elect Joseph L. Bower	For	For	For
3	Elect Charles D. Davidson	For	For	For
4	Elect Charles M. Diker	For	For	For
5	Elect Paul J. Fribourg	For	Against	Against

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues

6	Elect Walter L. Harris	For	For	For
7	Elect Susan P. Peters	For	For	For
8	Elect Andrew H. Tisch	For	For	For
9	Elect James S. Tisch	For	For	For
10	Elect Jonathan M. Tisch	For	For	For
11	Elect Anthony Welters	For	Against	Against

Vote Note:Less than 75% Attendance

12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Amendment to Allow Exculpation of Officers	For	Against	Against

Vote Note:Not in shareholders' interest

Louisiana-Pacific Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-546347105

Annual Meeting Agenda (04/28/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jose A. Bayardo	For	For	For
2	Elect Stephen E. Macadam	For	Against	Against

Vote Note:Insufficient board gender diversity

3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Advisory Vote on Executive Compensation	For	For	For

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/25/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-548661107

Annual Meeting Agenda (05/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Raul Alvarez	For	For	For
1.2 Elect David H. Batchelder	For	For	For
1.3 Elect Scott H. Baxter	For	For	For
1.4 Elect Sandra B. Cochran	For	For	For
1.5 Elect Laurie Z. Douglas	For	For	For
1.6 Elect Richard W. Dreiling	For	For	For
1.7 Elect Marvin R. Ellison	For	For	For
1.8 Elect Daniel J. Heinrich	For	For	For
1.9 Elect Brian C. Rogers	For	For	For
1.10 Elect Bertram L. Scott	For	For	For
1.11 Elect Colleen Taylor	For	For	For
1.12 Elect Mary Elizabeth West	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For
 5 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50212V100

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Dan H. Arnold	For	For	For
2 Elect Edward C. Bernard	For	For	For
3 Elect H. Paulett Eberhart	For	For	For
4 Elect William F. Glavin, Jr.	For	For	For
5 Elect Albert J. Ko	For	For	For
6 Elect Allison Mnookin	For	For	For
7 Elect Anne Mulcahy	For	For	For
8 Elect James S. Putnam	For	For	For
9 Elect Richard P. Schifter	For	For	For
10 Elect Corey Thomas	For	For	For
11 Ratification of Auditor	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

LTC Properties, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/23/2023	Record Date	04/10/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-502175102			

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cornelia Cheng	For	For	For
2 Elect Boyd W. Hendrickson	For	For	For
3 Elect James J. Pieczynski	For	For	For
4 Elect Devra G. Shapiro	For	For	For
5 Elect Wendy L. Simpson	For	For	For
6 Elect Timothy J. Triche	For	For	For
7 Ratification of Auditor	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Lucid Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/21/2023	Record Date	02/28/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-549498103			

Annual Meeting Agenda (04/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Turqi Alnowaiser	For	For	For
1.2 Elect Glenn R. August	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.3 Elect Andrew N. Liveris	For	For	For
1.4 Elect Sherif Marakby	For	For	For
1.5 Elect Nichelle Maynard-Elliott	For	For	For
1.6 Elect Chabi Nouri	For	For	For
1.7 Elect Peter Rawlinson	For	For	For
1.8 Elect Ori Winitzer	For	For	For
1.9 Elect Janet S. Wong	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2021 Stock Incentive Plan	For	Against	Against
Vote Note: Grants are excessive			

5	Amend Charter to Allow Director Removal With or Without Cause	For	For	For
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Lululemon Athletica inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/06/2023	Record Date	04/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-550021109				

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael Casey	For	For	For
2	Elect Glenn Murphy	For	For	For
3	Elect David M. Mussafer	For	For	For
4	Elect Isabel Ge Mahe	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

8	Approval of the 2023 Equity Incentive Plan	For	For	For
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Lumen Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/16/2023	Record Date	03/23/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-550241103				

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Quincy L. Allen	For	For	For
2	Elect Martha Bejar	For	For	For
3	Elect Peter C. Brown	For	For	For
4	Elect Kevin P. Chilton	For	For	For
5	Elect Steven T. Clontz	For	For	For
6	Elect T. Michael Glenn	For	For	For
7	Elect Kate E. Johnson	For	For	For
8	Elect Hal Stanley Jones	For	For	For
9	Elect Michael J. Roberts	For	For	For
10	Elect Laurie A. Siegel	For	For	For
11	Ratification of Auditor	For	Against	Against

Vote Note:Auditor contract contains alternative dispute resolution procedures

12	Amendment to the 2018 Equity Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

14 Frequency of Advisory Vote on Executive Compensation

1 Year

1 Year

1 Year

Luna Innovations Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-550351100

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Warren B. Phelps III	For	For	For
2 Elect Mary Beth Vitale	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2023 Equity Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For

Luther Burbank Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-550550107

Special Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger with Washington Federal	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Right to Adjourn Meeting	For	For	For

Luxfer Holdings PLC

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G5698W116

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Andy Butcher	For	For	For
2	Elect Patrick K. Mullen	For	For	For
3	Elect Richard J. Hipple	For	For	For
4	Elect Clive J. Snowdon	For	For	For
5	Elect Sylvia A. Stein	For	For	For
6	Elect Lisa G. Trimberger	For	For	For
7	Remuneration Report	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For

LXP Industrial Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/22/2023	Record Date	03/20/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-529043101				

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect T. Wilson Eglin	For	For
2	Elect Lawrence L. Gray	For	For
3	Elect Arun Gupta	For	For
4	Elect Jamie Handwerker	For	For
5	Elect Derrick Johnson	For	For
6	Elect Claire A. Koeneman	For	For
	Vote Note: Other governance issue		
7	Elect Nancy Elizabeth Noe	For	For
	Vote Note: Other governance issue		
8	Elect Howard Roth	For	For
	Vote Note: Other governance issue		
9	Advisory Vote on Executive Compensation	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
11	Ratification of Auditor	For	For

Lyft Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55087P104

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Logan D. Green	For	For	For
1.2 Elect David Risher	For	For	For
1.3 Elect Dave Stephenson	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Poor overall design; Grants are excessive

LyondellBasell Industries NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-N53745100

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jacques Aigrain	For	For	For
2 Elect Lincoln Benet	For	For	For
3 Elect Robin Buchanan	For	For	For
4 Elect Anthony R. Chase	For	For	For
5 Elect Robert W. Dudley	For	For	For
6 Elect Claire S. Farley	For	For	For
7 Elect Rita Griffin	For	For	For
8 Elect Michael S. Hanley	For	For	For
9 Elect Virginia A. Kamsky	For	For	For
10 Elect Albert Manifold	For	For	For
11 Elect Peter Vanacker	For	For	For
12 Ratification of Board Acts	For	For	For
13 Accounts and Reports	For	For	For
14 Appointment of Dutch Statutory Auditor	For	For	For
15 Ratification of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For
17 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18 Authority to Repurchase Shares	For	For	For
19 Cancellation of Shares	For	For	For

M & T Bank Corp

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 04/17/2023 **Record Date** 02/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55261F104

Annual Meeting Agenda (04/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John P. Barnes	For	For	For
2	Elect Robert T. Brady	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Carlton J. Charles	For	For	For
4	Elect Jane P. Chwick	For	For	For
5	Elect William F. Cruger, Jr.	For	For	For
6	Elect T. Jefferson Cunningham, III	For	For	For
7	Elect Gary N. Geisel	For	For	For
8	Elect Leslie V. Godridge	For	For	For
9	Elect René F. Jones	For	For	For
10	Elect Richard H. Ledgett, Jr.	For	For	For
11	Elect Melinda R. Rich	For	For	For
12	Elect Robert E. Sadler, Jr.	For	For	For
13	Elect Denis J. Salamone	For	For	For
14	Elect John R. Scannell	For	For	For
15	Elect Rudina Seseri	For	For	For
16	Elect Kirk W. Walters	For	For	For
17	Elect Herbert L. Washington	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
20	Amendment to the 2019 Equity Incentive Compensation Plan	For	For	For
21	Ratification of Auditor	For	For	For

Macrogenics Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/30/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-556099109

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott Koenig	For	For	For
2	Elect Federica O'Brien	For	For	For
3	Elect Jay Siegel	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of the 2023 Equity Incentive Plan	For	For	For

Macy's Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55616P104

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Emilie Arel	For	For	For
2 Elect Francis S. Blake	For	For	For
3 Elect Torrence Boone	For	For	For
4 Elect Ashley Buchanan	For	For	For
5 Elect Marie A. Chandoha	For	For	For
6 Elect Naveen K. Chopra	For	For	For
7 Elect Deirdre P. Connelly	For	For	For
8 Elect Jeff Gennette	For	For	For
9 Elect Jill Granoff	For	For	For
10 Elect William H. Lenehan	For	For	For
11 Elect Sara L. Levinson	For	For	For
12 Elect Antony Spring	For	For	For
13 Elect Paul C. Varga	For	For	For
14 Elect Tracey Zhen	For	For	For
15 Ratification of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For
17 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Madrigal Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-558868105

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Paul A. Friedman	For	For	For
2 Elect Kenneth M. Bate	For	For	For
3 Elect James M. Daly	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

Magna International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-559222401

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter Guy Bowie	For	For	For
2	Elect Mary S. Chan	For	For	For
3	Elect V. Peter Harder	For	For	For
4	Elect Jan R. Hauser	For	For	For
5	Elect Seetarama S. Kotagiri	For	For	For
6	Elect Jay K. Kunkel	For	For	For
7	Elect Robert F. MacLellan	For	For	For
8	Elect Mary Lou Maher	For	For	For
9	Elect William A. Ruh	For	For	For
10	Elect Indira V. Samarasekera	For	For	For
11	Elect Matthew Tsien	For	For	For
12	Elect Thomas Weber	For	For	For
13	Elect Lisa S. Westlake	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

Magnite Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55955D100

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul Caine	For	For	For
2	Elect Doug Knopper	For	For	For
3	Elect David T. Pearson	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2014 Equity Incentive Plan	For	Against	Against

Vote Note:Pace of historical grants; Excessive overhang

7	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
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Magnolia Oil & Gas Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-559663109

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher G. Stavros	For	For	For
2	Elect Arcilia C. Acosta	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Elect Angela M. Busch	For	For	For
4	Elect Edward P. Djerejian	For	For	For
5	Elect James R. Larson	For	For	For
6	Elect Dan F. Smith	For	For	For
7	Elect John B. Walker	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Manchester United Plc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/27/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G5784H106

Annual Meeting Agenda (06/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Avram Glazer	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Multi-class share structure with unequal voting rights				
2	Elect Joel Glazer	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Multi-class share structure with unequal voting rights				
3	Elect Richard Arnold	For	For	For
4	Elect Cliff Baty	For	Against	Against
Vote Note: CFO on board				
5	Elect Kevin Glazer	For	For	For
6	Elect Bryan Glazer	For	For	For
7	Elect Darcie Glazer Kassewitz	For	For	For
8	Elect Edward Glazer	For	For	For
9	Elect Robert Leitão	For	Against	Against
Vote Note: Auditor not up for ratification; Vote results not disclosed				
10	Elect Manu Sawhney	For	For	For
11	Elect John Hooks	For	For	For
12	Elect Patrick Stewart	For	For	For

Manhattan Associates, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-562750109

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Eddie Capel	For	For	For
2 Elect Charles E. Moran	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For

Manitex International Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-563420108

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ronald M. Clark	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Lack of nominating committee meeting despite election of new nominee; No independent lead or presiding director			
1.2 Elect J. Michael Coffey	For	For	For
1.3 Elect Takashi Kiso	For	For	For
1.4 Elect Frederick B. Knox	For	For	For
1.5 Elect David J. Langevin	For	For	For
1.6 Elect Stephen J. Tober	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive compensation			
4 Amendment to the 2019 Equity Incentive Plan	For	For	For

ManpowerGroup

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56418H100

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jean-Philippe Courtois	For	For	For
2	Elect William A. Downe	For	For	For
3	Elect John F. Ferraro	For	For	For
4	Elect William P. Gipson	For	For	For
5	Elect Patricia Hemingway Hall	For	For	For
6	Elect Julie M. Howard	For	For	For
7	Elect Ulice Payne, Jr.	For	For	For
8	Elect Muriel Pénicaud	For	For	For
9	Elect Jonas Prising	For	For	For
10	Elect Paul Read	For	For	For
11	Elect Elizabeth P. Sartain	For	For	For
12	Elect Michael J. Van Handel	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect				
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Marathon Oil Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-565849106

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Chadwick C. Deaton	For	For	For
2	Elect Marcela E. Donadio	For	For	For
3	Elect M. Elise Hyland	For	For	For
4	Elect Holli C. Ladhani	For	For	For
5	Elect Mark A. McCollum	For	For	For
6	Elect Brent J. Smolik	For	For	For
7	Elect Lee M. Tillman	For	For	For
8	Elect Shawn D. Williams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Marathon Petroleum Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/25/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56585A102

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect J. Michael Stice	For	For	For
2	Elect John P. Surma	For	For	For
3	Elect Susan Tomasky	For	For	For
4	Elect Toni Townes-Whitley	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Repeal of Classified Board	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
9	Change in Maximum Board Size	For	For	For
(SHP) 10	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
(SHP) 11	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	For
Vote Note: Expanding the Company"s clawback policy could protect shareholder interests				
(SHP) 12	Shareholder Proposal Regarding Just Transition Reporting	Against	For	For
(SHP) 13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	For	For

Maravai LifeSciences Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56600D107

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anat Ashkenazi	For	For	For
2	Elect Gregory T. Lucier	For	For	For
3	Elect Luke Marker	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor compensation structure/performance conditions; Concerning pay practices				

Marine Products Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/24/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-568427108

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jerry W. Nix	For	For	For
1.2 Elect Patrick Gunning	For	For	For
1.3 Elect Ben M. Palmer	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Marinus Pharmaceuticals Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56854Q200

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Tim M. Mayleben	For	For	For
1.2 Elect Saraswathy V. Nochur	For	For	For
1.3 Elect Christine Silverstein	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Markel Group Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/16/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-570535104

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast

1	Elect Mark M. Besca	For	For	For
2	Elect K. Bruce Connell	For	For	For
3	Elect Lawrence Cunningham	For	For	For
4	Elect Thomas S. Gayner	For	For	For
5	Elect Greta J. Harris	For	For	For
6	Elect Morgan E. Housel	For	For	For
7	Elect Diane Leopold	For	For	For
8	Elect Anthony F. Markel	For	For	For
9	Elect Steven A. Markel	For	For	For
10	Elect Harold L. Morrison, Jr.	For	For	For
11	Elect Michael O'Reilly	For	For	For
12	Elect A. Lynne Puckett	For	Against	Against

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues

13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

MarketAxess Holdings Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	06/06/2023	Record Date	04/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-57060D108				

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard M. McVey	For	For
2	Elect Christopher R. Concannon	For	For
3	Elect Nancy A. Altobello	For	For
4	Elect Steven Begleiter	For	For
5	Elect Stephen P. Casper	For	For
6	Elect Jane P. Chwick	For	For
7	Elect William F. Cruger, Jr.	For	For
8	Elect Kourtney Gibson	For	For
9	Elect Richard G. Ketchum	For	For
10	Elect Emily H. Portney	For	For
11	Elect Richard L. Prager	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Marriott International, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/11/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-571903202

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anthony G. Capuano	For	For
2	Elect Isabella D. Goren	For	For
3	Elect Deborah Marriott Harrison	For	For
4	Elect Frederick A. Henderson	For	For
5	Elect Eric Hippeau	For	For
6	Elect Lauren R. Hobart	For	For
7	Elect Debra L. Lee	For	For
8	Elect Aylwin B. Lewis	For	For
9	Elect David S. Marriott	For	For
10	Elect Margaret M. McCarthy	For	For
11	Elect Grant F. Reid	For	For
12	Elect Horacio D. Rozanski	For	For
13	Elect Susan C. Schwab	For	For
14	Ratification of Auditor	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
17	Approval of the 2023 Stock and Cash Incentive Plan	For	For
(SHP) 18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	Against	Against
(SHP) 19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Marriott Vacations Worldwide Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/11/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57164Y107

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect C. E. Andrews	For	For
1.2	Elect William W. McCarten	For	For
1.3	Elect William J. Shaw	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Repeal of Classified Board	For	For

Marsh & McLennan Cos., Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-571748102

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anthony K. Anderson	For	For
2	Elect John Q. Doyle	For	For
3	Elect Hafize Gaye Erkan	For	For
4	Elect Óscar Fanjul Martín	For	For
5	Elect H. Edward Hanway	For	For
6	Elect Judith Hartmann	For	For
7	Elect Deborah C. Hopkins	For	For
8	Elect Tamara Ingram	For	For
9	Elect Jane H. Lute	For	For
10	Elect Steven A. Mills	For	For
11	Elect Bruce P. Nolop	For	For
12	Elect Morton O. Schapiro	For	For
13	Elect Lloyd M. Yates	For	For
14	Elect Ray G. Young	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
17	Ratification of Auditor	For	For

Marten Transport, Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-573075108

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Randolph L. Marten	For	For
2	Elect Larry B. Hagness	For	For
3	Elect Thomas J. Winkel	For	For
4	Elect Jerry M. Bauer	For	For
5	Elect Robert L. Demorest	For	Withhold
Vote Note: Insufficient board gender diversity			
6	Elect Ronald R. Booth	For	For
7	Elect Kathleen P. Iverson	For	For
8	Elect Patricia L. Jones	For	For
9	Advisory Vote on Executive Compensation	For	For


10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Martin Marietta Materials, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-573284106

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dorothy M. Ables	For	For	For
2	Elect Sue W. Cole	For	For	For
3	Elect Anthony R. Foxx	For	For	For
4	Elect John J. Koraleski	For	For	For
5	Elect C. Howard Nye	For	For	For
6	Elect Laree E. Perez	For	For	For
7	Elect Thomas H. Pike	For	For	For
8	Elect Michael J. Quillen	For	For	For
9	Elect Donald W. Slager	For	For	For
10	Elect David C. Wajsgas	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 14	Shareholder Proposal Regarding GHG Targets Aligned with the Paris Agreement	Against	For	For

Marvell Technology Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-573874104

Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sara C. Andrews	For	For	For
2	Elect William Tudor Brown	For	For	For
3	Elect Brad W. Buss	For	For	For
4	Elect Rebecca House	For	For	For
5	Elect Marachel L. Knight	For	For	For
6	Elect Matthew J. Murphy	For	For	For
7	Elect Michael G. Strachan	For	For	For
8	Elect Robert E. Switz	For	For	For
9	Elect Ford Tamer	For	For	For

10	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices; Pay and performance disconnect			
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Masco Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Record Date	03/17/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-574599106			





Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Keith J. Allman	For	For	For
2 Elect Aine L. Denari	For	For	For
3 Elect Christopher A. O'Herlihy	For	For	For
4 Elect Charles K. Stevens III	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Ratification of Auditor	For	For	For

Masimo Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/23/2023	Record Date	05/11/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-574795100			

Annual Meeting Agenda (06/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
 1 Elect Politan Nominee Michelle Brennan	Do Not Vote	For	For
	Vote Note: Adds requisite experience and perspective		
 2 Elect Politan Nominee Quentin Koffey	Do Not Vote	For	For
	Vote Note: Adds requisite experience and perspective		
 3 Elect Management Nominee H Michael Cohen	Do Not Vote	Withhold	Withhold
	Vote Note: Governance concerns; TSR underperformance		
 4 Elect Management Nominee Julie A. Shimer	Do Not Vote	Withhold	Withhold
	Vote Note: Governance concerns; TSR underperformance		
5 Ratification of Auditor	Do Not Vote	For	For

6	Advisory Vote on Executive Compensation	Do Not Vote	Against	Against
	Vote Note: Pay and performance disconnect			
7	Frequency of Advisory Vote on Executive Compensation	Do Not Vote	1 Year	1 Year
	Vote Note: Annual advisory vote recommended			
8	Repeal of Classified Board	Do Not Vote	For	For
9	Change in Board Size	Do Not Vote	For	For
(SHP) 10	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	For

Masimo Corp

Unvoted **Ballot Status** Unsent **Decision Status** Take No Action

Vote Deadline Date 06/23/2023 **Record Date** 05/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-574795100

Annual Meeting Agenda (06/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Management Nominee H. Michael Cohen	For	Do Not Vote	TNA
2	Elect Management Nominee Julie A. Shimer	For	Do Not Vote	TNA
(SHP) 3	Elect Politan Nominee Michelle Brennan	Withhold	Do Not Vote	TNA
(SHP) 4	Elect Politan Nominee Quentin Koffey	Withhold	Do Not Vote	TNA
5	Ratification of Auditor	For	Do Not Vote	TNA
6	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
7	Frequency of Advisory Vote on Executive Compensation	1 Year	Do Not Vote	TNA
8	Repeal of Classified Board	For	For	TNA
9	Change in Board Size	For	Do Not Vote	TNA
(SHP) 10	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Do Not Vote	TNA

Mastec Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-576323109

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ernst N. Csiszar	For	For	For
1.2	Elect Julia L. Johnson	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

1.3	Elect Jorge Mas	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Poor overall design				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MasterBrand Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57638P104

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect R. David Banyard, Jr.	For	For	For
2	Elect Ann Fritz Hackett	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Mastercard Incorporated

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/26/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57636Q104

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Merit E. Janow	For	For	For
2	Elect Candido Botelho Bracher	For	For	For
3	Elect Richard K. Davis	For	For	For
4	Elect Julius Genachowski	For	For	For
5	Elect Choon Phong Goh	For	For	For
6	Elect Oki Matsumoto	For	For	For
7	Elect Michael Miebach	For	For	For
8	Elect Youngme E. Moon	For	For	For
9	Elect Rima Qureshi	For	For	For
10	Elect Gabrielle Sulzberger	For	For	For
11	Elect Harit Talwar	For	For	For
12	Elect Lance Uggla	For	For	For

13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Approval of the Employee Stock Purchase Plan	For	For	For
16	Ratification of Auditor	For	For	For
(SHP) 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	For	For
(SHP) 18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
(SHP) 20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For

Vote Note: Shareholders should approve provisions that could potentially limit their rights

(SHP) 21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Against
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Matador Resources Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/08/2023	Record Date	04/12/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-576485205			

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joseph Wm. Foran	For	For	For
2	Elect Reynald A. Baribault	For	Against	Against
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee				
3	Elect Timothy E. Parker	For	For	For
4	Elect Shelley F. Appel	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Match Group Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/21/2023	Record Date	04/24/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-57667L107			

Annual Meeting Agenda (06/22/2023)

Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Sharmistha Dubey	For	For	For
2	Elect Ann L. McDaniel	For	For	For
3	Elect Thomas J. McInerney	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
5	Ratification of Auditor	For	For	For

Materion Corp

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-576690101

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Vinod M. Khilnani	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.2	Elect Emily M. Liggett	For	For	For
1.3	Elect Robert J. Phillippy	For	For	For
1.4	Elect Patrick M. Prevost	For	For	For
1.5	Elect N. Mohan Reddy	For	For	For
1.6	Elect Craig S. Shular	For	For	For
1.7	Elect Darlene J.S. Solomon	For	For	For
1.8	Elect Robert B. Toth	For	For	For
1.9	Elect Jugal K. Vijayvargiya	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Mativ Holdings Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-808541106

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William M. Cook	For	For	For
2	Elect Jeffrey J. Keenan	For	For	For
3	Elect Marco Levi	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For


6 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year 1 Year

Mattel, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-577081102

Annual Meeting Agenda (05/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect R. Todd Bradley	For	For	For
2	Elect Adriana Cisneros	For	For	For
3	Elect Michael Dolan	For	For	For
4	Elect Diana S. Ferguson	For	For	For
5	Elect Noreena Hertz	For	For	For
6	Elect Ynon Kreiz	For	For	For
7	Elect Soren Laursen	For	For	For
8	Elect Ann Lewnes	For	For	For
9	Elect Roger Lynch	For	For	For
10	Elect Dominic Ng	For	For	For
11	Elect Judy Olian	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

MaxLinear Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57776J100

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Albert J. Moyer	For	Against	Against
2	Elect Theodore L. Tewksbury	For	For	For
3	Elect Carolyn D. Beaver	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Vote Note:Insufficient board gender diversity

5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For
7	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Limits shareholder rights

McDonald's Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-580135101

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anthony G. Capuano	For	For	For
2	Elect Kareem Daniel	For	For	For
3	Elect Lloyd H. Dean	For	For	For
4	Elect Catherine Engelbert	For	For	For
5	Elect Margaret H. Georgiadis	For	For	For
6	Elect Enrique Hernandez, Jr.	For	For	For
7	Elect Christopher Kempczinski	For	For	For
8	Elect Richard H. Lenny	For	For	For
9	Elect John Mulligan	For	For	For
10	Elect Jennifer Taubert	For	For	For
11	Elect Paul S. Walsh	For	For	For
12	Elect Amy Weaver	For	For	For
13	Elect Miles D. White	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
(SHP) 17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Against	For	For
(SHP) 18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For
(SHP) 20	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For
(SHP) 21	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying				
(SHP) 22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Against	Against	Against
(SHP) 23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Against	Against	Against

Medical Properties Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-58463J304

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Edward K. Aldag, Jr.	For	For	For
2	Elect G. Steven Dawson	For	For	For
3	Elect R. Steven Hamner	For	Against	Against
Vote Note: CFO on board				
4	Elect Caterina A. Mozingo	For	For	For
5	Elect Emily W. Murphy	For	For	For
6	Elect Elizabeth N. Pitman	For	For	For
7	Elect D. Paul Sparks, Jr.	For	For	For
8	Elect Michael G. Stewart	For	For	For
9	Elect C. Reynolds Thompson, III	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MediWound Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M68830112

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nachum Shamir	For	For	For
2	Elect Vickie R. Driver	For	For	For
3	Elect David Fox	For	Against	Against
Vote Note: Vote results not disclosed				
4	Elect Assaf Segal	For	For	For
5	Elect Stephen T. Wills	For	Against	Against
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Board is not sufficiently independent; Serves on too many boards				
6	Appointment of Auditor	For	For	For

7	Increase in Authorized Capital	For	Against	Against
	Vote Note: 55.55% increase in authorized capital for general corporate purposes.			
8	Amendment to the 2014 Equity Incentive Plan	For	Against	Against
	Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval. This is a smaller growth-oriented company and the dilution exceeds 10%.			
9	Annual Equity Grants to NEDs	For	For	For
10	Extension of Options Granted to Certain Directors	For	For	For
11	2022 Cash Bonus for CEO	For	For	For
12	Confirmation of Non-Controlling Shareholder		Manual	For
13	Equity Grants for CEO	For	Against	Against
	Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval.			
14	Confirmation of Non-Controlling Shareholder		Manual	For

Medpace Holdings Inc
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-58506Q109

Annual Meeting Agenda (05/19/2023)
Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Brian T. Carley	For	Withhold	Withhold
	Vote Note: Director received excessive against/withhold votes; Insufficient board gender diversity			
1.2	Elect Femida H. Gwadry-Sridhar	For	For	For
1.3	Elect Robert O. Kraft	For	Withhold	Withhold
	Vote Note: Director received excessive against/withhold votes; Insufficient board gender diversity			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

MercadoLibre Inc
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-58733R102

Annual Meeting Agenda (06/07/2023)
Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Susan L. Segal	For	For	For

1.2	Elect Mario Eduardo Vázquez	For	For	For
1.3	Elect Alejandro Nicolás Aguzin	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Merchants Bancorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-58844R108

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael F. Petrie	For	For	For
1.2	Elect Randall D. Rogers	For	Withhold	Withhold
	Vote Note: Board is not sufficiently independent			
1.3	Elect Tamika D. Catchings	For	For	For
1.4	Elect Thomas W. Dinwiddie	For	Withhold	Withhold
	Vote Note: Board is not sufficiently independent; Related party transactions			
1.5	Elect Michael J. Dunlap	For	For	For
1.6	Elect Scott A. Evans	For	For	For
1.7	Elect Sue Anne Gilroy	For	For	For
1.8	Elect Andrew A. Juster	For	For	For
1.9	Elect Patrick D. O'Brien	For	For	For
1.10	Elect Anne E. Sellers	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.11	Elect David N. Shane	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-58933Y105

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Douglas M. Baker, Jr.	For	For	For
2 Elect Mary Ellen Coe	For	For	For
3 Elect Pamela J. Craig	For	For	For
4 Elect Robert M. Davis	For	For	For
5 Elect Thomas H. Glocer	For	For	For
6 Elect Risa Lavizzo-Mourey	For	For	For
7 Elect Stephen L. Mayo	For	For	For
8 Elect Paul B. Rothman	For	For	For
9 Elect Patricia F. Russo	For	For	For
10 Elect Christine E. Seidman	For	For	For
11 Elect Inge G. Thulin	For	For	For
12 Elect Kathy J. Warden	For	For	For
13 Elect Peter C. Wendell	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Ratification of Auditor	For	For	For
(SHP) 17 Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For
(SHP) 18 Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against
(SHP) 19 Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against
(SHP) 20 Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against
(SHP) 21 Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against	Against	Against
(SHP) 22 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-589889104

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Lonny J. Carpenter	For	For	For
2	Elect David K. Floyd	For	For	For
3	Elect Lynne N. Ward	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Meritage Homes Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-59001A102

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter L. Ax	For	For	For
2	Elect Gerald W. Haddock	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Joseph Keough	For	For	For
4	Elect Phillippe Lord	For	For	For
5	Elect Michael R. Odell	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Amendment to the 2018 Stock Incentive Plan	For	For	For

Meta Platforms Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30303M102

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peggy Alford	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee; Serves on too many boards; Multi-class share structure with unequal voting rights				
1.2	Elect Marc L. Andreessen	For	For	For
1.3	Elect Andrew W. Houston	For	For	For
1.4	Elect Nancy Killefer	For	For	For
1.5	Elect Robert M. Kimmitt	For	For	For
1.6	Elect Sheryl K. Sandberg	For	For	For

	1.7	Elect Tracey T. Travis	For	Withhold	Withhold
		Vote Note: Serves on too many boards			
	1.8	Elect Tony Xu	For	For	For
	1.9	Elect Mark Zuckerberg	For	For	For
	2	Ratification of Auditor	For	For	For
(SHP)	3	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	For	For
(SHP)	4	Shareholder Proposal Regarding Recapitalization	Against	For	For
		Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders			
(SHP)	5	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	For	For
(SHP)	6	Shareholder Proposal Regarding Lobbying Report	Against	For	For
		Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying			
(SHP)	7	Shareholder Proposal Regarding Report on Content Management in India	Against	For	For
(SHP)	8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	Against	Against	Against
(SHP)	9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	For	For
		Vote Note: An evaluation of how the Company can protect sensitive user data could mitigate risk to shareholders			
(SHP)	10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Against	For	For
(SHP)	11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	For
(SHP)	12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	Against	Against	Against
(SHP)	13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Against	For	For
		Vote Note: Given ongoing governance concerns, an independent assessment is warranted			

Metlife Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/16/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-59156R108

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cheryl W. Grisé	For	For	For
2	Elect Carlos M. Gutierrez	For	For	For
3	Elect Carla A. Harris	For	For	For
4	Elect Gerald L. Hassell	For	For	For
5	Elect David L. Herzog	For	For	For
6	Elect R. Glenn Hubbard	For	For	For

7	Elect Jeh C. Johnson	For	For	For
8	Elect Edward J. Kelly, III	For	For	For
9	Elect William E. Kennard	For	For	For
10	Elect Michel A. Khalaf	For	For	For
11	Elect Catherine R. Kinney	For	For	For
12	Elect Diana L. McKenzie	For	For	For
13	Elect Denise M. Morrison	For	For	For
14	Elect Mark A. Weinberger	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Mettler-Toledo International, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-592688105

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert F. Spoerry	For	For
2	Elect Roland Diggelmann	For	For
3	Elect Domitille Doat-Le Bigot	For	For
4	Elect Elisha W. Finney	For	For
5	Elect Richard Francis	For	For
6	Elect Michael A. Kelly	For	For
7	Elect Thomas P. Salice	For	For
8	Elect Ingrid Zhang	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

MGIC Investment Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-552848103

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		

1.1	Elect Analisa M. Allen	For	For	For
1.2	Elect Daniel A. Arrigoni	For	For	For
1.3	Elect C. Edward Chaplin	For	For	For
1.4	Elect Curt S. Culver	For	For	For
1.5	Elect Jay C. Hartzell	For	For	For
1.6	Elect Timothy A. Holt	For	For	For
1.7	Elect Jodeen A. Kozlak	For	For	For
1.8	Elect Michael E. Lehman	For	For	For
1.9	Elect Teresita M. Lowman	For	For	For
1.10	Elect Timothy J. Mattke	For	For	For
1.11	Elect Sheryl L. Sculley	For	For	For
1.12	Elect Mark M. Zandi	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

MGM Resorts International

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-552953101

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barry Diller	For	For	For
2	Elect Alexis M. Herman	For	For	For
3	Elect William Joseph Hornbuckle	For	For	For
4	Elect Mary Chris Jammet	For	For	For
5	Elect Joseph Levin	For	For	For
6	Elect Rose McKinney-James	For	For	For
7	Elect Keith A. Meister	For	For	For
8	Elect Paul J. Salem	For	For	For
9	Elect Jan G. Swartz	For	For	For
10	Elect Daniel J. Taylor	For	For	For
11	Elect Ben Winston	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MGP Ingredients, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55303J106

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas A. Gerke	For	For	For
2 Elect Donn Lux	For	For	For
3 Elect Kevin S. Rauckman	For	For	For
4 Elect Todd B. Siwak	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MI Homes Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55305B101

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Phillip G. Creek	For	Withhold	Withhold
Vote Note: CFO on board			
2 Elect Nancy J. Kramer	For	For	For
3 Elect Bruce A. Soll	For	For	For
4 Elect Norman L. Traeger	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Ratification of Auditor	For	For	For

Mid-America Apartment Communities, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-59522J103

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect H. Eric Bolton, Jr.	For	For
2	Elect Deborah H. Caplan	For	For
3	Elect John P. Case	For	For
4	Elect Tamara D. Fischer	For	For
5	Elect Alan B. Graf, Jr.	For	For
6	Elect Toni Jennings	For	For
7	Elect Edith Kelly-Green	For	For
8	Elect James K. Lowder	For	For
9	Elect Thomas H. Lowder	For	For
10	Elect Claude B. Nielsen	For	For
11	Elect W. Reid Sanders	For	For
12	Elect Gary Shorb	For	For
13	Elect David P. Stockert	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
16	Ratification of Auditor	For	For
17	Approval of the 2023 Omnibus Incentive Plan	For	For

Middleby Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-596278101

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sarah Palisi Chapin	For	Against
Vote Note: Insufficient board gender diversity			
2	Elect Timothy J. FitzGerald	For	For
3	Elect Cathy L. McCarthy	For	For
4	Elect John R. Miller III	For	For
5	Elect Robert A. Nerbonne	For	For
6	Elect Gordon O'Brien	For	For
7	Elect Nasseem Ziyad	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
10	Ratification of Auditor	For	For

Midland States Bancorp Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/28/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
597742105**Annual Meeting Agenda (05/01/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jennifer L. DiMotta	For	For	For
2 Elect Jeffrey G. Ludwig	For	For	For
3 Elect Richard T. Ramos	For	For	For
4 Elect Jeffrey C. Smith	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Amendment to the 2019 Long-Term Incentive Plan	For	For	For
7 Amendment to the Employee Stock Purchase Plan	For	For	For
8 Ratification of Auditor	For	For	For

MidWestOne Financial Group Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/26/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
598511103**Annual Meeting Agenda (04/27/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Larry D. Albert	For	For	For
1.2 Elect Charles N. Funk	For	For	For
1.3 Elect Douglas H. Greeff	For	For	For
1.4 Elect Jennifer L. Hauschildt	For	For	For
1.5 Elect Charles N. Reeves	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2023 Equity Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Mirati Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60468T105

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Charles M. Baum	For	For	For
1.2 Elect Bruce L.A. Carter	For	For	For
1.3 Elect Julie Cherrington	For	For	For
1.4 Elect Aaron Davis	For	For	For
1.5 Elect Faheem Hasnain	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.6 Elect Craig A. Johnson	For	For	For
1.7 Elect Maya Martinez-Davis	For	For	For
1.8 Elect David Meek	For	For	For
1.9 Elect Shalini Sharp	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Poor overall design			
3 Ratification of Auditor	For	For	For
4 Amendment to the 2013 Employee Stock Purchase Plan	For	For	For

Mirum Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-604749101

Annual Meeting Agenda (06/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lon Cardon	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
2 Elect William Fairey	For	For	For
3 Elect Timothy P. Walbert	For	Withhold	Withhold
Vote Note: Serves on too many boards			
4 Ratification of Auditor	For	For	For

Mister Car Wash Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60646V105

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect J. Kristofer Galashan	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect Jeffrey Suer	For	For	For
3	Elect Ronald Kirk	For	For	For
4	Elect Veronica Rogers	For	For	For
5	Ratification of Auditor	For	For	For
6	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MKS Instruments, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55306N104

Annual Meeting Agenda (05/16/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peter J. Cannone	For	For	For
1.2	Elect Joseph B. Donahue	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Moderna Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60770K107

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Stephen Berenson	For	For	For
1.2	Elect Sandra J. Horning	For	For	For
1.3	Elect Paul Sagan	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Poor overall design			
3	Ratification of Auditor	For	For	For
 4	Shareholder Proposal Regarding Intellectual Property	Against	Against	Against

ModivCare Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60783X104

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect David A. Coulter	For	For	For
3	Elect Leslie V. Norwalk	For	Against	Against
	Vote Note: Insufficient board gender diversity			
4	Elect Rahul Samant	For	For	For
5	Elect L. Heath Sampson	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Ratification of Auditor	For	For	For

Moelis & Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60786M105

Annual Meeting Agenda (06/08/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kenneth Moelis	For	For	For
2	Elect Eric Cantor	For	For	For
3	Elect John A. Allison IV	For	Against	Against
Vote Note: Multi-class share structure with unequal voting rights				
4	Elect Kenneth L. Shropshire	For	For	For
5	Elect Laila Worrell	For	For	For
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
7	Ratification of Auditor	For	For	For

Mohawk Industries, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-608190104

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Karen A. Smith Bogart	For	Against	Against
Vote Note: Insufficient board gender diversity				
2	Elect Jeffrey S. Lorberbaum	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 6	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For

Molina Healthcare Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60855R100

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara L. Brasier	For	For	For
2	Elect Daniel Cooperman	For	For	For
3	Elect Stephen H. Lockhart	For	For	For
4	Elect Steven J. Orlando	For	For	For
5	Elect Ronna E. Romney	For	Against	Against
Vote Note: Insufficient board gender diversity				
6	Elect Richard M. Schapiro	For	For	For
7	Elect Dale B. Wolf	For	For	For
8	Elect Richard C. Zoretic	For	For	For
9	Elect Joseph M. Zubretsky	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Molson Coors Beverage Company

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60871R209

Annual Meeting Agenda (05/17/2023)




		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roger G. Eaton	For	For	For
1.2	Elect Charles M. Herington	For	For	For
1.3	Elect H. Sanford Riley	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
2	Advisory Vote on Executive Compensation	For	For	For

Mondelez International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-609207105

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lewis W.K. Booth	For	For	For
2	Elect Charles E. Bunch	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Ertharin Cousin	For	For	For
4	Elect Jorge S. Mesquita	For	For	For
5	Elect Anindita Mukherjee	For	For	For
6	Elect Jane Hamilton Nielsen	For	For	For
7	Elect Patrick T. Siewert	For	For	For
8	Elect Michael A. Todman	For	For	For
9	Elect Dirk Van de Put	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 14	Shareholder Proposal Regarding Cage-Free Eggs	Against	Against	Against
 15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	For	For

MongoDB Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/26/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60937P106

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Archana Agrawal	For	For	For
1.2	Elect Hope Cochran	For	For	For
1.3	Elect Dwight Merriman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Monolithic Power System Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-609839105

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Victor K. Lee	For	For	For
2	Elect James C. Moyer	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For

Monster Beverage Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-61174X109

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rodney C. Sacks	For	For	For
1.2	Elect Hilton H. Schlosberg	For	For	For
1.3	Elect Mark J. Hall	For	For	For
1.4	Elect Ana Demel	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
1.5	Elect James Leonard Dinkins	For	For	For
1.6	Elect Gary P. Fayard	For	For	For
1.7	Elect Tiffany M. Hall	For	For	For
1.8	Elect Jeanne P. Jackson	For	For	For
1.9	Elect Steven G. Pizula	For	For	For
1.10	Elect Mark S. Vidergauz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 300.00% increase in authorized capital for general corporate purposes.				

6 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation For Against Against

Vote Note:Amendment is not in best interests of shareholders

Montana-Dakota Utilities Co.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/08/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-552690109

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect German Carmona Alvarez	For	For	For
2 Elect Thomas S. Everist	For	For	For
3 Elect Karen B. Fagg	For	For	For
4 Elect David L. Goodin	For	For	For
5 Elect Dennis W. Johnson	For	For	For
6 Elect Patricia L. Moss	For	For	For
7 Elect Dale S. Rosenthal	For	For	For
8 Elect Edward A. Ryan	For	For	For
9 Elect David Sparby	For	For	For
10 Elect Chenxi Wang	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Moody's Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/17/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-615369105

Annual Meeting Agenda (04/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jorge A. Bermudez	For	For	For
2 Elect Thérèse Esperdy	For	For	For
3 Elect Robert Fauber	For	For	For
4 Elect Vincent A. Forlenza	For	For	For
5 Elect Kathryn M. Hill	For	For	For
6 Elect Lloyd W. Howell, Jr.	For	For	For

7	Elect Jose M. Minaya	For	For	For
8	Elect Leslie Seidman	For	For	For
9	Elect Zig Serafin	For	For	For
10	Elect Bruce Van Saun	For	For	For
11	Amendment to the 2001 Stock Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Morgan Stanley

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/18/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-617446448

Annual Meeting Agenda (05/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alistair Darling	For	For	For
2	Elect Thomas H. Glocer	For	For	For
3	Elect James P. Gorman	For	For	For
4	Elect Robert H. Herz	For	For	For
5	Elect Erika H. James	For	For	For
6	Elect Hironori Kamezawa	For	For	For
7	Elect Shelley B. Leibowitz	For	For	For
8	Elect Stephen J. Luczo	For	For	For
9	Elect Judith A. Miscik	For	For	For
10	Elect Masato Miyachi	For	For	For
11	Elect Dennis M. Nally	For	For	For
12	Elect Mary L. Schapiro	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Elect Rayford Wilkins Jr.	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 18	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
(SHP) 19	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Abstain

Morningstar Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-617700109

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joe Mansueto	For	For	For
2 Elect Kunal Kapoor	For	For	For
3 Elect Robin Diamonte	For	For	For
4 Elect Cheryl A. Francis	For	For	For
5 Elect Steve Joynt	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee			
6 Elect Steven Kaplan	For	For	For
7 Elect Gail Landis	For	For	For
8 Elect Bill Lyons	For	Against	Against
Vote Note: No independent lead or presiding director			
9 Elect Doniel N. Sutton	For	For	For
10 Elect Caroline J. Tsay	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For

Morphic Holding Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-61775R105



Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Norbert W. Bischofberger	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.2 Elect Joseph P. Slattery	For	For	For
1.3 Elect Timothy A. Springer	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to Articles to Permit the Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

Mosaic Company

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/24/2023 Record Date 03/28/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-61945C103

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Gregory L. Ebel	For	For	For
3	Elect Timothy S. Gitzel	For	For	For
4	Elect Denise C. Johnson	For	Against	Against
Vote Note: Serves on too many boards				
5	Elect Emery N. Koenig	For	For	For
6	Elect James C. O'Rourke	For	For	For
7	Elect David T. Seaton	For	For	For
8	Elect Steven M. Seibert	For	For	For
9	Elect João Roberto Gonçalves Teixeira	For	For	For
10	Elect Gretchen H. Watkins	For	For	For
11	Elect Kelvin R. Westbrook	For	Against	Against
Vote Note: Insufficient board gender diversity				
12	Approval of the 2023 Stock and Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
 17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	For	For

Motorola Solutions Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/15/2023 Record Date 03/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-620076307

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gregory Q. Brown	For	For	For
2	Elect Kenneth D. Denman	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Egon P. Durban	For	For	For
4	Elect Ayanna M. Howard	For	For	For
5	Elect Clayton M. Jones	For	For	For
6	Elect Judy C. Lewent	For	For	For

7	Elect Gregory K. Mondre	For	For	For
8	Elect Joseph M. Tucci	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MP Materials Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-553368101

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Arnold W. Donald	For	For	For
2	Elect Randall J. Weisenburger	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

MRC Global Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55345K103

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Deborah G. Adams	For	For	For
2	Elect Leonard M. Anthony	For	For	For
3	Elect George J. Damiris	For	For	For
4	Elect Barbara J. Duganier	For	For	For
5	Elect Ronald Louis Jadin	For	For	For
6	Elect Anne McEntee	For	For	For
7	Elect Robert J. Saltiel	For	For	For
8	Elect Robert L. Wood	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
10	Ratification of Auditor	For	For	For

MSA Safety Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/11/2023 **Record Date** 02/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-553498106**Annual Meeting Agenda (05/12/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William M. Lambert	For	For	For
1.2 Elect Diane M. Pearse	For	For	For
1.3 Elect Nishan J. Vartanian	For	For	For
2 Approval of the 2023 Equity Incentive Plan.	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MSCI Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/24/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55354G100**Annual Meeting Agenda (04/25/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Henry A. Fernandez	For	For	For
2 Elect Robert G. Ashe	For	For	For
3 Elect Wayne Edmunds	For	For	For
4 Elect Catherine R. Kinney	For	For	For
5 Elect Robin L. Matlock	For	For	For
6 Elect Jacques P. Perold	For	For	For
7 Elect C.D. Baer Pettit	For	For	For
8 Elect Sandy C. Rattray	For	For	For
9 Elect Linda H. Riefler	For	For	For
10 Elect Marcus L. Smith	For	For	For
11 Elect Rajat Taneja	For	For	For
12 Elect Paula Volent	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For

Mueller Industries, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/03/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-624756102

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gregory L. Christopher	For	For	For
1.2 Elect Elizabeth Donovan	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect William C. Drummond	For	For	For
1.4 Elect Gary S. Gladstein	For	For	For
1.5 Elect Scott J. Goldman	For	For	For
1.6 Elect John B. Hansen	For	For	For
1.7 Elect Terry Hermanson	For	For	For
1.8 Elect Charles P. Herzog Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MYR Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/19/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55405W104

Annual Meeting Agenda (04/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kenneth M. Hartwick	For	For	For
2 Elect Jennifer E. Lowry	For	For	For
3 Elect Richard S. Swartz	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Repeal of Classified Board	For	For	For
7 Ratification of Auditor	For	For	For

Nabors Industries Ltd

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G6359F137

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Tanya S. Beder	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns				
1.2	Elect Anthony R. Chase	For	For	For
1.3	Elect James R. Crane	For	For	For
1.4	Elect John P. Kotts	For	For	For
1.5	Elect Michael C. Linn	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.6	Elect Anthony G. Petrello	For	For	For
1.7	Elect John Yearwood	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Nacco Industries Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/15/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
629579103

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect J.C. Butler, Jr.	For	For	For
1.2	Elect John S. Dalrymple	For	For	For
1.3	Elect John P. Jumper	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
1.4	Elect Dennis W. LaBarre	For	For	For
1.5	Elect Michael S. Miller	For	For	For
1.6	Elect Alfred M. Rankin, Jr.	For	For	For
1.7	Elect Matthew M. Rankin	For	For	For
1.8	Elect Roger F. Rankin	For	For	For
1.9	Elect Lori J. Robinson	For	For	For
1.10	Elect Valerie Gentile Sachs	For	For	For
1.11	Elect Robert S. Shapard	For	For	For
1.12	Elect Britton T. Taplin	For	For	For
2	Amendment to the Executive Long-Term Incentive Compensation Plan	For	For	For

3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Poor overall design; Pay and performance disconnect		
4	Ratification of Auditor	For	For	For

Nanostring Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/22/2023	Record Date	04/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-63009R109			

Annual Meeting Agenda (06/23/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect R. Bradley Gray	For	For	For
1.2	Elect Teresa Foy	For	For	For
1.3	Elect Kirk D. Malloy	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Pay and performance disconnect		
4	Amendment to the 2022 Equity Incentive Plan	For	For	For
5	Repeal of Classified Board	For	For	For

Nasdaq Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/20/2023	Record Date	04/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-631103108			

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Melissa M. Arnoldi	For	For	For
2	Elect Charlene T. Begley	For	For	For
3	Elect Steven D. Black	For	For	For
4	Elect Adena T. Friedman	For	For	For
5	Elect Essa Kazim	For	For	For
6	Elect Thomas A. Kloet	For	For	For
7	Elect Michael R. Splinter	For	For	For
8	Elect Johan Torgeby	For	For	For
9	Elect Toni Townes-Whitley	For	For	For
10	Elect Jeffery W. Yabuki	For	For	For
11	Elect Alfred W. Zollar	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

 15 Shareholder Proposal Regarding Independent Chair

Against For For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Natera Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-632307104

Annual Meeting Agenda (06/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rowan Chapman	For	For	For
1.2 Elect Herm Rosenman	For	For	For
1.3 Elect Jonathan Sheena	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

National Health Investors, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-63633D104

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect W. Andrew Adams	For	For	For
2 Elect Tracy M.J. Colden	For	For	For
3 Elect Robert A. McCabe, Jr.	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Amendment to the 2019 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Ratification of Auditor	For	For	For

National Instruments Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/08/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-636518102**Annual Meeting Agenda (05/09/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael E. McGrath	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
	1.2 Elect Alexander M. Davern	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

National Instruments Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/28/2023 **Record Date** 05/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-636518102**Special Meeting Agenda (06/29/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Acquisition by Emerson	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

National Storage Affiliates Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/19/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-637870106

Annual Meeting Agenda (05/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tamara D. Fischer	For	For	For
2	Elect Arlen D. Nordhagen	For	For	For
3	Elect David G. Cramer	For	For	For
4	Elect Paul W. Hylbert, Jr.	For	For	For
5	Elect Chad L. Meisinger	For	For	For
6	Elect Steven G. Osgood	For	For	For
7	Elect Dominic M. Palazzo	For	For	For
8	Elect Rebecca L. Steinfort	For	Against	Against
Vote Note: Insufficient board gender diversity				
9	Elect Mark Van Mourick	For	Against	Against
Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent; Related party transactions				
10	Elect Charles F. Wu	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

National Vision Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-63845R107

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect D. Randolph Peeler	For	For	For
2	Elect Heather Cianfrocco	For	For	For
3	Elect Jose Armario	For	For	For
4	Elect Thomas V. Taylor, Jr.	For	For	For
5	Elect Virginia A. Hepner	For	For	For
6	Elect David M. Tehle	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

National Western Life Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-638517102

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David S. Boone	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect E.J. Pederson	For	For	For
3	Elect Todd M. Wallace	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
6	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				

Nature`s Sunshine Products, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 02/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-639027101

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Curtis Kopf	For	For	For
1.2	Elect Terrence O. Moorehead	For	For	For
1.3	Elect Richard D. Moss	For	For	For
1.4	Elect Tess Roering	For	For	For
1.5	Elect Robert D. Straus	For	For	For
1.6	Elect J. Christopher Teets	For	For	For
1.7	Elect Heidi Wissmiller	For	For	For
1.8	Elect Rong Yang	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Navient Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-63938C108

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Frederick Arnold	For	For	For
2 Elect Edward J. Bramson	For	For	For
3 Elect Anna Escobedo Cabral	For	For	For
4 Elect Larry A. Klane	For	For	For
5 Elect Michael A. Lawson	For	For	For
6 Elect Linda A. Mills	For	For	For
7 Elect John F. Remondi	For	For	For
8 Elect Jane J. Thompson	For	For	For
9 Elect Laura Simone Unger	For	For	For
10 Elect David L. Yowan	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Ncino Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-63947X101

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jonathan J. Doyle	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.2 Elect Jeffrey L. Horing	For	For	For
1.3 Elect William Spruill	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023 Record Date 02/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-62886E108

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mark W. Begor	For	For	For
2 Elect Gregory R. Blank	For	For	For
3 Elect Catherine L. Burke	For	For	For
4 Elect Deborah A. Farrington	For	For	For
5 Elect Michael D. Hayford	For	For	For
6 Elect Georgette D. Kiser	For	For	For
7 Elect Kirk T. Larsen	For	For	For
8 Elect Martin Mucci	For	For	For
9 Elect Joseph E. Reece	For	For	For
10 Elect Laura J. Sen	For	For	For
11 Elect Glenn W. Welling	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For
15 Amendment to the 2017 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/28/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-02607T109

Annual Meeting Agenda (06/29/2023)

Annual Meeting Agenda (06/29/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lisa D. Kabnick	For	Withhold	Withhold
1 Elect Lisa D. Kabnick	For	Withhold	Withhold
Vote Note: Adopted or renewed poison pill w/o shareholder approval within last 2 years; Director received excessive against/withhold votes; Insufficient board gender diversity			
2 Elect Edward M. Weil, Jr.	For	Withhold	Withhold
2 Elect Edward M. Weil, Jr.	For	Withhold	Withhold
Vote Note: Adopted or renewed poison pill w/o shareholder approval in past year			
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	Against	Against
4 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			

Necessity Retail REIT Inc (The)

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/28/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-02607T109

Annual Meeting Agenda (06/29/2023)

Mgmt Rec CONN-OTT Policy Vote Cast

- (SHP) 1 Elect Dissident Nominee Jim Lozier Do Not Vote Do Not Vote For
Vote Note:Adds requisite experience and perspective; Recommendation offsets procedural voting concerns
- (SHP) 2 Elect Dissident Nominee Richard O'Toole Do Not Vote Do Not Vote For
Vote Note:Adds requisite experience and perspective; Recommendation offsets procedural voting concerns
- (SHP) 3 Elect Management Nominee Lisa D. Kabnick Do Not Vote Do Not Vote Withhold
Vote Note:Adopted or renewed poison pill w/o shareholder approval; Excessive against/withhold votes; Gender diversity concerns
- (SHP) 4 Elect Management Nominee Edward M. Weil, Jr. Do Not Vote Do Not Vote Withhold
Vote Note:Adopted or renewed poison pill w/o shareholder approval
- (SHP) 5 Shareholder Proposal Regarding Repeal of Bylaw Do Not Vote Do Not Vote For
Vote Note:Repeal provides maximum accountability of directors to shareholders
- (SHP) 6 Shareholder Proposal Regarding Poison Pill Do Not Vote Do Not Vote For
Vote Note:Poison pills can reduce management accountability and substantially limit opportunities for corporate takeovers
- (SHP) 7 Shareholder Proposal Regarding Declassification of the Board Do Not Vote Do Not Vote For
Vote Note:The annual election of directors provides maximum accountability of directors to shareholders
- (SHP) 8 Shareholder Proposal Regarding Majority Vote for Election of Directors Do Not Vote Do Not Vote For
Vote Note:Majority voting increases board accountability and performance
- (SHP) 9 Shareholder Proposal Regarding Creation of Strategic Review Committee Do Not Vote Do Not Vote For
- (SHP) 10 Shareholder Proposal Regarding Simple Majority Vote for Bylaw Amendments Do Not Vote Do Not Vote For
Vote Note:Shareholders' ability to amend company bylaws is a fundamental shareholder right
- 11 Ratification of Auditor Do Not Vote Do Not Vote For
- 12 Advisory Vote on Executive Compensation Do Not Vote Do Not Vote Against
Vote Note:Concerning pay practices

NeoGames SA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/28/2023 Record Date 05/25/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 L6673X107

Annual Meeting Agenda (06/29/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Losses	For	For	For
3 Ratification of Board Acts	For	For	For
4 Elect Steve Capp	For	For	For
5 Elect Aharon Aran	For	For	For
6 Elect Moti Malul	For	For	For
7 Elect Barak Matalon	For	For	For
8 Elect Laurent Teitgen	For	For	For
9 Elect John E. Taylor, Jr.	For	Against	Against
Vote Note: Insufficient board gender diversity; Vote results not disclosed			
10 Appointment of Auditors	For	For	For
11 Directors' Fees	For	For	For
12 Authorization of Legal Formalities	For	For	For

Neogenomics Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 64049M209

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lynn A. Tetrault	For	For	For
2 Elect Christopher M. Smith	For	For	For
3 Elect Bruce K. Crowther	For	For	For
4 Elect Allison L. Hannah	For	For	For
5 Elect Stephen M. Kanovsky	For	For	For
6 Elect Michael A. Kelly	For	For	For
7 Elect David B. Perez	For	For	For
8 Elect Rachel A. Stahler	For	For	For
9 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices			
10 Approval of the 2023 Equity Incentive Plan	For	For	For
11 Ratification of Auditor	For	For	For

Nerdwallet Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-64082B102

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tim Chen	For	For	For
2	Elect Jennifer E. Ceran	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
3	Elect Lynne M. Laube	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
4	Elect Kenneth T. McBride	For	For	For
5	Elect Maurice Taylor	For	For	For
6	Ratification of Auditor	For	For	For

Netflix Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/31/2023 Record Date 04/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-64110L106

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mathias Döpfner	For	Against	Against
Vote Note: Ongoing compensation concerns				
2	Elect Reed Hastings	For	For	For
3	Elect Jay Hoag	For	Against	Against
Vote Note: Director received excessive against/withhold votes; Insufficient board gender diversity				
4	Elect Ted Sarandos	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor compensation structure/performance conditions; Pay and performance disconnect				
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 8	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate				
(SHP) 9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against
(SHP) 10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	Against	Against	Against
(SHP) 11	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For
Vote Note: Adoption of a policy with explicit reference to freedom of association is warranted				

Neurocrine Biosciences, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-64125C109

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kevin C. Gorman	For	For	For
1.2 Elect Gary Lyons	For	For	For
1.3 Elect Johanna Mercier	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Amendment to the 2020 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
5 Ratification of Auditor	For	For	For

New Fortress Energy LLC

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/19/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-644393100



Annual Meeting Agenda (05/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John J. Mack	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies			
1.2 Elect Katherine Wanner	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies			
2 Ratification of Auditor	For	For	For

New York Community Bancorp Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-649445103

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alessandro P. DiNello	For	For	For
2	Elect Leslie Dunn	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Lawrence Rosano, Jr.	For	For	For
4	Elect Robert Wann	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Repeal of Classified Board	For	For	For
9	Elimination of Supermajority Requirement	For	For	For
10	Amendment to the 2020 Omnibus Incentive Plan	For	For	For
 11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
 12	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

New York Times Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/25/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-650111107

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Beth A. Brooke	For	For	For
1.2	Elect Rachel C. Glaser	For	For	For
1.3	Elect Brian P. McAndrews	For	For	For
1.4	Elect John W. Rogers, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2023 Employee Stock Purchase Plan	For	For	For

Newell Brands Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-651229106

Annual Meeting Agenda (05/16/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bridget M. Ryan-Berman	For	For	For
2 Elect Patrick D. Campbell	For	For	For
3 Elect Gary Hu	For	For	For
4 Elect Jay L. Johnson	For	Against	Against
Vote Note: Serves on too many boards			
5 Elect Gerardo I. Lopez	For	For	For
6 Elect Courtney R. Mather	For	For	For
7 Elect Christopher H. Peterson	For	For	For
8 Elect Judith A. Sprieser	For	For	For
9 Elect Stephanie P. Stahl	For	For	For
10 Elect Robert A. Steele	For	For	For
11 Elect David P. Willetts	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
SHP 15 Shareholder Proposal Regarding Length of Share Ownership Required to Initiate Written Consent	Against	Against	Against

NewMarket Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/26/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-651587107

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mark M. Gambill	For	Against	Against
Vote Note: Insufficient board gender diversity; Shareholder proponent not disclosed			
2 Elect Bruce C. Gottwald	For	For	For
3 Elect Thomas E. Gottwald	For	For	For
4 Elect Patrick D. Hanley	For	For	For
5 Elect H. Hiter Harris, III	For	For	For
6 Elect James E. Rogers	For	For	For
7 Elect Ting Xu	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

11	Approval of the 2023 Incentive Compensation and Stock Plan	For	For	For
 12	Shareholder Proposal Regarding GHG Reduction Targets	Against	For	For

Newmont Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-651639106

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patrick G. Awuah, Jr.	For	For	For
2	Elect Gregory H. Boyce	For	For	For
3	Elect Bruce R. Brook	For	For	For
4	Elect Maura J. Clark	For	For	For
5	Elect Emma Fitzgerald	For	For	For
6	Elect Mary A. Laschinger	For	For	For
7	Elect José Manuel Madero	For	For	For
8	Elect René Medori	For	For	For
9	Elect Jane Nelson	For	For	For
10	Elect Thomas Palmer	For	For	For
11	Elect Julio M. Quintana	For	For	For
12	Elect Susan N. Story	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

NexPoint Residential Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-65341D102

Annual Meeting Agenda (05/09/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James Dondero	For	For	For
2	Elect Brian Mitts	For	Withhold	Withhold
		Vote Note: CFO on board		
3	Elect Edward Constantino	For	For	For

4	Elect Scott Kavanaugh	For	Withhold	Withhold
		Vote Note: Serves on too many boards; Insufficient board gender diversity		
5	Elect Arthur Laffer	For	For	For
6	Elect Carol Swain	For	For	For
7	Elect Catherine Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Nexstar Media Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/14/2023	Record Date	04/21/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-65336K103			

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Adoption of Federal Forum Provision	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		
4	Charter Amendments to Eliminate Certain Provisions that are No Longer Effective or Applicable	For	For	For
5	Elect John R. Muse	For	For	For
6	Elect I. Martin Pompadur	For	Against	Against
		Vote Note: Insufficient board gender diversity; No independent lead or presiding director		
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Insufficient response to shareholder dissent; Poor overall design		
9	Frequency of Advisory Vote on Executive Compensation	2 Years	1 Year	1 Year
		Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders		
 10	Shareholder Proposal Regarding Independent Chair	Against	For	For
		Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda		

NextEra Energy Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/22/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-65339F101

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nicole S. Arnaboldi	For	For
2	Elect Sherry S. Barrat	For	For
3	Elect James L. Camaren	For	For
4	Elect Kenneth B. Dunn	For	For
5	Elect Naren K. Gursahaney	For	For
6	Elect Kirk S. Hachigian	For	For
7	Elect John W. Ketchum	For	For
8	Elect Amy B. Lane	For	For
9	Elect David L. Porges	For	For
10	Elect Dev Stahlkopf	For	For
11	Elect John Arthur Stall	For	For
12	Elect Darryl L. Wilson	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay and performance disconnect

15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For

Vote Note: The requested disclosure would provide shareholders more insight into the skill sets and attributes held by each director



NiSource Inc


Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2023 Record Date 03/29/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-65473P105

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter A. Altabef	For	For
2	Elect Sondra L. Barbour	For	For
3	Elect Theodore H. Bunting, Jr.	For	For
4	Elect Eric L. Butler	For	For
5	Elect Aristides S. Candris	For	For
6	Elect Deborah Ann Henretta	For	For
7	Elect Deborah A.P. Hersman	For	For
8	Elect Michael E. Jesanis	For	For
9	Elect William D. Johnson	For	For
10	Elect Kevin T. Kabat	For	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

11	Elect Cassandra S. Lee	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
16	Increase in Authorized Common Stock	For	For	For
 17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Nkarta Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-65487U108

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ali Behbahani	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
1.2	Elect Zachary Scheiner	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		

NNN REIT Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-637417106

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pamela K. M. Beall	For	For	For
2	Elect Steven D. Cosler	For	For	For
3	Elect David M. Fick	For	For	For
4	Elect Edward J. Fritsch	For	For	For
5	Elect Elizabeth C Gulacsy	For	For	For
6	Elect Kevin B. Habicht	For	Against	Against
		Vote Note: CFO on board		
7	Elect Betsy D. Holden	For	For	For

8	Elect Stephen A Horn, Jr.	For	For	For
9	Elect Kamau O. Witherspoon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to the 2017 Performance Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Noble Holding Corporation plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-665431127

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert W. Eifler	For	For	For
2	Elect Claus V. Hemmingsen	For	For	For
3	Elect Alan J. Hirshberg	For	For	For
4	Elect Kristin H. Holth	For	For	For
5	Elect Alastair Maxwell	For	For	For
6	Elect Ann D. Pickard	For	For	For
7	Elect Charles M. Sledge	For	For	For
8	Ratification of Auditor	For	For	For
9	Appointment of UK Auditor	For	For	For
10	Authority to Set Auditor's Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration Policy	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Nordstrom, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-655664100

Annual Meeting Agenda (06/06/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stacy Brown-Philpot	For	For	For
2	Elect James L. Donald	For	For	For
3	Elect Kirsten A. Green	For	For	For
4	Elect Glenda G. McNeal	For	For	For
5	Elect Erik B. Nordstrom	For	For	For

6	Elect Peter E. Nordstrom	For	For	For
7	Elect Eric Sprunk	For	For	For
8	Elect Amie Thuener O'Toole	For	For	For
9	Elect Bradley D. Tilden	For	For	For
10	Elect Mark J. Tritton	For	For	For
11	Elect Atticus Tysen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2019 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
16	Amendment to the Employee Stock Purchase Plan	For	For	For
17	Advisory Vote on the Extension of the Company's Shareholder Rights Plan until September 19, 2025	For	Against	Against
Vote Note: Not in shareholders' best interests				

Norfolk Southern Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/10/2023	Record Date	03/03/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-655844108				

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas D. Bell Jr.	For	For	For
2	Elect Mitchell E. Daniels, Jr.	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect John C. Huffard, Jr.	For	For	For
5	Elect Christopher T. Jones	For	For	For
6	Elect Thomas Colm Kelleher	For	For	For
7	Elect Steven F. Leer	For	For	For
8	Elect Michael D. Lockhart	For	Against	Against
Vote Note: Environmental/social concerns				
9	Elect Amy E. Miles	For	For	For
10	Elect Claude Mongeau	For	For	For
11	Elect Jennifer F. Scanlon	For	For	For
12	Elect Alan H. Shaw	For	For	For
13	Elect John R. Thompson	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient risk mitigation provisions				
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				

Northern Oil and Gas Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2023 Record Date 03/28/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-665531307

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bahram Akradi	For	For	For
1.2 Elect Lisa Bromiley	For	For	For
1.3 Elect Roy E. Easley	For	For	For
1.4 Elect Michael Frantz	For	For	For
1.5 Elect William F. Kimble	For	For	For
1.6 Elect Jack King	For	For	For
1.7 Elect Stuart Lasher	For	For	For
1.8 Elect Jennifer Pomerantz	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Ratification of Auditor	For	For	For
3 Amendment to the 2018 Equity Incentive Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Northern Trust Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/24/2023 Record Date 02/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-665859104

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Linda Walker Bynoe	For	Against	Against
Vote Note: No independent lead or presiding director			
2 Elect Susan Crown	For	For	For
3 Elect Dean M. Harrison	For	For	For
4 Elect Jay L. Henderson	For	Against	Against
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee			
5 Elect Marcy S. Klevorn	For	For	For
6 Elect Siddharth N. Mehta	For	For	For
7 Elect Michael G. O'Grady	For	For	For
8 Elect Jose Luis Prado	For	For	For
9 Elect Martin P. Slark	For	For	For
10 Elect David H. B. Smith, Jr.	For	For	For

11	Elect Donald Thompson	For	For	For
12	Elect Charles A. Tribbett III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Northrim Bancorp, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/31/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-666762109			

Annual Meeting Agenda (05/25/2023)



	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Larry S. Cash	For	For
1.2	Elect Anthony Drabek	For	For
1.3	Elect Karl L. Hanneman	For	For
1.4	Elect David W. Karp	For	For
1.5	Elect Joseph P. Marushack	For	For
1.6	Elect David J. McCambridge	For	For
1.7	Elect Krystal M. Nelson	For	For
1.8	Elect Marilyn F. Romano	For	For
1.9	Elect Joseph M. Schierhorn	For	For
1.10	Elect Aaron Schutt	For	For
1.11	Elect John C. Swalling	For	For
1.12	Elect Linda C. Thomas	For	For
1.13	Elect David G. Wight	For	For
2	Approval of the 2023 Stock Incentive Plan	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
5	Ratification of Auditor	For	For

Northrop Grumman Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Record Date	03/21/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-666807102			

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kathy J. Warden	For	For
2	Elect David P. Abney	For	For
3	Elect Marianne C. Brown	For	For

4	Elect Ann M. Fudge	For	For	For
5	Elect Madeleine A. Kleiner	For	For	For
6	Elect Arvind Krishna	For	For	For
7	Elect Graham N. Robinson	For	For	For
8	Elect Kimberly A. Ross	For	For	For
9	Elect Gary Roughead	For	For	For
10	Elect Thomas M. Schoewe	For	For	For
11	Elect James S. Turley	For	For	For
12	Elect Mark A. Welsh III	For	For	For
13	Elect Mary A. Winston	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	For	For	For
 18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against	Against	Against
 19	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Norwegian Cruise Line Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	06/14/2023	Record Date	04/03/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-G66721104				

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David M. Abrams	For	For
2	Elect Zillah Byng-Thorne	For	For
3	Elect Russell W. Galbut	For	For
4	Advisory Vote on Executive Compensation	For	Against
Vote Note: Excessive compensation; Concerning pay practices			
5	Amendment to the 2013 Performance Incentive Plan	For	For
6	Ratification of Auditor	For	For

NOV Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-62955J103

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Clay C. Williams	For	For	For
2 Elect Greg L. Armstrong	For	For	For
3 Elect Marcela E. Donadio	For	For	For
4 Elect Ben A. Guill	For	For	For
5 Elect David D. Harrison	For	For	For
6 Elect Eric L. Mattson	For	For	For
7 Elect William R. Thomas	For	For	For
8 Elect Robert S. Welborn	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Novanta Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67000B104

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lonny J. Carpenter	For	For	For
2 Elect Matthijs Glastra	For	For	For
3 Elect Barbara B. Huilt	For	For	For
4 Elect Maxine L. Mauricio	For	For	For
5 Elect Katherine A. Owen	For	For	For
6 Elect Thomas N. Secor	For	For	For
7 Elect Darlene J.S. Solomon	For	For	For
8 Elect Frank Anders Wilson	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Ratification of Auditor	For	For	For

Novavax, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/14/2023 Record Date 04/18/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-670002401

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John C. Jacobs	for	For	For
2	Elect Gregg Alton	for	For	For
3	Elect Richard J. Rodgers	for	For	For
4	Advisory Vote on Executive Compensation	for	Against	Against
Vote Note: Insufficient response to shareholder dissent				
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Amendment Regarding Officer Exculpation	for	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
7	Amendment to the 2015 Stock Incentive Plan	for	For	For
8	Ratification of Auditor	for	For	For

NovoCure Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/02/2023 Record Date 04/04/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-G6674U108

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Asaf Danziger	For	For	For
2	Elect William F. Doyle	For	For	For
3	Elect Jeryl L. Hilleman	For	For	For
4	Elect David T. Hung	For	For	For
5	Elect Kinyip Gabriel Leung	For	For	For
6	Elect Martin J. Madden	For	For	For
7	Elect Allyson Ocean	For	For	For
8	Elect Timothy J. Scannell	For	For	For
9	Elect Kristin Stafford	For	For	For
10	Elect W. Anthony Vernon	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				

NRG Energy Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-629377508

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect E. Spencer Abraham	For	For	For
2 Elect Antonio Carrillo	For	For	For
3 Elect Matthew Carter, Jr.	For	For	For
4 Elect Lawrence S. Coben	For	For	For
5 Elect Heather Cox	For	For	For
6 Elect Elisabeth B. Donohue	For	For	For
7 Elect Mauricio Gutierrez	For	For	For
8 Elect Paul W. Hobby	For	For	For
9 Elect Alexandra Pruner	For	For	For
10 Elect Anne C. Schaumburg	For	For	For
11 Amendment to the Employee Stock Purchase Plan	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Nucor Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-670346105

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Norma B. Clayton	For	For	For
1.2 Elect Patrick J. Dempsey	For	For	For
1.3 Elect Christopher J. Kearney	For	For	For
1.4 Elect Laurette T. Koellner	For	For	For
1.5 Elect Michael W. Lamach	For	For	For
1.6 Elect Joseph D. Rupp	For	For	For
1.7 Elect Leon J. Topalian	For	For	For
1.8 Elect Nadja Y. West	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Nurix Therapeutics Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67080M103

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Arthur T. Sands	For	For	For
1.2	Elect Lori A. Kunkel	For	For	For
1.3	Elect Paul M. Silva	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

Nuvalent Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-670703107

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect D. Gary Gilliland	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
2	Elect Michael L. Meyers	For	For	For
3	Elect Joseph Pearlberg	For	For	For
4	Elect Matthew Shair	For	For	For
5	Ratification of Auditor	For	For	For
6	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Nuvasive Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 04/26/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-670704105

Special Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Globus Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
	Vote Note: Added excise tax gross-ups			
3	Right to Adjourn Meeting	For	For	For

Nuvasive Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/08/2023 **Record Date** 04/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-670704105

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect J. Christopher Barry	For	For	For
2	Elect Leslie V. Norwalk	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
3	Elect Amy Belt Raimundo	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Added excise tax gross-ups			
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

NV5 Global Inc

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/12/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-62945V109

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dickerson Wright	For	For	For
2	Elect Alexander A. Hockman	For	For	For

3	Elect MaryJo O'Brien	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
4	Elect William D. Pruitt	For	For	For
5	Elect Francois Tardan	For	For	For
6	Elect Laurie Conner	For	For	For
7	Elect Denise Dickins	For	For	For
8	Elect Brian C. Freckmann	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2023 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				

nVent Electric plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Record Date	03/17/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9- G6700G107			

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Elect Sherry A. Aaholm	For	For	For	
2 Elect Jerry W. Burris	For	For	For	
3 Elect Susan M. Cameron	For	For	For	
4 Elect Michael L. Ducker	For	For	For	
5 Elect Randall J. Hogan, III	For	For	For	
6 Elect Danita Ostling	For	For	For	
7 Elect Nicola T. Palmer	For	For	For	
8 Elect Herbert K. Parker	For	For	For	
9 Elect Greg Scheu	For	For	For	
10 Elect Beth A. Wozniak	For	For	For	
11 Advisory Vote on Executive Compensation	For	For	For	
12 Ratification of Auditor	For	For	For	
13 Authority to Issue Shares w/ Preemptive Rights	For	For	For	
14 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	
Vote Note: Potential capital increase is 20.00%.				
15 Authority to Set Offering Price of Shares	For	For	For	

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/21/2023 Record Date 04/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-67066G104

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert K. Burgess	For	For
2	Elect Tench Coxe	For	For
3	Elect John O. Dabiri	For	For
4	Elect Persis S. Drell	For	For
5	Elect Jen-Hsun Huang	For	For
6	Elect Dawn Hudson	For	For
7	Elect Harvey C. Jones	For	For
8	Elect Michael G. McCaffery	For	For
9	Elect Stephen C. Neal	For	For
10	Elect Mark L. Perry	For	For
11	Elect A. Brooke Seawell	For	For
12	Elect Aarti Shah	For	For
13	Elect Mark A. Stevens	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
16	Ratification of Auditor	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023 Record Date 03/01/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-62944T105

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul C. Saville	For	For
2	Elect C. E. Andrews	For	For
3	Elect Sallie B. Bailey	For	For
4	Elect Thomas D. Eckert	For	For
5	Elect Alfred E. Festa	For	Against

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities

6	Elect Alexandra A. Jung	For	For
7	Elect Mel Martinez	For	For
8	Elect David A. Preiser	For	For
9	Elect W. Grady Rosier	For	For
10	Elect Susan Williamson Ross	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

NXP Semiconductors NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
N6596X109

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Ratification of Board Acts	For	For
3	Elect Kurt Sievers	For	For
4	Elect Annette K. Clayton	For	For
5	Elect Anthony R. Foxx	For	For
6	Elect Chunyuan Gu	For	For
7	Elect Lena Olving	For	For
8	Elect Julie Southern	For	For
9	Elect Jasmin Staiblin	For	For
10	Elect Gregory L. Summe	For	For
11	Elect Karl-Henrik Sundström	For	For
12	Elect Moshe N. Gavriellov	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Cancel Repurchased Shares	For	For
17	Appointment of Auditor	For	For
18	Advisory Vote on Executive Compensation	For	For


O`Reilly Automotive, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
67103H107

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David E. O'Reilly	For	For
2	Elect Larry P. O'Reilly	For	For
3	Elect Greg Henslee	For	For
4	Elect Jay D. Burchfield	For	For
5	Elect Thomas T. Hendrickson	For	For
6	Elect John R. Murphy	For	For
7	Elect Dana M. Perlman	For	For

8	Elect Maria A. Sastre	For	For	For
9	Elect Andrea M. Weiss	For	For	For
10	Elect Fred Whitfield	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Oak Street Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67181A107

Special Meeting Agenda (04/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Acquisition by CVS Health	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For


Occidental Petroleum Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-674599105

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vicky A. Bailey	For	For	For
2	Elect Andrew Gould	For	For	For
3	Elect Carlos M. Gutierrez	For	For	For
4	Elect Vicki A. Hollub	For	For	For
5	Elect William R. Klesse	For	For	For
6	Elect Jack B. Moore	For	For	For
7	Elect Claire O'Neill	For	For	For
8	Elect Avedick B. Poladian	For	For	For
9	Elect Kenneth B. Robinson	For	For	For
10	Elect Robert M. Shearer	For	For	For

11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Oceaneering International, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/15/2023	Record Date	03/29/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-675232102			

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William B. Berry	For	For	For
2	Elect Jon Erik Reinhardsen	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Ocular Therapeutix Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/13/2023	Record Date	04/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-67576A100			

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeffrey S. Heier	For	Withhold	Withhold
Vote Note: Affiliate/Insider on nominating/governance committee; Insufficient board gender diversity				
1.2	Elect Merilee Raines	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
3	Amendment to the 2021 Stock Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

OFG Bancorp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 02/28/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-67103X102

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Julian S. Inclán	For	For	For
1.2 Elect José Rafael Fernández	For	For	For
1.3 Elect Jorge Colón-Gerena	For	For	For
1.4 Elect Nestor de Jesús	For	For	For
1.5 Elect Annette Franqui	For	For	For
1.6 Elect Susan S. Harnett	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.7 Elect Rafael Vélez	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Amendment to the 2007 Omnibus Performance Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For

Oge Energy Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-670837103

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Frank A. Bozich	For	For	For
2 Elect Peter D. Clarke	For	For	For
3 Elect Cathy R. Gates	For	For	For
4 Elect David L. Hauser	For	For	For
5 Elect Luther C. Kissam IV	For	For	For
6 Elect Judy R. McReynolds	For	For	For
7 Elect David E. Rainbolt	For	For	For
8 Elect J. Michael Sanner	For	For	For
9 Elect Sheila G. Talton	For	For	For
10 Elect Sean Trauschke	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Elimination of Supermajority Requirement	For	For	For

Okta Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/21/2023 **Record Date** 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-679295105

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Shellye L. Archambeau	For	For	For
1.2 Elect Robert L. Dixon, Jr.	For	For	For
1.3 Elect Benjamin A. Horowitz	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Olaplex Holdings Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/21/2023 **Record Date** 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-679369108

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Janet L. Gurwitch	For	Withhold	Withhold
Vote Note: Beneficial owner on audit committee			
1.2 Elect Martha A. Morfitt	For	For	For
1.3 Elect David M. Mussafer	For	For	For
1.4 Elect Emily White	For	For	For
2 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3 Ratification of Auditor	For	For	For

Old Dominion Freight Line, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/09/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-679580100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sherry A. Aaholm	For	For	For
1.2 Elect David S. Congdon	For	For	For
1.3 Elect John R. Congdon, Jr.	For	For	For
1.4 Elect Andrew S. Davis	For	For	For
1.5 Elect Bradley R. Gabosch	For	For	For
1.6 Elect Greg C. Gantt	For	For	For
1.7 Elect Patrick D. Hanley	For	For	For
1.8 Elect John D. Kasarda	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.9 Elect Wendy T. Stallings	For	For	For
1.10 Elect Thomas A. Stith, III	For	For	For
1.11 Elect Leo H. Suggs	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Old Republic International Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-680223104

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Barbara A. Adachi	For	For	For
1.2 Elect Charles J. Kovaleski	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity			
1.3 Elect Craig R. Smiddy	For	For	For
1.4 Elect Fredricka Taubitz	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to Articles Limiting the Liability of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Annual Meeting Agenda (04/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1		For	For
2		For	For
3		For	For
4		For	For
5		For	For
6		For	For
7		For	For
8		For	For
9		For	For
10		For	For
11		For	For
12		For	For
13		For	For
14		For	For
15		For	For
16		For	For
17		For	For
18		For	For
19		For	For
20		For	For
21		For	For
22		For	For
23		For	For
24		For	Against
Vote Note: Affiliate/Insider on compensation committee			
25		For	For
26		For	For
27		For	Against
Vote Note: Insufficient board gender diversity; Vote results not disclosed			
28		For	Against
Vote Note: Beneficial owner on audit committee			
29		For	Against
Vote Note: Affiliate/Insider on compensation committee			
30		For	For
31		For	For
32		For	For
33		For	Against
Vote Note: Affiliate/Insider on a committee; Affiliate/Insider on compensation committee			
34		For	For
35		For	For
36		For	Against
Vote Note: NEDs may participate in executive plan			

37	Adoption of Share-Based Incentives for Employees (LTI II 2023)	For	For	For
38	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Against

Vote Note:Potential capital increase is 20.00%.

Ollies Bargain Outlet Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-681116109

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alissa Ahlman	For	For	For
2	Elect Robert N. Fisch	For	For	For
3	Elect Stanley Fleishman	For	For	For
4	Elect Thomas T. Hendrickson	For	For	For
5	Elect Abid Rizvi	For	For	For
6	Elect John Swygert	For	For	For
7	Elect Stephen White	For	For	For
8	Elect Richard F. Zannino	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Olympic Steel Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68162K106

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael D. Siegal	For	For	For
2	Elect Arthur F. Anton	For	For	For
3	Elect Richard T. Marabito	For	For	For
4	Elect Michael G. Rippey	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect Vanessa L. Whiting	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Omega Healthcare Investors, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/02/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-681936100

Annual Meeting Agenda (06/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kapila K. Anand	For	For
2	Elect Craig R. Callen	For	For
3	Elect Lisa C. Egbunu-Davis	For	For
4	Elect Barbara B. Hill	For	For
5	Elect Kevin J. Jacobs	For	For
6	Elect C. Taylor Pickett	For	For
7	Elect Stephen D. Plavin	For	For
8	Elect Burke W. Whitman	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
12	Amendment to the 2018 Stock Incentive Plan	For	For

Omnicom Group, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/01/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-681919106

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John D. Wren	For	For
2	Elect Mary C. Choksi	For	For
3	Elect Leonard S. Coleman, Jr.	For	For
4	Elect Mark D. Gerstein	For	For
5	Elect Ronnie S. Hawkins	For	For
6	Elect Deborah J. Kissire	For	For
7	Elect Gracia C. Martore	For	For
8	Elect Patricia Salas Pineda	For	For
9	Elect Linda Johnson Rice	For	For
10	Elect Valerie M. Williams	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Ratification of Auditor	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

ON Semiconductor Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-682189105

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Atsushi Abe	For	For	For
2 Elect Alan Campbell	For	For	For
3 Elect Susan K. Carter	For	For	For
4 Elect Thomas L. Deitrich	For	For	For
5 Elect Hassane S. El-Khoury	For	For	For
6 Elect Bruce E. Kiddoo	For	For	For
7 Elect Paul A. Mascarenas	For	Against	Against
Vote Note: Insufficient board gender diversity			
8 Elect Gregory L. Waters	For	For	For
9 Elect Christine Y. Yan	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For

ONE Group Hospitality Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/16/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88338K103

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Dimitrios Angelis	For	For	For
2 Elect Michael Serruya	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
3 Ratification of Auditor	For	For	For

4 Advisory Vote on Executive Compensation For Against Against
Vote Note:Insufficient response to shareholder dissent; Poor compensation structure/performance conditions

One Stop Systems Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/16/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68247W109

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kenneth Potashner	For	For	For
2 Elect Kimberly Sentovich	For	For	For
3 Elect David K. Raun	For	For	For
4 Elect Jack Harrison	For	For	For
5 Elect Gregory W. Matz	For	For	For
6 Elect Gioia Messinger	For	For	For
7 Elect Sita Lowman	For	For	For
8 Ratification of Auditor	For	For	For
9 Amendment to the 2017 Equity Incentive Plan	For	For	For

OneMain Holdings Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68268W103

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Phyllis R. Caldwell	For	For	For
1.2 Elect Roy A. Guthrie	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Repeal of Classified Board	For	For	For
5 Adoption of Majority Voting in Uncontested Elections	For	For	For

Oneok Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-682680103

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian L. Derksen	For	For	For
2	Elect Julie H. Edwards	For	For	For
3	Elect Mark W. Helderman	For	For	For
4	Elect Randall J. Larson	For	For	For
5	Elect Steven J. Malcolm	For	For	For
6	Elect Jim W. Mogg	For	Against	Against
Vote Note: Insufficient board gender diversity				
7	Elect Pattye L. Moore	For	For	For
8	Elect Pierce H. Norton II	For	For	For
9	Elect Eduardo A. Rodriguez	For	For	For
10	Elect Gerald B. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the Employee Stock Purchase Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

OneSpaWorld Holdings Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-P73684113

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew R. Heyer	For	For	For
2	Elect Leonard I. Fluxman	For	For	For
3	Ratification of Auditor	For	For	For

Onto Innovation Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-683344105

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Christopher A. Seams	For	For	For
2 Elect Leo Berlinghieri	For	For	For
3 Elect Stephen D. Kelley	For	For	For
4 Elect David B. Miller	For	For	For
5 Elect Michael P. Plisinsky	For	For	For
6 Elect Karen M. Rogge	For	For	For
7 Elect May Su	For	For	For
8 Elect Christine A. Tsingos	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Ratification of Auditor	For	For	For

Ooma Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-683416101

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Susan Butenhoff	For	For	For
1.2 Elect Russell Mann	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

OP Bancorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67109R109

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			

1.1	Elect Brian Choi	For	For	For
1.2	Elect Ernest E. Dow	For	For	For
1.3	Elect Soo Hun Jung	For	For	For
1.4	Elect Hyung J. Kim	For	For	For
1.5	Elect Min J. Kim	For	For	For
1.6	Elect Sunny Kwon	For	For	For
1.7	Elect Yong Sin Shin	For	For	For
2	Ratification of Auditor	For	For	For

Open Lending Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68373J104

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John J. Flynn	For	For	For
2	Elect Keith A. Jezek	For	For	For
3	Elect Jessica Snyder	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Excessive compensation

Opendoor Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-683712103

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jason Kilar	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues

1.2	Elect Carrie A. Wheeler	For	For	For
1.3	Elect Eric Wu	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Poor compensation structure/performance conditions

Oportun Financial Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/05/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68376D104

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jo Ann Barefoot	For	For	For
2 Elect Sandra J. Smith	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Organogenesis Holdings Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/12/2023 **Record Date** 04/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68621F102

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alan A. Ades	For	For	For
1.2 Elect Robert Ades	For	For	For
1.3 Elect Michael J. Driscoll	For	For	For
1.4 Elect Prathyusha Duraibabu	For	For	For
1.5 Elect David Erani	For	For	For
1.6 Elect Jon Giacomini	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.7 Elect Gary S. Gillheaney	For	For	For
1.8 Elect Michele Korfin	For	For	For
1.9 Elect Arthur S. Leibowitz	For	Withhold	Withhold
Vote Note: Material weakness			
1.10 Elect Glenn H. Nussdorf	For	Withhold	Withhold
Vote Note: Less than 75% Attendance			
1.11 Elect Gilberto Quintero	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Organon & Co.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68622V106**Annual Meeting Agenda (06/06/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Carrie S. Cox	For	For	For
2 Elect Alan Ezekowitz	For	For	For
3 Elect Helene D. Gayle	For	For	For
4 Elect Deborah Leone	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For

Orion Group Holdings Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/17/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68628V308**Annual Meeting Agenda (05/18/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas N. Amonett	For	For	For
2 Elect Margaret M. Foran	For	For	For
3 Elect Travis J. Boone	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Ratification of Auditor	For	For	For

Orthofix Medical Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/16/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68752M108**Annual Meeting Agenda (06/19/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Wayne C. Burris	For	For	For
2 Elect Catherine M. Burzik	For	For	For

3	Elect Stuart M. Essig	For	For	For
4	Elect Jason M. Hannon	For	For	For
5	Elect John B. Henneman, III	For	For	For
6	Elect James F. Hinrichs	For	For	For
7	Elect Shweta Singh Maniar	For	For	For
8	Elect Michael E. Paolucci	For	For	For
9	Elect Keith C. Valentine	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
14	Approval of Exclusive Forum Provisions	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
15	Amendment to the 2012 Long-Term Incentive Plan	For	For	For
16	Amendment to the Stock Purchase Plan	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

OrthoPediatrics corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/13/2023	Record Date	04/24/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-68752L100			

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect George S.M. Dyer	For	For	For
2 Elect David R. Pelizzon	For	For	For
3 Elect Harald Ruf	For	For	For
4 Elect Terry D. Schlotterback	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
7 Ratification of Auditor	For	For	For


Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2023 Record Date 02/23/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-688239201

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Keith J. Allman	For	For	For
1.2 Elect Douglas L. Davis	For	For	For
1.3 Elect Tyrone M. Jordan	For	For	For
1.4 Elect Kimberley Metcalf-Kupres	For	For	For
1.5 Elect Stephen D. Newlin	For	For	For
1.6 Elect Duncan J. Palmer	For	For	For
1.7 Elect David G. Perkins	For	For	For
1.8 Elect John C. Pfeifer	For	For	For
1.9 Elect Sandra E. Rowland	For	For	For
1.10 Elect John S. Shiely	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 5 Shareholder Proposal Regarding Majority Voting in Director Elections	Against	For	For

Vote Note:Majority voting increases board accountability and performance

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-68902V107

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jeffrey H. Black	For	For	For
2 Elect Nelda J. Connors	For	For	For
3 Elect Kathy Hopinkah Hannan	For	For	For
4 Elect Shailesh G. Jejurikar	For	For	For
5 Elect Christopher J. Kearney	For	For	For
6 Elect Judith F. Marks	For	For	For
7 Elect Harold W. McGraw III	For	For	For
8 Elect Margaret M.V. Preston	For	For	For
9 Elect Shelley Stewart, Jr.	For	For	For
10 Elect John H. Walker	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Otter Tail Corporation

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/14/2023 **Record Date** 02/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-689648103

Annual Meeting Agenda (04/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John D. Erickson	For	For	For
1.2 Elect Nathan I. Partain	For	For	For
1.3 Elect Jeanne H. Crain	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Approval of the 2023 Stock Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For

Owens Corning

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/19/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-690742101

Annual Meeting Agenda (04/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian D. Chambers	For	For	For
2 Elect Eduardo E. Cordeiro	For	For	For
3 Elect Adrienne D. Elsner	For	For	For
4 Elect Alfred E. Festa	For	For	For
5 Elect Edward F. Lonergan	For	For	For
6 Elect Maryann T. Mannen	For	For	For
7 Elect Paul E. Martin	For	For	For
8 Elect W. Howard Morris	For	For	For
9 Elect Suzanne P. Nimocks	For	For	For
10 Elect John D. Williams	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Approval of the 2023 Stock Plan	For	For	For
15	Amendment to Allow Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
16	Amendment Regarding Exclusive Forum Provisions	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Oxford Industries, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-691497309

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dennis M. Love	For	For	For
2	Elect Clyde C. Tuggle	For	For	For
3	Elect E. Jenner Wood III	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect Carol B. Yancey	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

P.A.M. Transportation Services, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-693149106

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael D. Bishop	For	For	For
2	Elect Frederick P. Calderone	For	For	For
3	Elect W. Scott Davis	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
4	Elect Edwin J. Lukas	For	For	For
5	Elect Franklin H. McLarty	For	For	For
6	Elect H. Pete Montano	For	For	For

7	Elect Matthew J. Moroun		For	Withhold	Withhold
		Vote Note: Other unique issue			
8	Elect Matthew T. Moroun		For	For	For
9	Elect Joseph A. Vitiritto		For	Withhold	Withhold
		Vote Note: Affiliate/Insider on compensation committee			
10	Advisory Vote on Executive Compensation		For	For	For
11	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year
		Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
12	Ratification of Auditor		For	For	For

Paccar Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/24/2023	Record Date	02/28/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-693718108			


Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mark C. Pigott	For	For	For
2 Elect Dame Alison J. Carnwath	For	For	For
3 Elect Franklin Lee Feder	For	For	For
4 Elect R. Preston Feight	For	For	For
5 Elect Kirk S. Hachigian	For	For	For
6 Elect Barbara B. Hulit	For	For	For
7 Elect Roderick C. McGearry	For	For	For
8 Elect Cynthia A. Niekamp	For	For	For
9 Elect John M. Pigott	For	For	For
10 Elect Ganesh Ramaswamy	For	For	For
11 Elect Mark A. Schulz	For	Against	Against

Vote Note:Shareholder proponent not disclosed

12	Elect Gregory M. Spierkel		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

15	Ratification of Auditor		For	For	For
 16	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For

Vote Note:Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

 17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement		Against	For	For
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Vote Note:Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objectives

Pacific Biosciences of California Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69404D108

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christian O. Henry	For	For	For
2	Elect John F. Milligan	For	For	For
3	Elect Lucy Shapiro	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Pay and performance disconnect

6	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
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Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

7	Advisory Vote on Retention of Classified Board		Against	Against
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Pacific Premier Bancorp, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/19/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69478X105

Annual Meeting Agenda (05/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ayad A. Fargo	For	For	For
2	Elect Steven R. Gardner	For	For	For
3	Elect Joseph L. Garrett	For	For	For
4	Elect Stephanie Hsieh	For	For	For
5	Elect Jeff C. Jones	For	For	For
6	Elect Rose McKinney-James	For	For	For
7	Elect M. Christian Mitchell	For	For	For
8	Elect George M. Pereira	For	For	For
9	Elect Barbara S. Polsky	For	For	For
10	Elect Zareh H. Sarrafian	For	For	For
11	Elect Jaynie M. Studenmund	For	For	For
12	Elect Richard C. Thomas	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Pacira BioSciences Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/12/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-695127100

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Christopher Christie	For	For	For
1.2 Elect Gary Pace	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect David Stack	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2011 Stock Incentive Plan	For	For	For

Packaging Corp Of America

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/01/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-695156109

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cheryl K. Beebe	For	For	For
2 Elect Duane C. Farrington	For	For	For
3 Elect Donna A. Harman	For	For	For
4 Elect Mark W. Kowlzan	For	For	For
5 Elect Robert C. Lyons	For	For	For
6 Elect Thomas P. Maurer	For	For	For
7 Elect Samuel M. Menco	For	For	For
8 Elect Roger B. Porter	For	Against	Against
Vote Note: Insufficient board gender diversity			
9 Elect Thomas S. Souleles	For	For	For
10 Elect Paul T. Stecko	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Pacwest Bancorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/03/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-695263103

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tanya M. Acker	For	For
2	Elect Paul R. Burke	For	For
3	Elect Craig A. Carlson	For	For
4	Elect John M. Eggemeyer	For	For
5	Elect C. William Hosler	For	For
6	Elect Polly B. Jessen	For	For
7	Elect Susan E. Lester	For	For
8	Elect Roger H. Molvar	For	For
9	Elect Stephanie B. Mudick	For	For
10	Elect Paul W. Taylor	For	For
11	Elect Matthew P. Wagner	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
14	Ratification of Auditor	For	For

Pagerduty Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/18/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-69553P100

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Sameer Dholakia	For	For
1.2	Elect William Losch	For	For
1.3	Elect Jennifer Tejada	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay and performance disconnect; Grants are excessive

PagSeguro Digital Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/25/2023 Record Date 04/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9- G68707101

Annual Meeting Agenda (05/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Luiz Frias	For	For	For
2 Elect Maria Judith de Brito	For	For	For
3 Elect Eduardo Alcaro	For	For	For
4 Elect Maria Carolina Ferreira Lacerda	For	For	For
5 Elect Cleveland P. Teixeira	For	Against	Against
6 Elect Marcia Nogueira de Mello	For	For	For
7 Financial Statements	For	For	For
8 Ratification of Long-Term Incentive Plan	For	For	For
9 Ratification of Board Acts	For	For	For

Vote Note:Auditor not up for ratification; No compensation committee; Multi-class share structure with unequal voting rights; Vote results not disclosed

Palantir Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/05/2023 Record Date 04/12/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9- 69608A108

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alexander C. Karp	For	For	For
1.2 Elect Stephen Cohen	For	For	For
1.3 Elect Peter A. Thiel	For	For	For
1.4 Elect Alexander Moore	For	Withhold	Withhold
1.5 Elect Alexandra Schiff	For	Withhold	Withhold
1.6 Elect Lauren Friedman Stat	For	For	For
1.7 Elect Eric Woersching	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director

Vote Note:Concerning pay practices

Palomar Holdings Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/24/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69753M105**Annual Meeting Agenda (05/25/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daryl Bradley	For	For	For
1.2 Elect Robert E. Dowdell	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Papa John`s International, Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-698813102**Annual Meeting Agenda (04/25/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Christopher L. Coleman	For	For	For
2 Elect Laurette T. Koellner	For	For	For
3 Elect Robert M. Lynch	For	For	For
4 Elect Jocelyn C. Mangan	For	For	For
5 Elect Sonya E. Medina	For	For	For
6 Elect Shaquille O'Neal	For	For	For
7 Elect Anthony M. Sanfilippo	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Paramount Global**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/05/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92556H107**Annual Meeting Agenda (05/08/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert M. Bakish	For	For	For

2	Elect Barbara M. Byrne	For	For	For
3	Elect Linda M. Griego	For	For	For
4	Elect Robert N. Klieger	For	For	For
5	Elect Judith A. McHale	For	For	For
6	Elect Dawn Ostroff	For	For	For
7	Elect Charles E. Phillips, Jr.	For	For	For
8	Elect Shari Redstone	For	For	For
9	Elect Susan Schuman	For	For	For
10	Elect Nicole Seligman	For	Against	Against


Vote Note:Multi-class share structure with unequal voting rights; Shareholder proponent not disclosed

11	Elect Frederick O. Terrell	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

14	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
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Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

 15	Shareholder Proposal Regarding Independent Chair	Against	For	For
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Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
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Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Park Hotels & Resorts Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	04/25/2023	Record Date	03/02/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-700517105				

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	For	For
2	Elect Patricia M. Bedient	For	For
3	Elect Thomas D. Eckert	For	For
4	Elect Geoffrey M. Garrett	For	For
5	Elect Christie B. Kelly	For	Against

Vote Note:Serves on too many boards

6	Elect Joseph I. Lieberman	For	For	For
7	Elect Thomas A. Natelli	For	For	For
8	Elect Timothy J. Naughton	For	For	For
9	Elect Stephen I. Sadove	For	For	For
10	Amendment to the 2017 Omnibus Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Parsons Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/17/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70202L102

Annual Meeting Agenda (04/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Letitia A. Long	For	For	For
1.2 Elect Harry T. McMahon	For	For	For
1.3 Elect Carey A. Smith	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Patterson-UTI Energy Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/07/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-703481101

Annual Meeting Agenda (06/08/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Tiffany Thom Cepak	For	For	For
1.2 Elect Michael W. Conlon	For	For	For
1.3 Elect William Andrew Hendricks, Jr.	For	For	For
1.4 Elect Curtis W. Huff	For	For	For
1.5 Elect Terry H. Hunt	For	For	For
1.6 Elect Cesar Jaime	For	For	For
1.7 Elect Janeen S. Judah	For	For	For
1.8 Elect Julie J. Robertson	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the 2021 Long-Term Incentive Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Paycom Software Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70432V102

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sharen J. Turney	For	Withhold	Withhold
	Vote Note: Insufficient response to shareholder dissent; Insufficient board gender diversity			
2	Elect J.C. Watts Jr.	For	Withhold	Withhold
	Vote Note: Insufficient response to shareholder dissent			
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			
5	Approval of the 2023 Long-Term Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
6	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
 7	Shareholder Proposal Regarding Majority Vote for the Election of Directors	Against	For	For
	Vote Note: Majority voting increases board accountability and performance			

PayPal Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70450Y103

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Jonathan Christodoro	For	For	For
3	Elect John J. Donahoe II	For	For	For
4	Elect David W. Dorman	For	For	For
5	Elect Belinda J. Johnson	For	For	For
6	Elect Enrique Lores	For	For	For
7	Elect Gail J. McGovern	For	For	For
8	Elect Deborah M. Messemer	For	For	For
9	Elect David M. Moffett	For	For	For
10	Elect Ann M. Sarnoff	For	For	For
11	Elect Daniel H. Schulman	For	For	For
12	Elect Frank D. Yeary	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect; Concerning pay practices			

14	Amendment to the 2015 Equity Incentive Plan	For	Against	Against
	Vote Note: Plan Includes Full-value Inverse Multiplier			
15	Ratification of Auditor	For	For	For
(SHP) 16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Against	For	For
(SHP) 17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	For	For
(SHP) 20	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	For
	Vote Note: Majority voting increases board accountability and performance			

PDC Energy Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/29/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-69327R101

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barton R. Brookman	For	For	For
1.2	Elect Pamela R. Butcher	For	For	For
1.3	Elect Mark E. Ellis	For	For	For
1.4	Elect Paul J. Korus	For	For	For
1.5	Elect Lynn A. Peterson	For	For	For
1.6	Elect Carlos A. Sabater	For	For	For
1.7	Elect Diana L. Sands	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/12/2023	Record Date	04/14/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-693282105			

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joseph R. Bronson	For	For	For
2 Elect Ye Jane Li	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the 2011 Stock Incentive Plan	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/01/2023	Record Date	03/08/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-704699107			

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Carmen M. Bowser	For	For	For
2 Elect Susan A. Cole	For	For	For
3 Elect Anthony J. Consi, II	For	For	For
4 Elect Richard Daingerfield	For	For	For
5 Elect Edward A. Gramigna, Jr.	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
6 Elect Peter D. Horst	For	For	For
7 Elect Steven Kass	For	For	For
8 Elect Douglas L. Kennedy	For	For	For
9 Elect F. Duffield Meyercord	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
10 Elect Patrick J. Mullen	For	For	For
11 Elect Philip W. Smith, III	For	Withhold	Withhold
Vote Note: Affiliate/Insider on nominating/governance committee			
12 Elect Tony Spinelli	For	For	For
13 Elect Beth Welsh	For	For	For
14 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Insufficient response to shareholder dissent			
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Amendment to the 2021 Long-Term Incentive Plan	For	Against	Against
Vote Note: Excessive cost compared to enterprise value; Pace of historical grants			
17 Ratification of Auditor	For	For	For

Pegasystems Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-705573103

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan Trefler	For	For	For
2	Elect Peter Gyenes	For	For	For
3	Elect Richard H. Jones	For	For	For
4	Elect Christopher Lafond	For	For	For
5	Elect Dianne Ledingham	For	For	For
6	Elect Sharon Rowlands	For	For	For
7	Elect Lawrence Weber	For	Against	Against

Vote Note:Insufficient board gender diversity; Insufficient diversity of underrepresented communities; No independent lead or presiding director

8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Amendment to the 2004 Long-Term Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

11	Amendment to the 2006 Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For

PENN Entertainment Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-707569109

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Vilma Black-Gupta	For	For	For
1.2	Elect Marla Kaplowitz	For	For	For
1.3	Elect Jane Scaccetti	For	For	For
1.4	Elect Jay A. Snowden	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Pay and performance disconnect

4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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5	Amendment to the 2022 Long-Term Incentive Plan	For	For	For
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Pennant Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/24/2023	Record Date	04/03/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-70805E109				

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher R. Christensen	For	For	For
2	Elect John G. Nackel	For	For	For
3	Elect Brent J. Guerisoli	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Penske Automotive Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/10/2023	Record Date	03/15/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-70959W103				

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John D. Barr	For	For	For
2	Elect Lisa A. Davis	For	For	For
3	Elect Wolfgang Dürheimer	For	For	For
4	Elect Michael R. Eisenson	For	For	For
5	Elect Robert H. Kurnick, Jr.	For	For	For
6	Elect Kimberly J. McWaters	For	Against	Against

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity

7	Elect Kota Odagiri	For	For	For
8	Elect Greg Penske	For	For	For
9	Elect Roger S. Penske	For	For	For
10	Elect Sandra E. Pierce	For	For	For
11	Elect Gregory C. Smith	For	For	For
12	Elect Ronald G. Steinhart	For	For	For
13	Elect H. Brian Thompson	For	For	For
14	Amendment to Incorporate New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

17 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year 1 Year

Pentair plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G7S00T104

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mona Abutaleb Stephenson	For	For	For
2 Elect Melissa Barra	For	For	For
3 Elect T. Michael Glenn	For	For	For
4 Elect Theodore L. Harris	For	For	For
5 Elect David A. Jones	For	For	For
6 Elect Gregory E. Knight	For	For	For
7 Elect Michael T. Speetzen	For	For	For
8 Elect John L. Stauch	For	For	For
9 Elect Billie I. Williamson	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Authority to Issue Shares w/ Preemptive Rights	For	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.			
15 Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For

Penumbra Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70975L107

Annual Meeting Agenda (05/31/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Arani Bose	For	For	For
1.2 Elect Bridget O'Rourke	For	For	For

1.3	Elect Surbhi Sarna	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

PepsiCo Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2023 Record Date 03/01/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-713448108

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Segun Agbaje	For	For	For
2	Elect Jennifer Bailey	For	For	For
3	Elect Cesar Conde	For	For	For
4	Elect Ian M. Cook	For	For	For
5	Elect Edith W. Cooper	For	For	For
6	Elect Susan M. Diamond	For	For	For
7	Elect Dina Dublon	For	For	For
8	Elect Michelle D. Gass	For	For	For
9	Elect Ramon L. Laguarta	For	For	For
10	Elect Dave Lewis	For	For	For
11	Elect David C. Page	For	For	For
12	Elect Robert C. Pohlrad	For	For	For
13	Elect Daniel L. Vasella	For	For	For
14	Elect Darren Walker	For	For	For
15	Elect Alberto Weisser	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 19	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against
(SHP) 21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	Against
(SHP) 22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Against	For	For

Perficient Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-71375U101

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Romil Bahl	For	For	For
2	Elect Jeffrey S. Davis	For	For	For
3	Elect Ralph C. Derrickson	For	For	For
4	Elect Jill A. Jones	For	For	For
5	Elect David S. Lundeen	For	For	For
6	Elect Brian L. Matthews	For	Against	Against
Vote Note: Insufficient board gender diversity				
7	Elect Nancy C. Pechloff	For	For	For
8	Elect Gary M. Wimberly	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2012 Long Term Incentive Plan	For	For	For
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
13	Ratification of Auditor	For	For	For

Performant Financial Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/20/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-71377E105

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William D. Hansen	For	For	For
1.2	Elect Eric Yanagi	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Perion Network Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/14/2023 Record Date 05/22/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CINS-M78673114

Ordinary Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Joy Marcus	For	For	For
3 Elect Michael Vorhaus	For	Against	Against
Vote Note: Vote results not disclosed			
4 Increase in Authorized Capital	For	For	For
5 Amend Employment Agreement of CEO	For	Against	Against
Vote Note: Grants are excessive			
6 Appointment of Auditor and Authority to Set Fees	For	For	For
7 Non-Voting Agenda Item			
8 Non-Voting Meeting Note			

Perion Network Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/16/2023 Record Date 05/22/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-M78673114

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joy Marcus	For	For	For
2 Elect Michael Vorhaus	For	Against	Against
Vote Note: Vote results not disclosed			
3 Increase in Authorized Capital	For	For	For
4 Amend Employment Agreement of CEO	For	Against	Against
Vote Note: Grants are excessive			
5 Confirmation of Controlling Shareholder		Manual	Against
6 Appointment of Auditor and Authority to Set Fees	For	For	For

Perrigo Company plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G97822103

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bradley A. Alford	For	For	For
2 Elect Orlando D. Ashford	For	For	For
3 Elect Katherine C. Doyle	For	For	For
4 Elect Adriana Karaboutis	For	For	For
5 Elect Murray S. Kessler	For	For	For
6 Elect Jeffrey B. Kindler	For	For	For
7 Elect Erica L. Mann	For	For	For
8 Elect Albert Manzone	For	For	For
9 Elect Donal O'Connor	For	For	For
10 Elect Geoffrey M. Parker	For	For	For
11 Ratification of Auditor and Authority to Set Fees	For	For	For
12 Advisory vote on executive compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Authority to Issue Shares w/ Preemptive Rights	For	For	For
15 Authority to Issue Shares w/o Preemptive Rights	For	For	For
16 Reduction in Share Premium Account	For	For	For

Petco Health and Wellness Co Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/21/2023 Record Date 04/25/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 71601V105

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gary S. Briggs	For	For	For
1.2 Elect Nishad Chande	For	For	For
1.3 Elect Mary Sullivan	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
3 Amendment to the 2021 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
4 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

5 Ratification of Auditor For For For

PetIQ Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71639T106

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect McCord Christensen	For	For	For
2 Elect Kimberly Lefko	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Petroleo Brasileiro S.A. Petrobras

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71654V408

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Profits/Dividends	For	For	For
3 Election of Directors	For	For	For
4 Approve Recasting of Votes for Amended Slate		Against	Against

Vote Note:Potential unknown nominees w/o shareholder approval

5 Request Cumulative Voting		For	For
6 Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes		Abstain	Abstain

Vote Note:Minority candidates supported over management/controller candidate/s

7 Allocate Cumulative Votes to Jean Paul Terra Prates		Abstain	Abstain
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Vote Note:Minority candidates supported over management/controller candidates

8 Allocate Cumulative Votes to Efrain Pereira da Cruz		Abstain	Abstain
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Vote Note:Minority candidates supported over management/controller candidates

9 Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback		Abstain	Abstain
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Vote Note:Minority candidates supported over management/controller candidates

10	Allocate Cumulative Votes to Eugênio Tiago Chagas Cordeiro e Teixeira		Abstain	Abstain
		Vote Note: Minority candidates supported over management/controller candidates		
11	Allocate Cumulative Votes to Bruno Moretti		Abstain	Abstain
		Vote Note: Minority candidates supported over management/controller candidates		
12	Allocate Cumulative Votes to Sergio Machado Rezende		Abstain	Abstain
		Vote Note: Minority candidates supported over management/controller candidates		
13	Allocate Cumulative Votes to Suzana Kahn Ribeiro		Abstain	Abstain
		Vote Note: Minority candidates supported over management/controller candidates		
14	Allocate Cumulative Votes to José João Abdalla Filho		For	For
15	Allocate Cumulative Votes to Marcelo Gasparino da Silva		For	For
16	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against	Against
		Vote Note: Nominee ineligible for board nomination		
17	Supervisory Council Board Size	For	For	For
18	Election of Supervisory Council	For	Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
19	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against
		Vote Note: Potential unknown nominees w/o shareholder approval		
20	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Minority Shareholders		For	For
21	Remuneration Policy	For	For	For
22	Instructions if Meeting is Held on Second Call		Against	Against
		Vote Note: Not in shareholders" best interests		

Petroleo Brasileiro S.A. Petrobras

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 04/06/2023 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-71654V101

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders		For	For

Pfizer Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023 Record Date 03/01/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-717081103

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald E. Blaylock	For	For	For
2	Elect Albert Bourla	For	For	For
3	Elect Susan Desmond-Hellmann	For	For	For
4	Elect Joseph J. Echevarria	For	For	For
5	Elect Scott Gottlieb	For	For	For
6	Elect Helen H. Hobbs	For	For	For
7	Elect Susan Hockfield	For	For	For
8	Elect Dan R. Littman	For	For	For
9	Elect Shantanu Narayen	For	For	For
10	Elect Suzanne Nora Johnson	For	For	For
11	Elect James Quincey	For	For	For
12	Elect James C. Smith	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 18	Shareholder Proposal Regarding Intellectual Property	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against
(SHP) 20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

PG&E Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/20/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-69331C108

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cheryl F. Campbell	For	For	For
2	Elect Kerry W. Cooper	For	For	For

3	Elect Arno L. Harris	For	For	For
4	Elect Carlos M. Hernandez	For	For	For
5	Elect Michael R. Niggli	For	For	For
6	Elect Benjamin F. Wilson	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For

PGT Innovations Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69336V101

Annual Meeting Agenda (06/20/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Election of Directors
1.1 Elect Richard D. Feintuch For Withhold Withhold

Vote Note: Adopted or renewed poison pill w/o shareholder approval in past year; Insufficient board gender diversity; No independent lead or presiding director

1.2 Elect Jeffrey T. Jackson For For For

Vote Note: Adopted or renewed poison pill w/o shareholder approval in past year

1.3 Elect Brett N. Milgrim For For For

Vote Note: Adopted or renewed poison pill w/o shareholder approval in past year

1.4 Elect Frances Powell Hawes For For For

Vote Note: Adopted or renewed poison pill w/o shareholder approval in past year

2 Advisory Vote on Executive Compensation For For For

3 Ratification of Auditor For For For

Philip Morris International Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-718172109

Annual Meeting Agenda (05/03/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Elect Brant (Bonin) Bough For For For

2 Elect André Calantzopoulos For For For

3 Elect Michel Combes For For For

4	Elect Juan José Daboub	For	For	For
5	Elect Werner Geissler	For	For	For
6	Elect Lisa A. Hook	For	For	For
7	Elect Jun Makihara	For	For	For
8	Elect Kalpana Morparia	For	For	For
9	Elect Jacek Olczak	For	For	For
10	Elect Robert B. Polet	For	For	For
11	Elect Dessislava Temperley	For	For	For
12	Elect Shlomo Yanai	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	Against	Against	Against

Phillips 66

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/09/2023	Record Date	03/15/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-718546104				

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gregory J. Hayes	For	For
2	Elect Charles M. Holley, Jr.	For	For
3	Elect Denise R. Singleton	For	Against
Vote Note: Serves on too many boards			
4	Elect Glenn F. Tilton	For	For
5	Elect Marna C. Whittington	For	For
6	Repeal of Classified Board	For	For
7	Advisory Vote on Executive Compensation	For	For
8	Ratification of Auditor	For	For
SHP 9	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For

Phreesia Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/27/2023 Record Date 05/01/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-71944F106

Annual Meeting Agenda (06/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chaim Indig	For	For	For
1.2	Elect Michael Weintraub	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
1.3	Elect Edward L. Cahill	For	Withhold	Withhold
		Vote Note: Less than 75% Attendance		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		

Physicians Realty Trust

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2023 Record Date 02/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-71943U104

Annual Meeting Agenda (05/03/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John T. Thomas	For	For	For
2	Elect Thomas G. Thompson	For	For	For
3	Elect Stanton D. Anderson	For	For	For
4	Elect Mark A. Baumgartner	For	For	For
5	Elect Albert C. Black, Jr.	For	Against	Against
		Vote Note: Insufficient board gender diversity		
6	Elect William A. Ebinger	For	For	For
7	Elect Pamela J. Kessler	For	For	For
8	Elect Ava E. Lias-Booker	For	For	For
9	Elect Richard A. Weiss	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2013 Equity Incentive Plan.	For	For	For
13	Amendment to the 2015 Employee Stock Purchase Plan	For	For	For

Pilgrim`s Pride Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 03/07/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-72147K108

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gilberto Tomazoni	For	Withhold	Withhold
Vote Note: Compensation committee did not meet				
2	Elect Wesley Mondonça Batista Fiho	For	For	For
3	Elect Andre Nogueira de Souza	For	For	For
4	Elect Farha Aslam	For	For	For
5	Elect Joanita Karoleski	For	For	For
6	Elect Raul Padilla	For	For	For
7	Elect Wallim Cruz de Vasconcellos Junior	For	For	For
8	Elect Arquimedes A. Celis	For	For	For
9	Elect Ajay Menon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Amendment to the Certificate of Incorporation	For	For	For
 14	Shareholder Proposal Regarding Deforestation Report	Against	For	For

Pinnacle Financial Partners Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/17/2023 Record Date 02/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-72346Q104

Annual Meeting Agenda (04/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Abney S. Boxley, III	For	For	For
2	Elect Charles E. Brock	For	For	For
3	Elect Renda J. Burkhart	For	For	For
4	Elect Gregory L. Burns	For	For	For
5	Elect Richard D. Callicutt II	For	For	For
6	Elect Thomas C. Farnsworth, III	For	For	For
7	Elect Joseph C. Galante	For	For	For
8	Elect Glenda B. Glover	For	Against	Against
Vote Note: Insufficient board gender diversity				
9	Elect David B. Ingram	For	For	For
10	Elect Decosta E. Jenkins	For	For	For
11	Elect Robert A. McCabe, Jr.	For	For	For
12	Elect G. Kennedy Thompson	For	For	For
13	Elect M. Terry Turner	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				


16 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year 1 Year

Pinnacle West Capital Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-723484101

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Glynis A. Bryan	For	For	For
1.2 Elect Gonzalo A. de la Melena, Jr.	For	For	For
1.3 Elect Richard P. Fox	For	For	For
1.4 Elect Jeffrey B. Guldner	For	For	For
1.5 Elect Kathryn L. Munro	For	For	For
1.6 Elect Bruce J. Nordstrom	For	For	For
1.7 Elect Paula J. Sims	For	For	For
1.8 Elect William H. Spence	For	For	For
1.9 Elect Kristine L. Svinicki	For	For	For
1.10 Elect James E. Trevathan, Jr.	For	For	For
1.11 Elect David P. Wagener	For	Withhold	Withhold
Vote Note: Proposal withdrawn			
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Amendment to the 2021 Long-Term Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For
 6 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Pinterest Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72352L106

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey Jordan	For	For	For
2	Elect Jeremy Levine	For	Against	Against
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
3	Elect Gokul Rajaram	For	For	For
4	Elect Marc Steinberg	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
6	Ratification of Auditor	For	For	For
(SHP) 7	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	For
Vote Note: Additional reporting will better allow shareholders to understand how issues of discrimination and harassment are being managed				
(SHP) 8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	Against	For	For

Pioneer Natural Resources Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-723787107

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect A.R. Alameddine	For	For	For
2	Elect Lori G. Billingsley	For	For	For
3	Elect Edison C. Buchanan	For	For	For
4	Elect Richard P. Dealy	For	For	For
5	Elect Maria S. Jelescu Dreyfus	For	For	For
6	Elect Matthew Gallagher	For	For	For
7	Elect Phillip A. Gobe	For	For	For
8	Elect Stacy P. Methvin	For	For	For
9	Elect Royce W. Mitchell	For	For	For
10	Elect Scott D. Sheffield	For	For	For
11	Elect J. Kenneth Thompson	For	For	For
12	Elect Phoebe A. Wood	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Piper Sandler Co`s

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-724078100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Chad R. Abraham	For	For	For
2 Elect Jonathan J. Doyle	For	For	For
3 Elect William R. Fitzgerald	For	For	For
4 Elect Victoria M. Holt	For	For	For
5 Elect Robbin Mitchell	For	For	For
6 Elect Thomas S. Schreier, Jr.	For	For	For
7 Elect Sherry M. Smith	For	For	For
8 Elect Philip E. Soran	For	For	For
9 Elect Brian R. Sterling	For	For	For
10 Elect Scott C. Taylor	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Amendment to the 2003 Long-Term Incentive Plan	For	Against	Against
Vote Note: Cost of plan is excessive			
15 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

PJT Partners Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-69343T107

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas M. Ryan	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Elect K. Don Cornwell	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2015 Omnibus Incentive Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			

5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders

6	Ratification of Auditor	For	For	For
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Planet Fitness Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72703H101

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Enshalla Anderson	For	For	For
1.2	Elect Stephen Spinelli, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Playtika Holding Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72815L107

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert Antokol	For	For	For
2	Elect Marc A. Beilinson	For	For	For
3	Elect Hong Du	For	Withhold	Withhold
4	Elect Dana Gross	For	For	For
5	Elect Tian Lin	For	For	For
6	Elect Bing Yuan	For	Withhold	Withhold

Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years

Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies

7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Exchanged options without shareholder approval; Poor overall design

Pliant Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-729139105

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bernard Coulie	For	For	For
2	Elect Gayle Crowell	For	For	For
3	Elect Suzanne Bruhn	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Plug Power Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/26/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72919P202

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jonathan Silver	For	For	For
2	Elect Kyungyeol Song	For	For	For
3	Amendment to the 2021 Stock Option and Incentive Plan	For	Against	Against
Vote Note: Cost of plan is excessive				
4	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Insufficient response to shareholder dissent				
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Plymouth Industrial Reit Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/28/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-729640102

Annual Meeting Agenda (06/29/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Philip S. Cottone	For	For	For
1.2 Elect Richard J. DeAgazio	For	For	For
1.3 Elect David G. Gaw	For	For	For
1.4 Elect John W. Guinee	For	For	For
1.5 Elect Caitlin Murphy	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.6 Elect Pendleton P. White, Jr.	For	For	For
1.7 Elect Jeffrey E. Witherell	For	For	For
2 Amendment to the 2014 Incentive Award Plan	For	For	For
3 Ratification of Auditor	For	For	For

PMV Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69353Y103

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard A. Heyman	For	For	For
1.2 Elect David H. Mack	For	For	For
1.3 Elect Laurie D. Stelzer	For	Withhold	Withhold
Vote Note: Serves on too many boards			
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

PNC Financial Services Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-693475105

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast

1	Elect Joseph Alvarado	For	For	For
2	Elect Debra A. Cafaro	For	For	For
3	Elect Marjorie Rodgers Cheshire	For	For	For
4	Elect William S. Demchak	For	For	For
5	Elect Andrew T. Feldstein	For	For	For
6	Elect Richard J. Harshman	For	For	For
7	Elect Daniel R. Hesse	For	For	For
8	Elect Renu Khator	For	For	For
9	Elect Linda R. Medler	For	For	For
10	Elect Robert A. Niblock	For	For	For
11	Elect Martin Pfinsgraff	For	For	For
12	Elect Bryan S. Salesky	For	For	For
13	Elect Toni Townes-Whitley	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Grants are excessive			
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Polaris Inc
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-731068102

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George W. Bilicic	For	For	For
2	Elect Gary E. Hendrickson	For	Against	Against
	Vote Note: Insufficient board gender diversity			
3	Elect Gwenne A. Henricks	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Reincorporation to Delaware	For	For	For
7	Approval of Exclusive Forum Provisions	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
8	Amendment to Allow Exculpation of Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
9	Ratification of Auditor	For	For	For

Pool Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-73278L105

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter D. Arvan	For	For	For
2 Elect Martha S. Gervasi	For	For	For
3 Elect James D. Hope	For	For	For
4 Elect Debra S. Oler	For	For	For
5 Elect Manuel J. Perez de la Mesa	For	For	For
6 Elect Carlos A. Sabater	For	For	For
7 Elect Robert C. Sledd	For	For	For
8 Elect John E. Stokely	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues			
9 Elect David G. Whalen	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Popular Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-733174700

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ignacio Alvarez	For	For	For
2 Elect Joaquin E. Bacardí, III	For	For	For
3 Elect Alejandro M. Ballester	For	For	For
4 Elect Robert Carrady	For	For	For
5 Elect Richard L. Carrión	For	For	For
6 Elect Betty K. DeVita	For	For	For
7 Elect John W. Diercksen	For	For	For
8 Elect Maria Luisa Ferré Rangel	For	For	For
9 Elect C. Kim Goodwin	For	For	For
10 Elect José R. Rodríguez	For	For	For
11 Elect Alejandro M. Sánchez	For	For	For
12 Elect Myrna M. Soto	For	For	For
13 Elect Carlos A. Unanue	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Ratification of Auditor	For	For	For

Porch Group Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-733245104**Annual Meeting Agenda (06/08/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Matt Ehrlichman	For	For	For
1.2 Elect Maurice E Tulloch	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Portland General Electric Co**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/20/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-736508847**Annual Meeting Agenda (04/21/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Dawn L. Farrell	For	For	For
2 Elect Mark Ganz	For	For	For
3 Elect Marie Oh Huber	For	For	For
4 Elect Kathryn Jackson	For	For	For
5 Elect Michael Lewis	For	For	For
6 Elect Michael Millegan	For	For	For
7 Elect Lee Pelton	For	For	For
8 Elect Patricia Salas Pineda	For	For	For
9 Elect Maria Pope	For	For	For
10 Elect James Torgerson	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For
13 Amendment to the Stock Incentive Plan	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Poseida Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-73730P108

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rafael G. Amado	For	For	For
2	Elect Charles M. Baum	For	Withhold	Withhold
Vote Note: Serves on too many boards				
3	Ratification of Auditor	For	For	For

Power Integrations Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-739276103

Annual Meeting Agenda (05/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Wendy Arienzo	For	For	For
2	Elect Balu Balakrishnan	For	For	For
3	Elect Nicholas E. Brathwaite	For	For	For
4	Elect Anita Ganti	For	For	For
5	Elect Nancy Gioia	For	For	For
6	Elect Balakrishnan S. Iyer	For	For	For
7	Elect Ravi Vig	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
10	Ratification of Auditor	For	For	For

PowerSchool Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-73939C106

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect David Armstrong	For	For	For


1.2	Elect Hardeep Gulati	For	For	For
1.3	Elect Betty Hung	For	For	For
2	Ratification of Auditor	For	For	For

PPG Industries, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-693506107

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen F. Angel	For	For	For
2	Elect Hugh Grant	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Melanie L. Healey	For	For	For
4	Elect Timothy Knavish	For	For	For
5	Elect Guillermo Novo	For	Against	Against
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Related party transactions				
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Ratification of Auditor	For	For	For
 9	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda


PPL Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69351T106

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Arthur P. Beattie	For	For	For
2	Elect Raja Rajamannar	For	For	For
3	Elect Heather B. Redman	For	For	For
4	Elect Craig A. Rogerson	For	For	For
5	Elect Vincent Sorgi	For	For	For
6	Elect Linda G. Sullivan	For	For	For

7	Elect Natica von Althann	For	For	For
8	Elect Keith H. Williamson	For	For	For
9	Elect Phoebe A. Wood	For	For	For
10	Elect Armando Zagalo de Lima	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

PRA Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69354N106

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vikram A. Atal	For	For
2	Elect Danielle M. Brown	For	For
3	Elect Marjorie M. Connelly	For	For
4	Elect John H. Fain	For	For
5	Elect Steven D. Fredrickson	For	For
6	Elect James A. Nussle	For	For
7	Elect Brett L. Paschke	For	For
8	Elect Scott M. Tabakin	For	For
9	Elect Peggy P. Turner	For	For
10	Elect Lance L. Weaver	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Preferred Bank (Los Angeles, CA)

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-740367404

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Li Yu	For	For

1.2	Elect Clark Hsu	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.3	Elect Kathleen Shane	For	For	For
1.4	Elect William C.Y. Cheng	For	For	For
1.5	Elect Chih-Wei Wu	For	For	For
1.6	Elect J. Richard Belliston	For	For	For
1.7	Elect Gary S. Nunnally	For	For	For
1.8	Elect Wayne Wu	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
4	Authority to Repurchase Shares	For	For	For
5	Ratification of Auditor	For	For	For

Preformed Line Products Co.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/08/2023	Record Date	03/10/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-740444104			
Annual Meeting Agenda (05/09/2023)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Maegan A. R. Cross	For	For	For	
2	Elect Matthew D. Frymier	For	For	For	
3	Elect Richard R. Gascoigne	For	Withhold	Withhold	
Vote Note: Insufficient board gender diversity					
4	Elect Robert G. Ruhlman	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year	
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders					
7	Ratification of Auditor	For	For	For	

Prelude Therapeutics Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/15/2023	Record Date	04/20/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-74065P101			
Annual Meeting Agenda (06/16/2023)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Krishna Vaddi	For	For	For	

1.2	Elect Mardi C. Dier	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		

Primerica Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Record Date	03/20/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-74164M108			

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John A. Addison, Jr.	For	For	For
2	Elect Joel M. Babbit	For	For	For
3	Elect Amber L. Cottle	For	For	For
4	Elect Gary L. Crittenden	For	For	For
5	Elect Cynthia N. Day	For	For	For
6	Elect Sanjeev Dheer	For	For	For
7	Elect Beatriz R. Perez	For	Against	Against
		Vote Note: Serves on too many boards		
8	Elect D. Richard Williams	For	For	For
9	Elect Glenn J. Williams	For	For	For
10	Elect Barbara A. Yastine	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Primoris Services Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/02/2023	Record Date	03/13/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-74164F103			

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael E. Ching	For	For	For
2	Elect Stephen C. Cook	For	For	For
3	Elect David L. King	For	For	For
4	Elect Carla S. Mashinski	For	For	For

5	Elect Terry D. McCallister	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
6	Elect Thomas E. McCormick	For	For	For
7	Elect José R. Rodríguez	For	For	For
8	Elect John P. Schauerman	For	For	For
9	Elect Patricia K. Wagner	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Approval of the 2023 Equity Incentive Plan	For	Against	Against
		Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.		

Principal Financial Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/15/2023	Record Date	03/22/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-74251V102			

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jonathan S. Auerbach	For	For	For
2	Elect Mary Elizabeth Beams	For	For	For
3	Elect Jocelyn E. Carter-Miller	For	For	For
4	Elect Scott M. Mills	For	For	For
5	Elect Claudio N. Muruzabal	For	For	For
6	Elect H. Elizabeth Mitchell	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For

Privia Health Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/23/2023	Record Date	03/27/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-74276R102			

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shawn Morris	Do Not Vote	Withhold	Withhold
		Vote Note: Proposal withdrawn		

2	Elect Jeff Bernstein		For	Withhold	Withhold
		Vote Note:	Insufficient board gender diversity		
3	Elect Nancy Cocozza		For	For	For
4	Elect David P. King		For	For	For
5	Elect Thomas A. McCarthy		Do Not Vote	Withhold	Withhold
		Vote Note:	Proposal withdrawn		
6	Elect Will Sherrill		Do Not Vote	Withhold	Withhold
		Vote Note:	Proposal withdrawn		
7	Elect Bill Sullivan		Do Not Vote	Withhold	Withhold
		Vote Note:	Proposal withdrawn		
8	Elect Patricia A. Maryland		Do Not Vote	Withhold	Withhold
		Vote Note:	Proposal withdrawn		
9	Elect Jaewon Ryu		Do Not Vote	Withhold	Withhold
		Vote Note:	Proposal withdrawn		
10	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
11	Ratification of Auditor		For	For	For

Procore Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74275K108

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig F. Courtemanche	For	For	For
2	Elect Kathryn Bueker	For	For	For
3	Elect Nanci E. Caldwell	For	Withhold	Withhold
		Vote Note: Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities		
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Profire Energy Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74316X101

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brenton W. Hatch	For	For	For
2	Elect Colleen L. Bell	For	Against	Against
Vote Note: Insufficient disclosure of virtual-only meeting participation; No independent lead or presiding director				
3	Elect Ryan W. Oviatt	For	Against	Against
Vote Note: Board is not sufficiently independent; CFO on board				
4	Elect Daren J. Shaw	For	For	For
5	Elect Ronald R. Spoehel	For	For	For
6	Approval of the 2023 Equity Incentive Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.				
7	Ratification of Auditor	For	For	For

Progressive Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-743315103

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Danelle M. Barrett	For	For	For
2	Elect Philip F. Bleser	For	For	For
3	Elect Stuart B. Burgdoerfer	For	For	For
4	Elect Pamela J. Craig	For	For	For
5	Elect Charles A. Davis	For	For	For
6	Elect Roger N. Farah	For	For	For
7	Elect Lawton W. Fitt	For	For	For
8	Elect Susan Patricia Griffith	For	For	For
9	Elect Devin C. Johnson	For	For	For
10	Elect Jeffrey D. Kelly	For	For	For
11	Elect Barbara R. Snyder	For	For	For
12	Elect Kahina Van Dyke	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Progyny Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/23/2023	Record Date	03/27/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-74340E103			

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lloyd Dean	For	For	For
2	Elect Kevin Gordon	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
3	Elect Cheryl Scott	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect; Concerning pay practices			

Prologis Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/07/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-74340W103			

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Hamid R. Moghadam	For	For	For
2	Elect Cristina G. Bitá	For	For	For
3	Elect James B. Connor	For	For	For
4	Elect George L. Fotiades	For	For	For
5	Elect Lydia H. Kennard	For	For	For
6	Elect Irving F. Lyons, III	For	For	For
7	Elect Avid Modjtabai	For	For	For
8	Elect David P. O'Connor	For	For	For
9	Elect Olivier Piani	For	For	For
10	Elect Jeffrey L. Skelton	For	For	For
11	Elect Carl B. Webb	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Excessive compensation; Pay and performance disconnect			
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Prometheus Biosciences Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 05/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74349U108

Special Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger (Merck & Co., Inc.)	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Excessive single trigger payments				
3	Right to Adjourn Meeting	For	For	For

ProPetro Holding Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74347M108

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Samuel D. Sledge	For	For	For
1.2	Elect Phillip A. Gobe	For	For	For
1.3	Elect Spencer D. Armour III	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent; Related party transactions; Affiliate/Insider on nominating/governance committee				
1.4	Elect Mark S. Berg	For	For	For
1.5	Elect Anthony J. Best	For	For	For
1.6	Elect Michele Vion	For	For	For
1.7	Elect Mary P. Ricciardello	For	For	For
1.8	Elect G. Larry Lawrence	For	For	For
1.9	Elect Jack B. Moore	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the Long-Term Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Pros Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74346Y103

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Greg B. Petersen	For	For	For
1.2 Elect Timothy V. Williams	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2017 Equity Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Prosperity Bancshares Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-743606105

Annual Meeting Agenda (04/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kevin J. Hanigan	For	For	For
2 Elect William T. Luedke IV	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
3 Elect Perry Mueller, Jr.	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent			
4 Elect Harrison Stafford II	For	For	For
5 Elect Laura Murillo	For	For	For
6 Elect Ileana Blanco	For	For	For
7 Ratification of Auditor	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Protalix BioTherapeutics Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/27/2023 **Record Date** 05/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74365A309

Annual Meeting Agenda (06/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Zeev Bronfeld	for	For	For
1.2 Elect Dror Bashan	for	For	For
1.3 Elect Amos Bar-Shalev	for	For	For
1.4 Elect Shmuel Ben-Zvi	for	For	For
1.5 Elect Pol F. Boudes	for	For	For
1.6 Elect Gwen A. Melincoff	for	For	For
1.7 Elect Aharon Schwartz	for	For	For
2 Advisory Vote on Executive Compensation	for	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Amendment to the 2006 Stock Incentive Plan	for	For	For
5 Increase in Authorized Common Stock	for	For	For
6 Ratification of Auditor	for	For	For

Prothena Corporation plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G72800108

Annual Meeting Agenda (05/16/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Helen S. Kim	For	For	For
2 Elect Gene G. Kinney	For	For	For
3 Elect Oleg Nodelman	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Elect Dennis J. Selkoe	For	For	For
5 Appointment of Auditor and Authority to Set Fees	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Amendment to the 2018 Long Term Incentive Plan	For	For	For

Proto Labs Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-743713109

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert Bodor	For	For	For
2	Elect Archie C. Black	For	Against	Against
Vote Note: Serves on too many boards				
3	Elect Sujeet Chand	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect Moonhie Chin	For	For	For
5	Elect Rainer Gawlick	For	For	For
6	Elect Stacy Greiner	For	For	For
7	Elect Donald G. Krantz	For	For	For
8	Elect Sven A. Wehrwein	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2022 Long-Term Incentive Plan	For	For	For
 12	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights				

Provident Bancorp Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74383L105

Annual Meeting Agenda (05/18/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James A. DeLeo	For	For	For
2	Elect Laurie H. Knapp	For	For	For
3	Elect Barbara A. Piette	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Prudential Financial Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-744320102

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gilbert F. Casellas	For	For	For
2 Elect Robert M. Falzon	For	For	For
3 Elect Martina Hund-Mejean	For	For	For
4 Elect Wendy E. Jones	For	For	For
5 Elect Charles F. Lowrey	For	For	For
6 Elect Sandra Pianalto	For	For	For
7 Elect Christine A. Poon	For	For	For
8 Elect Douglas A. Scovanner	For	For	For
9 Elect Michael A. Todman	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 13 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

PTC Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69366J200

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William F. Bell, Jr	For	For	For
1.2 Elect Matthew B. Klein	For	For	For
1.3 Elect Stephanie S. Okey	For	For	For
1.4 Elect Jerome B. Zeldis	For	Withhold	Withhold

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Public Service Enterprise Group Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/17/2023 **Record Date** 02/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-744573106

Annual Meeting Agenda (04/18/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ralph A. LaRossa	For	For
2	Elect Susan Tomasky	For	For
3	Elect Willie A. Deese	For	For
4	Elect Jamie M. Gentoso	For	For
5	Elect Barry H. Ostrowsky	For	For
6	Elect Valerie A. Smith	For	For
7	Elect Scott G. Stephenson	For	For
8	Elect Laura A. Sugg	For	For
9	Elect John P. Surma	For	For
10	Elect Alfred W. Zollar	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Elimination of Supermajority Requirement Regarding Business Combinations	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For	For
16	Ratification of Auditor	For	For

Public Storage Operating Co

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/01/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID -1-74460D

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.	For	For
2	Elect Tamara Hughes Gustavson	For	For
3	Elect Leslie Stone Heisz	For	For
4	Elect Shankh S. Mitra	For	For
5	Elect David J. Neithercut	For	For
6	Elect Rebecca L. Owen	For	For
7	Elect Kristy M. Pipes	For	For
8	Elect Avedick B. Poladian	For	For
9	Elect John Reyes	For	For
10	Elect Joseph D. Russell, Jr.	For	For
11	Elect Tariq M. Shaukat	For	For
12	Elect Ronald P. Spogli	For	For
13	Elect Paul S. Williams	For	For
14	Advisory Vote on Executive Compensation	For	For

15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
 17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Against	For	For

PulteGroup Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-745867101

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian P. Anderson	For	For	For
2	Elect Bryce Blair	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Thomas J. Folliard	For	For	For
4	Elect Cheryl W. Grisé	For	For	For
5	Elect André J. Hawaux	For	For	For
6	Elect J. Phillip Holloman	For	For	For
7	Elect Ryan R. Marshall	For	For	For
8	Elect John R. Peshkin	For	For	For
9	Elect Scott F. Powers	For	For	For
10	Elect Lila Snyder	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Pure Storage Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74624M102

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew Brown	For	For	For
1.2	Elect John Colgrove	For	For	For

1.3	Elect Roxanne Taylor	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

PVH Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-693656100

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ajay Bhalla	For	For	For
2	Elect Michael M. Calbert	For	For	For
3	Elect Brent Callinicos	For	For	For
4	Elect George Cheeks	For	For	For
5	Elect Stefan Larsson	For	For	For
6	Elect G. Penny McIntyre	For	For	For
7	Elect Amy McPherson	For	For	For
8	Elect Allison Peterson	For	For	For
9	Elect Edward R. Rosenfeld	For	For	For
10	Elect Judith Amanda Sourry Knox	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
14	Amendment to the Stock Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

Qiagen NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 05/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-N72482123

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Opening	For	For	For
2	Management Board Report	For	For	For
3	Ratification of Management Board Acts	For	For	For

4	Ratification of Supervisory Board Acts	For	For	For
5	Elect Metin Colpan	For	For	For
6	Elect Toralf Haag	For	For	For
7	Elect Ross L. Levine	For	For	For
8	Elect Elaine Mardis	For	For	For
9	Elect Eva Pisa	For	For	For
10	Elect Lawrence A. Rosen	For	For	For
11	Elect Stephen H. Rusckowski	For	For	For
12	Elect Elizabeth E. Tallett	For	For	For
13	Elect Thierry Bernard	For	For	For
14	Elect Roland Sackers	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Suppress Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Capitalisation of Reserves	For	For	For
20	Cancellation of Fractional Shares	For	For	For
21	Approval of the 2023 Stock Plan	For	For	For

Quanta Services, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74762E102

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Earl C. Austin, Jr.	For	For
2	Elect Doyle N. Beneby	For	For
3	Elect Vincent D. Foster	For	For
4	Elect Bernard Fried	For	For
5	Elect Worthing F. Jackman	For	For
6	Elect Holli C. Ladhani	For	For
7	Elect David M. McClanahan	For	For
8	Elect R. Scott Rowe	For	For
9	Elect Margaret B. Shannon	For	For
10	Elect Martha B. Wyrsh	For	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Ratification of Auditor	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2023 Record Date 04/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74767V109


Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jagdeep Singh	For	For	For
1.2 Elect Frank Blome	For	For	For
1.3 Elect Brad W. Buss	For	For	For
1.4 Elect Jeneanne Hanley	For	For	For
1.5 Elect Susan Huppertz	For	For	For
1.6 Elect Jurgen Leohold	For	For	For
1.7 Elect Gena C. Lovett	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.8 Elect Fritz Prinz	For	For	For
1.9 Elect Dipender Saluja	For	For	For
1.10 Elect J.B. Straubel	For	For	For
1.11 Elect Jens Wiese	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74834L100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James E. Davis	For	For	For
2 Elect Luis Diaz, Jr.	For	For	For
3 Elect Tracey C. Doi	For	For	For
4 Elect Vicky B. Gregg	For	For	For
5 Elect Wright L. Lassiter III	For	For	For
6 Elect Timothy L. Main	For	For	For
7 Elect Denise M. Morrison	For	For	For
8 Elect Gary M. Pfeiffer	For	For	For
9 Elect Timothy M. Ring	For	For	For
10 Elect Gail R. Wilensky	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For
14 Amendment to the Long-Term Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
 15 Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Against	For	For

QuidelOrtho Corporation

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-219798105

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Douglas C. Bryant	For	For	For
1.2 Elect Kenneth F. Buechler	For	For	For
1.3 Elect Evelyn S. Dilsaver	For	For	For
1.4 Elect Edward L. Michael	For	For	For
1.5 Elect Mary Lake Polan	For	For	For
1.6 Elect Ann D. Rhoads	For	For	For
1.7 Elect Robert R. Schmidt	For	For	For
1.8 Elect Christopher M. Smith	For	For	For
1.9 Elect Matthew W. Strobeck	For	For	For
1.10 Elect Kenneth J. Widder	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.11 Elect Joseph D. Wilkins Jr.	For	For	For
1.12 Elect Stephen H. Wise	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Radiant Logistics, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75025X100

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bohn H. Crain	For	For	For
2 Elect Richard P. Palmieri	For	Against	Against
Vote Note: Restated financial statements; Insufficient board gender diversity; Insufficient number of directors on board			
3 Elect Michael Gould	For	Against	Against
Vote Note: Restated financial statements			
4 Elect Kristin Toth Smith	For	For	For

5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Poor overall compensation disclosure

Rambus Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/26/2023	Record Date	03/03/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-750917106			

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Emiko Higashi	For	For	For
2 Elect Steven Laub	For	For	For
3 Elect Eric B. Stang	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Amendment to the 2015 Equity Incentive Plan	For	For	For
8 Amendment to Allow Exculpation of Officers	For	Against	Against

Vote Note:Not in shareholders' best interests

Range Resources Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/09/2023	Record Date	03/17/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-75281A109			

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brenda A. Cline	For	For	For
2 Elect Margaret K. Dorman	For	For	For
3 Elect James M. Funk	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Elect Steven D. Gray	For	For	For
5 Elect Gregory G. Maxwell	For	For	For
6 Elect Reginal W. Spiller	For	For	For
7 Elect Dennis L. Degner	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10 Ratification of Auditor	For	For	For

Rayonier Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-754907103

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dod Fraser	For	For	For
2	Elect Keith E. Bass	For	For	For
3	Elect Gregg A. Gonsalves	For	For	For
4	Elect Scott R. Jones	For	For	For
5	Elect V. Larkin Martin	For	For	For
6	Elect Meridee A. Moore	For	For	For
7	Elect Ann C. Nelson	For	For	For
8	Elect David L. Nunes	For	For	For
9	Elect Matthew J Rivers	For	For	For
10	Elect Andrew G. Wiltshere	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Approval of the 2023 Stock Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

RBB Bancorp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/08/2023 **Record Date** 05/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74930B105

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William Bennett	For	For	For
1.2	Elect James W. Kao	For	For	For
1.3	Elect Joyce Wong Lee	For	For	For
1.4	Elect Geraldine Pannu	For	For	For
1.5	Elect Frank Wong	For	For	For
1.6	Elect Robert M. Franko	For	For	For
1.7	Elect Christina Kao	For	For	For
1.8	Elect Chuang-I Christopher Lin	For	For	For
1.9	Elect Scott Polakoff	For	For	For
1.10	Elect David R. Morris	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Realty Income Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-756109104

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Priscilla Almodovar	For	For	For
2	Elect Jacqueline Brady	For	For	For
3	Elect A. Larry Chapman	For	For	For
4	Elect Reginald H. Gilyard	For	For	For
5	Elect Mary Hogan Preusse	For	For	For
6	Elect Priya Huskins	For	For	For
7	Elect Gerardo I. Lopez	For	For	For
8	Elect Michael D. McKee	For	For	For
9	Elect Gregory T. McLaughlin	For	For	For
10	Elect Ronald L. Merriman	For	For	For
11	Elect Sumit Roy	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Reata Pharmaceuticals Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/06/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75615P103

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin Edwards	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
2	Elect R. Kent McGaughy Jr.	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns				
3	Elect Christy J. Olinger	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Insufficient response to shareholder dissent				
5	Ratification of Auditor	For	For	For

Regal Rexnord Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-758750103

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jan A. Bertsch	For	For	For
2	Elect Stephen M. Burt	For	For	For
3	Elect Anesa T. Chaibi	For	For	For
4	Elect Theodore D. Crandall	For	For	For
5	Elect Michael P. Doss	For	For	For
6	Elect Michael F. Hilton	For	For	For
7	Elect Louis V. Pinkham	For	For	For
8	Elect Rakesh Sachdev	For	For	For
9	Elect Curtis W. Stoelting	For	For	For
10	Elect Robin A. Walker-Lee	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
14	Approval of 2023 Omnibus Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Regency Centers Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-758849103

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin E. Stein, Jr.	For	For	For
2	Elect Bryce Blair	For	For	For
3	Elect C. Ronald Blankenship	For	For	For
4	Elect Kristin A. Campbell	For	For	For
5	Elect Deirdre J. Evens	For	For	For
6	Elect Thomas W. Furphy	For	For	For
7	Elect Karin M. Klein	For	For	For
8	Elect Peter D. Linneman	For	For	For
9	Elect David P. O'Connor	For	For	For
10	Elect Lisa Palmer	For	For	For
11	Elect James H. Simmons, III	For	For	For

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Regeneron Pharmaceuticals, Inc.

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75886F107

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joseph L. Goldstein	For	Against	Against
Vote Note: Multi-class share structure with unequal voting rights				
2	Elect Christine A. Poon	For	For	For
3	Elect Craig B. Thompson	For	For	For
4	Elect Huda Y. Zoghbi	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against

Regional Management Corp

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75902K106

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Philip V. Bancroft	For	For	For
1.2	Elect Robert W. Beck	For	For	For
1.3	Elect Jonathan D. Brown	For	For	For
1.4	Elect Roel C. Campos	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.5	Elect Maria Contreras-Sweet	For	For	For

1.6	Elect Michael R. Dunn	For	For	For
1.7	Elect Steven J. Freiberg	For	For	For
1.8	Elect Sandra K. Johnson	For	For	For
1.9	Elect Carlos Palomares	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Regions Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-7591EP100

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark. A Crosswhite	For	For	For
2	Elect Noopur Davis	For	For	For
3	Elect Zhanna Golodryga	For	Against	Against
Vote Note: Serves on too many boards				
4	Elect J. Thomas Hill	For	For	For
5	Elect John D. Johns	For	For	For
6	Elect Joia M. Johnson	For	For	For
7	Elect Ruth Ann Marshall	For	For	For
8	Elect Charles D. McCrary	For	For	For
9	Elect James T. Prokopanko	For	For	For
10	Elect Lee J. Styslinger III	For	For	For
11	Elect José S. Suquet	For	For	For
12	Elect John M. Turner, Jr.	For	For	For
13	Elect Timothy Vines	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Reinsurance Group Of America, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-759351604

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pina Albo	For	For	For
2	Elect Tony Cheng	For	For	For
3	Elect John J. Gauthier	For	For	For

4	Elect Patricia L. Guinn	For	For	For
5	Elect Anna Manning	For	For	For
6	Elect Hazel M. McNeilage	For	For	For
7	Elect George Nichols, III	For	For	For
8	Elect Stephen T. O'Hearn	For	For	For
9	Elect Shundrawn A. Thomas	For	For	For
10	Elect Khanh T. Tran	For	For	For
11	Elect Steven C. Van Wyk	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Reliance Steel & Aluminum Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/16/2023	Record Date	03/28/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-759509102				

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lisa L. Baldwin	For	For
2	Elect Karen W. Colonias	For	For
3	Elect Frank J. Dellaquila	For	For
4	Elect James D. Hoffman	For	For
5	Elect Mark V. Kaminski	For	For
6	Elect Karla R. Lewis	For	For
7	Elect Robert A. McEvoy	For	For
8	Elect David W. Seeger	For	For
9	Elect Douglas W. Stotlar	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Shareholder Proposal Regarding Independent Chair	Against	Against



Remitly Global Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75960P104

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bora Chung	For	For	For
1.2 Elect Laurent Le Moal	For	For	For
1.3 Elect Nigel Morris	For	For	For
2 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3 Ratification of Auditor	For	For	For

RenaissanceRe Holdings Ltd

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/08/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G7496G103

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David C. Bushnell	For	For	For
2 Elect James L. Gibbons	For	For	For
3 Elect Shyam Gidumal	For	For	For
4 Elect Torsten Jeworrek	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Ratification of Auditor	For	For	For

Repligen Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-759916109

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Tony J. Hunt	For	For	For
2 Elect Karen Dawes	For	For	For
3 Elect Nicolas M. Barthelemy	For	For	For

4	Elect Carrie Eglinton Manner	For	For	For
5	Elect Konstantin Konstantinov	For	For	For
6	Elect Martin D. Madaus	For	For	For
7	Elect Rohin Mhatre	For	For	For
8	Elect Glenn P. Muir	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to Permit the Board to Adopt, Amend or Repeal Bylaws	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

13	Bylaw Amendments -Ratification of Proxy Access	For	For	For
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Republic Bancorp, Inc. (KY)

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-760281204

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David P. Feaster	For	For	For
2	Elect Jennifer N. Green	For	For	For
3	Elect Heather V. Howell	For	For	For
4	Elect Timothy S. Huval	For	For	For
5	Elect Ernest W Marshall Jr.	For	Withhold	Withhold

Vote Note:Serves on too many boards

6	Elect W. Patrick Mulloy II	For	For	For
7	Elect George Nichols III	For	For	For
8	Elect W. Kenneth Oyler III	For	For	For
9	Elect Logan M. Pichel	For	For	For
10	Elect Vidya Ravichandran	For	For	For
11	Elect Michael T. Rust	For	For	For
12	Elect Susan Stout Tamme	For	For	For
13	Elect A. Scott Trager	For	For	For
14	Elect Steven E. Trager	For	For	For
15	Elect Andrew Trager-Kusman	For	For	For
16	Elect Mark A. Vogt	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights

17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	2 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

19	Ratification of Auditor	For	For	For
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Republic Services, Inc.

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/11/2023 Record Date 03/15/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-760759100

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Manuel Kadre	For	For	For
2 Elect Tomago Collins	For	For	For
3 Elect Michael A. Duffy	For	For	For
4 Elect Thomas W. Handley	For	For	For
5 Elect Jennifer M. Kirk	For	For	For
6 Elect Michael Larson	For	For	For
7 Elect James P. Snee	For	For	For
8 Elect Brian S. Tyler	For	For	For
9 Elect Jon Vander Ark	For	For	For
10 Elect Sandra M. Volpe	For	For	For
11 Elect Katharine B. Weymouth	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Resideo Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/06/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-76118Y104

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Roger B. Fradin	For	For	For
2 Elect Jay L. Geldmacher	For	For	For
3 Elect Paul F. Deninger	For	For	For
4 Elect Cynthia L. Hostetler	For	For	For
5 Elect Brian Kushner	For	For	For
6 Elect Jack R. Lazar	For	For	For
7 Elect Nina L. Richardson	For	For	For
8 Elect Andrew C. Teich	For	For	For
9 Elect Sharon Wienbar	For	For	For
10 Elect Kareem Yusuf	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For
13 Amendment to the 2018 Stock Incentive Plan	For	For	For
14 Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

SHP

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

Restoration Hardware Hldgs Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 04/03/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74967X103

Special Meeting Agenda (04/04/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Approval of the 2023 Stock Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Restoration Hardware Hldgs Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/28/2023 Record Date 05/23/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74967X103

Annual Meeting Agenda (06/29/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Hilary Krane	For	Withhold	Withhold
	Vote Note: Restated financial statements		
1.2 Elect Kathleen C. Mitic	For	Withhold	Withhold
	Vote Note: Restated financial statements		
1.3 Elect Ali Rowghani	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
 4 Shareholder Proposal Regarding Down Products	Against	Against	Against

Retail Opportunity Investments Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76131N101

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard A. Baker	For	For	For
1.2 Elect Angela K. Ho	For	For	For
1.3 Elect Michael J. Indiveri	For	For	For
1.4 Elect Zabrina M. Jenkins	For	For	For
1.5 Elect Lee S. Neibart	For	For	For
1.6 Elect Adrienne B. Pitts	For	For	For
1.7 Elect Laura H. Pomerantz	For	For	For
1.8 Elect Stuart A. Tanz	For	For	For
1.9 Elect Eric S. Zorn	For	Withhold	Withhold
Vote Note: No independent lead or presiding director			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Retractable Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76129W105

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Marco Laterza	For	Withhold	Withhold
Vote Note: Auditor not up for ratification			
1.2 Elect Amy Mack	For	For	For
1.3 Elect Darren E. Findley	For	For	For

Revence Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-761330109

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jill Beraud	For	For	For
1.2 Elect Carey O'Connor Kolaja	For	For	For
1.3 Elect Vlad Coric	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Revolution Medicines Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76155X100

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alexis A. Borisy	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.2 Elect Mark A. Goldsmith	For	For	For
1.3 Elect Barbara Weber	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Revvity Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-714046109

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter Barrett	For	For	For
2 Elect Samuel R. Chapin	For	For	For
3 Elect Sylvie Grégoire	For	For	For
4 Elect Michelle McMurry-Heath	For	For	For
5 Elect Alexis P. Michas	For	For	For

6	Elect Pralad R. Singh	For	For	For
7	Elect Michel Vounatsos	For	For	For
8	Elect Frank Witney	For	For	For
9	Elect Pascale Witz	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Company Name Change	For	For	For

REX American Resources Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-761624105

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stuart A. Rose	For	For	For
2	Elect Zafar Rizvi	For	For	For
3	Elect Edward M. Kress	For	Against	Against
	Vote Note: Related party transactions			
4	Elect David S. Harris	For	Against	Against
	Vote Note: Auditor not up for ratification			
5	Elect Charles A. Elcan	For	For	For
6	Elect Mervyn L. Alphonso	For	Against	Against
	Vote Note: Insufficient board gender diversity			
7	Elect Lee Fisher	For	For	For
8	Elect Anne MacMillan	For	For	For
9	Elect Cheryl L. Bustos	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Rexford Industrial Realty Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76169C100

Annual Meeting Agenda (06/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert L. Antin	For	For	For

2	Elect Michael S. Frankel	For	For	For
3	Elect Diana Ingram	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
4	Elect Angela L. Kleiman	For	For	For
5	Elect Debra L. Morris	For	For	For
6	Elect Tyler H. Rose	For	For	For
7	Elect Howard Schwimmer	For	For	For
8	Elect Richard Ziman	For	Against	Against
Vote Note: Board is not sufficiently independent				
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Increase is excessive				

Reynolds Consumer Products Inc
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76171L106

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marla C. Gottschalk	For	For	For
2	Elect Lance Mitchell	For	For	For
3	Elect Richard A. Noll	For	Withhold	Withhold
Vote Note: Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Rhythm Pharmaceuticals Inc.
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76243J105

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Camille Bedrosian	For	For	For
1.2	Elect David W.J. McGirr	For	For	For
1.3	Elect David P. Meeker	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

Rimini Street Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76674Q107

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Seth A. Ravin	For	For	For
2	Elect Steven M. Capelli	For	For	For
3	Elect Jay Snyder	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Rithm Capital Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-64828T201

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect David Saltzman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Approval of the 2023 Incentive Plan	For	Against	Against


Vote Note:This is a larger company and the dilution exceeds 5%.

Rivian Automotive Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76954A103

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Karen Boone	For	For	For
2	Elect Rose Marcario	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
 5	Shareholder Proposal Regarding Human Rights Policy	Against	For	For

Robert Half Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-770323103

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Julia L. Coronado	For	For	For
2	Elect Dirk A. Kempthorne	For	For	For
3	Elect Harold M. Messmer, Jr.	For	For	For
4	Elect Marc H. Morial	For	For	For
5	Elect Robert J. Pace	For	For	For
6	Elect Fredrick A. Richman	For	Against	Against
Vote Note: Insufficient board gender diversity				
7	Elect M. Keith Waddell	For	For	For
8	Elect Marnie H. Wilking	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Robinhood Markets Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-770700102

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Frances Frei	For	For	For
2	Elect Meyer Malka	For	For	For
3	Ratification of Auditor	For	For	For

Roblox Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-771049103

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect David Baszucki	For	For	For
1.2	Elect Gregory Baszucki	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Insufficient response to shareholder dissent				
3	Ratification of Auditor	For	For	For

Rocket Companies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-77311W101

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Matthew Rizik	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights; Related party transactions disclosure concern				
1.2	Elect Suzanne F. Shank	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the Team Member stock Purchase Plan	For	For	For

Rocket Pharmaceuticals Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/21/2023 Record Date 04/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-77313F106

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elisabeth Björk	For	For	For
2	Elect Carsten Boess	For	For	For
3	Elect Pedro P. Granadillo	For	For	For
4	Elect Gotham Makker	For	For	For
5	Elect Fady Malik	For	For	For
6	Elect Gaurav Shah	For	For	For
7	Elect David P. Southwell	For	For	For
8	Elect Roderick Wong	For	For	For
9	Elect Naveen Yalamanchi	For	Withhold	Withhold

Vote Note: Board is not sufficiently independent; Insufficient board gender diversity; No independent lead or presiding director

10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Not linked to performance; Pay and performance disconnect

Rocky Brands, Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2023 Record Date 04/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-774515100

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mike Brooks	For	For	For
2	Elect Jason Brooks	For	For	For
3	Elect Robyn R. Hahn	For	Withhold	Withhold
4	Elect Tracie A. Winbigler	For	For	For
5	Elect Dwight E. Smith	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Vote Note: Insufficient board gender diversity

Rogers Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023 Record Date 03/03/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-775133101

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Keith L. Barnes	For	For	For
1.2 Elect Larry L Berger	For	For	For
1.3 Elect Megan Faust	For	For	For
1.4 Elect Colin Gouveia	For	For	For
1.5 Elect Armand F. Lauzon, Jr.	For	For	For
1.6 Elect Ganesh Moorthy	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.7 Elect Jeffrey J. Owens	For	For	For
1.8 Elect Anne Roby	For	For	For
1.9 Elect Peter C. Wallace	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Roku Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/07/2023 Record Date 04/10/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-77543R102

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jeffrey Blackburn	For	For	For
2 Elect Jeffrey Hastings	For	For	For
3 Elect Neil Hunt	For	For	For
4 Elect Anthony Wood	For	For	For
5 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices; Poor overall design			
6 Ratification of Auditor	For	For	For

Rollins, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-775711104

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jerry E. Gahlhoff, Jr.	For	For	For
2	Elect Patrick Gunning	For	For	For
3	Elect Gregory B. Morrison	For	For	For
4	Elect Jerry W. Nix	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities

5	Elect P. Russell Hardin	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Roper Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-776696106

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Amy W. Brinkley	For	For	For
3	Elect Irene M. Esteves	For	For	For
4	Elect L. Neil Hunn	For	For	For
5	Elect Robert D. Johnson	For	For	For
6	Elect Thomas P. Joyce, Jr.	For	For	For
7	Elect Laura G. Thatcher	For	For	For
8	Elect Richard F. Wallman	For	For	For
9	Elect Christopher Wright	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Ross Stores, Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
778296103**Annual Meeting Agenda (05/17/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect K. Gunnar Bjorklund	For	For	For
2 Elect Michael J. Bush	For	For	For
3 Elect Edward G. Cannizzaro	For	For	For
4 Elect Sharon D. Garrett	For	For	For
5 Elect Michael J. Hartshorn	For	For	For
6 Elect Stephen D. Milligan	For	For	For
7 Elect Patricia H. Mueller	For	For	For
8 Elect George P. Orban	For	For	For
9 Elect Larree M. Renda	For	For	For
10 Elect Barbara Rentler	For	For	For
11 Elect Doniel N. Sutton	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Rover Group Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
77936F103**Annual Meeting Agenda (06/15/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jamie Cohen	For	For	For
1.2 Elect Greg Gottesman	For	For	For
1.3 Elect Scott Jacobson	For	For	For
2 Ratification of Auditor	For	For	For

Royal Caribbean Group

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/31/2023 Record Date 04/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 V7780T103

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John F. Brock	For	For	For
2	Elect Richard D. Fain	For	For	For
3	Elect Stephen R. Howe, Jr	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect William L. Kimsey	For	For	For
5	Elect Michael O. Leavitt	For	For	For
6	Elect Jason T. Liberty	For	For	For
7	Elect Amy McPherson	For	For	For
8	Elect Maritza Gomez Montiel	For	For	For
9	Elect Ann S. Moore	For	For	For
10	Elect Eyal M. Ofer	For	For	For
11	Elect Vagn Ove Sørensen	For	For	For
12	Elect Donald Thompson	For	For	For
13	Elect Arne Alexander Wilhelmsen	For	For	For
14	Elect Rebecca Yeung	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Ratification of Auditor	For	For	For

Royal Gold, Inc.

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/24/2023 Record Date 03/31/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 780287108

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Fabiana Chubbs	For	For	For
2	Elect C. Kevin McArthur	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Sybil E. Veenman	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For
7	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Royalty Pharma plc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/21/2023 Record Date 04/11/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G7709Q104

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pablo Legorreta	For	For	For
2	Elect Henry A. Fernandez	For	Against	Against
Vote Note: Affiliate/Insider on audit committee				
3	Elect Bonnie L. Bassler	For	For	For
4	Elect Errol B. De Souza	For	Against	Against
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
5	Elect Catherine Engelbert	For	For	For
6	Elect Mario G. Giuliani	For	For	For
7	Elect David C. Hodgson	For	For	For
8	Elect Ted W. Love	For	For	For
9	Elect Gregory Norden	For	For	For
10	Elect Rory B. Riggs	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive compensation				
12	Ratification of Auditor	For	For	For
13	Accounts and Reports	For	For	For
14	Remuneration Report	For	Against	Against
Vote Note: Excessive compensation				
15	Reappointment of U.K. Statutory Auditor	For	For	For
16	Authority to Set U.K. Auditor's Fees	For	For	For

RTX Corp


Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/01/2023 Record Date 03/07/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 75513E101

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tracy A. Atkinson	For	For	For
2	Elect Leanne G. Caret	For	For	For
3	Elect Bernard A. Harris, Jr.	For	For	For
4	Elect Gregory J. Hayes	For	For	For
5	Elect George R. Oliver	For	For	For

6	Elect Robert K. Ortberg	For	For	For
7	Elect Dinesh C. Paliwal	For	For	For
8	Elect Ellen M. Pawlikowski	For	For	For
9	Elect Denise L. Ramos	For	For	For
10	Elect Fredric G. Reynolds	For	For	For
11	Elect Brian C. Rogers	For	For	For
12	Elect James A. Winnefeld, Jr.	For	For	For
13	Elect Robert O. Work	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
17	Elimination of Supermajority Requirement	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

 19	Shareholder Proposal Regarding Independent Chair	Against	For	For
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Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	For	For
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Rush Enterprises Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/15/2023	Record Date	04/14/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-781846209				

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect W. M. Rush	For	For
1.2	Elect Thomas A. Akin	For	For
1.3	Elect Raymond J. Chess	For	For
1.4	Elect William H. Cary	For	For
1.5	Elect Kennon H. Guglielmo	For	Withhold
1.6	Elect Elaine Mendoza	For	For
1.7	Elect Troy A. Clarke	For	For
2	Amendment to the 2007 Long-Term Incentive Plan	For	For
3	Amendment to the 2004 Employee Stock Purchase Plan	For	For
4	Increase in Authorized Common Stock (Class A)	For	Against

Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director

Vote Note:75.00% increase in authorized capital for general corporate purposes.

5	Increase in Authorized Common Stock (Class B)	For	Against	Against
	Vote Note: 75.00% increase in authorized capital for general corporate purposes.			
6	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Poor compensation structure/performance conditions			
7	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
8	Ratification of Auditor	For	For	For

Ruths Hospitality Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-783332109

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Giannella Alvarez	For	For	For
2	Elect Mary L. Baglivo	For	For	For
3	Elect Carla R. Cooper	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
4	Elect Cheryl J. Henry	For	For	For
5	Elect Stephen M. King	For	For	For
6	Elect Michael P. O'Donnell	For	For	For
7	Elect Marie L. Perry	For	For	For
8	Elect Robin P. Selati	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

RXO Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74982T103

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Drew Wilkerson	For	For	For
2	Elect Stephen Renna	For	For	For
3	Elect Thomas Szlosek	For	For	For
4	Ratification of Auditor	For	For	For

5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ryan Specialty Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78351F107

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David P. Bolger	For	For	For
2	Elect Nicholas D. Cortezi	For	For	For
3	Elect Robert Le Blanc	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Ryder System, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved


Vote Deadline Date 05/04/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-783549108

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert J. Eck	For	Against	Against
Vote Note: Insufficient board gender diversity				
2	Elect Robert A. Hagemann	For	For	For
3	Elect Michael F. Hilton	For	For	For
4	Elect Tamara L. Lundgren	For	For	For
5	Elect Luis P. Nieto, Jr.	For	For	For
6	Elect David G. Nord	For	For	For
7	Elect Robert E. Sanchez	For	For	For
8	Elect Abbie J. Smith	For	For	For
9	Elect E. Follin Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Charles M. Swoboda	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

15 Amendment to the 2019 Equity and Incentive Compensation Plan For Against Against

Vote Note:This is a larger company and the dilution exceeds 5%.

 16 Shareholder Proposal Regarding Independent Chair Against For For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Ryerson Holding Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-783754104

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kirk K. Calhoun	For	For	For
2	Elect Jacob Kotzubei	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
3	Elect Edward J. Lehner	For	For	For
4	Ratification of Auditor	For	For	For
5	Amendment to the 2014 Omnibus Incentive Plan	For	For	For

Ryman Hospitality Properties Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78377T107

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rachna Bhasin	For	For	For
2	Elect Alvin Bowles Jr.	For	For	For
3	Elect Mark Fioravanti	For	For	For
4	Elect William E. Haslam	For	For	For
5	Elect Fazal Merchant	For	For	For
6	Elect Patrick Q. Moore	For	For	For
7	Elect Christine Pantoya	For	For	For
8	Elect Robert S. Prather, Jr.	For	For	For
9	Elect Colin V. Reed	For	For	For
10	Elect Michael I. Roth	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

S&P Global Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78409V104

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marco Alverà	For	For	For
2	Elect Jacques Esculier	For	For	For
3	Elect Gay Huey Evans	For	For	For
4	Elect William D. Green	For	For	For
5	Elect Stephanie C. Hill	For	For	For
6	Elect Rebecca Jacoby	For	For	For
7	Elect Robert P. Kelly	For	For	For
8	Elect Ian P. Livingston	For	For	For
9	Elect Deborah D. McWhinney	For	For	For
10	Elect Maria R. Morris	For	For	For
11	Elect Douglas L. Peterson	For	For	For
12	Elect Richard E. Thornburgh	For	For	For
13	Elect Gregory Washington	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Sabra Healthcare REIT Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78573L106

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig Barbarosh	For	For	For
2	Elect Katie Cusack	For	For	For
3	Elect Michael J. Foster	For	For	For
4	Elect Lynne S. Katzmann	For	For	For
5	Elect Ann Kono	For	For	For
6	Elect Jeffrey A. Malehorn	For	For	For
7	Elect Richard K. Matros	For	For	For

8	Elect Clifton J. Porter II	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Sage Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78667J108

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael F. Cola	For	For	For
1.2	Elect Barry E. Greene	For	For	For
1.3	Elect Jeffrey M. Jonas	For	For	For
1.4	Elect Jessica J. Federer	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For

Saia Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78709Y105

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donna E. Epps	For	For	For
2	Elect John P. Gainor	For	For	For
3	Elect Kevin A. Henry	For	For	For
4	Elect Frederick J. Holzgrefe, III	For	For	For
5	Elect Donald R. James	For	For	For
6	Elect Randolph W. Melville	For	For	For
7	Elect Richard D. O'Dell	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Salesforce Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/07/2023 Record Date 04/14/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-79466L302

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Marc R. Benioff	For	For	For
2 Elect Laura Alber	For	For	For
3 Elect Craig A. Conway	For	For	For
4 Elect Arnold W. Donald	For	For	For
5 Elect Parker Harris	For	For	For
6 Elect Neelie Kroes	For	For	For
7 Elect Sachin Mehra	For	For	For
8 Elect G. Mason Morfit	For	For	For
9 Elect Oscar Munoz	For	For	For
10 Elect John V. Roos	For	For	For
11 Elect Robin L. Washington	For	For	For
12 Elect Maynard G. Webb	For	For	For
13 Elect Susan D. Wojcicki	For	For	For
14 Amendment to the 2013 Equity Incentive Plan	For	For	For
15 Ratification of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect			
17 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 18 Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
(SHP) 19 Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against

Samsara Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 06/28/2023 Record Date 05/05/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-79589L106

Annual Meeting Agenda (06/29/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors				
1.1	Elect Sanjit Biswas	For	For	For	
1.2	Elect John Bicket	For	For	For	
1.3	Elect Marc L. Andreessen	For	For	For	
1.4	Elect Susan L. Bostrom	For	For	For	
1.5	Elect Jonathan C. Chadwick	For	Withhold	Withhold	
		Vote Note: Director serves on excessive audit committees			
1.6	Elect Ann M. Livermore	For	For	For	
1.7	Elect Hemant Taneja	For	For	For	
1.8	Elect Susan L. Wagner	For	Withhold	Withhold	
		Vote Note: Multi-class share structure with unequal voting rights			
2	Ratification of Auditor	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Sanara MedTech Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-79957L100

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald T. Nixon	For	For	For
2	Elect Robert A. DeSutter	For	Against	Against
		Vote Note: No independent lead or presiding director		
3	Elect Roszell Mack III	For	For	For
4	Elect Eric D. Major	For	For	For
5	Elect Sara N. Ortwein	For	For	For
6	Elect Ann Beal Salamone	For	For	For
7	Elect James W. Stuckert	For	For	For
8	Elect Eric D. Tanzberger	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Sarepta Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-803607100

Annual Meeting Agenda (06/08/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Richard J. Barry	For	Against	Against
Vote Note: Insufficient board gender diversity				
2	Elect M. Kathleen Behrens	For	For	For
3	Elect Stephen L. Mayo	For	For	For
4	Elect Claude Nicaise	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
6	Amendment to the 2018 Equity Incentive Plan	For	For	For
7	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For

SBA Communications Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78410G104

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven E. Bernstein	For	For	For
2	Elect Laurie Bowen	For	For	For
3	Elect Amy E. Wilson	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Schneider National Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Record Date** 02/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-80689H102

Annual Meeting Agenda (04/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jyoti Chopra	For	For	For
1.2	Elect James R. Giertz	For	For	For

1.3	Elect Robert W. Grubbs	For	For	For
1.4	Elect Robert M. Knight, Jr.	For	For	For
1.5	Elect Therese A. Koller	For	For	For
1.6	Elect Mark B. Rourke	For	For	For
1.7	Elect John A.C. Swainson	For	Withhold	Withhold

Vote Note:Multi-class share structure with unequal voting rights

1.8	Elect James L. Welch	For	For	For
1.9	Elect Kathleen M. Zimmermann	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Scholar Rock Holding Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-80706P103

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect David Hallal	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
1.2	Elect Kristina M. Burow	For	For	For
1.3	Elect Michael Gilman	For	For	For
2	Ratification of Auditor	For	For	For

Science Applications International Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-808625107

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Garth N. Graham	For	For	For
2	Elect Carolyn B. Handlon	For	For	For
3	Elect Yvette Kanouff	For	For	For
4	Elect Nazzic S. Keene	For	For	For
5	Elect Timothy J. Mayopoulos	For	For	For
6	Elect Katharina G. McFarland	For	For	For
7	Elect Milford W. McGuirt	For	For	For
8	Elect Donna S. Morea	For	For	For
9	Elect James C. Reagan	For	For	For
10	Elect Steven R. Shane	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2023 Equity Incentive Plan	For	For	For
14	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For

Sciplay Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-809087109

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Antonia (Toni) Korsanos	For	For	For
1.2	Elect Joshua J Wilson	For	For	For
1.3	Elect Gerald D. Cohen	For	For	For
1.4	Elect Nick Earl	For	For	For
1.5	Elect April V. Henry	For	For	For
1.6	Elect Constance P. James	For	For	For
1.7	Elect Michael L. Marchetti	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
1.8	Elect Charles (CJ) Prober	For	For	For
1.9	Elect William C Thompson Jr	For	For	For
2	Ratification of Auditor	For	For	For

Seaboard Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Record Date** 02/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-811543107

Annual Meeting Agenda (04/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ellen S. Bresky	For	For	For
1.2	Elect David A. Adamsen	For	Withhold	Withhold
Vote Note: No compensation committee; Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies				
1.3	Elect Douglas W. Baena	For	For	For
1.4	Elect Paul M. Squires	For	For	For
1.5	Elect Frances B. Shifman	For	For	For

2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
4	Ratification of Auditor	For	For	For

Seacoast Banking Corp. Of Florida

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/19/2023	Record Date	03/27/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-811707801			

Annual Meeting Agenda (05/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Julie H. Daum	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.2	Elect Dennis S. Hudson, III	For	For	For
1.3	Elect Alvaro J. Monserrat	For	For	For
2	Amendment to the Amended and Restated Articles of Incorporation	For	For	For
3	Amendment to the 2021 Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Seagen Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/30/2023	Record Date	04/03/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-81181C104			

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David W. Gryska	For	For	For
2	Elect John Orwin	For	Against	Against
	Vote Note: Added excise tax gross-ups			
3	Elect Alpna H. Seth	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices; Added excise tax gross-ups			
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

6	Amendment to the 2007 Equity Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For

Seagen Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81181C104

Special Meeting Agenda (05/30/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Acquisition by Pfizer	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against

Vote Note: Added excise tax gross-ups; Excessive single trigger payments

Sealed Air Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81211K100

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth M. Adefioye	For	For	For
2	Elect Zubaid Ahmad	For	For	For
3	Elect Kevin C. Berryman	For	For	For
4	Elect Françoise Colpron	For	For	For
5	Elect Edward L. Doheny II	For	For	For
6	Elect Clay M. Johnson	For	For	For
7	Elect Henry R. Keizer	For	For	For
8	Elect Harry A. Lawton III	For	For	For
9	Elect Suzanne B. Rowland	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

SEI Investments Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/30/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-784117103

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ryan Hicke	For	For	For
2	Elect Kathryn M. McCarthy	For	Against	Against
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies

Select Water Solutions Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023 Record Date 03/07/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-81617J301

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gayle L. Burleson	For	For	For
2	Elect Richard A. Burnett	For	For	For
3	Elect Luis Fernandez-Moreno	For	For	For
4	Elect Robin H. Fielder	For	For	For
5	Elect John Schmitz	For	For	For
6	Elect Troy W. Thacker	For	For	For
7	Elect Douglas J. Wall	For	Withhold	Withhold
8	Ratification of Auditor	For	For	For
9	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
10	Amendment to Charter to Change the Company Name and Remove Obsolete Provisions	For	For	For

Vote Note:Insufficient board gender diversity

Vote Note:Amendment is not in best interests of shareholders

Selective Insurance Group Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-816300107

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ainar D. Aijala, Jr.	For	For	For
2 Elect Lisa R. Bacus	For	For	For
3 Elect Terrence W. Cavanaugh	For	For	For
4 Elect Wole C. Coaxum	For	For	For
5 Elect Robert Kelly Doherty	For	For	For
6 Elect John J. Marchioni	For	For	For
7 Elect Thomas A. McCarthy	For	For	For
8 Elect Stephen C. Mills	For	For	For
9 Elect H. Elizabeth Mitchell	For	For	For
10 Elect Cynthia S. Nicholson	For	Against	Against
Vote Note: Insufficient board gender diversity			
11 Elect John S. Scheid	For	For	For
12 Elect J. Brian Thebault	For	For	For
13 Elect Philip H. Urban	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Ratification of Auditor	For	For	For

Sempra

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-816851109

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Andrés Conesa Labastida	For	For	For
2 Elect Pablo A. Ferrero	For	For	For
3 Elect Jeffrey W. Martin	For	For	For
4 Elect Bethany J. Mayer	For	For	For
5 Elect Michael N. Mears	For	For	For
6 Elect Jack T. Taylor	For	For	For
7 Elect Cynthia L. Walker	For	For	For
8 Elect Cynthia J. Warner	For	For	For
9 Elect James C. Yardley	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Increase in Authorized Common Stock	For	For	For
14 Company Name Change	For	For	For

	15	Article Amendments to Make Certain Technical and Administrative Changes	For	For	For
	16	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Sensata Technologies Holding Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/30/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-G8060N102			

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew C. Teich	For	For
2	Elect Jeffrey J. Cote	For	For
3	Elect John P. Absmeier	For	For
4	Elect Daniel L. Black	For	For
5	Elect Lorraine A. Bolsinger	For	For
6	Elect Constance E. Skidmore	For	For
7	Elect Steven A. Sonnenberg	For	For
8	Elect Martha N. Sullivan	For	For
9	Elect Stephen M. Zide	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Remuneration Report	For	For
13	Appointment of UK Statutory Auditor	For	For
14	Authority to Set UK Statutory Auditor's Fees	For	For
15	Accounts and Reports	For	For
16	Authority of Shares Repurchase Contracts and Counterparties	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For
20	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For

Sensient Technologies Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81725T100

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joseph Carleone	For	For	For
2 Elect Kathleen Da Cunha	For	For	For
3 Elect Mario Ferruzzi	For	For	For
4 Elect Carol R. Jackson	For	For	For
5 Elect Sharad P. Jain	For	For	For
6 Elect Donald W. Landry	For	For	For
7 Elect Paul Manning	For	For	For
8 Elect Deborah McKeithan-Gebhardt	For	For	For
9 Elect Scott C. Morrison	For	For	For
10 Elect Essie Whitelaw	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For

Sensus Healthcare Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81728J109

Annual Meeting Agenda (06/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect William McCall	For	Against	Against
Vote Note: No independent lead or presiding director			
2 Elect Megan Cornish	For	For	For
3 Amendment to the 2017 Incentive Plan	For	For	For
4 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For

SentinelOne Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/28/2023 Record Date 05/04/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-81730H109

Annual Meeting Agenda (06/29/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ana G. Pinczuk	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Seres Therapeutics Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/21/2023 Record Date 04/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-81750R102

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Stephen A. Berenson	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
1.2	Elect Richard N. Kender	For	For	For
1.3	Elect Claire M. Fraser	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Increase in Authorized Common Stock	For	For	For
5	Right to Adjourn Meeting	For	For	For

Service Corp. International

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-817565104

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast

1	Elect Alan R. Buckwalter, III	For	Against	Against
Vote Note: Affiliate/Insider on nominating/governance committee				
2	Elect Anthony L. Coelho	For	For	For
3	Elect Jakki L. Haussler	For	For	For
4	Elect Victor L. Lund	For	For	For
5	Elect Ellen Ochoa	For	For	For
6	Elect Thomas L. Ryan	For	For	For
7	Elect C. Park Shaper	For	For	For
8	Elect Sara Martinez Tucker	For	For	For
9	Elect W. Blair Waltrip	For	For	For
10	Elect Marcus A. Watts	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

ServiceNow Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81762P102

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Susan L. Bostrom	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee				
2	Elect Teresa Briggs	For	For	For
3	Elect Jonathan C. Chadwick	For	Against	Against
Vote Note: Director serves on excessive audit committees				
4	Elect Paul E. Chamberlain	For	For	For
5	Elect Lawrence J. Jackson, Jr.	For	For	For
6	Elect Frederic B. Luddy	For	For	For
7	Elect William R. McDermott	For	For	For
8	Elect Jeffrey A. Miller	For	For	For
9	Elect Joseph Quinlan	For	For	For
10	Elect Anita M. Sands	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
12	Ratification of Auditor	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	For	For	For
14	Elect Deborah Black	For	For	For

Shake Shack Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/28/2023 **Record Date** 05/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-819047101

Annual Meeting Agenda (06/29/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Randy Garutti	For	For	For
1.2 Elect Josh Silverman	For	For	For
1.3 Elect Jonathan D. Sokoloff	For	For	For
1.4 Elect Tristan Walker	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Shattuck Labs Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82024L103

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Helen M. Boudreau	For	For	For
2 Elect Taylor Schreiber	For	For	For
3 Ratification of Auditor	For	For	For

Sherwin-Williams Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-824348106

Annual Meeting Agenda (04/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kerrii B. Anderson	For	For	For
2 Elect Arthur F. Anton	For	For	For
3 Elect Jeff M. Fettig	For	For	For
4 Elect John G. Morikis	For	For	For
5 Elect Christine A. Poon	For	For	For
6 Elect Aaron M. Powell	For	For	For
7 Elect Marta R. Stewart	For	For	For
8 Elect Michael H. Thaman	For	For	For
9 Elect Matthew Thornton III	For	For	For

10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Shift4 Payments Inc

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 06/08/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82452J109

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sam Bakhshandehpour	For	For	For
1.2	Elect Jonathan S. Halkyard	For	Withhold	Withhold
1.3	Elect Donald Isaacman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Restated financial statements; Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights

Vote Note: Concerning pay practices

Shoals Technologies Group Inc

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82489W107

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeanette Mills	For	For	For
1.2	Elect Lori Sundberg	For	Withhold	Withhold
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Vote Note: Insufficient board gender diversity

ShockWave Medical Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82489T104

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect C. Raymond Larkin, Jr.	For	For	For
1.2	Elect Laura Francis	For	For	For
1.3	Elect Maria Sainz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Silgan Holdings Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-827048109

Annual Meeting Agenda (05/30/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Leigh J. Abramson	For	Withhold	Withhold
1.2	Elect Robert B. Lewis	For	For	For
1.3	Elect Niharika Ramdev	For	For	For
2	Amendment to the 2004 Stock Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; No independent lead or presiding director

Silicom Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 05/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
M84116108

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Yeshayahu Orbach	For	Against	Against
Vote Note: Board is not sufficiently independent			
2 Option Grant to Active Chair	For	For	For
3 Option Grant to CEO	For	For	For
4 Declaration of Material Interest		Manual	Against
5 RSU Grant to Active Chairman	For	Against	Against
Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
6 RSU Grant to CEO	For	Against	Against
Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
7 Declaration of Material Interest		Manual	Against
8 Appointment of Auditor and Authority to Set Fees	For	For	For

Silicon Laboratories Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
826919102

Annual Meeting Agenda (04/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Navdeep S. Sooch	For	For	For
2 Elect Robert J. Conrad	For	For	For
3 Elect Nina L. Richardson	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Silk Road Medical Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82710M100

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rick D. Anderson	For	For	For
2	Elect Jack W. Lasersohn	For	For	For
3	Elect Erica J. Rogers	For	For	For
4	Elect Elizabeth H. Weatherman	For	For	For
5	Elect Donald J. Zurbay	For	Withhold	Withhold
Vote Note: Serves on too many boards				
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
7	Amendment to Certificate of Incorporation Regarding Officer Liability	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
8	Ratification of Auditor	For	For	For

Silvercrest Asset Management Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-828359109

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian D. Dunn	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Simon Property Group, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-828806109

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Larry C. Glasscock	For	For	For
3	Elect Allan B. Hubbard	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect Reuben S. Leibowitz	For	For	For
5	Elect Randall J. Lewis	For	For	For
6	Elect Gary M. Rodkin	For	For	For
7	Elect Peggy Fang Roe	For	For	For
8	Elect Stefan M. Selig	For	For	For
9	Elect Daniel C. Smith	For	For	For
10	Elect Marta R. Stewart	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Grants are excessive				
12	Ratification of Auditor	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Simpson Manufacturing Co., Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-829073105

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James S. Andrasick	For	For	For
2	Elect Jennifer A. Chatman	For	For	For
3	Elect Gary M. Cusumano	For	For	For
4	Elect Philip E. Donaldson	For	For	For
5	Elect Celeste Volz Ford	For	For	For
6	Elect Kenneth D. Knight	For	For	For
7	Elect Robin G. MacGillivray	For	For	For
8	Elect Michael Olosky	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Sirius XM Holdings Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/31/2023 Record Date 04/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-82968B103

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Blau	For	For	For
1.2 Elect Eddy W. Hartenstein	For	For	For
1.3 Elect Robin Hickenlooper	For	For	For
1.4 Elect James P. Holden	For	For	For
1.5 Elect Gregory B. Maffei	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.6 Elect Evan D. Malone	For	For	For
1.7 Elect James E. Meyer	For	For	For
1.8 Elect Jonelle Procope	For	For	For
1.9 Elect Michael Rapino	For	For	For
1.10 Elect Kristina M. Salen	For	For	For
1.11 Elect Carl E. Vogel	For	For	For
1.12 Elect Jennifer Witz	For	For	For
1.13 Elect David M. Zaslav	For	Withhold	Withhold
Vote Note: Serves on too many boards			
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor compensation structure/performance conditions; Concerning pay practices			
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
4 Ratification of Auditor	For	For	For

SiteOne Landscape Supply Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/10/2023 Record Date 03/14/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-82982L103

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William W Douglas, III	For	For	For
1.2 Elect Jeri L. Isbell	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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SiTime Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82982T106

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Torsten G. Kreindl	For	For	For
2	Elect Akira Takata	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect				
4	Ratification of Auditor	For	For	For

Six Flags Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83001A102

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ben Baldanza	For	For	For
1.2	Elect Selim A. Bassoul	For	For	For
1.3	Elect Esi Eggleston Bracey	For	For	For
1.4	Elect Chieh Huang	For	For	For
1.5	Elect Enrique Ramirez Mena	For	For	For
1.6	Elect Arik W. Ruchim	For	For	For
1.7	Elect Marilyn Spiegel	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Elimination of Supermajority Requirement	For	For	For
5	Ratification of Auditor	For	For	For

Skechers U S A, Inc.

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-830566105

Annual Meeting Agenda (06/12/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

- 1 Election of Directors
 - 1.1 Elect Katherine Blair For Withhold Withhold

Vote Note:Board level diversity demographic information not fully disclosed; Did not implement SHP passed by a majority of unaffiliated shareholders; Multi-class share structure with unequal voting rights

- 1.2 Elect Yolanda Macias For For For
 - 1.3 Elect Richard Siskind For For For
- 2 Amendment to Permit the Exculpation of Officers For Against Against

Vote Note:Amendment is not in best interests of shareholders

- 3 Approval of the 2023 Incentive Award Plan For For For
- 4 Advisory Vote on Executive Compensation For Against Against

Vote Note:Pay and performance disconnect

- 5 Frequency of Advisory Vote on Executive Compensation 3 Years 1 Year 1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

-  6 Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement Against For For

SkyWater Technology Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83089J108

Annual Meeting Agenda (06/07/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

- 1 Elect Nancy Fares For For For
- 2 Elect Gregory B. Graves For For For
- 3 Elect John T. Kurtzweil For For For
- 4 Elect Chunyi Leong For For For
- 5 Elect Thomas R. Lujan For For For
- 6 Elect Gary Obermiller For For For
- 7 Elect Thomas Sonderman For For For

8	Elect Loren A. Unterseher	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
9	Ratification of Auditor	For	For	For
10	Amendment to the 2021 Equity Incentive Plan	For	For	For
11	Amendment to the 2021 Employee Stock Purchase Plan	For	For	For

Skywest Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-830879102

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jerry C. Atkin	For	For	For
2	Elect Russell A. Childs	For	For	For
3	Elect Smita Conjeevaram	For	For	For
4	Elect Meredith S. Madden	For	For	For
5	Elect Ronald J. Mittelstaedt	For	For	For
6	Elect Andrew C. Roberts	For	For	For
7	Elect Keith E. Smith	For	For	For
8	Elect James L. Welch	For	Against	Against
Vote Note: Insufficient board gender diversity				
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Skyworks Solutions, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83088M102

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan S. Batey	For	For	For
2	Elect Kevin L. Beebe	For	For	For
3	Elect Liam K. Griffin	For	For	For
4	Elect Eric J. Guerin	For	For	For
5	Elect Christine King	For	For	For
6	Elect Suzanne E. McBride	For	For	For
7	Elect David P. McGlade	For	For	For
8	Elect Robert A. Schriesheim	For	For	For
9	Elect Maryann Turcke	For	For	For

10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay and performance disconnect

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment Regarding the Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

 14	Shareholder Proposal Regarding Simple Majority Vote		For	For
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Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

SL Green Realty Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78440X887

Annual Meeting Agenda (06/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John H. Alschuler	For	For	For
2	Elect Betsy S. Atkins	For	For	For
3	Elect Carol N. Brown	For	For	For
4	Elect Edwin T. Burton, III	For	For	For
5	Elect Lauren B. Dillard	For	For	For
6	Elect Stephen L. Green	For	For	For
7	Elect Craig M. Hatkoff	For	For	For
8	Elect Marc Holliday	For	For	For
9	Elect Andrew W. Mathias	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay and performance disconnect

11	Ratification of Auditor	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/04/2023 Record Date 02/08/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-806857108

Annual Meeting Agenda (04/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter J. Coleman	For	For	For
2 Elect Patrick de La Chevardière	For	For	For
3 Elect Miguel M. Galuccio	For	Against	Against
Vote Note: Related party transactions			
4 Elect Olivier Le Peuch	For	For	For
5 Elect Samuel Georg Friedrich Leupold	For	For	For
6 Elect Tatiana A. Mitrova	For	For	For
7 Elect Maria Moræus Hanssen	For	For	For
8 Elect Vanitha Narayanan	For	For	For
9 Elect Mark G. Papa	For	Against	Against
Vote Note: Poor disclosure regarding Russian operations; Insufficient board gender diversity			
10 Elect Jeffrey W. Sheets	For	For	For
11 Elect Ulrich Spiesshofer	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Advisory Vote on Executive Compensation	For	For	For
14 Accounts and Reports; Approval of Dividend	For	For	For
15 Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/16/2023 Record Date 04/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-78442P106

Annual Meeting Agenda (06/20/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect R. Scott Blackley	For	For	For
2 Elect Paul G. Child	For	For	For
3 Elect Mary Carter Warren Franke	For	For	For
4 Elect Marianne M. Keler	For	For	For
5 Elect Mark L. Lavelle	For	For	For
6 Elect Ted Manvitz	For	For	For
7 Elect Jim Matheson	For	For	For
8 Elect Samuel T. Ramsey	For	For	For
9 Elect Vivian C. Schneck-Last	For	For	For
10 Elect Robert S. Strong	For	For	For
11 Elect Jonathan W. Witter	For	For	For
12 Elect Kirsten O. Wolberg	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For

Smartsheet Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/15/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83200N103

Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Geoffrey T. Barker	For	For	For
1.2	Elect Matthew McIlwain	For	For	For
1.3	Elect James N. White	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Snap-on, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/26/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-833034101

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David C. Adams	For	Against	Against
Vote Note: Insufficient board gender diversity				
2	Elect Karen L. Daniel	For	For	For
3	Elect Ruth Ann M. Gillis	For	For	For
4	Elect James P. Holden	For	For	For
5	Elect Nathan J. Jones	For	For	For
6	Elect Henry W. Knueppel	For	For	For
7	Elect W. Dudley Lehman	For	For	For
8	Elect Nicholas T. Pinchuk	For	For	For
9	Elect Gregg M. Sherrill	For	For	For
10	Elect Donald J. Stebbins	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Sociedad Quimica Y Minera de Chile S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-833635105

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Appointment of Auditor	For	For	For
3 Appointment of Risk Rating Agency	For	For	For
4 Appointment of Account Inspectors	For	For	For
5 Investment Policy	For	For	For
6 Finance Policy	For	For	For
7 Allocation of Profits/Dividends	For	For	For
8 Elect Antonio Gil Nievas	For	For	For
9 Elect Laurence Golborne Riveros		Abstain	Abstain
Vote Note: Support other candidate			
10 Directors and Committees' Fees	For	Against	Against
Vote Note: Non-executive participation linked to performance			
11 Publication of Company Notices	For	For	For

SoFi Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83406F102

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ahmed Al-Hammadi	For	For	For
2 Elect Ruzwana Bashir	For	For	For
3 Elect Michael J. Bingle	For	For	For
4 Elect Richard Costolo	For	For	For
5 Elect Steven J. Freiberg	For	For	For
6 Elect John C.R. Hele	For	For	For
7 Elect Tom Hutton	For	For	For
8 Elect Clara Liang	For	For	For
9 Elect Anthony J. Noto	For	For	For
10 Elect Harvey Schwartz	For	For	For
11 Elect Magdalena Yesil	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Grants are excessive			
13 Ratification of Auditor	For	For	For
14 Reverse Stock Split	For	For	For

Solaredge Technologies Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83417M104

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Marcel Gani	For	For	For
2 Elect Tal Payne	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Repeal of Classified Board	For	For	For
7 Elimination of Supermajority Requirement	For	For	For
8 Amendment to Articles to Add Federal Forum Selection Clause	For	Against	Against

Vote Note:Limits shareholder rights

Solaris Oilfield Infrastructure Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/15/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83418M103


Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William A. Zartler	For	For	For
1.2 Elect Edgar R. Giesinger, Jr.	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect A. James Teague	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Not in shareholders" best interests			
4 Amendment to the Long-Term Incentive Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Sonoco Products Co.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/18/2023 **Record Date** 02/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-835495102

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven L. Boyd	For	For	For
2	Elect R. Howard Coker	For	For	For
3	Elect Pamela L. Davies	For	For	For
4	Elect Theresa J. Drew	For	For	For
5	Elect Philippe Guillemot	For	For	For
6	Elect John R. Haley	For	For	For
7	Elect Robert R. Hill, Jr.	For	For	For
8	Elect Eleni Istavridis	For	For	For
9	Elect Richard G. Kyle	For	For	For
10	Elect Blythe J. McGarvie	For	For	For
11	Elect Thomas E. Whiddon	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Sony Group Corporation

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-835699307

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kenichiro Yoshida	For	For	For
2	Elect Hiroki Totoki	For	For	For
3	Elect Yoshihiko Hatanaka	For	For	For
4	Elect Toshiko Oka	For	For	For
5	Elect Sakie Akiyama	For	For	For
6	Elect Wendy Becker	For	For	For
7	Elect Keiko Kishigami	For	For	For
8	Elect Joseph A. Kraft Jr.	For	For	For
9	Elect Neil Hunt	For	For	For
10	Elect William Morrow	For	For	For
11	Equity Compensation Plan	For	For	For

Sotera Health Co**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/24/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83601L102**Annual Meeting Agenda (05/25/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sean L. Cunningham	For	For	For
2 Elect Robert B. Knauss	For	For	For
3 Elect Vincent K. Petrella	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

SoundThinking Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/20/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82536T107**Annual Meeting Agenda (06/21/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ralph A. Clark	For	For	For
2 Elect Marc H. Morial	For	For	For
3 Elect Ruby Sharma	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Ratification of Auditor	For	For	For

South Plains Financial Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/15/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83946P107**Annual Meeting Agenda (05/16/2023)**

Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Richard D. Campbell	For	Against	Against
Vote Note: Insufficient board gender diversity				
2	Elect LaDana R. Washburn	For	For	For
3	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
4	Ratification of Auditor	For	For	For
5	Transaction of Other Business	For	Against	Against

Southern Company

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/23/2023	Record Date	03/27/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-842587107			

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Janaki Akella	For	For
2	Elect Henry A. Clark III	For	For
3	Elect Anthony F. Earley, Jr.	For	Against
Vote Note: Insufficient board gender diversity			
4	Elect Thomas A. Fanning	For	For
5	Elect David J. Grain	For	For
6	Elect Colette D. Honorable	For	For
7	Elect Donald M. James	For	For
8	Elect John D. Johns	For	For
9	Elect Dale E. Klein	For	For
10	Elect David E. Meador	For	For
11	Elect Ernest J. Moniz	For	For
12	Elect William G. Smith, Jr.	For	For
13	Elect Kristine L. Svinicki	For	For
14	Elect Lizanne Thomas	For	For
15	Elect Christopher C. Womack	For	For
16	Elect E. Jenner Wood III	For	For
17	Advisory Vote on Executive Compensation	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
19	Ratification of Auditor	For	For
20	Elimination of Supermajority Requirement	For	For
(SHP) 21	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
(SHP) 22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	Against	For
(SHP) 23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	Against	Manual For

Southern Copper Corporation

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/25/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-84265V105

Annual Meeting Agenda (05/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Germán Larrea Mota-Velasco	For	For	For
2	Elect Oscar González Rocha	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee				
3	Elect Vicente Artiztegui Andreve	For	For	For
4	Elect Enrique Castillo Sánchez Mejorada	For	For	For
5	Elect Leonardo Contreras Lerdo de Tejada	For	For	For
6	Elect Francisco Xavier Garcia de Quevedo Topete	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies				
7	Elect Luis Miguel Palomino Bonilla	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
8	Elect Gilberto Perezalonso Cifuentes	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
9	Elect Carlos Ruiz Sacristán	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

SouthState Corporation

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/25/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-840441109

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald M. Cofield, Sr.	For	For	For
2	Elect Shantella E. Cooper	For	For	For
3	Elect John C. Corbett	For	For	For
4	Elect Jean E. Davis	For	For	For
5	Elect Martin B. Davis	For	For	For
6	Elect Douglas J. Hertz	For	For	For
7	Elect G. Ruffner Page, Jr.	For	For	For



8	Elect William K. Pou, Jr.	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
9	Elect James W. Roquemore	For	For	For
10	Elect David G. Salyers	For	For	For
11	Elect Joshua A. Snively	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Southwest Airlines Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-844741108

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David W. Biegler	For	For	For
2	Elect J. Veronica Biggins	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Douglas H. Brooks	For	For	For
4	Elect Eduardo F. Conrado	For	For	For
5	Elect William H. Cunningham	For	For	For
6	Elect Thomas W. Gilligan	For	For	For
7	Elect David P. Hess	For	For	For
8	Elect Robert E. Jordan	For	For	For
9	Elect Gary C. Kelly	For	For	For
10	Elect Elaine Mendoza	For	For	For
11	Elect John T. Montford	For	For	For
12	Elect Christopher P. Reynolds	For	For	For
13	Elect Ron Ricks	For	For	For
14	Elect Jill Ann Soltau	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Ratification of Auditor	For	For	For
 18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	Against	For	For
Vote Note: Shareholders should be able to remove directors for any reason				
 19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Southwest Gas Corporation

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/03/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-844895102

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect E. Renae Conley	For	For	For
1.2 Elect Andrew W. Evans	For	For	For
1.3 Elect Karen S. Haller	For	For	For
1.4 Elect Jane Lewis-Raymond	For	For	For
1.5 Elect Henry P. Linginfelter	For	For	For
1.6 Elect Anne L. Mariucci	For	For	For
1.7 Elect Carlos A. Ruisanchez	For	For	For
1.8 Elect Ruby Sharma	For	For	For
1.9 Elect Andrew J. Teno	For	For	For
1.10 Elect A. Randall Thoman	For	For	For
1.11 Elect Leslie T. Thornton	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Southwestern Energy Company

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/17/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-845467109

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John D. Gass	For	For	For
2 Elect S. P. Johnson IV	For	For	For
3 Elect Catherine A. Kehr	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Elect Greg D. Kerley	For	For	For
5 Elect Jon A. Marshall	For	For	For
6 Elect Patrick M. Prevost	For	For	For
7 Elect Anne Taylor	For	For	For
8 Elect Denis J. Walsh III	For	For	For
9 Elect William J. Way	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For
13 Reduce Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For
14 Amendment to Articles Regarding the Exculpation of Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Sovos Brands Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-84612U107

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David W. Roberts	For	For	For
2 Elect Vijayanthimala Singh	For	For	For
3 Ratification of Auditor	For	For	For

SP Plus Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78469C103

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect G. Marc Baumann	For	For	For
1.2 Elect Alice M. Peterson	For	For	For
1.3 Elect Gregory A. Reid	For	For	For
1.4 Elect Wyman T. Roberts	For	For	For
1.5 Elect Diana L. Sands	For	For	For
1.6 Elect Douglas R. Waggoner	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For
5 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against

Vote Note: Amendment is not in best interests of shareholders

Spirit Aerosystems Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-848574109

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Stephen A. Cambone	For	For	For
2 Elect Irene M. Esteves	For	For	For
3 Elect William A Fitzgerald	For	For	For
4 Elect Paul E. Fulchino	For	For	For
5 Elect Thomas C. Gentile, III	For	For	For
6 Elect Robert D. Johnson	For	For	For
7 Elect Ronald T. Kadish	For	For	For
8 Elect John L. Plueger	For	For	For
9 Elect James R. Ray, Jr.	For	For	For
10 Elect Patrick M. Shanahan	For	For	For
11 Elect Laura H. Wright	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity			
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Advisory Vote on Executive Compensation	For	For	For
14 Amendment to the 2014 Omnibus Incentive Plan	For	For	For
15 Ratification of Auditor	For	For	For

Spirit Realty Capital Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-84860W300

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kevin M. Charlton	For	For	For
2 Elect Elizabeth F. Frank	For	For	For
3 Elect Michelle M. Frymire	For	For	For
4 Elect Kristian M. Gathright	For	For	For
5 Elect Richard I. Gilchrist	For	For	For
6 Elect Jackson Hsieh	For	For	For
7 Elect Diana M. Laing	For	For	For
8 Elect Nicholas P. Shepherd	For	For	For
9 Elect Thomas J. Sullivan	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Splunk Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Record Date** 05/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-848637104

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patricia Morrison	For	For	For
2	Elect David R. Tunnell	For	For	For
3	Elect Dennis L. Via	For	For	For
4	Elect Luis Felipe Visoso	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the Equity Incentive Plan	For	Against	Against

Vote Note:Excessive overhang; Cost of plan is excessive

Sportsman`s Warehouse Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-84920Y106

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gregory P. Hickey	For	For	For
2	Elect Nancy A. Walsh	For	For	For
3	Repeal of Classified Board	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

Sprout Social Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/19/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85209W109

Annual Meeting Agenda (05/22/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter Barris	For	For	For

2	Elect Raina Moskowitz	For	For	For
3	Elect Karen Walker	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

SPS Commerce Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/11/2023	Record Date	03/16/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-78463M107			

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Archie C. Black	For	For
2	Elect James B. Ramsey	For	For
3	Elect Marty M. Reaume	For	For
4	Elect Tami L. Reller	For	For
5	Elect Philip E. Soran	For	For
6	Elect Anne Sempowski Ward	For	For
7	Elect Sven A. Wehrwein	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For

SPX Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/08/2023	Record Date	03/13/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-78473E103			

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rick D. Puckett	For	For
2	Elect Meenal A. Sethna	For	For
3	Elect Tana L. Utley	For	For
4	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay and performance disconnect			
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
6	Ratification of Auditor	For	For

Squarespace Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/05/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-85225A107

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Anthony Casalena	For	For	For
1.2 Elect Andrew Braccia	For	For	For
1.3 Elect Michael D. Fleisher	For	For	For
1.4 Elect Jonathan D. Klein	For	For	For
1.5 Elect Liza K. Landsman	For	Withhold	Withhold
1.6 Elect Anton J. Levy	For	For	For
1.7 Elect Neela Montgomery	For	For	For
2 Ratification of Auditor	For	For	For

Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights

SS&C Technologies Holdings Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-78467J100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Normand A. Boulanger	For	For	For
2 Elect David A. Varsano	For	Against	Against
3 Elect Michael J. Zamkow	For	For	For
4 Advisory Vote on Executive Compensation	For	Against	Against
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Ratification of Auditor	For	For	For
7 Approval of the 2023 Stock Incentive	For	Against	Against

Vote Note: Board refreshment concerns; Insufficient board gender diversity

Vote Note: Pay and performance disconnect

Vote Note: Excessive overhang

ST Microelectronics

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/15/2023 **Record Date** 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-861012102

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Remuneration Report	For	For
2	Accounts and Reports	For	For
3	Allocation of Dividends	For	For
4	Ratification of Management Board Acts	For	For
5	Ratification of Supervisory Board Acts	For	For
6	Equity Grant - CEO	For	For
7	Elect Yann Delabrière to the Supervisory Board	For	For
8	Elect Ana de Pro Gonzalo to the Supervisory Board	For	For
9	Elect Frédéric Sanchez to the Supervisory Board	For	For
10	Elect Maurizio Tamagnini to the Supervisory Board	For	For
11	Elect Hélène Vletter-van Dort to the Supervisory Board	For	For
12	Elect Paolo Visca to the Supervisory Board	For	For
13	Authority to Repurchase Shares	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For

STAG Industrial Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85254J102

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Benjamin S. Butcher	For	For
2	Elect Jit Kee Chin	For	For
3	Elect Virgis W. Colbert	For	For
4	Elect William R. Crooker	For	For
5	Elect Michelle Dilley	For	For
6	Elect Jeffrey D. Furber	For	For
7	Elect Larry T. Guillemette	For	For
8	Elect Francis X. Jacoby III	For	For
9	Elect Christopher P. Marr	For	Against
Vote Note: Insufficient board gender diversity			
10	Elect Hans S. Weger	For	For
11	Ratification of Auditor	For	For
12	Approval of 2011 Incentive Plan	For	For
13	Advisory Vote on Executive Compensation	For	For

Stagwell Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85256A109

Annual Meeting Agenda (06/14/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charlene Barshefsky	For	Withhold	Withhold
	Vote Note: Material weakness			
1.2	Elect Bradley J. Gross	For	For	For
1.3	Elect Wade Oosterman	For	Withhold	Withhold
	Vote Note: Material weakness			
1.4	Elect Mark J. Penn	For	For	For
1.5	Elect Desirée Rogers	For	For	For
1.6	Elect Eli Samaha	For	Withhold	Withhold
	Vote Note: Material weakness			
1.7	Elect Irwin D. Simon	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
1.8	Elect Rodney E. Slater	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.9	Elect Brandt Vaughan	For	For	For
2	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Stanley Black & Decker Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/20/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-854502101

Annual Meeting Agenda (04/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donald Allan, Jr.	For	For	For
2	Elect Andrea J. Ayers	For	For	For
3	Elect Patrick D. Campbell	For	For	For
4	Elect Debra A. Crew	For	For	For

5	Elect Michael D. Hankin	For	For	For
6	Elect Robert J. Manning	For	For	For
7	Elect Adrian V. Mitchell	For	For	For
8	Elect Jane M. Palmieri	For	For	For
9	Elect Mojdeh Poul	For	For	For
10	Elect Irving Tan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Starwood Property Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85571B105

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard D. Bronson	For	For	For
1.2 Elect Jeffrey G. Dishner	For	For	For
1.3 Elect Camille Douglas	For	For	For
1.4 Elect Deborah L. Harmon	For	For	For
1.5 Elect Solomon J. Kumin	For	For	For
1.6 Elect Frederick P. Perpall	For	For	For
1.7 Elect Fred S. Ridley	For	For	For
1.8 Elect Barry S. Sternlicht	For	For	For
1.9 Elect Strauss Zelnick	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

State Street Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-857477103

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			

1	Elect Patrick de Saint-Aignan	For	For	For
2	Elect Marie A. Chandoha	For	For	For
3	Elect Donna DeMaio	For	For	For
4	Elect Amelia C. Fawcett	For	For	For
5	Elect William C. Freda	For	For	For
6	Elect Sara Mathew	For	For	For
7	Elect William L. Meaney	For	For	For
8	Elect Ronald P. O'Hanley	For	For	For
9	Elect Sean O'Sullivan	For	For	For
10	Elect Julio A. Portalatin	For	For	For
11	Elect John B. Rhea	For	For	For
12	Elect Gregory L. Summe	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2017 Stock Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	Against	For	For

SHP

Steel Dynamics Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved	
Vote Deadline Date	05/10/2023	Record Date	03/20/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-858119100				

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Mark D. Millett	For	For
1.2	Elect Sheree L. Bargabos	For	For
1.3	Elect Kenneth W. Cornew	For	For
1.4	Elect Traci M. Dolan	For	For
1.5	Elect James C. Marcuccilli	For	For
1.6	Elect Bradley S. Seaman	For	Withhold
Vote Note: Insufficient board gender diversity			
1.7	Elect Gabriel L. Shaheen	For	For
1.8	Elect Luis M. Sierra	For	For
1.9	Elect Steven A. Sonnenberg	For	For
1.10	Elect Richard P. Teets, Jr.	For	For
2	Ratification of Auditor	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
4	Advisory Vote on Executive Compensation	For	For
5	Approval of the 2023 Equity Incentive Plan	For	For
6	Adoption of Majority Vote for Election of Directors	For	For

Stereotaxis Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85916J409

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David W. Benfer	For	For	For
1.2 Elect Arun S. Menawat	For	For	For
1.3 Elect Myriam J. Curet	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Stericycle Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/15/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-858912108


Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert S. Murley	For	For	For
2 Elect Cindy J. Miller	For	For	For
3 Elect Brian P. Anderson	For	For	For
4 Elect Lynn Dorsey Bleil	For	Against	Against
5 Elect Thomas F. Chen	For	For	For
6 Elect Victoria Dolan	For	For	For
7 Elect Naren K. Gursahaney	For	For	For
8 Elect Jesse Joel Hackney, Jr.	For	For	For
9 Elect Stephen C. Hooley	For	For	For
10 Elect James L. Welch	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For
14 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political activities

(SHP)

 15 Shareholder Proposal Regarding Compensation in the Event of a Change in Control

Against Against Against

Sterling Infrastructure Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-859241101

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roger A. Cregg	For	For	For
2	Elect Joseph Cutillo	For	For	For
3	Elect Julie A. Dill	For	For	For
4	Elect Dana C. O'Brien	For	For	For
5	Elect Charles R. Patton	For	Against	Against
Vote Note: Insufficient board gender diversity				
6	Elect Thomas M. White	For	For	For
7	Elect Dwayne A. Wilson	For	Against	Against
Vote Note: Director serves on excessive audit committees				
8	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 52.63% increase in authorized capital for general corporate purposes.				
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Stewart Information Services Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-860372101

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas G. Apel	For	For	For
1.2	Elect C. Allen Bradley, Jr.	For	For	For
1.3	Elect Robert L. Clarke	For	For	For
1.4	Elect William S. Corey, Jr.	For	For	For

1.5	Elect Frederick H. Eppinger	For	For	For
1.6	Elect Deborah J. Matz	For	For	For
1.7	Elect Matthew W. Morris	For	For	For
1.8	Elect Karen R. Pallotta	For	For	For
1.9	Elect Manuel Sanchez	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Stifel Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-860630102

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Adam Berlew	For	For	For
2	Elect Maryam Brown	For	For	For
3	Elect Michael W. Brown	For	For	For
4	Elect Lisa Carnoy	For	For	For
5	Elect Robert E. Grady	For	For	For
6	Elect James Kavanaugh	For	For	For
7	Elect Ronald J. Kruszewski	For	For	For
8	Elect Daniel J. Ludeman	For	For	For
9	Elect Maura A. Markus	For	Withhold	Withhold

Vote Note:Board level diversity demographic information not fully disclosed

10	Elect David A. Peacock	For	For	For
11	Elect Thomas W. Weisel	For	For	For
12	Elect Michael J. Zimmerman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

15	Amendment to Articles Regarding the Exculpation of Certain Officers	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders

16	Ratification of Auditor	For	For	For
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Stock Yards Bancorp Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-861025104

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shannon B. Arvin	For	For	For
2	Elect Paul J Bickel III	For	For	For
3	Elect Allison J. Donovan	For	For	For
4	Elect David P. Heintzman	For	Against	Against
Vote Note: Affiliate/Insider on audit committee				
5	Elect Carl G. Herde	For	For	For
6	Elect James A. Hillebrand	For	For	For
7	Elect Richard A. Lechleiter	For	For	For
8	Elect Philip S Poindexter	For	For	For
9	Elect Stephen M. Priebe	For	For	For
10	Elect Edwin S. Saunier	For	For	For
11	Elect John L. Schutte	For	For	For
12	Elect Kathy C. Thompson	For	For	For
13	Elect Laura L. Wells	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Stoke Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-86150R107

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Adrian R. Krainer	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.2	Elect Garry E. Menzel	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.3	Elect Julie Anne Smith	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Stryker Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-863667101

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary K. Brainerd	For	For	For
2	Elect Giovanni Caforio	For	For	For
3	Elect Srikant M. Datar	For	For	For
4	Elect Allan C. Golston	For	For	For
5	Elect Kevin A. Lobo	For	For	For
6	Elect Sherilyn S. McCoy	For	For	For
7	Elect Andrew K. Silvernail	For	For	For
8	Elect Lisa M. Skeete Tatum	For	For	For
9	Elect Ronda E. Stryker	For	For	For
10	Elect Rajeev Suri	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
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Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Summit Financial Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-86606G101

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John H. Shott	For	For	For
2	Elect Ronald L. Bowling	For	For	For
3	Elect J. Scott Bridgeforth	For	For	For
4	Elect Georgette R. George	For	For	For
5	Elect David H. Wilson, Sr.	For	For	For
6	Ratification of Auditor	For	For	For

Summit Midstream Partners LP

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/09/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-866142409

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect J. Heath Deneke	For	For	For
1.2	Elect Robert J. McNally	For	For	For
1.3	Elect Marguerite N. Woung-Chapman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Excessive compensation

Sun Communities, Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/15/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-866674104

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gary A. Shiffman	For	For	For
2	Elect Tonya Allen	For	For	For
3	Elect Meghan G. Baivier	For	For	For
4	Elect Stephanie W. Bergeron	For	For	For
5	Elect Jeff T. Blau	For	For	For
6	Elect Brian M. Hermelin	For	For	For
7	Elect Ronald A. Klein	For	For	For
8	Elect Clunet R. Lewis	For	For	For
9	Elect Arthur A. Weiss	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Increase in Authorized Common Stock	For	Against	Against

Vote Note:100.00% increase in authorized capital for general corporate purposes.

Sunrun Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/31/2023 Record Date 04/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-86771W105

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Leslie Dach	For	For	For
1.2 Elect Edward Fenster	For	For	For
1.3 Elect Mary G. Powell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
4 Repeal of Classified Board	For	For	For
5 Elimination of Supermajority Requirement	For	For	For

Super Micro Computer Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/18/2023 Record Date 03/22/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-86800U104

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Charles Liang	For	For	For
2 Elect Sherman Tuan	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
3 Elect Tally C. Liu	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Ratification of Auditor	For	For	For

Superior Group of Companies Inc..

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/11/2023 Record Date 03/16/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-868358102

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael Benstock	For	For	For
2 Elect Robin M. Hensley	For	For	For
3 Elect Paul Mellini	For	For	For
4 Elect Todd Siegel	For	For	For
5 Elect Venita Fields	For	For	For
6 Elect Andrew D. Demott, Jr.	For	For	For
7 Ratification of Auditor	For	For	For

Superior Industries International, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/23/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-868168105

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Majdi B Abulaban	For	For	For
1.2 Elect Raynard D. Benvenuti	For	For	For
1.3 Elect Michael R. Bruynesteyn	For	For	For
1.4 Elect Richard J. Giromini	For	For	For
1.5 Elect Paul J. Humphries	For	For	For
1.6 Elect Ransom A. Langford	For	For	For
1.7 Elect Timothy C. McQuay	For	For	For
1.8 Elect Ellen B. Richstone	For	For	For
2 Amendment to the 2018 Equity Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For

Supernus Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-868459108

Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Frederick M. Hudson	For	For	For
2	Elect Charles W. Newhall III	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Surgery Partners Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-86881A100

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patricia A. Maryland, Dr.PH	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect T. Devin O'Reilly	For	For	For
3	Elect Brent Turner	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Synchrony Financial

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87165B103

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian D. Doubles	For	For	For

2	Elect Fernando Aguirre	For	For	For
3	Elect Paget L. Alves	For	For	For
4	Elect Kamila Chytil	For	For	For
5	Elect Arthur W. Coviello, Jr.	For	For	For
6	Elect Roy A. Guthrie	For	For	For
7	Elect Jeffrey G. Naylor	For	For	For
8	Elect P.W. Parker	For	For	For
9	Elect Laurel J. Richie	For	For	For
10	Elect Ellen M. Zane	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Syndax Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87164F105

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pierre Legault	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2	Elect Michael A. Metzger	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
5	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				


Synopsys, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/11/2023 **Record Date** 02/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-871607107

Annual Meeting Agenda (04/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Aart J. de Geus	For	For	For
2	Elect Luis A Borgen	For	For	For
3	Elect Marc N. Casper	For	For	For
4	Elect Janice D. Chaffin	For	For	For
5	Elect Bruce R. Chizen	For	For	For
6	Elect Mercedes Johnson	For	For	For
7	Elect Jeannine P. Sargent	For	For	For
8	Elect John G. Schwarz	For	For	For

9	Elect Roy A. Vallee	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Synovus Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87161C501

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stacy Apter	For	For	For
2	Elect Tim E. Bentsen	For	For	For
3	Elect Kevin S. Blair	For	For	For
4	Elect Pedro Cherry	For	For	For
5	Elect John H. Irby	For	For	For
6	Elect Diana M. Murphy	For	For	For
7	Elect Harris Pastides	For	For	For
8	Elect John L. Stallworth	For	For	For
9	Elect Barry L. Storey	For	For	For
10	Elect Alexandra Villoch	For	For	For
11	Elect Teresa White	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

T. Rowe Price Assoc Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74144T108

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Glenn R. August	For	For	For
2	Elect Mark S. Bartlett	For	For	For
3	Elect Dina Dublon	For	For	For

4	Elect Freeman A. Hrabowski III	For	For	For
5	Elect Robert F. MacLellan	For	For	For
6	Elect Eileen P. Rominger	For	For	For
7	Elect Robert W. Sharps	For	For	For
8	Elect Robert J. Stevens	For	For	For
9	Elect William J. Stromberg	For	For	For
10	Elect Sandra S. Wijnberg	For	For	For
11	Elect Alan D. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design				
13	Approval of Restated 1986 Employee Stock Purchase Plan	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Taboola.com Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M8744T106

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nechemia J. Peres	For	Against	Against
Vote Note: Less than 75% Attendance				
2	Elect Richard Scanlon	For	For	For
3	Elect Gilad Shany	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Approval of Short-Term Bonuses	For	Against	Against
Vote Note: Potential for excessive payouts				
7	Confirmation of Controlling Shareholder		Manual	Against
8	Compensation Terms of CEO	For	Against	Against
Vote Note: Grants are excessive; Not linked to performance				
9	Ratification of Auditor and Authority to Set Fees	For	For	For

Taiwan Semiconductor Manufacturing

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-874039100

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 2022 Business Report and Financial Statements	For	For	For
2 Issuance of Employee Restricted Stock Awards for Year 2023	For	For	For
3 Revise the Procedures for Endorsement and Guarantee.	For	For	For
4 In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	For	For	For

Tandem Diabetes Care Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-875372203


Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kim D. Blickenstaff	For	For	For
2 Elect Myoungil Cha	For	For	For
3 Elect Peyton R. Howell	For	For	For
4 Elect Joao Paulo Falcao Malagueira	For	For	For
5 Elect Kathleen McGroddy-Goetz	For	For	For
6 Elect John F. Sheridan	For	For	For
7 Elect Christopher J. Twomey	For	Against	Against
Vote Note: Affiliate/Insider on audit committee			
8 Approval of the 2023 Long-Term Incentive Plan	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Ratification of Auditor	For	For	For

Targa Resources Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87612G101


Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul W. Chung	For	For	For
2	Elect Charles R. Crisp	For	For	For
3	Elect Laura C. Fulton	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	Against	For	For

Target Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87612E106

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David P. Abney	For	For	For
2	Elect Douglas M. Baker, Jr.	For	For	For
3	Elect George S. Barrett	For	For	For
4	Elect Gail K. Boudreaux	For	For	For
5	Elect Brian C. Cornell	For	For	For
6	Elect Robert L. Edwards	For	For	For
7	Elect Donald R. Knauss	For	For	For
8	Elect Christine A. Leahy	For	For	For
9	Elect Monica C. Lozano	For	For	For
10	Elect Grace Puma	For	For	For
11	Elect Derica W. Rice	For	For	For
12	Elect Dmitri L. Stockton	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Tarsus Pharmaceuticals Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/21/2023 **Record Date** 04/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
87650L103**Annual Meeting Agenda (06/22/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew Goldberg	For	For	For
2	Elect Scott W. Morrison	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees				
3	Elect Wendy L. Yarno	For	For	For
4	Ratification of Auditor	For	For	For

Taylor Morrison Home Corp**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
87724P106**Annual Meeting Agenda (05/25/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter Lane	For	For	For
2	Elect William H. Lyon	For	For	For
3	Elect Anne L. Mariucci	For	For	For
4	Elect David C. Merritt	For	For	For
5	Elect Andrea R. Owen	For	For	For
6	Elect Sheryl D. Palmer	For	For	For
7	Elect Denise F. Warren	For	For	For
8	Elect Christopher J. Yip	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

TechnipFMC plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/27/2023 Record Date 03/06/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G87110105

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Douglas J. Pferdehirt	For	For	For
2 Elect Claire S. Farley	For	For	For
3 Elect Eleazar de Carvalho Filho	For	For	For
4 Elect Robert G. Gwin	For	For	For
5 Elect John C.G. O'Leary	For	For	For
6 Elect Margareth Øvrum	For	For	For
7 Elect Kay G. Priestly	For	For	For
8 Elect John Yearwood	For	For	For
9 Elect Sophie Zurquiyah	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Remuneration Report	For	For	For
12 U.K. Annual Accounts and Reports	For	For	For
13 Ratification of U.S. Auditor	For	For	For
14 Re-appointment of U.K. Auditor	For	For	For
15 U.K. Statutory Auditor Fees	For	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	Against	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

17 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
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Vote Note:Potential capital increase is 20.00%.

Teladoc Health Inc


Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2023 Record Date 03/31/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 87918A105

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Karen L. Daniel	For	For	For
2 Elect Sandra Fenwick	For	For	For
3 Elect Jason Gorevic	For	For	For
4 Elect Catherine A. Jacobson	For	For	For
5 Elect Thomas G. McKinley	For	For	For
6 Elect Kenneth H. Paulus	For	For	For
7 Elect David L. Shedlarz	For	For	For
8 Elect Mark Douglas Smith	For	For	For
9 Elect David B. Snow, Jr.	For	For	For
10 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Grants are excessive; Concerning pay practices

11	Approval of the 2023 Incentive Award Plan	For	Against	Against
	Vote Note: Pace of historical grants; Cost of plan is excessive			
12	Amendment to the 2015 Employee Stock Purchase Plan	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
	Vote Note: Shareholders should approve provisions that could potentially limit their rights			

Teledyne Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/25/2023	Record Date	03/01/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-879360105			

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kenneth C. Dahlberg	For	For	For
2	Elect Michelle A. Kumbier	For	For	For
3	Elect Robert A. Malone	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Teleflex Incorporated

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/04/2023	Record Date	03/03/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-879369106			

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gretchen R. Haggerty	For	For	For
2	Elect Liam J. Kelly	For	For	For
3	Elect Jaewon Ryu	For	For	For
4	Approval of the 2023 Stock Incentive Plan	For	For	For
5	Elimination of Supermajority Requirements	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Ratification of Auditor	For	For	For



9 Shareholder Proposal Regarding Right to Call Special Meetings

Against For For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Tempur Sealy International Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88023U101

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Evelyn S. Dilsaver	For	For	For
2 Elect Simon John Dyer	For	For	For
3 Elect Cathy R. Gates	For	For	For
4 Elect John A. Heil	For	For	For
5 Elect Meredith Siegfried Madden	For	For	For
6 Elect Richard W. Neu	For	For	For
7 Elect Scott L. Thompson	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices			
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Tenable Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88025T102


Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John C. Huffard, Jr.	For	For	For
2 Elect A. Brooke Seawell	For	For	For
3 Elect Raymond Vicks, Jr.	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Tencent Music Entertainment Group**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/20/2023 **Record Date** 05/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
88034P109**Annual Meeting Agenda (06/30/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Appointment of Auditor and Authority to Set Fees	For	For	For

Tenet Healthcare Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/24/2023 **Record Date** 03/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
88033G407**Annual Meeting Agenda (05/25/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect J. Robert Kerrey	For	For	For
2 Elect James L. Bierman	For	For	For
3 Elect Richard W. Fisher	For	For	For
4 Elect Meghan FitzGerald	For	For	For
5 Elect Cecil D. Haney	For	For	For
6 Elect Christopher S. Lynch	For	For	For
7 Elect Richard J. Mark	For	For	For
8 Elect Tammy Romo	For	For	For
9 Elect Saumya Sutaria	For	For	For
10 Elect Nadja Y. West	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Ratification of Auditor	For	For	For
 14 Shareholder Proposal Regarding Report on Availability of Abortions	Against	Against	Against

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88076W103

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Daniel R. Fishback	For	For	For
2 Elect Stephen McMillan	For	For	For
3 Elect Kimberly K. Nelson	For	For	For
4 Elect Todd E. McElhatton	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Approval of 2023 Stock Incentive Plan	For	For	For
8 Approval of the Employee Stock Purchase Plan	For	For	For
9 Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-880770102

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Timothy E. Guertin	For	For	For
2 Elect Peter Herweck	For	For	For
3 Elect Mercedes Johnson	For	For	For
4 Elect Ernest E. Maddock	For	For	For
5 Elect Marilyn Matz	For	Against	Against
Vote Note: Insufficient board gender diversity			
6 Elect Gregory S. Smith	For	For	For
7 Elect Ford Tamer	For	For	For
8 Elect Paul J. Tufano	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Ratification of Auditor	For	For	For

Terex Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-880779103

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Paula Cholmondeley	For	For	For
2 Elect Don DeFosset	For	For	For
3 Elect John L. Garrison Jr.	For	For	For
4 Elect Thomas J. Hansen	For	For	For
5 Elect Sandie O'Connor	For	For	For
6 Elect Christopher Rossi	For	For	For
7 Elect Andra Rush	For	For	For
8 Elect David A. Sachs	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Ratification of Auditor	For	For	For

Terreno Realty Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88146M101

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect W. Blake Baird	For	For	For
2 Elect Michael A. Coke	For	For	For
3 Elect Linda Assante	For	Against	Against
Vote Note: Insufficient board gender diversity			
4 Elect Gary N. Boston	For	For	For
5 Elect LeRoy E. Carlson	For	For	For
6 Elect Irene H. Oh	For	For	For
7 Elect Douglas M. Pasquale	For	For	For
8 Elect Dennis Polk	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Ratification of Auditor	For	For	For

Tesla Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-88160R101


Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elon Musk	For	For	For
2	Elect Robyn M. Denholm	For	For	For
3	Elect J.B. Straubel	For	Against	Against

Vote Note: Board is not sufficiently independent

4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders

6	Ratification of Auditor	For	For	For
 7	Shareholder Proposal Regarding Key Person Risk Report	Against	Against	Against

Tetra Technologies, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/23/2023 Record Date 03/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-88162F105

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark E. Baldwin	For	For	For
2	Elect Thomas R. Bates, Jr.	For	For	For
3	Elect Christian A. Garcia	For	For	For
4	Elect John F. Glick	For	For	For
5	Elect Gina A. Luna	For	Withhold	Withhold

Vote Note: Insufficient board gender diversity

6	Elect Brady M. Murphy	For	For	For
7	Elect Sharon B. McGee	For	For	For
8	Elect Shawn D. Williams	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Amendment to the 2018 Equity Incentive Plan	For	For	For
12	Elimination of Supermajority Requirement	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note: Amendment is not in best interests of shareholders

14	Permit Shareholders to Call Special Meetings	For	Abstain	Abstain
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Vote Note: A 10% threshold for calling a special meeting is appropriate

	15	Amended and Restated Certificate of Incorporation	For	For	For
	16	Approval of the Tax Benefits Preservation Plan	For	For	For
	17	Ratification of Auditor	For	For	For
	18	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Teva- Pharmaceutical Industries Ltd.

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-881624209

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sol J. Barer	For	For	For
2	Elect Michal Braverman-Blumenstyk	Abstain	Abstain	Abstain
Vote Note: Proposal withdrawn				
3	Elect Janet S. Vergis	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
5	Ratification of Auditor	For	For	For

Teva- Pharmaceutical Industries Ltd.

Voted Confirmed **Ballot Status** Decision Status Approved

Vote Deadline Date 06/13/2023 **Record Date** 05/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-881624209

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sol J. Barer	For	For	For
2	Elect Michal Braverman-Blumenstyk	Abstain	Abstain	Abstain
Vote Note: Proposal withdrawn				
3	Elect Janet S. Vergis	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
5	Ratification of Auditor	For	For	For

Texas Capital Bancshares, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Record Date** 02/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88224Q107

Annual Meeting Agenda (04/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paola M. Arbour	For	For	For
2	Elect Jonathan E. Baliff	For	For	For
3	Elect James H. Browning	For	For	For
4	Elect Rob C. Holmes	For	For	For
5	Elect David S. Huntley	For	For	For
6	Elect Charles S. Hyle	For	For	For
7	Elect Thomas E. Long	For	For	For
8	Elect Elysia Holt Ragusa	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
9	Elect Steven P. Rosenberg	For	For	For
10	Elect Robert W. Stallings	For	For	For
11	Elect Dale W. Tremblay	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Texas Instruments Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Record Date** 03/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-882508104

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Blinn	For	For	For
2	Elect Todd M. Bluedorn	For	For	For
3	Elect Janet F. Clark	For	For	For
4	Elect Carrie S. Cox	For	For	For
5	Elect Martin S. Craighead	For	For	For
6	Elect Curtis C. Farmer	For	For	For
7	Elect Jean M. Hobby	For	For	For
8	Elect Haviv Ilan	For	For	For
9	Elect Ronald Kirk	For	For	For
10	Elect Pamela H. Patsley	For	For	For
11	Elect Robert E. Sanchez	For	For	For
12	Elect Richard K. Templeton	For	For	For

	13	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	15	Advisory Vote on Executive Compensation	For	For	For
	16	Ratification of Auditor	For	For	For
(SHP)	17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate					
(SHP)	18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For

Texas Pacific Land Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/17/2023	Record Date	03/23/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-88262P102			

Annual Meeting Agenda (05/18/2023)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
	1	Elect Rhys J. Best	For	For
	2	Elect Donald G. Cook	For	For
	3	Elect Donna E. Epps	For	For
	4	Elect Eric L. Oliver	For	Against
Vote Note: Affiliate/Insider on audit committee				
	5	Advisory Vote on Executive Compensation	For	For
	6	Repeal of Classified Board	For	For
	7	Increase in Authorized Common Stock	For	Against
Vote Note: Proposal relates to a specific transaction.				
	8	Ratification of Auditor	For	For
(SHP)	9	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
(SHP)	10	Shareholder Proposal Regarding a Potential Spin-Off	Against	Against
(SHP)	11	Shareholder Proposal Regarding Release of Obligations of the Stockholders' Agreement	Against	For
Vote Note: Proposal upholds fundamental rights of all shareholders				
(SHP)	12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings				
(SHP)	13	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For
Vote Note: Majority voting increases board accountability and performance				

Texas Roadhouse Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/10/2023 Record Date 03/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-882681109

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael A. Crawford	For	For	For
2	Elect Donna E. Epps	For	For	For
3	Elect Gregory N. Moore	For	For	For
4	Elect Gerald L. Morgan	For	For	For
5	Elect Curtis A. Warfield	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
6	Elect Kathleen M. Widmer	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance			
7	Elect James R. Zarley	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 11	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For	For

Textron Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 02/27/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-883203101

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard F. Ambrose	For	For	For
2	Elect Kathleen M. Bader	For	For	For
3	Elect R. Kerry Clark	For	For	For
4	Elect Scott C. Donnelly	For	For	For
5	Elect Deborah Lee James	For	For	For
6	Elect Thomas A. Kennedy	For	For	For
7	Elect Lionel L. Nowell, III	For	For	For
8	Elect James L. Ziemer	For	For	For
9	Elect Maria T. Zuber	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

TG Therapeutics Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88322Q108

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Laurence N. Charney	For	Withhold	Withhold
		Vote Note: Ongoing compensation concerns		
1.2	Elect Yann Echelard	For	Withhold	Withhold
		Vote Note: Ongoing compensation concerns; Insufficient board gender diversity		
1.3	Elect Kenneth Hoberman	For	Withhold	Withhold
		Vote Note: Ongoing compensation concerns		
1.4	Elect Daniel Hume	For	Withhold	Withhold
		Vote Note: Ongoing compensation concerns; Insufficient board gender diversity		
1.5	Elect Sagar Lonial	For	Withhold	Withhold
		Vote Note: Ongoing compensation concerns; Director received excessive against/withhold votes; Insufficient board gender diversity		
1.6	Elect Michael S. Weiss	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect		
4	Increase in Authorized Common Stock	For	For	For

Theravance Biopharma Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/01/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G8807B106

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dean J. Mitchell	For	For	For
2	Elect Deepa R. Pakianathan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Amendment to the 2013 Equity Incentive Plan	For	For	For
7	Repeal of Classified Board	For	For	For

Thermo Fisher Scientific Inc.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-883556102

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marc N. Casper	For	For	For
2	Elect Nelson J. Chai	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect C. Martin Harris	For	For	For
5	Elect Tyler Jacks	For	For	For
6	Elect R. Alexandra Keith	For	For	For
7	Elect James C. Mullen	For	For	For
8	Elect Lars R. Sørensen	For	For	For
9	Elect Debora L. Spar	For	For	For
10	Elect Scott M. Sperling	For	For	For
11	Elect Dion J. Weisler	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	For	For	For

Theseus Pharmaceuticals Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/08/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88369M101

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl L. Gordon	For	For	For
1.2	Elect Michael Rome	For	For	For
2	Ratification of Auditor	For	For	For

3 Amendment to Articles to Limit the Liability of Certain Officers For Against Against

Vote Note:Amendment is not in best interests of shareholders

Thoughtworks Holding Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88546E105

Annual Meeting Agenda (06/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gina L. Loften	For	For	For
1.2	Elect Salim Nathoo	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
1.3	Elect William G. Parrett	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3	Ratification of Auditor	For	For	For

Thryv Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-886029206

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect John Slater	For	For	For
1.2	Elect Joseph A. Walsh	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Tidewater Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/23/2023 **Record Date** 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88642R109

Annual Meeting Agenda (06/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Darron M. Anderson	For	For	For
2	Elect Melissa Cogle	For	For	For
3	Elect Dick Fagerstal	For	For	For
4	Elect Quintin V. Kneen	For	For	For
5	Elect Louis A. Raspino	For	For	For
6	Elect Robert E. Robotti	For	For	For
7	Elect Kenneth H. Traub	For	Against	Against
Vote Note: Insufficient board gender diversity				
8	Elect Lois K. Zabrocky	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Tile Shop Hldgs Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88677Q109

Annual Meeting Agenda (06/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peter H. Kamin	For	For	For
1.2	Elect Mark J. Bonney	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Timken Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-887389104

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Maria A. Crowe	For	For	For

1.2	Elect Elizabeth A. Harrell	For	For	For
1.3	Elect Richard G. Kyle	For	For	For
1.4	Elect Sarah C. Lauber	For	For	For
1.5	Elect John A. Luke	For	For	For
1.6	Elect Christopher L. Mapes	For	For	For
1.7	Elect James F. Palmer	For	For	For
1.8	Elect Ajita G. Rajendra	For	For	For
1.9	Elect Frank C. Sullivan	For	For	For
1.10	Elect John M. Timken, Jr.	For	For	For
1.11	Elect Ward J. Timken, Jr.	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For
5	Elimination of Supermajority Requirement	For	For	For
(SHP) 6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

TJX Companies, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 06/05/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-872540109

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect José B. Alvarez	For	For	For
2	Elect Alan M. Bennett	For	For	For
3	Elect Rosemary T. Berkery	For	For	For
4	Elect David T. Ching	For	For	For
5	Elect C. Kim Goodwin	For	For	For
6	Elect Ernie Herrman	For	For	For
7	Elect Amy B. Lane	For	For	For
8	Elect Carol Meyrowitz	For	For	For
9	Elect Jackwyn L. Nemerov	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	For	For
(SHP) 14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	For	For
(SHP) 15	Shareholder Proposal Regarding Paid Sick Leave	Against	For	For

Vote Note:Adoption could help mitigate human capital management-related risks

T-Mobile US Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-872590104

Annual Meeting Agenda (06/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect André Almeida	For	For	For
1.2 Elect Marcelo Claure	For	For	For
1.3 Elect Srikant M. Datar	For	For	For
1.4 Elect Srinivasan Gopalan	For	For	For
1.5 Elect Timotheus Höttges	For	For	For
1.6 Elect Christian P. Illek	For	For	For
1.7 Elect Raphael Kübler	For	For	For
1.8 Elect Thorsten Langheim	For	For	For
1.9 Elect Dominique Leroy	For	For	For
1.10 Elect Letitia A. Long	For	For	For
1.11 Elect G. Michael Sievert	For	For	For
1.12 Elect Teresa A. Taylor	For	For	For
1.13 Elect Kelvin R. Westbrook	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: Amendment is not in best interests of shareholders			
5 Approval of the 2023 Incentive Award Plan	For	For	For
6 Amendment to the 2014 Employee Stock Purchase Plan	For	For	For

Toast Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-888787108

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kent Bennett	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
2 Elect Susan E. Chapman-Hughes	For	For	For
3 Elect Mark J. Hawkins	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

TopBuild Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Record Date** 03/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-89055F103

Annual Meeting Agenda (05/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alec C. Covington	For	For	For
2 Elect Ernesto Bautista, III	For	For	For
3 Elect Robert Buck	For	For	For
4 Elect Joseph S. Cantie	For	For	For
5 Elect Tina M. Donikowski	For	For	For
6 Elect Deirdre C. Drake	For	For	For
7 Elect Mark A. Petrarca	For	For	For
8 Elect Nancy M. Taylor	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For

Topgolf Callaway Brands Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-131193104

Annual Meeting Agenda (06/06/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Oliver G. Brewer III	For	For	For
2 Elect Erik J. Anderson	For	For	For
3 Elect Laura J. Flanagan	For	For	For
4 Elect Russell L. Fleischer	For	For	For
5 Elect Bavan M. Holloway	For	For	For
6 Elect John F. Lundgren	For	For	For
7 Elect Scott M. Marimow	For	For	For
8 Elect Adebayo O. Ogunlesi	For	For	For
9 Elect Varsha Rao	For	For	For
10 Elect Linda B. Segre	For	For	For
11 Elect Anthony S. Thornley	For	For	For
12 Elect C. Matthew Turney	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

TotalEnergies SE

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/19/2023 **Record Date** 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-89151E109

Annual Meeting Agenda (05/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Consolidated Accounts and Reports	For	For	For
3 Allocation of Profits/Dividends	For	For	For
4 Authority to Repurchase and Reissue Shares	For	For	For
5 Special Auditors Report on Regulated Agreements	For	For	For
6 Elect Marie-Christine Coisne-Roquette	For	For	For
7 Elect Mark Cutifani	For	For	For
8 Elect Dierk Paskert	For	For	For
9 Elect Anelise Lara	For	For	For
10 2022 Remuneration Report	For	For	For
11 2023 Remuneration Policy (Board of Directors)	For	For	For
12 2022 Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For
13 2023 Remuneration Policy (Chair and CEO)	For	For	For
14 Opinion on 2023 Sustainability and Climate Progress Report	For	For	For
15 Authority to Issue Performance Shares	For	For	For
16 Employee Stock Purchase Plan	For	Against	Against
Vote Note: The discount allowed by the ESPP is greater than 15%.			
17 Amendments to Articles Regarding the Suppression of Double Voting Rights	For	For	For
 18 Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	For	For


Toyota Motor Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-892331307

Annual Meeting Agenda (06/14/2023)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Akio Toyoda	For	Against	Against
Vote Note: Board is not sufficiently independent; Extensive strategic shareholdings; Responsible for lack of board independence				
2	Elect Shigeru Hayakawa	For	For	For
3	Elect Koji Sato	For	For	For
4	Elect Hiroki Nakajima	For	For	For
5	Elect Yoichi Miyazaki	For	For	For
6	Elect Simon Humphries	For	For	For
7	Elect Ikuro Sugawara	For	For	For
8	Elect Philip Craven	For	For	For
9	Elect Masahiko Oshima	For	For	For
10	Elect Emi Osono	For	For	For
11	Elect Katsuyuki Ogura	For	Against	Against
Vote Note: Nominee is not independent and was nominated for the statutory audit board.				
12	Elect Takeshi Shirane	For	Against	Against
Vote Note: Nominee is not independent and was nominated for the statutory audit board.				
13	Elect Ryuji Sakai	For	Against	Against
Vote Note: Nominee is not independent and was nominated for the statutory audit board.				
14	Elect Catherine O'Connell	For	For	For
15	Elect Maoko Kikuchi as Alternate Statutory Auditor	For	For	For
 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement and Carbon Neutrality Goal	Against	Against	Against

Tractor Supply Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Record Date	03/17/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-892356106			

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joy Brown	For	For	For
2 Elect Ricardo Cardenas	For	For	For
3 Elect André J. Hawaux	For	For	For
4 Elect Denise L. Jackson	For	For	For
5 Elect Ramkumar Krishnan	For	For	For
6 Elect Edna K. Morris	For	For	For
7 Elect Mark J. Weikel	For	For	For
8 Elect Harry A. Lawton III	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Trade Desk Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/24/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88339J105

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jeff T. Green	For	For	For
1.2 Elect Andrea Cunningham	For	For	For
2 Ratification of Auditor	For	For	For

Tradeweb Markets Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/12/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-892672106

Annual Meeting Agenda (05/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Troy Dixon	For	For	For
1.2 Elect Scott Ganeles	For	For	For
1.3 Elect Catherine Johnson	For	For	For
1.4 Elect Murray Roos	For	For	For
2 Ratification of Auditor	For	For	For

Trane Technologies plc

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G8994E103

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kirk E. Arnold	For	For	For
2 Elect Ann C. Berzin	For	For	For
3 Elect April Miller Boise	For	For	For
4 Elect Gary D. Forsee	For	For	For
5 Elect Mark R. George	For	For	For
6 Elect John A. Hayes	For	For	For

7	Elect Linda P. Hudson	For	For	For
8	Elect Myles P. Lee	For	For	For
9	Elect David S. Regnery	For	For	For
10	Elect Melissa N. Schaeffer	For	For	For
11	Elect John P. Surma	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	For

Transact Technologies Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/05/2023	Record Date	04/10/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-892918103			

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel M. Friedberg	For	For	For
2	Elect Audrey P. Dunning	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the 2014 Equity Incentive Plan	For	For	For

Transmedics Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/31/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-89377M109			

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Waleed Hassanein, M.D.	For	For	For
2	Elect James R. Tobin	For	For	For

3	Elect Edward M. Basile	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Elect Thomas J. Gunderson	For	For	For
5	Elect Edwin M. Kania, Jr.	For	For	For
6	Elect Stephanie Lovell	For	For	For
7	Elect Merilee Raines	For	For	For
8	Elect David Weill, M.D.	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2019 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

TransUnion **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-89400J107

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George M. Awad	For	For	For
2	Elect William P. (Billy) Bosworth	For	For	For
3	Elect Christopher A. Cartwright	For	For	For
4	Elect Suzanne P. Clark	For	For	For
5	Elect Hamidou Dia	For	For	For
6	Elect Russell P. Fradin	For	For	For
7	Elect Charles E. Gottdiener	For	For	For
8	Elect Pamela A. Joseph	For	For	For
9	Elect Thomas L. Monahan III	For	For	For
10	Elect Ravi Kumar Singiseti	For	For	For
11	Elect Linda K. Zukauckas	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Travel+Leisure Co **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-894164102

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Louise F. Brady	For	For	For
1.2	Elect Michael D. Brown	For	For	For
1.3	Elect James E. Buckman	For	For	For
1.4	Elect George Herrera	For	For	For
1.5	Elect Stephen P. Holmes	For	For	For
1.6	Elect Lucinda C. Martinez	For	For	For
1.7	Elect Denny Marie Post	For	For	For
1.8	Elect Ronald L. Rickles	For	For	For
1.9	Elect Michael H. Wargotz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Travelers Companies Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/23/2023	Record Date	03/28/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-89417E109			

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan L. Beller	For	For
2	Elect Janet M. Dolan	For	For
3	Elect Russell G. Golden	For	For
4	Elect Patricia L. Higgins	For	For
5	Elect William J. Kane	For	For
6	Elect Thomas B. Leonardi	For	For
7	Elect Clarence Otis, Jr.	For	For
8	Elect Elizabeth E. Robinson	For	For
9	Elect Philip T. Ruegger III	For	For
10	Elect Rafael Santana	For	For
11	Elect Todd C. Schermerhorn	For	For
12	Elect Alan D. Schnitzer	For	For
13	Elect Laurie J. Thomsen	For	For
14	Elect Bridget A. van Kralingen	For	For
15	Ratification of Auditor	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
17	Advisory Vote on Executive Compensation	For	Against
Vote Note: Concerning pay practices; Pay and performance disconnect			
18	Approval of the 2023 Stock Incentive Plan	For	For
(SHP) 19	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	For
(SHP) 20	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	Against	Manual Abstain
(SHP) 21	Shareholder Proposal Regarding Racial Equity Audit	Against	For
(SHP) 22	Shareholder Proposal Regarding Insuring Law Enforcement	Against	For
(SHP) 23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Abstain
Vote Note: Proposal withdrawn by proponent			

Travere Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-89422G107

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roy Baynes	For	For	For
1.2 Elect Suzanne Bruhn	For	For	For
1.3 Elect Timothy Coughlin	For	For	For
1.4 Elect Eric Dube	For	For	For
1.5 Elect Gary Lyons	For	For	For
1.6 Elect Jeffrey Meckler	For	For	For
1.7 Elect John Orwin	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.8 Elect Sandra Poole	For	For	For
1.9 Elect Ron Squarer	For	For	For
1.10 Elect Ruth Williams-Brinkley	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Related party transactions			
2 Amendment to the 2018 Equity Incentive Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Trean Insurance Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-89457R101

Special Meeting Agenda (04/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger/Acquisition	For	For	For
2 Right to Adjourn Meeting	For	For	For

TREX Co., Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-89531P105

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jay M. Gratz	For	For	For
2 Elect Ronald W. Kaplan	For	For	For
3 Elect Gerald Volas	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Approval of 2023 Stock Incentive Plan	For	For	For
7 Ratification of Auditor	For	For	For

TRI Pointe Homes Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87265H109

Annual Meeting Agenda (04/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Douglas F. Bauer	For	For	For
2 Elect Lawrence B. Burrows	For	For	For
3 Elect Steven J. Gilbert	For	For	For
4 Elect R. Kent Grahl	For	For	For
5 Elect Vicki D. McWilliams	For	For	For
6 Elect Constance B. Moore	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For
8 Ratification of Auditor	For	For	For

Trimble Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-896239100

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect James C. Dalton	For	For	For

1.2	Elect Börje Ekholm	For	For	For
1.3	Elect Ann Fandozzi	For	For	For
1.4	Elect Kaigham Gabriel	For	For	For
1.5	Elect Meaghan Lloyd	For	For	For
1.6	Elect Sandra MacQuillan	For	Withhold	Withhold
Vote Note: Proposal withdrawn				
1.7	Elect Robert G. Painter	For	For	For
1.8	Elect Mark S. Peek	For	For	For
1.9	Elect Thomas W. Sweet	For	For	For
1.10	Elect Johan Wibergh	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Trip.com Group Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/21/2023	Record Date	06/01/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-89677Q107			
Annual Meeting Agenda (06/30/2023)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Amended and Restated Articles of Association	For	For	For	

TripAdvisor Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/05/2023	Record Date	04/17/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-896945201			
Annual Meeting Agenda (06/06/2023)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Gregory B. Maffei	For	Withhold	Withhold	
Vote Note: Serves on too many boards				
1.2 Elect Matt Goldberg	For	For	For	
1.3 Elect Jay Hoag	For	For	For	
1.4 Elect Betsy L. Morgan	For	For	For	
1.5 Elect M. Greg O'Hara	For	For	For	

1.6	Elect Jeremy Philips	For	Withhold	Withhold
		Vote Note: Multi-class share structure with unequal voting rights		
1.7	Elect Albert E. Rosenthaler	For	For	For
1.8	Elect Jane SUN Jie	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
1.9	Elect Katryn (Trynka) Shineman Blake	For	For	For
1.10	Elect Robert S. Wiesenthal	For	Withhold	Withhold
		Vote Note: Multi-class share structure with unequal voting rights		
2	Ratification of Auditor	For	For	For
3	Redomestication	For	Against	Against
		Vote Note: Reincorporation would reduce the rights of shareholders without shareholder approval.		
4	Approval of the 2023 Stock Incentive Plan	For	Against	Against
		Vote Note: This is a larger company and the dilution exceeds 5%.		

Truist Financial Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/24/2023	Record Date	02/16/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-89832Q109			

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jennifer S. Banner	For	For
2	Elect K. David Boyer, Jr.	For	For
3	Elect Agnes Bundy Scanlan	For	For
4	Elect Anna R. Cablik	For	For
5	Elect Dallas S. Clement	For	For
6	Elect Paul D. Donahue	For	For
7	Elect Patrick C. Graney III	For	For
8	Elect Linnie M. Haynesworth	For	For
9	Elect Kelly S. King	For	For
10	Elect Easter A. Maynard	For	For
11	Elect Donna S. Morea	For	For
12	Elect Charles A. Patton	For	For
13	Elect Nido R. Qubein	For	For
14	Elect David M. Ratcliffe	For	For
15	Elect William H. Rogers, Jr.	For	For
16	Elect Frank P. Scruggs, Jr.	For	For
17	Elect Christine Sears	For	For
18	Elect Thomas E. Skains	For	For
19	Elect Bruce L. Tanner	For	For
20	Elect Thomas N. Thompson	For	For
21	Elect Steven C. Voorhees	For	For
22	Ratification of Auditor	For	For
23	Advisory Vote on Executive Compensation	For	For
24	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Twilio Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90138F102

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Charles Bell	For	For	For
1.2 Elect Jeffrey R. Immelt	For	For	For
1.3 Elect Erika Rottenberg	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay and performance disconnect; Concerning pay practices

Tyler Technologies, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-902252105

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Glenn A. Carter	For	Withhold	Withhold
1.2 Elect Brenda A. Cline	For	For	For
1.3 Elect Ronnie D. Hawkins Jr.	For	For	For
1.4 Elect Mary L. Landrieu	For	For	For
1.5 Elect John S. Marr, Jr.	For	For	For
1.6 Elect H. Lynn Moore, Jr.	For	For	For
1.7 Elect Daniel M. Pope	For	For	For
1.8 Elect Dustin R. Womble	For	Withhold	Withhold

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

Vote Note:Board is not sufficiently independent

2 Advisory Vote on Executive Compensation	For	For	For
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3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Tyra Biosciences Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90240B106

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Isan Chen	For	For	For
2	Elect Gilla S. Kaplan	For	For	For
3	Elect Robert More	For	For	For
4	Ratification of Auditor	For	For	For

U.S. Bancorp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Record Date** 02/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-902973304

Annual Meeting Agenda (04/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Warner L. Baxter	For	For	For
2	Elect Dorothy J. Bridges	For	For	For
3	Elect Elizabeth L. Buse	For	For	For
4	Elect Andrew Cecere	For	For	For
5	Elect Alan B. Colberg	For	For	For
6	Elect Kimberly N. Ellison-Taylor	For	For	For
7	Elect Kimberly J. Harris	For	For	For
8	Elect Roland A. Hernandez	For	For	For
9	Elect Richard P. McKenney	For	For	For
10	Elect Yusuf I. Mehdi	For	For	For
11	Elect Loretta E. Reynolds	For	For	For
12	Elect John P. Wiehoff	For	For	For
13	Elect Scott W. Wine	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

U.S. Physical Therapy, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90337L108

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Edward L. Kuntz	For	For	For
1.2 Elect Christopher J. Reading	For	For	For
1.3 Elect Bernard A. Harris, Jr.	For	For	For
1.4 Elect Kathleen A. Gilmartin	For	For	For
1.5 Elect Reginald E. Swanson	For	For	For
1.6 Elect Clayton K. Trier	For	For	For
1.7 Elect Anne B. Motsenbocker	For	For	For
1.8 Elect Nancy J. Ham	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

U.S. Silica Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90346E103

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter Bernard	For	For	For
2 Elect Diane K. Duren	For	For	For
3 Elect William J. Kacal	For	For	For
4 Elect Sandra R. Rogers	For	For	For
5 Elect Charles W. Shaver	For	For	For
6 Elect Bryan A. Shinn	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For
8 Ratification of Auditor	For	For	For
9 Amendment to the 2011 Incentive Compensation Plan	For	For	For

Uber Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/05/2023 Record Date 03/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-90353T100

Annual Meeting Agenda (05/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald D. Sugar	For	For
2	Elect Revathi Advaiti	For	For
3	Elect Ursula M. Burns	For	For
4	Elect Robert A. Eckert	For	For
5	Elect Amanda Ginsberg	For	For
6	Elect Dara Khosrowshahi	For	For
7	Elect Wan Ling Martello	For	For
8	Elect John A. Thain	For	For
9	Elect David Trujillo	For	For
10	Elect Alexander R. Wynaendts	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against



UDR Inc

Voted Ballot Status Confirmed Decision Status Approved
 Vote Deadline Date 05/31/2023 Record Date 04/03/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-902653104

Annual Meeting Agenda (06/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Katherine A. Cattanach	For	For
2	Elect Jon A. Grove	For	For
3	Elect Mary Ann King	For	For
4	Elect James D. Klingbeil	For	For
5	Elect Clint D. McDonnough	For	For
6	Elect Robert A. McNamara	For	For
7	Elect Diane M. Morefield	For	For
8	Elect Kevin C. Nickelberry	For	For
9	Elect Mark R. Patterson	For	For
10	Elect Thomas W. Toomey	For	For
11	Advisory Vote on Executive Compensation	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices			
12	Ratification of Auditor	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

UFP Industries Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023 Record Date 03/01/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-90278Q108

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Benjamin J. McLean	For	For	For
2	Elect Mary E. Tuuk Kuras	For	For	For
3	Elect Michael G. Wooldridge	For	Against	Against
Vote Note: Insufficient board gender diversity				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

UFP Technologies Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2023 Record Date 04/10/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-902673102

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect R. Jeffrey Bailly	For	For	For
1.2	Elect Thomas Oberdorf	For	For	For
1.3	Elect Marc Kozin	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.4	Elect Daniel C. Croteau	For	For	For
1.5	Elect Cynthia L. Feldmann	For	For	For
1.6	Elect Joseph John Hassett	For	For	For
1.7	Elect Symeria Hudson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to Articles Regarding Officer Exculpation And Other Technical Changes	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
4	Ratification of Auditor	For	For	For

UiPath Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 06/14/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90364P105

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel Dines	For	For	For
2	Elect Philippe Botteri	For	For	For
3	Elect Michael Gordon	For	For	For
4	Elect Daniel D. Springer	For	For	For
5	Elect Laela Sturdy	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
6	Elect Karenann Terrell	For	For	For
7	Elect Richard P. Wong	For	Withhold	Withhold
Vote Note: Concerning pay practices				
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Ulta Salon Cosmetics & Fragrance Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90384S303

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michelle L. Collins	For	For	For
2	Elect Patricia Little	For	For	For
3	Elect Heidi G. Petz	For	For	For
4	Elect Michael C. Smith	For	For	For
5	Repeal of Classified Board	For	For	For
6	Elimination of Supermajority Requirement to Remove Directors	For	For	For
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	For	For	For
8	Elimination of Supermajority Requirements for Amendments to Bylaws	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ultragenyx Pharmaceutical Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90400D108

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Emil D. Kakkis, M.D., Ph.D.	For	For	For
2	Elect Shehnaaz Suliman, M.D.	For	For	For
3	Elect Daniel G. Welch	For	For	For
4	Approval of the 2023 Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
5	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

UMH Properties Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-903002103

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeffrey A. Carus	For	For	For
1.2	Elect Matthew I. Hirsch	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.3	Elect Angela D. Pruitt	For	For	For
1.4	Elect Kenneth K. Quigley, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Approval of the 2023 Equity Award Plan	For	For	For

Union Pacific Corp.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-907818108

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William J. DeLaney	For	For
2	Elect David B. Dillon	For	For
3	Elect Sheri H. Edison	For	For
4	Elect Teresa M. Finley	For	For
5	Elect Lance M. Fritz	For	For
6	Elect Deborah C. Hopkins	For	For
7	Elect Jane H. Lute	For	For
8	Elect Michael R. McCarthy	For	For
9	Elect Jose H. Villarreal	For	For
10	Elect Christopher J. Williams	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	Against
(SHP) 15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights			
(SHP) 16	Shareholder Proposal Regarding Paid Sick Leave	Against	Against

United Airlines Holdings Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-910047109

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carolyn Corvi	For	For
2	Elect Matthew Friend	For	For
3	Elect Barnaby "Barney" M. Harford	For	For
4	Elect Michele J. Hooper	For	For
5	Elect Walter Isaacson	For	For
6	Elect James A.C. Kennedy	For	For
7	Elect J. Scott Kirby	For	For
8	Elect Edward M. Philip	For	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity			
9	Elect Edward L. Shapiro	For	For

10	Elect Laysha Ward	For	Against	Against
		Vote Note: Serves on too many boards		
11	Elect James M. Whitehurst	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2021 Incentive Compensation Plan	For	For	For
16	Amendment to the Director Equity Incentive Plan	For	For	For

United Parcel Service, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 05/03/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-911312106

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carol B. Tomé	For	For	For
2	Elect Rodney C. Adkins	For	For	For
3	Elect Eva C. Boratto	For	For	For
4	Elect Michael J. Burns	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Angela Hwang	For	For	For
7	Elect Kate E. Johnson	For	For	For
8	Elect William R. Johnson	For	For	For
9	Elect Franck J. Moison	For	For	For
10	Elect Christiana Smith Shi	For	For	For
11	Elect Russell Stokes	For	For	For
12	Elect Kevin M. Warsh	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
(SHP) 16	Shareholder Proposal Regarding Recapitalization	Against	For	For
		Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders		
(SHP) 17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	Against	For	For
(SHP) 18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Just Transition Reporting	Against	For	For
(SHP) 20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	Against

SHP	21	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For
SHP	22	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For

Vote Note:Enhanced disclosure would allow shareholders a better understanding of how the issue of diversity was being managed and overseen

United Rentals, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/07/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-911363109			

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect José B. Alvarez	For	Against	Against		
Vote Note: Insufficient board gender diversity; Shareholder proponent not disclosed					
2 Elect Marc A. Bruno	For	For	For		
3 Elect Larry D. De Shon	For	For	For		
4 Elect Matthew J. Flannery	For	For	For		
5 Elect Bobby J. Griffin	For	For	For		
6 Elect Kim Harris Jones	For	For	For		
7 Elect Terri L. Kelly	For	For	For		
8 Elect Michael J. Kneeland	For	For	For		
9 Elect Francisco J. Lopez-Balboa	For	For	For		
10 Elect Gracia C. Martore	For	For	For		
11 Elect Shiv Singh	For	For	For		
12 Ratification of Auditor	For	For	For		
13 Advisory Vote on Executive Compensation	For	For	For		
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15 Reduce Ownership Threshold to Initiate Written Consent	For	For	For		
SHP	16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against

United States Lime & Minerals Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-911922102

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Timothy W. Byrne	For	For	For
1.2 Elect Richard W. Cardin	For	Withhold	Withhold
Vote Note: Auditor not up for ratification			
1.3 Elect Antoine M. Doumet	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.4 Elect Sandre C. Duhe	For	For	For
1.5 Elect Tom S. Hawkins, Jr.	For	For	For
1.6 Elect Billy R. Hughes	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor compensation structure/performance conditions			
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

United States Steel Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-912909108

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Tracy A. Atkinson	For	For	For
2 Elect Andrea J. Ayers	For	For	For
3 Elect David B. Burritt	For	For	For
4 Elect Alicia J. Davis	For	For	For
5 Elect Terry L. Dunlap	For	For	For
6 Elect John J. Engel	For	For	For
7 Elect John V. Faraci	For	For	For
8 Elect Murry S. Gerber	For	For	For
9 Elect Jeh C. Johnson	For	For	For
10 Elect Paul A. Mascarenas	For	For	For
11 Elect Michael H. McGarry	For	For	For
12 Elect David S. Sutherland	For	For	For
13 Elect Patricia A. Tracey	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Ratification of Auditor	For	For	For

United Therapeutics Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/23/2023 **Record Date** 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91307C102

Annual Meeting Agenda (06/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher Causey	For	For	For
2	Elect Raymond Dwek	For	For	For
3	Elect Richard Giltner	For	For	For
4	Elect Katherine Klein	For	For	For
5	Elect Raymond Kurzweil	For	For	For
6	Elect Linda Maxwell	For	For	For
7	Elect Nilda Mesa	For	For	For
8	Elect Judy Olian	For	For	For
9	Elect Christopher Patusky	For	For	For
10	Elect Martine Rothblatt	For	For	For
11	Elect Louis Sullivan	For	For	For
12	Elect Thomas G. Thompson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2015 Stock Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Unitedhealth Group Inc



Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91324P102

Annual Meeting Agenda (06/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Timothy P. Flynn	For	For	For
2	Elect Paul R. Garcia	For	For	For
3	Elect Kristen Gil	For	For	For
4	Elect Stephen J. Hemsley	For	For	For
5	Elect Michele J. Hooper	For	For	For
6	Elect F. William McNabb, III	For	For	For
7	Elect Valerie C. Montgomery Rice	For	For	For
8	Elect John H. Noseworthy	For	For	For
9	Elect Andrew Witty	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For



 14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

Unitil Corp. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 02/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-913259107

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Neveen F. Awad	For	For	For
2	Elect Winfield S. Brown	For	For	For
3	Elect Mark H. Collin	For	For	For
4	Elect Michael B. Green	For	For	For
5	Elect Anne L. Alonzo	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Unity Software Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/12/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91332U101

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Tomer Bar-Zeev	For	For	For
1.2	Elect Mary Schmidt Campbell	For	For	For
1.3	Elect Keisha Smith-Jeremie	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Insufficient response to shareholder dissent; Grants are excessive

Univar Solutions Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91336L107

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joan Braca	For	For	For
2	Elect Mark J. Byrne	For	For	For
3	Elect Daniel P. Doheny	For	For	For
4	Elect Rhonda Germany	For	For	For
5	Elect David C. Jukes	For	For	For
6	Elect Varun Laroyia	For	For	For
7	Elect Stephen D. Newlin	For	For	For
8	Elect Christopher D. Pappas	For	For	For
9	Elect Kerry J. Preete	For	For	For
10	Elect Robert L. Wood	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Univar Solutions Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 05/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91336L107

Special Meeting Agenda (06/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Acquisition by Apollo	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Excessive single trigger payments				
3	Right to Adjourn Meeting	For	For	For

Universal Display Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91347P105

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Steven V. Abramson	For	For	For
2 Elect Cynthia J. Comparin	For	For	For
3 Elect Richard C. Elias	For	For	For
4 Elect Elizabeth H. Gemmill	For	For	For
5 Elect C. Keith Hartley	For	For	For
6 Elect Celia M. Joseph	For	For	For
7 Elect Lawrence Lacerte	For	For	For
8 Elect Sidney D. Rosenblatt	For	For	For
9 Approval of the Equity Compensation Plan	For	For	For
10 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For

Universal Health Realty Income Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91359E105

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alan B. Miller	For	For	For
2 Elect Robert F. McCadden	For	Against	Against
Vote Note: Insufficient board gender diversity			
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For

Universal Health Services, Inc.

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-913903100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nina Chen-Langenmayr	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Universal Logistics Holdings Inc

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91388P105

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Grant E. Belanger	For	For	For
1.2 Elect Frederick P. Calderone	For	For	For
1.3 Elect Daniel J. Deane	For	For	For
1.4 Elect Clarence W. Gooden	For	For	For
1.5 Elect Matthew J. Moroun	For	Withhold	Withhold
Vote Note: Other unique issue			
1.6 Elect Matthew T. Moroun	For	For	For
1.7 Elect Tim Phillips	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee			
1.8 Elect Michael A. Regan	For	For	For
1.9 Elect Richard P. Urban	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.10 Elect H.E. Wolfe	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
4 Ratification of Auditor	For	For	For

Universal Stainless & Alloy Products, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/02/2023	Record Date	03/17/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-913837100			

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Christopher L. Ayers	For	For	For
1.2 Elect Judith L. Bacchus	For	For	For
1.3 Elect M. David Kornblatt	For	For	For
1.4 Elect Dennis M. Oates	For	For	For
1.5 Elect Udi Toledano	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Univest Financial Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/25/2023	Record Date	02/10/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-915271100			

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joseph P. Beebe	For	For	For
1.2 Elect Natalye Paquin	For	For	For
1.3 Elect Robert C. Wonderling	For	For	For
1.4 Elect Martin P. Connor	For	For	For
2 Approval of the 2023 Equity Incentive Plan	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Unum Group

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91529Y106

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Theodore H. Bunting, Jr.	For	For	For
2 Elect Susan L. Cross	For	For	For
3 Elect Susan D. DeVore	For	For	For
4 Elect Joseph J. Echevarria	For	For	For
5 Elect Cynthia L. Egan	For	For	For
6 Elect Kevin T. Kabat	For	For	For
7 Elect Timothy F. Keaney	For	For	For
8 Elect Gale V. King	For	For	For
9 Elect Gloria C. Larson	For	For	For
10 Elect Richard P. McKenney	For	For	For
11 Elect Ronald P. O'Hanley	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Upstart Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91680M107

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kerry W. Cooper	For	For	For
1.2 Elect Mary Hentges	For	For	For
1.3 Elect Ciaran O'Kelly	For	Withhold	Withhold
Vote Note: Insufficient board level oversight of environmental and social issues			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			

Urban Outfitters, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/05/2023 Record Date 04/03/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-917047102

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Edward N. Antoian	For	For
2	Elect Kelly Campbell	For	For
3	Elect Harry S. Cherken, Jr.	For	For
4	Elect Mary C. Egan	For	For
5	Elect Margaret A. Hayne	For	For
6	Elect Richard A. Hayne	For	For
7	Elect Amin N. Maredia	For	For
8	Elect Wesley S. McDonald	For	For
9	Elect Todd R. Morgenfeld	For	For
10	Elect John C. Mulliken	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

US Foods Holding Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/21/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-912008109

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cheryl A. Bachelder	For	For
2	Elect James J. Barber, Jr.	For	For
3	Elect Robert M. Dutkowsky	For	For
4	Elect Scott D. Ferguson	For	For
5	Elect David E. Flitman	For	For
6	Elect Marla C. Gottschalk	For	For
7	Elect Sunil Gupta	For	For
8	Elect Carl A. Pforzheimer	For	For
9	Elect Quentin Roach	For	For
10	Elect David M. Tehle	For	For
11	Elect David A. Toy	For	For
12	Elect Ann E. Ziegler	For	For
13	Advisory Vote on Executive Compensation	For	Against
Vote Note: Concerning pay practices			
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Adoption of Federal Forum Provision	For	Against
Vote Note: Amendment is not in best interests of shareholders			

16	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders

17	Ratification of Auditor	For	For	For
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Against	Against



UWM Holdings Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/06/2023	Record Date	04/13/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-91823B109			

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeff Ishbia	For	For	For
1.2	Elect Laura Lawson	For	For	For
1.3	Elect Isiah L. Thomas III	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

V2X Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	03/13/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-92242T101			

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John Boyington, Jr.	For	For	For
2	Elect Melvin F. Parker	For	For	For
3	Elect Stephen L. Waechter	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				

Voted **Ballot Status** Confirmed **Decision Status** Approved
Vote Deadline Date 04/19/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91912E105

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Board Size	For	For
4	Request Cumulative Voting	Against	Against
5	Elect Daniel André Stieler	For	For
6	Elect Douglas James Upton	For	For
7	Elect Fernando Jorge Buso Gomes	For	For
8	Elect João Luiz Fukunaga	For	For
9	Elect José Luciano Duarte Penido	For	For
10	Elect Luis Henrique Cals de Beauclair Guimarães	For	For
11	Elect Manuel Lino S. De Sousa-Oliveira	For	For
12	Elect Marcelo Gasparino da Silva	For	For
13	Elect Paulo Cesar Hartung Gomes	For	For
14	Elect Rachel de Oliveira Maia	For	For
15	Elect Shunji Komai	For	For
16	Elect Vera Marie Inkster	For	For
17	Allocate Cumulative Votes to Daniel André Stieler	For	For
18	Allocate Cumulative Votes to Douglas James Upton	For	For
19	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	For	For
20	Allocate Cumulative Votes to João Luiz Fukunaga	For	For
21	Allocate Cumulative Votes to José Luciano Duarte Penido	For	For
22	Allocate Cumulative Votes to Luis Henrique Cals de Beauclair Guimarães	For	For
23	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira (Ollie)	For	For
24	Allocate Cumulative Votes to Marcelo Gasparino da Silva	For	For
25	Allocate Cumulative Votes to Paulo Hartung	For	For
26	Allocate Cumulative Votes to Rachel de Oliveira Maia	For	For
27	Allocate Cumulative Votes to Shunji Komai	For	For
28	Allocate Cumulative Votes to Vera Marie Inkster	For	For
29	Elect Daniel André Stieler as Board Chair	For	For
30	Elect Marcelo Gasparino da Silva as Board Vice Chair	For	For
31	Elect Heloísa Belotti Bedicks		For
32	Elect Márcio de Souza		For
33	Elect Paulo Clovis Ayres Filho		For
34	Elect Raphael Manhães Martins		For
35	Remuneration Policy	For	For
36	Amendments to Article 5 (Reconciliation of Share Capital)	For	For

Valero Energy Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91913Y100

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Fred M. Diaz	For	For	For
2	Elect H. Paulett Eberhart	For	For	For
3	Elect Marie A. Ffolkes	For	For	For
4	Elect Joseph W. Gorder	For	For	For
5	Elect Kimberly S. Greene	For	For	For
6	Elect Deborah P. Majoras	For	For	For
7	Elect Eric D. Mullins	For	For	For
8	Elect Donald L. Nickles	For	For	For
9	Elect Robert A. Profusek	For	For	For
10	Elect Randall J. Weisenburger	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	Against	For	For
(SHP) 16	Shareholder Proposal Regarding a Racial Equity Audit	Against	For	For

Valhi, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-918905209

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas E. Barry	For	Withhold	Withhold
Vote Note: Auditor not up for ratification				
2	Elect Loretta J. Feehan	For	For	For
3	Elect Terri L. Herrington	For	For	For
4	Elect Kevin B. Kramer	For	For	For
5	Elect W. Hayden McIlroy	For	For	For
6	Elect Michael S. Simmons	For	For	For
7	Elect Mary A. Tidlund	For	For	For

8	Advisory Vote on Executive Compensation Vote Note: Poor overall design	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Valmont Industries, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-920253101

Annual Meeting Agenda (04/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mogens C. Bay	For	For	For
1.2	Elect Ritu C. Favre	For	For	For
1.3	Elect Richard A. Lanoha	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Vanda Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-921659108

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard W. Dugan	For	For	For
2	Elect Anne S. Ward	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Amendment to the 2016 Equity Incentive Plan	For	For	For

Vaxcyte Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2023 Record Date 04/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92243G108

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Halley E. Gilbert	For	For	For
1.2 Elect Michael E. Kamarck	For	For	For
1.3 Elect Grant E. Pickering	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

Veeva Systems Inc


Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/20/2023 Record Date 04/26/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-922475108

Annual Meeting Agenda (06/21/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Tim Cabral	For	For	For
2 Elect Mark Carges	For	For	For
3 Elect Peter P. Gassner	For	For	For
4 Elect Mary Lynne Hedley	For	For	For
5 Elect Priscilla Hung	For	For	For
6 Elect Tina Hunt	For	For	For
7 Elect Marshall Mohr	For	For	For
8 Elect Gordon Ritter	For	For	For
9 Elect Paul Sekhri	For	Against	Against

Vote Note:Serves on too many boards

10 Elect Matthew J. Wallach	For	For	For
11 Ratification of Auditor	For	For	For
12 Amendment to Articles to Eliminate Inoperative Provisions and to Update Other Miscellaneous Provisions	For	For	For
 13 Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For

Vote Note:Shareholders should approve provisions that could potentially limit their rights

Ventas Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92276F100

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Melody C. Barnes	For	For	For
2 Elect Debra A. Cafaro	For	For	For
3 Elect Michael J. Emblar	For	For	For
4 Elect Matthew J. Lustig	For	For	For
5 Elect Roxanne M. Martino	For	For	For
6 Elect Marguerite M. Nader	For	For	For
7 Elect Sean Nolan	For	For	For
8 Elect Walter C. Rakowich	For	For	For
9 Elect Sumit Roy	For	For	For
10 Elect James D. Shelton	For	For	For
11 Elect Maurice Smith	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Ventyx Biosciences Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2023 Record Date 04/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92332V107

Annual Meeting Agenda (06/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Raju Mohan	For	For	For
2 Elect William White	For	Withhold	Withhold
Vote Note: Serves on too many boards			
3 Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Limits shareholder rights			
4 Ratification of Auditor	For	For	For

Veracyte Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92337F107

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert S. Epstein	For	For	For
2 Elect Evan Jones	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Approval of the 2023 Equity Incentive Plan	For	For	For
6 Repeal of Classified Board	For	For	For
7 Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Vericel Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92346J108

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert L. Zerbe	For	For	For
1.2 Elect Alan L. Rubino	For	For	For
1.3 Elect Heidi Hagen	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.4 Elect Steven C. Gilman	For	For	For
1.5 Elect Kevin McLaughlin	For	For	For
1.6 Elect Paul Kevin Wotton	For	For	For
1.7 Elect Dominick C. Colangelo	For	For	For
1.8 Elect Lisa Wright	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Verint Systems, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Record Date** 05/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92343X100

Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Dan Bodner	For	For	For
1.2 Elect Linda M. Crawford	For	For	For
1.3 Elect John R. Egan	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.4 Elect Reid French	For	For	For
1.5 Elect Stephen Gold	For	For	For
1.6 Elect William Kurtz	For	For	For
1.7 Elect Andrew D. Miller	For	For	For
1.8 Elect Richard Nottenburg	For	For	For
1.9 Elect Kristen Robinson	For	For	For
1.10 Elect Yvette Smith	For	For	For
1.11 Elect Jason Wright	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Approval of the 2023 Long-Term Stock Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Veris Residential Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-554489104

Annual Meeting Agenda (06/14/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Frederic P. Cumenal	For	For	For
1.2 Elect Ronald M. Dickerman	For	For	For
1.3 Elect Tammy K. Jones	For	For	For
1.4 Elect A. Akiva Katz	For	For	For
1.5 Elect Nori Gerardo Lietz	For	For	For
1.6 Elect Victor B. MacFarlane	For	For	For
1.7 Elect Mahbod Nia	For	For	For
1.8 Elect Howard S. Stern	For	For	For
1.9 Elect Stephanie L. Williams	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For
5 Elimination of Supermajority Requirement	For	For	For

Verisign Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92343E102

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect D. James Bidzos	For	For	For
2	Elect Courtney D. Armstrong	For	For	For
3	Elect Yehuda Ari Buchalter	For	For	For
4	Elect Kathleen A. Cote	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect Thomas F. Frist III	For	For	For
6	Elect Jamie S. Gorelick	For	For	For
7	Elect Roger H. Moore	For	For	For
8	Elect Timothy Tomlinson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Verisk Analytics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92345Y106

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vincent K. Brooks	For	For	For
2	Elect Jeffrey Dailey	For	Against	Against
Vote Note: Affiliate/Insider on audit committee				
3	Elect Wendy E. Lane	For	For	For
4	Elect Lee M. Shavel	For	For	For
5	Elect Kimberly S. Stevenson	For	For	For
6	Elect Olumide Soroye	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For

Verizon Communications Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Record Date	03/13/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-92343V104			

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For
2	Elect Roxanne S. Austin	For	For
3	Elect Mark T. Bertolini	For	For
4	Elect Vittorio Colao	For	For
5	Elect Melanie L. Healey	For	For
6	Elect Laxman Narasimhan	For	For
7	Elect Clarence Otis, Jr.	For	For
8	Elect Daniel H. Schulman	For	For
9	Elect Rodney E. Slater	For	For
10	Elect Carol B. Tomé	For	For
11	Elect Hans E. Vestberg	For	For
12	Elect Gregory G. Weaver	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Ratification of Auditor	For	For
(SHP) 16	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	For
(SHP) 17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	Against	Against
(SHP) 18	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against
(SHP) 19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
(SHP) 20	Shareholder Proposal Regarding Independent Chair	Against	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Verona Pharma Plc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/20/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-925050106

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David R. Ebsworth	For	For	For
2 Elect Mahendra Shah	For	For	For
3 Elect David Zaccardelli	For	For	For
4 Accounts and Reports	For	For	For
5 Remuneration Report	For	Against	Against

Vote Note:Concerning pay practices

6 Ratification of Auditor	For	For	For
7 Authority to Set Auditor's Fees	For	For	For
8 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10 Amendment to the 2017 Incentive Award Plan	For	Against	Against

Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.

11 Authority to Issue Shares w/ Preemptive Rights	For	For	For
12 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

Vote Note:Potential capital increase is 26.99%.

Verra Mobility Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/22/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92511U102

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Patrick J. Byrne	For	For	For
1.2 Elect David Roberts	For	For	For
1.3 Elect John H. Rexford	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2018 Equity Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Vertex Pharmaceuticals, Inc.

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 05/16/2023 **Record Date** 03/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92532F100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sangeeta N. Bhatia	For	For	For
2 Elect Lloyd A. Carney	For	For	For
3 Elect Alan M. Garber	For	For	For
4 Elect Terrence C. Kearney	For	For	For
5 Elect Reshma Kewalramani	For	For	For
6 Elect Jeffrey M. Leiden	For	For	For
7 Elect Diana L. McKenzie	For	For	For
8 Elect Bruce I. Sachs	For	For	For
9 Elect Suketu Upadhyay	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vertiv Holdings Co

Voted Confirmed **Decision Status** Approved
Ballot Status
Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92537N108

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David M. Cote	For	For	For
2 Elect Giordano Albertazzi	For	For	For
3 Elect Joseph J. DeAngelo	For	For	For
4 Elect Joseph van Dokkum	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; No independent lead or presiding director			
5 Elect Roger B. Fradin	For	For	For
6 Elect Jakki L. Haussler	For	For	For
7 Elect Jacob Kotzubei	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent			
8 Elect Matthew Louie	For	For	For
9 Elect Edward L. Monser	For	For	For
10 Elect Steven S Reinemund	For	For	For
11 Elect Robin L. Washington	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

13 Ratification of Auditor

For

For

For

Verve Therapeutics Inc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/14/2023
Country Of Trade US
Ballot Sec ID CUSIP9-92539P101

Record Date 04/20/2023

Share Blocking No

Annual Meeting Agenda (06/15/2023)

Mgmt Rec

CONN-OTT Policy

Vote Cast

- 1 Elect Alexander Cumbo
- 2 Elect Michael MacLean
- 3 Elect Sheila Mikhail

For

For

For

For

For

For

For

Withhold

Withhold

Vote Note:Insufficient board gender diversity

- 4 Ratification of Auditor

For

For

For

VICI Properties Inc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/26/2023
Country Of Trade US
Ballot Sec ID CUSIP9-925652109

Record Date 03/01/2023

Share Blocking No

Annual Meeting Agenda (04/27/2023)

Mgmt Rec

CONN-OTT Policy

Vote Cast

- 1 Elect James R. Abrahamson
- 2 Elect Diana F. Cantor
- 3 Elect Monica H. Douglas
- 4 Elect Elizabeth I. Holland
- 5 Elect Craig Macnab
- 6 Elect Edward B. Pitoniak
- 7 Elect Michael D. Rumbolz
- 8 Ratification of Auditor
- 9 Advisory Vote on Executive Compensation

For

For

For

For

For

For

For

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For

Victoria`s Secret & Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 03/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-926400102

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Irene Chang Britt	For	For	For
2 Elect Sarah Ruth Davis	For	For	For
3 Elect Jacqueline Hernández	For	For	For
4 Elect Donna A. James	For	For	For
5 Elect Mariam Naficy	For	For	For
6 Elect Lauren B. Peters	For	For	For
7 Elect Anne Sheehan	For	For	For
8 Elect Martin Waters	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Ratification of Auditor	For	For	For

Viking Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92686J106

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect J. Matthew Singleton	For	For	For
1.2 Elect S. Kathryn Rouan	For	Withhold	Withhold
Vote Note: Insufficient disclosure of virtual-only meeting participation			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Not in shareholders" best interests			

Viridian Therapeutics Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/13/2023 Record Date 04/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92790C104

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Tomas Kiselak	For	Withhold	Withhold
Vote Note: No independent lead or presiding director			
1.2 Elect Jennifer K. Moses	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
4 Amendment to the 2016 Equity Incentive Plan	For	For	For

Virtu Financial Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2023 Record Date 04/18/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-928254101

Annual Meeting Agenda (06/13/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Douglas A. Cifu	For	For	For
1.2 Elect Joseph Grano, Jr.	For	For	For
1.3 Elect Joanne M. Minieri	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights			
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices			
3 Ratification of Auditor	For	For	For
4 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

Virtus Investment Partners Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92828Q109

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect George R. Aylward	For	For	For
2 Elect Paul G. Greig	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Repeal of Classified Board	For	For	For

Vishay Precision Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92835K103

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Janet M. Clarke	For	For	For
1.2 Elect Wesley Cummins	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.3 Elect Sejal Shah Gulati	For	For	For
1.4 Elect Bruce Lerner	For	For	For
1.5 Elect Saul V. Reibstein	For	For	For
1.6 Elect Ziv Shoshani	For	For	For
1.7 Elect Timothy V. Talbert	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.8 Elect Marc Zandman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Amendment to Articles Limiting the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

Visteon Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/07/2023 Record Date 04/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92839U206

Annual Meeting Agenda (06/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James J. Barrese	For	For	For
2 Elect Naomi M. Bergman	For	For	For
3 Elect Jeffrey D. Jones	For	For	For
4 Elect Bunsei Kure	For	For	For
5 Elect Sachin S. Lawande	For	For	For
6 Elect Joanne M. Maguire	For	For	For
7 Elect Robert J. Manzo	For	Against	Against

Vote Note:Insufficient board gender diversity

8 Elect Francis M. Scricco	For	For	For
9 Elect David L. Treadwell	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Vistra Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023 Record Date 03/23/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92840M102

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Scott B. Helm	For	For	For
2 Elect Hilary E. Ackermann	For	For	For
3 Elect Arcilia C. Acosta	For	For	For
4 Elect Gavin R. Baiera	For	For	For
5 Elect Paul M. Barbas	For	For	For
6 Elect James A. Burke	For	For	For
7 Elect Lisa Crutchfield	For	For	For
8 Elect Brian K. Ferraioli	For	For	For
9 Elect Jeff D. Hunter	For	For	For
10 Elect Julie Lagacy	For	For	For
11 Elect John R. Sult	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay and performance disconnect

13 Ratification of Auditor	For	For	For
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Vital Farms Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/06/2023 **Record Date** 04/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
92847W103**Annual Meeting Agenda (06/07/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Matthew O'Hayer	For	For	For
2 Elect Russell Diez-Canseco	For	For	For
3 Elect Kelly Kennedy	For	For	For
4 Ratification of Auditor	For	For	For

Vontier Corporation**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/19/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
928881101**Annual Meeting Agenda (05/22/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gloria R. Boyland	For	For	For
2 Elect Christopher J. Klein	For	For	For
3 Elect Maryrose T. Sylvester	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Vor Biopharma Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/25/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
929033108**Annual Meeting Agenda (05/26/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David C. Lubner	For	For	For
1.2 Elect Joshua Resnick	For	For	For
2 Ratification of Auditor	For	For	For

Vornado Realty Trust

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929042109

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven Roth	For	For	For
1.2 Elect Candace K. Beinecke	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
1.3 Elect Michael D. Fascitelli	For	For	For
1.4 Elect Beatrice Bassey	For	For	For
1.5 Elect William W. Helman IV	For	For	For
1.6 Elect David Mandelbaum	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent			
1.7 Elect Raymond J. McGuire	For	For	For
1.8 Elect Mandakini Puri	For	For	For
1.9 Elect Daniel R. Tisch	For	For	For
1.10 Elect Russell B. Wight, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices			
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Approval of the 2023 Omnibus Share Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			

Voya Financial Inc

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/24/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929089100

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lynne Biggar	For	For	For
2 Elect Stephen B. Bowman	For	For	For
3 Elect Yvette S. Butler	For	For	For
4 Elect Jane P. Chwick	For	For	For
5 Elect Kathleen Traynor DeRose	For	For	For
6 Elect Hikmet Ersek	For	For	For
7 Elect Ruth Ann M. Gillis	For	For	For

8	Elect Heather Lavallee	For	For	For
9	Elect Aylwin B. Lewis	For	For	For
10	Elect Rodney O. Martin, Jr.	For	For	For
11	Elect Joseph V. Tripodi	For	For	For
12	Elect David K. Zwiener	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices				
14	Ratification of Auditor	For	For	For

Vulcan Materials Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929160109

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Melissa H. Anderson	For	For	For
2	Elect O. B. Grayson Hall, Jr.	For	For	For
3	Elect Lydia H. Kennard	For	For	For
4	Elect James T. Prokopanko	For	For	For
5	Elect George Willis	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Ratification of Auditor	For	For	For

W. P. Carey Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 03/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92936U109

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Alexander	For	For	For
2	Elect Constantin H. Beier	For	For	For
3	Elect Tonit M. Calaway	For	Against	Against
Vote Note: Serves on too many boards				
4	Elect Peter J. Farrell	For	For	For
5	Elect Robert Flanagan	For	For	For
6	Elect Jason Fox	For	For	For

7	Elect Jean Hoysradt	For	For	For
8	Elect Margaret G. Lewis	For	For	For
9	Elect Christopher J. Niehaus	For	For	For
10	Elect Elisabeth Stheeman	For	For	For
11	Elect Nick J.M. van Ommen	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

W.R. Berkley Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-084423102

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect W. Robert Berkley, Jr.	For	For	For
2	Elect Maria Luisa Ferré Rangel	For	For	For
3	Elect Daniel L. Mosley	For	For	For
4	Elect Mark L. Shapiro	For	Against	Against
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

W.W. Grainger Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Record Date** 03/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-384802104

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect V. Ann Hailey	For	For	For
3	Elect Katherine D. Jaspon	For	For	For
4	Elect Stuart L. Levenick	For	For	For
5	Elect D. G. Macpherson	For	For	For
6	Elect Neil S. Novich	For	For	For
7	Elect Beatriz R. Perez	For	Against	Against
Vote Note: Serves on too many boards				
8	Elect E. Scott Santi	For	For	For

9	Elect Susan Slavik Williams	For	For	For
10	Elect Lucas E. Watson	For	For	For
11	Elect Steven A. White	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Walker & Dunlop Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-93148P102

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ellen Levy	For	For	For
2	Elect Michael D. Malone	For	For	For
3	Elect John Rice	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity				
4	Elect Dana L. Schmaltz	For	For	For
5	Elect Howard W. Smith III	For	For	For
6	Elect William M. Walker	For	For	For
7	Elect Michael J. Warren	For	For	For
8	Elect Donna C. Wells	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Walmart Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-931142103

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cesar Conde	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Sarah J. Friar	For	For	For
4	Elect Carla A. Harris	For	For	For
5	Elect Thomas W. Horton	For	For	For
6	Elect Marissa A. Mayer	For	For	For
7	Elect C. Douglas McMillon	For	For	For
8	Elect Gregory B. Penner	For	For	For
9	Elect Randall L. Stephenson	For	For	For
10	Elect S. Robson Walton	For	For	For

11	Elect Stuart L. Walton	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design				
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against	For	For
(SHP) 17	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
(SHP) 18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights				
(SHP) 20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	Against
(SHP) 21	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For
(SHP) 22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Against	For	For
Vote Note: An independent review of safety could benefit shareholders and stakeholders				

Walt Disney Co (The)

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	03/31/2023	Record Date	02/08/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-254687106			

Annual Meeting Agenda (04/03/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary T. Barra	For	For	For
2	Elect Safra A. Catz	For	For	For
3	Elect Amy L. Chang	For	For	For
4	Elect Francis A. deSouza	For	For	For
5	Elect Carolyn N. Everson	For	For	For
6	Elect Michael B.G. Froman	For	For	For
7	Elect Robert A. Iger	For	For	For
8	Elect Maria Elena Lagomasino	For	For	For
9	Elect Calvin R. McDonald	For	For	For
10	Elect Mark G. Parker	For	For	For
11	Elect Derica W. Rice	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP)	15	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	For	For
(SHP)	16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
(SHP)	17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

Warner Bros. Discovery Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/05/2023	Record Date	03/13/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9-934423104			

Annual Meeting Agenda (05/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Li Haslett Chen	For	For	For
1.2	Elect Kenneth W. Lowe	For	Withhold	Withhold
	Vote Note: Concerning pay practices			
1.3	Elect Paula A. Price	For	For	For
1.4	Elect David M. Zaslav	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Excessive compensation; Concerning pay practices			
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 5	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For
	Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests			
(SHP) 6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Abstain	Abstain

Washington Trust Bancorp, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-940610108

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John J. Bowen	For	For	For
1.2 Elect Robert A. DiMuccio	For	For	For
1.3 Elect Mark K.W. Gim	For	For	For
1.4 Elect Sandra Glaser Parrillo	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Waste Connections, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-94106B101

Annual Meeting Agenda (05/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Andrea E. Bertone	For	For	For
2 Elect Edward E. Guillet	For	For	For
3 Elect Michael W. Harlan	For	For	For
4 Elect Larry S. Hughes	For	For	For
5 Elect Worthing F. Jackman	Do Not Vote	Withhold	Withhold
Vote Note: Proposal withdrawn			
6 Elect Elise L. Jordan	For	For	For
7 Elect Susan Lee	For	For	For
8 Elect Ronald J. Mittelstaedt	For	For	For
9 Elect William J. Razzouk	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Appointment of Auditor and Authority to Set Fees	For	For	For

Waste Management, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-94106L109

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bruce E. Chinn	For	For
2	Elect James C. Fish, Jr.	For	For
3	Elect Andrés R. Gluski	For	For
4	Elect Victoria M. Holt	For	For
5	Elect Kathleen M. Mazzarella	For	For
6	Elect Sean E. Menke	For	For
7	Elect William B. Plummer	For	For
8	Elect John C. Pope	For	For
9	Elect Maryrose T. Sylvester	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Approval of 2023 Stock Incentive Plan	For	For

Waters Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 03/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-941848103

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Flemming Ørnskov	For	Against
Vote Note: Insufficient board level oversight of environmental and social issues			
2	Elect Linda Baddour	For	For
3	Elect Udit Batra	For	For
4	Elect Daniel Brennan	For	For
5	Elect Richard H. Fearon	For	For
6	Elect Pearl S. Huang	For	For
7	Elect Wei Jiang	For	For
8	Elect Christopher A. Kuebler	For	For
9	Elect Mark P. Vergnano	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Waterstone Financial Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-94188P101

Annual Meeting Agenda (05/16/2023)

- 1 Election of Directors
 - 1.1 Elect Michael L. Hansen
 - 1.2 Elect Stephen J. Schmidt

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

For For For
 For Withhold Withhold

Vote Note:Insufficient board gender diversity; Insufficient disclosure of virtual-only meeting participation

- 1.3 Elect Derek L. Tyus
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

For For For
 For For For
 For For For

Watsco Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Record Date** 04/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-942622200

Annual Meeting Agenda (06/05/2023)

- 1 Election of Directors
 - 1.1 Elect Ana Lopez-Blazquez
- 2 Advisory Vote on Executive Compensation

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

For For For
 For Against Against

Vote Note:Grants Class B Shares; Pay and performance disconnect

- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

1 Year 1 Year 1 Year
 For For For

Wayfair Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-94419L101

Annual Meeting Agenda (04/25/2023)

- 1 Elect Niraj Shah

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

For For For

2	Elect Steven Conine	For	For	For
3	Elect Michael Choe	For	For	For
4	Elect Andrea Jung	For	For	For
5	Elect Jeremy King	For	For	For
6	Elect Michael Kumin	For	Abstain	Abstain
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
7	Elect Jeffrey G. Naylor	For	For	For
8	Elect Anke Schäferkordt	For	For	For
9	Elect Michael E. Sneed	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
12	Approval of the 2023 Incentive Award Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				

Weatherford International plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/14/2023	Record Date	04/12/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9- G48833118			
Annual Meeting Agenda (06/15/2023)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Benjamin C. Duster, IV	For	For	For	
2	Elect Neal P. Goldman	For	Against	Against	
Vote Note: Director serves on excessive audit committees; Insufficient board gender diversity					
3	Elect Jacqueline C. Mutschler	For	For	For	
4	Elect Girishchandra K. Saligram	For	For	For	
5	Elect Charles M. Sledge	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	For	For	For	
7	Advisory Vote on Executive Compensation	For	For	For	

Webster Financial Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/25/2023	Record Date	03/06/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9- 947890109			
Annual Meeting Agenda (04/26/2023)	Mgmt Rec	CONN-OTT Policy	Vote Cast		

1	Elect John R. Ciulla	For	For	For
2	Elect Jack L. Kopnisky	For	For	For
3	Elect William L. Atwell	For	For	For
4	Elect John P. Cahill	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee				
5	Elect E. Carol Hayles	For	For	For
6	Elect Linda H. Ianieri	For	For	For
7	Elect Mona Aboelnaga Kanaan	For	For	For
8	Elect James J. Landy	For	For	For
9	Elect Maureen B. Mitchell	For	For	For
10	Elect Laurence C. Morse	For	For	For
11	Elect Karen R. Osar	For	For	For
12	Elect Richard O'Toole	For	For	For
13	Elect Mark Pettie	For	For	For
14	Elect Lauren C. States	For	For	For
15	Elect William E. Whiston	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Amendment to the 2021 Stock Incentive Plan	For	For	For
19	Amendment to Articles to Limit Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

20	Ratification of Auditor	For	For	For
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WEC Energy Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Record Date	02/23/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-92939U106			

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ave M. Bie	For	For
2	Elect Curt S. Culver	For	For
3	Elect Danny L. Cunningham	For	For
4	Elect William M. Farrow III	For	For
5	Elect Cristina A. Garcia-Thomas	For	For
6	Elect Maria C. Green	For	For
7	Elect Gale E. Klappa	For	For
8	Elect Thomas K. Lane	For	For
9	Elect Scott J. Lauber	For	For
10	Elect Ulice Payne, Jr.	For	For
11	Elect Mary Ellen Stanek	For	For
12	Elect Glen E. Tellock	For	For
13	Ratification of Auditor	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Advisory Vote on Executive Compensation	For	For

Weibo Corp

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 05/12/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-948596101



Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Hong Du	For	For	For
2 Elect Pehong Chen	For	Against	Against
Vote Note: Multi-class share structure with unequal voting rights; Vote results not disclosed			
3 Elect Yan Wang	For	For	For
4 Amended and Restated Articles of Association	For	For	For

Wells Fargo & Co.

Voted Confirmed **Decision Status** Approved
Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-949746101

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Steven D. Black	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee			
2 Elect Mark A. Chancy	For	For	For
3 Elect Celeste A. Clark	For	For	For
4 Elect Theodore F. Craver, Jr.	For	For	For
5 Elect Richard K. Davis	For	For	For
6 Elect Wayne M. Hewett	For	Against	Against
Vote Note: No independent lead or presiding director			
7 Elect CeCelia Morken	For	For	For
8 Elect Maria R. Morris	For	For	For
9 Elect Felicia F. Norwood	For	For	For
10 Elect Richard B. Payne, Jr.	For	For	For
11 Elect Ronald L. Sargent	For	For	For
12 Elect Charles W. Scharf	For	For	For
13 Elect Suzanne M. Vautrinot	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Ratification of Auditor	For	For	For
 17 Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
 18 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

SHP	19 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	For
SHP	20 Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	For	For
SHP	21 Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Abstain

Vote Note:We are looking to balance the labor concerns to ensure a Just Transition with the long term climate risks. It is noted that the company has made steps towards net-zero.

SHP	22 Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	For
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Vote Note:Additional reporting will better allow shareholders to understand how issues of discrimination and harassment are being managed

SHP	23 Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For
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Welltower OP LLC

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-95040Q104

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kenneth J. Bacon	For	For	For
2 Elect Karen B. DeSalvo	For	For	For
3 Elect Philip L. Hawkins	For	For	For
4 Elect Dennis G. Lopez	For	For	For
5 Elect Shankh Mitra	For	For	For
6 Elect Ade J. Patton	For	For	For
7 Elect Diana W. Reid	For	For	For
8 Elect Sergio D. Rivera	For	For	For
9 Elect Johnese M. Spisso	For	For	For
10 Elect Kathryn M. Sullivan	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect; Grants are excessive		
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Record Date 03/20/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-95058W100

Annual Meeting Agenda (05/16/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nelson Peltz	For	For	For
2 Elect Peter W. May	For	For	For
3 Elect Matthew H. Peltz	For	For	For
4 Elect Michelle Caruso-Cabrera	For	For	For
5 Elect Kristin A. Dolan	For	For	For
6 Elect Kenneth W. Gilbert	For	For	For
7 Elect Richard H. Gomez	For	For	For
8 Elect Joseph A. Levato	For	For	For
9 Elect Michelle J. Mathews-Spradlin	For	For	For
10 Elect Todd A. Penegor	For	For	For
11 Elect Peter H. Rothschild	For	For	For
12 Elect Arthur B. Winkleblack	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 16 Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
(SHP) 17 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP) 18 Shareholder Proposal Regarding Lobbying Report	Against	For	For
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Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2023 Record Date 03/30/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-95082P105

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John J. Engel	For	For	For
1.2 Elect Anne M. Cooney	For	For	For
1.3 Elect Matthew J. Espe	For	For	For
1.4 Elect Bobby J. Griffin	For	For	For
1.5 Elect Sundaram Nagarajan	For	For	For
1.6 Elect Steven A. Raymund	For	For	For
1.7 Elect James L. Singleton	For	For	For
1.8 Elect Easwaran Sundaram	For	For	For


1.9	Elect Laura K. Thompson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

West Pharmaceutical Services, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 03/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-955306105

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Buthman	For	For	For
2	Elect William F. Feehery	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed				
3	Elect Robert F. Friel	For	For	For
4	Elect Eric M. Green	For	For	For
5	Elect Thomas W. Hofmann	For	For	For
6	Elect Molly E. Joseph	For	For	For
7	Elect Deborah L. V. Keller	For	For	For
8	Elect Myla P. Lai-Goldman	For	For	For
9	Elect Stephen H. Lockhart	For	For	For
10	Elect Douglas A. Michels	For	For	For
11	Elect Paolo Pucci	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For

Vote Note:Shareholders should approve provisions that could potentially limit their rights

Western Alliance Bancorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-957638109

Annual Meeting Agenda (06/14/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bruce Beach	For	For	For
2 Elect Kevin M. Blakely	For	For	For
3 Elect Juan R. Figueroa	For	For	For
4 Elect Paul S. Galant	For	For	For
5 Elect Howard N. Gould	For	For	For
6 Elect Marianne Boyd Johnson	For	For	For
7 Elect Mary E. Tuuk Kuras	For	For	For
8 Elect Robert P. Latta	For	For	For
9 Elect Anthony Meola	For	For	For
10 Elect Bryan Segedi	For	For	For
11 Elect Donald D. Snyder	For	Against	Against
Vote Note: Insufficient board gender diversity			
12 Elect Sung Won Sohn	For	For	For
13 Elect Kenneth A. Vecchione	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Ratification of Auditor	For	For	For
16 Amendment to the 2005 Stock Incentive Plan	For	For	For

Western Union Company

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-959802109

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Martin I. Cole	For	For	For
2 Elect Betsy D. Holden	For	For	For
3 Elect Jeffrey A. Joerres	For	For	For
4 Elect Devin McGranahan	For	For	For
5 Elect Michael A. Miles, Jr.	For	For	For
6 Elect Timothy P. Murphy	For	For	For
7 Elect Jan Siegmund	For	For	For
8 Elect Angela A. Sun	For	For	For
9 Elect Solomon D. Trujillo	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For
13 Amendment to Allow Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
 14 Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Westinghouse Air Brake Technologies Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929740108

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Rafael Santana	For	For	For
2 Elect Lee C. Banks	For	For	For
3 Elect Byron S. Foster	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Ratification of Auditor	For	For	For



Westlake Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-960413102

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Catherine T. Chao	For	For	For
1.2 Elect Marius A. Haas	For	For	For
1.3 Elect Kimberly S. Lubel	For	For	For
1.4 Elect Jeffrey W. Sheets	For	Withhold	Withhold
Vote Note: Shareholder proponent not disclosed			
1.5 Elect Carolyn C. Sabat	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
4 Amendment to Allow Exculpation of Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
5 Ratification of Auditor	For	For	For
6 Amendment to the 2013 Omnibus Incentive Plan	For	For	For

 7	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	For	For
 8	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	For

WeWork Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/21/2023	Record Date	04/06/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-96209A104			
Special Meeting Agenda (04/24/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Increase in Authorized Common Stock	For	For	For	
	Vote Note: Proposal relates to a specific transaction.				
2	Issuance of Common Stock	For	For	For	
	Vote Note: Proposal relates to a specific transaction.				
3	Right to Adjourn Meeting	For	For	For	

WeWork Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/09/2023	Record Date	04/21/2023	Share Blocking No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-96209A104			
Annual Meeting Agenda (06/12/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Sandeep Mathrani	For	Abstain	Abstain	
	Vote Note: Proposal withdrawn				
2	Elect Alex Clavel	For	For	For	
3	Elect Bruce Dunlevie	For	Abstain	Abstain	
	Vote Note: Proposal withdrawn				
4	Elect Daniel B. Hurwitz	For	For	For	
5	Elect Véronique Laury	For	Against	Against	
	Vote Note: Board level diversity demographic information not fully disclosed				
6	Elect Vikas J. Parekh	For	For	For	
7	Elect Deven Parekh	For	For	For	
8	Elect Vivek Ranadivé	For	For	For	
9	Elect David M. Tolley	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Ratification of Auditor	For	For	For	

12 Reverse Stock Split

For

For

For

WEX Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-96208T104

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel H. Callahan	For	For	For
2	Elect Shikhar Ghosh	For	For	For
3	Elect James R. Groch	For	For	For
4	Elect James Neary	For	For	For
5	Elect Melissa D. Smith	For	For	For
6	Elect Stephen Smith	For	For	For
7	Elect Susan Sobbott	For	For	For
8	Elect Regina O. Sommer	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Weyerhaeuser Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-962166104

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Emmert	For	For	For
2	Elect Rick R. Holley	For	For	For
3	Elect Sara G. Lewis	For	For	For
4	Elect Deidra C. Merriwether	For	For	For
5	Elect Al Monaco	For	For	For
6	Elect Nicole W. Piasecki	For	For	For
7	Elect Lawrence A. Selzer	For	For	For
8	Elect Devin W. Stockfish	For	For	For
9	Elect Kim Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Whirlpool Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Record Date** 02/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-963320106

Annual Meeting Agenda (04/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Samuel R. Allen	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
2	Elect Marc R. Bitzer	For	For	For
3	Elect Greg Creed	For	For	For
4	Elect Diane M. Dietz	For	For	For
5	Elect Geraldine Elliott	For	For	For
6	Elect Jennifer A. LaClair	For	For	For
7	Elect John D. Liu	For	For	For
8	Elect James M. Loree	For	For	For
9	Elect Harish Manwani	For	For	For
10	Elect Patricia K. Poppe	For	For	For
11	Elect Larry O. Spencer	For	For	For
12	Elect Michael D. White	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
16	Approval of the 2023 Omnibus Stock and Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

White Mountains Insurance Group, Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G9618E107

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect G. Manning Rountree	For	For	For
2	Elect Mary C. Choksi	For	For	For
3	Elect Weston M. Hicks	For	For	For
4	Elect Steven Yi	For	For	For

5	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect			
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Whole Earth Brands Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-96684W100

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Irwin D. Simon	For	Against	Against
	Vote Note: Serves on too many boards			
2	Elect Ira J. Lamel	For	For	For
3	Elect Denise M. Faltischek	For	Against	Against
	Vote Note: Insufficient board gender diversity; No independent lead or presiding director			
4	Elect Steven M. Cohen	For	For	For
5	Elect Anuraag Agarwal	For	For	For
6	Elect Michael F. Goss	For	For	For
7	Elect Michael E. Franklin	For	For	For
8	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
9	Ratification of Auditor	For	For	For
10	Amendment to the 2020 Long-term Incentive Plan	For	For	For

Willdan Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-96924N100

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas D. Brisbin	For	For	For
2	Elect Steven A. Cohen	For	For	For
3	Elect Cynthia A. Downes	For	For	For
4	Elect Dennis V. McGinn	For	For	For
5	Elect Wanda K. Reder	For	For	For
6	Elect Keith W. Renken	For	For	For

7	Elect Mohammed Shahidehpour	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2008 Performance Incentive Plan	For	For	For
11	Amendment to the 2006 Employee Stock Purchase Plan	For	For	For

Williams Cos Inc

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Record Date** 02/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-969457100

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan S. Armstrong	For	For	For
2	Elect Stephen W. Bergstrom	For	For	For
3	Elect Michael A. Creel	For	For	For
4	Elect Stacey H. Doré	For	For	For
5	Elect Carri A. Lockhart	For	For	For
6	Elect Richard E. Muncrief	For	For	For
7	Elect Peter A. Ragauss	For	For	For
8	Elect Rose M. Robeson	For	For	For
9	Elect Scott D. Sheffield	For	For	For
10	Elect Murray D. Smith	For	For	For
11	Elect William H. Spence	For	For	For
12	Elect Jesse J. Tyson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Williams-Sonoma, Inc.

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 05/30/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-969904101

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Laura Alber	For	For	For
2	Elect Esi Eggleston Bracey	For	For	For
3	Elect Scott Dahnke	For	For	For

4	Elect Anne M. Finucane	For	For	For
5	Elect Paula B. Pretlow	For	For	For
6	Elect William J. Ready	For	Against	Against
Vote Note: Serves on too many boards				
7	Elect Frits Dirk van Paasschen	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Willis Towers Watson Public Limited Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Record Date	03/20/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CUSIP9- G96629103			

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Inga K. Beale	For	For
2	Elect Fumbi Chima	For	For
3	Elect Stephen M. Chipman	For	For
4	Elect Michael Hammond	For	For
5	Elect Carl Hess	For	For
6	Elect Jacqueline Hunt	For	For
7	Elect Paul C. Reilly	For	For
8	Elect Michelle Swanback	For	For
9	Elect Paul D. Thomas	For	For
10	Elect Fredric J. Tomczyk	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
14	Authority to Issue Shares w/ Preemptive Rights	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For

WillScot Mobile Mini Holdings Corp**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/01/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-971378104**Annual Meeting Agenda (06/02/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mark S. Bartlett	For	For	For
2 Elect Erika T. Davis	For	For	For
3 Elect Gerard E. Holthaus	For	For	For
4 Elect Erik Olsson	For	For	For
5 Elect Rebecca L. Owen	For	For	For
6 Elect Jeffrey F. Sagansky	For	For	For
7 Elect Bradley L. Soultz	For	For	For
8 Elect Michael W. Upchurch	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For

Wingstop Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/16/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-974155103**Annual Meeting Agenda (05/17/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lynn Crump-Caine	For	For	For
2 Elect Wesley S. McDonald	For	For	For
3 Elect Ania M. Smith	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Wintrust Financial Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2023	Record Date	03/30/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-97650W108			

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth H. Connelly	For	For
2	Elect Timothy S. Crane	For	For
3	Elect Peter D. Crist	For	For
4	Elect William J. Doyle	For	For
5	Elect Marla F. Glabe	For	For
6	Elect H. Patrick Hackett, Jr.	For	For
7	Elect Scott K. Heitmann	For	For
8	Elect Brian A. Kenney	For	For
9	Elect Deborah L. Hall Lefevre	For	For
10	Elect Suzet M. McKinney	For	For
11	Elect Gary D. Sweeney	For	For
12	Elect Karin Gustafson Teglia	For	For
13	Elect Alex E. Washington, III	For	For
14	Elect Edward J. Wehmer	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
17	Ratification of Auditor	For	For

Workday Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/21/2023	Record Date	04/25/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-98138H101			


Annual Meeting Agenda (06/22/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christa Davies	For	For
2	Elect Wayne A.I. Frederick	For	For
3	Elect Mark J. Hawkins	For	For
4	Elect George J. Still Jr.	For	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights

5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay and performance disconnect; Concerning pay practices

 7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For
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Vote Note: Shareholders should approve provisions that could potentially limit their rights

Workiva Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2023 **Record Date** 04/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98139A105

Annual Meeting Agenda (05/30/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael M. Crow	For	Withhold	Withhold
2 Elect Julie Iskow	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights

World Kinect Corp

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-981475106

Annual Meeting Agenda (06/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Company Name Change	For	For	For
2 Election of Directors			
2.1 Elect Michael J. Kasbar	For	For	For
2.2 Elect Kanwaljit Bakshi	For	Withhold	Withhold
2.3 Elect Jorge L. Benitez	For	For	For
2.4 Elect Sharda Cherwoo	For	For	For
2.5 Elect Richard A. Kassar	For	Withhold	Withhold
2.6 Elect John L. Manley	For	For	For
2.7 Elect Stephen K. Roddenberry	For	For	For
2.8 Elect Jill B. Smart	For	For	For
2.9 Elect Paul H. Stebbins	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For

Vote Note:Insufficient board gender diversity

Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee

Vote Note:Pay and performance disconnect

World Wrestling Entertainment, Inc.

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98156Q108

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vincent K. McMahon	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
1.2 Elect Nick Khan	For	For	For
1.3 Elect Paul Levesque	For	For	For
1.4 Elect George A. Barrios	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee			
1.5 Elect Steve Koonin	For	For	For
1.6 Elect Michelle R. McKenna	For	For	For
1.7 Elect Steve Pamon	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights			
1.8 Elect Michelle D. Wilson	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Grants are excessive			
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Wyndham Hotels & Resorts Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98311A105

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Stephen P. Holmes	For	For	For
2 Elect Geoffrey Ballotti	For	For	For
3 Elect Myra J. Biblowit	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity			
4 Elect James E. Buckman	For	For	For
5 Elect Bruce B. Churchill	For	For	For
6 Elect Mukul Vinayak Deoras	For	For	For
7 Elect Ronald L. Nelson	For	For	For
8 Elect Pauline D.E. Richards	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For

10	Amendment to Provide for Exculpation of Officers	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders

11	Ratification of Auditor	For	For	For
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Wynn Resorts Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/03/2023	Record Date	03/10/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-983134107				

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard J. Byrne	For	For	For
1.2 Elect Patricia Mulroy	For	For	For
1.3 Elect Philip G. Satre	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Xcel Energy, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/23/2023	Record Date	03/27/2023	Share Blocking	No
Country Of Trade	US				
Ballot Sec ID	CUSIP9-98389B100				

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Megan Burkhart	For	For	For
2 Elect Lynn Casey	For	For	For
3 Elect Robert C. Frenzel	For	For	For
4 Elect Netha Johnson	For	For	For
5 Elect Patricia L. Kampling	For	For	For
6 Elect George Kehl	For	For	For
7 Elect Richard T. O'Brien	For	For	For
8 Elect Charles Pardee	For	For	For
9 Elect Christopher J. Policinski	For	For	For
10 Elect James T. Prokopanko	For	For	For
11 Elect Kim Williams	For	For	For
12 Elect Daniel Yohannes	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Xenon Pharmaceuticals Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98420N105

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Simon N. Pimstone	For	For	For
2	Elect Dawn Svoronos	For	For	For
3	Elect Mohammad Azab	For	For	For
4	Elect Steven Gannon	For	For	For
5	Elect Elizabeth Garofalo	For	For	For
6	Elect Patrick Machado	For	For	For
7	Elect Ian Mortimer	For	For	For
8	Elect Gary Patou	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
10	Appointment of Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For

XPEL Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 04/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98379L100

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ryan L. Pape	For	For	For
1.2	Elect Mark E. Adams	For	For	For
1.3	Elect Stacy L. Bogart	For	For	For
1.4	Elect Richard K. Crumly	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.5	Elect Michael Klonne	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2020 Equity Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

XPO Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/16/2023 Record Date 03/31/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-983793100

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bradley S. Jacobs	For	For	For
2 Elect Jason Aiken	For	For	For
3 Elect Bella Allaire	For	For	For
4 Elect Wes Frye	For	For	For
5 Elect Mario Harik	For	For	For
6 Elect Michael G. Jesselson	For	For	For
7 Elect Allison Landry	For	For	For
8 Elect Irene Moshouris	For	For	For
9 Elect Johnny C. Taylor, Jr.	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

Xponential Fitness Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/09/2023 Record Date 03/16/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-98422X101

Annual Meeting Agenda (05/10/2023)


	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Chelsea Grayson	For	For	For
2 Elect Jair Clarke	For	For	For
3 Ratification of Auditor	For	For	For

Xylem Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98419M100

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Patrick K. Decker	For	For	For
3	Elect Earl R. Ellis	For	For	For
4	Elect Robert F. Friel	For	For	For
5	Elect Victoria D. Harker	For	For	For
6	Elect Steven R. Loranger	For	For	For
7	Elect Mark D. Morelli	For	For	For
8	Elect Jerome A. Peribere	For	For	For
9	Elect Lila Tretikov	For	For	For
10	Elect Uday Yadav	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
 13	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Xylem Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 04/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98419M100

Special Meeting Agenda (05/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

YETI Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Record Date** 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98585X104

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Mary Lou Kelley	For	For	For
1.2	Elect Dustan E. McCoy	For	For	For
1.3	Elect Robert K. Shearer	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Y-Mabs Therapeutics Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Record Date** 04/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-984241109

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect James I. Healy	For	For	For
1.2	Elect Ashutosh Tyagi	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.3	Elect Laura J. Hamill	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Yum Brands Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Record Date** 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-988498101

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paget L. Alves	For	For	For
2	Elect Keith Barr	For	For	For
3	Elect Christopher M. Connor	For	For	For
4	Elect Brian C. Cornell	For	For	For
5	Elect Tanya L. Domier	For	For	For
6	Elect David W. Gibbs	For	For	For
7	Elect Mirian M. Graddick-Weir	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed				
8	Elect Thomas C. Nelson	For	For	For
9	Elect P. Justin Skala	For	For	For
10	Elect Annie A. Young-Scrivner	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				

	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP)	14	Shareholder Proposal Regarding Report on Plastics	Against	For	For
(SHP)	15	Shareholder Proposal Regarding Lobbying Report	Against	For	For
(SHP)	16	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For
(SHP)	17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against
(SHP)	18	Shareholder Proposal Regarding Paid Sick Leave	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Vote Note: Adoption could help mitigate human capital management-related risks

Yum China Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/18/2023	Record Date	03/27/2023	Share Blocking
Country Of Trade	US			No
Ballot Sec ID	CINS-98850P109			

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Fred Hu	For	For	For
2	Elect Joey Wat	For	For	For
3	Elect Peter A. Bassi	For	For	For
4	Elect Edouard Ettedgui	For	For	For
5	Elect Ruby Lu	For	For	For
6	Elect Zili Shao	For	For	For
7	Elect William Wang	For	For	For
8	Elect Min (Jenny) Zhang	For	For	For
9	Elect Christina Xiaojing Zhu	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Non-Voting Agenda Item			
13	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 years	For	For	For
14	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Do Not Vote	Do Not Vote	
15	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Do Not Vote	Do Not Vote	
16	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Do Not Vote	Do Not Vote	
17	Issuance of Common Stock	For	For	For
18	Share Repurchase	For	For	For

Yum China Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2023 **Record Date** 03/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98850P109

Annual Meeting Agenda (05/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Fred Hu	For	For
2	Elect Joey Wat	For	For
3	Elect Peter A. Bassi	For	For
4	Elect Edouard Ettedgui	For	For
5	Elect Ruby Lu	For	For
6	Elect Zili Shao	For	For
7	Elect William Wang	For	For
8	Elect Min (Jenny) Zhang	For	For
9	Elect Christina Xiaojing Zhu	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13	Issuance of Common Stock	For	For
14	Share Repurchase	For	For

Zebra Technologies Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Record Date** 03/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-989207105

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William J Burns	For	For
2	Elect Linda M. Connly	For	For
3	Elect Anders Gustafsson	For	For
4	Elect Janice M. Roberts	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
7	Ratification of Auditor	For	For

Zentalis Pharmaceuticals Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/15/2023 **Record Date** 04/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
98943L107**Annual Meeting Agenda (06/16/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect David M. Johnson	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
	1.2	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Update Exculpation Provision	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
4	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			

Zeta Global Holdings Corp**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/08/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
98956A105**Annual Meeting Agenda (06/09/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William A. Landman	For	Withhold	Withhold
	Vote Note: Multi-class share structure with unequal voting rights			
2	Elect Robert H. Niehaus	For	For	For
3	Elect Jeanine Silberblatt	For	For	For
4	Ratification of Auditor	For	For	For

Zillow Group Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Record Date** 03/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98954M101

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Amy Bohutinsky	For	Against	Against
Vote Note: Multi-class share structure with unequal voting rights			
2 Elect Jay Hoag	For	For	For
3 Elect Gregory B. Maffei	For	Against	Against
Vote Note: Affiliate/Insider on audit committee; Current interlocking directorship; Serves on too many boards			
4 Ratification of Auditor	For	For	For

Zimmer Biomet Holdings Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2023 **Record Date** 03/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98956P102

Annual Meeting Agenda (05/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Christopher B. Begley	For	For	For
2 Elect Betsy J. Bernard	For	For	For
3 Elect Michael J. Farrell	For	For	For
4 Elect Robert A. Hagemann	For	For	For
5 Elect Bryan C. Hanson	For	For	For
6 Elect Arthur J. Higgins	For	For	For
7 Elect Maria Teresa Hilado	For	For	For
8 Elect Syed Jafry	For	For	For
9 Elect Sreelakshmi Kolli	For	For	For
10 Elect Michael W. Michelson	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Zions Bancorporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/04/2023 Record Date 03/02/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-989701107

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Maria Contreras-Sweet	For	For
2	Elect Gary L. Crittenden	For	For
3	Elect Suren K. Gupta	For	For
4	Elect Claire A. Huang	For	For
5	Elect Vivian S. Lee	For	For
6	Elect Scott J. McLean	For	For
7	Elect Edward F. Murphy	For	For
8	Elect Stephen D. Quinn	For	For
9	Elect Harris H. Simmons	For	For
10	Elect Aaron B. Skonnard	For	For
11	Elect Barbara A. Yastine	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	Against

Vote Note: Concerning pay practices

Zoetis Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Record Date 03/24/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-98978V103

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul M. Bisaro	For	For
2	Elect Vanessa Broadhurst	For	For
3	Elect Frank A. D'Amelio	For	For
4	Elect Michael B. McCallister	For	For
5	Elect Gregory Norden	For	For
6	Elect Louise M. Parent	For	For
7	Elect Kristin C. Peck	For	For
8	Elect Robert W. Scully	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	Abstain

Vote Note: A 10% threshold for calling a special meeting is appropriate

12	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note: A 10% threshold for calling a special meeting is appropriate

Zoom Video Communications Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/14/2023 **Record Date** 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98980L101**Annual Meeting Agenda (06/15/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Eric Yuan	For	For	For
1.2 Elect Peter Gassner	For	For	For
1.3 Elect H. R. McMaster	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights

2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Poor overall design; Concerning pay practices; Grants are excessive

ZoomInfo Technologies Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/16/2023 **Record Date** 03/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98980F104**Annual Meeting Agenda (05/17/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Todd Crockett	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; No independent lead or presiding director

1.2 Elect Patrick R. McCarter	For	For	For
1.3 Elect D. Randall Winn	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Grants are excessive

ZTO Express (Cayman) Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/05/2023	Record Date	05/10/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-98980A105			

Annual Meeting Agenda (06/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Elect Hongqun Hu	For	For	For
3 Elect Xing LIU	For	Against	Against
	Vote Note: Insufficient audit committee independence		
4 Elect Frank Zhen Wei	For	Against	Against
	Vote Note: No independent lead or presiding director		
5 Directors' Fees	For	Against	Against
	Vote Note: Insufficient information provided		
6 Appointment of Auditor and Authority to Set Fees	For	For	For
7 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note: Potential capital increase is 20.00%.		
8 Authority to Repurchase Shares	For	For	For
9 Authority to Issue Repurchased Shares	For	Against	Against
	Vote Note: Issue price discount not disclosed		

Zynex Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Record Date	03/20/2023	Share Blocking No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-98986M103			

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas Sandgaard	For	For	For
1.2 Elect Barry D. Michaels	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity		
1.3 Elect Michael Cress	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity		
1.4 Elect Joshua R. Disbrow	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity; Insufficient number of directors on board; No independent lead or presiding director		
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
