

Proxy Voting Report

Jul 1, 2024 to Sep 30, 2024

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
90	766
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
11	1
Number of Meetings With VAM	% of All Meetings Voted
63	70.8%
Number of Proposals With VAM	% of All Proposals Voted
163	21.4%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
88	98.9%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
593	78.0%
Number of Abstain Votes	% of All Proposals Voted
3	0.4%
Number of No Votes Cast	% of All Proposals Voted
1	0.1%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
90	766
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
11	1
Number of Meetings With VAP	% of All Meetings Voted
0	NA
Number of Proposals With VAP	% of All Proposals Voted
0	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
89	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
760	100.0%
Number of Abstain Votes	% of All Proposals Voted
3	0.4%
Number of No Votes Cast	% of All Proposals Voted

	1	0.1%
Number of Proposals with Votes with GL		% of All Proposals Voted
	674	89.2%

Proposal Summary

Number of Meetings:	90
Number of Mgmt Proposals:	739
Number of Shareholder Proposals:	22

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
582	78.8%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
151	20.4%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
2	0.3%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
1	0.1%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
3	0.4%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
12	54.5%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
9	40.9%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
1	4.5%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
0	NA

AAR Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/16/2024
Country Of Trade US
Ballot Sec ID CUSIP9-000361105

Annual Meeting Agenda (09/17/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael R. Boyce	For	Against	Against
Vote Note: There are less than 30% women on the board.			
2 Elect Billy J. Nolen	For	For	For
3 Elect Jennifer L. Vogel	For	Against	Against
Vote Note: There are less than 30% women on the board.			
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

AeroVironment Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 09/26/2024
Country Of Trade US
Ballot Sec ID CUSIP9-008073108

Annual Meeting Agenda (09/27/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Wahid Nawabi	For	For	For
2 Elect Cindy K. Lewis	For	Against	Against
Vote Note: There are less than 30% women on the board.			
3 Elect Joseph Votel	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Repeal of Classified Board	For	For	For
7 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/11/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-00847J105

Annual Meeting Agenda (09/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Donald A. Colvin	For	For	For
1.2 Elect Dana S. Jones	For	For	For
1.3 Elect Jerry C. Jones	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.4 Elect Michael A. Kaufman	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.5 Elect Melvin L. Keating	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.6 Elect John Mutch	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.7 Elect Ramesh Srinivasan	For	For	For
2 Approval of the 2024 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 08/07/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-013091103

Annual Meeting Agenda (08/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sharon L. Allen	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Jim Donald	For	For	For
3 Elect Kim S. Fennebresque	For	For	For
4 Elect Chan Galbato	For	For	For
5 Elect Allen M. Gibson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6 Elect Lisa A. Gray	For	For	For
7 Elect Sarah Mensah	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect Vivek Sankaran	For	For	For
9 Elect Alan H. Schumacher	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10 Elect Brian Kevin Turner	For	For	For

11	Elect Mary Elizabeth West	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				

Alibaba Group Holding Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/13/2024
Country Of Trade US
Ballot Sec ID CUSIP9-01609W102

Annual Meeting Agenda (08/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Amend and Restate Memorandum and Articles of Association	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights	For	For	For
3	Authority to Repurchase Shares	For	For	For
4	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	For	For	For
5	Approval of the Service Provider Sub-limit	For	For	For
6	Elect Joseph TSAI Chung	For	For	For
7	Elect J. Michael Evans	For	For	For
8	Elect SHAN Weijian	For	For	For
9	Elect Irene LEE Yun Lien	For	Against	Against

Vote Note:Poor disclosure regarding Russian operations; Serves on too many boards

10	Appointment of Auditors	For	For	For
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Alimera Sciences Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/03/2024
Country Of Trade US
Ballot Sec ID CUSIP9-016259202

Special Meeting Agenda (09/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Acquisition by ANI Pharmaceuticals, Inc.	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	For	Against	Against

Vote Note:Added excise tax gross-ups; Concerning pay practices

Altimune Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/25/2024
Country Of Trade US
Ballot Sec ID CUSIP9-02155H200

Annual Meeting Agenda (09/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mitchel B. Sayare	For	For	For
1.2	Elect Vipin K. Garg	For	For	For
1.3	Elect John M. Gill	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.4	Elect Philip L. Hodges	For	Withhold	Withhold
	Vote Note: Insufficient response to shareholder dissent			
1.5	Elect Diane Jorkasky	For	For	For
1.6	Elect Wayne Pisano	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.7	Elect Klaus O. Schafer	For	For	For
1.8	Elect Catherine Angell Sohn	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			
4	Right to Adjourn Meeting	For	Against	Against
	Vote Note: Not in shareholders' best interests			

American Superconductor Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/01/2024
Country Of Trade US
Ballot Sec ID CUSIP9-030111207

Annual Meeting Agenda (08/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Laura A. Dambier	For	For	For
1.2	Elect Arthur H. House	For	Withhold	Withhold
	Vote Note: The Company has no racial or ethnic diversity on the board.			
1.3	Elect Margaret D. Klein	For	For	For
1.4	Elect Barbara G. Littlefield	For	For	For
1.5	Elect Daniel P. McGahn	For	For	For

1.6	Elect David R. Oliver, Jr.	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board.				
2	Amendment to the 2022 Stock Incentive Plan	For	For	For
3	Amendment to the 2007 Director Stock Plan	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Anika Therapeutics Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/08/2024
Country Of Trade US
Ballot Sec ID CUSIP9-035255108

Annual Meeting Agenda (07/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sheryl L. Conley	For	For	For
2	Elect William R. Jellison	For	For	For
3	Elect Stephen O. Richard	For	Against	Against
Vote Note: Affiliate/Insider on audit committee				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

ARM Holdings

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/04/2024
Country Of Trade US
Ballot Sec ID CUSIP9-042068205

Annual Meeting Agenda (09/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy	For	For	For
3	Remuneration Report	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Masayoshi Son	For	For	For
7	Elect Rene Haas	For	For	For
8	Elect Ronald D. Fisher	For	For	For
9	Elect Jeffrey A. Sine	For	For	For
10	Elect Karen E. Dykstra	For	For	For
11	Elect Rosemary M. Schooler	For	For	For
12	Elect Paul E. Jacobs	For	For	For

13	Elect Young K. Sohn	For	For	For
14	Approval of the Employee Stock Purchase Plan 2024	For	Against	Against

Vote Note:Contains Evergreen Provisions

Autodesk Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/15/2024
Country Of Trade US
Ballot Sec ID CUSIP9-052769106

Annual Meeting Agenda (07/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna M. Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	For	For
9	Elect Elizabeth S. Rafael	For	For	For
10	Elect Rami Rahim	For	For	For
11	Elect Stacy J. Smith	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Adoption of Right to Call a Special Meeting	For	Abstain	Abstain

Vote Note:A 15% threshold for calling a special meeting is appropriate

 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note:A 15% threshold for calling a special meeting is appropriate

Boot Barn Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/27/2024
Country Of Trade US
Ballot Sec ID CUSIP9-099406100

Annual Meeting Agenda (08/28/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter M. Starrett	For	For	For
2	Elect Chris Bruzzo	For	For	For
3	Elect Eddie Burt	For	For	For

4	Elect James Conroy	For	For	For
5	Elect Lisa G. Laube	For	For	For
6	Elect Anne MacDonald	For	For	For
7	Elect Brenda I. Morris	For	For	For
8	Elect Brad Weston	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Booz Allen Hamilton Holding Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/23/2024
Country Of Trade US
Ballot Sec ID CUSIP9-099502106

Annual Meeting Agenda (07/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Horacio D. Rozanski	For	For	For
2	Elect Joan Lordi C. Amble	For	For	For
3	Elect Melody C. Barnes	For	For	For
4	Elect Michèle A. Flournoy	For	For	For
5	Elect Mark E. Gaumond	For	For	For
6	Elect Ellen Jewett	For	For	For
7	Elect Arthur E. Johnson	For	For	For
8	Elect Gretchen W. McClain	For	For	For
9	Elect Rory P. Read	For	For	For
10	Elect Charles O. Rossotti	For	For	For
11	Elect William M. Thornberry	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Burford Capital Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/12/2024
Country Of Trade US
Ballot Sec ID CINS-G17977110

Special Meeting Agenda (08/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Authority to Set Auditor's Fees	For	For	For
3	Adoption of New Articles	For	For	For
4	Non-Voting Meeting Note			

Camtek Ltd Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 09/24/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 M20791105

Annual Meeting Agenda (09/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rafi Amit	For	For	For
2	Elect Yotam Stern	For	For	For
3	Elect Orit Stav	For	Against	Against
Vote Note: Director serves on excessive audit committees				
4	Elect HUANG Chin-Ming Leo	For	For	For
5	Elect TSENG Ishih	For	Against	Against
Vote Note: Board is not sufficiently independent				
6	Elect Moty Ben-Arie	For	For	For
7	Elect Yael Andorn	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Yossi Shacham-Diamand	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Compensation Policy	For	For	For
10	Director Equity-Based Compensation	For	For	For
11	Compensation Terms of CEO	For	For	For
12	Amendments to Articles	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For

Cavco Industries Inc Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 07/29/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 149568107

Annual Meeting Agenda (07/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven G. Bunger	For	For	For
2	Elect Steven W. Moster	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Cellebrite DI Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/16/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
M2197Q107

Annual Meeting Agenda (09/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas E. Hogan	For	For	For
2	Elect Adam H. Clammer	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Yossi Carmil	For	For	For
4	Elect Nadine Baudot-Trajtenberg	For	For	For
5	Elect Dafna Gruber	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For

Conagra Brands Inc

Voted **Ballot Status** Counted **Decision Status** Approved




Vote Deadline Date 09/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
205887102

Annual Meeting Agenda (09/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anil Arora	For	For	For
2	Elect Thomas K. Brown	For	For	For
3	Elect Emanuel Chirico	For	For	For
4	Elect Sean M. Connolly	For	For	For
5	Elect George Dowdie	For	For	For
6	Elect Fransisco Fraga	For	For	For
7	Elect Fran Horowitz	For	For	For
8	Elect Richard H. Lenny	For	For	For
9	Elect Melissa B. Lora	For	For	For
10	Elect Ruth Ann Marshall	For	For	For
11	Elect Denise A. Paulonis	For	For	For
12	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
14	Ratification of Auditor	For	For	For

Vote Deadline Date 07/16/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-21036P108

Annual Meeting Agenda (07/17/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Christopher J. Baldwin	For	For	For
2 Elect Christy Clark	For	For	For
3 Elect Jennifer M. Daniels	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
4 Elect Nicholas I. Fink	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
5 Elect William T. Giles	For	For	For
6 Elect Ernesto M. Hernández	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
7 Elect José Manuel Madero Garza	For	For	For
8 Elect Daniel J. McCarthy	For	For	For
9 Elect William A. Newlands	For	For	For
10 Elect Richard Sands	For	For	For
11 Elect Robert Sands	For	For	For
12 Elect Judy A. Schmeling	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
13 Elect Luca Zaramella	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
 16 Shareholder Proposal Regarding Report on Water Risk Exposure	Against	For	For
 17 Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against
Vote Note: Not a laggard.			
 18 Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	For	For

CRA International Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-12618T105

Annual Meeting Agenda (07/18/2024)





	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alva Taylor	For	For	For
2 Elect Heather E. Tookes	For	For	For
3 Elect Karen C. Keenan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Darden Restaurants, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-237194105

Annual Meeting Agenda (09/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Margaret Shân Atkins	For	For	For
1.2 Elect Ricardo Cardenas	For	For	For
1.3 Elect Juliana L. Chugg	For	For	For
1.4 Elect James P. Fogarty	For	For	For
1.5 Elect Cynthia T. Jamison	For	For	For
1.6 Elect Nana Mensah	For	For	For
1.7 Elect William S. Simon	For	For	For
1.8 Elect Charles M. Sonsteby	For	For	For
1.9 Elect Timothy J. Wilmott	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the 2015 Omnibus Incentive Plan	For	For	For
 5 Shareholder Proposal Regarding Disclosure of Broiler Chicken Key Welfare Indicators	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent			
 6 Shareholder Proposal Regarding Gestation Crates	Against	Against	Against
 7 Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Against	For	For
 8 Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Vote Note: Company is a laggard when it comes to setting targets (peers have set reduction targets on scope 1,2, & 3 while Darden has none). Supported this proposal last year as well.

Deckers Outdoor Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/06/2024
Country Of Trade US
Ballot Sec ID CUSIP9-243537107

Annual Meeting Agenda (09/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael F. Devine, III	For	For	For
2	Elect David A. Burwick	For	For	For
3	Elect Stefano Caroti	For	For	For
4	Elect Nelson C. Chan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Cynthia L. Davis	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Juan R. Figuereo	For	For	For
7	Elect Maha S. Ibrahim	For	For	For
8	Elect Victor Luis	For	For	For
9	Elect David Powers	For	For	For
10	Elect Lauri M. Shanahan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Bonita C. Stewart	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
15	Approval of the 2024 Stock Incentive Plan	For	For	For
16	Stock Split	For	For	For

Doximity Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/28/2024
Country Of Trade US
Ballot Sec ID CUSIP9-26622P107

Annual Meeting Agenda (08/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Regina M. Benjamin	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.2	Elect Phoebe L. Yang	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Dr. Reddy`s Laboratories Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/22/2024
Country Of Trade US
Ballot Sec ID CUSIP9-256135203

Annual Meeting Agenda (07/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Satish Reddy	For	For	For
4	Appointment of Vishal Reddy as Employee (Related Party Transaction)	For	For	For
5	Approve Payment of Fees to Cost Auditors	For	For	For

Dr. Reddy`s Laboratories Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/06/2024
Country Of Trade US
Ballot Sec ID CUSIP9-256135203

Special Meeting Agenda (09/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Sub-division/Stock Split of Equity Shares of the Company	For	For	For

DXC Technology Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/29/2024
Country Of Trade US
Ballot Sec ID CUSIP9-23355L106

Annual Meeting Agenda (07/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David A. Barnes	For	For	For

2	Elect Raul J. Fernandez	For	For	For
3	Elect Anthony Gonzalez	For	For	For
4	Elect David L. Herzog	For	For	For
5	Elect Pinkie D. Mayfield	For	For	For
6	Elect Karl Racine	For	For	For
7	Elect Dawn Rogers	For	For	For
8	Elect Carrie W. Teffner	For	For	For
9	Elect Akihiko Washington	For	For	For
10	Elect Robert F. Woods	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2017 Non-Employee Director Incentive Plan	For	Against	Against

Vote Note:Excessive compensation

Dynatrace Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/22/2024
Country Of Trade US
Ballot Sec ID CUSIP9-268150109

Annual Meeting Agenda (08/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jill Ward	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Elect Kirsten O. Wolberg	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

e.l.f. Beauty Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/21/2024
Country Of Trade US
Ballot Sec ID CUSIP9-26856L103

Annual Meeting Agenda (08/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			

1.1	Elect Tiffany F. Daniele	For	For	For
1.2	Elect Maria Ferreras	For	For	For
1.3	Elect Lauren Cooks Levitan	For	For	For
2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Electronic Arts, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/31/2024
Country Of Trade US
Ballot Sec ID CUSIP9-285512109

Annual Meeting Agenda (08/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kofi A. Bruce	For	For	For
2	Elect Rachel A. Gonzalez	For	For	For
3	Elect Jeffrey T. Huber	For	For	For
4	Elect Talbott Roche	For	For	For
5	Elect Richard A. Simonson	For	For	For
6	Elect Luis A. Ubiñas	For	For	For
7	Elect Heidi J. Ueberroth	For	For	For
8	Elect Andrew Wilson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2019 Equity Incentive Plan	For	For	For

ePlus Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/11/2024
Country Of Trade US
Ballot Sec ID CUSIP9-294268107

Annual Meeting Agenda (09/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Renée Bergeron	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect Bruce M. Bowen	For	For	For
3	Elect John E. Callies	For	For	For
4	Elect Ira A. Hunt, III	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				

5	Elect Mark P. Marron		For	For	For
6	Elect Maureen F. Morrison		For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.					
7	Elect Ben Xiang		For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.					
8	Advisory Vote on Executive Compensation		For	For	For
9	Ratification of Auditor		For	For	For
10	Approval of the 2024 Non-Employee Director Long-Term Incentive Plan		For	For	For

EQT Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-26884L109

Special Meeting Agenda (07/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger (Acquisition of Equitrans Midstream Corporation)	For	For	For
2	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				
3	Right to Adjourn Meeting	For	For	For

Fedex Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/20/2024
Country Of Trade US
Ballot Sec ID CUSIP9-31428X106

Annual Meeting Agenda (09/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Silvia Davila	For	For	For
2	Elect Marvin R. Ellison	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Stephen E. Gorman	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Susan Patricia Griffith	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Amy B. Lane	For	For	For

6	Elect R. Brad Martin	For	For	For
7	Elect Nancy A. Norton	For	For	For
8	Elect Frederick P. Perpall	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Joshua Cooper Ramo	For	For	For
10	Elect Susan C. Schwab	For	For	For
11	Elect Frederick W. Smith	For	For	For
12	Elect David P. Steiner	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Elect Rajesh Subramaniam	For	For	For
14	Elect Paul S. Walsh	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
18	Amendment to Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For	For
(SHP) 19	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
(SHP) 20	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against
(SHP) 21	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Manual	Against
Vote Note: Not a laggard				

Fiverr International Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-M4R82T106

Annual Meeting Agenda (09/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Adam Fisher	For	For	For
2	Elect Nir Zohar	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Compensation Policy	For	Against	Against
Vote Note: Potential for excessive payouts				
4	Elect Micha Kaufman as Chair	For	For	For
5	Liability Insurance of Directors and Officers	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For

Gen Digital Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/09/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-668771108

Annual Meeting Agenda (09/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Susan P. Barsamian	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Pavel Baudis	For	For	For
3 Elect Eric K. Brandt	For	For	For
4 Elect Frank E. Dangeard	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5 Elect Nora M. Denzel	For	For	For
6 Elect Peter A. Feld	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7 Elect Emily Heath	For	For	For
8 Elect Vincent Pilette	For	For	For
9 Elect Sherrese M. Smith	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10 Elect Ondrej Vlcek	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Amendment to the 2013 Equity Incentive Plan	For	For	For

General Mills, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/23/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-370334104

Annual Meeting Agenda (09/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Benno O. Dorer	For	For	For
2 Elect C. Kim Goodwin	For	For	For
3 Elect Jeffrey L. Harmening	For	For	For
4 Elect Maria G. Henry	For	For	For
5 Elect Jo Ann Jenkins	For	For	For
6 Elect Elizabeth C. Lempres	For	For	For
7 Elect John G. Morikis	For	For	For
8 Elect Diane L. Neal	For	For	For
9 Elect Stephen A. Odland	For	For	For
10 Elect Maria A. Sastre	For	For	For
11 Elect Eric Sprunk	For	For	For
12 Elect Jorge A. Uribe	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

	14	Ratification of Auditor		For	For	For
(SHP)	15	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices		Against	Against	Against
(SHP)	16	Shareholder Proposal Regarding Report on Plastic Packaging		Against	For	For

Hamilton Lane Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/04/2024
Country Of Trade US
Ballot Sec ID CUSIP9-407497106

Annual Meeting Agenda (09/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect R. Vann Graves	For	For	For
1.2	Elect Erik Hirsch	For	For	For
1.3	Elect Leslie F. Varon	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Grants are excessive			
3	Amendment to the 2017 Equity Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
4	Ratification of Auditor	For	For	For

Heartland Financial USA, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/05/2024
Country Of Trade US
Ballot Sec ID CUSIP9-42234Q102

Special Meeting Agenda (08/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger (Acquisition by UMB Financial Corporation)	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Icon Plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 07/19/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G4705A100

Annual Meeting Agenda (07/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ciaran Murray	For	For	For
2 Elect Steve Cutler	For	For	For
3 Elect Rónán Murphy	For	For	For
4 Elect John Climax	For	For	For
5 Elect Julie O'Neill	For	Against	Against
Vote Note: There are less than 30% women on the board.			
6 Elect Eugene McCague	For	Against	Against
Vote Note: There are less than 30% women on the board.			
7 Elect Linda S. Grais	For	For	For
8 Accounts and Reports	For	For	For
9 Authority to Set Auditor's Fees	For	For	For
10 Authority to Issue Shares w/ Preemptive Rights	For	For	For
11 Authority to Issue Shares w/o Preemptive Rights	For	For	For
12 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
13 Authority to Repurchase Shares	For	For	For
14 Authorize Price Range for the Reissuance of Treasury Shares	For	For	For

Intelsat Investments S.A

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 08/30/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 L5217E120

Special Meeting Agenda (09/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Approval of a distribution of five hundred million U.S. Dollars (U.S. \$500,000,000) out of the Company s share premium to the shareholders of the Company in proportion of their holding of shares of the Company and the holders of restricted stock units pursuant to the terms of the relevant award agreements	For	Abstain	Abstain
Vote Note: Insufficient information provided			

J.M. Smucker Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 08/13/2024
Country Of Trade US
Ballot Sec ID CUSIP9-832696405

Annual Meeting Agenda (08/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mercedes Abramo	For	For	For
2 Elect Tarang P. Amin	For	For	For
3 Elect Susan E. Chapman-Hughes	For	For	For
4 Elect Jay L. Henderson	For	For	For
5 Elect Jonathan E. Johnson III	For	For	For
6 Elect Kirk L. Perry	For	For	For
7 Elect Alex Shumate	For	For	For
8 Elect Mark T. Smucker	For	For	For
9 Elect Jodi L. Taylor	For	For	For
10 Elect Dawn C. Willoughby	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Jazz Pharmaceuticals plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 07/24/2024
Country Of Trade US
Ballot Sec ID CUSIP9-G50871105

Annual Meeting Agenda (07/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Laura J. Hamill	For	For	For
2 Elect Patrick Kennedy	For	For	For
3 Elect Kenneth W. O'Keefe	For	For	For
4 Elect Mark Douglas Smith	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.			
9 Right to Adjourn Meeting	For	For	For

John Bean Technologies Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 08/07/2024
Country Of Trade US
Ballot Sec ID CUSIP9-477839104

Special Meeting Agenda (08/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

Korn Ferry

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/24/2024
Country Of Trade US
Ballot Sec ID CUSIP9-500643200

Annual Meeting Agenda (09/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Doyle N. Beneby	For	For	For
2	Elect Laura M. Bishop	For	For	For
3	Elect Gary D. Burnison	For	For	For
4	Elect Matthew J. Espe	For	For	For
5	Elect Russell A. Hagey	For	For	For
6	Elect Charles L. Harrington	For	For	For
7	Elect Jerry P. Leamon	For	For	For
8	Elect Angel R. Martinez	For	For	For
9	Elect Debra J. Perry	For	For	For
10	Elect Lori J. Robinson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2022 Stock Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Kornit Digital Ltd

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 08/28/2024
Country Of Trade US
Ballot Sec ID CUSIP9-M6372Q113

Annual Meeting Agenda (08/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Yuval Cohen	For	For	For
2	Elect Stephen Nigro	For	For	For
3	Elect Ronen Samuel	For	For	For

4	Appointment of Auditor and Authority to Set Fees	For	For	For
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Kyndryl Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	07/24/2024
Country Of Trade	US
Ballot Sec ID	CUSIP9-50155Q100

Annual Meeting Agenda (07/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dominic J. Caruso	For	For	For
2	Elect Stephen Hester	For	For	For
3	Elect Shirley Ann Jackson	For	For	For
4	Elect Martin Schroeter	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

La-Z-Boy Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	08/26/2024
Country Of Trade	US
Ballot Sec ID	CUSIP9-505336107

Annual Meeting Agenda (08/27/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Erika L. Alexander	For	For	For
1.2	Elect Sarah M. Gallagher	For	For	For
1.3	Elect James P. Hackett	For	For	For
1.4	Elect Raza S. Haider	For	For	For
1.5	Elect Janet E. Kerr	For	For	For
1.6	Elect Mark S. LaVigne	For	For	For
1.7	Elect Michael T. Lawton	For	For	For
1.8	Elect Rebecca L. O'Grady	For	For	For
1.9	Elect Lauren B. Peters	For	For	For
1.10	Elect Melinda D. Whittington	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Omnibus Incentive Plan	For	For	For

Lamb Weston Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/25/2024
Country Of Trade US
Ballot Sec ID CUSIP9-513272104

Annual Meeting Agenda (09/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter J. Bensen	For	For	For
2	Elect Charles A. Blixt	For	For	For
3	Elect Robert J. Coviello	For	For	For
4	Elect Rita Fisher	For	For	For
5	Elect André J. Hawaux	For	For	For
6	Elect William G. Jurgensen	For	For	For
7	Elect Hala G. Moddelmog	For	For	For
8	Elect Robert A. Niblock	For	For	For
9	Elect Maria Renna Sharpe	For	For	For
10	Elect Thomas P. Werner	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Linde Plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/29/2024
Country Of Trade US
Ballot Sec ID CUSIP9-G54950103

Annual Meeting Agenda (07/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen F. Angel	For	For	For
2	Elect Sanjiv Lamba	For	For	For
3	Elect Ann-Kristin Achleitner	For	For	For
4	Elect Thomas Enders	For	For	For
5	Elect Hugh Grant	For	For	For
6	Elect Joe Kaeser	For	For	For
7	Elect Victoria E. Ossadnik	For	Against	Against

Vote Note:Serves on too many boards

8	Elect Paula Rospot Reynolds	For	For	For
9	Elect Alberto Weisser	For	For	For
10	Elect Robert L. Wood	For	For	For
11	Ratification of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Determination of Price Range for Re-allotment of Treasury Shares	For	For	For

Macatawa Bank Corp.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 07/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-554225102**Special Meeting Agenda (07/31/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger/Acquisition	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Right to Adjourn Meeting	For	For	For

Magic Software Enterprises Ltd.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 07/24/2024
Country Of Trade US
Ballot Sec ID CINS-559166103**Special Meeting Agenda (07/31/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Guy Bernstein	For	For	For
3 Elect Naamit Salomon	For	For	For
4 Elect Avi Zakay	For	Against	Against

Vote Note:Performance/Experience concerns; No independent lead or presiding director; Vote results not disclosed

5 Elect Sami Totah	For	For	For
6 Appointment of Auditor and Authority to Set Fees	For	For	For
7 Non-Voting Meeting Note			

Magic Software Enterprises Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-559166103

Annual Meeting Agenda (07/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Guy Bernstein	For	For	For
2	Elect Naamit Salomon	For	For	For
3	Elect Avi Zakay	For	Against	Against
Vote Note: Performance/Experience concerns; No independent lead or presiding director; Vote results not disclosed				
4	Elect Sami Totah	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For

MakeMyTrip Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/11/2024
Country Of Trade US
Ballot Sec ID CUSIP9-V5633W109

Annual Meeting Agenda (09/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Accounts and Reports	For	For	For
3	Elect Savinilorna Payandi Pillay Ramen	For	For	For
4	Elect May WU Yihong	For	For	For
5	Elect Moshe Rafiah	For	For	For

Marathon Oil Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/28/2024
Country Of Trade US
Ballot Sec ID CUSIP9-565849106

Special Meeting Agenda (08/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger (Acquisition by ConocoPhillips)	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 07/30/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-58155Q103

Annual Meeting Agenda (07/31/2024)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard H. Carmona	For	For	For
2	Elect Dominic J. Caruso	For	For	For
3	Elect W. Roy Dunbar	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Elect Deborah Dunsire	For	For	For
5	Elect James H. Hinton	For	For	For
6	Elect Donald R. Knauss	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect Bradley E. Lerman	For	For	For
8	Elect Maria Martinez	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect Kevin M. Ozan	For	For	For
10	Elect Brian S. Tyler	For	For	For
11	Elect Kathleen Wilson-Thompson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
(SHP) 15	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Against	For	For

Microchip Technology, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/19/2024
Country Of Trade US
Ballot Sec ID CUSIP9-595017104

Annual Meeting Agenda (08/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ellen L. Barker	For	For	For
2	Elect Matthew W. Chapman	For	For	For
3	Elect Karlton D. Johnson	For	For	For
4	Elect Ganesh Moorthy	For	For	For
5	Elect Robert A. Rango	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Karen M. Rapp	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Steve Sanghi	For	For	For
8	Amendment to the 2004 Equity Incentive Plan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
 11	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For

Modine Manufacturing Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/14/2024
Country Of Trade US
Ballot Sec ID CUSIP9-607828100

Annual Meeting Agenda (08/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Suresh V. Garimella	For	For	For
2	Elect Christopher W. Patterson	For	For	For
3	Elect Christine Y. Yan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Monday.Com Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
M7S64H106

Annual Meeting Agenda (07/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey L. Horing	For	For	For
2	Elect Avishai Abrahami	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For

Netapp Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/10/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
64110D104

Annual Meeting Agenda (09/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect T. Michael Nevens	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Deepak Ahuja	For	For	For
3	Elect Anders Gustafsson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Gerald D. Held	For	For	For
5	Elect Deborah L. Kerr	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Carrie Palin	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Scott F. Schenkel	For	For	For
9	Elect June Yang	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2021 Equity Incentive Plan	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/28/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-653656108

Annual Meeting Agenda (07/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David Kostman	For	Against	Against
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.			
2 Elect Rimon Ben-Shaoul	For	For	For
3 Elect Yehoshua Ehrlich	For	For	For
4 Elect Léo Apotheker	For	For	For
5 Elect Joseph L. Cowan	For	For	For
6 Elect Zehava Simon as External Director	For	For	For
7 Declaration of Material Interest		Manual	Against
8 Amend Compensation Policy Provisions Relating to Equity Compensation Caps	For	Against	Against
Vote Note: Potential for excessive payouts; Amendment is not in best interests of shareholders			
9 Declaration of Material Interest		Manual	Against
10 2024 Equity Award of CEO	For	Against	Against
Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
11 Declaration of Material Interest		Manual	Against
12 Appointment of Auditor and Authority to Set Fees	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/09/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-654106103

Annual Meeting Agenda (09/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cathleen A. Benko	For	For	For
2 Elect John W. Rogers, Jr.	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3 Elect Robert Holmes Swan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For
(SHP) 6 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
(SHP) 7 Shareholder Proposal Regarding Report on Supply Chain Management	Against	For	For
(SHP) 8 Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Against	Against
(SHP) 9 Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Against	For	For



10 Shareholder Proposal Regarding Partnership
Congruency With Fiduciary Duties

Against

Against

Against

Vote Note:Anti-ESG proponent.

Nu Holdings Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/12/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
G6683N103

Annual Meeting Agenda (08/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Election of Directors (Slate)	For	Against	Against

Vote Note:Other governance concerns

Nuvation Bio Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
67080N101

Annual Meeting Agenda (09/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Xiangmin Cui	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approve Conversion of Convertible Preferred Stock	For	For	For

Vote Note:Proposal relates to a specific transaction.

5	Right to Adjourn Meeting	For	Against	Against
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Vote Note:Not in shareholders' best interests

Patterson Companies Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/13/2024
Country Of Trade US
Ballot Sec ID CUSIP9-703395103

Annual Meeting Agenda (09/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John D. Buck	For	For	For
2 Elect Meenu Agarwal	For	For	For
3 Elect Alex N. Blanco	For	For	For
4 Elect Jody H. Feragen	For	For	For
5 Elect Robert C. Frenzel	For	For	For
6 Elect Philip G.J. McKoy	For	For	For
7 Elect Neil A. Schrimsher	For	For	For
8 Elect Pamela J. Tomczik	For	For	For
9 Elect Donald J. Zurbay	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Ratification of Auditor	For	For	For

Perion Network Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/23/2024
Country Of Trade US
Ballot Sec ID CINS-M78673114

Annual Meeting Agenda (09/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Michal Drayman	For	For	For
3 Elect Rami Schwartz	For	For	For
4 Amend Compensation Policy	For	For	For
5 Amend Equity Compensation Terms of Non-Executive Directors	For	For	For
6 Amend Employment Agreement of CEO	For	Against	Against
Vote Note: Poor overall design; Comparator group is not disclosed			
7 Appointment of Auditor and Authority to Set Fees	For	For	For

Petmed Express, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/07/2024
Country Of Trade US
Ballot Sec ID CUSIP9-716382106

Annual Meeting Agenda (08/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Leslie C.G. Campbell	For	Against	Against
Vote Note: Restated financial statements				
2	Elect Sandra Campos	For	For	For
3	Elect Gian M. Fulgoni	For	Against	Against
Vote Note: Restated financial statements				
4	Elect Justin L. Mennen	For	For	For
5	Elect Diana G. Purcel	For	Against	Against
Vote Note: Restated financial statements				
6	Elect Leah A. Solivan	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Approval of the 2024 Omnibus Incentive Plan	For	For	For
9	Ratification of Auditor	For	For	For

Prestige Consumer Healthcare Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/05/2024
Country Of Trade US
Ballot Sec ID CUSIP9-74112D101

Annual Meeting Agenda (08/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ronald M. Lombardi	For	For	For
1.2	Elect John E. Byom	For	For	For
1.3	Elect Celeste A. Clark	For	For	For
1.4	Elect James C. D'Arecca	For	For	For
1.5	Elect Sheila A. Hopkins	For	For	For
1.6	Elect John F. Kelly	For	For	For
1.7	Elect Dawn M. Zier	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of Amendments to the Amended and Restated Certificate of Incorporation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Qorvo Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/12/2024
Country Of Trade US
Ballot Sec ID CUSIP9-74736K101

Annual Meeting Agenda (08/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert A. Bruggeworth	For	For	For
2	Elect Judy Bruner	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect John R. Harding	For	For	For
4	Elect David H. Y. Ho	For	For	For
5	Elect Roderick D. Nelson	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Walden C. Rhines	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Susan L. Spradley	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

RBC Bearings Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/04/2024
Country Of Trade US
Ballot Sec ID CUSIP9-75524B104

Annual Meeting Agenda (09/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard R. Crowell	For	For	For
2	Elect Amir Faghri	For	Against	Against
Vote Note: Ongoing compensation concerns				
3	Elect Steven H. Kaplan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Ratification of Auditor	For	For	For
5	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Concerning pay practices				

Replimune Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/03/2024
Country Of Trade US
Ballot Sec ID CUSIP9-76029N106

Annual Meeting Agenda (09/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sushil Patel	For	For	For
2	Elect Dieter Weinand	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect Madhavan Balachandran	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Riskified Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/12/2024
Country Of Trade US
Ballot Sec ID CUSIP9-M8216R109

Annual Meeting Agenda (08/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eido Gal	For	For	For
2	Elect Eyal Kishon	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Jennifer E. Ceran	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Appointment of Auditor and Authority to Set Fees	For	For	For

Samsara Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 07/09/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-79589L106

Annual Meeting Agenda (07/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sanjit Biswas	For	For	For
1.2 Elect John Bicket	For	For	For
1.3 Elect Marc L. Andreessen	For	For	For
1.4 Elect Todd M. Bluedorn	For	For	For
1.5 Elect Susan L. Bostrom	For	For	For
1.6 Elect Jonathan C. Chadwick	For	For	For
1.7 Elect Ann M. Livermore	For	For	For
1.8 Elect Susan L. Wagner	For	Withhold	Withhold

Vote Note:Multi-class share structure with unequal voting rights

2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Poor compensation structure/performance conditions

Similarweb Ltd

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/04/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-M84137104

Annual Meeting Agenda (09/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Or Offer	For	Against	Against
2 Elect Lisa Campbell	For	For	For
3 Elect Barak Eilam	For	For	For
4 Appointment of Auditor and Authority to Set Fees	For	For	For

Vote Note:There are less than 30% women on the board.

Skillssoft Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-83066P309

Annual Meeting Agenda (07/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Helena B. Foulkes	For	For	For
1.2 Elect Karen G. Mills	For	For	For
1.3 Elect Paul Peake	For	For	For
2 Amendment to the 2020 Omnibus Incentive Plan	For	Against	Against
3 Ratification of Auditor	For	For	For
4 Right to Adjourn Meeting	For	Against	Against

Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.

Vote Note:Not in shareholders' best interests

SMART Global Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/23/2024
Country Of Trade US
Ballot Sec ID CUSIP9-G8232Y101

Special Meeting Agenda (08/26/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Company Name Change	For	For	For
2 Amendment to Articles	For	For	For
3 Right to Adjourn Meeting	For	For	For

Snowflake Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/01/2024
Country Of Trade US
Ballot Sec ID CUSIP9-833445109

Annual Meeting Agenda (07/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Benoit Dageville	For	For	For
2 Elect Mark S. Garrett	For	Withhold	Withhold

Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.
 The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

	3	Elect Jayshree V. Ullal	For	For	For
	4	Advisory Vote on Executive Compensation	For	For	For
	5	Ratification of Auditor	For	For	For
	6	Shareholder Proposal Regarding Board Declassification	Against	For	For

Vote Note:The annual election of directors provides maximum accountability of directors to shareholders

SouthState Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/13/2024
Country Of Trade US
Ballot Sec ID CUSIP9-840441109

Special Meeting Agenda (08/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger with Independent Bank Group, Inc.	For	For	For
2	Right to Adjourn Meeting	For	For	For

Spectrum Brands Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/05/2024
Country Of Trade US
Ballot Sec ID CUSIP9-84790A105

Annual Meeting Agenda (08/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sherianne James	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Leslie L. Campbell	For	For	For
3	Elect Joan K. Chow	For	For	For
4	Elect Hugh R. Rovit	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Gautam Patel	For	For	For
6	Elect David M. Maura	For	For	For
7	Elect Terry L. Polistina	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Stericycle Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/13/2024
Country Of Trade US
Ballot Sec ID CUSIP9-858912108

Special Meeting Agenda (08/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger with Waste Management, Inc.	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

Steris Plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-G8473T100

Annual Meeting Agenda (08/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Esther M. Alegria	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Richard C. Breeden	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Daniel A. Carestio	For	For	For
4	Elect Cynthia L. Feldmann	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Christopher S. Holland	For	For	For
6	Elect Jacqueline B. Kosecoff	For	For	For
7	Elect Paul E. Martin	For	For	For
8	Elect Nirav R. Shah	For	For	For
9	Elect Mohsen M. Sohi	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Richard M. Steeves	For	For	For
11	Ratification of Auditor	For	For	For
12	Appointment of Statutory Auditor	For	For	For
13	Authority to Set Statutory Auditor's Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

Vote Note:Potential capital increase is 20.00%.

Take-Two Interactive Software, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-874054109

Annual Meeting Agenda (09/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Strauss Zelnick	For	For	For
2	Elect Michael Dornemann	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect J Moses	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Michael Sheresky	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect LaVerne Srinivasan	For	For	For
6	Elect Susan M. Tolson	For	For	For
7	Elect Paul Viera	For	For	For
8	Elect Roland A. Hernandez	For	For	For
9	Elect William Gordon	For	For	For
10	Elect Ellen F. Siminoff	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive compensation				
12	Ratification of Auditor	For	For	For

Thermon Group Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-88362T103

Annual Meeting Agenda (07/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect John U. Clarke	For	For	For
1.2	Elect Linda A. Dalgetty	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.3	Elect Roger L. Fix	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.4	Elect Marcus J. George	For	For	For
1.5	Elect Victor L. Richey, Jr.	For	For	For

1.6	Elect Angela Strzelecki	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.7	Elect Bruce A. Thames	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Amendment to the 2020 Long-Term Incentive Plan	For	For	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Tidewater Inc.

Unvoted **Ballot Status** No Vote Cast **Decision Status** Take No Action

Vote Deadline Date 09/24/2024
Country Of Trade US
Ballot Sec ID CINS-ADPV64765

Bond Meeting Agenda (09/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Approval Of The Summons	Manual	
3	Election Of Two Person To Co Sign The Minutes Together With The Chairperson		
4	Request For Adoption Of The Proposal Approval		

Transcat Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/10/2024
Country Of Trade US
Ballot Sec ID CUSIP9-893529107

Annual Meeting Agenda (09/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Craig D. Cairns	For	For
1.2	Elect Oksana S. Dominach	For	For
1.3	Elect Lee D. Rudow	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For
4	Repeal of Classified Board	For	For

Trimble Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/29/2024
Country Of Trade US
Ballot Sec ID CUSIP9-896239100

Annual Meeting Agenda (09/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect James C. Dalton	for	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.2	Elect Börje Ekholm	for	For	For
1.3	Elect Kaigham Gabriel	for	For	For
Vote Note: Other governance issue				
1.4	Elect Meaghan Lloyd	for	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.5	Elect Ronald S. Nersesian	for	For	For
1.6	Elect Robert G. Painter	for	For	For
1.7	Elect Mark S. Peek	for	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.8	Elect Kara Sprague	for	For	For
1.9	Elect Thomas W. Sweet	for	For	For
Vote Note: Other governance issue				
1.10	Elect Johan Wibergh	for	For	For
2	Advisory Vote on Executive Compensation	for	For	For
3	Ratification of Auditor	for	For	For
4	Amendment to the 2002 Stock Plan	for	For	For

UroGen Pharma Ltd **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/05/2024
Country Of Trade US
Ballot Sec ID CUSIP9-M96088105

Annual Meeting Agenda (08/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Arie S. Belldegrun	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Current interlocking directorship; Serves on too many boards				
2	Elect Elizabeth Barrett	For	For	For
3	Elect Cynthia M. Butitta	For	For	For
4	Elect Fred E. Cohen	For	For	For
5	Elect Stuart Holden	For	For	For
6	Elect James Robinson	For	For	For

7	Elect Leana S. Wen		For	Withhold	Withhold
		Vote Note: No independent lead or presiding director			
8	Elect Daniel Wildman		For	For	For
9	Remuneration Policy		For	Against	Against
		Vote Note: Excessive opportunity; Poor overall design			
10	Amendment to the 2017 Equity Incentive Plan		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For
12	Ratification of Auditor		For	For	For

Verint Systems, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/09/2024
Country Of Trade US
Ballot Sec ID CUSIP9-92343X100

Annual Meeting Agenda (07/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dan Bodner	For	For	For
1.2	Elect Linda M. Crawford	For	For	For
1.3	Elect Reid French	For	For	For
1.4	Elect Stephen Gold	For	For	For
1.5	Elect William Kurtz	For	For	For
1.6	Elect Andrew D. Miller	For	For	For
1.7	Elect Richard Nottenburg	For	For	For
1.8	Elect Kristen Robinson	For	For	For
1.9	Elect Yvette Smith	For	For	For
1.10	Elect Jason Wright	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Vista Energy S.A.B. de C.V

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 07/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-92837L109

Special Meeting Agenda (08/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Authority to Repurchase Shares	For	For	For
2	Election of Meeting Delegates	For	For	For

WalkMe Ltd Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 08/06/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
M97628107

Annual Meeting Agenda (08/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Declaration of Material Interest		Manual	For
3	Right to Adjourn Meeting	For	For	For
4	Elect Jeffrey L. Horing	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
5	Elect Ron Gutler	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
6	Elect Haleli Barath	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	RSU Grant of CEO	For	Against	Against
	Vote Note: Not in shareholders' best interests; Poor overall design			

Wave Life Sciences Ltd. Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 08/05/2024
Country Of Trade US
Ballot Sec ID CUSIP9-
Y95308105

Annual Meeting Agenda (08/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul B. Bolno	For	For	For
2	Elect Mark H.N. Corrigan	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect Christian O. Henry	For	Against	Against
	Vote Note: Serves on too many boards			
4	Elect Peter Kolchinsky	For	For	For
5	Elect Adrian Rawcliffe	For	For	For
6	Elect Ken Takanashi	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
7	Elect Aik Na Tan	For	For	For
8	Elect Gregory L. Verdine	For	For	For
9	Elect Heidi L. Wagner	For	Against	Against
	Vote Note: There are less than 30% women on the board.			

10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Approval of the Non-Employee Director Compensation Policy	For	For	For
12	Amendment to the 2021 Equity Incentive Plan	For	For	For
13	Authority to Issue Ordinary Shares	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				
14	Advisory Vote on Executive Compensation	For	For	For

Wix.com Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/06/2024
Country Of Trade US
Ballot Sec ID CUSIP9-M98068105

Annual Meeting Agenda (09/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francesco de Mojana	For	For	For
2	Elect Ron Gutler	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Gavin Patterson	For	For	For
4	Amendments to Articles	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
5	Appointment of Auditor and Authority to Set Fees	For	For	For