

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2a	Elect Leslie Van de Walle as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2b	Elect Dalton Phillips as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2c	Re-elect Emma Hynes as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2d	Re-elect John Amaechi as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2e	Re-elect Sly Bailey as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2g	Re-elect Anne O'Leary as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2h	Re-elect Helen Rose as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	3	Approve Remuneration Report	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	4	Approve Remuneration Policy	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	5	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	7	Authorise Issue of Equity	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	9	Authorise Market Purchase of Shares	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	10	Authorise the Re-allotment of Treasury Shares	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	11	Approve Performance Share Plan	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	12	Approve Restricted Share Plan	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	1	Receive Report of Board	Mgmt			
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 8 Per Share	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	4	Approve Discharge of Management and Board	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	5.1	Approve Remuneration Report	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	5.2	Approve Remuneration of Directors for 2022/23 in the Aggregate Amount of DKK 300,000	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.1	Reelect Ebbe Malte Iversen as Director	Mgmt	For	Abstain	Abstain
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.2	Reelect Jorgen Wisborg as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.3	Reelect Jens Bjerg Sorensen as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.4	Reelect Charlotte Strand as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.5	Reelect Henrik Hojen Andersen as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.6	Elect Klaus Kaae as New Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.7	Elect Pernille Lind Olsen as New Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	7	Ratify Deloitte as Auditor	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	8	Other Business	Mgmt			
TEL	Norway	Telenor ASA	01/26/2023	Extraordina	1	Open Meeting	Mgmt			
TEL	Norway	Telenor ASA	01/26/2023	Extraordina	2	Registration of Attending Shareholders and Proxies	Mgmt			
TEL	Norway	Telenor ASA	01/26/2023	Extraordina	3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
TEL	Norway	Telenor ASA	01/26/2023	Extraordina	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
TEL	Norway	Telenor ASA	01/26/2023	Extraordina	5	Authorize Share Repurchase Program	Mgmt	For	For	For
TEL	Norway	Telenor ASA	01/26/2023	Extraordina	6	Close Meeting	Mgmt			
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	3	Re-elect Breon Corcoran as Director	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	4	Re-elect John-Paul Savant as Director	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	5	Re-elect Tom Hargreaves as Director	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	6	Re-elect Scott Forbes as Director	Mgmt	For	Against	Against
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	7	Re-elect Morgan Seigler as Director	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	8	Re-elect Pauline Reader as Director	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	9	Elect Suzanne Baxter as Director	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	10	Elect Tamsin Todd as Director	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
ATG	United King	Auction Technology Group Plc	01/26/2023	Annual	12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ATG	United Kingdom	Auction Technology Group Plc	01/26/2023	Annual	13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
ATG	United Kingdom	Auction Technology Group Plc	01/26/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	For	For
ATG	United Kingdom	Auction Technology Group Plc	01/26/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
ATG	United Kingdom	Auction Technology Group Plc	01/26/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
ATG	United Kingdom	Auction Technology Group Plc	01/26/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
ATG	United Kingdom	Auction Technology Group Plc	01/26/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	2	Approve Final Dividend	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	3	Approve Remuneration Report	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	4	Approve Share Incentive Plan	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	5	Re-elect John Daly as Director	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	6	Re-elect Sue Clark as Director	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	7	Re-elect William Eccleshare as Director	Mgmt	For	Against	Against
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	8	Re-elect Emer Finnan as Director	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	9	Re-elect Simon Litherland as Director	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	10	Re-elect Euan Sutherland as Director	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	11	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	12	Elect Hounaida Lasry as Director	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	16	Authorise Issue of Equity	Mgmt	For	Against	Against
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
BVIC	United Kingdom	Britvic Plc	01/26/2023	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	1	Open Meeting	Mgmt	For	For	For
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	2	Elect Chairman of Meeting	Mgmt	For	For	For
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	5	Approve Agenda of Meeting	Mgmt	For	For	For
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	7.a	Approve Stock Option Plan LTIP 2023 for Key Employees	Mgmt	For	Against	Against
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	7.b	Approve Issuance and Transfer of Restricted Stock Units for Participants	Mgmt	For	Against	Against
CINT	Sweden	Cint Group AB	01/26/2023	Extraordinary	8	Close Meeting	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2a	Elect Leslie Van de Walle as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2b	Elect Dalton Philips as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2c	Re-elect Emma Hynes as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2d	Re-elect John Amaechi as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2e	Re-elect Sly Bailey as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2g	Re-elect Anne O'Leary as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	2h	Re-elect Helen Rose as Director	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	3	Approve Remuneration Report	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	4	Approve Remuneration Policy	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	5	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	7	Authorise Issue of Equity	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	9	Authorise Market Purchase of Shares	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	10	Authorise the Re-allotment of Treasury Shares	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	11	Approve Performance Share Plan	Mgmt	For	For	For
GNC	Ireland	Greencore Group Plc	01/26/2023	Annual	12	Approve Restricted Share Plan	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	1	Receive Report of Board	Mgmt			
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 8 Per Share	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	4	Approve Discharge of Management and Board	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	5.1	Approve Remuneration Report	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	5.2	Approve Remuneration of Directors for 2022/23 in the Aggregate Amount of DKK 300,000	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.1	Reelect Ebbe Malte Iversen as Director	Mgmt	For	Abstain	Abstain
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.2	Reelect Jorgen Wisborg as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.3	Reelect Jens Bjerger Sorensen as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.4	Reelect Charlotte Strand as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.5	Reelect Henrik Hojen Andersen as Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.6	Elect Klaus Kaae as New Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	6.7	Elect Pernille Lind Olsen as New Director	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	7	Ratify Deloitte as Auditor	Mgmt	For	For	For
PAAL.B	Denmark	Per Aarsleff Holding A/S	01/26/2023	Annual	8	Other Business	Mgmt			
TEL	Norway	Telenor ASA	01/26/2023	Extraordinary	1	Open Meeting	Mgmt			
TEL	Norway	Telenor ASA	01/26/2023	Extraordinary	2	Registration of Attending Shareholders and Proxies	Mgmt			
TEL	Norway	Telenor ASA	01/26/2023	Extraordinary	3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
TEL	Norway	Telenor ASA	01/26/2023	Extraordinary	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
TEL	Norway	Telenor ASA	01/26/2023	Extraordinary	5	Authorize Share Repurchase Program	Mgmt	For	For	For
TEL	Norway	Telenor ASA	01/26/2023	Extraordinary	6	Close Meeting	Mgmt			
SQZ	United Kingdom	Serica Energy Plc	01/27/2023	Special	1	Authorise Issue of Equity in Connection with the Proposed Acquisition of Tailwind Energy Investments Ltd	Mgmt	For	Against	Against
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	4	Elect Jos Sclater as Director	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	5	Elect Rich Cashin as Director	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	6	Re-elect Bruce Thompson as Director	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	7	Re-elect Chloe Ponsonby as Director	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	8	Re-elect Bindi Foyle as Director	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	9	Re-elect Victor Chavez as Director	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	13	Authorise Issue of Equity	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
AVON	United Kingdom	Avon Protection Plc	01/27/2023	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
SQZ	United Kingdom	Serica Energy Plc	01/27/2023	Special	1	Authorise Issue of Equity in Connection with the Proposed Acquisition of Tailwind Energy Investments Ltd	Mgmt	For	Against	Against
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	1	Elect Gail Pemberton as Director	Mgmt	For	Against	Against
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	3	Approve to Exceed 10/12 Buy-Back Limit	Mgmt	For	For	For
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	4	Approve the Change of Company Name to FleetPartners Group Limited	Mgmt	For	For	For
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	1	Elect Gail Pemberton as Director	Mgmt	For	Against	Against
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	3	Approve to Exceed 10/12 Buy-Back Limit	Mgmt	For	For	For
ECX	Australia	Eclixp Group Limited	01/30/2023	Annual	4	Approve the Change of Company Name to FleetPartners Group Limited	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	1	Open Meeting	Mgmt			
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	2	Call the Meeting to Order	Mgmt			
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	8	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.50 Per Share	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	10	Approve Remuneration Report	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	12	Fix Number of Directors at 5	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	13	Reelect Jeffrey David, Ingrid Jonasson Blank, Ilkka Laurila, Johan Dettel and Inka Mero as Directors	Mgmt	For	Against	Against
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	15	Renew Appointment of Ernst & Young Ltd as Auditors	Mgmt	For	Against	Against
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	17	Approve Issuance of up to 3.2 Million Shares without Preemptive Rights	Mgmt	For	For	For
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Also	Mgmt	For	Against	Against
MUSTI	Finland	Musti Group Oyj	01/30/2023	Annual	19	Close Meeting	Mgmt			
DBG	France	Derichebourg SA	01/31/2023	Annual/Special		Ordinary Business	Mgmt			
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	11	Reelect Thomas Derichebourg as Director	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	12	Reelect Boris Derichebourg as Director	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	13	Reelect Catherine Claverie as Director	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	14	Reelect CFER as Director	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special		Extraordinary Business	Mgmt			
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	19	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	24	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	25	Amend Article 28 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Special		Ordinary Business	Mgmt			
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	11	Reelect Thomas Derichebourg as Director	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	12	Reelect Boris Derichebourg as Director	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	13	Reelect Catherine Claverie as Director	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	14	Reelect CFER as Director	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Special		Extraordinary Business	Mgmt			
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	17	Approve Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	19	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	24	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	25	Amend Article 28 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
DBG	France	Derichebourg SA	01/31/2023	Annual/Spe	26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	5	Re-elect Susan Clark as Director	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
IMB	United Kinç	Imperial Brands Plc	02/01/2023	Annual	10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	15	Approve Share Matching Scheme	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	17	Authorise Issue of Equity	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3a	Elect Alexandra Gartmann as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3b	Elect John Gillam as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3c	Elect Marie McDonald as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3d	Elect Gordon Davis as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3e	Elect Peter Margin as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	5	Approve Nufarm Limited Equity Incentive Plan	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	6	Approve Issuance of Rights to Greg Hunt	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special		Shareholder Proposals	Mgmt			
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	1	Remove Simon Thomson as Director	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	2	Remove James Smith as Director	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	3	Remove Nicoletta Giadrossi as Director	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	4	Remove Keith Lough as Director	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	5	Remove Peter Kallos as Director	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	6	Remove Alison Wood as Director	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	7	Remove Luis Araujo as Director	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	8	Elect Hesham Mekawi, a Shareholder Nominee to the Board	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	9	Elect Christopher Cox, a Shareholder Nominee to the Board	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	10	Elect Maria Gordon, a Shareholder Nominee to the Board	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	11	Elect Craig van de Laan, a Shareholder Nominee to the Board	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	12	Elect Richard Herbert, a Shareholder Nominee to the Board	SH	Against	For	For
CNE	United Kingdom	Capricorn Energy Plc	02/01/2023	Special	13	Elect Tom Pitts, a Shareholder Nominee to the Board	SH	Against	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	5	Re-elect Susan Clark as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	15	Approve Share Matching Scheme	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	17	Authorise Issue of Equity	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
IMB	United Kingdom	Imperial Brands Plc	02/01/2023	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NUF	Australia	Nufarm Limited	02/01/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3a	Elect Alexandra Gartmann as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3b	Elect John Gillam as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3c	Elect Marie McDonald as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3d	Elect Gordon Davis as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	3e	Elect Peter Margin as Director	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	5	Approve Nufarm Limited Equity Incentive Plan	Mgmt	For	For	For
NUF	Australia	Nufarm Limited	02/01/2023	Annual	6	Approve Issuance of Rights to Greg Hunt	Mgmt	For	Against	Against
EVN	Austria	EVN AG	02/02/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
EVN	Austria	EVN AG	02/02/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	6	Approve Remuneration Report	Mgmt	For	Against	Against
EVN	Austria	EVN AG	02/02/2023	Annual	7.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
EVN	Austria	EVN AG	02/02/2023	Annual	7.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary	Shareholders	Extraordinary Shareholders' Meeting Agenda	Mgmt			
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary	A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary	A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary	B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary	C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
EVN	Austria	EVN AG	02/02/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
EVN	Austria	EVN AG	02/02/2023	Annual	6	Approve Remuneration Report	Mgmt	For	Against	Against
EVN	Austria	EVN AG	02/02/2023	Annual	7.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
EVN	Austria	EVN AG	02/02/2023	Annual	7.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	4	Elect Maggie Jones as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	7	Re-elect John Bates as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	8	Re-elect Jonathan Bewes as Director	Mgmt	For	Against	Against
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	9	Re-elect Annette Court as Director	Mgmt	For	Against	Against
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	11	Re-elect Derek Harding as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	12	Re-elect Steve Hare as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	20	Authorise Issue of Equity	Mgmt	For	Against	Against
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
SGE	United Kingdom	The Sage Group plc	02/02/2023	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary Shareholders Meeting		Extraordinary Shareholders' Meeting Agenda	Mgmt			
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary Shareholders Meeting	A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary Shareholders Meeting	A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary Shareholders Meeting	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary Shareholders Meeting	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary Shareholders Meeting	B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
WDP	Belgium	Warehouses De Pauw SCA	02/02/2023	Extraordinary Shareholders Meeting	C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	6	Authorize Share Repurchase Program	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Mgmt	For	Against	Against
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	7.2	Reelect John Matthew Downing as Director	Mgmt	For	Against	Against
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	8	Approve Remuneration Policy	Mgmt	For	Against	Against
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.13	Approve Discharge of Supervisory Board Member Horst Hakeberg for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	6	Authorize Share Repurchase Program	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Mgmt	For	Against	Against
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	7.2	Reelect John Matthew Downing as Director	Mgmt	For	Against	Against
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	8	Approve Remuneration Policy	Mgmt	For	Against	Against
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
LOG	Spain	Compania de Distribucion Integral Logista Holdings, SA	02/07/2023	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For

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ENR	Germany	Siemens Energy AG	02/07/2023	Annual	3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

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ENR	Germany	Siemens Energy AG	02/07/2023	Annual	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
ENR	Germany	Siemens Energy AG	02/07/2023	Annual	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	5	Re-elect Mark Clare as Director	Mgmt	For	Against	Against
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	6	Re-elect Helen Gordon as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	7	Re-elect Robert Hudson as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	8	Re-elect Justin Read as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	9	Re-elect Janette Bell as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	10	Re-elect Carol Hui as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	11	Elect Michael Brodtman as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	3	Elect Amanda Brown as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	4	Re-elect Keith Browne as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	5	Re-elect Dave Coplin as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	6	Re-elect Eddie Irwin as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	7	Re-elect Bob Ivell as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	8	Re-elect Tim Jones as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	9	Re-elect Josh Levy as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	10	Re-elect Jane Moriarty as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	11	Re-elect Phil Urban as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	15	Approve Sharesave Plan	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	16	Approve Share Incentive Plan	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	17	Approve Short Term Deferred Incentive Share Plan	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	4	Amend Executive Incentive Plan	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	5	Approve Senior Manager Incentive Plan	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	6	Approve Final Dividend	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	7	Re-elect Baroness Helena Morrissey as Director	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	8	Re-elect Michael Summersgill as Director	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	9	Elect Peter Birch as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	10	Re-elect Roger Stott as Director	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	11	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	12	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	13	Re-elect Margaret Hassall as Director	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	14	Re-elect Simon Turner as Director	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	15	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	17	Authorise Issue of Equity	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
AJB	United Kingdom	AJ Bell Plc	02/08/2023	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	2	Approve Final Dividend	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	4	Approve Remuneration Report	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	5	Re-elect Richard Huntingford as Director	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	6	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against	Against
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	7	Re-elect Meredith Amdur as Director	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	8	Re-elect Mark Brooker as Director	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	9	Re-elect Hugo Drayton as Director	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	10	Re-elect Rob Hattrell as Director	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	11	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	Against	Against
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	12	Re-elect Alan Newman as Director	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	13	Re-elect Anglea Seymour-Jackson as Director	Mgmt	For	Against	Against
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	16	Authorise Issue of Equity	Mgmt	For	Against	Against
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	18	Approve Performance Share Plan	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	22	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	23	Approve Creation of B Ordinary Shares	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	24	Authorise Cancellation of the B Ordinary Shares	Mgmt	For	For	For
FUTR	United Kingdom	Future Plc	02/08/2023	Annual	25	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	5	Re-elect Mark Clare as Director	Mgmt	For	Against	Against
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	6	Re-elect Helen Gordon as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	7	Re-elect Robert Hudson as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	8	Re-elect Justin Read as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	9	Re-elect Janette Bell as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	10	Re-elect Carol Hui as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	11	Elect Michael Brodtman as Director	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
GRI	United Kingdom	Grainger Plc	02/08/2023	Annual	19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	3	Elect Amanda Brown as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	4	Re-elect Keith Browne as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	5	Re-elect Dave Coplin as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	6	Re-elect Eddie Irwin as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	7	Re-elect Bob Ivell as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	8	Re-elect Tim Jones as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	9	Re-elect Josh Levy as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	10	Re-elect Jane Moriarty as Director	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	11	Re-elect Phil Urban as Director	Mgmt	For	Against	Against
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	15	Approve Sharesave Plan	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	16	Approve Share Incentive Plan	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	17	Approve Short Term Deferred Incentive Share Plan	Mgmt	For	For	For
MAB	United Kingdom	Mitchells & Butlers Plc	02/08/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	3	Re-elect Stephen Hester as Director	Mgmt	For	Against	Against
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	4	Re-elect Johan Lundgren as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	5	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	8	Re-elect David Robbie as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	9	Elect Rianne van der Eijk as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	10	Elect Harald Eisenacher as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	11	Elect Detlef Trefzger as Director	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	15	Authorise Issue of Equity	Mgmt	For	Against	Against
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
EZJ	United Kingdom	easyJet Plc	02/09/2023	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
SIE	Germany	Siemens AG	02/09/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SIE	Germany	Siemens AG	02/09/2023	Annual	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	Against	Against
SIE	Germany	Siemens AG	02/09/2023	Annual	7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
SIE	Germany	Siemens AG	02/09/2023	Annual	7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SIE	Germany	Siemens AG	02/09/2023	Annual	8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
1696	Israel	Sisram Medical Ltd	02/09/2023	Extraordin	1	Approve Sublicense Agreement and Related Transactions	Mgmt	For	For	For
1696	Israel	Sisram Medical Ltd	02/09/2023	Extraordin	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	
CPG	United King	Compass Group Plc	02/09/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
CPG	United King	Compass Group Plc	02/09/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	6	Re-elect Palmer Brown as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	7	Re-elect Gary Green as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Abstain	Abstain
CPG	United King	Compass Group Plc	02/09/2023	Annual	9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	10	Re-elect John Bryant as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	15	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
CPG	United King	Compass Group Plc	02/09/2023	Annual	16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	19	Authorise Issue of Equity	Mgmt	For	Against	Against
CPG	United King	Compass Group Plc	02/09/2023	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
CPG	United King	Compass Group Plc	02/09/2023	Annual	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	3	Re-elect Stephen Hester as Director	Mgmt	For	Against	Against
EZJ	United King	easyJet Plc	02/09/2023	Annual	4	Re-elect Johan Lundgren as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	5	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	8	Re-elect David Robbie as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	9	Elect Rianne van der Eijk as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	10	Elect Harald Eisenacher as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	11	Elect Detlef Trefzger as Director	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	15	Authorise Issue of Equity	Mgmt	For	Against	Against
EZJ	United King	easyJet Plc	02/09/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
EZJ	United King	easyJet Plc	02/09/2023	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
EZJ	United King	easyJet Plc	02/09/2023	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
EZJ	United King	easyJet Plc	02/09/2023	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SIE	Germany	Siemens AG	02/09/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
SIE	Germany	Siemens AG	02/09/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SIE	Germany	Siemens AG	02/09/2023	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	Against	Against
SIE	Germany	Siemens AG	02/09/2023	Annual	7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
SIE	Germany	Siemens AG	02/09/2023	Annual	7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
SIE	Germany	Siemens AG	02/09/2023	Annual	10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
1696	Israel	Sisram Medical Ltd	02/09/2023	Extraordin	1	Approve Sublicense Agreement and Related Transactions	Mgmt	For	For	For
1696	Israel	Sisram Medical Ltd	02/09/2023	Extraordin	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	
UMG	Australia	United Malt Group Limited	02/10/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
UMG	Australia	United Malt Group Limited	02/10/2023	Annual	3a	Elect Patrick E. Bowe as Director	Mgmt	For	For	For
UMG	Australia	United Malt Group Limited	02/10/2023	Annual	3b	Elect Christine Feldmanis as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	5	Elect Ian Melling as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	6	Re-elect Vivienne Cox as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	7	Re-elect Jane Toogood as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	8	Re-elect Janet Ashdown as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	9	Re-elect Brendan Connolly as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	10	Re-elect David Thomas as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	11	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	12	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	13	Re-elect Martin Court as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	14	Approve Share Incentive Plan and Trust Deed	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	18	Authorise Issue of Equity	Mgmt	For	Against	Against
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
MONT	Belgium	MONTEA NV	02/10/2023	Extraordinary Shareho		Extraordinary General Meeting Agenda	Mgmt			
MONT	Belgium	MONTEA NV	02/10/2023	Extraordin	1a	Receive Directors' Reports Pursuant to Article 7:199 of the Code of Companies and Associations	Mgmt			
MONT	Belgium	MONTEA NV	02/10/2023	Extraordin	1b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
MONT	Belgium	MONTEA NV	02/10/2023	Extraordin	2a	Receive Directors' Reports Pursuant to Article 7:199 of the Code of Companies and Associations	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
MONT	Belgium	MONTEA NV	02/10/2023	Extraordin	2b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
MONT	Belgium	MONTEA NV	02/10/2023	Extraordin	3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
MONT	Belgium	MONTEA NV	02/10/2023	Extraordin	4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
UMG	Australia	United Malt Group Limited	02/10/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
UMG	Australia	United Malt Group Limited	02/10/2023	Annual	3a	Elect Patrick E. Bowe as Director	Mgmt	For	For	For
UMG	Australia	United Malt Group Limited	02/10/2023	Annual	3b	Elect Christine Feldmanis as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	5	Elect Ian Melling as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	6	Re-elect Vivienne Cox as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	7	Re-elect Jane Toogood as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	8	Re-elect Janet Ashdown as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	9	Re-elect Brendan Connolly as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	10	Re-elect David Thomas as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	11	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	12	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	13	Re-elect Martin Court as Director	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	14	Approve Share Incentive Plan and Trust Deed	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	18	Authorise Issue of Equity	Mgmt	For	Against	Against
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
VCT	United Kinç	Victrex Plc	02/10/2023	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
TUI	Germany	TUI AG	02/14/2023	Annual	2.1	Approve Discharge of Management Board Member Friedrich Jousen (until Sep. 30, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.3	Approve Discharge of Management Board Member Sebastian Ebel (from Oct. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2021/22	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
TUI	Germany	TUI AG	02/14/2023	Annual	3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.9	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.10	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.11	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.14	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.15	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.16	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.22	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	5	Approve EUR 3.00 Reduction in Share Capital via Redemption of Shares	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	6	Approve EUR 1.6 Billion Reduction in Share Capital via Consolidation of Shares	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	7.1	Elect Dieter Zetsche to the Supervisory Board	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	7.2	Elect Helena Murano to the Supervisory Board	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	7.3	Elect Christian Baier to the Supervisory Board	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.2	Amend Articles Re: Shareholders' Right of Follow-up Questions at the General Meeting	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.4	Amend Articles Re: Entrance Tickets	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.5	Amend Articles Re: Electronic Participation	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.6	Amend Articles Re: Absentee Vote	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
TUI	Germany	TUI AG	02/14/2023	Annual	8.7	Amend Articles Re: Chair of General Meeting	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.8	Amend Articles Re: Annulment of the Authorized Capital 2022/III Clause	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	9	Approve Remuneration Report	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
TUI	Germany	TUI AG	02/14/2023	Annual	2.1	Approve Discharge of Management Board Member Friedrich Joussem (until Sep. 30, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.3	Approve Discharge of Management Board Member Sebastian Ebel (from Oct. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.9	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.10	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.11	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.14	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.15	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.16	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2021/22	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
TUI	Germany	TUI AG	02/14/2023	Annual	3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.22	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2021/22	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	5	Approve EUR 3.00 Reduction in Share Capital via Redemption of Shares	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	6	Approve EUR 1.6 Billion Reduction in Share Capital via Consolidation of Shares	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	7.1	Elect Dieter Zetsche to the Supervisory Board	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	7.2	Elect Helena Murano to the Supervisory Board	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	7.3	Elect Christian Baier to the Supervisory Board	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.2	Amend Articles Re: Shareholders' Right of Follow-up Questions at the General Meeting	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.4	Amend Articles Re: Entrance Tickets	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.5	Amend Articles Re: Electronic Participation	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.6	Amend Articles Re: Absentee Vote	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.7	Amend Articles Re: Chair of General Meeting	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	8.8	Amend Articles Re: Annulment of the Authorized Capital 2022/III Clause	Mgmt	For	For	For
TUI	Germany	TUI AG	02/14/2023	Annual	9	Approve Remuneration Report	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	6	Approve Remuneration Policy	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	7	Approve Remuneration Report	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	For	Against	Against
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.4	Reelect Dirk Linzmeier to the Supervisory Board	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against	Against
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against	Against
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against	Against
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against	Against
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against	Against
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
SHL	Germany	Siemens Healthineers AG	02/15/2023	Annual	11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	6	Approve Remuneration Policy	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	7	Approve Remuneration Report	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	For	Against	Against
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	8.4	Reelect Dirk Linzmeier to the Supervisory Board	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
STM	Luxembourg	Stabilus SE	02/15/2023	Annual	11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
NDA	Germany	Aurubis AG	02/16/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	7	Approve Remuneration Policy	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.4	Amend Articles of Association	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	Against	Against
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.4	Elect Stephan Kruemmer to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	Against	Against
NDA	Germany	Aurubis AG	02/16/2023	Annual	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
GNC	Australia	Graincorp Limited	02/16/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
GNC	Australia	Graincorp Limited	02/16/2023	Annual	3	Elect Kathy Grigg as Director	Mgmt	For	For	For
GNC	Australia	Graincorp Limited	02/16/2023	Annual	4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	2	Elect Xiaoling Liu as Director	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	3	Elect Gregory Robinson as Director	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	4	Approve Remuneration Report	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	6	Approve Progress on Climate Change Transition	Mgmt	For	Against	Against
OCI	Netherlands	OCI NV	02/16/2023	Extraordinary Shareholders Meeting		Extraordinary Meeting Agenda	Mgmt			
OCI	Netherlands	OCI NV	02/16/2023	Extraordinary Shareholders Meeting	1	Open Meeting	Mgmt			
OCI	Netherlands	OCI NV	02/16/2023	Extraordinary Shareholders Meeting	2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
OCI	Netherlands	OCI NV	02/16/2023	Extraordinary Shareholders Meeting	3	Close Meeting	Mgmt			
S51	Singapore	Sembcorp Marine Ltd.	02/16/2023	Extraordinary Shareholders Meeting	1	Approve Combination and Allotment and Issuance of KOM Consideration Shares	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	3	Elect Patrick Coveney as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	4	Re-elect Mike Clasper as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	5	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	6	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	7	Re-elect Tim Lodge as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	8	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	9	Re-elect Kelly Kuhn as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	10	Re-elect Apurvi Sheth as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	19	Adopt New Articles of Association	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
NDA	Germany	Aurubis AG	02/16/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	7	Approve Remuneration Policy	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	8.4	Amend Articles of Association	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	Against	Against
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.4	Elect Stephan Kruemmer to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	For	For	For
NDA	Germany	Aurubis AG	02/16/2023	Annual	9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	Against	Against
NDA	Germany	Aurubis AG	02/16/2023	Annual	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
GNC	Australia	Graincorp Limited	02/16/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
GNC	Australia	Graincorp Limited	02/16/2023	Annual	3	Elect Kathy Grigg as Director	Mgmt	For	For	For
GNC	Australia	Graincorp Limited	02/16/2023	Annual	4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	2	Elect Xiaoling Liu as Director	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	3	Elect Gregory Robinson as Director	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	4	Approve Remuneration Report	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	For
IPL	Australia	Incitec Pivot Limited	02/16/2023	Annual	6	Approve Progress on Climate Change Transition	Mgmt	For	Against	Against
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	10	Approve Remuneration Policy	Mgmt	For	For	For
IFX	Germany	Infineon Technologies AG	02/16/2023	Annual	11	Approve Remuneration Report	Mgmt	For	For	For
OCI	Netherland	OCI NV	02/16/2023	Extraordinary	Shareholder	Extraordinary Meeting Agenda	Mgmt			
OCI	Netherland	OCI NV	02/16/2023	Extraordinary	1	Open Meeting	Mgmt			
OCI	Netherland	OCI NV	02/16/2023	Extraordinary	2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
OCI	Netherland	OCI NV	02/16/2023	Extraordinary	3	Close Meeting	Mgmt			
S51	Singapore	Sembcorp Marine Ltd.	02/16/2023	Extraordinary	1	Approve Combination and Allotment and Issuance of KOM Consideration Shares	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	3	Elect Patrick Coveney as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	4	Re-elect Mike Clasper as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	5	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	6	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	7	Re-elect Tim Lodge as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	8	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	9	Re-elect Kelly Kuhn as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	10	Re-elect Apurvi Sheth as Director	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
SSPG	United Kingdom	SSP Group Plc	02/16/2023	Annual	19	Adopt New Articles of Association	Mgmt	For	For	For
BEIJ.B	Sweden	Beijer Ref AB	02/17/2023	Extraordinary	1	Elect Chairman of Meeting	Mgmt	For	For	For
BEIJ.B	Sweden	Beijer Ref AB	02/17/2023	Extraordinary	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
BEIJ.B	Sweden	Beijer Ref AB	02/17/2023	Extraordinary	3	Approve Agenda of Meeting	Mgmt	For	For	For
BEIJ.B	Sweden	Beijer Ref AB	02/17/2023	Extraordinary	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
BEIJ.B	Sweden	Beijer Ref AB	02/17/2023	Extraordinary	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
BEIJ.B	Sweden	Beijer Ref AB	02/17/2023	Extraordinary	6	Amend Articles Re: Set Minimum (SEK 350 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (350 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For	For
BEIJ.B	Sweden	Beijer Ref AB	02/17/2023	Extraordinary	7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	1	Approve Renewal of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	2	Reapprove of Service Agreement with Private Company Fully Owned by David Fattal, Controller	Mgmt	For	Against	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	3	Reapprove Employment Terms of Nadav Fattal, Marketing and Technology Manager and Rooms CEO	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	4	Reapprove Employment Terms of Asaf Fattal, BD Manager	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	5	Reapprove Employment Terms of Yuval Fattal, Master Manager	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	6	Issue Extended Indemnification Agreement to David Fattal, Controller	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	7	Issue Extended Exemption Agreement to David Fattal, Controller	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	8	Approve Employment Terms of Yuval Bronstein, Chairman	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	2	Approve Remuneration Policy	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	3	Approve Remuneration Report	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	5	Re-elect Clifford Abrahams as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	6	Re-elect David Bennett as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	7	Re-elect David Duffy as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	8	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	9	Re-elect Elena Novokreshchenova as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	10	Re-elect Darren Pope as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	11	Re-elect Tim Wade as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	12	Elect Sara Weller as Director	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	15	Authorise Issue of Equity	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	1	Approve Renewal of Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	2	Reapprove of Service Agreement with Private Company Fully Owned by David Fattal, Controller	Mgmt	For	Against	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	3	Reapprove Employment Terms of Nadav Fattal, Marketing and Technology Manager and Rooms CEO	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	4	Reapprove Employment Terms of Asaf Fattal, BD Manager	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	5	Reapprove Employment Terms of Yuval Fattal, Master Manager	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	6	Issue Extended Indemnification Agreement to David Fattal, Controller	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	7	Issue Extended Exemption Agreement to David Fattal, Controller	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	8	Approve Employment Terms of Yuval Bronstein, Chairman	Mgmt	For	For	For
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
FTAL	Israel	Fattal Holdings (1998) Ltd.	02/21/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	2	Approve Remuneration Policy	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	3	Approve Remuneration Report	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	5	Re-elect Clifford Abrahams as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	6	Re-elect David Bennett as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	7	Re-elect David Duffy as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	8	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	9	Re-elect Elena Novokreshchenova as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	10	Re-elect Darren Pope as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	11	Re-elect Tim Wade as Director	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	12	Elect Sara Weller as Director	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	15	Authorise Issue of Equity	Mgmt	For	Against	Against
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	For	For	For
VMUK	United Kingdom	Virgin Money UK Plc	02/21/2023	Annual	23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
BDT	Germany	Bertrandt AG	02/22/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
BDT	Germany	Bertrandt AG	02/22/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
BDT	Germany	Bertrandt AG	02/22/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
BDT	Germany	Bertrandt AG	02/22/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
BDT	Germany	Bertrandt AG	02/22/2023	Annual	5	Approve Remuneration Report	Mgmt	For	For	For
BDT	Germany	Bertrandt AG	02/22/2023	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
BDT	Germany	Bertrandt AG	02/22/2023	Annual	7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
BDT	Germany	Bertrandt AG	02/22/2023	Annual	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
CEC	Germany	CECONOMY AG	02/22/2023	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	6.1	Elect Erich Schuhmacher to the Supervisory Board	Mgmt	For	Against	Against
CEC	Germany	CECONOMY AG	02/22/2023	Annual	6.2	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	Against	Against
CEC	Germany	CECONOMY AG	02/22/2023	Annual	7	Approve Remuneration Report	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	8.1	Amend Articles Re: Remuneration of Supervisory Board for Serving on the Nomination Committee	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	8.2	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	9.2	Amend Articles Re: AGM Location and Convocation	Mgmt	For	For	For
CEC	Germany	CECONOMY AG	02/22/2023	Annual	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	4	Re-elect Andrew Brode as Director	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	5	Re-elect Lara Boro as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	6	Re-elect Frances Earl as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	7	Re-elect David Clayton as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	8	Re-elect Gordon Stuart as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	9	Re-elect Ian El-Mokadem as Director	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	10	Elect Candida Davies as Director	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	11	Elect Julie Southern as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
SPOL	Norway	Sparebank 1 Ostlandet	02/22/2023	Annual		Meeting for Holders of Equity Capital Certificates	Mgmt			
SPOL	Norway	Sparebank 1 Ostlandet	02/22/2023	Annual	1	Receive President's Report	Mgmt			
SPOL	Norway	Sparebank 1 Ostlandet	02/22/2023	Annual	2	Elect Bjornar Otterhaug, Marianne Steenland and Jorgen Haugli as Members of the Bank Supervisory Board; Elect Per Kristian Mengshoel, Trine Charlotte Hogas-Ellingsen and Gunnar Aakrann Eek as Deputy Members	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special		This is a Second Call Meeting Originally Held on 01 February 2023	Mgmt			
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	1	Approve Matters Related to the Combination of Capricorn Energy Plc and NewMed Energy	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	2	Approve Waiver on Tender-Bid Requirement in Connection with the Issue to Delek Group, Mr Tshuva and Any Member of the Concert Party of the New Ordinary Shares Pursuant to the Business Combination Agreement	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	3	Authorise Issue of Equity in Connection with the Combination	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	4	Approve Increase in Borrowing Limit	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	5	Amend Remuneration Policy to Permit the Payment of Cash Amounts to Simon Thomson and James Smith	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	6	Approve Israeli Plan	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	7	Amend Remuneration Policy to Reflect the Payments and Benefits Provided to Yossi Abu Under the 2022 Employment Contract	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	8	Approve Terms of the Special Bonus	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	9	Approve Terms of the Retention Bonus	Mgmt	For	Against	Against
CNE	United Kingdom	Capricorn Energy Plc	02/22/2023	Special	10	Approve Waiver on Tender-Bid Requirement in Relation to the Exercise by the Company of Any or All of the Buyback Authority	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	4	Re-elect Andrew Brode as Director	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	5	Re-elect Lara Boro as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	6	Re-elect Frances Earl as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	7	Re-elect David Clayton as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	8	Re-elect Gordon Stuart as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	9	Re-elect Ian El-Mokadem as Director	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	10	Elect Candida Davies as Director	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	11	Elect Julie Southern as Director	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
RWS	United Kingdom	RWS Holdings Plc	02/22/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
SPOL	Norway	Sparebank 1 Ostlandet	02/22/2023	Annual		Meeting for Holders of Equity Capital Certificates	Mgmt			
SPOL	Norway	Sparebank 1 Ostlandet	02/22/2023	Annual	1	Receive President's Report	Mgmt			
SPOL	Norway	Sparebank 1 Ostlandet	02/22/2023	Annual	2	Elect Bjornar Otterhaug, Marianne Steenland and Jorgen Haugli as Members of the Bank Supervisory Board; Elect Per Kristian Mengshoel, Trine Charlotte Hogas-Ellingsen and Gunnar Aakrann Eek as Deputy Members	Mgmt	For	Against	Against
TNE	Australia	Technology One Limited	02/22/2023	Annual	1	Approve Remuneration Report	Mgmt	For	Against	Against
TNE	Australia	Technology One Limited	02/22/2023	Annual	2	Elect Jane Andrews as Director	Mgmt	For	For	For
TNE	Australia	Technology One Limited	02/22/2023	Annual	3	Elect Cliff Rosenberg as Director	Mgmt	For	For	For
TNE	Australia	Technology One Limited	02/22/2023	Annual	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
TNE	Australia	Technology One Limited	02/22/2023	Annual	5	Adopt Amended Omnibus Incentive Plan	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special		Ordinary Business	Mgmt			
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	3	Approve Treatment of Losses	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	6	Approve Compensation of Gilles Cojan, Chairman of the Board until July 1, 2022	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	7	Approve Compensation of Philippe Guillemot, CEO until March 1, 2022	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	8	Approve Compensation of Bernard Gault, CEO from March 1, 2022 to July 1, 2022 and Chairman of the Board and CEO since July 1, 2022	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	11	Reelect Anne Busquet as Director	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	12	Reelect Gilles Cojan as Director	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	13	Ratify Appointment of Derichebourg SA as Director	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	14	Ratify Appointment of Derichebourg Environnement as Director	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	15	Ratify Appointment of Emesa Private Equity as Director	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special		Extraordinary Business	Mgmt			
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special		Ordinary Business	Mgmt			
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
BORR	Bermuda	Borr Drilling Ltd.	02/23/2023	Special	1	Increase Authorized Common Stock	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special		Ordinary Business	Mgmt			
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	3	Approve Treatment of Losses	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	6	Approve Compensation of Gilles Cojan, Chairman of the Board until July 1, 2022	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	7	Approve Compensation of Philippe Guillemot, CEO until March 1, 2022	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	8	Approve Compensation of Bernard Gault, CEO from March 1, 2022 to July 1, 2022 and Chairman of the Board and CEO since July 1, 2022	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special	11	Reelect Anne Busquet as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	12	Reelect Gilles Cojan as Director	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	13	Ratify Appointment of Derichebourg SA as Director	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	14	Ratify Appointment of Derichebourg Environnement as Director	Mgmt	For	Against	Against
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	15	Ratify Appointment of Emesa Private Equity as Director	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special		Extraordinary Business	Mgmt			
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
ELIOR	France	Elior Group SA	02/23/2023	Annual/Special		Ordinary Business	Mgmt			
ELIOR	France	Elior Group SA	02/23/2023	Annual/Spe	19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
ENLT	Israel	Enlight Renewable Energy Ltd.	02/23/2023	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
ENLT	Israel	Enlight Renewable Energy Ltd.	02/23/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ENLT	Israel	Enlight Renewable Energy Ltd.	02/23/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ENLT	Israel	Enlight Renewable Energy Ltd.	02/23/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ENLT	Israel	Enlight Renewable Energy Ltd.	02/23/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ENLT	Israel	Enlight Renewable Energy Ltd.	02/23/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	3	Re-elect Richard Cranfield as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	4	Re-elect Alexander Scott as Director	Mgmt	For	Against	Against
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	5	Re-elect Jonathan Gunby as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	6	Re-elect Michael Howard as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	7	Re-elect Caroline Banszky as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	8	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	9	Re-elect Rita Dhut as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	10	Re-elect Charles Robert Lister as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	11	Re-elect Christopher Munro as Director	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	Against	Against
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	15	Authorise Issue of Equity	Mgmt	For	Against	Against
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
IHP	United King	Integrafin Holdings Plc	02/23/2023	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
MGIC	Israel	Magic Software Enterprises Ltd.	02/23/2023	Annual	1.1	Reelect Guy Bernstein as Director	Mgmt	For	Against	Against
MGIC	Israel	Magic Software Enterprises Ltd.	02/23/2023	Annual	1.2	Reelect Naamit Salomon as Director	Mgmt	For	Against	Against
MGIC	Israel	Magic Software Enterprises Ltd.	02/23/2023	Annual	1.3	Reelect Avi Zakay as Director	Mgmt	For	For	For
MGIC	Israel	Magic Software Enterprises Ltd.	02/23/2023	Annual	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
MGIC	Israel	Magic Software Enterprises Ltd.	02/23/2023	Annual	3	Discuss Financial Statements and the Report of the Board	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
665	Bermuda	Haitong International Securities Group Limited	02/24/2023	Special	1	Authorize Board to Raise or Borrow Money During the Relevant Period and to Provide Guarantees for the Wholly-Owned Subsidiaries	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
B4B	Germany	METRO AG	02/24/2023	Annual	2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	4	Ratify KPMG AG as Auditors for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	5.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	5.2	Elect Gwyneth Burr to the Supervisory Board	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	5.3	Elect Jana Cejpkova to the Supervisory Board	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	5.4	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	5.5	Elect Georg Vomhof to the Supervisory Board	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	7	Approve Remuneration Report	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	8	Approve Remuneration Policy	Mgmt	For	Against	Against
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	1	Elect Philippe Etienne as Director	Mgmt	For	For	For
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	2	Elect Pat Ramsey as Director	Mgmt	For	Against	Against
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	3	Elect Kathleen Conlon as Director	Mgmt	For	For	For
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	4	Elect Bill Lance as Director	Mgmt	For	For	For
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	5	Elect Stephen Mayne as Director	SH	Against	Against	Against
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	7	Approve Remuneration Report	Mgmt	For	For	For
ALL	Australia	Aristocrat Leisure Limited	02/24/2023	Annual	8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For
665	Bermuda	Haitong International Securities Gro	02/24/2023	Special	1	Authorize Board to Raise or Borrow Money During the Relevant Period and to Provide Guarantees for the Wholly-Owned Subsidiaries	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
B4B	Germany	METRO AG	02/24/2023	Annual	2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	4	Ratify KPMG AG as Auditors for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	5.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	5.2	Elect Gwyneth Burr to the Supervisory Board	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	5.3	Elect Jana Cejpkova to the Supervisory Board	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	5.4	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	5.5	Elect Georg Vomhof to the Supervisory Board	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
B4B	Germany	METRO AG	02/24/2023	Annual	6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	7	Approve Remuneration Report	Mgmt	For	For	For
B4B	Germany	METRO AG	02/24/2023	Annual	8	Approve Remuneration Policy	Mgmt	For	Against	Against
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary Shareholder Meeting		Extraordinary Meeting Agenda	Mgmt			
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	1	Open Meeting	Mgmt			
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	2	Elect Steve Krognas as Non-Executive Director	Mgmt	For	For	For
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	3	Other Business (Non-Voting)	Mgmt			
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	4	Close Meeting	Mgmt			
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	1	Authorise Issue of Equity in Connection with the Conditional Capital Raise	Mgmt	For	For	For
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	2	Authorise Issue of Equity	Mgmt	For	Against	Against
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Capital Raise	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
SKBN	Israel	Shikun & Binui Ltd.	02/27/2023	Special	1	Increase Registered Share Capital and Amend Articles Accordingly	Mgmt	For	For	For
MING	Norway	SpareBank 1 SMN	02/27/2023	Annual		Meeting for Holders of Equity Capital Certificates	Mgmt			
MING	Norway	SpareBank 1 SMN	02/27/2023	Annual	1	Elect Members and Deputy Members of Committee of Representatives	Mgmt	For	Against	Against
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary Shareholder Meeting		Extraordinary Meeting Agenda	Mgmt			
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	1	Open Meeting	Mgmt			
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	2	Elect Steve Krognas as Non-Executive Director	Mgmt	For	For	For
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	3	Other Business (Non-Voting)	Mgmt			
ARGX	Netherlands	argenx SE	02/27/2023	Extraordinary	4	Close Meeting	Mgmt			
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	1	Authorise Issue of Equity in Connection with the Conditional Capital Raise	Mgmt	For	For	For
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	2	Authorise Issue of Equity	Mgmt	For	Against	Against
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Capital Raise	Mgmt	For	For	For
DEC	United Kingdom	Diversified Energy Co. Plc	02/27/2023	Special	4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special	1	Reelect Jacob Nagel as External Director	Mgmt	For	For	For
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special	2	Reelect Nofia Ohana as External Director	Mgmt	For	For	For
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special	3	Approve Updated Employment Terms of Sharon Avigdor, Relative of Controller	Mgmt	For	For	For
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
RMLI	Israel	Rami Levi Chain Stores Hashikma Ltd	02/27/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
SHV	Australia	Select Harvests Limited	02/27/2023	Annual	1	Approve Remuneration Report	Mgmt	For	For	For
SHV	Australia	Select Harvests Limited	02/27/2023	Annual	2a	Elect Margaret Zabel as Director	Mgmt	For	For	For
SHV	Australia	Select Harvests Limited	02/27/2023	Annual	2b	Elect Michelle Somerville as Director	Mgmt	For	For	For
SHV	Australia	Select Harvests Limited	02/27/2023	Annual	3	Approve Participation of David Surveyor in Long-Term Incentive Plan	Mgmt	For	For	For
SKBN	Israel	Shikun & Binui Ltd.	02/27/2023	Special	1	Increase Registered Share Capital and Amend Articles Accordingly	Mgmt	For	For	For
MING	Norway	SpareBank 1 SMN	02/27/2023	Annual		Meeting for Holders of Equity Capital Certificates	Mgmt			
MING	Norway	SpareBank 1 SMN	02/27/2023	Annual	1	Elect Members and Deputy Members of Committee of Representatives	Mgmt	For	Against	Against
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	5	Approve Remuneration Report	Mgmt	For	Against	Against
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	6	Ratify BDO AG as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	7	Elect Kai Andrejewski to the Supervisory Board	Mgmt	For	Against	Against
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	10	Approve Remuneration Policy	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	1	Open Meeting	Mgmt			
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	2	Call the Meeting to Order	Mgmt			
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.e	Reelect Iiris Herlin as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.g	Reelect Ravi Kant as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.h	Elect Marcela Manubens as New Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	20	Close Meeting	Mgmt			
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	5	Approve Remuneration Report	Mgmt	For	Against	Against
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	6	Ratify BDO AG as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	7	Elect Kai Andrejewski to the Supervisory Board	Mgmt	For	Against	Against
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
DBAN	Germany	Deutsche Beteiligungs AG	02/28/2023	Annual	10	Approve Remuneration Policy	Mgmt	For	Against	Against
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DSCT	Israel	Israel Discount Bank Ltd.	02/28/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	1	Open Meeting	Mgmt			
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	2	Call the Meeting to Order	Mgmt			
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.e	Reelect Iiris Herlin as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.g	Reelect Ravi Kant as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.h	Elect Marcela Manubens as New Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
KNEBV	Finland	Kone Oyj	02/28/2023	Annual	20	Close Meeting	Mgmt			
YHNF	Israel	M. Yochananof & Sons (1988) Ltd.	03/01/2023	Special	1	Approve Special Grant to Oz Yosef, CFO	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
YHNF	Israel	M. Yochananof & Sons (1988) Ltd.	03/01/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
YHNF	Israel	M. Yochananof & Sons (1988) Ltd.	03/01/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
YHNF	Israel	M. Yochananof & Sons (1988) Ltd.	03/01/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
YHNF	Israel	M. Yochananof & Sons (1988) Ltd.	03/01/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
YHNF	Israel	M. Yochananof & Sons (1988) Ltd.	03/01/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	5	Elect Robert East as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	6	Elect Tanvi Davda as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	7	Re-elect Nigel Terrington as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	8	Re-elect Richard Woodman as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	9	Re-elect Peter Hill as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	10	Re-elect Alison Morris as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	11	Re-elect Barbara Ridpath as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	12	Re-elect Hugo Tudor as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	13	Re-elect Graeme Yorston as Director	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	17	Approve Performance Share Plan	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	18	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	19	Authorise Issue of Equity	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
PAG	United Kingdom	Paragon Banking Group Plc	03/01/2023	Annual	26	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For
FIBI	Israel	The First International Bank of Israel	03/01/2023	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
FIBI	Israel	The First International Bank of Israel	03/01/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
FIBI	Israel	The First International Bank of Israel	03/01/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
FIBI	Israel	The First International Bank of Israel	03/01/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
FIBI	Israel	The First International Bank of Israel	03/01/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
FIBI	Israel	The First International Bank of Israe	03/01/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	4	Approve Final Dividend	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	5	Elect Robert East as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	6	Elect Tanvi Davda as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	7	Re-elect Nigel Terrington as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	8	Re-elect Richard Woodman as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	9	Re-elect Peter Hill as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	10	Re-elect Alison Morris as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	11	Re-elect Barbara Ridpath as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	12	Re-elect Hugo Tudor as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	13	Re-elect Graeme Yorston as Director	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	17	Approve Performance Share Plan	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	18	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	19	Authorise Issue of Equity	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
PAG	United King	Paragon Banking Group Plc	03/01/2023	Annual	26	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	1	Elect Chairman of Meeting	Mgmt			
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	2	Receive Report of Board	Mgmt			
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	4	Approve Allocation of Income	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	5.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.a	Elect Per Lykkegaard Christensen as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.b	Elect Ole Kirkegard Eriandsen as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.c	Elect Thomas Sindberg Hansen as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.d	Elect Kim Jacobsen as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.e	Elect Kasper Lykke Kjeldsen as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.f	Elect Poul Kjaer Poulsgaard as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.g	Elect Jorgen Kolle Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.h	Elect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.i	Elect Lotte Littau Kjaergard as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	6.j	Elect Christina Orskov as Member of Committee of Representatives	Mgmt	For	For	For
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
RILBA	Denmark	Ringjobing Landbobank A/S	03/01/2023	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
RILBA	Denmark	Ringkjøbing Landbobank A/S	03/01/2023	Annual	9.a	Approve Article Amendments; Approve Creation of DKK 5.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
RILBA	Denmark	Ringkjøbing Landbobank A/S	03/01/2023	Annual	9.b	Approve DKK 888,327 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
RILBA	Denmark	Ringkjøbing Landbobank A/S	03/01/2023	Annual	9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
FIBI	Israel	The First International Bank of Israe	03/01/2023	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
FIBI	Israel	The First International Bank of Israe	03/01/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
FIBI	Israel	The First International Bank of Israe	03/01/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
FIBI	Israel	The First International Bank of Israe	03/01/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
FIBI	Israel	The First International Bank of Israe	03/01/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
FIBI	Israel	The First International Bank of Israe	03/01/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	1	Authorize Board Chairman to Serve as CEO	Mgmt	For	For	For
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ARPT	Israel	Airport City Ltd.	03/02/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	1	Approve Service Agreement with Asaf Touchmair as Chairman	Mgmt	For	For	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	2	Approve Service Agreement with Barak Rozen as CEO	Mgmt	For	For	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	3	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	1	Authorize Board Chairman to Serve as CEO	Mgmt	For	For	For
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ARPT	Israel	Airport City Ltd.	03/02/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ARPT	Israel	Airport City Ltd.	03/02/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	1	Approve Service Agreement with Asaf Touchmair as Chairman	Mgmt	For	For	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	2	Approve Service Agreement with Barak Rozen as CEO	Mgmt	For	For	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	3	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCN	Israel	Israel Canada (T.R) Ltd.	03/02/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	1	Receive Report of Board	Mgmt			
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	6.c	Reelect Asa Riisberg as Director	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	6.d	Reelect Susan Cooklin as Director	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	6.e	Elect Bart Walterus as New Director	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	9.a	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	9.b	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
NETC	Denmark	Netcompany Group A/S	03/02/2023	Annual	10	Other Business	Mgmt			
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	1	Receive Report of Board	Mgmt			
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	4	Approve Remuneration Report	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors;	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	6	Approve Remuneration for Committee Work	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	7	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	Abstain	Abstain
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	8a	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	8b	Reelect Heine Dalsgaard as Director	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	8c	Elect Sharon James as Director	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	8d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	10b	Authorize Share Repurchase Program	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	10e	Amend Remuneration Policy	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/02/2023	Annual	11	Other Business	Mgmt			
PPH	New Zeala	Pushpay Holdings Limited	03/03/2023	Court		Court-Ordered Meeting	Mgmt			
PPH	New Zeala	Pushpay Holdings Limited	03/03/2023	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pegasus Bidco Limited	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	6.2	Amend Articles of Association	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	6.3	Amend Articles of Association	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	7.3	Approve Remuneration Report	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	Against	Against
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.3	Reelect Ton Buechner as Director	Mgmt	For	Against	Against
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.12	Reelect William Winters as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.13	Elect John Young as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	12	Transact Other Business (Voting)	Mgmt	For	Against	Against
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	1	Receive Report of Board	Mgmt			
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	4	Approve Discharge of Management and Board	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.1	Fix Number of Directors at Eight	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4d	Reelect Julia King as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4e	Elect Annica Bresky as New Director	Mgmt	For	Abstain	Abstain
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	10	Other Business	Mgmt			
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.1.3	Renominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.4	Reelect Claude Cornaz as Director	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.5	Reelect Juerg Fedier as Director	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.6	Reelect Gabi Huber as Director	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.7.1	Reelect Jens Breu as Director	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.7.2	Reelect Martin Hirzel as Director	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	4.7.3	Reelect Judith van Walsum as Director	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	6	Ratify KPMG as Auditors	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For	For
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
DAE	Switzerland	Daetwyler Holding AG	03/07/2023	Annual	10	Transact Other Business (Voting)	Mgmt	For	Against	Against
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	6.2	Amend Articles of Association	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	6.3	Amend Articles of Association	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	7.3	Approve Remuneration Report	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	Against	Against
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.3	Reelect Ton Buechner as Director	Mgmt	For	Against	Against
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.12	Reelect William Winters as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	8.13	Elect John Young as Director	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
NOVN	Switzerland	Novartis AG	03/07/2023	Annual	12	Transact Other Business (Voting)	Mgmt	For	Against	Against
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	1	Receive Report of Board	Mgmt			
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	4	Approve Discharge of Management and Board	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.1	Fix Number of Directors at Eight	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4d	Reelect Julia King as Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4e	Elect Annica Bresky as New Director	Mgmt	For	Abstain	Abstain
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
ORSTED	Denmark	Orsted A/S	03/07/2023	Annual	10	Other Business	Mgmt			
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	1	Reelect Rachel Lavine as External Director	Mgmt	For	For	For
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	2	Issue Indemnification and Exemption Agreements and Inclusion in D&O Liability Insurance Policy to Rachel Lavine, External Director	Mgmt	For	For	For
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
BOO	Jersey	boohoo group Plc	03/08/2023	Special	1	Approve Growth Plan	Mgmt	For	Against	Against
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	1	Receive Report of Board	Mgmt			
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	6.c	Reelect Anja Madsen as Director	Mgmt	For	Abstain	Abstain
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	8.b	Authorize Share Repurchase Program	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
DEMANT	Denmark	Demant A/S	03/08/2023	Annual	9	Other Business	Mgmt			
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	1	Reelect Rachel Lavine as External Director	Mgmt	For	For	For
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	2	Issue Indemnification and Exemption Agreements and Inclusion in D&O Liability Insurance Policy to Rachel Lavine, External Director	Mgmt	For	For	For
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
PHOE	Israel	Phoenix Holdings Ltd.	03/08/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
AALB	Netherland	Aalberts NV	03/09/2023	Extraordinary Shareho		Extraordinary Meeting Agenda	Mgmt			
AALB	Netherland	Aalberts NV	03/09/2023	Extraordin	1	Open Meeting	Mgmt			
AALB	Netherland	Aalberts NV	03/09/2023	Extraordin	2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	For	For
AALB	Netherland	Aalberts NV	03/09/2023	Extraordin	3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	For	For
AALB	Netherland	Aalberts NV	03/09/2023	Extraordin	4	Other Business (Non-Voting)	Mgmt			
AALB	Netherland	Aalberts NV	03/09/2023	Extraordin	5	Close Meeting	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special		Ordinary Business	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	3	Approve Treatment of Losses	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	5	Reelect Antoine Saintoyant as Director	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	6	Reelect Caisse d Epargne Rhone-Alpes as Director	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	7	Ratify Appointment of Gisele Rossat-Mignod as Director	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	8	Ratify Appointment of Paul-Francois Fournier as Director	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	9	Elect Stephanie Fougou as Director	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	10	Approve Compensation of Dominique Marcel, Chairman of the Board	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	11	Approve Compensation of Dominique Thillaud, CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	12	Approve Compensation of Loic Bonhoure, Vice-CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	13	Approve Remuneration Policy of Dominique Marcel, Chairman of the Board (Until 31 October 2022)	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	14	Approve Remuneration Policy of Gisele Rossat-Mignod, Chairman of the Board (Since 1 November 2022)	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	18	Approve Compensation Report for Corporate Officers	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special		Extraordinary Business	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	27	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 at EUR 12 Million	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	30	Approve Corporate Purpose and Add a Preamble	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	31	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	32	Amend Article 9 of Bylaws Re: Board	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	33	Amend Articles 10,11 and 12 of Bylaws Re: Board	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special		Ordinary Business	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	A	Receive Report of Board	Mgmt			
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	C	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.1	Reelect Klaus Nyborg as Director	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.3	Reelect Karsten Knudsen as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.4	Reelect Robert Hvide Macleod as Director	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.5	Elect Other Candidate as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.6	Elect Other Candidate as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	E	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.2	Authorize Share Repurchase Program	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.3	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.4	Amend Remuneration Policy	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	G	Other Business	Mgmt			
GCT	Israel	G City Ltd.	03/09/2023	Special	1	Approve Issuance of Private Placements	Mgmt	For	For	For
GCT	Israel	G City Ltd.	03/09/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
GCT	Israel	G City Ltd.	03/09/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
GCT	Israel	G City Ltd.	03/09/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
GCT	Israel	G City Ltd.	03/09/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
GCT	Israel	G City Ltd.	03/09/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordin	1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	For
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordin	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordinary Shareho		Shareholder Proposals Submitted by Byggma ASA and Drangslund Kapital AS	Mgmt			
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordin	3	Elect Directors	SH	None	Against	Against
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	1	Open Meeting	Mgmt			
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	2	Call the Meeting to Order	Mgmt			
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	Against
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	18	Close Meeting	Mgmt			
AALB	Netherland	Aalberts NV	03/09/2023	Extraordinary Shareho		Extraordinary Meeting Agenda	Mgmt			
AALB	Netherland	Aalberts NV	03/09/2023	Extraordinary	1	Open Meeting	Mgmt			
AALB	Netherland	Aalberts NV	03/09/2023	Extraordinary	2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	For	For
AALB	Netherland	Aalberts NV	03/09/2023	Extraordinary	3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	For	For
AALB	Netherland	Aalberts NV	03/09/2023	Extraordinary	4	Other Business (Non-Voting)	Mgmt			
AALB	Netherland	Aalberts NV	03/09/2023	Extraordinary	5	Close Meeting	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special		Ordinary Business	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	3	Approve Treatment of Losses	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	5	Reelect Antoine Saintoyant as Director	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	6	Reelect Caisse d Epargne Rhone-Alpes as Director	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	7	Ratify Appointment of Gisele Rossat-Mignod as Director	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	8	Ratify Appointment of Paul-Francois Fournier as Director	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	9	Elect Stephanie Fougou as Director	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	10	Approve Compensation of Dominique Marcel, Chairman of the Board	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	11	Approve Compensation of Dominique Thillaud, CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	12	Approve Compensation of Loic Bonhoure, Vice-CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	13	Approve Remuneration Policy of Dominique Marcel, Chairman of the Board (Until 31 October 2022)	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	14	Approve Remuneration Policy of Gisele Rossat-Mignod, Chairman of the Board (Since 1 November 2022)	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	18	Approve Compensation Report for Corporate Officers	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special		Extraordinary Business	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	27	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 at EUR 12 Million	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	30	Approve Corporate Purpose and Add a Preamble	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	31	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	32	Amend Article 9 of Bylaws Re: Board	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	33	Amend Articles 10,11 and 12 of Bylaws Re: Board	Mgmt	For	For	For
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Special		Ordinary Business	Mgmt			
CDA	France	Compagnie des Alpes SA	03/09/2023	Annual/Spe	34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	A	Receive Report of Board	Mgmt			
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	C	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.1	Reelect Klaus Nyborg as Director	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.3	Reelect Karsten Knudsen as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.4	Reelect Robert Hvide Macleod as Director	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.5	Elect Other Candidate as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	D.6	Elect Other Candidate as Director	Mgmt	For	Abstain	Abstain
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	E	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.2	Authorize Share Repurchase Program	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.3	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	F.4	Amend Remuneration Policy	Mgmt	For	For	For
DNORD	Denmark	D/S Norden A/S	03/09/2023	Annual	G	Other Business	Mgmt			
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	3.1	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	3.2	Approve Discharge of Management Board Member Sabine Laukemann for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	3.3	Approve Discharge of Management Board Member Oliver Thome for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	3.4	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Hans-Hermann Schaber for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2021/22	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	5	Approve Creation of EUR 4.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 560 Million; Approve Creation of EUR 4.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
D6H	Germany	DATAGROUP SE	03/09/2023	Annual	9	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ELCO	Israel	Elco Ltd.	03/09/2023	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
ELCO	Israel	Elco Ltd.	03/09/2023	Special	2	Approve Updated Employment Terms of Mordechai Friedman, Chairman	Mgmt	For	For	For
ELCO	Israel	Elco Ltd.	03/09/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ELCO	Israel	Elco Ltd.	03/09/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ELCO	Israel	Elco Ltd.	03/09/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ELCO	Israel	Elco Ltd.	03/09/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ELCO	Israel	Elco Ltd.	03/09/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
GCT	Israel	G City Ltd.	03/09/2023	Special	1	Approve Issuance of Private Placements	Mgmt	For	For	For
GCT	Israel	G City Ltd.	03/09/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
GCT	Israel	G City Ltd.	03/09/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
GCT	Israel	G City Ltd.	03/09/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
GCT	Israel	G City Ltd.	03/09/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
GCT	Israel	G City Ltd.	03/09/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordinary	1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	For
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordinary	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordinary	Shareholder	Shareholder Proposals Submitted by Byggma ASA and Drangslund Kapital AS	Mgmt			
NSKOG	Norway	Norske Skog ASA	03/09/2023	Extraordinary	3	Elect Directors	SH	None	Against	Against
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	1	Open Meeting	Mgmt			
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	2	Call the Meeting to Order	Mgmt			
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
WRT1V	Finland	Wartsila Oyj Abp	03/09/2023	Annual	18	Close Meeting	Mgmt			
MAP	Spain	Mapfre SA	03/10/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	2	Approve Integrated Report for Fiscal Year 2022	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	3	Approve Non-Financial Information Statement	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	5	Approve Discharge of Board	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	6	Reelect Jose Manuel Inchausti Perez as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	7	Elect Maria Elena Sanz Isla as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	8	Reelect Antonio Miguel-Romero de Olano as Director	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	9	Reelect Antonio Gomez Ciria as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	10	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	11	Elect Francesco Paolo Vanni D' Archirafi as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	12	Amend Article 17 Re: Director Remuneration	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	15	Approve Remuneration Policy	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	16	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	17	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	18	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	2	Approve Integrated Report for Fiscal Year 2022	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	3	Approve Non-Financial Information Statement	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	5	Approve Discharge of Board	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	6	Reelect Jose Manuel Inchausti Perez as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	7	Elect Maria Elena Sanz Isla as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	8	Reelect Antonio Miguel-Romero de Olano as Director	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	9	Reelect Antonio Gomez Ciria as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	10	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	11	Elect Francesco Paolo Vanni D' Archirafi as Director	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	12	Amend Article 17 Re: Director Remuneration	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	15	Approve Remuneration Policy	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	16	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
MAP	Spain	Mapfre SA	03/10/2023	Annual	17	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	For	For	For
MAP	Spain	Mapfre SA	03/10/2023	Annual	18	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	2	Elect Hila Amsterdam as External Director	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	3	Approve Grant of Options to Certain Directors	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	4	Approve Updated Employment Terms of Eitan Bar Zeev, Active Chairman	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	5	Approve Updated Employment Terms of Hay Galis, CEO	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	6	Reissue Indemnification and Exemption Agreements to Daniel Naftali, Director and Controller's Relative	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	7	Reissue Indemnification and Exemption Agreements to Noa Naftali, Director and Controller's Relative	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	2	Elect Hila Amsterdam as External Director	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	3	Approve Grant of Options to Certain Directors	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	4	Approve Updated Employment Terms of Eitan Bar Zeev, Active Chairman	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	5	Approve Updated Employment Terms of Hay Galis, CEO	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	6	Reissue Indemnification and Exemption Agreements to Daniel Naftali, Director and Controller's Relative	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	7	Reissue Indemnification and Exemption Agreements to Noa Naftali, Director and Controller's Relative	Mgmt	For	For	For
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
BIG	Israel	BIG Shopping Centers Ltd.	03/12/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	1	Receive Report of Board	Mgmt			
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	5.A	Amend Remuneration Policy	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	5.D	Shareholder Proposal Submitted by AkademikerPension and LD Fonde Report on Efforts and Risks Related to Human Rights	Mgmt	Against	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.a	Management Proposals	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.b	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.c	Reelect Majken Schultz as New Director	Mgmt	For	Abstain	Abstain
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.d	Reelect Mikael Aro as Director	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.e	Reelect Magdi Batato as Director	Mgmt	For	Abstain	Abstain
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.f	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.g	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	6.h	Reelect Punita Lal as Director	Mgmt	For	For	For
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	7	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	Abstain
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
CARL.B	Denmark	Carlsberg A/S	03/13/2023	Annual	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	1	Elect Ornit Kravitz as External Director	Mgmt	For	For	For
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	2	Issue Indemnification Agreement to Ornit Kravitz, External Director (Subject to Her Election)	Mgmt	For	For	For
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	3	Issue Exemption Agreement to Ornit Kravitz, External Director (Subject to Her Election)	Mgmt	For	For	For
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	4	Include Ornit Kravitz, External Director, in D&O Liability Insurance Policy (Subject to Her Election)	Mgmt	For	For	For
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
MGOR	Israel	Mega Or Holdings Ltd.	03/13/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For
8951	Japan	Nippon Building Fund, Inc.	03/14/2023	Special	4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	1	Open Meeting	Mgmt			
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	2	Call the Meeting to Order	Mgmt			
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt			
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	12	Fix Number of Directors at Six	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	13	Reelect Robert Ingman, Mikko Marsio, Leena Saarinen and Mikko Vlimaki as Directors; Elect Marika Auramo and Matti Heikkonen as New Director	Mgmt	For	Against	Against
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	15	Authorize Share Repurchase Program	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For	For
QTCOM	Finland	Qt Group Plc	03/14/2023	Annual	17	Close Meeting	Mgmt			
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.4	Reelect Patrick Frost as Director	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.5	Reelect Anita Hauser as Director	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.6	Reelect Richard Lifton as Director	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.7	Reelect Jemilah Mahmood as Director	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.8	Reelect Bernard Poussot as Director	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.10	Elect Akiko Iwasaki as Director	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.11	Elect Mark Schneider as Director	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	7.1	Amend Corporate Purpose	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	7.2	Amend Articles Re: General Meeting	Mgmt	For	Against	Against
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	7.3	Amend Articles of Association	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	10	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	11	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ROG	Switzerland	Roche Holding AG	03/14/2023	Annual	12	Transact Other Business (Voting)	Mgmt	For	Against	Against
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordinary	1	Approve Segregation of Mediaset Espana Comunicacion SA to Fully-Owned Subsidiary Grupo Audiovisual Mediaset Espana Comunicacion SAU	Mgmt	For	Against	Against
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordinary	2	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion SA by MFE-MEDIAFOREUROPE NV	Mgmt	For	Against	Against
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordinary	3	Ratify Appointment of and Elect Alessandro Salem as Director	Mgmt	For	Against	Against
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordinary	4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
MFEB	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordinary Shareholders Meeting	1	Extraordinary Meeting Agenda	Mgmt			
MFEB	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordinary	1	Open Meeting	Mgmt			
MFEB	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordinary	2	Approve Cancellation of MFE Shares A Held by MFE	Mgmt	For	For	For
MFEB	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordinary	3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	Mgmt	For	For	For
MFEB	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordinary	4	Allow Questions	Mgmt			
MFEB	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordinary	5	Close Meeting	Mgmt			
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	3	Approve Final Dividend	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	4	Re-elect Carl-Peter Forster as Director	Mgmt	For	Against	Against
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	5	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	6	Re-elect Andrew Davies as Director	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	7	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	8	Re-elect Stephen King as Director	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	9	Re-elect Andrew Lewis as Director	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	10	Re-elect Fiona MacAulay as Director	Mgmt	For	Against	Against
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	11	Re-elect Michael Ord as Director	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	15	Authorise Issue of Equity	Mgmt	For	Against	Against
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
CHG	United Kingdom	Chemring Group Plc	03/15/2023	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	1	Receive Report of Board	Mgmt			
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	3	Approve Discharge of Management and Board	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	4	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	7.1	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Abstain
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	7.2	Reelect Helene Barnekow as Director	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	7.3	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	7.4	Reelect Ronica Wang as Director	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	7.5	Reelect Anette Weber as Director	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	7.6	Elect Klaus Holse as Director	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	9.a	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	9.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	9.c	Amend Articles Re: Equity-Related	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	9.d	Authorize Share Repurchase Program	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	10	Other Proposals from Shareholders (None Submitted)	Mgmt			
GN	Denmark	GN Store Nord A/S	03/15/2023	Annual	11	Other Business (Non-Voting)	Mgmt			
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordin	1	Approve Segregation of Mediaset Espana Comunicacion SA to Fully-Owned Subsidiary Grupo Audiovisual Mediaset Espana Comunicacion SAU	Mgmt	For	Against	Against
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordin	2	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion SA by MFE-MEDIAFOREUROPE NV	Mgmt	For	Against	Against
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordin	3	Ratify Appointment of and Elect Alessandro Salem as Director	Mgmt	For	Against	Against
TL5	Spain	Mediaset Espana Comunicacion SA	03/15/2023	Extraordin	4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
MFEb	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordinary Shareho		Extraordinary Meeting Agenda	Mgmt			
MFEb	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordin	1	Open Meeting	Mgmt			
MFEb	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordin	2	Approve Cancellation of MFE Shares A Held by MFE	Mgmt	For	For	For
MFEb	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordin	3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	Mgmt	For	For	For
MFEb	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordin	4	Allow Questions	Mgmt			
MFEb	Netherlands	MFE-MEDIAFOREUROPE NV	03/15/2023	Extraordin	5	Close Meeting	Mgmt			
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	5	Approve Final Dividend	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	6	Elect Jane Bentall as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	7	Re-elect David Hearn as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	8	Re-elect Frederic Vecchioli as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	9	Re-elect Andy Jones as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	10	Re-elect Gert van de Weerdhof as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	11	Re-elect Ian Krieger as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	12	Re-elect Laure Duhot as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	13	Re-elect Delphine Mousseau as Director	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	15	Authorise Issue of Equity	Mgmt	For	Against	Against
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
SAFE	United Kingdom	Safestore Holdings Plc	03/15/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	1	Open Meeting	Mgmt			
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	2	Call the Meeting to Order	Mgmt			
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 2,200 for Other Directors; Approve Reimbursement of Travel Expenses	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	12	Fix Number of Directors at Seven	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	13	Reelect Harri Tahkola, Mikko Siuruainen, Olli Hyyppa, Johannes Karjula, Elina Tourunen and Sampsa Laine as Directors; Elect Erik Tahkola as New Director	Mgmt	For	Against	Against
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	15	Ratify KPMG as Auditor	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	17	Approve Issuance of up to 2.2 Million Shares without Preemptive Rights	Mgmt	For	For	For
TNOM	Finland	Talenom Oyj	03/15/2023	Annual	18	Close Meeting	Mgmt			
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.4	Approve Discharge of Board	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	Against	Against
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	4	Approve Remuneration Policy	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	1	Receive Report of Board	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	3	Approve Treatment of Net Loss	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.b	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.d	Reelect Jacob Dahl as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.e	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.f	Reelect Allan Polack as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.g	Reelect Carol Sergeant as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.h	Reelect Helle Valentin as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by Michael Strabo	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.i	Elect Michael Strabo as New Director	SH	Abstain	Abstain	Abstain
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by Caroline Bessermann	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.j	Elect Caroline Bessermann as New Director	SH	Abstain	Abstain	Abstain
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Management Proposals	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	6	Ratify Deloitte as Auditors	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	7.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by ActionAid Denmark	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	12.a1	Climate Action Plan: Direct lending	SH	Against	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	12.a2	Climate Action Plan: Asset Management Policy	SH	Against	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by Frank Aaen	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	12.b	Climate Action Plan: Existing Investments	SH	Against	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	14	Other Business	Mgmt			
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.1	Amend Corporate Purpose	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.4	Reelect Adrian Keller as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.7	Reelect Hans Tanner as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.9	Elect Gabriel Baertschi as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.2	Reelect Marco Gadola as Board Chair	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	9	Transact Other Business (Voting)	Mgmt	For	Against	Against
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordinary	1	Open Meeting; Registration of List of shareholders	Mgmt			
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordinary	2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordinary	3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordinary	4	Authorize Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 1 Billion	Mgmt	For	For	For
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordinary	5	Approve Issuance of 100 Million Warrants without Preemptive Rights	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordina	6	Approve Issuance of 4.5 Million Additional Warrants without Preemptive Rights	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	1	Open Meeting	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	2	Call the Meeting to Order	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.39 Per Share.	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 72,500 for Chair, EUR 43,000 for Vice Chair and EUR 36,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	12	Fix Number of Directors at Seven	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	13	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula and Catharina Stackelberg-Hammaren as Directors; Elect Annica Anas and Andreas Segal as New Directors	Mgmt	For	Against	Against
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	15	Ratify KPMG as Auditor	Mgmt	For	Against	Against
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	19	Close Meeting	Mgmt			
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	1	Receive Report of Board	Mgmt			
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	4	Approve Remuneration of Directors	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	Abstain	Abstain
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.2	Reelect Christian Frigast as Director	Mgmt	For	Abstain	Abstain
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain	Abstain
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	8	Approve Discharge of Management and Board	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	10	Other Business	Mgmt			
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	1	Change Company Name and Amend Articles Accordingly	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	2	Approve Investment Transaction	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	1	Open Meeting	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	2	Call the Meeting to Order	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against	Against
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	19	Decision on Making Order	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	20	Close Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	1	Open Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	2	Elect Chairman and Secretary of Meeting	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	4	Prepare and Approve List of Shareholders	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	10	Approve Remuneration Report	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 73,500 for Vice Chairman and EUR 52,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	12	Fix Number of Directors at Seven	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	13	Reelect Harri-Pekka Kaukonen (Chairman), Jyri Luomakoski (Vice Chair), Sami Laine, Casimir Lindholm, Keith Silverang, Barbara Topolska and Kerttu Tuomas as Directors	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	14	Amend Articles Re: Auditors; General Meeting	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	15.a	Approve Remuneration of Auditors	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	15.b	Ratify PricewaterhouseCoopers as Auditors for FY 2023	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
YIT	Finland	YIT Oyj	03/16/2023	Annual	15.c	Ratify Ernst & Young as Auditors for FY 2024	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	17	Approve Issuance of up to 21 Million Shares without Preemptive Rights; Authorize Board to Decide on a Free Share Issue to the Company Itself	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	18	Close Meeting	Mgmt			
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	1.4	Approve Discharge of Board	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	Against	Against
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	4	Approve Remuneration Policy	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
BBVA	Spain	Banco Bilbao Vizcaya Argentaria SA	03/16/2023	Annual	7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	1	Receive Report of Board	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	3	Approve Treatment of Net Loss	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.b	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.d	Reelect Jacob Dahl as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.e	Reelect Rajja-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.f	Reelect Allan Polack as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.g	Reelect Carol Sergeant as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.h	Reelect Helle Valentin as Director	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by Michael Strabo	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.i	Elect Michael Strabo as New Director	SH	Abstain	Abstain	Abstain
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by Caroline Bessermann	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	5.j	Elect Caroline Bessermann as New Director	SH	Abstain	Abstain	Abstain
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Management Proposals	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	6	Ratify Deloitte as Auditors	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	7.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by ActionAid Denmark	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	12.a1	Climate Action Plan: Direct lending	SH	Against	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	12.a2	Climate Action Plan: Asset Management Policy	SH	Against	Against	Against
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual		Shareholder Proposals Submitted by Frank Aaen	Mgmt			
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	12.b	Climate Action Plan: Existing Investments	SH	Against	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
DANSKE	Denmark	Danske Bank A/S	03/16/2023	Annual	14	Other Business	Mgmt			
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.1	Amend Corporate Purpose	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.4	Reelect Adrian Keller as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.7	Reelect Hans Tanner as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.1.9	Elect Gabriel Baertschi as Director	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.2	Reelect Marco Gadola as Board Chair	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
DKSH	Switzerland	DKSH Holding AG	03/16/2023	Annual	9	Transact Other Business (Voting)	Mgmt	For	Against	Against
DSV	Denmark	DSV A/S	03/16/2023	Annual	1	Receive Report of Board	Mgmt			
DSV	Denmark	DSV A/S	03/16/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	4	Approve Remuneration of Directors	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	5	Approve Remuneration Report	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Abstain
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.2	Reelect Jorgen Moller as Director	Mgmt	For	Abstain	Abstain
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.4	Reelect Beat Walti as Director	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	Abstain
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For
DSV	Denmark	DSV A/S	03/16/2023	Annual	9	Other Business	Mgmt			
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordinary	1	Open Meeting; Registration of List of shareholders	Mgmt			
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordinary	2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordin	3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordin	4	Authorize Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 1 Billion	Mgmt	For	For	For
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordin	5	Approve Issuance of 100 Million Warrants without Preemptive Rights	Mgmt	For	For	For
HPUR	Norway	Hexagon Purus ASA	03/16/2023	Extraordin	6	Approve Issuance of 4.5 Million Additional Warrants without Preemptive Rights	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	3	Re-elect Sally Bridgeland as Director	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	4	Re-elect Ian Simm as Director	Mgmt	For	Against	Against
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	5	Re-elect Arnaud de Servigny as Director	Mgmt	For	Against	Against
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	6	Elect Annette Wilson as Director	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	7	Re-elect Lindsey Martinez as Director	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	8	Re-elect William O'Regan as Director	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	11	Approve Final Dividend	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	12	Authorise Issue of Equity	Mgmt	For	Against	Against
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
IPX	United King	Impax Asset Management Group Plc	03/16/2023	Annual	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	1	Open Meeting	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	2	Call the Meeting to Order	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.39 Per Share.	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 72,500 for Chair, EUR 43,000 for Vice Chair and EUR 36,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	12	Fix Number of Directors at Seven	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	13	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula and Catharina Stackelberg-Hammaren as Directors; Elect Annica Anas and Andreas Segal as New Directors	Mgmt	For	Against	Against
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	15	Ratify KPMG as Auditor	Mgmt	For	Against	Against
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
KOJAMO	Finland	Kojamo Oyj	03/16/2023	Annual	19	Close Meeting	Mgmt			
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	1	Receive Report of Board	Mgmt			
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	4	Approve Remuneration of Directors	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	Abstain	Abstain
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.2	Reelect Christian Frigast as Director	Mgmt	For	Abstain	Abstain
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain	Abstain
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.6	Reelect Jan Zijdeveld as Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	8	Approve Discharge of Management and Board	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
PNDORA	Denmark	Pandora AS	03/16/2023	Annual	10	Other Business	Mgmt			
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	1	Change Company Name and Amend Articles Accordingly	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	2	Approve Investment Transaction	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/16/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	1	Open Meeting	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	2	Call the Meeting to Order	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Mäkinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against	Against
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	19	Decision on Making Order	Mgmt			
STERV	Finland	Stora Enso Oyj	03/16/2023	Annual	20	Close Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	1	Open Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	2	Elect Chairman and Secretary of Meeting	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	4	Prepare and Approve List of Shareholders	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
YIT	Finland	YIT Oyj	03/16/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	10	Approve Remuneration Report	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 73,500 for Vice Chairman and EUR 52,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	12	Fix Number of Directors at Seven	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	13	Reelect Harri-Pekka Kaukonen (Chairman), Jyri Luomakoski (Vice Chair), Sami Laine, Casimir Lindholm, Keith Silverang, Barbara Topolska and Kerttu Tuomas as Directors	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	14	Amend Articles Re: Auditors; General Meeting	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	15.a	Approve Remuneration of Auditors	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	15.b	Ratify PricewaterhouseCoopers as Auditors for FY 2023	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	15.c	Ratify Ernst & Young as Auditors for FY 2024	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	17	Approve Issuance of up to 21 Million Shares without Preemptive Rights; Authorize Board to Decide on a Free Share Issue to the Company Itself	Mgmt	For	For	For
YIT	Finland	YIT Oyj	03/16/2023	Annual	18	Close Meeting	Mgmt			
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	2	Receive Report of Board	Mgmt			
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.2	Authorize Share Repurchase Program	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.3	Amend Articles Re: Share Capital; General Meeting; Board of Directors	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	Abstain	Abstain
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.c	Reelect Louise Knauer as Director	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.d	Reelect Peter Bang as Director	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.e	Reelect Morten Chrone as Director	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.f	Reelect Katrine Borum as Director	Mgmt	For	Abstain	Abstain
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	9	Ratify Deloitte as Auditors	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	11	Other Business	Mgmt			
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	5	Amend Articles of Association	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.1.1	Reelect Peter Athanas as Director	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.1.2	Reelect Walter Droege as Director	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.1.3	Reelect Frank Tanski as Director	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.1.5	Reelect Thomas Fuerer as Director	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
ALSN	Switzerland	ALSO Holding AG	03/17/2023	Annual	8	Transact Other Business (Voting)	Mgmt	For	Against	Against
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	2	Receive Report of Board	Mgmt			
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.2	Authorize Share Repurchase Program	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.3	Amend Articles Re: Share Capital; General Meeting; Board of Directors	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	Abstain	Abstain
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.c	Reelect Louise Knauer as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.d	Reelect Peter Bang as Director	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.e	Reelect Morten Chrone as Director	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	8.f	Reelect Katrine Borum as Director	Mgmt	For	Abstain	Abstain
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	9	Ratify Deloitte as Auditors	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
SOLAR.B	Denmark	Solar A/S	03/17/2023	Annual	11	Other Business	Mgmt			
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	1	Open Meeting	Mgmt			
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	2	Call the Meeting to Order	Mgmt			
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	12	Fix Number of Directors at Seven	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	13	Reelect Johan Falk, Markus Lengauer, Michael Marchi, Annika Paasikivi (Chair) and Susanne Skipparias as Directors; Elect Hans Sohlstrom and Katja Keitaanniemi as New Director	Mgmt	For	Against	Against
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	15	Ratify KPMG as Auditors	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	16	Amend Articles Re: Charter of the Nomination Board	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	17	Amend Articles Re: Auditors; Notice of Meeting; AGM	Mgmt	For	Against	Against
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	19	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For	For
UPONOR	Finland	Uponor Oyj	03/17/2023	Annual	20	Close Meeting	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Contest		Meeting for ADR Holders	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Contest		Management Proxy	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	1	Non-Voting Agenda	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Contest		Dissident Proxy (White Proxy Card by Murchinson Ltd)	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	1	Amend and Restate Article 41	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	2	Amend and Restate Clause (f) of Article 42	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3a	Remove Yoav Stern as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3b	Remove Oded Gera as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3c	Remove Igal Rotem as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3d	Remove Yoav Nissan-Cohen as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3e	Remove Any and All New Directors Appointed by the Board (if Any) following December19, 2022 and until the Conclusion of the Meeting	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	4a	Elect Kenneth H. Traub as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	4b	Elect Joshua Rosensweig as Director	SH	For	For	For
PANR	United Kinç	Pantheon Resources Plc	03/20/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
PANR	United Kinç	Pantheon Resources Plc	03/20/2023	Annual	2	Re-elect Robert Rosenthal as Director	Mgmt	For	Against	Against
PANR	United Kinç	Pantheon Resources Plc	03/20/2023	Annual	3	Appoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
PANR	United Kinç	Pantheon Resources Plc	03/20/2023	Annual	4	Authorise Issue of Equity	Mgmt	For	For	For
PANR	United Kinç	Pantheon Resources Plc	03/20/2023	Annual	5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Contest		Meeting for ADR Holders	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Contest		Management Proxy	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	1	Non-Voting Agenda	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Contest		Dissident Proxy (White Proxy Card by Murchinson Ltd)	Mgmt			
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	1	Amend and Restate Article 41	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	2	Amend and Restate Clause (f) of Article 42	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3a	Remove Yoav Stern as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3b	Remove Oded Gera as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3c	Remove Igal Rotem as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3d	Remove Yoav Nissan-Cohen as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	3e	Remove Any and All New Directors Appointed by the Board (if Any) following December19, 2022 and until the Conclusion of the Meeting	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	4a	Elect Kenneth H. Traub as Director	SH	For	For	For
NNDM	Israel	Nano Dimension Ltd.	03/20/2023	Proxy Cont	4b	Elect Joshua Rosensweig as Director	SH	For	For	For
PANR	United King	Pantheon Resources Plc	03/20/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
PANR	United King	Pantheon Resources Plc	03/20/2023	Annual	2	Re-elect Robert Rosenthal as Director	Mgmt	For	Against	Against
PANR	United King	Pantheon Resources Plc	03/20/2023	Annual	3	Appoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
PANR	United King	Pantheon Resources Plc	03/20/2023	Annual	4	Authorise Issue of Equity	Mgmt	For	For	For
PANR	United King	Pantheon Resources Plc	03/20/2023	Annual	5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Ordinary Business	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Management Proposals	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	1.2	Approve Allocation of Income	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	2.1	Approve Remuneration Policy	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Shareholder Proposals Submitted by Banco BPM SpA	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.1	Fix Number of Directors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.2	Fix Board Terms for Directors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Appoint Directors (Slate election) - Choose One of the Following Slates	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.3.1	Slate 1 Submitted by Banco BPM SpA	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.3.2	Slate 2 Submitted by Poste Italiane SpA	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.3.3	Slate 3 Submitted by FSI Holding 2 Srl	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.3.4	Slate 4 Submitted by Institutional Shareholders (Assogestioni)	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Shareholder Proposals Submitted by Banco BPM SpA	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.4	Elect Maria Patrizia Grieco as Board Chair	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	3.5	Approve Remuneration of Directors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	4.1.1	Slate 1 Submitted by Banco BPM SpA	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Shareholder Proposal Submitted by Banco BPM SpA	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Management Proposals	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Extraordinary Business	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Spe	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	1	Open Meeting	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	2	Call the Meeting to Order	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	3	Designate Inspector or Shareholder Representatives of Minutes of Meeting	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	11	Approve Remuneration of Directors	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	12	Fix Number of Directors at 8	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	13	Reelect Chaim Katzman, Yehuda (Judah) L. Angster, F. Scott Ball, Zvi Gordon, Alexandre (Sandy) Koifman, David Lukes, Per-Anders Ovin and Ljudmila Popova as Directors	Mgmt	For	Against	Against
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	15	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	16	Approve Issuance of up to 16 Million Shares without Preemptive Rights	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	17	Authorize Share Repurchase Program	Mgmt	For	Against	Against
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	18	Close Meeting	Mgmt			
DNORD	Denmark	D/S Norden A/S	03/21/2023	Extraordinary	1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	1	Receive Report of Board	Mgmt			
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.7	Reelect Santiago Arroyo as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.8	Elect Jakob Riis as New Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual		Shareholder Proposals Submitted by Astrid Skotte	Mgmt			
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.3	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	SH	Against	Against	Against
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual		Management Proposals	Mgmt			
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	9	Other Business	Mgmt			
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.3	Amend Articles Re: Board Size; Powers of the Board of Directors; Delegation of Management	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.4	Amend Articles Re: Compensation; Agreements with Members of the Board of Directors and Executive Committee; External Mandates of the Board of Directors and Executive Committee	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.1	Reelect Michael Suess as Director and Board Chair	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.2	Reelect Paul Adams as Director	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.3	Reelect Juerg Fedier as Director	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.4	Reelect Irina Matveeva as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.5	Reelect Alexey Moskov as Director	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.6	Reelect Gerhard Pegam as Director	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.7	Reelect Zhenguo Yao as Director	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.2	Elect Inka Koljonen as Director	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.4	Reappoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.2	Appoint Inka Koljonen as Member of the Human Resources Committee	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	9	Approve Remuneration Report	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	13	Transact Other Business (Voting)	Mgmt	For	Against	Against
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	1	Approve Grant of FY2023 LTI ZEPOs to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	2	Approve Potential Termination Benefit in Relation to FY2023 LTI ZEPOs Proposed to be Granted to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	3	Approve Grant of FY2023 STI Shares to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	4	Approve Potential Termination Benefit in Relation to Proposed FY2023 STI Award to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	5	Approve Grant of Sign-On Rights to Brendan Harris	Mgmt	For	Against	Against
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	6	Approve Potential Termination Benefit in Relation to Sign-On Rights Proposed to be Granted to Brendan Harris	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.1	Amend Corporate Purpose	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.3	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	6.1	Approve Cancellation of Authorized Capital	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	6.3	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.1	Reelect Ton Buechner as Director	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.6	Reelect Brigitte Walter as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.7	Elect Reto Conrad as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.2	Reelect Ton Buechner as Board Chair	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	9	Transact Other Business (Voting)	Mgmt	For	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Ordinary Business	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Management Proposals	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	1.2	Approve Allocation of Income	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	2.1	Approve Remuneration Policy	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Shareholder Proposals Submitted by Banco BPM SpA	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.1	Fix Number of Directors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.2	Fix Board Terms for Directors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Appoint Directors (Slate election) - Choose One of the Following Slates	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.3.1	Slate 1 Submitted by Banco BPM SpA	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.3.2	Slate 2 Submitted by Poste Italiane SpA	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.3.3	Slate 3 Submitted by FSI Holding 2 Srl	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.3.4	Slate 4 Submitted by Institutional Shareholders (Assogestioni)	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Shareholder Proposals Submitted by Banco BPM SpA	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.4	Elect Maria Patrizia Grieco as Board Chair	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	3.5	Approve Remuneration of Directors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	4.1.1	Slate 1 Submitted by Banco BPM SpA	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Shareholder Proposal Submitted by Banco BPM SpA	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Management Proposals	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special		Extraordinary Business	Mgmt			
ANIM	Italy	Anima Holding SpA	03/21/2023	Annual/Special	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	1	Open Meeting	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	2	Call the Meeting to Order	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	3	Designate Inspector or Shareholder Representatives of Minutes of Meeting	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	11	Approve Remuneration of Directors	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	12	Fix Number of Directors at 8	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	13	Reelect Chaim Katzman, Yehuda (Judah) L. Angster, F. Scott Ball, Zvi Gordon, Alexandre (Sandy) Koifman, David Lukes, Per-Anders Ovin and Ljudmila Popova as Directors	Mgmt	For	Against	Against
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	15	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	16	Approve Issuance of up to 16 Million Shares without Preemptive Rights	Mgmt	For	For	For
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	17	Authorize Share Repurchase Program	Mgmt	For	Against	Against
CTY1S	Finland	Citycon Oyj	03/21/2023	Annual	18	Close Meeting	Mgmt			
DNORD	Denmark	D/S Norden A/S	03/21/2023	Extraordinary	1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	1	Receive Report of Board	Mgmt			
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.7	Reelect Santiago Arroyo as Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	5.8	Elect Jakob Riis as New Director	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual		Shareholder Proposals Submitted by Astrid Skotte	Mgmt			
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.3	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	SH	Against	Against	Against
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual		Management Proposals	Mgmt			
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
HLUN.B	Denmark	H. Lundbeck A/S	03/21/2023	Annual	9	Other Business	Mgmt			
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.3	Amend Articles Re: Board Size; Powers of the Board of Directors; Delegation of Management	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	1.4	Amend Articles Re: Compensation; Agreements with Members of the Board of Directors and Executive Committee; External Mandates of the Board of Directors and Executive Committee	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.1	Reelect Michael Suess as Director and Board Chair	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.2	Reelect Paul Adams as Director	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.3	Reelect Juerg Fedier as Director	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.4	Reelect Irina Matveeva as Director	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.5	Reelect Alexey Moskov as Director	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.6	Reelect Gerhard Pegam as Director	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.1.7	Reelect Zhenguo Yao as Director	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	5.2	Elect Inka Koljonen as Director	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.1.4	Reappoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	6.2	Appoint Inka Koljonen as Member of the Human Resources Committee	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	9	Approve Remuneration Report	Mgmt	For	Against	Against
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For	For
OERL	Switzerland	OC Oerlikon Corp. AG	03/21/2023	Annual	13	Transact Other Business (Voting)	Mgmt	For	Against	Against
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	1	Open Meeting	Mgmt			
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	2	Call the Meeting to Order	Mgmt			
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.06 Per Share	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	11	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	12	Approve Remuneration of Directors in the Amount of EUR 60,000 for the Chairman, EUR 36,000 Vice Chairman and Chairman of Audit Committee, and EUR 30,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	13	Fix Number of Directors at Six	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	14	Reelect Eva Nilsson Bagenholm, Nina Mahonen and Harri Parssinen as Directors; Elect Ellinor Persdotter Nilsson, Yrjo Narhinen and Heikki Westerlund (Chair) as New Directors	Mgmt	For	Against	Against
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	15	Approve Remuneration of Auditors	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	16	Ratify KMPG as Auditors	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	17	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	18	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	For	Against	Against
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	19	Approve Equity Plan Financing	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	20	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
OKDBV	Finland	Oriola Corp.	03/21/2023	Annual	21	Close Meeting	Mgmt			
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	1	Approve Grant of FY2023 LTI ZEPOs to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	2	Approve Potential Termination Benefit in Relation to FY2023 LTI ZEPOs Proposed to be Granted to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	3	Approve Grant of FY2023 STI Shares to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	4	Approve Potential Termination Benefit in Relation to Proposed FY2023 STI Award to Brendan Harris	Mgmt	For	For	For
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	5	Approve Grant of Sign-On Rights to Brendan Harris	Mgmt	For	Against	Against
SFR	Australia	Sandfire Resources Ltd.	03/21/2023	Special	6	Approve Potential Termination Benefit in Relation to Sign-On Rights Proposed to be Granted to Brendan Harris	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.1	Amend Corporate Purpose	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.3	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	6.1	Approve Cancellation of Authorized Capital	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	6.3	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.1	Reelect Ton Buechner as Director	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.6	Reelect Brigitte Walter as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.1.7	Elect Reto Conrad as Director	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.2	Reelect Ton Buechner as Board Chair	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
SPSN	Switzerland	Swiss Prime Site AG	03/21/2023	Annual	9	Transact Other Business (Voting)	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	2	Approve Agenda of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.i	Approve Discharge of Johan Ljungberg	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.ii	Approve Discharge of Conny Fogelstrom	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.iii	Approve Discharge of Erik Langby	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.iv	Approve Discharge of Sara Laurell	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.v	Approve Discharge of Simon de Chateau	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.vi	Approve Discharge of Gunilla Berg	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.vii	Approve Discharge of CEO Annika Anas	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	10	Determine Number of Members (6) of Board	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman, and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.i	Reelect Johan Ljungberg as Director	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.ii	Reelect Gunilla Berg as Director	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.iii	Reelect Simon de Chateau as Director	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.iv	Reelect Conny Fogelstrom as Director	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.v	Reelect Sara Laurell as Director	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.vi	Elect Johan Thorell as Director	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.2	Reelect Johan Ljungberg as Board Chair	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	13	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	14	Approve Remuneration Report	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	15	Approve Creation of Pool of Capital up to Ten Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	17	Amend Articles Re: Board Size	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	18	Approve Loan Subsidy Program for Executives	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	19	Close Meeting	Mgmt			
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.1	Reelect Jose Oliu Creus as Director	Mgmt	For	Against	Against
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.2	Reelect Aurora Cata Sala as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.3	Reelect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.4	Reelect David Vegara Figueras as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.6	Elect Pedro Vinolas Serra as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	10	Approve Remuneration Policy	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	1	Reelect Vered Arbib as External Director	Mgmt	For	For	For
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	2	Approve Amended Employment Terms of Asaf Bartfeld, Chairman	Mgmt	For	For	For
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	1	Receive Report of Board	Mgmt			
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 5.00 per Share	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.b	Reelect Klaus Nyborg as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	Abstain	Abstain
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.d	Reelect Anders Gotzsche as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.e	Reelect Dirk Reich as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.f	Reelect Minna Aila as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	7.b	Authorize Share Repurchase Program	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	1	Open Meeting	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 67,000 for Vice Chairman and EUR 52,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	12	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Annika Paasikivi (Vice-Chair) and Kristian Pullola as Directors; Elect Fernanda Lopes Larsen and Mikael Staffas as New Directors	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	13	Approve Remuneration of Auditors	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	15	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	17	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	18	Amend Nomination Board Charter	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	19	Close Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	1	Open Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	15	Ratify KPMG as Auditors	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	18	Close Meeting	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual		Annual Meeting Agenda	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	1	Open Meeting	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	2	Discuss Minutes of Previous Meeting	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	3	Receive Report of Executive Board (Non-Voting)	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.a	Approve Remuneration Report	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.b	Receive Presentation by the Auditor on the Audit of the Financial Statements	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.c	Adopt Financial Statements	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.d	Receive Explanation on Company's Dividend Policy	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.e	Approve Allocation of Income	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.f	Approve Discharge of Executive Board	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	5	Amend Remuneration Policy	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	6	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	8.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in case of Merger or Acquisition	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	9	Close Meeting	Mgmt			
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	2	Receive Report of Board	Mgmt			
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	4	Approve Allocation of Income and Dividends of DKK 4.5 Per Share	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	6	Approve Remuneration of Directors	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	7	Authorize Share Repurchase Program	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	8.a	Reelect Per Nikolaj Bukh as Director	Mgmt	For	Abstain	Abstain
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	8.b	Elect Lisa Lund Holst as New Director	Mgmt	For	Abstain	Abstain
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	8.c	Elect Michael Lundgaard Thomsen as New Director	Mgmt	For	Abstain	Abstain
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	9	Ratify Deloitte as Auditors	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	10	Approve DKK 25.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	11	Other Business	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	1	Open Meeting	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	10	Approve Remuneration Report	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	11	Approve Discharge of Board and President	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	13	Authorize Share Repurchase Program	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	15	Determine Number of Directors (10)	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	16	Determine Number of Auditors (2)	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.2	Reelect Helene Barnekow as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.4	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.10	Reelect Carina Akerstromas Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual		Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	22	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual		Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	23	Approve Formation of Integration Institute	SH	None	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	24	Close Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	1	Open Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.76 Per Share	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	12	Fix Number of Directors at Six	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	13	Reelect Seppo Saastamoinen (Chair), Therese Cedercreutz, Erkki Jarvinen, Ulla Lettjefff and Harri Sivula as Directors; Elect Mikko Bergman as New Director	Mgmt	For	Against	Against
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	17	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	19	Close Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	1	Open Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	13	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kemppainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Mgmt	For	Against	Against
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	17	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	Against	Against
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	18	Close Meeting	Mgmt			
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	2	Approve Agenda of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.i	Approve Discharge of Johan Ljungberg	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.ii	Approve Discharge of Conny Fogelstrom	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.iii	Approve Discharge of Erik Langby	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.iv	Approve Discharge of Sara Laurell	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.v	Approve Discharge of Simon de Chateau	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.vi	Approve Discharge of Gunilla Berg	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	8.vii	Approve Discharge of CEO Annika Anas	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	10	Determine Number of Members (6) of Board	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman, and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.i	Reelect Johan Ljungberg as Director	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.ii	Reelect Gunilla Berg as Director	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.iii	Reelect Simon de Chateau as Director	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.iv	Reelect Conny Fogelstrom as Director	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.v	Reelect Sara Laurell as Director	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.vi	Elect Johan Thorell as Director	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	12.2	Reelect Johan Ljungberg as Board Chair	Mgmt	For	Against	Against
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	13	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	14	Approve Remuneration Report	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	15	Approve Creation of Pool of Capital up to Ten Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	17	Amend Articles Re: Board Size	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	18	Approve Loan Subsidy Program for Executives	Mgmt	For	For	For
ATRLJ.B	Sweden	Atrium Ljungberg AB	03/22/2023	Annual	19	Close Meeting	Mgmt			
AXFO	Sweden	Axfood AB	03/22/2023	Annual	1	Open Meeting	Mgmt			
AXFO	Sweden	Axfood AB	03/22/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
AXFO	Sweden	Axfood AB	03/22/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
AXFO	Sweden	Axfood AB	03/22/2023	Annual	8	Receive President's Report	Mgmt			
AXFO	Sweden	Axfood AB	03/22/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.2	Approve Discharge of Fabian Bengtsson	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.3	Approve Discharge of Caroline Berg	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.4	Approve Discharge of Christian Luiga	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.5	Approve Discharge of Peter Ruzicka	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.6	Approve Discharge of Christer Aberg	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.7	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.8	Approve Discharge of Stina Andersson	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.9	Approve Discharge of Anders Helsing	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.10	Approve Discharge of Michael Sjoren	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.11	Approve Discharge of Lars Ostberg	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	10.12	Approve Discharge of Klas Balkow	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	11	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	12	Approve Remuneration Report	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	13	Determine Number of Members (7) and Deputy Members (0)	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	14.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	14.2	Approve Remuneration of Auditors	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.1	Reelect Mia Brunell Livfors as Director	Mgmt	For	Against	Against
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.2	Reelect Fabian Bengtsson as Director	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.3	Reelect Caroline Berg as Director	Mgmt	For	Against	Against
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.4	Reelect Christian Luiga as Director	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.5	Reelect Peter Ruzicka as Director	Mgmt	For	Against	Against
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.6	Reelect Sara Ohrvall as Director	Mgmt	For	Against	Against
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.7	Elect Thomas Ekman as New Director	Mgmt	For	Against	Against
AXFO	Sweden	Axfood AB	03/22/2023	Annual	15.8	Reelect Mia Brunell Livfors as Board Chair	Mgmt	For	Against	Against
AXFO	Sweden	Axfood AB	03/22/2023	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	17.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	17.b	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	Mgmt	For	For	For
AXFO	Sweden	Axfood AB	03/22/2023	Annual	18	Adopt New Articles of Association	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.1	Reelect Jose Oliu Creus as Director	Mgmt	For	Against	Against
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.2	Reelect Aurora Cata Sala as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.3	Reelect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.4	Reelect David Vegara Figueras as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	5.6	Elect Pedro Vinolas Serra as Director	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	10	Approve Remuneration Policy	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
SAB	Spain	Banco de Sabadell SA	03/22/2023	Annual	13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual		Management Proposals	Mgmt			
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	Against	Against
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	9	Approve Remuneration Policy	Mgmt	For	Against	Against
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual		Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt			
AFX	Germany	Carl Zeiss Meditec AG	03/22/2023	Annual	10	Approve Remuneration Report	SH	For	Against	Against
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	1	Reelect Vered Arbib as External Director	Mgmt	For	For	For
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	2	Approve Amended Employment Terms of Asaf Bartfeld, Chairman	Mgmt	For	For	For
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
DLEA	Israel	Delek Automotive Systems Ltd.	03/22/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	1	Receive Report of Board	Mgmt			
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 5.00 per Share	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.b	Reelect Klaus Nyborg as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	Abstain	Abstain
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.d	Reelect Anders Gotzsche as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.e	Reelect Dirk Reich as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	5.f	Reelect Minna Aila as Director	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For	For
DFDS	Denmark	DFDS A/S	03/22/2023	Annual	7.b	Authorize Share Repurchase Program	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	1	Open Meeting	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 67,000 for Vice Chairman and EUR 52,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	12	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Annika Paasikivi (Vice-Chair) and Kristian Pullola as Directors; Elect Fernanda Lopes Larsen and Mikael Staffas as New Directors	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	13	Approve Remuneration of Auditors	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	15	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	17	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	For	Against	Against
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	18	Amend Nomination Board Charter	Mgmt	For	For	For
KEMIRA	Finland	Kemira Oyj	03/22/2023	Annual	19	Close Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	1	Open Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	15	Ratify KPMG as Auditors	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
ORNBV	Finland	Orion Oyj	03/22/2023	Annual	18	Close Meeting	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual		Annual Meeting Agenda	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	1	Open Meeting	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	2	Discuss Minutes of Previous Meeting	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	3	Receive Report of Executive Board (Non-Voting)	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.a	Approve Remuneration Report	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.b	Receive Presentation by the Auditor on the Audit of the Financial Statements	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.c	Adopt Financial Statements	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.d	Receive Explanation on Company's Dividend Policy	Mgmt			
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.e	Approve Allocation of Income	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.f	Approve Discharge of Executive Board	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	4.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	5	Amend Remuneration Policy	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	6	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	8.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in case of Merger or Acquisition	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
SLIGR	Netherlands	Sligro Food Group NV	03/22/2023	Annual	9	Close Meeting	Mgmt			
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	2	Receive Report of Board	Mgmt			
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	4	Approve Allocation of Income and Dividends of DKK 4.5 Per Share	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	6	Approve Remuneration of Directors	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	7	Authorize Share Repurchase Program	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	8.a	Reelect Per Nikolaj Bukh as Director	Mgmt	For	Abstain	Abstain
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	8.b	Elect Lisa Lund Holst as New Director	Mgmt	For	Abstain	Abstain
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	8.c	Elect Michael Lundgaard Thomsen as New Director	Mgmt	For	Abstain	Abstain
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	9	Ratify Deloitte as Auditors	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	10	Approve DKK 25.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
SPNO	Denmark	Spar Nord Bank A/S	03/22/2023	Annual	11	Other Business	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	1	Open Meeting	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	10	Approve Remuneration Report	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	11	Approve Discharge of Board and President	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	13	Authorize Share Repurchase Program	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	15	Determine Number of Directors (10)	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	16	Determine Number of Auditors (2)	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.2	Reelect Helene Barnekow as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.4	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	18.10	Reelect Carina Akerstromas Director	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual		Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	22	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual		Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	23	Approve Formation of Integration Institute	SH	None	Against	Against
SHB.A	Sweden	Svenska Handelsbanken AB	03/22/2023	Annual	24	Close Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	1	Open Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.76 Per Share	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	12	Fix Number of Directors at Six	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	13	Reelect Seppo Saastamoinen (Chair), Therese Cedercreutz, Erkki Jarvinen, Ulla Lettjef and Harri Sivula as Directors; Elect Mikko Bergman as New Director	Mgmt	For	Against	Against
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	17	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
TOKMAN	Finland	Tokmanni Group Oyj	03/22/2023	Annual	19	Close Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	1	Open Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	2	Call the Meeting to Order	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	13	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kemppainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Mgmt	For	Against	Against
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	17	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	Against	Against
VALMT	Finland	Valmet Corp.	03/22/2023	Annual	18	Close Meeting	Mgmt			
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	1	Elect Limor Danesh as External Director	Mgmt	For	For	For
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	2	Issue Indemnification Agreement to Limor Danesh, External Director (Subject to Her Election)	Mgmt	For	For	For
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	3	Issue Exemption Agreement to Limor Danesh, External Director (Subject to Her Election)	Mgmt	For	For	For
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	4	Issue Liability Insurance Policy to Limor Danesh, External Director (Subject to Her Election)	Mgmt	For	For	For
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.2	Reelect Liane Hirner as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.3	Reelect Norbert Indlekofer as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.4	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.5	Reelect Oliver Streuli as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.6	Reelect Ferdinand Stutz as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	5	Reelect Hans-Peter Schwald as Board Chair	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.1	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.4	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	7	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	9	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	10	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.2	Approve Creation of CHF 350,427.20 Capital Band with Preemptive Rights in Connection with Acquisition of Borgers Group	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.3	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.4	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.5	Amend Articles Re: Annulment of the Contribution in Kind and Intended Acquisition of Assets Clauses	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	13	Transact Other Business (Voting)	Mgmt	For	Against	Against
BKT	Spain	Bankinter SA	03/23/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.1	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.2	Reelect Maria Teresa Pulido Mendoza as Director	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.3	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.5	Fix Number of Directors at 11	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	7	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	8.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	11	Receive Amendments to Board of Directors Regulations	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	1	Open Meeting	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	13	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen and Kaisa Olkkonen as Directors; Elect Raija-Leena Hankonen-Nybohm, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Mgmt	For	Against	Against
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	15	Fix Number of Auditors at One	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	16	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	17	Amend Articles Re: Auditors; Virtual Meetings	Mgmt	For	Against	Against
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	19	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	20	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	21	Close Meeting	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CAST	Sweden	Castellum AB	03/23/2023	Annual	1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	3	Approve Agenda of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	6.a	Receive Financial Statements and Statutory Reports	Mgmt			
CAST	Sweden	Castellum AB	03/23/2023	Annual	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
CAST	Sweden	Castellum AB	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.a	Approve Discharge of Rutger Arnhult	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.b	Approve Discharge of Per Berggren	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.c	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.d	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.e	Approve Discharge of Henrik Kall	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.f	Approve Discharge of Joacim Sjoberg	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.g	Approve Discharge of Leiv Synnes	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.h	Approve Discharge of Christina Karlsson	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.i	Approve Discharge of Zdravko Markovski	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.k	Approve Discharge of Rutger Arnhult	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	10	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	11	Receive Nominating Committee's Report	Mgmt			
CAST	Sweden	Castellum AB	03/23/2023	Annual	12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	13.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.a	Reelect Per Berggren (Chair) as Director	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.b	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.c	Reelect Joacim Sjoberg as Director	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.d	Reelect Henrik Kall as Director	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.e	Reelect Leiv Synnes as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.f	Elect Louise Richnau as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.g	Elect Ann-Louise Lokholm-Klasson as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	15	Ratify Deloitte as Auditors	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	16	Approve Instructions for Nominating Committee	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	17	Approve Remuneration Report	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	21	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	22	Close Meeting	Mgmt			
CRST	United Kinç	Crest Nicholson Holdings Plc	03/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CRST	United Kinç	Crest Nicholson Holdings Plc	03/23/2023	Annual	2	Approve Final Dividend	Mgmt	For	For	For
CRST	United Kinç	Crest Nicholson Holdings Plc	03/23/2023	Annual	3	Re-elect Iain Ferguson as Director	Mgmt	For	Against	Against
CRST	United Kinç	Crest Nicholson Holdings Plc	03/23/2023	Annual	4	Re-elect Peter Truscott as Director	Mgmt	For	For	For
CRST	United Kinç	Crest Nicholson Holdings Plc	03/23/2023	Annual	5	Re-elect Duncan Cooper as Director	Mgmt	For	For	For
CRST	United Kinç	Crest Nicholson Holdings Plc	03/23/2023	Annual	6	Re-elect David Arnold as Director	Mgmt	For	For	For
CRST	United Kinç	Crest Nicholson Holdings Plc	03/23/2023	Annual	7	Re-elect Lucinda Bell as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	8	Re-elect Louise Hardy as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	9	Re-elect Octavia Morley as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	12	Approve Remuneration Report	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	13	Approve Remuneration Policy	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	20	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	1	Open Meeting	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	8	Approve Treatment of Net Loss	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	10	Approve Remuneration Report (Advisory)	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 63,000 for Chair, EUR 32,700 for Vice Chair, EUR 32,700 for Committee Chairpersons, and EUR 30,300 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	13	Reelect Tiina Alahuhta-Kasko, Montie Brewer, Jukka Erlund, Hannele Jakosuo-Jansson, Henrik Kjellberg and Simon Large as Directors; Elect Sanna Suvanto-Harsaae (Chair) and Minna Pajumaa as New Directors	Mgmt	For	Against	Against
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	15	Ratify KPMG as Auditors	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	17	Approve Issuance of up to 8 Million Shares without Preemptive Rights	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	18	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	19	Amend Nomination Board Charter	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	20	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	21	Close Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	1	Open Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	11	Approve Monthly Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Committee Chairs, and EUR 38,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	12	Fix Number of Directors at Six	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	13	Reelect Pertti Ervi, Thomas Jul, Madeleine Lassoued, Risto Siilasmaa and Petra Terasaho as Directors; Elect Sami Salonen as New Director	Mgmt	For	Against	Against
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	15	Ratify PricewaterhouseCoopers Oy as Auditor	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	19	Close Meeting	Mgmt			
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	1	Open Meeting	Mgmt			
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	3	Registration of Attending Shareholders and Proxies	Mgmt			
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	7	Approve Remuneration Statement	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Against
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.c	Ratify Deloitte as Auditors	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	1	Open Meeting	Mgmt			
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	7	Receive CEO's Report	Mgmt			
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	8	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy and Other Terms of Employment For Executive Management	Mgmt			
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	11	Approve Discharge of Management and Board	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	13	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chairman, and SEK 270,000 for Other Directors	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	14	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson	Mgmt	For	Against	Against
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	16	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	18	Close Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	1	Open Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 99,000 for Chairman, EUR 85,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	12	Fix Number of Directors at Nine (9)	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	13	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Mari Kiviniemi, Jussi Linnaranta and Jukka Moisio as Directors; Elect Mikko Makimattila as New Director	Mgmt	For	Against	Against
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	15	Ratify KPMG as Auditor	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	17	Approve Issuance of up to 35 Million Shares without Preemptive Rights	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	19	Close Meeting	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	1	Open Meeting	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.c	Reelect John Maltby as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.d	Reelect Lene Skole as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.e	Reelect Birger Steen as Director	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.g	Reelect Arja Talma as Director	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.i	Elect Risto Murto as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.j	Elect Per Stromberg as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	22	Close Meeting	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	1	Open Meeting	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	5	Designate Inspectors of Minutes of Meeting	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	7.1	Receive Financial Statements and Statutory Reports	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	7.2	Receive Board Report on Dividend Proposal	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	7.3	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.1	Approve Discharge of Anders Jarl	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.2	Approve Discharge of Anneli Jansson	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.3	Approve Discharge of Caroline Krenslar	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.4	Approve Discharge of Charlotte Hybinette	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.5	Approve Discharge of Eric Grimlund	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.6	Approve Discharge of Henrik Forsberg Schoultz	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.7	Approve Discharge of Maximilian Hobohm	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.8	Approve Discharge of Ricard Robbstal	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10b	Approve Discharge of P-G Persson	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	11a	Determine Number of Members (8) of Board	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	11b	Determine Number of Auditors (1)	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	11c	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	12a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	12b	Approve Remuneration of Auditors	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.1	Reelect Anders Jarl as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.2	Reelect Anneli Jansson as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.3	Reelect Caroline Krenslar as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.4	Reelect Charlotte Hybinette as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.5	Reelect Eric Grimlund as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.6	Reelect Henrik Fosberg Schoultz as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.7	Reelect Maximilian Hobohm as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.8	Reelect Ricard Robbstal as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13b	Reelect Charlotte Hybinette as Board Chair	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	19	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	20	Close Meeting	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SKF.B	Sweden	SKF AB	03/23/2023	Annual	1	Open Meeting	Mgmt			
SKF.B	Sweden	SKF AB	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
SKF.B	Sweden	SKF AB	03/23/2023	Annual	8	Receive President's Report	Mgmt			
SKF.B	Sweden	SKF AB	03/23/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.5	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.9	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.7	Elect Beth Ferreira as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.8	Elect Therese Friberg as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.9	Elect Richard Nilsson as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.10	Elect Niko Pakalen as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
SKF.B	Sweden	SKF AB	03/23/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	17	Approve 2023 Performance Share Program	Mgmt	For	Against	Against
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	1	Receive Report of Board	Mgmt			
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.1	Reelect Steen Bjerregaard as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.2	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.3	Reelect Kim Galsgaard as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.4	Reelect Thomas Iversen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.5	Reelect Soren Holm as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.6	Elect Mette Grunnet as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.7	Reelect Peter Gemelke as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.8	Reelect Jesper Hansson as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.9	Elect Peter Thorning as Member of Committee of Representatives	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.10	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.11	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.12	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.13	Reelect Ole Schou Mortensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.14	Reelect Per Have as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.15	Reelect Peter Erik Hansen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.16	Elect Henning Hojbjerg Kristensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.17	Reelect Erwin Andresen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.18	Reelect Michael Madsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.19	Reelect Jan Gerber as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.20	Reelect Peter Therkelsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.21	Reelect Jesper Arkil as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.22	Reelect Per Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.23	Reelect Jan Muller as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.24	Reelect Frans Bennetsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.25	Reelect Mia Dela Jensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.26	Reelect Michael Kvist as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.27	Reelect Erik Steen Kristensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.28	Reelect Willy Stockler as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.29	Reelect Flemming Jensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.30	Elect Gitte Kirkegaard as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.31	Reelect Mikkel Grene as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.32	Reelect Henrik Hoffmann as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	7	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	9	Other Business	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	1	Open Meeting	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	Abstain	Abstain
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	15	Ratify Deloitte as Auditors	Mgmt	For	Abstain	Abstain
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	19	Close Meeting	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	5.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.2	Reelect David Constable as Director	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.5	Elect Denise Johnson as Director	Mgmt	For	Against	Against
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.8	Reelect David Meline as Director	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	11	Ratify KPMG AG as Auditors	Mgmt	For	For	For
ABBN	Switzerland	ABB Ltd.	03/23/2023	Annual	12	Transact Other Business (Voting)	Mgmt	For	Against	Against
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	1	Receive Report of Board	Mgmt			
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain	Abstain
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	8.d	Reelect Alan Main as Director	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	8.e	Elect Jesper Hoiland as New Director	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	10.a	Authorize Share Repurchase Program	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	10.b	Amend Articles Re: Company's Registrar	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	10.c	Amend Remuneration Policy	Mgmt	For	Against	Against
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
ALK.B	Denmark	ALK-Abello A/S	03/23/2023	Annual	11	Other Business	Mgmt			
ASHG	Israel	Ashtröm Group Ltd.	03/23/2023	Special	1	Elect Limor Danesh as External Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	2	Issue Indemnification Agreement to Limor Danesh, External Director (Subject to Her Election)	Mgmt	For	For	For
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	3	Issue Exemption Agreement to Limor Danesh, External Director (Subject to Her Election)	Mgmt	For	For	For
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	4	Issue Liability Insurance Policy to Limor Danesh, External Director (Subject to Her Election)	Mgmt	For	For	For
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ASHG	Israel	Ashtrom Group Ltd.	03/23/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.2	Reelect Liane Hirner as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.3	Reelect Norbert Indlekofer as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.4	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.5	Reelect Oliver Streuli as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	4.6	Reelect Ferdinand Stutz as Director	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	5	Reelect Hans-Peter Schwald as Board Chair	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.1	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	6.4	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	7	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	9	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	10	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.2	Approve Creation of CHF 350,427.20 Capital Band with Preemptive Rights in Connection with Acquisition of Borgers Group	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.3	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.4	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	12.5	Amend Articles Re: Annulment of the Contribution in Kind and Intended Acquisition of Assets Clauses	Mgmt	For	For	For
AUTN	Switzerland	Autoneum Holding AG	03/23/2023	Annual	13	Transact Other Business (Voting)	Mgmt	For	Against	Against
BKT	Spain	Bankinter SA	03/23/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.1	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.2	Reelect Maria Teresa Pulido Mendoza as Director	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.3	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	6.5	Fix Number of Directors at 11	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	7	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	8.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
BKT	Spain	Bankinter SA	03/23/2023	Annual	11	Receive Amendments to Board of Directors Regulations	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	1	Open Meeting	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	13	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen and Kaisa Oikkonen as Directors; Elect Raija-Leena Hankonen-Nybm, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Mgmt	For	Against	Against
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	15	Fix Number of Auditors at One	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	16	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	17	Amend Articles Re: Auditors; Virtual Meetings	Mgmt	For	Against	Against
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	19	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	20	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For	For
CGCBV	Finland	Cargotec Oyj	03/23/2023	Annual	21	Close Meeting	Mgmt			
CAST	Sweden	Castellum AB	03/23/2023	Annual	1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	3	Approve Agenda of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	6.a	Receive Financial Statements and Statutory Reports	Mgmt			
CAST	Sweden	Castellum AB	03/23/2023	Annual	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
CAST	Sweden	Castellum AB	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.a	Approve Discharge of Rutger Arnhult	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.b	Approve Discharge of Per Berggren	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.c	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.d	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.e	Approve Discharge of Henrik Kall	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.f	Approve Discharge of Joacim Sjoberg	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.g	Approve Discharge of Leiv Synnes	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.h	Approve Discharge of Christina Karlsson	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.i	Approve Discharge of Zdravko Markovski	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	9.k	Approve Discharge of Rutger Arnhult	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	10	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	11	Receive Nominating Committee's Report	Mgmt			
CAST	Sweden	Castellum AB	03/23/2023	Annual	12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	13.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.a	Reelect Per Berggren (Chair) as Director	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.b	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.c	Reelect Joacim Sjoberg as Director	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.d	Reelect Henrik Kall as Director	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.e	Reelect Leiv Synnes as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.f	Elect Louise Richnau as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	14.g	Elect Ann-Louise Lokholm-Klasson as Director	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	15	Ratify Deloitte as Auditors	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	16	Approve Instructions for Nominating Committee	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	17	Approve Remuneration Report	Mgmt	For	Against	Against
CAST	Sweden	Castellum AB	03/23/2023	Annual	18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	21	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
CAST	Sweden	Castellum AB	03/23/2023	Annual	22	Close Meeting	Mgmt			
3962	Japan	Change, Inc. (Japan)	03/23/2023	Special	1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	2	Approve Final Dividend	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	3	Re-elect Iain Ferguson as Director	Mgmt	For	Against	Against
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	4	Re-elect Peter Truscott as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	5	Re-elect Duncan Cooper as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	6	Re-elect David Arnold as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	7	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	8	Re-elect Louise Hardy as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	9	Re-elect Octavia Morley as Director	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	12	Approve Remuneration Report	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	13	Approve Remuneration Policy	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	14	Authorise Issue of Equity	Mgmt	For	Against	Against
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
CRST	United Kingdom	Crest Nicholson Holdings Plc	03/23/2023	Annual	20	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
EURN	Belgium	Euronav NV	03/23/2023	Extraordinary	1.1	Approve Termination of Anne-Helene Monsellato as Member of the Supervisory Board	SH	Against	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	1.2	Approve Termination of Grace Reksten Skaugen as Member of the Supervisory Board	SH	Against	Against	Against
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	1.3	Approve Termination of Steven Smith as Member of the Supervisory Board	SH	Against	Against	Against
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	1.4	Approve Termination of Anita Odedra as Member of the Supervisory Board	SH	Against	Against	Against
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	1.5	Approve Termination of Carl Trowell as Member of the Supervisory Board	SH	Against	Against	Against
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	2.1	Elect Marc Saverys as Non-Independent Member of the Supervisory Board	SH	For	For	For
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	2.2	Elect Patrick De Brabandere as Non-Independent Member of the Supervisory Board	SH	For	For	For
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	2.3	Elect Julie De Nul as Independent Member of the Supervisory Board	SH	Against	Against	Against
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	2.4	Elect Catharina Scheers as Independent Member of the Supervisory Board	SH	Against	Against	Against
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	2.5	Elect Patrick Molis as Independent Member of the Supervisory Board	SH	Against	Against	Against
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	SH	For	For	For
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	4.1	Elect John Frederiksen as Non-Independent Member of the Supervisory Board	SH	For	For	For
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	4.2	Elect Cato H. Stonex as Non-Independent Member of the Supervisory Board	SH	For	For	For
EURN	Belgium	Euronav NV	03/23/2023	Extraordina	5	Transact Other Business	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	1	Open Meeting	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	8	Approve Treatment of Net Loss	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	10	Approve Remuneration Report (Advisory)	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 63,000 for Chair, EUR 32,700 for Vice Chair, EUR 32,700 for Committee Chairpersons, and EUR 30,300 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	13	Reelect Tiina Alahuhta-Kasko, Montie Brewer, Jukka Erlund, Hannele Jakosuo-Jansson, Henrik Kjellberg and Simon Large as Directors; Elect Sanna Suvanto-Harsaae (Chair) and Minna Pajumaa as New Directors	Mgmt	For	Against	Against
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	15	Ratify KPMG as Auditors	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	17	Approve Issuance of up to 8 Million Shares without Preemptive Rights	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	18	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	19	Amend Nomination Board Charter	Mgmt	For	For	For
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	20	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
FIA1S	Finland	Finnair Oyj	03/23/2023	Annual	21	Close Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	1	Open Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	11	Approve Monthly Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Committee Chairs, and EUR 38,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	12	Fix Number of Directors at Six	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	13	Reelect Pertti Ervi, Thomas Jul, Madeleine Lassoued, Risto Siilasmaa and Petra Terasaho as Directors; Elect Sami Salonen as New Director	Mgmt	For	Against	Against
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	15	Ratify PricewaterhouseCoopers Oy as Auditor	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
FSECURE	Finland	F-Secure Oyj	03/23/2023	Annual	19	Close Meeting	Mgmt			
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	2	Approve Remuneration Report	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	4	Approve Discharge of Board of Directors	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.2	Elect Roberto Guidetti as Director	Mgmt	For	Against	Against
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
GIVN	Switzerland	Givaudan SA	03/23/2023	Annual	8	Transact Other Business (Voting)	Mgmt	For	Against	Against
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	1	Open Meeting	Mgmt			
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	3	Registration of Attending Shareholders and Proxies	Mgmt			
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	7	Approve Remuneration Statement	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	10.c	Ratify Deloitte as Auditors	Mgmt	For	For	For
GJF	Norway	Gjensidige Forsikring ASA	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For
3788	Japan	GMO GlobalSign Holdings KK	03/23/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39.06	Mgmt	For	For	For
3788	Japan	GMO GlobalSign Holdings KK	03/23/2023	Annual	2.1	Elect Director Aoyama, Mitsuru	Mgmt	For	Against	Against
3788	Japan	GMO GlobalSign Holdings KK	03/23/2023	Annual	2.2	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	Against
3788	Japan	GMO GlobalSign Holdings KK	03/23/2023	Annual	2.3	Elect Director Chujo, Ichiro	Mgmt	For	For	For
3788	Japan	GMO GlobalSign Holdings KK	03/23/2023	Annual	2.4	Elect Director Ikeya, Susumu	Mgmt	For	For	For
3788	Japan	GMO GlobalSign Holdings KK	03/23/2023	Annual	2.5	Elect Director Yasuda, Masashi	Mgmt	For	For	For
3788	Japan	GMO GlobalSign Holdings KK	03/23/2023	Annual	3	Approve Accounting Transfers	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	1	Open Meeting	Mgmt			
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	7	Receive CEO's Report	Mgmt			
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	8	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt			
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	11	Approve Discharge of Management and Board	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	13	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chairman, and SEK 270,000 for Other Directors	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	14	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson	Mgmt	For	Against	Against
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	16	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
HUFV.A	Sweden	Hufvudstaden AB	03/23/2023	Annual	18	Close Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	1	Open Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 99,000 for Chairman, EUR 85,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	12	Fix Number of Directors at Nine (9)	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	13	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Mari Kiviniemi, Jussi Linnaranta and Jukka Moisio as Directors; Elect Mikko Makimattila as New Director	Mgmt	For	Against	Against
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	15	Ratify KPMG as Auditor	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	17	Approve Issuance of up to 35 Million Shares without Preemptive Rights	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
METSB	Finland	Metsa Board Corp.	03/23/2023	Annual	19	Close Meeting	Mgmt			
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	1	Receive Report of Board	Mgmt			
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	2	Receive Financial Statements and Statutory Reports	Mgmt			
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	5	Approve Discharge of Management and Board	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	7	Approve Remuneration of Directors in the Amount of DKK 975,000 for Chairman, DKK 650,000 for Deputy Chairman and 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.a	Reelect Peter Nilsson as Director	Mgmt	For	Abstain	Abstain
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.c	Reelect Jutta af Rosenborg as Director	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.d	Reelect Are Dragesund as Director	Mgmt	For	Abstain	Abstain
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.e	Reelect Franck Falezan as Director	Mgmt	For	Abstain	Abstain
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.f	Elect Ole Kristian Jodahl as New Director	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.g	Elect Bengt Thorsson as New Director	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	8.h	Elect as Viveka Ekberg New Director	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	9	Ratify Deloitte as Auditors	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	10.a	Amend Remuneration Policy; Amend Article of Bylaws Accordingly	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	10.b	Authorize Share Repurchase Program	Mgmt	For	For	For
NLFSK	Denmark	Nilfisk Holding A/S	03/23/2023	Annual	11	Other Business	Mgmt			
NKT	Denmark	NKT A/S	03/23/2023	Annual	1	Receive Report of Board	Mgmt			
NKT	Denmark	NKT A/S	03/23/2023	Annual	2	Receive Annual Report	Mgmt			
NKT	Denmark	NKT A/S	03/23/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	6	Approve Discharge of Management and Board	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	7	Approve Remuneration of Directors in the Amount of DKK 1,13 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	8.a	Reelect Jens Due Olsen as Director	Mgmt	For	Abstain	Abstain
NKT	Denmark	NKT A/S	03/23/2023	Annual	8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	8.c	Reelect Nebahat Albayrak as Director	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	8.e	Reelect Andreas Nauen as Director	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	8.f	Elect Anne Vedel as New Director	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	9	Ratify PWC as Auditors	Mgmt	For	Abstain	Abstain
NKT	Denmark	NKT A/S	03/23/2023	Annual	10	Approve Creation of DKK 429.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
NKT	Denmark	NKT A/S	03/23/2023	Annual	11	Other Business	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	1	Open Meeting	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.c	Reelect John Maltby as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.d	Reelect Lene Skole as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.e	Reelect Birger Steen as Director	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.g	Reelect Arja Talma as Director	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.i	Elect Risto Murto as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	13.j	Elect Per Stromberg as Director	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	Against	Against
NDA.SE	Finland	Nordea Bank Abp	03/23/2023	Annual	22	Close Meeting	Mgmt			
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	1	Receive Report of Board	Mgmt			
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	Abstain	Abstain
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	7	Ratify Deloitte as Auditor	Mgmt	For	Abstain	Abstain
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	8.2	Authorize Share Repurchase Program	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual		Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	8.4	Product Pricing Proposal	SH	Against	Against	Against
NOVO.B	Denmark	Novo Nordisk A/S	03/23/2023	Annual	9	Other Business	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	1	Open Meeting	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	5	Designate Inspectors of Minutes of Meeting	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	7.1	Receive Financial Statements and Statutory Reports	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	7.2	Receive Board Report on Dividend Proposal	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	7.3	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.1	Approve Discharge of Anders Jarl	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.2	Approve Discharge of Anneli Jansson	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.3	Approve Discharge of Caroline Krenslar	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.4	Approve Discharge of Charlotte Hybinette	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.5	Approve Discharge of Eric Grimlund	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.6	Approve Discharge of Henrik Forsberg Schoultz	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.7	Approve Discharge of Maximilian Hobohm	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10a.8	Approve Discharge of Ricard Robbstal	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	10b	Approve Discharge of P-G Persson	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	11a	Determine Number of Members (8) of Board	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	11b	Determine Number of Auditors (1)	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	11c	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	12a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	12b	Approve Remuneration of Auditors	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.1	Reelect Anders Jarl as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.2	Reelect Anneli Jansson as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.3	Reelect Caroline Krenslar as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.4	Reelect Charlotte Hybinette as Director	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.5	Reelect Eric Grimlund as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.6	Reelect Henrik Fosberg Schoultz as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.7	Reelect Maximilian Hobohm as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13a.8	Reelect Ricard Robbstal as Director	Mgmt	For	Against	Against
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	13b	Reelect Charlotte Hybinette as Board Chair	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	19	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
PLAZ.B	Sweden	Platzer Fastigheter Holding AB	03/23/2023	Annual	20	Close Meeting	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
RTLS	Israel	Retailors Ltd.	03/23/2023	Special	1	Approve Employment Terms of Tomer Chapnick, Nike NSP Global CEO at the Company	Mgmt	For	For	For
RTLS	Israel	Retailors Ltd.	03/23/2023	Special	2	Approve One time Special Grant to Tomer Chapnick, Nike NSP Global CEO at the Company	Mgmt	For	For	For
RTLS	Israel	Retailors Ltd.	03/23/2023	Special	3	Approve RSU to Moran Wiesel, Nike NSP CEO at the Company	Mgmt	For	For	For
RTLS	Israel	Retailors Ltd.	03/23/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
RTLS	Israel	Retailors Ltd.	03/23/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
RTLS	Israel	Retailors Ltd.	03/23/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
RTLS	Israel	Retailors Ltd.	03/23/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
RTLS	Israel	Retailors Ltd.	03/23/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	1	Open Meeting	Mgmt			
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	12	Fix Number of Directors at Five	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	13	Elect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors	Mgmt	For	Against	Against
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	15	Ratify Deloitte as Auditor	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	16	Amend Articles Re: Board Size; General Meeting Place and Remote Voting	Mgmt	For	Against	Against
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	17	Authorize Share Repurchase Program	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	18	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	Mgmt	For	For	For
REG1V	Finland	Revenio Group Oyj	03/23/2023	Annual	19	Close Meeting	Mgmt			
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	1	Receive Report of Board	Mgmt			
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	5.C	Reelect Simon Jeffreys as Director	Mgmt	For	Abstain	Abstain
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	5.D	Reelect Susan Standiford as Director	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	5.E	Reelect Adam Warby as Director	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	5.F	Elect Allan Polack as Director	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	7.a	Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	7.b	Authorize Share Repurchase Program	Mgmt	For	For	For
SIM	Denmark	SimCorp A/S	03/23/2023	Annual	8	Other Business	Mgmt	-	-	-
SKF.B	Sweden	SKF AB	03/23/2023	Annual	1	Open Meeting	Mgmt	-	-	-
SKF.B	Sweden	SKF AB	03/23/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt	-	-	-
SKF.B	Sweden	SKF AB	03/23/2023	Annual	8	Receive President's Report	Mgmt	-	-	-
SKF.B	Sweden	SKF AB	03/23/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.5	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.9	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.7	Elect Beth Ferreira as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.8	Elect Therese Friberg as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.9	Elect Richard Nilsson as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	14.10	Elect Niko Pakalen as New Director	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
SKF.B	Sweden	SKF AB	03/23/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For
SKF.B	Sweden	SKF AB	03/23/2023	Annual	17	Approve 2023 Performance Share Program	Mgmt	For	Against	Against
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual		Annual Meeting Agenda	Mgmt	-	-	-
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	1	Receive and Approve Board's and Auditor's Reports	Mgmt	-	-	-
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	2	Approve Standalone Financial Statements	Mgmt	For	For	For
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	4	Approve Allocation of Income	Mgmt	For	For	For
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	5	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For	For
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	6	Elect Sheng Liang as Supervisory Board Member	Mgmt	For	For	For
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	7	Approve Remuneration Report	Mgmt	For	For	For
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SUSE	Luxembourg	SUSE SA	03/23/2023	Annual	9	Approve Share Repurchase	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	1	Receive Report of Board	Mgmt			
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.1	Reelect Steen Bjerregaard as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.2	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.3	Reelect Kim Galsgaard as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.4	Reelect Thomas Iversen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.5	Reelect Soren Holm as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.6	Elect Mette Grunnet as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.7	Reelect Peter Gemelke as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.8	Reelect Jesper Hansson as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.9	Elect Peter Thorning as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.10	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.11	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.12	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.13	Reelect Ole Schou Mortensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.14	Reelect Per Have as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.15	Reelect Peter Erik Hansen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.16	Elect Henning Hojbjerg Kristensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.17	Reelect Erwin Andresen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.18	Reelect Michael Madsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.19	Reelect Jan Gerber as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.20	Reelect Peter Therkelsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.21	Reelect Jesper Arkil as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.22	Reelect Per Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.23	Reelect Jan Muller as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.24	Reelect Frans Bennetsen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.25	Reelect Mia Dela Jensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.26	Reelect Michael Kvist as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.27	Reelect Erik Steen Kristensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.28	Reelect Willy Stockler as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.29	Reelect Flemming Jensen as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.30	Elect Gitte Kirkegaard as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.31	Reelect Mikkel Grene as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	5.32	Reelect Henrik Hoffmann as Member of Committee of Representatives	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	7	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For
SYDB	Denmark	Sydbank A/S	03/23/2023	Annual	9	Other Business	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	1	Open Meeting	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	2	Call the Meeting to Order	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	Abstain	Abstain
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	15	Ratify Deloitte as Auditors	Mgmt	For	Abstain	Abstain
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
TIETO	Finland	TietoEVRY Corp.	03/23/2023	Annual	19	Close Meeting	Mgmt			
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	5.1	Amend Corporate Purpose	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	5.2	Amend Articles of Association	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	Against	Against
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.1.2	Reelect Urs Buchmann as Director	Mgmt	For	Against	Against
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.1.3	Reelect Riet Cadonau as Director	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.1.4	Reelect Sandra Emme as Director	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	Against	Against
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.1.6	Reelect Joerg Walther as Director	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.1.7	Reelect Ivo Wechsler as Director	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.3	Designate Werner Schib as Independent Proxy	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
ZEHN	Switzerland	Zehnder Group AG	03/23/2023	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.1	Elect Director Takashima, Hideyuki	Mgmt	For	For	For
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.2	Elect Director Ishimura, Tomitaka	Mgmt	For	For	For
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.3	Elect Director Yamamoto, Tatsuki	Mgmt	For	For	For
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.4	Elect Director Nakamura, Toshio	Mgmt	For	For	For
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.5	Elect Director Yasuda, Masashi	Mgmt	For	For	For
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.6	Elect Director Fuse, Yoshitaka	Mgmt	For	For	For
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.7	Elect Director Kume, Masahiko	Mgmt	For	For	For
7177	Japan	GMO Financial Holdings, Inc.	03/24/2023	Annual	1.8	Elect Director Todo, Kayo	Mgmt	For	For	For
2931	Japan	euglena Co., Ltd.	03/24/2023	Annual	1.1	Elect Director Izumo, Mitsuru	Mgmt	For	For	For
2931	Japan	euglena Co., Ltd.	03/24/2023	Annual	1.2	Elect Director Nagata, Akihiko	Mgmt	For	For	For
2931	Japan	euglena Co., Ltd.	03/24/2023	Annual	1.3	Elect Director Okajima, Etsuko	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2931	Japan	euglena Co., Ltd.	03/24/2023	Annual	1.4	Elect Director Kotosaka, Masahiro	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	1	Open Meeting	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	2	Elect Chairman of Meeting	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	4	Approve Agenda of Meeting	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	7	Approve Issuance of 15.5 Million Shares in Connection with Acquisition of Viking Blues Pty	Mgmt	For	For	For
VIMIAN	Sweden	Vimian Group AB	03/24/2023	Extraordin	8	Close Meeting	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	1.1	Elect Director Nishibata, Yoshihisa	Mgmt	For	Against	Against
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	1.2	Elect Director Kitahara, Yasutomi	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	1.3	Elect Director Hayashi, Tadamasu	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	1.4	Elect Director Matsumoto, Yuko	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	1.5	Elect Director Morioka, Takakazu	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	1.6	Elect Director Watanabe, Yuko	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	2	Appoint Statutory Auditor Tabata, Shogo	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	3	Approve Allocation of Income, With a Final Dividend of JPY 13	Mgmt	For	For	For
4776	Japan	Cybozu, Inc.	03/25/2023	Annual	4	Approve Employee Share Ownership Plan	Mgmt	For	Against	Against
ONE	Israel	One Software Technologies Ltd.	03/26/2023	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
ONE	Israel	One Software Technologies Ltd.	03/26/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ONE	Israel	One Software Technologies Ltd.	03/26/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ONE	Israel	One Software Technologies Ltd.	03/26/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ONE	Israel	One Software Technologies Ltd.	03/26/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ONE	Israel	One Software Technologies Ltd.	03/26/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	1	Approve Merger Agreement	Mgmt	For	For	For
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ISCD	Israel	Isracard Ltd.	03/27/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B4	If you are the Other Merging Company or an Individual who holds Controlling Means at the Other Merging Company as defined in Section 320(C) of the Companies Law, 1999, vote FOR. Otherwise, vote AGAINST.	Mgmt	None	Refer	Against
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	1	Approve EUR 29.3 Million Increase in Share Capital for Private Placement	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	2	Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	3	Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	4	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	4	Approve Discharge of Board of Directors	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Against
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.1.6	Reelect Martin Zwyszig as Director	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.2	Elect Ines Poeschel as Director	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against	Against
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.3.2	Reelect Martin Zwyszig as Deputy Chair	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
BEAN	Switzerland	BELIMO Holding AG	03/27/2023	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
CRSM	Israel	Carasso Motors Ltd.	03/27/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	1	Open Meeting	Mgmt			
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	2	Call the Meeting to Order	Mgmt			
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	11	Fix Number of Directors at Seven	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	12	Approve Remuneration of Directors in the Amount of EUR 87,120 for Chairman, EUR 66,000 for Vice Chairman, and EUR 51,480 for Other Directors; Approve Meeting Fees for Board and Committee Work	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	13	Approve Remuneration of the Tender Offer Committee in the Amount of EUR 80,000 for Chairman, and EUR 23,000 for Other Directors	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	14	Reelect Jussi Aho, Markus Ehrnooth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina Jahn, Mats Paulsson (Chair) and Jasmin Soravia as Directors	Mgmt	For	Against	Against
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	15	Remove Transfer Restrictions on Remuneration Shares of Directors	Mgmt	For	Against	Against
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	16	Approve Remuneration of Auditors	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	17	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	19	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	20	Amend Articles Re: Location of General Meeting; Virtual Participation Method	Mgmt	For	Against	Against
CAV1V	Finland	Caverion Oyj	03/27/2023	Annual	21	Close Meeting	Mgmt			
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	1	Approve Merger Agreement	Mgmt	For	For	For
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ISCD	Israel	Isracard Ltd.	03/27/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
ISCD	Israel	Isracard Ltd.	03/27/2023	Special	B4	If you are the Other Merging Company or an Individual who holds Controlling Means at the Other Merging Company as defined in Section 320(C) of the Companies Law, 1999, vote FOR. Otherwise, vote AGAINST.	Mgmt	None	Refer	Against
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	1	Approve EUR 29.3 Million Increase in Share Capital for Private Placement	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	2	Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	3	Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	4	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	For	For	For
NDX1	Germany	Nordex SE	03/27/2023	Extraordina	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special		Ordinary Business	Mgmt			
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special		Extraordinary Business	Mgmt			
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
DIM	France	Sartorius Stedim Biotech SA	03/27/2023	Annual/Special	16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	2	Receive Report of Board	Mgmt			
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	4	Approve Discharge of Management and Board	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	7	Authorize Share Repurchase Program	Mgmt	For	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.1	Reelect Bernard Bot as Director	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.2	Reelect Marc Engel as Director	Mgmt	For	Abstain	Abstain
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain	Abstain

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.5	Elect Kasper Rorsted as Director	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.2	Amend Remuneration Policy	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.4	Amend Articles Re: Number of Directors	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.5	Approve Company Announcements in English	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual		Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.6	Report on Efforts and Risks Related to Human Rights	SH	Against	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual		Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	Against	Against
AUB	Australia	AUB Group Limited	03/28/2023	Extraordina	1	Approve Issuance of Performance Share Rights to Michael Emmett under the Long Term Incentive Plan	Mgmt	For	For	For
J91U	Singapore	ESR-LOGOS Real Estate Investment Trust	03/28/2023	Extraordina	1	Approve Issuance of New Units under the Preferential Offering	Mgmt	For	For	For
J91U	Singapore	ESR-LOGOS Real Estate Investment Trust	03/28/2023	Extraordina	2	Approve Transfer of Controlling Interest to ESR Group Limited	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	1	Open Meeting	Mgmt			
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	8	Allow Questions	Mgmt			
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	11	Approve Discharge of Board and President	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	Against
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	19	Close Meeting	Mgmt			
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.1.4	Reelect Martin Fischer as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.1.5	Reelect Barbara Lambert as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.1.6	Reelect Judith Bischof as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.1.7	Elect Raymond Cron as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against	Against
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.2.3	Appoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	6.2	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	6.3	Amend Articles of Association	Mgmt	For	For	For
IMPN	Switzerland	Implenia AG	03/28/2023	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	1	Extraordinary Meeting Agenda	Mgmt			
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	1	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital	Mgmt			
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	3	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	4	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	5	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	6	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	7	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	9	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	11	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	12	Adopt Article 25 of the By-Laws Re: Voting Methods at the General Meeting	Mgmt	For	For	For
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	13	Approve Coordination of the Articles of Association	Mgmt	For	For	For
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareholders Meeting	14	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	1	Approve Standalone Financial Statements	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	2	Approve Consolidated Financial Statements	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	5	Approve Discharge of Board	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	9	Receive Amendments to Board of Directors Regulations	Mgmt			
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	2	Approve Employment Terms of Asaf Almagor, Incoming CEO	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual		Annual Meeting Agenda	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	1	Open Meeting	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2b	Approve Remuneration Report	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2c	Adopt Financial Statements	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	3a	Approve Discharge of Management Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	9	Other Business (Non-Voting)	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	10	Close Meeting	Mgmt			
SGSN	Switzerland	SGS SA	03/28/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.9	Elect Jens Riedel as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.1	Approve 1:25 Stock Split	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.3	Amend Corporate Purpose	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.2	Elect Monique Bourquin as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.3	Reelect Alain Carrupt as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.5	Reelect Frank Esser as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.6	Amend Articles of Association	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	10	Transact Other Business (Voting)	Mgmt	For	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	2	Receive Report of Board	Mgmt			
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	4	Approve Discharge of Management and Board	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	7	Authorize Share Repurchase Program	Mgmt	For	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.1	Reelect Bernard Bot as Director	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.2	Reelect Marc Engel as Director	Mgmt	For	Abstain	Abstain
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain	Abstain
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	8.5	Elect Kasper Rorsted as Director	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.2	Amend Remuneration Policy	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.4	Amend Articles Re: Number of Directors	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.5	Approve Company Announcements in English	Mgmt	For	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual		Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.6	Report on Efforts and Risks Related to Human Rights	SH	Against	For	For
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual		Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against	Against
MAERSK.B	Denmark	A.P. Moller-Maersk A/S	03/28/2023	Annual	10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	Against	Against
AUB	Australia	AUB Group Limited	03/28/2023	Extraordinary	1	Approve Issuance of Performance Share Rights to Michael Emmett under the Long Term Incentive Plan	Mgmt	For	For	For
CVAC	Netherlands	CureVac NV	03/28/2023	Extraordinary		Shareholder Meeting Agenda	Mgmt			
CVAC	Netherlands	CureVac NV	03/28/2023	Extraordinary	1	Elect Alexander Zehnder to Management Board	Mgmt	For	For	For
CVAC	Netherlands	CureVac NV	03/28/2023	Extraordinary	2	Elect Myriam Mendila to Management Board	Mgmt	For	For	For
J91U	Singapore	ESR-LOGOS Real Estate Investment Trust	03/28/2023	Extraordinary	1	Approve Issuance of New Units under the Preferential Offering	Mgmt	For	For	For
J91U	Singapore	ESR-LOGOS Real Estate Investment Trust	03/28/2023	Extraordinary	2	Approve Transfer of Controlling Interest to ESR Group Limited	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	1	Open Meeting	Mgmt			
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	8	Allow Questions	Mgmt			
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	11	Approve Discharge of Board and President	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	Against
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For
HOLM.B	Sweden	Holmen AB	03/28/2023	Annual	19	Close Meeting	Mgmt			
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.1.4	Reelect Martin Fischer as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.1.5	Reelect Barbara Lambert as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.1.6	Reelect Judith Bischof as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.1.7	Elect Raymond Cron as Director	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against	Against
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.2.3	Appoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	6.2	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	6.3	Amend Articles of Association	Mgmt	For	For	For
IMPN	Switzerland	Implenla AG	03/28/2023	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordinary Shareho		Extraordinary Meeting Agenda	Mgmt			
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	1	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital	Mgmt			
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	3	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	4	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	5	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	6	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	7	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	9	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	11	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against	Against
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	12	Adopt Article 25 of the By-Laws Re: Voting Methods at the General Meeting	Mgmt	For	For	For
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	13	Approve Coordination of the Articles of Association	Mgmt	For	For	For
IBAB	Belgium	Ion Beam Applications SA	03/28/2023	Extraordin	14	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	1	Approve Standalone Financial Statements	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	2	Approve Consolidated Financial Statements	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	5	Approve Discharge of Board	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against	Against
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	9	Receive Amendments to Board of Directors Regulations	Mgmt			
NTGY	Spain	Naturgy Energy Group SA	03/28/2023	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	1	Open Meeting	Mgmt			
NESTE	Finland	Neste Corp.	03/28/2023	Annual	2	Call the Meeting to Order	Mgmt			
NESTE	Finland	Neste Corp.	03/28/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
NESTE	Finland	Neste Corp.	03/28/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
NESTE	Finland	Neste Corp.	03/28/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
NESTE	Finland	Neste Corp.	03/28/2023	Annual	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
NESTE	Finland	Neste Corp.	03/28/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipilä (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
NESTE	Finland	Neste Corp.	03/28/2023	Annual	15	Ratify KPMG as Auditors	Mgmt	For	Against	Against
NESTE	Finland	Neste Corp.	03/28/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
NESTE	Finland	Neste Corp.	03/28/2023	Annual	18	Amend Articles Re: Book-Entry System	Mgmt	For	Against	Against
NESTE	Finland	Neste Corp.	03/28/2023	Annual	19	Close Meeting	Mgmt			
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	2	Approve Employment Terms of Asaf Almagor, Incoming CEO	Mgmt	For	Against	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
ORL	Israel	Oil Refineries Ltd.	03/28/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual		Annual Meeting Agenda	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	1	Open Meeting	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2b	Approve Remuneration Report	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2c	Adopt Financial Statements	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	3a	Approve Discharge of Management Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
RAND	Netherlands	Randstad NV	03/28/2023	Annual	9	Other Business (Non-Voting)	Mgmt			
RAND	Netherlands	Randstad NV	03/28/2023	Annual	10	Close Meeting	Mgmt			
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	1	Open Meeting; Elect Per-Olof Saderberg as Chairman of Meeting	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	6	Receive President's Report	Mgmt			
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	8	Allow Questions	Mgmt			
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	10	Approve Remuneration Report	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	11.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	11.2	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	11.3	Approve Discharge of Board Member Tone Lunde Bakker	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	11.4	Approve Discharge of Board Member Karsten Slotte	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	11.5	Approve Discharge of Board Member Helena Svançar	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	11.6	Approve Discharge of Board Member Jan Soderberg	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	11.7	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	12	Approve Allocation of Income and Dividends of SEK 0.84 per Class A Share and SEK 0.84 per Class B Share	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	13	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	14	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	15.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	For	Against	Against
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	15.2	Reelect Ulla Litzen as Director	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	15.3	Reelect Tone Lunde Bakker as Director	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	15.4	Reelect Karsten Slotte as Director	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	15.5	Reelect Jan Soderberg as Director	Mgmt	For	Against	Against
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	15.6	Reelect Jonas Wistrom as Director	Mgmt	For	Against	Against
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	15.7	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	16	Approve Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	18	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	For	Against	Against
RATO.B	Sweden	Ratos AB	03/28/2023	Annual	19	Close Meeting	Mgmt			
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.b	Reelect Patrice Bula as Director	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.e	Reelect Monika Buetler as Director	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.f	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.h	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.i	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.2.j	Reelect Petra Winkler as Director	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.3	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	6.1	Amend Corporate Purpose	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	6.2	Amend Articles of Association	Mgmt	For	For	For
SCHP	Switzerland	Schindler Holding AG	03/28/2023	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against
SGSN	Switzerland	SGS SA	03/28/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.1.9	Elect Jens Riedel as Director	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SGSN	Switzerland	SGS SA	03/28/2023	Annual	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.1	Approve 1:25 Stock Split	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.3	Amend Corporate Purpose	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For	For
SGSN	Switzerland	SGS SA	03/28/2023	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against
SIKA	Switzerland	Sika AG	03/28/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	3	Approve Discharge of Board of Directors	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.6	Reelect Monika Ribar as Director	Mgmt	For	Against	Against
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	Against	Against
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	7.1	Amend Articles of Association	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	7.3	Amend Articles Re: Share Register	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
SIKA	Switzerland	Sika AG	03/28/2023	Annual	8	Transact Other Business (Voting)	Mgmt	For	Against	Against
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.2	Elect Monique Bourquin as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.3	Reelect Alain Carrupt as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.5	Reelect Frank Esser as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	9.6	Amend Articles of Association	Mgmt	For	For	For
SCMN	Switzerland	Swisscom AG	03/28/2023	Annual	10	Transact Other Business (Voting)	Mgmt	For	Against	Against
ANDR	Austria	Andritz AG	03/29/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
ANDR	Austria	Andritz AG	03/29/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	7	Approve Remuneration Report	Mgmt	For	Against	Against
ANDR	Austria	Andritz AG	03/29/2023	Annual	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	9	Amend Articles Re: Company Announcements	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
ANDR	Austria	Andritz AG	03/29/2023	Annual	10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.1	Elect Director Sakamaki, Hisashi	Mgmt	For	Against	Against
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	Against	Against
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.3	Elect Director Yaomin Zhou	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.4	Elect Director Uchiyama, Takeshi	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.5	Elect Director Okita, Hiroyuki	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.6	Elect Director Kastuyama, Akira	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.7	Elect Director Kamura, Taku	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.8	Elect Director Sako, Nobutada	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.9	Elect Director Togari, Toshikazu	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.10	Elect Director Maekawa, Atsushi	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.11	Elect Director Sugimoto, Kazuyuki	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	2.12	Elect Director Kondo, Tomohiro	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	3.1	Appoint Statutory Auditor Iwanura, Shuji	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	3.2	Appoint Statutory Auditor Nakata, Seiho	Mgmt	For	For	For
7739	Japan	Canon Electronics, Inc.	03/29/2023	Annual	4	Approve Annual Bonus	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	3	Approve Agenda of Meeting	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	7	Receive President's Report	Mgmt			
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.7	Approve Discharge of David Porter	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.9	Approve Discharge of Mina Billing	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.11	Approve Discharge of Peter Fern	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Against
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.f	Reelect Fredrik Persson as Director	Mgmt	For	Against	Against
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.g	Reelect David Porter as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against	Against
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	17.b	Approve Equity Plan Financing	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	18	Close Meeting	Mgmt			
ENG	Spain	Enagas SA	03/29/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	4	Approve Discharge of Board	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	Against	Against
ENG	Spain	Enagas SA	03/29/2023	Annual	5.3	Fix Number of Directors at 15	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ENG	Spain	Enagas SA	03/29/2023	Annual	6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	9	Receive Amendments to Board of Directors Regulations	Mgmt			
ENG	Spain	Enagas SA	03/29/2023	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	1	Open Meeting	Mgmt			
FABG	Sweden	Fabege AB	03/29/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c1	Approve Discharge of Jan Litborn	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c2	Approve Discharge of Anette Asklin	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c3	Approve Discharge of Mattias Johansson	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c7	Approve Discharge of Anne Arneby	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	10.a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.a	Reelect Anette Asklin as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.b	Reelect Martha Josefsson as Director	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.c	Reelect Jan Litborn as Director	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.d	Reelect Stina Lindh Hok as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.f	Reelect Mattias Johansson as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.g	Reelect Anne Arenby as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.h	Elect Jan Litborn as Board Chair	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	12	Ratify Deloitte as Auditor	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	17	Other Business	Mgmt			
FABG	Sweden	Fabege AB	03/29/2023	Annual	18	Close Meeting	Mgmt			
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	1	Receive Report of Board	Mgmt			
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	3.a	Approve Actual Remuneration of Directors for 2022 in the Aggregate Amount of DKK 6.56 Million	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	3.b	Approve Remuneration of Directors for 2023	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.a	Reelect Tom Knutzen as New Director	Mgmt	For	Abstain	Abstain
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.b	Reelect Mads Nipper as Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.c	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.d	Reelect Gillian Dawn Winckler	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.e	Reelect Thrasyvoulos Moraitis as Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.f	Elect Daniel Reimann as New Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	8.1	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual		Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	9	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	10	Other Business	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	1	Open Meeting	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	2	Call the Meeting to Order	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	13	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Mokka, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	Mgmt	For	Against	Against
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	15	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	17	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	19	Approve Equity Plan Financing	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	20	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	21	Close Meeting	Mgmt			
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	1	Receive Report of Board	Mgmt			
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	2	Receive Annual Report and Auditor's Report	Mgmt			
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	5	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.1	Elect Jes Munk Hansen as New Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.2	Reelect Ilse Irene Henne as New Director	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Abstain
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.5	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	Abstain	Abstain
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	10	Other Business	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	1	Open Meeting	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	7	Receive President's Report	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	8	Receive Financial Statements and Statutory Reports	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11b	Approve Discharge of Par Boman	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11d	Approve Discharge of Mats Hederos	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11f	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11g	Approve Discharge of Ann E. Massey	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11o	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	13b	Approve Remuneration of Auditors	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14a	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14b	Reelect Par Boman as Director	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14c	Reelect Jan Gurander as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14d	Reelect Mats Hederos as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14f	Reelect Catherine Marcus as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14g	Reelect Ann E. Massey as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14i	Reelect Hans Biorck as Board Chair	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	15	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	18	Approve Equity Plan Financing	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	20	Close Meeting	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	3	Approve Agenda of Meeting	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	7	Receive President's Report	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.2	Approve Remuneration Report	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	12	Elect Jan Carlson as Board Chairman	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	13	Determine Number of Auditors (1)	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	22	Close Meeting	Mgmt			
ANDR	Austria	Andritz AG	03/29/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
ANDR	Austria	Andritz AG	03/29/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	7	Approve Remuneration Report	Mgmt	For	Against	Against
ANDR	Austria	Andritz AG	03/29/2023	Annual	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	9	Amend Articles Re: Company Announcements	Mgmt	For	For	For
ANDR	Austria	Andritz AG	03/29/2023	Annual	10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
ANDR	Austria	Andritz AG	03/29/2023	Annual	10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	3	Approve Agenda of Meeting	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	7	Receive President's Report	Mgmt			
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.7	Approve Discharge of David Porter	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.9	Approve Discharge of Mina Billing	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.11	Approve Discharge of Peter Ferm	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Against
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.f	Reelect Fredrik Persson as Director	Mgmt	For	Against	Against
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.g	Reelect David Porter as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against	Against
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	17.b	Approve Equity Plan Financing	Mgmt	For	For	For
ELUX.B	Sweden	Electrolux AB	03/29/2023	Annual	18	Close Meeting	Mgmt			
ENG	Spain	Enagas SA	03/29/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	4	Approve Discharge of Board	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	Against	Against
ENG	Spain	Enagas SA	03/29/2023	Annual	5.3	Fix Number of Directors at 15	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
ENG	Spain	Enagas SA	03/29/2023	Annual	9	Receive Amendments to Board of Directors Regulations	Mgmt			
ENG	Spain	Enagas SA	03/29/2023	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.h	Elect Maria Carell as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	11.i	Elect Jan Gurander as Director	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	13	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	14	Approve Remuneration Report	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
ESSITY.B	Sweden	Essity AB	03/29/2023	Annual	16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	1	Open Meeting	Mgmt			
FABG	Sweden	Fabege AB	03/29/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c1	Approve Discharge of Jan Litborn	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c2	Approve Discharge of Anette Asklin	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c3	Approve Discharge of Mattias Johansson	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c7	Approve Discharge of Anne Arneby	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	10.a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.a	Reelect Anette Asklin as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.b	Reelect Martha Josefsson as Director	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.c	Reelect Jan Litborn as Director	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.d	Reelect Stina Lindh Hok as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.f	Reelect Mattias Johansson as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.g	Reelect Anne Arenby as Director	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	11.h	Elect Jan Litborn as Board Chair	Mgmt	For	Against	Against
FABG	Sweden	Fabege AB	03/29/2023	Annual	12	Ratify Deloitte as Auditor	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
FABG	Sweden	Fabege AB	03/29/2023	Annual	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
FABG	Sweden	Fabege AB	03/29/2023	Annual	17	Other Business	Mgmt			
FABG	Sweden	Fabege AB	03/29/2023	Annual	18	Close Meeting	Mgmt			
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	1	Receive Report of Board	Mgmt			
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	3.a	Approve Actual Remuneration of Directors for 2022 in the Aggregate Amount of DKK 6.56 Million	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	3.b	Approve Remuneration of Directors for 2023	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.a	Reelect Tom Knutzen as New Director	Mgmt	For	Abstain	Abstain
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.b	Reelect Mads Nipper as Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.c	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.d	Reelect Gillian Dawn Winckler	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.e	Reelect Thrasyvoulos Moraitis as Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	6.f	Elect Daniel Reimann as New Director	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	8.1	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual		Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	9	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For	For
FLS	Denmark	FLSmith & Co. A/S	03/29/2023	Annual	10	Other Business	Mgmt			
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	1	Receive Report of Board	Mgmt			
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain	Abstain
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	7.b	Amend Remuneration Policy	Mgmt	For	Against	Against
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
GMAB	Denmark	Genmab A/S	03/29/2023	Annual	9	Other Business	Mgmt			
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	Against	Against
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.2	Reelect Beat Kaelin as Director	Mgmt	For	Against	Against
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.4	Reelect Rolf Seiffert as Director	Mgmt	For	Against	Against
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.5	Reelect Franz Studer as Director	Mgmt	For	Against	Against
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.6	Reelect Joerg Walther as Director	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.7	Elect Marina Bill as Director	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	4.8	Elect Kerstin Guenther as Director	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	5.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	5.3	Appoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million from 2023 AGM until 2024 AGM	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 650,000 from 2022 AGM until 2023 AGM	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2022	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	9	Designate Bratschi AG as Independent Proxy	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	10.1	Amend Corporate Purpose	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	10.2	Amend Articles of Association	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	10.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	10.4	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	10.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
HUBN	Switzerland	HUBER+SUHNER AG	03/29/2023	Annual	11	Transact Other Business (Voting)	Mgmt	For	Against	Against
INDT	Sweden	Indutrade AB	03/29/2023	Annual	1	Open Meeting	Mgmt			
INDT	Sweden	Indutrade AB	03/29/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
INDT	Sweden	Indutrade AB	03/29/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	7	Receive Board's and Board Committee's Reports	Mgmt			
INDT	Sweden	Indutrade AB	03/29/2023	Annual	8	Receive Financial Statements and Statutory Reports	Mgmt			
INDT	Sweden	Indutrade AB	03/29/2023	Annual	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10c	Approve Record Date for Dividend Payment	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.1	Approve Discharge of Bo Anvik	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.2	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.3	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.4	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.6	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.7	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.8	Approve Discharge of Krister Melve	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
INDT	Sweden	Indutrade AB	03/29/2023	Annual	10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	11	Receive Nominating Committee's Report	Mgmt			
INDT	Sweden	Indutrade AB	03/29/2023	Annual	12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1a	Reelect Bo Annvik as Director	Mgmt	For	Against	Against
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	Against
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1d	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1e	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Against
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1g	Reelect Krister Melve as Director	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.1h	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
INDT	Sweden	Indutrade AB	03/29/2023	Annual	14.2	Reelect Katarina Martinson Chairman	Mgmt	For	Against	Against
INDT	Sweden	Indutrade AB	03/29/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	17	Approve Remuneration Report	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	18b	Approve Equity Plan Financing	Mgmt	For	For	For
INDT	Sweden	Indutrade AB	03/29/2023	Annual	19	Close Meeting	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	1	Open Meeting	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	2	Call the Meeting to Order	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	13	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Mokkila, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	Mgmt	For	Against	Against
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	15	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	17	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	19	Approve Equity Plan Financing	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	20	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
KCR	Finland	Konecranes Oyj	03/29/2023	Annual	21	Close Meeting	Mgmt			
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	1	Receive Report of Board	Mgmt			
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	2	Receive Annual Report and Auditor's Report	Mgmt			
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	5	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.1	Elect Jes Munk Hansen as New Director	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.2	Reelect Ilse Irene Henne as New Director	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Abstain
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.5	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	Abstain	Abstain
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
ROCK.B	Denmark	ROCKWOOL A/S	03/29/2023	Annual	10	Other Business	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	1	Open Meeting	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	7	Receive President's Report	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	8	Receive Financial Statements and Statutory Reports	Mgmt			
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11b	Approve Discharge of Par Boman	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11d	Approve Discharge of Mats Hederos	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11f	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11g	Approve Discharge of Ann E. Massey	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	11o	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	13b	Approve Remuneration of Auditors	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14a	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14b	Reelect Par Boman as Director	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14c	Reelect Jan Gurander as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14d	Reelect Mats Hederos as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14f	Reelect Catherine Marcus as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14g	Reelect Ann E. Massey as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	14i	Reelect Hans Biorck as Board Chair	Mgmt	For	Against	Against
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	15	Ratify Ernst & Young as Auditor	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	16	Approve Remuneration Report	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	18	Approve Equity Plan Financing	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
SKA.B	Sweden	Skanska AB	03/29/2023	Annual	20	Close Meeting	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	3	Approve Agenda of Meeting	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	7	Receive President's Report	Mgmt			
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.2	Approve Remuneration Report	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	12	Elect Jan Carlson as Board Chairman	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	13	Determine Number of Auditors (1)	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
ERIC.B	Sweden	Telefonaktiebolaget LM Ericsson	03/29/2023	Annual	22	Close Meeting	Mgmt			
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	1	Receive Report of Board	Mgmt			
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	3	Approve Treatment of Net Loss	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	For	Abstain	Abstain
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	4.3	Reelect Alain Munoz as Director	Mgmt	For	Abstain	Abstain
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	4.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	4.5	Reelect Michael Owen as Director	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	4.6	Reelect Leonard Krumer as Director	Mgmt	For	Abstain	Abstain
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	4.7	Reelect Bernadette Connaughton as Director	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	5	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	6	Authorize Share Repurchase Program	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	7	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	9	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors;	Mgmt	For	For	For
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	10	Approve Remuneration for Committee Work in RSUs	Mgmt	For	Against	Against
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	11	Approve Creation of DKK 10.34 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 925,772	Mgmt	For	Against	Against
ZEAL	Denmark	Zealand Pharma A/S	03/29/2023	Annual	12	Other Business (non-voting)	Mgmt			
SAN	Spain	Banco Santander SA	03/30/2023	Annual	1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	1.C	Approve Discharge of Board	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.A	Fix Number of Directors at 15	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Against	Against
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.H	Reelect Homaira Akbari as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.C	Authorize Share Repurchase Program	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.A	Approve Remuneration Policy	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.B	Approve Remuneration of Directors	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.E	Approve Buy-out Policy	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.4	Elect Peter Loscher as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	7	Amend Remuneration Policy	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	8	Approve Remuneration of Directors	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
DIC	Germany	DIC Asset AG	03/30/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2022	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	4.2	Approve Discharge of Supervisory Board Members Angela Geerling, Ulrich Reuter, Klaus-Juergen Sontowski, Eberhard Vetter, Michael Zahn and Rene Zahnd for Fiscal Year 2022	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	5	Discuss Remuneration Report (Non-Voting)	Mgmt			
DIC	Germany	DIC Asset AG	03/30/2023	Annual	6	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	7	Change Company Name to BRANICKS Group AG	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.3	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.2	Accept Annual Financial Statements	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.3	Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.4	Approve Remuneration Report	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.1.2	Reelect Kurt Ritz as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.1.3	Reelect Christoph Nater as Director	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.3.3	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	5	Transact Other Business (Voting)	Mgmt	For	Against	Against
JM	Sweden	JM AB	03/30/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt			
JM	Sweden	JM AB	03/30/2023	Annual	3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	7	Approve Allocation of Income and Dividends of SEK 14 Per Share	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.1	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.2	Approve Discharge of Kaj-Gustaf Berg	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.3	Approve Discharge of Kerstin Gillsbro	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.4	Approve Discharge of Camilla Krogh	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.5	Approve Discharge of Jenny Larsson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.6	Approve Discharge of Olav Line	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.7	Approve Discharge of Thomas Thuresson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.8	Approve Discharge of Annica Anas	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.9	Approve Discharge of Jan Stromberg	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.10	Approve Discharge of Peter Olsson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.11	Approve Discharge of Jonny Anges	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.12	Approve Discharge of Per Petersen	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.13	Approve Discharge of Johan Skoglund	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	10	Approve Remuneration of Directors in the Amount of SEK 955,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	11	Approve Remuneration of Auditors	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.1	Reelect Fredrik Persson (Chair) as Director	Mgmt	For	Against	Against
JM	Sweden	JM AB	03/30/2023	Annual	12.2	Reelect Kerstin Gillsbro as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.3	Reelect Camilla Krogh as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.4	Reelect Jenny Larsson as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.5	Reelect Olav Line as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.6	Reelect Thomas Thuresson as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.7	Elect Stefan Bjorkman as New Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	14	Approve Remuneration Report	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	17	Approve SEK 3.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	18	Close Meeting	Mgmt			
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	a	Receive Report of Board	Mgmt			
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	d.2	Approve Remuneration of Directors	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	e	Authorize Share Repurchase Program	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	g.1	Elect Members of Committee of Representatives	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	g.2	Elect Supervisory Board Members (Bundled)	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	h	Ratify Ernst & Young as Auditor	Mgmt	For	Against	Against
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	i	Other Business	Mgmt	For	Against	Against
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	1	Open Meeting	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	2	Call the Meeting to Order	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	6	Receive CEO's Review	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	10	Approve Discharge of Board and President	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	13	Approve Remuneration of Auditors	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	14	Ratify Deloitte as Auditors	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	19	Close Meeting	Mgmt			
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.1	Reelect Jose Luis del Valle Doblado as Director	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.2	Reelect Miguel Pereda Espeso as Director	Mgmt	For	Against	Against
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.3	Reelect Roger Maxwell Cooke as Director	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.4	Reelect Alec Emmot as Director	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	7	Allow Miguel Pereda Espeso to Be Involved in Other Companies	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	8.1	Amend Article 42 Re: Audit and Control Committee	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	8.2	Amend Article 43 Re: Appointment, Remuneration and Sustainability Committee	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	8.3	Approve Restated Articles of Association	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	11	Receive Amendments to Board of Directors, Audit and Control Committee, and Appointment, Remuneration and Sustainability Committee Regulations	Mgmt			
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	3.1	Approve Creation of Capital Band within the Upper Limit of CHF 20.8 Million and the Lower Limit of CHF 9.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	3.3	Amend Articles of Association	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	4	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.2	Reelect Sylvie Davidson as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.3	Reelect Susana Smith as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.4	Reelect Richard Laxer as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.6	Reelect Thomas Meier as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.7	Reelect Dominik Schaerer as Director	Mgmt	For	Against	Against
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.8	Reelect Philippe Weber as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.2	Reelect Christopher Chambers as Board Chair	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	6	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.1	Approve Remuneration Report	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	9	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	4	Approve Discharge of Board	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	6	Amend Remuneration Policy Re: Inclusion of Modulating Indicator in CEO's Variable Remuneration	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	7	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	8	Approve Restricted Stock and Cash Award Plan	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	11	Receive Amendments to Board of Directors Regulations	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	12	Receive Information about 2023-2025 Sustainability Plan	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	1	Open Meeting	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	2	Call the Meeting to Order	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share and Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 174,000 for Chairman, EUR 93,500 for Vice Chairman and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	13	Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice-Chair), Kari Jordan (Chair), Paivi Luostarinen, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors; Elect Jyrki Maki-Kala as New Director	Mgmt	For	Against	Against
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	18	Approve Charitable Donations of up to EUR 500,000	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	19	Close Meeting	Mgmt			
PAL	Austria	Palfinger AG	03/30/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
PAL	Austria	Palfinger AG	03/30/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	6	Approve Remuneration Report	Mgmt	For	Against	Against
PAL	Austria	Palfinger AG	03/30/2023	Annual	7	Approve Remuneration Policy	Mgmt	For	Against	Against
PAL	Austria	Palfinger AG	03/30/2023	Annual	8	Amend Articles Re: Company Announcements	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	9	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	2	Approve Adjustment Grant to Harel Locker, Chairman	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	3	Approve Remuneration Report	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	7	Elect Andrea Gaal as Supervisory Board Member	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	7	Receive President's Report	Mgmt			
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c3	Approve Discharge of Par Boman	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.1	Reelect Asa Bergman as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.2	Reelect Par Boman as Director	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.3	Reelect Lennart Evrell as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.5	Reelect Carina Hakansson as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.6	Reelect Ulf Larsson as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.10	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	13	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	17	Close Meeting	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	1	Open Meeting	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	5	Designate Inspectors of Minutes of Meeting	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	7.a	Receive Financial Statements and Statutory Reports	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	7.b	Receive Auditor's Reports	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.b	Approve Discharge of Goran Bengtsson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.k	Approve Discharge of Goran Persson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.l	Approve Discharge of Biorn Riese	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.m	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.n	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.o	Approve Discharge of Roger Ljung	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.p	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.r	Approve Discharge of Camilla Linder	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.g	Reelect Anna Mossberg as Director	Mgmt	For	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.j	Reelect Goran Persson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.k	Reelect Biorn Riese as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	16	Approve Nomination Committee Procedures	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	19	Authorize Share Repurchase Program	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	21.c	Approve Equity Plan Financing	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	22	Approve Remuneration Report	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual		Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	23	Change Bank Software	SH	Against	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual		Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	24	Allocation of funds	SH	Against	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	25	Establishment of a Chamber of Commerce	SH	Against	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual		Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	1.3	Approve Discharge of Board	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	2	Approve Treatment of Net Loss	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	6	Authorize Share Repurchase Program	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	7	Approve Remuneration Policy	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.1	Elect Juan Antonio Izaguirre Ventosa as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.2	Elect Jose Ramon Sanchez Serrano as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.3	Elect Natalia Sanchez Romero as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.4	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.5	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.6	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	6	Appoint KPMG Auditores as Auditors	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	1	Open Meeting	Mgmt			
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	8	Receive President's Report	Mgmt			
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	9	Receive Financial Statements and Statutory Reports	Mgmt			
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c6	Approve Discharge of Board Member Linda Hellstrom	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c7	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c8	Approve Discharge of Board Member Johan Roos	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10.c9	Approve Discharge of Board Member Sofia Sundstrom	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10c10	Approve Discharge of Board Member Hans Toll	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10c11	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	10c12	Approve Discharge of Rikard Josefson	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	11	Determine Number of Members of Board to ten (10)	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	12.1	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	12.2	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	12.7	Approve Remuneration for the IT Committee	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	13	Approve Remuneration of Auditors	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.2	Reelect Catharina Eklof as Director	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	Against	Against
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.4	Reelect Sven Hagstromer as Director	Mgmt	For	Against	Against
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.5	Reelect Linda Hellstrom as Director	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.6	Reelect Johan Roos as Director	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.7	Reelect Sofia Sundstrom as Director	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.8	Reelect Hans Toll as Director	Mgmt	For	Against	Against
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.9	Reelect Leemon Wu Director	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	14.10	Elect John Hedberg as New Director	Mgmt	For	Against	Against
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	Against	Against
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	16	Ratify KPMG as Auditors	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	19	Approve Instructions for Nominating Committee	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	21	Approve Remuneration Report	Mgmt	For	For	For
AZA	Sweden	Avanza Bank Holding AB	03/30/2023	Annual	22	Close Meeting	Mgmt			
SAN	Spain	Banco Santander SA	03/30/2023	Annual	1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	1.C	Approve Discharge of Board	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.A	Fix Number of Directors at 15	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Against	Against
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SAN	Spain	Banco Santander SA	03/30/2023	Annual	3.H	Reelect Homaira Akbari as Director	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.A	Approve Remuneration Policy	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.B	Approve Remuneration of Directors	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.E	Approve Buy-out Policy	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	6.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
SAN	Spain	Banco Santander SA	03/30/2023	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	1	Receive Report of Board	Mgmt			
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	3	Approve Allocation of Income	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	5	Approve Discharge of Management and Board	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	6a	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	6b	Reelect Peter Kurstein as Director	Mgmt	For	Abstain	Abstain
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	6c	Reelect Frank Verwiel as Director	Mgmt	For	Abstain	Abstain
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	6d	Reelect Anne Louise Eberhard as Director	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	6e	Elect Luc Debruyne as Director	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	6f	Elect Heidi Hunter as Director	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	6g	Elect Johan Van Hoof as Director	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	7	Ratify Deloitte as Auditors	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	8a	Approve Creation of DKK 77.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 77.8 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 77.8 Million	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	8b	Approve Issuance of Convertible Notes without Preemptive Rights up to Aggregate Nominal Amount of DKK 77.8 Million	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	8d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	8e	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 540,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	8f	Authorize Share Repurchase Program	Mgmt	For	For	For
BAVA	Denmark	Bavarian Nordic A/S	03/30/2023	Annual	8g	Amend Articles Re: Binding Signatures	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	1	Open Meeting	Mgmt			
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	7	Receive President's Report	Mgmt			
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	8.a	Receive Financial Statements and Statutory Reports	Mgmt			
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	8.b	Receive Auditor's Report	Mgmt			
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	9.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	9.c	Approve April 3, 2023 as Record Date for Dividend Payment	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	10	Approve Discharge of Board and President	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	11.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	12.a	Approve Remuneration of Directors in the Amount of SEK 1.05 Milion for Chairman and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	12.b	Approve Remuneration of Auditors	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	13.a	Relect Johnny Alvarsson as Director	Mgmt	For	Against	Against
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	13.b	Relect Caroline af Ugglas as Director	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	13.c	Relect Oskar Hellstrom as Director	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	13.d	Relect Hans Landin as Director	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	13.e	Relect Johan Wall as Director (Chair)	Mgmt	For	Against	Against
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	13	Elect Sofie Lowenhjelm as Director	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	14	Ratify KPMG as Auditors	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	15.1	Approve Nomination Committee Procedures	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	15.2	Relect Johan Wall as Member of Nominating Committee	Mgmt	For	Against	Against
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	15.3	Relect Anders G. Carlberg as Member of Nominating Committee	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	15.4	Relect Hans Christian Bratterud as Member of Nominating Committee	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	15.5	Relect Hjalmar Ek as Member of Nominating Committee	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	15.6	Relect Malin Bjorkmo as Member of Nominating Committee	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	15.7	Appoint Anders G. Carlberg as Chairman of Nominating Committee	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	16	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	18	Approve Remuneration Report	Mgmt	For	For	For
BEIA.B	Sweden	Beijer Alma AB	03/30/2023	Annual	19	Close Meeting	Mgmt			
CABK	Spain	CaixaBank SA	03/30/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.1	Reelect Gonzalo Gortazar Rotaache as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.3	Reelect Amparo Moraleda Martinez as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	6.4	Elect Peter Loscher as Director	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	7	Amend Remuneration Policy	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	8	Approve Remuneration of Directors	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
CABK	Spain	CaixaBank SA	03/30/2023	Annual	12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
CHR	Denmark	Chr. Hansen Holding A/S	03/30/2023	Extraordina	1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	For	For
CHR	Denmark	Chr. Hansen Holding A/S	03/30/2023	Extraordina	2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
CHR	Denmark	Chr. Hansen Holding A/S	03/30/2023	Extraordina	3	Change Fiscal Year End to Dec. 31	Mgmt	For	For	For
CHR	Denmark	Chr. Hansen Holding A/S	03/30/2023	Extraordina	4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For	For
CHR	Denmark	Chr. Hansen Holding A/S	03/30/2023	Extraordina	5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
DIC	Germany	DIC Asset AG	03/30/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
DIC	Germany	DIC Asset AG	03/30/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2022	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	4.2	Approve Discharge of Supervisory Board Members Angela Geerling, Ulrich Reuter, Klaus-Juergen Sontowski, Eberhard Vetter, Michael Zahn and Rene Zahnd for Fiscal Year 2022	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	5	Discuss Remuneration Report (Non-Voting)	Mgmt			
DIC	Germany	DIC Asset AG	03/30/2023	Annual	6	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	7	Change Company Name to BRANICKS Group AG	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.3	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
DIC	Germany	DIC Asset AG	03/30/2023	Annual	8.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	4	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	5.1	Approve Remuneration Report	Mgmt	For	Against	Against
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	5.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000 for Fiscal Year 2022	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	6.1	Reelect This Schneider as Director and Board Chair	Mgmt	For	Against	Against
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	6.2	Reelect Peter Altorfer as Director	Mgmt	For	Against	Against
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	6.3	Reelect Michael Pieper as Director	Mgmt	For	Against	Against
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	6.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	6.6	Reelect Vincent Studer as Director	Mgmt	For	Against	Against
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	Against	Against
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For
FORN	Switzerland	Forbo Holding AG	03/30/2023	Annual	10	Transact Other Business (Voting)	Mgmt	For	Against	Against
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	1	Open Meeting	Mgmt			
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	7	Receive CEO's Report	Mgmt			
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	8	Receive Financial Statements and Statutory Reports	Mgmt			
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9.b	Approve Allocation of Income and Dividends of SEK 0.12 Per Share	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9c.1	Approve Discharge of Board Chairman Olof Hallrup	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9c.2	Approve Discharge of Anna Frick	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9c.3	Approve Discharge of Lena Glader	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9c.4	Approve Discharge of Magnus Gudehn	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9c.5	Approve Discharge of Per Bertland	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9c.6	Approve Discharge of Andreas Kemi	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	9.c.7	Approve Discharge CEO of Tommy Eklund	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	10.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	10.2	Determine Number of Auditors (1)	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	11.1	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and 310,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	12.1	Reelect Anna Frick as Director	Mgmt	For	Against	Against
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	12.2	Reelect Magnus Gudehn as Director	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	12.3	Reelect Olof Hallrup as Director	Mgmt	For	Against	Against
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	12.4	Reelect Olof Hallrup as Board Chair	Mgmt	For	Against	Against
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	12.5	Reelect Lena Glader as Director	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	12.6	Reelect Per Bertland as Director	Mgmt	For	Against	Against
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	12.7	Ratify KPMG as Auditors	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	13	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	14	Approve Remuneration Report	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	15.A	Approve Share Savings Program 2023	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	15.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	15.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	15.D	Approve Transfer of Own Shares	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	15.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
FNOX	Sweden	Fortnox AB	03/30/2023	Annual	17	Close Meeting	Mgmt			
2160	Japan	GNI Group Ltd.	03/30/2023	Annual	1.1	Elect Director Ying Luo	Mgmt	For	For	For
2160	Japan	GNI Group Ltd.	03/30/2023	Annual	1.2	Elect Director Suzuki, Kanichiro	Mgmt	For	For	For
2160	Japan	GNI Group Ltd.	03/30/2023	Annual	1.3	Elect Director Thomas Eastling	Mgmt	For	For	For
2160	Japan	GNI Group Ltd.	03/30/2023	Annual	1.4	Elect Director Sashiwa, Hideaki	Mgmt	For	For	For
2160	Japan	GNI Group Ltd.	03/30/2023	Annual	1.5	Elect Director Kikuchi, Kanako	Mgmt	For	For	For
2160	Japan	GNI Group Ltd.	03/30/2023	Annual	1.6	Elect Director Sekitani, Kazuki	Mgmt	For	For	For
2160	Japan	GNI Group Ltd.	03/30/2023	Annual	1.7	Elect Director Matsui, Ryosuke	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	2	Approve Discharge of Board of Directors	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	4.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	4.2	Reelect Vanessa Frey as Director	Mgmt	For	Against	Against
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	4.3	Reelect Beat Siegrist as Director	Mgmt	For	Against	Against
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	4.4	Reelect Reto Suter as Director	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	4.5	Elect Lukas Winkler as Director	Mgmt	For	Against	Against
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	5.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	5.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	5.3	Appoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against	Against
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	6	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	8	Approve Remuneration Report	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	9	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	10	Approve Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	11.1	Approve Creation of Capital Band within the Lower Limit of 95 Percent and the Upper Limit of 105 Percent of Existing Share Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	11.2	Amend Articles Re: Tokenized Shares	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	11.3	Amend Articles Re: Shareholder Rights; General Meeting; Publications and Notices	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	11.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	11.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	11.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
IFCN	Switzerland	Inficon Holding AG	03/30/2023	Annual	12	Transact Other Business (Voting)	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.2	Accept Annual Financial Statements	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.3	Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	1.4	Approve Remuneration Report	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.1.2	Reelect Kurt Ritz as Director	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.1.3	Reelect Christoph Nater as Director	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.3.3	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against	Against
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
ISN	Switzerland	Intershop Holding AG	03/30/2023	Annual	5	Transact Other Business (Voting)	Mgmt	For	Against	Against
JM	Sweden	JM AB	03/30/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt			
JM	Sweden	JM AB	03/30/2023	Annual	3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	7	Approve Allocation of Income and Dividends of SEK 14 Per Share	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.1	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.2	Approve Discharge of Kaj-Gustaf Berg	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.3	Approve Discharge of Kerstin Gillsbro	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.4	Approve Discharge of Camilla Krogh	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.5	Approve Discharge of Jenny Larsson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.6	Approve Discharge of Olav Line	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.7	Approve Discharge of Thomas Thuresson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.8	Approve Discharge of Annica Anas	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.9	Approve Discharge of Jan Stromberg	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.10	Approve Discharge of Peter Olsson	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.11	Approve Discharge of Jonny Anges	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.12	Approve Discharge of Per Petersen	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	8.13	Approve Discharge of Johan Skoglund	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	10	Approve Remuneration of Directors in the Amount of SEK 955,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	11	Approve Remuneration of Auditors	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.1	Reelect Fredrik Persson (Chair) as Director	Mgmt	For	Against	Against
JM	Sweden	JM AB	03/30/2023	Annual	12.2	Reelect Kerstin Gillsbro as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.3	Reelect Camilla Krogh as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.4	Reelect Jenny Larsson as Director	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
JM	Sweden	JM AB	03/30/2023	Annual	12.5	Reelect Olav Line as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.6	Reelect Thomas Thuresson as Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	12.7	Elect Stefan Bjorkman as New Director	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	14	Approve Remuneration Report	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	17	Approve SEK 3.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
JM	Sweden	JM AB	03/30/2023	Annual	18	Close Meeting	Mgmt			
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	a	Receive Report of Board	Mgmt			
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	d.2	Approve Remuneration of Directors	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	e	Authorize Share Repurchase Program	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	g.1	Elect Members of Committee of Representatives	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	g.2	Elect Supervisory Board Members (Bundled)	Mgmt	For	For	For
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	h	Ratify Ernst & Young as Auditor	Mgmt	For	Against	Against
JYSK	Denmark	Jyske Bank A/S	03/30/2023	Annual	i	Other Business	Mgmt	For	Against	Against
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	1	Open Meeting	Mgmt			
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	2	Call the Meeting to Order	Mgmt			
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 45,000 for Chair and EUR 35,000 for Vice Chair and Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	12	Fix Number of Directors at Seven	Mgmt	For	For	For
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	13	Reelect Tero Era, Antti Kemppi (Chair), Kimmo Kemppi, Teresa Kemppi-Vasama, Vesa Laisi (Vice Chair) and Eriikka Soderstrom as Directors; Elect Olli Lauren as New Director	Mgmt	For	Against	Against
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	15	Ratify Ernst & Young as Auditors	Mgmt	For	Against	Against
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	17	Authorize Share Repurchase Program	Mgmt	For	For	For
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	18	Approve Issuance of up to 4.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
KEMPOWR	Finland	Kempower Oyj	03/30/2023	Annual	19	Close Meeting	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	1	Open Meeting	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	2	Call the Meeting to Order	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	6	Receive CEO's Review	Mgmt			
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	10	Approve Discharge of Board and President	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	13	Approve Remuneration of Auditors	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	14	Ratify Deloitte as Auditors	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
KESKOB	Finland	Kesko Oyj	03/30/2023	Annual	19	Close Meeting	Mgmt			
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.1	Reelect Jose Luis del Valle Doblado as Director	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.2	Reelect Miguel Pereda Espeso as Director	Mgmt	For	Against	Against
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.3	Reelect Roger Maxwell Cooke as Director	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	6.4	Reelect Alec Emmot as Director	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	7	Allow Miguel Pereda Espeso to Be Involved in Other Companies	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	8.1	Amend Article 42 Re: Audit and Control Committee	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	8.2	Amend Article 43 Re: Appointment, Remuneration and Sustainability Committee	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	8.3	Approve Restated Articles of Association	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
LRE	Spain	Lar Espana Real Estate SOCIMI SA	03/30/2023	Annual	11	Receive Amendments to Board of Directors, Audit and Control Committee, and Appointment, Remuneration and Sustainability Committee Regulations	Mgmt			
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	3.1	Approve Creation of Capital Band within the Upper Limit of CHF 20.8 Million and the Lower Limit of CHF 9.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	3.3	Amend Articles of Association	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	4	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.2	Reelect Sylvie Davidson as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.3	Reelect Susana Smith as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.4	Reelect Richard Laxer as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.6	Reelect Thomas Meier as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.7	Reelect Dominik Schaerer as Director	Mgmt	For	Against	Against
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.1.8	Reelect Philippe Weber as Director	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.2	Reelect Christopher Chambers as Board Chair	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	5.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	6	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.1	Approve Remuneration Report	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	8.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For	For
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	9	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
LEON	Switzerland	Leonteq AG	03/30/2023	Annual	10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	4	Approve Discharge of Board	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	6	Amend Remuneration Policy Re: Inclusion of Modulating Indicator in CEO's Variable Remuneration	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	7	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	8	Approve Restricted Stock and Cash Award Plan	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	11	Receive Amendments to Board of Directors Regulations	Mgmt			
LDA	Spain	Linea Directa Aseguradora SA	03/30/2023	Annual	12	Receive Information about 2023-2025 Sustainability Plan	Mgmt			
NZYM.B	Denmark	Novozymes A/S	03/30/2023	Extraordinary	1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/30/2023	Extraordinary	2	Amend Articles Re: Number of Directors	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/30/2023	Extraordinary	3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/30/2023	Extraordinary	3.b	Amend Articles Re: Indemnification	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/30/2023	Extraordinary	3.c	Amend Remuneration Policy	Mgmt	For	For	For
NZYM.B	Denmark	Novozymes A/S	03/30/2023	Extraordinary	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	1	Receive Report of Board	Mgmt			
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	5	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	6.1	Reelect Eivind Drachmann Kolding (Chair) as Director	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	6.2	Reelect Jorgen Hansen (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	6.3	Reelect Finn Skovbo Pedersen as Director	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	6.4	Reelect Jesper Praestensgaard as Director	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	6.5	Reelect Karen-Marie Katholm as Director	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	6.6	Reelect Carsten Krogsgaard Thomsen as Director	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	6.7	Elect Louise Knauer as New Director	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	8	Approve Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	For	For	For
NTG	Denmark	NTG Nordic Transport Group A/S	03/30/2023	Annual	9	Other Business	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	1	Open Meeting	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	2	Call the Meeting to Order	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	5	Prepare and Approve List of Shareholders	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share and Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 174,000 for Chairman, EUR 93,500 for Vice Chairman and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	12	Fix Number of Directors at Eight	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	13	Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice-Chair), Kari Jordan (Chair), Paivi Luostarinen, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors; Elect Jyrki Maki-Kala as New Director	Mgmt	For	Against	Against
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	16	Authorize Share Repurchase Program	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	18	Approve Charitable Donations of up to EUR 500,000	Mgmt	For	For	For
OUT1V	Finland	Outokumpu Oyj	03/30/2023	Annual	19	Close Meeting	Mgmt			
PAL	Austria	Palfinger AG	03/30/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
PAL	Austria	Palfinger AG	03/30/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	6	Approve Remuneration Report	Mgmt	For	Against	Against
PAL	Austria	Palfinger AG	03/30/2023	Annual	7	Approve Remuneration Policy	Mgmt	For	Against	Against
PAL	Austria	Palfinger AG	03/30/2023	Annual	8	Amend Articles Re: Company Announcements	Mgmt	For	For	For
PAL	Austria	Palfinger AG	03/30/2023	Annual	9	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	2	Approve Adjustment Grant to Harel Locker, Chairman	Mgmt	For	For	For
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special		Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
PZOL	Israel	Paz Oil Co. Ltd.	03/30/2023	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	3	Approve Remuneration Report	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
RBI	Austria	Raiffeisen Bank International AG	03/30/2023	Annual	7	Elect Andrea Gaal as Supervisory Board Member	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt			
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	7	Receive President's Report	Mgmt			
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c3	Approve Discharge of Par Boman	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.1	Reelect Asa Bergman as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.2	Reelect Par Boman as Director	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.3	Reelect Lennart Evrell as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.5	Reelect Carina Hakansson as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.6	Reelect Ulf Larsson as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	12.10	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	13	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	15	Approve Remuneration Report	Mgmt	For	For	For
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SCA.B	Sweden	Svenska Cellulosa AB SCA	03/30/2023	Annual	17	Close Meeting	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	1	Open Meeting	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	5	Designate Inspectors of Minutes of Meeting	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	7.a	Receive Financial Statements and Statutory Reports	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	7.b	Receive Auditor's Reports	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.k	Approve Discharge of Goran Persson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.l	Approve Discharge of Biorn Riese	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.m	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.n	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.o	Approve Discharge of Roger Ljung	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.p	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	10.r	Approve Discharge of Camilla Linder	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.g	Reelect Anna Mossberg as Director	Mgmt	For	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.j	Reelect Goran Persson as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	13.k	Reelect Biorn Riese as Director	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	16	Approve Nomination Committee Procedures	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	19	Authorize Share Repurchase Program	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	21.c	Approve Equity Plan Financing	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	22	Approve Remuneration Report	Mgmt	For	For	For
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual		Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	23	Change Bank Software	SH	Against	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual		Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	24	Allocation of funds	SH	Against	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	25	Establishment of a Chamber of Commerce	SH	Against	Against	Against
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual		Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt			
SWED.A	Sweden	Swedbank AB	03/30/2023	Annual	26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	1.3	Approve Discharge of Board	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	2	Approve Treatment of Net Loss	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	6	Authorize Share Repurchase Program	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	7	Approve Remuneration Policy	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
TEF	Spain	Telefonica SA	03/30/2023	Annual	9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	1	Receive Report of Board	Mgmt			
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	2.b	Approve Discharge of Management and Board	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	6.c	Authorize Share Repurchase Program	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Abstain
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	7.4	Reelect Mengmeng Du as Member of Board	Mgmt	For	Abstain	Abstain
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	7.5	Elect Thomas Hofman-Bang as Director	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	7.6	Elect Steffen Kragh as Director	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
TRYG	Denmark	Tryg A/S	03/30/2023	Annual	10	Other Business	Mgmt			
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	3	Approve Discharge of Board	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.1	Elect Juan Antonio Izaguirre Ventosa as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.2	Elect Jose Ramon Sanchez Serrano as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.3	Elect Natalia Sanchez Romero as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.4	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	Mgmt	For	Against	Against
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.5	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	5.6	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	6	Appoint KPMG Auditores as Auditors	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
UNI	Spain	Unicaja Banco SA	03/30/2023	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
BG	Austria	BAWAG Group AG	03/31/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
BG	Austria	BAWAG Group AG	03/31/2023	Annual	9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
BG	Austria	BAWAG Group AG	03/31/2023	Annual	9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special		Annual/Special Meeting	Mgmt			
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special		Annual Meeting Agenda	Mgmt			
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	A	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.1	Adopt Financial Statements	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.2	Approve Allocation of Income	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.3	Approve Discharge of Directors	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.4	Approve Discharge of Auditors	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.5	Approve Remuneration Report	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.6	Reelect Bruno Grossi as Director	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.7	Elect Samira Draoua as Director	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.8	Elect Angel Benguigui Diaz as Director	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.9	Approve Change-of-Control Clause Re: Loan Repayment	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	1.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special		Extraordinary Meeting Agenda	Mgmt			
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	II.1	Approve Reimbursement of Issue Premium	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special	II.2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	1	Open Meeting	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	7	Receive President's Report	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	8	Allow Questions	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	9	Receive Financial Statements and Statutory Reports	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	12	Approve Remuneration Report	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	13	Approve Discharge of Board and President	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
NCC.B	Sweden	NCC AB	03/31/2023	Annual	14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	15	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	16	Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Kjorberg Siraj and Cecilia Fasth as Directors	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	18	Elect Peter Hofvenstam, Simon Blecher and Trond Stabekk as Members of Nominating Committee	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.A	Approve Performance Share Incentive Plan LTI 2023	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.B	Approve Equity Plan Financing Through Repurchase of Class B Shares	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.C	Approve Transfer of Class B Shares to Participants	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.D	Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	21.A	Approve SEK 69.4 Million Reduction in Share Capital via Class B Share Cancellation	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	21.B	Approve Capitalization of Reserves of SEK 69.4 Million for a Bonus Issue	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	22	Close Meeting	Mgmt			
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Special		Ordinary Business	Mgmt			
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	2	Approve Allocation of Income	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	4	Authorize Share Repurchase Program	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	5	Approve Remuneration Policy	Mgmt	For	Against	Against
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	7	Approve 2023 Group Incentive System	Mgmt	For	Against	Against
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Special		Extraordinary Business	Mgmt			
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against
BG	Austria	BAWAG Group AG	03/31/2023	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
BG	Austria	BAWAG Group AG	03/31/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	6	Approve Remuneration Report	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
BG	Austria	BAWAG Group AG	03/31/2023	Annual	8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
BG	Austria	BAWAG Group AG	03/31/2023	Annual	9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
BG	Austria	BAWAG Group AG	03/31/2023	Annual	9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special		Annual/Special Meeting	Mgmt			
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special		Annual Meeting Agenda	Mgmt			
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	A	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.1	Adopt Financial Statements	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.2	Approve Allocation of Income	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.3	Approve Discharge of Directors	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.4	Approve Discharge of Auditors	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.5	Approve Remuneration Report	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.6	Reelect Bruno Grossi as Director	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.7	Elect Samira Draoua as Director	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.8	Elect Angel Benguigui Diaz as Director	Mgmt	For	Against	Against
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.9	Approve Change-of-Control Clause Re: Loan Repayment	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	I.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Special		Extraordinary Meeting Agenda	Mgmt			
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	II.1	Approve Reimbursement of Issue Premium	Mgmt	For	For	For
ECONB	Belgium	Econocom Group SE	03/31/2023	Annual/Spe	II.2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	1	Open Meeting	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	7	Receive President's Report	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	8	Allow Questions	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	9	Receive Financial Statements and Statutory Reports	Mgmt			
NCC.B	Sweden	NCC AB	03/31/2023	Annual	10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	12	Approve Remuneration Report	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	13	Approve Discharge of Board and President	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	15	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	16	Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Kjorberg Siraj and Cecilia Fasth as Directors	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	18	Elect Peter Hofvenstam, Simon Blecher and Trond Stabekk as Members of Nominating Committee	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.A	Approve Performance Share Incentive Plan LTI 2023	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.B	Approve Equity Plan Financing Through Repurchase of Class B Shares	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.C	Approve Transfer of Class B Shares to Participants	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	20.D	Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	Mgmt	For	Against	Against
NCC.B	Sweden	NCC AB	03/31/2023	Annual	21.A	Approve SEK 69.4 Million Reduction in Share Capital via Class B Share Cancellation	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	21.B	Approve Capitalization of Reserves of SEK 69.4 Million for a Bonus Issue	Mgmt	For	For	For
NCC.B	Sweden	NCC AB	03/31/2023	Annual	22	Close Meeting	Mgmt			
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Special		Ordinary Business	Mgmt			
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	2	Approve Allocation of Income	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	4	Authorize Share Repurchase Program	Mgmt	For	For	For

Ticker	Country	Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	5	Approve Remuneration Policy	Mgmt	For	Against	Against
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	7	Approve 2023 Group Incentive System	Mgmt	For	Against	Against
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Special		Extraordinary Business	Mgmt			
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
UCG	Italy	UniCredit SpA	03/31/2023	Annual/Spe	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Ticker	Country	Company Name	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Rec	ISS Rec	Voting Policy Rec	Vote Against Management	Vote Instruct
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	2	Approve Remuneration Report	For	Against	Against	Yes	Against
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	3	Approve Final Dividend	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	4	Re-elect Ian Meakins as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	6	Re-elect Palmer Brown as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	7	Re-elect Gary Green as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	8	Re-elect Carol Arrowsmith as Director	For	Abstain	Abstain	Yes	Abstain
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	10	Re-elect John Bryant as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	13	Re-elect Sundar Raman as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	14	Re-elect Nelson Silva as Director	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For	Against	Yes	Against
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	19	Authorise Issue of Equity	For	For	Against	Yes	Against
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	For	No	For
CPG	United Kingdom	Compass Group Plc	09-Feb-23	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	6.2	Amend Articles of Association	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	6.3	Amend Articles of Association	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	7.3	Approve Remuneration Report	For	For	For	No	For

Ticker	Country	Company Name	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Rec	ISS Rec	Voting Policy Rec	Vote Against Management	Vote Instruction
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For	Against	Yes	Against
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.2	Reelect Nancy Andrews as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.3	Reelect Ton Buechner as Director	For	For	Against	Yes	Against
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.4	Reelect Patrice Bula as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.5	Reelect Elizabeth Doherty as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.6	Reelect Bridgette Heller as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.7	Reelect Daniel Hochstrasser as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.8	Reelect Frans van Houten as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.9	Reelect Simon Moroney as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.10	Reelect Ana de Pro Gonzalo as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.11	Reelect Charles Sawyers as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.12	Reelect William Winters as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	8.13	Elect John Young as Director	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	10	Ratify KPMG AG as Auditors	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	11	Designate Peter Zahn as Independent Proxy	For	For	For	No	For
NOVN	Switzerland	Novartis AG	07-Mar-23	Annual	Management	12	Transact Other Business (Voting)	For	Against	Against	Yes	Against
BBDC4	Brazil	Banco Bradesco SA	10-Mar-23	Annual	Shareholder	1	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	None	For	For	No	For
005930	South Korea	Samsung Electronics Co., Ltd.	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	For	No	For
005930	South Korea	Samsung Electronics Co., Ltd.	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For	For	No	For
005930	South Korea	Samsung Electronics Co., Ltd.	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	2.1	Elect Han Ae-ra as Outside Director	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	2.2	Elect Kim Jeong-won as Outside Director	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	2.3	Elect Jeong Deok-gyun as Outside Director	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	3.1	Elect Han Ae-ra as a Member of Audit Committee	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	3.2	Elect Kim Jeong-won as a Member of Audit Committee	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	4	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	For	For	No	For
000660	South Korea	SK hynix, Inc.	29-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For	No	For

Ticker	Country	Company Name	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Rec	ISS Rec	Voting Policy Rec	Vote Against Management	Vote Instruct
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	1	Open Meeting				No	
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	3	Prepare and Approve List of Shareholders				No	
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	5	Designate Inspectors of Minutes of Meeting				No	
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	7.a	Receive Financial Statements and Statutory Reports				No	
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	7.b	Receive Auditor's Reports				No	
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.a	Approve Discharge of Bo Bengtsson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.l	Approve Discharge of Biorn Riese	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.m	Approve Discharge of Bo Magnusson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.n	Approve Discharge of Jens Henriksson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.o	Approve Discharge of Roger Ljung	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.p	Approve Discharge of Ake Skoglund	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.q	Approve Discharge of Henrik Joelsson	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	10.r	Approve Discharge of Camilla Linder	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	11	Determine Number of Members (11) and Deputy Members of Board (0)	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.a	Reelect Goran Bengtsson as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	Against	Against	Yes	Against
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.f	Reelect Bengt Erik Lindgren as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.g	Reelect Anna Mossberg as Director	For	For	Against	Yes	Against

Ticker	Country	Company Name	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Rec	ISS Rec	Voting Policy Rec	Vote Against Management	Vote Instruction
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.h	Reelect Per Olof Nyman as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.i	Reelect Biljana Pehrsson as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.j	Reelect Goran Persson as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	13.k	Reelect Biorn Riese as Director	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	16	Approve Nomination Committee Procedures	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	18	Authorize Repurchase Authorization for Trading in Own Shares	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	19	Authorize Share Repurchase Program	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	20	Approve Issuance of Convertibles without Preemptive Rights	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	21.c	Approve Equity Plan Financing	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Management	22	Approve Remuneration Report	For	For	For	No	For
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Shareholder	23	Change Bank Software	Against	Against	Against	No	Against
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Shareholder	24	Allocation of funds	Against	Against	Against	No	Against
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Shareholder	25	Establishment of a Chamber of Commerce	Against	Against	Against	No	Against
SWED.A	Sweden	Swedbank AB	30-Mar-23	Annual	Shareholder	26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	2	Approve Allocation of Income	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	5	Approve Remuneration Policy	For	Against	Against	Yes	Against
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	6	Approve Second Section of the Remuneration Report	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	7	Approve 2023 Group Incentive System	For	Against	Against	Yes	Against
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	8	Approve Fixed-Variable Compensation Ratio	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	9	Approve Decrease in Size of Board from 13 to 12	For	For	For	No	For

Ticker	Country	Company Name	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Rec	ISS Rec	Voting Policy Rec	Vote Against Management	Vote Instruction
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	For	No	For
UCG	Italy	UniCredit SpA	31-Mar-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against	No	Against

Ticker	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Management Rec	Vote Against Manage	Voted
BBDC4	Brazil	10-Mar-23	Annual	Shareholder	1	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	Yes	For	None	No	No
BBRI	Indonesia	13-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Yes	For	For	No	Yes
BBRI	Indonesia	13-Mar-23	Annual	Management	2	Approve Allocation of Income	Yes	For	For	No	Yes
BBRI	Indonesia	13-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	Yes	For	For	No	Yes
BBRI	Indonesia	13-Mar-23	Annual	Management	4	Approve Remuneration of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Yes	For	For	No	Yes
BBRI	Indonesia	13-Mar-23	Annual	Management	5	Approve Resolution Plan and Update of Recovery Plan of the Company	Yes	For	For	No	Yes
BBRI	Indonesia	13-Mar-23	Annual	Management	6	Accept Report on the Use of Proceeds	No			No	Yes
BBRI	Indonesia	13-Mar-23	Annual	Management	7	Approve Share Repurchase Program	Yes	For	For	No	Yes
BBRI	Indonesia	13-Mar-23	Annual	Management	8	Approve Changes in the Boards of the Company	Yes	Against	For	Yes	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Yes	For	For	No	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	2	Approve Allocation of Income	Yes	For	For	No	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	Yes	For	For	No	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Yes	For	For	No	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	5	Approve Resolution Plan	Yes	For	For	No	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	6	Approve Stock Split	Yes	For	For	No	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	7	Amend Articles of Association	Yes	Against	For	Yes	Yes
BMRI	Indonesia	14-Mar-23	Annual	Management	8	Approve Changes in the Boards of the Company	Yes	Against	For	Yes	Yes
009150	South Korea	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
009150	South Korea	15-Mar-23	Annual	Management	2.1	Elect Yeo Yoon-gyeong as Outside Director	Yes	For	For	No	Yes
009150	South Korea	15-Mar-23	Annual	Management	2.2	Elect Choi Jong-gu as Outside Director	Yes	For	For	No	Yes
009150	South Korea	15-Mar-23	Annual	Management	3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	Yes	For	For	No	Yes
009150	South Korea	15-Mar-23	Annual	Management	3.2	Elect Choi Jong-gu as a Member of Audit Committee	Yes	For	For	No	Yes
009150	South Korea	15-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
005930	South Korea	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
005930	South Korea	15-Mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	Yes	For	For	No	Yes
005930	South Korea	15-Mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	2.1	Elect Jeon Young-hyeon as Inside Director	Yes	Against	For	Yes	Yes
006400	South Korea	15-Mar-23	Annual	Management	2.2	Elect Kwon Oh-gyeong as Outside Director	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	2.3	Elect Kim Deok-hyeon as Outside Director	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	2.4	Elect Lee Mi-gyeong as Outside Director	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Yes	For	For	No	Yes
006400	South Korea	15-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	3.1	Elect Ju Woo-jeong as Inside Director	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	3.2	Elect Shin Jae-yong as Outside Director	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	3.3	Elect Jeon Chan-hyeok as Outside Director	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	4.1	Elect Shin Jae-yong as a Member of Audit Committee	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	5.1	Approve Terms of Retirement Pay	Yes	For	For	No	Yes
000270	South Korea	17-Mar-23	Annual	Management	5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
010130	South Korea	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
010130	South Korea	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	Yes	For	For	No	Yes
010130	South Korea	17-Mar-23	Annual	Management	3.1	Elect Park Gi-deok as Inside Director	Yes	Against	For	Yes	Yes
010130	South Korea	17-Mar-23	Annual	Management	3.2	Elect Park Gi-won as Inside Director	Yes	Against	For	Yes	Yes

Ticker	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Management Rec	Vote Against Manage	Voted
010130	South Korea	17-Mar-23	Annual	Management	3.3	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Yes	Against	For	Yes	Yes
010130	South Korea	17-Mar-23	Annual	Management	3.4	Elect Kim Bo-young as Outside Director	Yes	Against	For	Yes	Yes
010130	South Korea	17-Mar-23	Annual	Management	3.5	Elect Kwon Soon-beom as Outside Director	Yes	For	For	No	Yes
010130	South Korea	17-Mar-23	Annual	Management	4	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	Yes	For	For	No	Yes
010130	South Korea	17-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	Against	For	Yes	Yes
010130	South Korea	17-Mar-23	Annual	Management	6	Approve Terms of Retirement Pay	Yes	For	For	No	Yes
032640	South Korea	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
032640	South Korea	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	Yes	For	For	No	Yes
032640	South Korea	17-Mar-23	Annual	Management	3.1	Elect Yeo Myeong-hui as Inside Director	Yes	Against	For	Yes	Yes
032640	South Korea	17-Mar-23	Annual	Management	3.2	Elect Yoon Seong-su as Outside Director	Yes	For	For	No	Yes
032640	South Korea	17-Mar-23	Annual	Management	3.3	Elect Eom Yoon-mi as Outside Director	Yes	For	For	No	Yes
032640	South Korea	17-Mar-23	Annual	Management	4.1	Elect Yoon Seong-su as a Member of Audit Committee	Yes	For	For	No	Yes
032640	South Korea	17-Mar-23	Annual	Management	4.2	Elect Eom Yoon-mi as a Member of Audit Committee	Yes	For	For	No	Yes
032640	South Korea	17-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
000810	South Korea	17-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
000810	South Korea	17-Mar-23	Annual	Management	2	Amend Articles of Incorporation	Yes	For	For	No	Yes
000810	South Korea	17-Mar-23	Annual	Management	3.1	Elect Kim So-young as Outside Director	Yes	For	For	No	Yes
000810	South Korea	17-Mar-23	Annual	Management	3.2	Elect Kim Jun-ha as Inside Director	Yes	For	For	No	Yes
000810	South Korea	17-Mar-23	Annual	Management	4	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	Yes	For	For	No	Yes
000810	South Korea	17-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1	Approve Board Report on Company Operations	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	2	Approve Corporate Governance Report and Related Auditor's Report	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	4	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	5	Approve Allocation of Income and Dividends and Authorize the Board to Set the Guidelines on Employees Profit Distribution	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	6	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	7	Ratify Changes in the Composition of the Board Since 27/03/2022	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	8	Approve Discharge of Chairman and Directors	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.1	Elect Ameen Hisham Izz Al Arab as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.2	Elect Huseen Abadhah as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.3	Elect Paresh Sukthankar as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.4	Elect Rajeev Kakar as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.5	Elect Jay Michael Baslow as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.6	Elect Shareef Sami as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.7	Elect Fadhil Al Ali as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.8	Elect Azeez Moulji as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.9	Elect Huda Al Asqalani as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	9.10	Elect Nevine Sabbour as Director	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	10	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2023	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	11	Ratify Auditors and Fix Their Remuneration for FY 2023	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	12	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2023 and Ratify the Charitable Donations for FY 2022	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	13	Allow Non Executive Directors to be Involved with Other Companies	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.1	Amend Article 1 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.2	Amend Article 2 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.3	Amend Article 3 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.4	Amend Article 4 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.5	Amend Article 6 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.6	Amend Article 8 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.7	Amend Article 17 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.8	Amend Article 20 of Bylaws	Yes	For	For	No	Yes

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COMI	Egypt	20-Mar-23	Annual/Special	Management	1.9	Amend Article 22 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.10	Amend Article 23 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.11	Amend Article 24 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.12	Amend Article 25 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.13	Amend Article 29 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.14	Amend Article 30 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.15	Amend Article 32 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.16	Amend Article 33 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.17	Amend Article 39 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.18	Amend Article 40 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.19	Amend Article 42 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.20	Amend Article 43 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.21	Amend Article 44 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.22	Amend Article 46bis of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.23	Amend Article 47bis of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.24	Amend Article 48 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.25	Amend Article 48bis of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.26	Amend Article 49 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.27	Amend Article 51 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.28	Amend Article 52 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.29	Amend Article 55 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.30	Amend Article 55bis of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.31	Amend Article 57 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	1.32	Amend Article 58 of Bylaws	Yes	For	For	No	Yes
COMI	Egypt	20-Mar-23	Annual/Special	Management	2	Authorize The Board to Issue Bonds or Subordinate Loans of Up to USD 1 Billion and to Ratify and Execute the Approved Resolution	Yes	For	For	No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	Yes	For	For	No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 8.58 Per Share	Yes	For	For	No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	3	Elect Directors	Yes	Against	For	Yes	Yes
CHILE	Chile	23-Mar-23	Annual	Management	4	Approve Remuneration of Directors	Yes	For	For	No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	5	Approve Remuneration and Budget of Directors and Audit Committee	Yes	For	For	No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	6	Appoint Auditors	Yes	For	For	No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	7	Designate Risk Assessment Companies	Yes	For	For	No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	8	Present Directors and Audit Committee's Report	No			No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	9	Receive Report Regarding Related-Party Transactions	No			No	Yes
CHILE	Chile	23-Mar-23	Annual	Management	10	Other Business	No			No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	1	Approve Financial Statements and Statutory Reports	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	2	Approve Allocation of Income	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	3	Present Board's Report on Share Repurchase	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	4	Set Maximum Amount of Share Repurchase Reserve	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	5	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.A	Elect Rogelio Zambrano Lozano as Board Chairman	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.B	Elect Fernando A. Gonzalez Olivieri as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.C	Elect Marcelo Zambrano Lozano as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.D	Elect Armando J. Garcia Segovia as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.E	Elect Rodolfo Garcia Muriel as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.F	Elect Francisco Javier Fernandez Carbajal as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.G	Elect Armando Garza Sada as Director	Yes	Against	For	Yes	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.H	Elect David Martinez Guzman as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.I	Elect Everardo Elizondo Almaguer as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.J	Elect Ramiro Gerardo Villarreal Morales as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.K	Elect Gabriel Jaramillo Sanint as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.L	Elect Isabel Maria Aguilera Navarro as Director	Yes	For	For	No	Yes

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CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.M	Elect Maria de Lourdes Melgar Palacios as Director	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	6.N	Elect Roger Saldana Madero as Board Secretary	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	7.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	7.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	7.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	7.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	8.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	8.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	8.C	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	Yes	Against	For	Yes	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	8.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	9.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	9.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	9.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	9.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	9.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	10	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Yes	For	For	No	Yes
CEMEXCPO	Mexico	23-Mar-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report	No			No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	No			No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a1	Elect Antonio Abruna Puyol as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a2	Elect Nuria Alino Perez as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a4	Elect Alexandre Gouvea as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a5	Elect Patricia Lizarraga Guthertz as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a6	Elect Raimundo Morales Dasso as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a7	Elect Leslie Pierce Diez-Canseco as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a8	Elect Luis Romero Belismelis as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.a9	Elect Pedro Rubio Feijoo as Director	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	3.b1	Approve Remuneration of Directors	Yes	For	For	No	Yes
BAP	Bermuda	27-Mar-23	Annual	Management	4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Yes	For	For	No	Yes
051910	South Korea	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
051910	South Korea	28-Mar-23	Annual	Management	2	Elect Cheon Gyeong-hun as Outside Director	Yes	For	For	No	Yes
051910	South Korea	28-Mar-23	Annual	Management	3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Yes	For	For	No	Yes
051910	South Korea	28-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
051900	South Korea	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
051900	South Korea	28-Mar-23	Annual	Management	2.1	Elect Lee Jeong-ae as Inside Director	Yes	Against	For	Yes	Yes
051900	South Korea	28-Mar-23	Annual	Management	2.2	Elect Kim Jae-hwan as Outside Director	Yes	For	For	No	Yes
051900	South Korea	28-Mar-23	Annual	Management	3	Elect Kim Jae-hwan as a Member of Audit Committee	Yes	For	For	No	Yes
051900	South Korea	28-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
017670	South Korea	28-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
017670	South Korea	28-Mar-23	Annual	Management	2	Approve Stock Option Grants	Yes	For	For	No	Yes
017670	South Korea	28-Mar-23	Annual	Management	3.1	Elect Kim Yong-hak as Outside Director	Yes	For	For	No	Yes

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017670	South Korea	28-Mar-23	Annual	Management	3.2	Elect Kim Jun-mo as Outside Director	Yes	For	For	No	Yes
017670	South Korea	28-Mar-23	Annual	Management	3.3	Elect Oh Hye-yeon as Outside Director	Yes	For	For	No	Yes
017670	South Korea	28-Mar-23	Annual	Management	4.1	Elect Kim Yong-hak as a Member of Audit Committee	Yes	For	For	No	Yes
017670	South Korea	28-Mar-23	Annual	Management	4.2	Elect Oh Hye-yeon as a Member of Audit Committee	Yes	For	For	No	Yes
017670	South Korea	28-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	2.1	Elect Han Ae-ra as Outside Director	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	2.2	Elect Kim Jeong-won as Outside Director	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	2.3	Elect Jeong Deok-gyun as Outside Director	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	3.1	Elect Han Ae-ra as a Member of Audit Committee	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	3.2	Elect Kim Jeong-won as a Member of Audit Committee	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Yes	For	For	No	Yes
000660	South Korea	29-Mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	For	For	No	Yes
096770	South Korea	30-Mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	Yes	For	For	No	Yes
096770	South Korea	30-Mar-23	Annual	Management	2.1	Elect Kim Jun as Inside Director	Yes	For	For	No	Yes
096770	South Korea	30-Mar-23	Annual	Management	2.2	Elect Kim Ju-yeon as Outside Director	Yes	For	For	No	Yes
096770	South Korea	30-Mar-23	Annual	Management	2.3	Elect Lee Bok-hui as Outside Director	Yes	For	For	No	Yes
096770	South Korea	30-Mar-23	Annual	Management	3	Elect Park Jin-hoe as a Member of Audit Committee	Yes	For	For	No	Yes
096770	South Korea	30-Mar-23	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	Yes	Against	For	Yes	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	1	Amend Article 25 Re: Decrease in Board Size	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	3	Approve Minutes of Meeting	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	2	Approve Allocation of Income and Cash Dividends	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	3	Set Maximum Amount of Share Repurchase Reserve	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.a	Elect Jose Antonio Fernandez Carbajal as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.b	Elect Eva Maria Garza Laguera Gonda as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.c	Elect Paulina Garza Laguera Gonda as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.d	Elect Francisco Jose Calderon Rojas as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.e	Elect Alfonso Garza Garza as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.f	Elect Bertha Paula Michel Gonzalez as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.g	Elect Alejandro Bailleres Gual as Director	Yes	Against	For	Yes	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.h	Elect Barbara Garza Laguera Gonda as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.i	Elect Enrique F. Senior Hernandez as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.j	Elect Michael Larson as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.l	Elect Alfonso Gonzalez Migoya as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.m	Elect Victor Alberto Tiburcio Celorio as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.n	Elect Daniel Alegre as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.o	Elect Gibu Thomas as Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.p	Elect Michael Kahn as Alternate Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	4.r	Elect Jaime A. El Koury as Alternate Director	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No	Yes
FEMSAUBD	Mexico	31-Mar-23	Annual/Special	Management	8	Approve Minutes of Meeting	Yes	For	For	No	Yes
500209	India	31-Mar-23	Special	Management	1	Elect Govind Vaidiram Iyer as Director	Yes	For	For	No	Yes



Date range covered : 01/01/2023 to 03/31/2023

INSTITUTION ACCOUNT(S): STATE OF CONNETICUT

Derichebourg SA**Meeting Date:** 01/31/2023**Country:** France**Ticker:** DBG**Record Date:** 01/27/2023**Meeting Type:** Annual/Special**Meeting ID:** 1706325**Primary Security ID:** F2546C237**Shares Voted:** 16,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt					
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against	Against	Yes
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against	Against	Yes
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against	Against	Yes
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	Against	Yes
9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against	Against	Against	Yes
10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against	Against	Against	Yes
11	Reelect Thomas Derichebourg as Director	Mgmt	For	Against	Against	Against	Yes
12	Reelect Boris Derichebourg as Director	Mgmt	For	Against	Against	Against	Yes
13	Reelect Catherine Claverie as Director	Mgmt	For	For	For	For	No
14	Reelect CFER as Director	Mgmt	For	Against	Against	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	Against	Yes
	Extraordinary Business	Mgmt					
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against	Against	Yes

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against	Against	Yes
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For	For	Yes
24	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For	For	No
25	Amend Article 28 of Bylaws Re: Virtual Participation	Mgmt	For	For	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For	No

Imperial Brands Plc

Meeting Date: 02/01/2023

Country: United Kingdom

Ticker: IMB

Record Date: 01/30/2023

Meeting Type: Annual

Meeting ID: 1703844

Primary Security ID: G4720C107

Shares Voted: 122,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	For	No
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	For	No
5	Re-elect Susan Clark as Director	Mgmt	For	For	For	For	No
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For	For	No
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For	For	No
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For	For	No
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For	For	No

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For	For	No
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For	For	No
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Approve Share Matching Scheme	Mgmt	For	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	For	No

Nufarm Limited

Meeting Date: 02/01/2023

Country: Australia

Ticker: NUF

Record Date: 01/30/2023

Meeting Type: Annual

Meeting ID: 1653689

Primary Security ID: Q7007B105

Shares Voted: 203,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes
3a	Elect Alexandra Gartmann as Director	Mgmt	For	For	For	For	No
3b	Elect John Gillam as Director	Mgmt	For	For	For	For	No
3c	Elect Marie McDonald as Director	Mgmt	For	For	For	For	No
3d	Elect Gordon Davis as Director	Mgmt	For	For	For	For	No
3e	Elect Peter Margin as Director	Mgmt	For	For	For	For	No
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For	For	No
5	Approve Nufarm Limited Equity Incentive Plan	Mgmt	For	For	For	For	No
6	Approve Issuance of Rights to Greg Hunt	Mgmt	For	Against	Against	Against	Yes

Meeting Date: 02/02/2023

Country: Austria

Ticker: EVN

Record Date: 01/23/2023

Meeting Type: Annual

Meeting ID: 1707967

Primary Security ID: A19833101

Shares Voted: 8,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For	For	No
5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes
7.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against	Against	No
7.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against	Against	No

Compania de Distribucion Integral Logista Holdings, SA

Meeting Date: 02/07/2023

Country: Spain

Ticker: LOG

Record Date: 02/02/2023

Meeting Type: Annual

Meeting ID: 1705707

Primary Security ID: E0304S106

Shares Voted: 5,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For	For	No
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	For	No
3	Approve Discharge of Board	Mgmt	For	For	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	For	No
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For	For	No
6	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Mgmt	For	For	Against	Against	Yes
7.2	Reelect John Matthew Downing as Director	Mgmt	For	For	Against	Against	Yes

Compania de Distribucion Integral Logista Holdings, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy	Mgmt	For	Against	Against	Against	Yes
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For	For	No
10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For	For	No
11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	For	No

Stabilus SE

Meeting Date: 02/15/2023

Country: Luxembourg

Ticker: STM

Record Date: 01/24/2023

Meeting Type: Annual

Meeting ID: 1708202

Primary Security ID: D76913108

Shares Voted: 5,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	For	For	No
6	Approve Remuneration Policy	Mgmt	For	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	For	For	No
8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	For	Against	Against	Against	Yes
8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	For	For	For	For	No
8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	For	For	For	For	No
8.4	Reelect Dirk Linzmeier to the Supervisory Board	Mgmt	For	For	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No

Stabilus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For	For	No

Graincorp Limited

Meeting Date: 02/16/2023

Country: Australia

Ticker: GNC

Record Date: 02/14/2023

Meeting Type: Annual

Meeting ID: 1705862

Primary Security ID: Q42655102

Shares Voted: 122,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	For	For	No
3	Elect Kathy Grigg as Director	Mgmt	For	For	For	For	No
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For	For	No

Incitec Pivot Limited

Meeting Date: 02/16/2023

Country: Australia

Ticker: IPL

Record Date: 02/14/2023

Meeting Type: Annual

Meeting ID: 1698432

Primary Security ID: Q4887E101

Shares Voted: 1,868,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Elect Xiaoling Liu as Director	Mgmt	For	For	For	For	No
3	Elect Gregory Robinson as Director	Mgmt	For	For	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	For	For	No
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	For	For	No
6	Approve Progress on Climate Change Transition	Mgmt	For	For	Against	Against	Yes

Technology One Limited

Meeting Date: 02/22/2023

Country: Australia

Ticker: TNE

Record Date: 02/20/2023

Meeting Type: Annual

Meeting ID: 1709996

Primary Security ID: Q89275103

Technology One Limited

Shares Voted: 2,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes
2	Elect Jane Andrews as Director	Mgmt	For	For	For	For	No
3	Elect Cliff Rosenberg as Director	Mgmt	For	For	For	For	No
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For	For	No
5	Adopt Amended Omnibus Incentive Plan	Mgmt	For	For	For	For	No

Israel Discount Bank Ltd.

Meeting Date: 02/28/2023

Country: Israel

Ticker: DSCT

Record Date: 01/30/2023

Meeting Type: Special

Meeting ID: 1711249

Primary Security ID: 465074201

Shares Voted: 170,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Refer	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt					
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	For	No

The First International Bank of Israel Ltd.

Meeting Date: 03/01/2023

Country: Israel

Ticker: FIBI

Record Date: 01/30/2023

Meeting Type: Special

Meeting ID: 1711425

Primary Security ID: M1648G106

Shares Voted: 2,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Refer	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt					
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	For	No

Novartis AG

Meeting Date: 03/07/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Meeting ID: 1704810

Primary Security ID: H5820Q150

Shares Voted: 198,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For	For	No
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For	For	No
6.2	Amend Articles of Association	Mgmt	For	For	For	For	No
6.3	Amend Articles of Association	Mgmt	For	For	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For	For	No
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For	For	No
7.3	Approve Remuneration Report	Mgmt	For	For	For	For	No
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	Against	Against	Yes
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For	For	No
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	Against	Against	Yes
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For	For	No
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For	For	No
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For	For	No
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For	For	No
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For	For	No
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For	For	No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For	For	No
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For	For	No
8.12	Reelect William Winters as Director	Mgmt	For	For	For	For	No
8.13	Elect John Young as Director	Mgmt	For	For	For	For	No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For	For	No
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For	For	No
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For	For	No
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

Aalberts NV

Meeting Date: 03/09/2023

Country: Netherlands

Ticker: AALB

Record Date: 02/09/2023

Meeting Type: Extraordinary Shareholders

Meeting ID: 1711747

Primary Security ID: N00089271

Shares Voted: 3,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	For	For	For	No
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	For	For	For	No
4	Other Business (Non-Voting)	Mgmt					
5	Close Meeting	Mgmt					

D/S Norden A/S

Meeting Date: 03/09/2023

Country: Denmark

Ticker: DNORD

Record Date: 03/02/2023

Meeting Type: Annual

Meeting ID: 1714986

Primary Security ID: K19911146

Shares Voted: 9,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
A	Receive Report of Board	Mgmt					
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
C	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	Mgmt	For	For	For	For	No
D.1	Reelect Klaus Nyborg as Director	Mgmt	For	For	For	For	No
D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
D.3	Reelect Karsten Knudsen as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
D.4	Reelect Robert Hvide Macleod as Director	Mgmt	For	For	For	For	No
D.5	Elect Other Candidate as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
D.6	Elect Other Candidate as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
E	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	For	No
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	Against	Yes
F.2	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
F.3	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	For	No

D/S Norden A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
F.4	Amend Remuneration Policy	Mgmt	For	For	For	For	No
G	Other Business	Mgmt					

Chemring Group Plc

Meeting Date: 03/15/2023

Country: United Kingdom

Ticker: CHG

Record Date: 03/13/2023

Meeting Type: Annual

Meeting ID: 1709058

Primary Security ID: G20860139

Shares Voted: 9,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	For	No
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	Against	Against	Yes
5	Re-elect Laurie Bowen as Director	Mgmt	For	For	For	For	No
6	Re-elect Andrew Davies as Director	Mgmt	For	For	For	For	No
7	Re-elect Sarah Ellard as Director	Mgmt	For	For	For	For	No
8	Re-elect Stephen King as Director	Mgmt	For	For	For	For	No
9	Re-elect Andrew Lewis as Director	Mgmt	For	For	For	For	No
10	Re-elect Fiona MacAulay as Director	Mgmt	For	For	Against	Against	Yes
11	Re-elect Michael Ord as Director	Mgmt	For	For	For	For	No
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	Against	Against	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	For	No

MFE-MEDIAFOREUROPE NV

Meeting Date: 03/15/2023

Country: Netherlands

Ticker: MFEB

Record Date: 02/15/2023

Meeting Type: Extraordinary Shareholders

Meeting ID: 1712726

Primary Security ID: N5673Q102

Shares Voted: 291,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2	Approve Cancellation of MFE Shares A Held by MFE	Mgmt	For	For	For	For	No
3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	Mgmt	For	For	For	For	No
4	Allow Questions	Mgmt					
5	Close Meeting	Mgmt					

Pandora AS

Meeting Date: 03/16/2023

Country: Denmark

Ticker: PNDORA

Record Date: 03/09/2023

Meeting Type: Annual

Meeting ID: 1716011

Primary Security ID: K7681L102

Shares Voted: 43,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	Abstain	Abstain	Yes
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	Abstain	Abstain	Yes
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For	For	No
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For	For	No
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	Abstain	Abstain	Yes
6.6	Reelect Jan Zijdeveld as Director	Mgmt	For	For	For	For	No
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	For	No

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8	Approve Discharge of Management and Board	Mgmt	For	For	For	For	No
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For	For	No
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No
10	Other Business	Mgmt					

Uponor Oyj

Meeting Date: 03/17/2023

Country: Finland

Ticker: UPONOR

Record Date: 03/07/2023

Meeting Type: Annual

Meeting ID: 1711468

Primary Security ID: X9518X107

Shares Voted: 4,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	Mgmt	For	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For	For	No
12	Fix Number of Directors at Seven	Mgmt	For	For	For	For	No

Uponor Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
13	Reelect Johan Falk, Markus Lengauer, Michael Marchi, Annika Paasikivi (Chair) and Susanne Skipparias as Directors; Elect Hans Sohlstrom and Katja Keitaanniemi as New Director	Mgmt	For	For	Against	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	For	For	No
16	Amend Articles Re: Charter of the Nomination Board	Mgmt	For	For	For	For	No
17	Amend Articles Re: Auditors; Notice of Meeting; AGM	Mgmt	For	Against	Against	Against	Yes
18	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
19	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For	For	For	No
20	Close Meeting	Mgmt					

VINX Corp.

Meeting Date: 03/17/2023

Country: Japan

Ticker: 3784

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1717090

Primary Security ID: J9458T104

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Imagi, Koichi	Mgmt	For	Against	Against	Against	Yes
1.2	Elect Director Shibuya, Masaki	Mgmt	For	For	For	For	No
1.3	Elect Director Takeuchi, Masanori	Mgmt	For	For	For	For	No
1.4	Elect Director Tahara, Yutaka	Mgmt	For	For	For	For	No
1.5	Elect Director Yoshida, Taichi	Mgmt	For	For	For	For	No
1.6	Elect Director Kikukawa, Yasuhiro	Mgmt	For	For	For	For	No
1.7	Elect Director Tani, Yusuke	Mgmt	For	For	For	For	No

D/S Norden A/S

Meeting Date: 03/21/2023

Country: Denmark

Ticker: DNORD

Record Date: 03/14/2023

Meeting Type: Extraordinary Shareholders

Meeting ID: 1714996

Primary Security ID: K19911146

D/S Norden A/S

Shares Voted: 9,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	For	No

H. Lundbeck A/S

Meeting Date: 03/21/2023

Country: Denmark

Ticker: HLUN.B

Record Date: 03/14/2023

Meeting Type: Annual

Meeting ID: 1706350

Primary Security ID: K4406L137

Shares Voted: 273,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For	For	No
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	Abstain	Abstain	Yes
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For	For	No
5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	For	For	For	No
5.7	Reelect Santiago Arroyo as Director	Mgmt	For	For	For	For	No
5.8	Elect Jakob Riis as New Director	Mgmt	For	For	For	For	No
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Abstain	Abstain	Yes
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
8.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For	For	No
	Shareholder Proposals Submitted by Astrid Skotte	Mgmt					

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8.3	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	SH	Against	Against	Against	Against	No
	Management Proposals	Mgmt					
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No
9	Other Business	Mgmt					

Carl Zeiss Meditec AG

Meeting Date: 03/22/2023

Country: Germany

Ticker: AFX

Record Date: 02/28/2023

Meeting Type: Annual

Meeting ID: 1700659

Primary Security ID: D14895102

Shares Voted: 36,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt					
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against	Against	Yes
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	For	No
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For	For	No
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For	For	No
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For	For	No
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For	For	No
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For	For	No

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For	For	No
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against	Against	Yes
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For	For	No
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against	Against	Yes
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For	For	No
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For	For	No
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For	Against	Against	Yes
9	Approve Remuneration Policy	Mgmt	For	Against	Against	Against	Yes
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt					
10	Approve Remuneration Report	SH	For	Against	Against	Against	Yes

Orion Oyj

Meeting Date: 03/22/2023

Country: Finland

Ticker: ORNBV

Record Date: 03/10/2023

Meeting Type: Annual

Meeting ID: 1670945

Primary Security ID: X6002Y112

Shares Voted: 185,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For	For	No
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For	For	No

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	For	For	No
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against	Against	Yes
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For	For	No
18	Close Meeting	Mgmt					

ABB Ltd.

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Meeting ID: 1704809

Primary Security ID: H0010V101

Shares Voted: 18,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against	Against	Yes
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For	For	No
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	For	No
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For	For	No
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	For	For	No
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	For	No

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For	For	No
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For	For	No
8.2	Reelect David Constable as Director	Mgmt	For	For	For	For	No
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	For	For	No
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For	For	No
8.5	Elect Denise Johnson as Director	Mgmt	For	For	Against	Against	Yes
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For	For	No
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For	For	No
8.8	Reelect David Meline as Director	Mgmt	For	For	For	For	No
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Against	Against	Yes
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For	For	No
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For	For	No
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For	For	No
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For	For	No
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For	For	No
11	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Meeting ID: 1717443

Primary Security ID: K72807132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For	For	No
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	Abstain	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	Abstain	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	Abstain	Abstain	Yes
7	Ratify Deloitte as Auditor	Mgmt	For	For	Abstain	Abstain	Yes
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt					
8.4	Product Pricing Proposal	SH	Against	Against	Against	Against	No
9	Other Business	Mgmt					

Meeting Date: 03/23/2023

Country: Finland

Ticker: REG1V

Record Date: 03/13/2023

Meeting Type: Annual

Meeting ID: 1694217

Primary Security ID: X7354Z103

Shares Voted: 1,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	For	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For	For	No
12	Fix Number of Directors at Five	Mgmt	For	For	For	For	No
13	Elect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors	Mgmt	For	For	Against	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Ratify Deloitte as Auditor	Mgmt	For	For	For	For	No
16	Amend Articles Re: Board Size; General Meeting Place and Remote Voting	Mgmt	For	Against	Against	Against	Yes
17	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
18	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	Mgmt	For	For	For	For	No
19	Close Meeting	Mgmt					

Meeting Date: 03/23/2023

Country: Sweden

Ticker: SKF.B

Record Date: 03/15/2023

Meeting Type: Annual

Meeting ID: 1715101

Primary Security ID: W84237143

Shares Voted: 100,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Elect Chairman of Meeting	Mgmt	For	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt					
8	Receive President's Report	Mgmt					
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For	For	No
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For	For	No
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For	For	No
11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For	For	No
11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For	For	No
11.5	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For	For	No
11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For	For	No
11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For	For	No
11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For	For	No
11.9	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For	For	No
11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For	For	No
11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For	For	No
11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For	For	For	No
11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For	For	For	No

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against	Against	Yes
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For	For	No
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For	For	No
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against	Against	Yes
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For	For	No
14.7	Elect Beth Ferreira as New Director	Mgmt	For	For	For	For	No
14.8	Elect Therese Friberg as New Director	Mgmt	For	For	For	For	No
14.9	Elect Richard Nilsson as New Director	Mgmt	For	For	For	For	No
14.10	Elect Niko Pakalen as New Director	Mgmt	For	For	For	For	No
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against	Against	Yes
16	Approve Remuneration Report	Mgmt	For	For	For	For	No
17	Approve 2023 Performance Share Program	Mgmt	For	Against	Against	Against	Yes

Zehnder Group AG

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ZEHN

Record Date:

Meeting Type: Annual

Meeting ID: 1704814

Primary Security ID: H9734C125

Shares Voted: 2,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For	For	No
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For	For	No

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No
5.1	Amend Corporate Purpose	Mgmt	For	For	For	For	No
5.2	Amend Articles of Association	Mgmt	For	For	For	For	No
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	For	No
5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For	For	For	No
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For	For	No
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For	For	No
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	For	Against	Against	Yes
6.1.2	Reelect Urs Buchmann as Director	Mgmt	For	For	Against	Against	Yes
6.1.3	Reelect Riet Cadonau as Director	Mgmt	For	For	For	For	No
6.1.4	Reelect Sandra Emme as Director	Mgmt	For	For	For	For	No
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	For	Against	Against	Yes
6.1.6	Reelect Joerg Walther as Director	Mgmt	For	For	For	For	No
6.1.7	Reelect Ivo Wechsler as Director	Mgmt	For	For	For	For	No
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes
6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	For	Against	Against	Yes
6.3	Designate Werner Schib as Independent Proxy	Mgmt	For	For	For	For	No
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

I-ne Co. Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4933

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1721735

Primary Security ID: J24394108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Onishi, Yohei	Mgmt	For	For	For	For	No

I-ne Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Adachi, Hikaru	Mgmt	For	For	For	For	No
1.3	Elect Director Sasamata, Hiroshi	Mgmt	For	For	For	For	No

eQ Oyj

Meeting Date: 03/27/2023

Country: Finland

Ticker: EQV1V

Record Date: 03/15/2023

Meeting Type: Annual

Meeting ID: 1675193

Primary Security ID: X01130107

Shares Voted: 1,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share; Approve Equity Repayment of EUR 0.09 Per Share	Mgmt	For	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
10	Handling of the Remuneration Report	Mgmt	For	Against	Against	Against	Yes
11	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 4,000 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For	For	No
12	Fix Number of Directors at Six	Mgmt	For	For	For	For	No
13	Reelect Nicolas Berner, Georg Ehrnrooth (Vice Chair), Timo Kokkila, Janne Larma (Chair) and Tomas von Rettig as Directors	Mgmt	For	For	Against	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	For	For	No
16	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against	Against	Yes
18	Close Meeting	Mgmt					

Isracard Ltd.

Meeting Date: 03/27/2023

Country: Israel

Ticker: ISCD

Record Date: 02/27/2023

Meeting Type: Special

Meeting ID: 1716282

Primary Security ID: M5R26V107

Shares Voted: 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	For	For	For	For	No
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Refer	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt					
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Refer	For	No
B4	If you are the Other Merging Company or an Individual who holds Controlling Means at the Other Merging Company as defined in Section 320(C) of the Companies Law, 1999, vote FOR. Otherwise, vote AGAINST.	Mgmt	None	Refer	Refer	Against	No

Macmahon Holdings Limited

Meeting Date: 03/27/2023

Country: Australia

Ticker: MAH

Record Date: 03/25/2023

Meeting Type: Special

Meeting ID: 1716373

Primary Security ID: Q56970132

Shares Voted: 173,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition of Certain Equipment from, and Transfer of Certain Equipment to, PT Amman Mineral Nusa Tenggara	Mgmt	For	For	For	For	No

Implenia AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: IMPN

Record Date:

Meeting Type: Annual

Meeting ID: 1704819

Primary Security ID: H41929102

Shares Voted: 997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No
2	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For	For	No
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For	For	For	No
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For	For	For	For	No
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For	For	For	For	No
5.1.4	Reelect Martin Fischer as Director	Mgmt	For	For	For	For	No
5.1.5	Reelect Barbara Lambert as Director	Mgmt	For	For	For	For	No
5.1.6	Reelect Judith Bischof as Director	Mgmt	For	For	For	For	No
5.1.7	Elect Raymond Cron as Director	Mgmt	For	For	For	For	No
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	For	For	For	No
5.2.3	Appoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For	For	For	No

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For	For	No
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No
6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	For	No
6.2	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	For	No
6.3	Amend Articles of Association	Mgmt	For	For	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

Kuriyama Holdings Corp.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 3355

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1723260

Primary Security ID: J37243102

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For	For	No
2.1	Elect Director Konuki, Shigehiko	Mgmt	For	Against	Against	Against	Yes
2.2	Elect Director Omura, Nobuhiko	Mgmt	For	For	For	For	No
2.3	Elect Director Motoki, Yuzo	Mgmt	For	For	For	For	No
2.4	Elect Director Brian Dutton	Mgmt	For	For	For	For	No

ONE CAREER, Inc.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 4377

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1723256

Primary Security ID: J6147T107

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Miyashita, Takashi	Mgmt	For	For	For	For	No
1.2	Elect Director Nagasawa, Arihiro	Mgmt	For	For	For	For	No
1.3	Elect Director Kitano, Yuiga	Mgmt	For	For	For	For	No
1.4	Elect Director Takagi, Shimpei	Mgmt	For	For	For	For	No

ONE CAREER, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Restricted Stock Plan	Mgmt	For	For	For	For	No

Randstad NV

Meeting Date: 03/28/2023

Country: Netherlands

Ticker: RAND

Record Date: 02/28/2023

Meeting Type: Annual

Meeting ID: 1684596

Primary Security ID: N7291Y137

Shares Voted: 112,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt					
2b	Approve Remuneration Report	Mgmt	For	For	For	For	No
2c	Adopt Financial Statements	Mgmt	For	For	For	For	No
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt					
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For	For	No
3a	Approve Discharge of Management Board	Mgmt	For	For	For	For	No
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	For	No
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For	For	No
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For	For	No
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For	For	No
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For	For	No
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For	For	No
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For	For	No
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For	For	No
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For	For	No
9	Other Business (Non-Voting)	Mgmt					

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Close Meeting	Mgmt					

Vaisala Oyj

Meeting Date: 03/28/2023 **Country:** Finland **Ticker:** VAIAS
Record Date: 03/16/2023 **Meeting Type:** Annual/Special **Meeting ID:** 1694877
Primary Security ID: X9598K108

Shares Voted: 861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.72 Per Share	Mgmt	For	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	For	For	No
13	Reelect Antti Jaaskelainen, Jukka Rinnevaara and Raimo Voipio as Directors	Mgmt	For	For	Against	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For	No
16	Amend Articles Re: Remote Meeting and Number of Board Members	Mgmt	For	Against	Against	Against	Yes
17	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	For	No

Vaisala Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
19	Close Meeting	Mgmt					

Andritz AG

Meeting Date: 03/29/2023 **Country:** Austria **Ticker:** ANDR
Record Date: 03/19/2023 **Meeting Type:** Annual **Meeting ID:** 1718554
Primary Security ID: A11123105

Shares Voted: 56,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
9	Amend Articles Re: Company Announcements	Mgmt	For	For	For	For	No
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against	Against	No
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against	Against	No

Canon Electronics, Inc.

Meeting Date: 03/29/2023 **Country:** Japan **Ticker:** 7739
Record Date: 12/31/2022 **Meeting Type:** Annual **Meeting ID:** 1720062
Primary Security ID: J05082102

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For	For	No

Canon Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Sakamaki, Hisashi	Mgmt	For	Against	Against	Against	Yes
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	Against	Against	Against	Yes
2.3	Elect Director Yaomin Zhou	Mgmt	For	For	For	For	No
2.4	Elect Director Uchiyama, Takeshi	Mgmt	For	For	For	For	No
2.5	Elect Director Okita, Hiroyuki	Mgmt	For	For	For	For	No
2.6	Elect Director Kastuyama, Akira	Mgmt	For	For	For	For	No
2.7	Elect Director Kamura, Taku	Mgmt	For	For	For	For	No
2.8	Elect Director Sako, Nobutada	Mgmt	For	For	For	For	No
2.9	Elect Director Togari, Toshikazu	Mgmt	For	For	For	For	No
2.10	Elect Director Maekawa, Atsushi	Mgmt	For	For	For	For	No
2.11	Elect Director Sugimoto, Kazuyuki	Mgmt	For	For	For	For	No
2.12	Elect Director Kondo, Tomohiro	Mgmt	For	For	For	For	No
3.1	Appoint Statutory Auditor Iwamura, Shuji	Mgmt	For	For	For	For	No
3.2	Appoint Statutory Auditor Nakata, Seiho	Mgmt	For	For	For	For	No
4	Approve Annual Bonus	Mgmt	For	For	For	For	No

Genmab A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: GMAB

Record Date: 02/17/2023

Meeting Type: Annual

Meeting ID: 1714736

Primary Security ID: K3967W102

Shares Voted: 28,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt					
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	Abstain	Abstain	Yes
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	For	No
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For	For	For	No

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	Abstain	Abstain	Yes
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against	Against	Yes
7.b	Amend Remuneration Policy	Mgmt	For	Against	Against	Against	Yes
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against	Against	Yes
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No
9	Other Business	Mgmt					

Genmab A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2023

Meeting Type: Annual

Meeting ID: 1718068

Primary Security ID: K3967W102

Shares Voted: 13,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	Abstain	Abstain	Yes
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	Abstain	Abstain	Yes

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against	Against	Yes
7.b	Amend Remuneration Policy	Mgmt	For	Against	Against	Against	Yes
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against	Against	Yes
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No
9	Other Business	Mgmt					

HUBER+SUHNER AG

Meeting Date: 03/29/2023

Country: Switzerland

Ticker: HUBN

Record Date:

Meeting Type: Annual

Meeting ID: 1704840

Primary Security ID: H44229187

Shares Voted: 825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
4.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	For	Against	Against	Yes
4.2	Reelect Beat Kaelin as Director	Mgmt	For	For	Against	Against	Yes
4.3	Reelect Monika Buetler as Director	Mgmt	For	For	For	For	No
4.4	Reelect Rolf Seiffert as Director	Mgmt	For	For	Against	Against	Yes
4.5	Reelect Franz Studer as Director	Mgmt	For	For	Against	Against	Yes
4.6	Reelect Joerg Walther as Director	Mgmt	For	For	For	For	No
4.7	Elect Marina Bill as Director	Mgmt	For	For	For	For	No
4.8	Elect Kerstin Guenther as Director	Mgmt	For	For	For	For	No
5.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No

HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	For	Against	Against	Yes
5.3	Appoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	Against	Yes
7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million from 2023 AGM until 2024 AGM	Mgmt	For	For	For	For	No
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	For	For	For	No
7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 650,000 from 2022 AGM until 2023 AGM	Mgmt	For	For	For	For	No
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2022	Mgmt	For	For	For	For	No
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No
9	Designate Bratschi AG as Independent Proxy	Mgmt	For	For	For	For	No
10.1	Amend Corporate Purpose	Mgmt	For	For	For	For	No
10.2	Amend Articles of Association	Mgmt	For	For	For	For	No
10.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For	For	No
10.4	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For	For	No
10.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

Olvi Oyj

Meeting Date: 03/29/2023

Country: Finland

Ticker: OLVAS

Record Date: 03/17/2023

Meeting Type: Annual

Meeting ID: 1709278

Primary Security ID: X59663108

Shares Voted: 1,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	Against	Yes
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,500 to Chair, EUR 3,750 to Vice Chair and EUR 3,000 to Other Directors; Approve Meeting Fees	Mgmt	For	For	For	For	No
12	Fix Number of Directors at Five	Mgmt	For	For	For	For	No
13	Reelect Hortling Nora, Heinonen Lasse, Nummela Juho and Paltola Paivi as Directors; Elect Christian Stahlberg as New Director	Mgmt	For	For	Against	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
17	Approve Issuance of up to 1 Million Class A Shares without Preemptive Rights; Approve Reissuance of 500,000 Repurchased Class A Shares	Mgmt	For	For	For	For	No
18	Close Meeting	Mgmt					

Chiyoda Integre Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6915

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1724777

Primary Security ID: J0627M104

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For	For	No
2.1	Elect Director Koike, Mitsuaki	Mgmt	For	Against	Against	Against	Yes
2.2	Elect Director Murasawa, Takumi	Mgmt	For	For	For	For	No
2.3	Elect Director Murata, Isao	Mgmt	For	For	For	For	No

Chiyoda Integre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Tsuji, Tomoharu	Mgmt	For	For	For	For	No
2.5	Elect Director Inaba, Junichi	Mgmt	For	For	For	For	No
2.6	Elect Director Mashimo, Osamu	Mgmt	For	For	For	For	No
2.7	Elect Director Rob Crawford	Mgmt	For	For	For	For	No
3.1	Appoint Statutory Auditor Hayashi, Takafusa	Mgmt	For	For	For	For	No
3.2	Appoint Statutory Auditor Miseki, Kimio	Mgmt	For	For	For	For	No
3.3	Appoint Statutory Auditor Kijima, Shinya	Mgmt	For	For	For	For	No
4	Appoint Alternate Statutory Auditor Iitsuka, Takanori	Mgmt	For	For	For	For	No

Kesko Oyj

Meeting Date: 03/30/2023

Country: Finland

Ticker: KESKOB

Record Date: 03/20/2023

Meeting Type: Annual

Meeting ID: 1685773

Primary Security ID: X44874109

Shares Voted: 218,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive CEO's Review	Mgmt					
7	Receive Financial Statements and Statutory Reports	Mgmt					
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For	For	No
10	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	Against	Yes

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
13	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
14	Ratify Deloitte as Auditors	Mgmt	For	For	For	For	No
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For	For	No
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For	For	No
19	Close Meeting	Mgmt					

Raiffeisen Bank International AG

Meeting Date: 03/30/2023

Country: Austria

Ticker: RBI

Record Date: 03/20/2023

Meeting Type: Annual

Meeting ID: 1719380

Primary Security ID: A7111G104

Shares Voted: 139,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	For	No
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For	For	No
7	Elect Andrea Gaal as Supervisory Board Member	Mgmt	For	Against	Against	Against	Yes

The Torigoe Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 2009

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1724824

Primary Security ID: J89537104

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For	For	No
2.1	Elect Director Torigoe, Tetsu	Mgmt	For	Against	Against	Against	Yes
2.2	Elect Director Takamine, Kazuhiro	Mgmt	For	For	For	For	No
2.3	Elect Director Nakagawa, Tatsufumi	Mgmt	For	For	For	For	No
2.4	Elect Director Kuratomi, Sumio	Mgmt	For	For	For	For	No
2.5	Elect Director Sakemi, Toshio	Mgmt	For	For	For	For	No
3.1	Appoint Statutory Auditor Shibuta, Takanobu	Mgmt	For	For	For	For	No
3.2	Appoint Statutory Auditor Maruyama, Akira	Mgmt	For	For	For	For	No
3.3	Appoint Statutory Auditor Okazaki, Shinsuke	Mgmt	For	For	For	For	No
3.4	Appoint Statutory Auditor Nakashima, Takashi	Mgmt	For	For	For	For	No
4	Appoint Alternate Statutory Auditor Yasuhara, Nobuhito	Mgmt	For	For	For	For	No

PARAMETERS

Location(s): Acadian Asset Management

Account Group(s): All Account Groups

Institution Account(s): State of Connecticut

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STATE OF CONNECTICUT
RETIREMENT PLANS AND TRUST FUN

Svenska Handelsbanken AB

Meeting Date: 03/22/2023 **Country:** Sweden **Ticker:** SHB.A
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: W9112U104

Shares Voted: 1,062,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	Against	Against
18.2	Reelect Helene Barnekow as Director	Mgmt	For	Against	Against

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstromas Director	Mgmt	For	Against	Against
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Approve Formation of Integration Institute	SH	None	Against	Against
24	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 408,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	Abstain	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
7	Ratify Deloitte as Auditor	Mgmt	For	Abstain	Abstain
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Against	Against
9	Other Business	Mgmt			

Proxy Voting Report

Jan 01, 2023 to Mar 31, 2023

Connecticut Office of the Treasurer - Q1 2023 International Votes

Aegon N. V.

Voted

Vote Deadline Date 01/06/2023
Country Of Trade NL

Special Meeting Agenda (01/17/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Agenda Item		
4 Business Combination with ASR Nederland	For	For
5 Non-Voting Agenda Item		
6 Non-Voting Agenda Item		
7 Non-Voting Meeting Note		
8 Non-Voting Meeting Note		

AGC Inc

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Takuya Shimamura	For	For
4 Elect Yoshinori Hirai	For	For
5 Elect Shinji Miyaji	For	For
6 Elect Hideyuki Kurata	For	For
7 Elect Hiroyuki Yanagi	For	For
8 Elect Keiko Honda	For	For
9 Elect Isao Teshirogi	For	For
10 Elect Isamu Kawashima	For	For
11 Elect Haruka Matsuyama @ Haruka Kato	For	For

Albaad Massuot Yitzhak Ltd.

Voted

Vote Deadline Date 12/28/2022
Country Of Trade IL

Special Meeting Agenda (01/04/2023)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Compensation Policy	For	For
3	Elect Guy Rosen as External Director	For	For

Albaad Massuot Yitzhak Ltd.

Voted

Vote Deadline Date 03/08/2023
Country Of Trade IL

Special Meeting Agenda (03/16/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Increase in Authorized Capital	For	Against

AMP Limited

Voted

Vote Deadline Date 03/24/2023
Country Of Trade AU

Annual Meeting Agenda (03/31/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Re-elect Debra Hazelton	For	For
3	Re-elect Rahoul Chowdry	For	For
4	Re-elect Michael Sammells	For	For
5	Elect Andrew Best	For	For
6	Remuneration Report	For	Against
7	Equity Grant (MD/CEO Alexis George)	For	For
8	Approve Share Buy-back	For	For

Appier Group Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Amendments to Articles	For	For
3	Elect Chih-Han Yu	For	For
4	Elect Wan-Ling Lee	For	For
5	Elect Chia-Yung Su	For	For
6	Elect Jeng-Ting Tu	For	For
7	Elect Abheek Anand	For	For
8	Elect Lee-Feng Chien	For	For
9	Elect Takashi Motomura	For	For

Asahi Group Holdings Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Akiyoshi Koji	For	For
4	Elect Atsushi Katsuki	For	For
5	Elect Keizo Tanimura	For	For
6	Elect Kaoru Sakita	For	For
7	Elect Christina L. Ahmadjian	For	For
8	Elect Kenichiro Sasae	For	For
9	Elect Tetsuji Ohashi	For	For
10	Elect Mari Matsunaga	For	For
11	Elect Yukitaka Fukuda	For	Against
12	Elect Sanae Tanaka @ Sanae Kikugawa	For	For

Bridgestone Corporation

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Shuichi Ishibashi	For	For
4	Elect Masahiro Higashi	For	For
5	Elect Scott T. Davis	For	For
6	Elect Yuri Okina	For	For
7	Elect Kenichi Masuda	For	For
8	Elect Kenzo Yamamoto	For	For
9	Elect Yojiro Shiba	For	For

10	Elect Yoko Suzuki	For	For
11	Elect Yukari Kobayashi	For	For
12	Elect Yasuhiro Nakajima	For	For
13	Elect Akira Matsuda	For	For
14	Elect Tsuyoshi Yoshimi	For	For
15	Appointment of Auditor	For	For

Canon Inc.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Fujio Mitarai	For	For
4	Elect Toshizo Tanaka	For	For
5	Elect Toshio Homma	For	For
6	Elect Kunitaro Saida	For	For
7	Elect Yusuke Kawamura	For	For
8	Elect Hideya Hatamochi	For	Against
9	Elect Yutaka Tanaka	For	For
10	Bonus	For	For

Canon Marketing Japan Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Masachika Adachi	For	Against
4	Elect Minoru Mizoguchi	For	For
5	Elect Hatsumi Hirukawa	For	For
6	Elect Tsuyoshi Osato	For	For
7	Elect Yoshio Osawa	For	For
8	Elect Toshiharu Hasebe	For	For
9	Elect Hiroko Kawamoto	For	For
10	Bonus	For	For

Vote Deadline Date 12/26/2022
Country Of Trade BR

Special Meeting Agenda (01/05/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Redemption and Cancellation of Class "A" Preferred Shares	For	For
3 Amendments to Articles (Redemption and Cancellation of Shares)	For	For
4 Merger Agreement (CHESF)	For	For
5 Ratification of Appointment of Appraiser (CHESF)	For	For
6 Valuation Report (CHESF)	For	For
7 Ratification of Appointment of Appraiser (Article 264)	For	For
8 Valuation Report (Article 264)	For	For
9 Merger (CHESF)	For	For
10 Approve Granting of Shares (CHESF Merger)	For	For
11 Merger Agreement (CGT Eletrosul)	For	For
12 Ratification of Appointment of Appraiser (CGT Eletrosul)	For	For
13 Valuation Report (CGT Eletrosul)	For	For
14 Ratification of Appointment of Appraiser (Article 264)	For	For
15 Valuation Report (Article 264)	For	For
16 Merger (CGT Eletrosul)	For	For
17 Approve Granting of Shares (CGT Eletrosul)	For	For
18 Merger Agreement (Furnas)	For	For
19 Ratification of Appointment of Appraiser (Furnas)	For	For
20 Valuation Report (Furnas)	For	For
21 Ratification of Appointment of Appraiser (Article 264)	For	For
22 Valuation Report (Article 264)	For	For
23 Merger (Furnas)	For	For
24 Approve Granting of Shares (Furnas)	For	For
25 Merger Agreement (Eletronorte)	For	For
26 Ratification of Appointment of Appraiser (Eletronorte)	For	For
27 Valuation Report (Eletronorte)	For	For
28 Ratification of Appointment of Appraiser (Article 264)	For	For
29 Valuation Report (Article 264)	For	For
30 Merger (Eletronorte)	For	For
31 Approve Granting of Shares (Eletronorte)	For	For
32 Amendments to Article 4 (Reconciliation of Share Capital)	For	For
33 Non-Voting Meeting Note		

Chugai Pharmaceutical Co Ltd

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Fumio Tateishi	For	For
4 Elect Hideo Teramoto	For	For
5 Elect Christoph Franz	For	For
6 Elect James H. Sabry	For	Against
7 Elect Teresa A. Graham	For	Against
8 Elect Shigehiro Yamada	For	Against
9 Elect Yumiko Waseda	For	For

Clal Biotechnology Industries Ltd

Voted

Vote Deadline Date 02/13/2023
Country Of Trade IL**Special Meeting Agenda (02/20/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Gad Keren as External Director	For	For

Coca-Cola Bottlers Japan Holdings Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/28/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Calin Dragan	For	For
5 Elect Bjorn Ivar Ulgenes	For	For
6 Elect Hiroko Wada	For	For
7 Elect Hirokazu Yamura	For	For
8 Elect Celso Guiotoko	For	For

9	Elect Hiroshi Yoshioka	For	For
10	Elect Nami Hamada	For	For
11	Elect Sanket Ray	For	Against
12	Elect Stacy Apter	For	For
13	Amendment of Stock Compensation Plan	For	For

CTI Engineering Co Ltd
Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Amendments to Articles	For	For
4	Elect Tetsumi Nakamura	For	For
5	Elect Tatsuya Nishimura	For	For
6	Elect Yoshiaki Nanami	For	For
7	Elect Hiroshi Kiuchi	For	For
8	Elect Naoto Suzuki	For	For
9	Elect Nobuyuki Maeda	For	For
10	Elect Toshihide Uemura	For	For
11	Elect Naoki Fujiwara	For	For
12	Elect Shuichi Ikebuchi	For	For
13	Elect Fumiko Kosao	For	For
14	Elect Yoshihisa Sonobe	For	For
15	Elect Atsuko Ogasawara	For	For
16	Elect Keizo Mitsuke	For	Against
17	Elect Yasuro Tanaka	For	For
18	Elect Go Ishikawa	For	For
19	Elect Setsuko Yufu as Alternate Statutory Auditor	For	For
20	Adoption of Restricted Stock Plan	For	For
21	Bonus	For	For

DBS Group Holdings Ltd
Voted

Vote Deadline Date 03/22/2023
Country Of Trade SG

Annual Meeting Agenda (03/31/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Accounts and Reports	For	For
3	Allocation of Profits/Dividends	For	For

4	Directors' Fees	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For
6	Elect Peter SEAH Lim Huat	For	Against
7	Elect Punita Lal	For	For
8	Elect Anthony LIM Weng Kin	For	For
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For	For
10	Authority to Issues Share under The California Sub-Plan	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
12	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For
13	Authority to Repurchase and Reissue Shares	For	For

Dentsu Group Inc

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Amendments to Articles	For	For
3	Elect Timothy Andree	For	For
4	Elect Hiroshi Igarashi	For	Against
5	Elect Arinobu Soga	For	Against
6	Elect Nick Priday	For	For
7	Elect Gan Matsui	For	For
8	Elect Paul Candland	For	For
9	Elect Andrew House	For	For
10	Elect Keiichi Sagawa	For	Against
11	Elect Mihoko Sogabe	For	For
12	Elect Yuka Matsuda	For	For

DIC Corporation

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Masayuki Saito	For	For
4	Elect Kaoru Ino	For	For
5	Elect Toshifumi Tamaki	For	For
6	Elect Yoshihisa Kawamura	For	Against
7	Elect Takeshi Asai	For	For
8	Elect Shuji Furuta	For	For
9	Elect Yoshiaki Tamura	For	For
10	Elect Kuniko Shoji	For	For
11	Elect Masami Fujita	For	Against
12	Elect Hiroyuki Ninomiya	For	Against
13	Elect Keiko Kishigami	For	For

DMG Mori Co Ltd

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Masahiko Mori	For	For
4	Elect Hiroaki Tamai	For	For
5	Elect Hirotake Kobayashi	For	For
6	Elect Christian Thones	For	For
7	Elect Makoto Fujishima	For	For
8	Elect James Victor Nudo	For	For
9	Elect Irene Bader	For	For
10	Elect Takashi Mitachi	For	For
11	Elect Makoto Nakajima	For	For
12	Elect Hiroko Watanabe	For	For
13	Elect Mamoru Mitsuishi	For	For
14	Elect Eriko Kawai	For	For
15	Elect Masahiro Yanagihara	For	Against
16	Elect Yoshinori Kawamura	For	For

Ebara Corporation

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

Mgmt
Rec

Vote
Cast

1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Toichi Maeda	For	For
4	Elect Masao Asami	For	For
5	Elect Hajime Sawabe	For	For
6	Elect Hiroshi Oeda	For	For
7	Elect Junko Nishiyama	For	For
8	Elect Mie Fujimoto	For	For
9	Elect Hisae Kitayama	For	For
10	Elect Akihioko Nagamine	For	For
11	Elect Takuya Shimamura	For	For
12	Elect Teiji Koge	For	For
13	Elect Tsuyoshi Numagami	For	For
14	Appointment of Auditor	For	For

Equital Ltd.

Voted

Vote Deadline Date 01/31/2023
Country Of Trade IL

Special Meeting Agenda (02/07/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Compensation Policy	For	For

Ezaki Glico Co. Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Katsuhisa Ezaki	For	For
3	Elect Etsuro Ezaki	For	For
4	Elect Takashi Kuriki	For	For
5	Elect Yutaka Honzawa	For	For
6	Elect Tetsuo Masuda	For	For
7	Elect Takatoshi Kato	For	For
8	Elect Kanoko Oishi	For	For
9	Elect George Hara	For	For
10	Elect Akira Onuki	For	Against
11	Elect Minoru Kudo	For	For
12	Elect Satoru Teramoto	For	For

Fan Communications Inc.**Voted****Vote Deadline Date** 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Yasuyoshi Yanagisawa	For	For
5 Elect Hiroshi Matsumoto	For	For
6 Elect Koji Ninomiya	For	For
7 Elect Takashi Yoshinaga	For	For
8 Elect Kazusuke Obi	For	For
9 Elect Satoshi Hoyano	For	For
10 Elect Yoshikatsu Satoh	For	For
11 Elect Tokiko Maruno	For	For
12 Elect Masaaki Koizumi	For	For
13 Elect Kenji Yamada as Alternate Audit Committee Director	For	For
14 Non-Audit Committee Directors' Fees	For	For
15 Audit Committee Directors' Fees	For	For
16 Equity Compensation Plan	For	For

FIBI Bank**Voted****Vote Deadline Date** 02/22/2023
Country Of Trade IL**Special Meeting Agenda (03/01/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Compensation Policy	For	For

Fujio Food Group Inc.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Hideo Fujio as Director	For	For
3 Elect Yoshitaka Kato as Statutory Auditor	For	For
4 Appointment of Auditor	For	For

Fukuda Corp.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/28/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles	For	For
3 Elect Katsuyuki Fukuda	For	For
4 Elect Masanori Araaki	For	Against
5 Elect Hideaki Saito	For	For
6 Elect Yutaka Yamaga	For	For
7 Elect Shinichi Otsuka	For	For
8 Elect Toshio Omi	For	For
9 Elect Jumatsu Eizuka	For	For
10 Elect Sayuri Uehara	For	For
11 Elect Katsuhiko Iwasaki	For	For
12 Elect Yoshinao Nakata	For	For
13 Elect Yoshihiro Wakatsuki	For	For
14 Elect Kazutomo Tsurui as Alternate Audit Committee Director	For	Against
15 Non-Audit Committee Directors' Fees	For	For
16 Audit Committee Directors' Fees	For	For
17 Trust Type Equity Plans	For	For

GungHo Online Entertainment, Inc.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Elect Kazuki Morishita	For	For
3	Elect Kazuya Sakai	For	For
4	Elect Yoshinori Kitamura	For	For
5	Elect Koji Yoshida	For	For
6	Elect Akihiko Ichikawa	For	For
7	Elect Norikazu Oba	For	For
8	Elect Hidetsugu Onishi	For	For
9	Elect Keiji Miyakawa	For	For
10	Elect Susumu Tanaka	For	For
11	Elect Hitomi Iwase	For	For
12	Performance-Linked Compensation for Executive Directors	For	For

Hanwha Solutions Corporation

Voted

Vote Deadline Date 01/31/2023
Country Of Trade KR

Special Meeting Agenda (02/13/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Amendments to Articles	For	For
3	Spin-off	For	For

Hoshizaki Corporation

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Seishi Sakamoto	For	For
3	Elect Yasuhiro Kobayashi	For	For
4	Elect Masanao Tomozoe	For	For
5	Elect Masahiko Goto	For	For
6	Elect Yasushi Ieta	For	For
7	Elect Shiro Nishiguchi	For	For
8	Elect Satoru Maruyama	For	For
9	Elect Kyo Yaguchi	For	For
10	Elect Satoe Tsuge as Audit Committee Director	For	For

Index Limited**Voted****Vote Deadline Date** 03/23/2023
Country Of Trade AU**Special Meeting Agenda (03/30/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Ratify Issue of Placement Securities	For	For
3	Approve Issue of Securities	For	For
4	Approve Issue of Securities (Chair Anthony Wooles)	For	For
5	Approve Issue of Securities (NED Ivan Gusavino)	For	For
6	Elect Uwa Airhiavbere	For	For
7	Approve Financial Assistance	For	For

Infomart Corp.**Voted****Vote Deadline Date** 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Ken Nakajima	For	For
4	Elect Osamu Nagao	For	For
5	Elect Naotake Fujita	For	For
6	Elect Hajime Murakami	For	For
7	Elect Shin Kimura	For	For
8	Elect Kazutaka Kato	For	For
9	Elect Terukazu Okahashi	For	For
10	Elect Maki Kanekawa	For	For

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

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Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Hiromi Tazaki	For	For
4 Elect Tadayoshi Tazaki	For	For
5 Elect Hiroki Yamada	For	For
6 Elect Shigeoki Togo	For	For
7 Elect Yutaka Kase	For	For
8 Elect Günter Zorn	For	For
9 Elect Nobuhide Nakaido	For	For
10 Elect Toshihiko Okino	For	For
11 Elect Masataka Iwasaki as Alternate Audit Committee Director	For	For

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Akio Midorikawa	For	Against
4 Elect Takeshi Mori	For	For
5 Elect Yasuyuki Miyo	For	For
6 Elect Nobuhiko Yashiro	For	For
7 Elect Hisanao Jo	For	For
8 Elect Koichiro Otsuki	For	For
9 Elect Misao Kikuchi	For	Against
10 Elect Tatsuro Ishizuka	For	For
11 Elect Sadayo Kobayashi	For	For
12 Elect Ken Nagashima as Statutory Auditor	For	Against

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Satoshi Yamaguchi	For	For
3 Elect Takashi Hashimoto	For	For
4 Elect Hirohisa Kobayashi	For	For
5 Elect Hidemi Sato	For	For
6 Elect Kumi Arakane @ Kumi Kameyama	For	For

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Yoshinori Isozaki	For	For
5 Elect Keisuke Nishimura	For	For
6 Elect Toshiya Miyoshi	For	For
7 Elect Takeshi Minakata	For	For
8 Elect Junko Tsuboi	For	For
9 Elect Masakatsu Mori	For	For
10 Elect Hiroyuki Yanagi	For	For
11 Elect Chieko Matsuda	For	For
12 Elect Noriko Shiono	For	For
13 Elect Roderick Ian Eddington	For	For
14 Elect George Olcott	For	For
15 Elect Shinya Katanozaka	For	Against
16 Elect Toru Ishikura	For	Against
17 Elect Yoshiko Ando	For	For

Kitz Corporation

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Amendments to Articles	For	For
3 Elect Yasuyuki Hotta	For	For
4 Elect Makoto Kono	For	For
5 Elect Toshiyuki Murasawa	For	For
6 Elect Kazuyuki Matsumoto	For	For
7 Elect Minoru Amo	For	For
8 Elect Yutaka Fujiwara	For	For
9 Elect Yukino Kikuma @ Yukino Yoshida	For	Against
10 Elect Tatsuhiko Takai	For	For
11 Elect Ayako Kobayashi @ Ayako Nakajima	For	For

Kobayashi Pharmaceutical Co. Ltd

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Kazumasa Kobayashi	For	For
3 Elect Akihiro Kobayashi	For	For
4 Elect Satoshi Yamane	For	For
5 Elect Kunio Ito	For	For
6 Elect Kaori Sasaki	For	For
7 Elect Chiaki Ariizumi	For	For
8 Elect Yoshiro Katae	For	For
9 Elect Akitoshi Yamawaki	For	Against
10 Elect Takashi Kawanishi	For	Against
11 Elect Yoko Hatta	For	For
12 Elect Sumio Moriwaki	For	For
13 Elect Shintaro Takai as Alternate Statutory Auditor	For	For

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Hidekuni Kuroda	For	For
4 Elect Toshio Naito	For	For
5 Elect Mika Masuyama	For	For
6 Elect Takehiro Kamigama	For	For
7 Elect Shinichiro Omori	For	For
8 Elect Riku Sugie	For	For
9 Elect Kentaro Naruse as Alternate Statutory Auditor	For	For

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Kazutoshi Kobayashi	For	For
4 Elect Takao Kobayashi	For	For
5 Elect Masanori Kobayashi	For	For
6 Elect Koichi Shibusawa	For	For
7 Elect Yusuke Kobayashi	For	For
8 Elect Shinichi Mochizuki	For	For
9 Elect Masahiro Horita	For	For
10 Elect Atsuko Ogura @ Atsuko Ito	For	For
11 Elect Yukino Kikuma @ Yukino Yoshida	For	For
12 Elect Norika Yuasa @ Norika Kunii	For	For
13 Elect Yuko Maeda	For	For
14 Elect Miwa Suto	For	For
15 Elect Minoru Onagi	For	Against
16 Elect Toru Miyama	For	For

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Hitoshi Kawahara	For	For
4 Elect Hiroaya Hayase	For	For
5 Elect Masaaki Ito	For	For
6 Elect Yoshimasa Sano	For	For
7 Elect Keiji Taga	For	For
8 Elect Matthias Gutweiler	For	For
9 Elect Nobuhiko Takai	For	For
10 Elect Jun Hamano	For	For
11 Elect Keiko Murata	For	For
12 Elect Satoshi Tanaka	For	Against
13 Elect Kiyoto Ido	For	For
14 Elect Tomomi Yatsu	For	For
15 Elect Kenji Komatsu	For	For

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Masazumi Kikukawa	For	For
3 Elect Masayuki Takemori	For	For
4 Elect Hitoshi Suzuki	For	For
5 Elect Kenjiro Kobayashi	For	For
6 Elect Yugo Kume	For	For
7 Elect Fumitomo Noritake	For	For
8 Elect Kengo Fukuda	For	For
9 Elect Kazunari Uchida	For	For
10 Elect Takashi Shiraishi	For	For
11 Elect Takako Sugaya @ Takako Tanae	For	For
12 Elect Reiko Yasue	For	Against
13 Elect Naoki Miidera	For	Against
14 Elect Yoshitada Ishii	For	Against
15 Elect Masatoshi Matsuzaki	For	For
16 Elect Akemi Sunaga	For	For

Look Holdings Incorporated

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Kazuhiro Tada	For	For
4 Elect Haruo Shibuya	For	For
5 Elect Masaaki Saito	For	For
6 Elect Kazunori Inoue	For	For
7 Elect Ayako Akiba	For	For
8 Elect Hirofumi Unosawa	For	Against
9 Elect Nobuyuki Mizuno	For	Against
10 Elect Shigeta Hattori	For	For
11 Elect Tatsuo Morii	For	For
12 Renewal of Takeover Defense Plan	For	Against

Mabuchi Motor Co. Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Hiroo Okoshi	For	For
5 Elect Shinichi Taniguchi	For	For
6 Elect Hirotaro Katayama	For	For
7 Elect Tadahito Iyoda	For	For
8 Elect Kazuaki Miyajima	For	For
9 Elect Toru Takahashi	For	For
10 Elect Naoki Mitarai	For	For
11 Elect Kazuhiko Tsutsumi	For	For
12 Elect Akira Okada	For	For
13 Elect Katsumi Kobayashi	For	For
14 Elect Takashi Asai	For	For
15 Elect Yoko Toyoshi	For	For
16 Elect Yasuko Fukuyama @ Yasuko Sato	For	For

Maruka Furusato Corporation

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Kunihiko Iida	For	For
4 Elect Ryohei Furusato	For	For
5 Elect Toshiaki Takeshita	For	For
6 Elect Katsuhiko Yamashita	For	For
7 Elect Kazuaki Kotani	For	For
8 Elect Hiroyuki Nakatsukasa	For	For
9 Elect Junko Takechi	For	For

McDonald's Holdings Co. (Japan) Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/28/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Tamotsu Hiroyama	For	For
4 Elect Fusako Znaiden	For	For
5 Elect Andrew Gregory	For	For
6 Elect Akira Kawamura	For	For
7 Elect Yuko Tashiro	For	For
8 Elect Makiko Hamabe @ Makiko Yasui as Statutory Auditor	For	For
9 Condolence Payment	For	For

Medical Data Vision Co. Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/28/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For

3	Elect Hiroyuki Iwasaki	For	Against
4	Elect Shuji Asami	For	For
5	Elect Takuji Yanagisawa	For	For
6	Elect Masaki Nakamura	For	For
7	Elect Soichi Katsuki	For	For
8	Elect Takao Nakamura	For	For

Medley Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Amendments to Articles	For	For
3	Elect Kohei Takiguchi	For	For
4	Elect Ryo Kawahara	For	For
5	Elect Noboru Kotani	For	For
6	Elect Rina Sakuraba	For	For
7	Elect Reiko Nagatsuma	For	For
8	Elect Keisuke Hioki	For	For
9	Elect Shohei Omote	For	Against
10	Elect Masahide Kamachi	For	For
11	Elect Ryoko Nagata	For	For

Melrose Industries Plc

Voted

Vote Deadline Date 03/23/2023
Country Of Trade GB

Special Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Demerger of Dowlais Group plc	For	For
2	Non-Voting Meeting Note		

Micronics Japan Co. Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Masayoshi Hasegawa	For	For
4 Elect Yuichi Abe	For	For
5 Elect Ko Sotokawa	For	For
6 Elect KANG Ki-Sang	For	For
7 Elect Yuki Katayama	For	For
8 Elect Mitsuru Furuyama	For	For
9 Elect Eitatsu Tanabe	For	For
10 Elect Yasuhiro Ueda	For	For
11 Elect Shinichi Niihara	For	Against
12 Elect Tadaaki Uchiyama	For	For
13 Elect Yoshiyuki Higuchi	For	For
14 Elect Kimihiko Sakato as Alternate Audit Committee Director	For	Against
15 Renewal of Takeover Defense Plan	For	Against

Milbon Co. Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For

Mitsubishi Pencil Company Limited

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For

3	Elect Eiichiro Suhara	For	Against
4	Elect Shigehiko Suhara	For	For
5	Elect Nobuyuki Nagasawa	For	For
6	Elect Kazuhisa Kirita	For	For
7	Elect Takao Suzuki	For	For
8	Elect Tojiro Aoyama	For	For
9	Elect Asako Saito	For	For
10	Elect Tadashi Shimamoto	For	For
11	Elect Satoshi Sugano as Alternate Statutory Auditor	For	For

Monotaro Co.Ltd

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Amendments to Articles	For	For
4	Elect Kinya Seto	For	For
5	Elect Masaya Suzuki	For	For
6	Elect Masahiro Kishida	For	For
7	Elect Tomoko Ise @ Tomoko Tanaka	For	For
8	Elect Mari Sagiya @ Mari Itaya	For	For
9	Elect Hiroshi Miura	For	Against
10	Elect Barry Greenhouse	For	For

Nakanishi Inc.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Chika Shiomi as Director	For	For
4	Adoption of Restricted Stock Plan	For	For

Nikkiso Co. Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Toshihiko Kai	For	For
3 Elect Yoshihiko Kinoshita	For	For
4 Elect Masaru Yamamura	For	For
5 Elect Kenji Saito	For	For
6 Elect Koichi Kato	For	For
7 Elect Peter Wagner	For	For
8 Elect Haruko Hirose @ Haruko Makinouchi	For	For
9 Elect Mitsuaki Nakakubo	For	For
10 Elect Junko Fukuda	For	For
11 Elect Hisanao Amino	For	Against
12 Elect Eiichiro Nakatani	For	For

Nippon Carbon Co. Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Yoshiji Motohashi	For	For
4 Elect Takafumi Miyashita	For	Against
5 Elect Takeo Kato	For	For
6 Elect Yuriko Katayama	For	For
7 Elect Mitsuo Sasaki as Statutory Auditor	For	For
8 Elect Chihiro Kawai as Alternate Statutory Auditor	For	For
9 Renewal of Takeover Defense Plan	For	Against

Nippon Electric Glass Co. Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Motoharu Matsumoto	For	For
5 Elect Akira Kishimoto	For	For
6 Elect Hiroki Yamazaki	For	For
7 Elect Tomonori Kano	For	For
8 Elect Mamoru Morii	For	For
9 Elect Reiko Urade	For	For
10 Elect Hiroyuki Ito	For	For
11 Elect Yoshio Ito	For	For
12 Elect Masahiko Oji	For	Against
13 Elect Yoshihisa Hayashi	For	Against
14 Elect Hiroji Indo	For	For
15 Elect Toru Watanabe as Alternate Statutory Auditor	For	For
16 Bonus	For	For

Nippon Express Holdings Inc.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Kenji Watanabe	For	For
3 Elect Mitsuru Saito	For	For
4 Elect Mamoru Akaishi	For	For
5 Elect Sadako Yasuoka	For	For
6 Elect Yojiro Shiba	For	For
7 Elect Yumiko Ito	For	For

Nippon Paint Holdings Co. Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/28/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect GOH Hup Jin	For	For
4 Elect Hisashi Hara	For	For
5 Elect Peter M. Kirby	For	For
6 Elect LIM Hwee Hua	For	For
7 Elect Masataka Mitsuhashi	For	For
8 Elect Toshio Morohoshi	For	For
9 Elect Masayoshi Nakamura	For	For
10 Elect Yuichiro Wakatsuki	For	For
11 Elect WEE Siew Kim	For	For

Nisshinbo Holdings Inc

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Masahiro Murakami	For	Against
3 Elect Takeshi Koarai	For	For
4 Elect Saoru Taji	For	For
5 Elect Kazunori Baba	For	For
6 Elect Yasuji Ishii	For	For
7 Elect Shuji Tsukatani	For	For
8 Elect Keiji Taga	For	For
9 Elect Hiroaki Yagi	For	For
10 Elect Naoko Tani	For	For
11 Elect Richard E. Dyck	For	For
12 Elect Yuki Ikuno @ Yuki Kanzaki	For	For
13 Elect Toshihiro Kijima	For	Against
14 Elect Kenichi Morita	For	Against
15 Elect Atsushi Yamashita	For	For
16 Elect Noriko Ichiba	For	For
17 Elect Fumihiko Nagaya as Alternate Statutory Auditor	For	For

Nittoseiko Co. Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Masami Zaiki	For	For
5 Elect Makoto Araga	For	For
6 Elect Nobuhiro Uejima	For	For
7 Elect Shigehiro Yamazoe	For	For
8 Elect Shinichi Matsumoto	For	For
9 Elect Motoki Asai	For	For
10 Elect Mitsuru Shiomi	For	For
11 Elect Kazuyuki Hirao	For	For
12 Elect Konomi Katsumi	For	For
13 Elect Shinichiro Morita as Statutory Auditor	For	Against
14 Elect Hiroto Shikata as Alternate Statutory Auditor	For	For
15 Amendment to the Equity Compensation Plan	For	For

NJS Co.Ltd

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Katsuhiko Inoue as Director	For	For
4 Elect Satoshi Tanaka as Statutory Auditor	For	Against

Noritz Corporation

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For

3	Elect Satoshi Haramaki	For	Against
4	Elect Masamine Hirosawa	For	For
5	Elect Masayuki Takenaka	For	For
6	Elect Kazushi Hirooka	For	For
7	Elect Hidenari Ikeda	For	For
8	Elect Hirokazu Onoe	For	For
9	Elect Tsuyoshi Ayabe	For	Against
10	Elect Yasuko Masaki	For	For
11	Elect Yasuhiro Tani	For	For
12	Elect Mari Shibata as Alternate Audit Committee Director	For	For

Okabe Co. Ltd

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Hirohide Kawase	For	For
3	Elect Makoto Hirowatari	For	For
4	Elect Yasushi Hosomichi	For	For
5	Elect Toshihiko Mikami	For	For
6	Elect Toshinari Endo	For	For
7	Elect Toshinori Kai	For	For
8	Elect Naoya Hasegawa	For	For
9	Elect Kazuhisa Nishigai	For	For
10	Elect Yoshiharu Nohara	For	Against
11	Elect Katsuyuki Yamazaki	For	For
12	Elect Akitoshi Ishimoto	For	For
13	Elect Hiroko Noda	For	For

Optorun Co. Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Amendments to Articles	For	For
4	Elect Ihei Hayashi	For	Against
5	Elect Bin Fan	For	For
6	Elect Mitsuo Yamada	For	For

7	Elect Min Rin	For	For
8	Elect Naoko Yamazaki	For	For
9	Elect Tadashi Takiguchi	For	Against
10	Elect Mikiko Shimaoka	For	For
11	Adoption of Restricted Stock Plan	For	For

Otsuka Corp.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Yuji Otsuka	For	For
4	Elect Kazuyuki Katakura	For	For
5	Elect Hironobu Tsurumi	For	For
6	Elect Hironobu Saito	For	For
7	Elect Minoru Sakurai	For	For
8	Elect Jiro Makino	For	For
9	Elect Tetsuo Saito	For	For
10	Elect Makiko Hamabe @ Makiko Yasui	For	For
11	Elect Tatsumi Murata as Statutory Auditor	For	Against
12	Retirement Allowances for Directors	For	Against

Otsuka Holdings Co.,Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Ichiro Otsuka	For	For
3	Elect Tatsuo Higuchi	For	For
4	Elect Yoshiro Matsuo	For	For
5	Elect Shuichi Takagi	For	For
6	Elect Yuko Makino	For	For
7	Elect Masayuki Kobayashi	For	For
8	Elect Noriko Tojo	For	For
9	Elect Makoto Inoue	For	For
10	Elect Yukio Matsutani	For	For
11	Elect Ko Sekiguchi	For	For
12	Elect Yoshihisa Aoki	For	For

13	Elect Mayo Mita @ Mayo Nakatsuka	For	For
14	Elect Tatsuaki Kitachi	For	For

Outsourcing Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

	Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Haruhiko Doi	For
5	Elect Anne Heraty	For
6	Elect Hideo Shiwa	For
7	Elect Masaru Namatame	For
8	Elect Atsuko Sakiyama	For
9	Elect Hirotomo Abe	For
10	Elect Makiko Ujiie @ Makiko Ninagawa	For
11	Elect Toshio Mukai	For
12	Elect Azuma Inoue	For
13	Elect Hiroshi Kizaki	For
14	Elect Kenichi Fujita	For
15	Elect Hiroko Ozawa	For

PeptiDream Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

	Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note	
2	Elect Patrick C. Reid	For
3	Elect Keiichi Masuya	For
4	Elect Kiyofumi Kaneshiro	For
5	Elect Michio Sasaoka	For
6	Elect Toshio Nagae	For
7	Elect Yukinori Hanafusa	For
8	Elect Junko Utsunomiya @ Junko Morita	For

PICC Property & Casualty Co**Voted****Vote Deadline Date** 01/10/2023
Country Of Trade CN**Special Meeting Agenda (01/16/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Elect HU Wei	For	For

Pigeon Corp**Voted****Vote Deadline Date** 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Amendments to Articles	For	For
4	Elect Norimasa Kitazawa	For	For
5	Elect Tadashi Itakura	For	For
6	Elect Kevin Vyse-Peacock	For	For
7	Elect Ryo Yano	For	For
8	Elect Takayuki Nitta	For	For
9	Elect Rehito Hatoyama	For	For
10	Elect Chiaki Hayashi	For	For
11	Elect Eriko Yamaguchi	For	For
12	Elect Yumiko Miwa @ Yumiko Shibata	For	For
13	Elect Hiroshi Nishimoto	For	Against
14	Elect Koji Ishigami	For	Against
15	Elect Koichi Otsu	For	For
16	Elect Atsuko Taishido	For	For
17	Elect Sachiko Omuro	For	For
18	Elect Hiroko Noda	For	For
19	Amendment to the Trust Type Equity Plans	For	For

Pilot Corp.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Shu Ito	For	Against
3 Elect Masakazu Shirakawa	For	For
4 Elect Toshio Araki	For	For
5 Elect Kazuhiko Yokoyama	For	For
6 Elect Fumio Fujisaki	For	For
7 Elect Katsuji Hatano	For	For
8 Elect Takeshi Kodaira	For	For
9 Elect Shinzo Masuda	For	For
10 Elect Misuzu Shibata @ Misuzu Koyama	For	For

Pola Orbis Holdings Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For

Protector Forsikring Asa

Unvoted

Vote Deadline Date 03/22/2023
Country Of Trade NO

Ordinary Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Election of Presiding Chair; Minutes	For	
7 Notice of Meeting; Agenda	For	

8	Accounts and Reports; Allocation of Profits and Dividends	For
9	Remuneration Report	For
10	Non-Voting Agenda Item	
11	Election of Directors	For
12	Elect Jostein Sørvoll	For
13	Elect Else Bugge Fougner	For
14	Elect Jostein Sørvoll as Chair	For
15	Elect Arve Ree as Deputy Chair	For
16	Elect Per Ottar Skaaret as Nomination Committee Chair	For
17	Elect Eirik Ronold Mathisen	For
18	Directors' Fees	For
19	Nomination Committee Fees	For
20	Authority to Set Auditor's Fees	For
21	Authority to Repurchase Shares	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For
23	Authority to Issue Debt Instruments	For
24	Authority to Distribute a Dividend	For
25	Amendments to Articles	For
26	Non-Voting Meeting Note	
27	Non-Voting Meeting Note	
28	Non-Voting Meeting Note	
29	Non-Voting Meeting Note	

Rakuten Group Inc.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
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Renesas Electronics Corporation

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Hidetoshi Shibata	For	For
3 Elect Jiro Iwasaki	For	For
4 Elect Selena Loh Lacroix	For	For
5 Elect Noboru Yamamoto	For	For
6 Elect Takuya Hirano	For	For
7 Employee Share Purchase Plan for Overseas Employees	For	Against

Resonac Holdings Corporation

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Kohei Morikawa	For	For
4 Elect Hidehito Takahashi	For	For
5 Elect Keiichi Kamiguchi	For	For
6 Elect Hideki Somemiya	For	For
7 Elect Tomomitsu Maoka	For	For
8 Elect Kiyoshi Nishioka	For	For
9 Elect Kozo Isshiki	For	For
10 Elect Noriko Morikawa	For	For
11 Elect Tetsuo Tsuneishi	For	For
12 Elect Toshiharu Kato as Statutory Auditor	For	Against

Roland Corporation

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Gordon Raison	For	For
4	Elect Masahiro Minowa	For	For
5	Elect Yasunobu Suzuki	For	For
6	Elect Toshihiko Oinuma	For	For
7	Elect Brian K. Heywood	For	For
8	Elect Mikio Katayama	For	For
9	Elect Hiroshi Yamamoto	For	For
10	Elect Yoshito Imaishi as Statutory Auditor	For	For

Royal Holdings Co., Ltd.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Tadao Kikuchi	For	For
4	Elect Masataka Abe	For	For
5	Elect Tomoatsu Kimura	For	For
6	Elect Ryutaro Hirai	For	For
7	Elect Hiroto Murai	For	For
8	Adoption of Performance-Linked Equity Compensation Plan	For	For

Sakata Inx Corporation

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Yoshiaki Ueno	For	For

4	Elect Hitoshi Nakamura	For	For
5	Elect Toshihiko Fukunaga	For	For
6	Elect Hiroshi Morita	For	For
7	Elect Minoru Tateiri	For	For
8	Elect Yoshio Sato	For	For
9	Elect Yukiko Tsujimoto @ Yukiko Okamoto	For	For
10	Elect Kazuko Otsuki @ Kazuko Imaoka	For	For
11	Elect Haruhiko Matsuo	For	Against
12	Elect Masami Iwasaki	For	For
13	Elect Koji Kubota as Alternate Statutory Auditor	For	For

Sapporo Holdings Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Masaki Oga	For	For
4	Elect Yoshitada Matsude	For	For
5	Elect Masashi Sato	For	For
6	Elect Rieko Shofu @Rieko Fujino	For	For
7	Elect Mackenzie D. Clugston	For	For
8	Elect Tetsuya Shoji	For	For
9	Elect Toshihiro Uchiyama	For	For
10	Elect Makio Tanehashi	For	For
11	Elect Takanori Iizuka as Alternate Audit Committee Director	For	For

Shimano Inc.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Amendments to Articles	For	For
4	Elect CHIA Chin Seng	For	For
5	Elect Kazuo Ichijo	For	For
6	Elect Mitsuhiko Katsumaru	For	For
7	Elect Sadayuki Sakakibara	For	For

8	Elect Hiromi Wada	For	For
9	Adoption of Restricted Stock Plan	For	For

Siix Corporation
Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1		
2		
3	For	For
4	For	For
5	For	For
6	For	For
7	For	For
8	For	For
9	For	For
10	For	For
11	For	For
12	For	Against
13	For	For
14	For	For
15	For	For

Skylark Holdings Co. Ltd.
Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1		
2		
3	For	For
4	For	For
5	For	For
6	For	For
7	For	For
8	For	For
9	For	For
10	For	For
11	For	For
12	For	For
13	For	For

Snow Peak Inc.**Voted****Vote Deadline Date** 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends		
3	Elect Toru Yamai	For	For
4	Elect Fumihiko Takai	For	For
5	Elect Nobu Sakamoto	For	For
6	Elect Ryo Murase	For	For
7	Elect Noa Reis	For	For
8	Elect KIM Nam Hyung	For	For
9	Elect Takafumi Minaguchi	For	For
10	Elect Masahiro Ito	For	For

Sodick Co. Ltd.**Voted****Vote Deadline Date** 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends		
3	Amendments to Articles	For	For
4	Elect Tomohide Kawamoto	For	Against
5	Elect Masahiro Shimojo	For	For
6	Elect Haruchika Gohara	For	For

Sparebank 1 Nord-Norge

Unvoted

Vote Deadline Date 03/17/2023
Country Of Trade NO

Ordinary Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Non-Voting Meeting Note		
4 Non-Voting Meeting Note		
5 Non-Voting Meeting Note		
6 Accounts and Reports	For	
7 Authority to Set Auditor's Fees	For	
8 Authority to Repurchase Shares	For	
9 Remuneration Report	For	
10 Election of Directors; Election of Supervisory Board; Election of Nomination Committee Members	For	
11 Directors' Fees	For	

Sumco Corp.

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Elect Mayuki Hashimoto	For	For
3 Elect Michiharu Takii	For	For
4 Elect Toshihiro Awa	For	For
5 Elect Jiro Ryuta	For	For
6 Elect Akane Kato	For	For
7 Trust Type Equity Plan	For	For

Sumitomo Forestry Co. Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Akira Ichikawa	For	For
5 Elect Toshiro Mitsuyoshi	For	For
6 Elect Tatsuru Sato	For	For
7 Elect Tatsumi Kawata	For	For
8 Elect Atsushi Kawamura	For	For
9 Elect Ikuro Takahashi	For	For
10 Elect Izumi Yamashita	For	For
11 Elect Mitsue Kurihara	For	For
12 Elect Yuko Toyoda	For	For
13 Elect Toshio Kakumoto as Statutory Auditor	For	Against

Sumitomo Heavy Industries Ltd.

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Tetsuya Okamura	For	For
4 Elect Shinji Shimomura	For	For
5 Elect Eiji Kojima	For	For
6 Elect Kazuo Hiraoka	For	For
7 Elect Toshihiko Chijiwa	For	For
8 Elect Toshiro Watanabe	For	For
9 Elect Tatsuro Araki	For	For
10 Elect Susumu Takahashi	For	For
11 Elect Hideo Kojima	For	For
12 Elect Akio Hamaji	For	For
13 Elect Sumie Morita	For	For
14 Elect Shoji Uchida	For	Against
15 Elect Masaichi Nakamura	For	For
16 Elect Takeo Wakae as Alternate Statutory Auditor	For	For

Sumitomo Rubber Industries Ltd.**Voted****Vote Deadline Date** 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/28/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Satoru Yamamoto	For	For
4 Elect Hidekazu Nishiguchi	For	For
5 Elect Kiyoshige Muraoka	For	For
6 Elect Masatsugu Nishino	For	For
7 Elect Naoki Okawa	For	For
8 Elect Yasuaki Kuniyasu	For	For
9 Elect Ikuji Ikeda	For	For
10 Elect Keizo Kosaka	For	For
11 Elect Mari Sonoda	For	For
12 Elect Takashi Tanisho	For	For
13 Elect Misao Fudaba	For	For
14 Elect Kazuo Kinameri as Statutory Auditor	For	Against

Tadano Ltd**Voted****Vote Deadline Date** 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Koichi Tadano	For	For
4 Elect Toshiaki Ujiie	For	For
5 Elect Hiroyuki Goda	For	For
6 Elect Noriaki Yashiro	For	For
7 Elect Tatsuro Ishizuka	For	For
8 Elect Akiko Otsuka	For	For
9 Elect Junichi Kaneko	For	For
10 Elect Koichi Tadenuma	For	For
11 Elect Shosaku Murayama	For	For
12 Elect Kiyoshi Fujii as Statutory Auditor	For	Against

Voted

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Shiro Ajisaka	For	For
4 Elect Shogo Sakuraba	For	For
5 Elect Hiroshi Otsuka	For	For
6 Elect Shenghai Zhang	For	For
7 Elect Makoto Otani	For	For
8 Elect Tomohide Okayasu	For	For
9 Elect Yuichi Sato	For	For
10 Elect Harumi Katagiri	For	For
11 Elect Eriko Ishii	For	Against
12 Elect Fumio Suzuki	For	For
13 Elect Takahiro Yamaguchi	For	Against
14 Elect Takashi Hirayama	For	For
15 Elect Masaya Nara	For	For
16 Elect Takashi Ueda	For	For

Voted

Vote Deadline Date 03/20/2023
Country Of Trade BR

Special Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Extension of Cooperation and Support Agreement	For	For
4 Merger Agreement	For	For
5 Ratification of Appointment of Appraiser	For	For
6 Valuation Report	For	For
7 Merger by Absorption (Cozani)	For	For
8 Authorization of Legal Formalities	For	For

Voted

Vote Deadline Date 03/20/2023
Country Of Trade BR

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Non-Voting Meeting Note		
3 Accounts and Reports	For	For
4 Allocation of Profits/Dividends	For	For
5 Consolidate Board's Composition	For	For
6 Ratify Director's Independence Status	For	For
7 Election of Directors	For	For
8 Approve Recasting of Votes for Amended Slate		Against
9 Non-Voting Agenda Item		
10 Proportional Allocation of Cumulative Votes		For
11 Allocate Cumulative Votes to Adrian Calaza		For
12 Allocate Cumulative Votes to Alberto Mario Griselli		For
13 Allocate Cumulative Votes to Claudio Giovanni Ezio Ongaro		For
14 Allocate Cumulative Votes to Elisabetta Paola Romano		Abstain
15 Allocate Cumulative Votes to Flavia Maria Bittencourt		For
16 Allocate Cumulative Votes to Gesner José de Oliveira Filho		For
17 Allocate Cumulative Votes to Herculano Aníbal Alves		For
18 Allocate Cumulative Votes to Michela Mossini		For
19 Allocate Cumulative Votes to Michele Valensise		For
20 Allocate Cumulative Votes to Nicandro Durante		For
21 Request Separate Election for Board Member		Abstain
22 Consolidate Supervisory Council's Composition	For	For
23 Election of Supervisory Council	For	For
24 Approve Recasting of Votes for Amended Supervisory Council Slate		Against
25 Request Separate Election for Supervisory Council Member		Abstain
26 Remuneration Policy	For	For
27 Non-Voting Meeting Note		

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

Mgmt Rec	Vote Cast
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1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Mikishi Takamura	For	For
4	Elect Susumu Miho	For	For
5	Elect Masahiro Kimura	For	For
6	Elect Taizo Serita	For	For
7	Elect Yuichiro Mori	For	For
8	Elect Hidetoshi Furukawa	For	For
9	Elect Hidenori Kobuchi	For	For
10	Elect Takashi Kato	For	For
11	Elect Kiyoko Ishiguro	For	For
12	Elect Masahiko Yasuda	For	For
(SHP) 13	Shareholder Proposal Regarding Appropriation of Surplus	Against	For
(SHP) 14	Shareholder Proposal Regarding Buyback of Own Shares	Against	For

Tokai Carbon Co. Ltd

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

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Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Noriaki Taneichi	For	For
5 Elect Harutoshi Sato	For	For
6 Elect Yusuke Narumi	For	For
7 Elect Kosuke Doi	For	For
8 Elect Hiroshi Kurimoto	For	For
9 Elect Hirotaka Yamamoto	For	For
10 Elect Nobuo Tokutake	For	For
11 Elect Noriko Sekiguchi	For	For
12 Elect Kazuo Ichibanagi	For	For
13 Elect Hisashi Ando	For	For
14 Non-Audit Committee Directors' Fees	For	For
15 Audit Committee Directors' Fees	For	For
16 Adoption of Restricted Stock Plan	For	For

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/29/2023)

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect Makio Tanehashi	For	Against
4 Elect Hitoshi Nomura	For	For
5 Elect Katsuhito Ozawa	For	For
6 Elect Akira Izumi	For	For
7 Elect Hideshi Akita	For	For
8 Elect Takeshi Jinbo	For	For
9 Elect Shinjiro Kobayashi	For	For
10 Elect Fumio Tajima	For	For
11 Elect Shuichi Hattori	For	For
12 Elect Yoshimitsu Onji	For	For
13 Elect Takeo Nakano	For	For
14 Elect Yumiko Kinoshita	For	For
15 Elect Isao Jinno	For	Against
16 Elect Takao Yamaguchi	For	For

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Keiichi Inoguchi	For	For
4	Elect Masahiro Ito	For	For
5	Elect Kazuhito Takakura	For	For
6	Elect Koji Sato	For	For
7	Elect Etsuko Nagashima	For	For
8	Elect Michitsuka Tarao	For	For
9	Elect Motokazu Takano	For	For
10	Elect Daisuke Tanaka	For	For
11	Elect Ryo Tanaka	For	For

Vote Deadline Date 03/24/2023
Country Of Trade JP

Annual Meeting Agenda (03/28/2023)

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Amendments to Articles (Reduction to Directors' Terms)	For	For
4	Elect Goichi Matsuda	For	For
5	Elect Masao Torikai	For	Against
6	Elect Nobumasa Kondo as Alternate Director	For	Against
7	Elect Kazuki Nakayama as Alternate Statutory Auditor	For	For
(SHP) 8	Shareholder Proposal Regarding Appropriation of Surplus	Against	For
(SHP) 9	Shareholder Proposal Regarding Repurchase of Treasury Stock	Against	For
(SHP) 10	Shareholder Proposal Regarding Individual Compensation Disclosure	Against	For
(SHP) 11	Shareholder Proposal Regarding Amendment to the Articles (Disclosure of Results of Review of Fund Management through CMS)	Against	Against

Toyo Tire Corp**Voted****Vote Deadline Date** 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/29/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Amendments to Articles	For	For
4 Elect Yasuhiro Yamada	For	For
5 Elect Takashi Shimizu	For	For
6 Elect Tatsuo Mitsuata	For	For
7 Elect Satoru Moriya	For	For
8 Elect Ken Morita	For	For
9 Elect Atsushi Takeda	For	For
10 Elect Michio Yoneda	For	For
11 Elect Yukiko Araki	For	For
12 Elect Mitsunobu Kono	For	Against
13 Elect Yasuhiro Kitao	For	For

Trend Micro Incorporated**Voted****Vote Deadline Date** 03/24/2023
Country Of Trade JP**Annual Meeting Agenda (03/28/2023)**

	Mgmt Rec	Vote Cast
1 Non-Voting Meeting Note		
2 Allocation of Profits/Dividends	For	For
3 Elect CHANG Ming-Jang	For	For
4 Elect Eva Chen	For	For
5 Elect Mahendra Negi	For	For
6 Elect Akihiko Omikawa	For	For
7 Elect Tetsuo Koga	For	For
8 Elect Koichiro Tokuoka	For	For
9 Amendments to Articles	For	For

W-Scope Corporation

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Amendments to Articles	For	For
3	Elect CHOI Won Kun	For	For
4	Elect Hideo Ouchi	For	For
5	Elect JUN Yeong Ok	For	For
6	Elect LEE Junbom	For	For

Yamabiko Corp

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Elect Hiroshi Kubo	For	For
3	Elect Yoshiki Kitamura	For	For
4	Elect Takuo Yoshizaki	For	For
5	Elect Masanobu Nishi	For	For
6	Elect Koji Sano	For	For
7	Elect Yoshiyuki Nogami	For	For
8	Elect Harunobu Kameyama	For	For
9	Elect Miki Otaka	For	For
10	Elect Hiroshi Kaimori as Alternate Statutory Auditor	For	For

Yamazaki Baking Co Ltd

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP**Annual Meeting Agenda (03/30/2023)**

		Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Nobuhiro Iijima	For	Against
4	Elect Sachihiko Iijima	For	For
5	Elect Mikio Iijima	For	For

6	Elect Michio Yokohama	For	For
7	Elect Masahisa Aida	For	For
8	Elect Isamu Inutsuka	For	For
9	Elect Osamu Sekine	For	For
10	Elect Tadashi Fukasawa	For	For
11	Elect Makoto Sonoda	For	For
12	Elect Hideo Shimada	For	For
13	Elect Keiko Hatae	For	For

Yokohama Rubber Co. Ltd

Voted

Vote Deadline Date 03/27/2023
Country Of Trade JP

Annual Meeting Agenda (03/30/2023)

	Mgmt Rec	Vote Cast
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Masataka Yamaishi	For
5	Elect Nitin Mantri	For
6	Elect Shinji Seimiya	For
7	Elect Tomoaki Miyamoto	For
8	Elect Yoshikuni Nakamura	For
9	Elect Masahiro Yuki	For
10	Elect Hideichi Okada	For
11	Elect Masatoshi Hori	For
12	Elect Hiroko Kaneko	For
13	Elect Megumi Shimizu	For
14	Elect Junichi Furukawa	For
15	Elect Gota Matsuo	For
16	Elect Hisao Uchida	For
17	Elect Hirokazu Kono	For
18	Elect Atsushi Kamei	For
19	Elect Hiroki Kimura	For
20	Elect Junichi Furukawa as Alternate Audit Committee Director	For
21	Non-Audit Committee Directors' Fees	For
22	Audit Committee Directors' Fees	For
23	Adoption of Restricted Stock Plan	For