

Proxy Voting Report

Jan 01, 2023 to Mar 31, 2023
Connecticut Office of the Treasurer - Q1 2023 Domestic Votes

Accenture plc**Voted****Vote Deadline Date** 01/31/2023
Country Of Trade US**Annual Meeting Agenda (02/01/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect Jaime Ardila | For | For |
| 2 Elect Nancy McKinstry | For | Against |
| 3 Elect Beth E. Mooney | For | For |
| 4 Elect Gilles Pélisson | For | For |
| 5 Elect Paula A. Price | For | For |
| 6 Elect Venkata Renduchintala | For | For |
| 7 Elect Arun Sarin | For | For |
| 8 Elect Julie Sweet | For | For |
| 9 Elect Tracey T. Travis | For | Against |
| 10 Advisory Vote on Executive Compensation | For | For |
| 11 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 12 Appointment of Auditor and Authority to Set Fees | For | For |
| 13 Authority to Issue Shares w/ Preemptive Rights | For | For |
| 14 Authority to Issue Shares w/o Preemptive Rights | For | For |
| 15 Authorize the Price Range at which the Company can Re-allot Treasury Shares | For | For |

Acuity Brands, Inc.**Voted****Vote Deadline Date** 01/24/2023
Country Of Trade US**Annual Meeting Agenda (01/25/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect Neil M. Ashe | For | For |
| 2 Elect Marcia J. Avedon | For | For |
| 3 Elect W. Patrick Battle | For | For |
| 4 Elect Michael J. Bender | For | For |
| 5 Elect G. Douglas Dillard, Jr. | For | For |
| 6 Elect James H. Hance, Jr. | For | For |
| 7 Elect Maya Leibman | For | For |
| 8 Elect Laura G. O'Shaughnessy | For | For |
| 9 Elect Mark J. Sachleben | For | For |
| 10 Elect Mary A. Winston | For | For |
| 11 Ratification of Auditor | For | For |
| 12 Advisory Vote on Executive Compensation | For | For |

AECOM**Voted****Vote Deadline Date** 03/30/2023**Country Of Trade** US**Annual Meeting Agenda (03/31/2023)**

| | | Mgmt Rec | Vote Cast |
|----|--|---------------------|----------------------|
| 1 | Elect Brad W. Buss | For | For |
| 2 | Elect Lydia H. Kennard | For | For |
| 3 | Elect Kristy M. Pipes | For | For |
| 4 | Elect W. Troy Rudd | For | For |
| 5 | Elect Douglas W. Stotlar | For | For |
| 6 | Elect Daniel R. Tishman | For | Against |
| 7 | Elect Sander van 't Noordende | For | For |
| 8 | Elect Janet C. Wolfenbarger | For | For |
| 9 | Ratification of Auditor | For | For |
| 10 | Advisory Vote on Executive Compensation | For | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Agilent Technologies Inc.**Voted****Vote Deadline Date** 03/14/2023**Country Of Trade** US**Annual Meeting Agenda (03/15/2023)**

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Elect Heidi Kunz | For | Against |
| 2 | Elect Susan H. Rataj | For | For |
| 3 | Elect George A. Scangos | For | For |
| 4 | Elect Dow R. Wilson | For | For |
| 5 | Advisory Vote on Executive Compensation | For | For |
| 6 | Ratification of Auditor | For | For |
| 7 | Permit Shareholders to Call Special Meetings | For | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Air Products & Chemicals Inc.

Voted

Vote Deadline Date 01/25/2023
Country Of Trade US

Annual Meeting Agenda (01/26/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|-------------|--------------|
| 1 | Elect Tonit M. Calaway | For | Against |
| 2 | Elect Charles I. Cogut | For | For |
| 3 | Elect Lisa A. Davis | For | For |
| 4 | Elect Seifollah Ghasemi | For | For |
| 5 | Elect David H. Y. Ho | For | For |
| 6 | Elect Edward L. Monser | For | Against |
| 7 | Elect Matthew H. Paull | For | For |
| 8 | Elect Wayne T. Smith | For | For |
| 9 | Advisory Vote on Executive Compensation | For | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 11 | Ratification of Auditor | For | For |

AMC Entertainment Holdings Inc

Voted

Vote Deadline Date 03/13/2023
Country Of Trade US

Special Meeting Agenda (03/14/2023)

| | | Mgmt Rec | Vote Cast |
|---|-------------------------------------|-------------|--------------|
| 1 | Increase in Authorized Common Stock | For | Against |
| 2 | Reverse Stock Split | For | Against |
| 3 | Right to Adjourn Meeting | For | Against |

Amdocs Ltd

Voted

Vote Deadline Date 01/26/2023
Country Of Trade US

Annual Meeting Agenda (01/27/2023)

| | | Mgmt Rec | Vote Cast |
|---|---------------------------|-------------|--------------|
| 1 | Elect Robert A. Minicucci | For | For |
| 2 | Elect Adrian Gardner | For | For |
| 3 | Elect Ralph de la Vega | For | For |


| | | | |
|----|--|-----|---------|
| 4 | Elect Eli Gelman | For | For |
| 5 | Elect Richard T.C. LeFave | For | Against |
| 6 | Elect John A. MacDonald | For | For |
| 7 | Elect Shuky Sheffer | For | For |
| 8 | Elect Yvette Kanouff | For | For |
| 9 | Elect Sarah Ruth Davis | For | For |
| 10 | Elect Amos Genish | For | For |
| 11 | Approve the 2023 Employee Share Purchase Plan | For | For |
| 12 | Increase Quarterly Dividend | For | For |
| 13 | Accounts and Reports | For | For |
| 14 | Appointment of Auditor and Authority to Set Fees | For | For |

Amerisource Bergen Corp.

Voted

Vote Deadline Date 03/08/2023
Country Of Trade US

Annual Meeting Agenda (03/09/2023)

| | | Mgmt Rec | Vote Cast |
|--|--|----------|-----------|
| 1 | Elect Ornella Barra | For | For |
| 2 | Elect Steven H. Collis | For | For |
| 3 | Elect D. Mark Durcan | For | For |
| 4 | Elect Richard W. Gochnauer | For | For |
| 5 | Elect Lon R. Greenberg | For | For |
| 6 | Elect Kathleen W. Hyle | For | For |
| 7 | Elect Lorence H. Kim | For | For |
| 8 | Elect Henry W. McGee | For | For |
| 9 | Elect Redonda G. Miller | For | For |
| 10 | Elect Dennis M. Nally | For | For |
| 11 | Ratification of Auditor | For | For |
| 12 | Advisory Vote on Executive Compensation | For | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
|  14 | Shareholder Proposal Regarding Severance Approval Policy | Against | Against |

Amtech Systems Inc.

Voted

Vote Deadline Date 02/28/2023
Country Of Trade US

Annual Meeting Agenda (03/01/2023)

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Michael Whang | For | For |
| 2 Elect Lisa D. Gibbs | For | Withhold |
| 3 Elect Robert M. Averick | For | For |
| 4 Elect Robert C. Daigle | For | For |
| 5 Elect Michael Garnreiter | For | For |
| 6 Elect Michael M. Ludwig | For | For |
| 7 Ratification of Auditor | For | For |
| 8 Advisory Vote on Executive Compensation | For | For |

Analog Devices Inc.

Voted

Vote Deadline Date 03/07/2023
Country Of Trade US

Annual Meeting Agenda (03/08/2023)




| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Vincent Roche | For | For |
| 2 Elect James A. Champy | For | For |
| 3 Elect André Andonian | For | For |
| 4 Elect Anantha P. Chandrakasan | For | For |
| 5 Elect Edward H. Frank | For | For |
| 6 Elect Laurie H. Glimcher | For | For |
| 7 Elect Karen M. Golz | For | For |
| 8 Elect Mercedes Johnson | For | For |
| 9 Elect Kenton J. Sicchitano | For | For |
| 10 Elect Ray Stata | For | For |
| 11 Elect Susie Wee | For | For |
| 12 Advisory Vote on Executive Compensation | For | Against |
| 13 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 14 Ratification of Auditor | For | For |

Apple Inc

Voted

Vote Deadline Date 03/09/2023
Country Of Trade US

Annual Meeting Agenda (03/10/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Elect James A. Bell | For | For |
| 2 Elect Timothy D. Cook | For | For |
| 3 Elect Albert A. Gore | For | For |
| 4 Elect Alex Gorsky | For | For |
| 5 Elect Andrea Jung | For | For |
| 6 Elect Arthur D. Levinson | For | For |
| 7 Elect Monica C. Lozano | For | For |
| 8 Elect Ronald D. Sugar | For | For |
| 9 Elect Susan L. Wagner | For | For |
| 10 Ratification of Auditor | For | For |
| 11 Advisory Vote on Executive Compensation | For | For |
| 12 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
|  13 Shareholder Proposal Regarding Civil Rights Audit | Against | For |
|  14 Shareholder Proposal Regarding Report on Corporate Operations with China | Against | For |
|  15 Shareholder Proposal Regarding Shareholder Engagement with the Board | Against | Against |
|  16 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | Against |
|  17 Shareholder Proposal Regarding Proxy Access Bylaw Amendment | Against | Against |



Applied Materials Inc.

Voted

Vote Deadline Date 03/08/2023
Country Of Trade US

Annual Meeting Agenda (03/09/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Elect Rani Borkar | For | For |
| 2 Elect Judy Bruner | For | For |
| 3 Elect Xun Chen | For | For |
| 4 Elect Aart J. de Geus | For | For |
| 5 Elect Gary E. Dickerson | For | For |
| 6 Elect Thomas J. Iannotti | For | For |
| 7 Elect Alexander A. Karsner | For | For |
| 8 Elect Kevin P. March | For | For |
| 9 Elect Yvonne McGill | For | For |
| 10 Elect Scott A. McGregor | For | For |
| 11 Advisory Vote on Executive Compensation | For | For |
| 12 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 13 Ratification of Auditor | For | For |

| | | | |
|--|--|---------|---------|
|  14 | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For |
|  15 | Shareholder Proposal Regarding Improvement of Executive Compensation Program | Against | Against |

Aramark

Voted

Vote Deadline Date 02/02/2023
Country Of Trade US

Annual Meeting Agenda (02/03/2023)

| | | Mgmt Rec | Vote Cast |
|----|---|-----------------|------------------|
| 1 | Elect Susan M. Cameron | For | For |
| 2 | Elect Greg Creed | For | For |
| 3 | Elect Bridgette P. Heller | For | For |
| 4 | Elect Paul C. Hilal | For | For |
| 5 | Elect Kenneth M. Keverian | For | For |
| 6 | Elect Karen M. King | For | For |
| 7 | Elect Patricia E. Lopez | For | For |
| 8 | Elect Stephen I. Sadove | For | For |
| 9 | Elect Kevin G. Wills | For | For |
| 10 | Elect Arthur B. Winkleblack | For | For |
| 11 | Elect John J. Zillmer | For | For |
| 12 | Ratification of Auditor | For | For |
| 13 | Advisory Vote on Executive Compensation | For | For |
| 14 | Approval of the 2023 Stock Incentive Plan | For | For |

Ashland Inc

Voted

Vote Deadline Date 01/23/2023
Country Of Trade US

Annual Meeting Agenda (01/24/2023)

| | | Mgmt Rec | Vote Cast |
|----|--------------------------|-----------------|------------------|
| 1 | Elect Steven D. Bishop | For | For |
| 2 | Elect Brendan M. Cummins | For | For |
| 3 | Elect Suzan F. Harrison | For | For |
| 4 | Elect Jay V. Ihlenfeld | For | For |
| 5 | Elect Wetteny Joseph | For | For |
| 6 | Elect Susan L. Main | For | For |
| 7 | Elect Guillermo Novo | For | For |
| 8 | Elect Jerome A. Peribere | For | For |
| 9 | Elect Janice J. Teal | For | For |
| 10 | Ratification of Auditor | For | For |

| | | | |
|----|--|--------|--------|
| 11 | Advisory Vote on Executive Compensation | For | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Atkore Inc

Voted

Vote Deadline Date 01/26/2023
Country Of Trade US

Annual Meeting Agenda (01/27/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|-----------------|------------------|
| 1 | Elect Jeri L. Isbell | For | For |
| 2 | Elect Wilbert W. James, Jr. | For | For |
| 3 | Elect Betty R. Johnson | For | For |
| 4 | Elect Justin A. Kershaw | For | For |
| 5 | Elect Scott H. Muse | For | For |
| 6 | Elect Michael V. Schrock | For | For |
| 7 | Elect William R. VanArsdale | Abstain | Abstain |
| 8 | Elect William E. Waltz Jr. | For | For |
| 9 | Elect A. Mark Zeffiro | For | For |
| 10 | Advisory Vote on Executive Compensation | For | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 12 | Ratification of Auditor | For | For |

Atmos Energy Corp.

Voted

Vote Deadline Date 02/07/2023
Country Of Trade US

Annual Meeting Agenda (02/08/2023)

| | | Mgmt Rec | Vote Cast |
|----|---|-----------------|------------------|
| 1 | Elect John C. Ale | For | For |
| 2 | Elect J. Kevin Akers | For | For |
| 3 | Elect Kim R. Cocklin | For | For |
| 4 | Elect Kelly H. Compton | For | For |
| 5 | Elect Sean Donohue | For | For |
| 6 | Elect Rafael G. Garza | For | For |
| 7 | Elect Richard K. Gordon | For | For |
| 8 | Elect Nancy K. Quinn | For | For |
| 9 | Elect Richard A. Sampson | For | Against |
| 10 | Elect Diana J. Walters | For | For |
| 11 | Elect Frank Yoho | For | For |
| 12 | Ratification of Auditor | For | For |
| 13 | Advisory Vote on Executive Compensation | For | For |

AZEK Company Inc**Voted****Vote Deadline Date** 02/27/2023
Country Of Trade US**Annual Meeting Agenda (02/28/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Gary E. Hendrickson | For | For |
| 1.2 Elect Howard C. Heckes | For | For |
| 1.3 Elect Bennett Rosenthal | For | For |
| 1.4 Elect Jesse G. Singh | For | For |
| 2 Ratification of Auditor | For | For |
| 3 Advisory Vote on Executive Compensation | For | For |
| 4 Amendment to Articles to Limit Liability of Certain Officers | For | Against |


Azenta Inc**Voted****Vote Deadline Date** 01/30/2023
Country Of Trade US**Annual Meeting Agenda (01/31/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Frank E. Casal | For | For |
| 1.2 Elect Robyn C. Davis | For | For |
| 1.3 Elect Joseph R. Martin | For | For |
| 1.4 Elect Erica J. McLaughlin | For | For |
| 1.5 Elect Tina S. Nova | For | For |
| 1.6 Elect Krishna G. Palepu | For | For |
| 1.7 Elect Dorothy E. Puhly | For | For |
| 1.8 Elect Michael Rosenblatt | For | For |
| 1.9 Elect Stephen S. Schwartz | For | For |
| 1.10 Elect Ellen M. Zane | For | For |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Ratification of Auditor | For | For |

Becton, Dickinson And Co.

Voted

Vote Deadline Date 01/23/2023
Country Of Trade US**Annual Meeting Agenda (01/24/2023)**

| | | Mgmt Rec | Vote Cast |
|---|--|-------------|--------------|
| 1 | Elect William M. Brown | For | For |
| 2 | Elect Catherine M. Burzik | For | For |
| 3 | Elect Carrie L. Byington | For | For |
| 4 | Elect R. Andrew Eckert | For | For |
| 5 | Elect Claire M. Fraser | For | For |
| 6 | Elect Jeffrey W. Henderson | For | For |
| 7 | Elect Christopher Jones | For | For |
| 8 | Elect Marshall O. Larsen | For | For |
| 9 | Elect Thomas E. Polen | For | For |
| 10 | Elect Timothy M. Ring | For | For |
| 11 | Elect Bertram L. Scott | For | For |
| 12 | Ratification of Auditor | For | For |
| 13 | Advisory Vote on Executive Compensation | For | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 15 | Amendment to the 2004 Employee and Director Equity-Based Compensation Plan | For | For |
|  16 | Shareholder Proposal Regarding Severance Approval Policy | Against | For |

Berry Global Group Inc

Voted

Vote Deadline Date 02/14/2023
Country Of Trade US**Annual Meeting Agenda (02/15/2023)**

| | | Mgmt Rec | Vote Cast |
|----|---|-------------|--------------|
| 1 | Elect B. Evan Bayh | For | For |
| 2 | Elect Jonathan F. Foster | For | For |
| 3 | Elect Idalene F. Kesner | For | For |
| 4 | Elect Jill A. Rahman | For | For |
| 5 | Elect Carl J. (Rick) Rickertsen | For | For |
| 6 | Elect Thomas E. Salmon | For | For |
| 7 | Elect Chaney M. Sheffield, Jr. | For | For |
| 8 | Elect Robert A. Steele | For | For |
| 9 | Elect Stephen E. Sterrett | For | For |
| 10 | Elect Scott B. Ullem | For | For |
| 11 | Ratification of Auditor | For | For |
| 12 | Advisory Vote on Executive Compensation | For | For |

Blue Bird Corp

Voted

Vote Deadline Date 03/07/2023
Country Of Trade US**Annual Meeting Agenda (03/08/2023)**

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect Douglas Grimm | For | For |
| 1.2 Elect Phil Horlock | For | For |
| 1.3 Elect Jared Sperling | For | For |
| 2 Advisory Vote on Executive Compensation | For | Against |
| 3 Ratification of Auditor | For | For |

Cabot Corp.

Voted

Vote Deadline Date 03/08/2023
Country Of Trade US**Annual Meeting Agenda (03/09/2023)**

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Elect Juan Enriquez | For | For |
| 2 Elect Sean D. Keohane | For | For |
| 3 Elect William C. Kirby | For | For |
| 4 Elect Raffiq Nathoo | For | For |
| 5 Advisory Vote on Executive Compensation | For | For |
| 6 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 7 Ratification of Auditor | For | For |

Chase Corp.

Voted

Vote Deadline Date 02/06/2023
Country Of Trade US**Annual Meeting Agenda (02/07/2023)**

| | Mgmt Rec | Vote Cast |
|-------------------------|----------|-----------|
| 1 Election of Directors | | |

| | | | |
|------|---|-----|-----|
| 1.1 | Elect Adam P. Chase | For | For |
| 1.2 | Elect Peter R. Chase | For | For |
| 1.3 | Elect Mary Claire Chase | For | For |
| 1.4 | Elect Thomas D. DeByle | For | For |
| 1.5 | Elect John H. Derby III | For | For |
| 1.6 | Elect Chad A. McDaniel | For | For |
| 1.7 | Elect Dana Mohler-Faria | For | For |
| 1.8 | Elect Ellen Rubin | For | For |
| 1.9 | Elect Joan Wallace-Benjamin | For | For |
| 1.10 | Elect Thomas Wroe, Jr. | For | For |
| 2 | Advisory Vote on Executive Compensation | For | For |
| 3 | Ratification of Auditor | For | For |

CIENA Corp.

Voted

Vote Deadline Date 03/29/2023
Country Of Trade US

Annual Meeting Agenda (03/30/2023)

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Elect Joanne B. Olsen | For | For |
| 2 | Elect Gary B. Smith | For | For |
| 3 | Ratification of Auditor | For | For |
| 4 | Advisory Vote on Executive Compensation | For | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Clearfield Inc

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Annual Meeting Agenda (02/23/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|---------------------|----------------------|
| 1 | Elect Cheryl Beranek | For | For |
| 2 | Elect Ronald G. Roth | For | For |
| 3 | Elect Patrick Goepel | For | For |
| 4 | Elect Roger Harding | For | For |
| 5 | Elect Charles N. Hayssen | For | For |
| 6 | Elect Donald R. Hayward | For | Against |
| 7 | Elect Walter Jones, Jr. | For | For |
| 8 | Elect Carol Wirsbinski | For | For |
| 9 | Advisory Vote on Executive Compensation | For | Against |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

| | | | |
|----|--|-----|-----|
| 11 | Approval of the 2022 Stock Compensation Plan | For | For |
| 12 | Ratification of Auditor | For | For |

Concentrix Corporation

Voted

Vote Deadline Date 03/22/2023
Country Of Trade US

Annual Meeting Agenda (03/23/2023)

| | | Mgmt Rec | Vote Cast |
|----|---|-----------------|------------------|
| 1 | Elect Chris Caldwell | For | For |
| 2 | Elect Teh-Chien Chou | For | For |
| 3 | Elect LaVerne Council | For | For |
| 4 | Elect Jennifer Deason | For | For |
| 5 | Elect Kathryn J. Hayley | For | For |
| 6 | Elect Kathryn V. Marinello | For | For |
| 7 | Elect Dennis Polk | For | For |
| 8 | Elect Ann Vezina | For | For |
| 9 | Ratification of Auditor | For | For |
| 10 | Advisory Vote on Executive Compensation | For | For |

Cooper Companies, Inc.

Voted

Vote Deadline Date 03/14/2023
Country Of Trade US


Annual Meeting Agenda (03/15/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|-----------------|------------------|
| 1 | Elect Colleen E. Jay | For | For |
| 2 | Elect William A. Kozy | For | For |
| 3 | Elect Cynthia L. Lucchese | For | For |
| 4 | Elect Teresa S. Madden | For | For |
| 5 | Elect Gary S. Petersmeyer | For | For |
| 6 | Elect Maria Rivas | For | For |
| 7 | Elect Robert S. Weiss | For | For |
| 8 | Elect Albert G. White III | For | For |
| 9 | Ratification of Auditor | For | For |
| 10 | Approval of the 2023 Long-Term Incentive Plan | For | For |
| 11 | Advisory Vote on Executive Compensation | For | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Core Laboratories N.V.**Voted****Vote Deadline Date** 03/28/2023
Country Of Trade US**Special Meeting Agenda (03/29/2023)**

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Reincorporation | For | For |
| 2 | Amend the Articles for the Reincorporation | For | For |

Costco Wholesale Corp**Voted****Vote Deadline Date** 01/18/2023
Country Of Trade US**Annual Meeting Agenda (01/19/2023)**

| | | Mgmt Rec | Vote Cast |
|--|---|---------------------|----------------------|
| 1 | Elect Susan L. Decker | For | For |
| 2 | Elect Kenneth D. Denman | For | For |
| 3 | Elect Richard A. Galanti | For | Against |
| 4 | Elect Hamilton E. James | For | For |
| 5 | Elect W. Craig Jelinek | For | For |
| 6 | Elect Sally Jewell | For | For |
| 7 | Elect Charles T. Munger | For | For |
| 8 | Elect Jeffrey S. Raikes | For | Against |
| 9 | Elect John W. Stanton | For | For |
| 10 | Elect Ron M. Vachris | For | For |
| 11 | Elect Mary Agnes Wilderotter | For | For |
| 12 | Ratification of Auditor | For | For |
| 13 | Advisory Vote on Executive Compensation | For | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
|  15 | Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care | Against | Against |

Coupa Software Inc

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Special Meeting Agenda (02/23/2023)

| | Mgmt Rec | Vote Cast |
|--------------------------------------|----------|-----------|
| 1 Merger/Acquisition | For | For |
| 2 Advisory Vote on Golden Parachutes | For | For |
| 3 Right to Adjourn Meeting | For | For |

D.R. Horton Inc.

Voted

Vote Deadline Date 01/17/2023
Country Of Trade US

Annual Meeting Agenda (01/18/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Elect Donald R. Horton | For | For |
| 2 Elect Barbara K. Allen | For | For |
| 3 Elect Brad S. Anderson | For | For |
| 4 Elect Michael R. Buchanan | For | For |
| 5 Elect Benjamin S. Carson, Sr. | For | For |
| 6 Elect Maribess L. Miller | For | For |
| 7 Advisory Vote on Executive Compensation | For | Against |
| 8 Ratification of Auditor | For | For |


Deere & Co.

Voted

Vote Deadline Date 02/21/2023
Country Of Trade US

Annual Meeting Agenda (02/22/2023)

| | Mgmt Rec | Vote Cast |
|----------------------------------|----------|-----------|
| 1 Elect Leanne G. Caret | For | For |
| 2 Elect Tamra A. Erwin | For | For |
| 3 Elect Alan C. Heuberger | For | For |
| 4 Elect Charles O. Holliday, Jr. | For | For |
| 5 Elect Michael O. Johanns | For | For |
| 6 Elect Clayton M. Jones | For | For |
| 7 Elect John C. May | For | For |
| 8 Elect Gregory R. Page | For | For |

| | | | |
|--|--|---------|--------|
| 9 | Elect Sherry M. Smith | For | For |
| 10 | Elect Dmitri L. Stockton | For | For |
| 11 | Elect Sheila G. Talton | For | For |
| 12 | Advisory Vote on Executive Compensation | For | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 14 | Ratification of Auditor | For | For |
|  15 | Shareholder Proposal Regarding Severance Approval Policy | Against | For |

Digi International, Inc.

Voted

Vote Deadline Date 01/26/2023
Country Of Trade US

Annual Meeting Agenda (01/27/2023)

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Elect Satbir Khanuja | For | Against |
| 2 | Elect Ronald E. Konezny | For | For |
| 3 | Advisory Vote on Executive Compensation | For | For |
| 4 | Ratification of Auditor | For | For |
| 5 | Amendment to the 2021 Omnibus Incentive Plan | For | For |

DLH Holdings Corp

Voted

Vote Deadline Date 03/08/2023
Country Of Trade US

Annual Meeting Agenda (03/09/2023)

| | | Mgmt Rec | Vote Cast |
|---|---|---------------------|----------------------|
| 1 | Election of Directors | | |
| | 1.1 Elect Judith L. Bjornaas | For | For |
| | 1.2 Elect Martin J. Delaney | For | For |
| | 1.3 Elect Elder Granger | For | For |
| | 1.4 Elect Frances M. Murphy | For | For |
| | 1.5 Elect Zachary C. Parker | For | For |
| | 1.6 Elect Frederick G. Wasserman | For | For |
| | 1.7 Elect Austin J. Yerks III | For | For |
| | 1.8 Elect Stephen J. Zelkowicz | For | For |
| 2 | Advisory Vote on Executive Compensation | For | For |
| 3 | Ratification of Auditor | For | For |

Dolby Laboratories Inc**Voted****Vote Deadline Date** 02/06/2023
Country Of Trade US**Annual Meeting Agenda (02/07/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect Kevin Yeaman | For | For |
| 2 Elect Peter Gotcher | For | Withhold |
| 3 Elect Micheline Chau | For | For |
| 4 Elect David Dolby | For | For |
| 5 Elect Tony Prophet | For | For |
| 6 Elect Emily Rollins | For | For |
| 7 Elect Simon Segars | For | For |
| 8 Elect Anjali Sud | For | For |
| 9 Elect Avadis Tevanian, Jr. | For | For |
| 10 Advisory Vote on Executive Compensation | For | For |
| 11 Amendment to the 2020 Stock Plan | For | Against |
| 12 Amendment to the Employee Stock Purchase Plan | For | For |
| 13 Ratification of Auditor | For | For |

Edgewell Personal Care Co**Voted****Vote Deadline Date** 02/02/2023
Country Of Trade US**Annual Meeting Agenda (02/03/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Robert W. Black | For | For |
| 2 Elect George R. Corbin | For | For |
| 3 Elect Carla Hendra | For | For |
| 4 Elect John C. Hunter, III | For | For |
| 5 Elect James C. Johnson | For | Against |
| 6 Elect Rod R. Little | For | For |
| 7 Elect Joseph D. O'Leary | For | For |
| 8 Elect Rakesh Sachdev | For | For |
| 9 Elect Swan Sit | For | For |
| 10 Elect Gary K. Waring | For | For |
| 11 Ratification of Auditor | For | For |
| 12 Advisory Vote on Executive Compensation | For | For |
| 13 Amendment to the 2018 Stock Incentive Plan | For | For |

Emerson Electric Co.**Voted****Vote Deadline Date** 02/06/2023
Country Of Trade US**Annual Meeting Agenda (02/07/2023)**

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Elect Martin S. Craighead | For | For |
| 2 | Elect Gloria A. Flach | For | For |
| 3 | Elect Mathew S. Levatich | For | For |
| 4 | Ratification of Auditor | For | For |
| 5 | Advisory Vote on Executive Compensation | For | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Evoqua Water Technologies Corp**Voted****Vote Deadline Date** 02/06/2023
Country Of Trade US**Annual Meeting Agenda (02/07/2023)**

| | | Mgmt Rec | Vote Cast |
|-----|---|---------------------|----------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Ronald C. Keating | For | For |
| 1.2 | Elect Martin J. Lamb | For | For |
| 1.3 | Elect Peter M. Wilver | For | For |
| 2 | Advisory Vote on Executive Compensation | For | For |
| 3 | Ratification of Auditor | For | For |

F5 Inc**Voted****Vote Deadline Date** 03/08/2023
Country Of Trade US**Annual Meeting Agenda (03/09/2023)**

| | | Mgmt Rec | Vote Cast |
|---|-------------------------|---------------------|----------------------|
| 1 | Elect Marianne Budnik | For | For |
| 2 | Elect Elizabeth L. Buse | For | For |
| 3 | Elect Michael L. Dreyer | For | For |
| 4 | Elect Alan J. Higginson | For | For |

| | | | |
|----|--|--------|---------|
| 5 | Elect Peter S. Klein | For | For |
| 6 | Elect François Locoh-Donou | For | For |
| 7 | Elect Nikhil Mehta | For | For |
| 8 | Elect Michael F. Montoya | For | For |
| 9 | Elect Marie E. Myers | For | Against |
| 10 | Elect James M. Phillips | For | For |
| 11 | Elect Sripada Shivananda | For | For |
| 12 | Amendment to the Incentive Plan | For | Against |
| 13 | Amendment to the Employee Stock Purchase Plan | For | For |
| 14 | Ratification of Auditor | For | For |
| 15 | Advisory Vote on Executive Compensation | For | For |
| 16 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Fair, Isaac Corp.

Voted

Vote Deadline Date 02/28/2023
Country Of Trade US

Annual Meeting Agenda (03/01/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|-----------------|------------------|
| 1 | Elect Braden R. Kelly | For | For |
| 2 | Elect Fabiola R. Arredondo | For | For |
| 3 | Elect James D. Kirsner | For | For |
| 4 | Elect William J. Lansing | For | For |
| 5 | Elect Eva Manolis | For | For |
| 6 | Elect Marc F. McMorris | For | For |
| 7 | Elect Joanna Rees | For | For |
| 8 | Elect David A. Rey | For | For |
| 9 | Advisory Vote on Executive Compensation | For | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 11 | Ratification of Auditor | For | For |

Forestar Group Inc

Voted

Vote Deadline Date 01/13/2023
Country Of Trade US

Annual Meeting Agenda (01/17/2023)

| | | Mgmt Rec | Vote Cast |
|---|------------------------|-----------------|------------------|
| 1 | Elect Samuel R. Fuller | For | For |
| 2 | Elect Lisa H. Jamieson | For | For |

| | | | |
|---|--|--------|---------|
| 3 | Elect G.F. Rick Ringle, III | For | Against |
| 4 | Elect Donald C. Spitzer | For | For |
| 5 | Elect Donald J. Tomnitz | For | For |
| 6 | Advisory Vote on Executive Compensation | For | For |
| 7 | Ratification of Auditor | For | For |
| 8 | Approval of the 2022 Employee Stock Purchase Plan | For | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Franklin Resources, Inc.

Voted

Vote Deadline Date 02/06/2023
Country Of Trade US

Annual Meeting Agenda (02/07/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|-----------------|------------------|
| 1 | Elect Mariann Byerwalter | For | For |
| 2 | Elect Alexander S. Friedman | For | For |
| 3 | Elect Gregory E. Johnson | For | For |
| 4 | Elect Jennifer M. Johnson | For | For |
| 5 | Elect Rupert H. Johnson, Jr. | For | For |
| 6 | Elect John Y. Kim | For | For |
| 7 | Elect Karen M. King | For | For |
| 8 | Elect Anthony J. Noto | For | For |
| 9 | Elect John W. Thiel | For | For |
| 10 | Elect Seth H. Waugh | For | For |
| 11 | Elect Geoffrey Y. Yang | For | Against |
| 12 | Ratification of Auditor | For | For |
| 13 | Advisory Vote on Executive Compensation | For | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 3 Years | 1 Year |

Genasys Inc

Voted

Vote Deadline Date 03/13/2023
Country Of Trade US

Annual Meeting Agenda (03/14/2023)

| | | Mgmt Rec | Vote Cast |
|---|-----------------------------|-----------------|------------------|
| 1 | Elect Richard H. Osgood III | For | For |
| 2 | Elect Richard S. Danforth | For | For |
| 3 | Elect Scott L. Anchin | For | For |
| 4 | Elect Susan Lee Schmeiser | For | For |
| 5 | Elect Caltha Seymour | For | For |

| | | | |
|---|---|-----|-----|
| 6 | Ratification of Auditor | For | For |
| 7 | Advisory Vote on Executive Compensation | For | For |

Geospace Technologies Corp

Voted

Vote Deadline Date 02/08/2023
Country Of Trade US

Annual Meeting Agenda (02/09/2023)

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Elect Thomas L. Davis | For | For |
| 2 | Elect Richard F. Miles | For | For |
| 3 | Elect Walter R. Wheeler | For | For |
| 4 | Ratification of Auditor | For | For |
| 5 | Advisory Vote on Executive Compensation | For | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Heico Corp.

Voted

Vote Deadline Date 03/16/2023
Country Of Trade US

Annual Meeting Agenda (03/17/2023)

| | | Mgmt Rec | Vote Cast |
|------|--|---------------------|----------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Thomas M. Culligan | For | For |
| 1.2 | Elect Carol F. Fine | For | For |
| 1.3 | Elect Adolfo Henriques | For | For |
| 1.4 | Elect Mark H. Hildebrandt | For | Withhold |
| 1.5 | Elect Eric A. Mendelson | For | For |
| 1.6 | Elect Laurans A. Mendelson | For | For |
| 1.7 | Elect Victor H. Mendelson | For | For |
| 1.8 | Elect Julie Neitzel | For | For |
| 1.9 | Elect Alan Schriesheim | For | For |
| 1.10 | Elect Frank J. Schwitter | For | For |
| 2 | Advisory Vote on Executive Compensation | For | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 | Ratification of Auditor | For | For |

Heico Corp.

Voted

Vote Deadline Date 03/16/2023
Country Of Trade US

Annual Meeting Agenda (03/17/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect Thomas M. Culligan | For | For |
| 1.2 Elect Carol F. Fine | For | For |
| 1.3 Elect Adolfo Henriques | For | For |
| 1.4 Elect Mark H. Hildebrandt | For | Withhold |
| 1.5 Elect Eric A. Mendelson | For | For |
| 1.6 Elect Laurans A. Mendelson | For | For |
| 1.7 Elect Victor H. Mendelson | For | For |
| 1.8 Elect Julie Neitzel | For | For |
| 1.9 Elect Alan Schriesheim | For | For |
| 1.10 Elect Frank J. Schwitter | For | For |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 Ratification of Auditor | For | For |

Helmerich & Payne, Inc.

Voted

Vote Deadline Date 02/27/2023
Country Of Trade US

Annual Meeting Agenda (02/28/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Elect Delaney M. Bellinger | For | For |
| 2 Elect Belgacem Chariag | For | For |
| 3 Elect Kevin Cramton | For | For |
| 4 Elect Randy A. Foutch | For | Against |
| 5 Elect Hans Helmerich | For | For |
| 6 Elect John W. Lindsay | For | For |
| 7 Elect Jose R. Mas | For | For |
| 8 Elect Thomas A. Petrie | For | For |
| 9 Elect Donald F. Robillard, Jr. | For | For |
| 10 Elect John D. Zeglis | For | For |
| 11 Ratification of Auditor | For | For |
| 12 Advisory Vote on Executive Compensation | For | For |
| 13 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Hillenbrand Inc**Voted****Vote Deadline Date** 02/23/2023
Country Of Trade US**Annual Meeting Agenda (02/24/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Daniel C. Hillenbrand | For | For |
| 1.2 Elect Neil S. Novich | For | For |
| 1.3 Elect Kimberly K. Ryan | For | For |
| 1.4 Elect Inderpreet Sawhney | For | For |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 Ratification of Auditor | For | For |

Hologic, Inc.**Voted****Vote Deadline Date** 03/08/2023
Country Of Trade US**Annual Meeting Agenda (03/09/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Stephen P. MacMillan | For | For |
| 2 Elect Sally W. Crawford | For | For |
| 3 Elect Charles J. Dockendorff | For | For |
| 4 Elect Scott T. Garrett | For | For |
| 5 Elect Ludwig N. Hantson | For | For |
| 6 Elect Namal Nawana | For | For |
| 7 Elect Christina Stamoulis | For | For |
| 8 Elect Stacey D. Stewart | For | For |
| 9 Elect Amy M. Wendell | For | For |
| 10 Advisory Vote on Executive Compensation | For | Against |
| 11 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 12 Amendment to the 2008 Equity Incentive Plan | For | For |
| 13 Amendment to the 2012 Employee Stock Purchase Plan | For | For |
| 14 Ratification of Auditor | For | For |

Horizon Therapeutics Plc

Voted

Vote Deadline Date 02/23/2023
Country Of Trade US

Special Meeting Agenda (02/24/2023)

| | | Mgmt Rec | Vote Cast |
|---|--------------------------------------|-------------|--------------|
| 1 | Scheme of Arrangement | For | For |
| 2 | Amendment of Articles of Association | For | For |
| 3 | Advisory Vote on Golden Parachutes | For | For |
| 4 | Right to Adjourn Meeting | For | For |

Horizon Therapeutics Plc

Voted

Vote Deadline Date 02/23/2023
Country Of Trade US

Special Meeting Agenda (02/24/2023)

| | | Mgmt Rec | Vote Cast |
|---|-----------------------|-------------|--------------|
| 1 | Scheme of Arrangement | For | For |

Hormel Foods Corp.

Voted

Vote Deadline Date 01/30/2023
Country Of Trade US

Annual Meeting Agenda (01/31/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|-------------|--------------|
| 1 | Elect Prama Bhatt | For | For |
| 2 | Elect Gary C. Bhojwani | For | For |
| 3 | Elect Stephen M. Lacy | For | For |
| 4 | Elect Elsa A. Murano | For | For |
| 5 | Elect Susan K. Nestegard | For | For |
| 6 | Elect William A. Newlands | For | For |
| 7 | Elect Christopher J. Policinski | For | For |
| 8 | Elect Jose Luis Prado | For | For |
| 9 | Elect Sally J. Smith | For | For |
| 10 | Elect James P. Snee | For | For |
| 11 | Elect Steven A. White | For | For |
| 12 | Ratification of Auditor | For | For |
| 13 | Advisory Vote on Executive Compensation | For | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

i3 Verticals Inc

Voted

Vote Deadline Date 02/23/2023
Country Of Trade US

Annual Meeting Agenda (02/24/2023)

| | | Mgmt Rec | Vote Cast |
|-----|---------------------------------------|-----------------|------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Gregory S. Daily | For | For |
| 1.2 | Elect Clay M. Whitson | For | Withhold |
| 1.3 | Elect Elizabeth Seigenthaler Courtney | For | Withhold |
| 1.4 | Elect John C. Harrison | For | For |
| 1.5 | Elect Burton Harvey | For | For |
| 1.6 | Elect Timothy McKenna | For | For |
| 1.7 | Elect David Morgan | For | For |
| 1.8 | Elect David M. Wilds | For | For |
| 1.9 | Elect Decosta E. Jenkins | For | For |
| 2 | Ratification of Auditor | For | For |

IAA Inc

Voted

Vote Deadline Date 03/13/2023
Country Of Trade US

Special Meeting Agenda (03/14/2023)

| | | Mgmt Rec | Vote Cast |
|---|------------------------------------|-----------------|------------------|
| 1 | Merger with Ritchie Bros | For | For |
| 2 | Advisory Vote on Golden Parachutes | For | For |
| 3 | Right to Adjourn Meeting | For | For |

Insteel Industries, Inc.

Voted

Vote Deadline Date 02/13/2023
Country Of Trade US

Annual Meeting Agenda (02/14/2023)

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Abney S. Boxley, III | For | For |
| 1.2 Elect Anne M. Lloyd | For | For |
| 1.3 Elect W. Allen Rogers II | For | Withhold |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 Ratification of Auditor | For | For |

Intuit Inc

Voted

Vote Deadline Date 01/18/2023
Country Of Trade US

Annual Meeting Agenda (01/19/2023)

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect Eve Burton | For | For |
| 2 Elect Scott D. Cook | For | For |
| 3 Elect Richard L. Dalzell | For | For |
| 4 Elect Sasan Goodarzi | For | For |
| 5 Elect Deborah Liu | For | For |
| 6 Elect Tekedra Mawakana | For | For |
| 7 Elect Suzanne Nora Johnson | For | For |
| 8 Elect Thomas J. Szkutak | For | For |
| 9 Elect Raul Vazquez | For | For |
| 10 Advisory Vote on Executive Compensation | For | For |
| 11 Ratification of Auditor | For | For |
| 12 Amendment to the Employee Stock Purchase Plan | For | For |

iSun Inc**Voted**

Vote Deadline Date 01/23/2023
Country Of Trade US

Special Meeting Agenda (01/24/2023)

| | | Mgmt Rec | Vote Cast |
|---|--------------------------|---------------------|----------------------|
| 1 | Issuance of Common Stock | For | For |
| 2 | Right to Adjourn Meeting | For | For |

Jabil Inc**Voted**

Vote Deadline Date 01/25/2023
Country Of Trade US

Annual Meeting Agenda (01/26/2023)

| | | Mgmt Rec | Vote Cast |
|----|---|---------------------|----------------------|
| 1 | Elect Anousheh Ansari | For | For |
| 2 | Elect Christopher S. Holland | For | For |
| 3 | Elect Mark T. Mondello | For | For |
| 4 | Elect John C. Plant | For | For |
| 5 | Elect Steven A. Raymund | For | Against |
| 6 | Elect Thomas A. Sansone | For | For |
| 7 | Elect David M. Stout | For | For |
| 8 | Elect Kathleen A. Walters | For | For |
| 9 | Ratification of Auditor | For | For |
| 10 | Advisory Vote on Executive Compensation | For | For |

Jack In The Box, Inc.**Voted**

Vote Deadline Date 03/02/2023
Country Of Trade US

Annual Meeting Agenda (03/03/2023)

| | | Mgmt Rec | Vote Cast |
|---|----------------------------|---------------------|----------------------|
| 1 | Elect Guillermo Diaz, Jr. | For | For |
| 2 | Elect David L. Goebel | For | For |
| 3 | Elect Darin S. Harris | For | For |
| 4 | Elect Sharon P. John | For | For |
| 5 | Elect Madeleine A. Kleiner | For | For |
| 6 | Elect Michael W. Murphy | For | For |
| 7 | Elect James M. Myers | For | For |
| 8 | Elect David M. Tehle | For | For |
| 9 | Elect Vivien M. Yeung | For | For |

| | | | |
|----|--|--------|---------|
| 10 | Ratification of Auditor | For | For |
| 11 | Advisory Vote on Executive Compensation | For | For |
| 12 | Approval of the 2023 Omnibus Incentive Plan | For | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Jacobs Solutions Inc

Voted

Vote Deadline Date 01/23/2023
Country Of Trade US

Annual Meeting Agenda (01/24/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|---------------------|----------------------|
| 1 | Elect Steven J. Demetriou | For | For |
| 2 | Elect Chris M.T. Thompson | For | For |
| 3 | Elect Priya Abani | For | For |
| 4 | Elect Vincent K. Brooks | For | For |
| 5 | Elect Ralph E. Eberhart | For | Against |
| 6 | Elect Manuel J. Fernandez | For | For |
| 7 | Elect Georgette D. Kiser | For | For |
| 8 | Elect Barbara L. Loughran | For | For |
| 9 | Elect Robert A. McNamara | For | For |
| 10 | Elect Robert V. Pragada | For | For |
| 11 | Elect Peter J. Robertson | For | For |
| 12 | Advisory Vote on Executive Compensation | For | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 14 | Amendment to the Stock Incentive Plan | For | For |
| 15 | Ratification of Auditor | For | For |

Jefferies Financial Group Inc

Voted

Vote Deadline Date 03/28/2023
Country Of Trade US

Annual Meeting Agenda (03/29/2023)

| | | Mgmt Rec | Vote Cast |
|---|--------------------------|---------------------|----------------------|
| 1 | Elect Linda L. Adamany | For | For |
| 2 | Elect Barry J. Alperin | For | For |
| 3 | Elect Robert D. Beyer | For | Against |
| 4 | Elect Matrice Ellis Kirk | For | For |
| 5 | Elect Brian P. Friedman | For | For |
| 6 | Elect MaryAnne Gilmartin | For | For |
| 7 | Elect Richard B. Handler | For | For |
| 8 | Elect Thomas W. Jones | For | For |

| | | | |
|----|--|--------|---------|
| 9 | Elect Jacob M. Katz | For | For |
| 10 | Elect Michael T. O'Kane | For | For |
| 11 | Elect Joseph S. Steinberg | For | For |
| 12 | Elect Melissa V. Weiler | For | For |
| 13 | Advisory Vote on Executive Compensation | For | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 15 | Ratification of Auditor | For | For |

Johnson Controls International plc

Voted

Vote Deadline Date 03/07/2023
Country Of Trade US

Annual Meeting Agenda (03/08/2023)

| | Mgmt Rec | Vote Cast |
|----|---|-----------|
| 1 | Elect Jean S. Blackwell | For |
| 2 | Elect Pierre E. Cohade | For |
| 3 | Elect Michael E. Daniels | For |
| 4 | Elect W. Roy Dunbar | For |
| 5 | Elect Gretchen R. Haggerty | For |
| 6 | Elect Ayesha Khanna | For |
| 7 | Elect Simone Menne | For |
| 8 | Elect George R. Oliver | For |
| 9 | Elect Carl Jürgen Tinggren | For |
| 10 | Elect Mark P. Vergnano | For |
| 11 | Elect John D. Young | For |
| 12 | Appointment of Auditor | For |
| 13 | Authority to Set Auditor's Fees | For |
| 14 | Authority to Repurchase Shares | For |
| 15 | Authorize Price Range at which the Company Can Re-Allot Treasury Shares | For |
| 16 | Advisory Vote on Executive Compensation | For |
| 17 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 18 | Authority to Issue Shares w/ Preemptive Rights | For |
| 19 | Authority to Issue Shares w/o Preemptive Rights | For |

Johnson Outdoors Inc**Voted**

Vote Deadline Date 02/28/2023
Country Of Trade US

Annual Meeting Agenda (03/01/2023)

| | Mgmt Rec | Vote Cast |
|---|-----------------|------------------|
| 1 Election of Directors | | |
| 1.1 Elect Paul G. Alexander | For | For |
| 1.2 Elect John M. Fahey, Jr. | For | Withhold |
| 2 Ratification of Auditor | For | For |
| 3 Advisory Vote on Executive Compensation | For | For |
| 4 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 5 Approval of the 2023 Non-Employee Director Stock Ownership Plan | For | For |

Keysight Technologies Inc**Voted**

Vote Deadline Date 03/15/2023
Country Of Trade US

Annual Meeting Agenda (03/16/2023)

| | Mgmt Rec | Vote Cast |
|---|-----------------|------------------|
| 1 Elect Satish Dhanasekaran | For | For |
| 2 Elect Richard P. Hamada | For | Against |
| 3 Elect Paul A. Lacouture | For | For |
| 4 Elect Kevin A. Stephens | For | For |
| 5 Ratification of Auditor | For | For |
| 6 Advisory Vote on Executive Compensation | For | For |
| 7 Repeal of Classified Board | For | For |

Kura Sushi USA Inc**Voted**

Vote Deadline Date 01/26/2023
Country Of Trade US

Annual Meeting Agenda (01/27/2023)

| | Mgmt Rec | Vote Cast |
|------------------------|-----------------|------------------|
| 1 Elect Shintaro Asako | For | For |
| 2 Elect Kim Ellis | For | For |
| 3 Elect Seitaro Ishii | For | Against |
| 4 Elect Carin L. Stutz | For | For |

| | | | |
|---|-------------------------|-----|-----|
| 5 | Elect Hajime Uba | For | For |
| 6 | Ratification of Auditor | For | For |

Lakeland Bancorp, Inc.

Voted

Vote Deadline Date 01/31/2023
Country Of Trade US

Special Meeting Agenda (02/01/2023)

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Merger with Provident Financial Services, Inc. | For | For |
| 2 | Advisory Vote on Golden Parachutes | For | For |
| 3 | Right to Adjourn Meeting | For | For |

Leslies Inc

Voted

Vote Deadline Date 03/15/2023
Country Of Trade US

Annual Meeting Agenda (03/16/2023)

| | | Mgmt Rec | Vote Cast |
|---|---|---------------------|----------------------|
| 1 | Election of Directors | | |
| | 1.1 Elect James R. Ray, Jr. | For | For |
| | 1.2 Elect John Strain | For | For |
| 2 | Ratification of Auditor | For | For |
| 3 | Advisory Vote on Executive Compensation | For | For |
| 4 | Repeal of Classified Board | For | For |

Linde Plc

Voted

Vote Deadline Date 01/17/2023
Country Of Trade US

Special Meeting Agenda (01/18/2023)

| Mgmt Rec | Vote Cast |
|---------------------|----------------------|
|---------------------|----------------------|

| | | | |
|---|-----------------------------------|-----|-----|
| 1 | Approval of Scheme of Arrangement | For | For |
| 2 | Amendments to Articles | For | For |
| 3 | Dissolution Merger | For | For |

Linde Plc

Voted

Vote Deadline Date 01/17/2023
Country Of Trade US

Special Meeting Agenda (01/18/2023)

| | | Mgmt Rec | Vote Cast |
|---|-----------------------------------|---------------------|----------------------|
| 1 | Approval of Scheme of Arrangement | For | For |

Liquidity Services Inc

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Annual Meeting Agenda (02/23/2023)

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Elect Phillip A. Clough | For | Withhold |
| 2 | Elect George H. Ellis | For | For |
| 3 | Elect Jaime Mateus-Tique | For | For |
| 4 | Ratification of Auditor | For | For |
| 5 | Amendment to Allow Exculpation of Officers | For | Against |
| 6 | Advisory Vote on Executive Compensation | For | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

MACOM Technology Solutions Holdings Inc

Voted

Vote Deadline Date 03/01/2023
Country Of Trade US

Annual Meeting Agenda (03/02/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect Charles R. Bland | For | Withhold |
| 1.2 Elect Stephen G. Daly | For | For |
| 1.3 Elect Susan Ocampo | For | For |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Ratification of Auditor | For | For |
| 4 Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation | For | Against |

Magic Software Enterprises Ltd.

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Annual Meeting Agenda (02/23/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Elect Guy Bernstein | For | For |
| 2 Elect Naamit Salomon | For | For |
| 3 Elect Avi Zakay | For | Against |
| 4 Appointment of Auditor and Authority to Set Fees | For | For |

Micron Technology Inc.

Voted

Vote Deadline Date 01/11/2023
Country Of Trade US

Annual Meeting Agenda (01/12/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Elect Richard M. Beyer | For | For |
| 2 Elect Lynn A. Dugle | For | For |
| 3 Elect Steven J. Gomo | For | For |
| 4 Elect Linnie M. Haynesworth | For | For |
| 5 Elect Mary Pat McCarthy | For | For |
| 6 Elect Sanjay Mehrotra | For | For |
| 7 Elect Robert E. Switz | For | For |
| 8 Elect MaryAnn Wright | For | For |
| 9 Advisory Vote on Executive Compensation | For | Against |

| | | | |
|----|---|-----|-----|
| 10 | Amendment to the 2007 Equity Incentive Plan | For | For |
| 11 | Ratification of Auditor | For | For |

Model N Inc

Voted

Vote Deadline Date 02/15/2023
Country Of Trade US

Annual Meeting Agenda (02/16/2023)

| | | Mgmt Rec | Vote Cast |
|-----|---|---------------------|----------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Tim Adams | For | For |
| 1.2 | Elect Manisha Shetty Gulati | For | For |
| 1.3 | Elect Scott Reese | For | For |
| 2 | Amendment to the 2021 Equity Incentive Plan | For | Against |
| 3 | Ratification of Auditor | For | For |
| 4 | Advisory Vote on Executive Compensation | For | For |

MSC Industrial Direct Co., Inc.

Voted

Vote Deadline Date 01/24/2023
Country Of Trade US

Annual Meeting Agenda (01/25/2023)

| | | Mgmt Rec | Vote Cast |
|-----|---|---------------------|----------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Erik Gershwind | For | For |
| 1.2 | Elect Louise K. Goeser | For | For |
| 1.3 | Elect Mitchell Jacobson | For | For |
| 1.4 | Elect Michael C. Kaufmann | For | For |
| 1.5 | Elect Steven Paladino | For | Withhold |
| 1.6 | Elect Philip R. Peller | For | For |
| 1.7 | Elect Rahquel Purcell | For | For |
| 1.8 | Elect Rudina Seseri | For | For |
| 2 | Ratification of Auditor | For | For |
| 3 | Advisory Vote on Executive Compensation | For | For |
| 4 | Approval of the 2023 Omnibus Incentive Plan | For | For |

MVB Financial Corp.

Voted

Vote Deadline Date 01/24/2023
Country Of Trade US**Special Meeting Agenda (01/25/2023)**

| | Mgmt Rec | Vote Cast |
|---------------------------------------|----------|-----------|
| 1 Merger/Acquisition | For | For |
| 2 Increase in Authorized Common Stock | For | Against |
| 3 Right to Adjourn Meeting | For | For |

National Fuel Gas Co.

Voted

Vote Deadline Date 03/08/2023
Country Of Trade US**Annual Meeting Agenda (03/09/2023)**

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect David C. Carroll | For | For |
| 1.2 Elect Steven C. Finch | For | For |
| 1.3 Elect Joseph N. Jagers | For | For |
| 1.4 Elect Jeffrey W. Shaw | For | For |
| 1.5 Elect Thomas E. Skains | For | For |
| 1.6 Elect David F. Smith | For | For |
| 1.7 Elect Ronald J. Tanski | For | For |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 Ratification of Auditor | For | For |

Natural Grocers by Vitamin Cottage Inc

Voted

Vote Deadline Date 02/28/2023
Country Of Trade US**Annual Meeting Agenda (03/01/2023)**

| | Mgmt Rec | Vote Cast |
|---------------------------|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect Zephyr Isely | For | For |
| 1.2 Elect David Rooney | For | Withhold |
| 2 Ratification of Auditor | For | For |

Nordson Corp.**Voted****Vote Deadline Date** 02/27/2023
Country Of Trade US**Annual Meeting Agenda (02/28/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Sundaram Nagarajan | For | For |
| 1.2 Elect Michael J. Merriman, Jr. | For | For |
| 1.3 Elect Milton M. Morris | For | For |
| 1.4 Elect Mary G. Puma | For | For |
| 2 Ratification of Auditor | For | For |
| 3 Advisory Vote on Executive Compensation | For | For |
| 4 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 5 Elimination of Supermajority Requirement | For | For |
| 6 Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code | For | For |
| 7 Elimination of Supermajority Requirement in the Company Regulations | For | For |
| 8 Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law | For | For |

Northern Technologies International Corp.**Voted****Vote Deadline Date** 01/19/2023
Country Of Trade US**Annual Meeting Agenda (01/20/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Nancy E. Calderon | For | For |
| 1.2 Elect Sarah E. Kemp | For | Withhold |
| 1.3 Elect Sunggyu Lee | For | For |
| 1.4 Elect G. Patrick Lynch | For | For |
| 1.5 Elect Ramani Narayan | For | For |
| 1.6 Elect Richard J. Nigon | For | For |
| 1.7 Elect Cristina Pinho | For | For |
| 1.8 Elect Konstantin von Falkenhausen | For | For |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Ratification of Auditor | For | For |

| | | | |
|---|--|-----|---------|
| 4 | Amendment to Certificate of Incorporation to Limit Liability of Certain Officers | For | Against |
|---|--|-----|---------|

Onewater Marine Inc

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Annual Meeting Agenda (02/23/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|-----------------|------------------|
| 1 | Elect Anthony Aisquith | For | For |
| 2 | Elect Christopher W. Bodine | For | Against |
| 3 | Elect Bari A. Harlam | For | For |
| 4 | Elect Jeffrey B. Lamkin | For | For |
| 5 | Elect J. Steven Roy | For | For |
| 6 | Elect John F. Schraudenbach | For | For |
| 7 | Elect P. Austin Singleton | For | For |
| 8 | Elect John Troiano | For | For |
| 9 | Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation | For | Against |
| 10 | Amendment to the 2020 Omnibus Incentive Plan | For | Against |
| 11 | Advisory Vote on Executive Compensation | For | Against |
| 12 | Ratification of Auditor | For | For |

Pathward Financial Inc

Voted

Vote Deadline Date 02/27/2023
Country Of Trade US

Annual Meeting Agenda (02/28/2023)

| | | Mgmt Rec | Vote Cast |
|-----|---|-----------------|------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Douglas J. Hajek | For | For |
| 1.2 | Elect Kendall E. Stork | For | For |
| 2 | Advisory Vote on Executive Compensation | For | For |
| 3 | Ratification of Auditor | For | For |

Photronics, Inc.

Voted

Vote Deadline Date 03/15/2023
Country Of Trade US

Annual Meeting Agenda (03/16/2023)

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Walter M. Fiederowicz | For | For |
| 1.2 Elect Frank Lee | For | For |
| 1.3 Elect Adam Lewis | For | For |
| 1.4 Elect Daniel Liao | For | For |
| 1.5 Elect Constantine S. Macricostas | For | For |
| 1.6 Elect George Macricostas | For | Withhold |
| 1.7 Elect Mary Paladino | For | For |
| 1.8 Elect Mitchell G. Tyson | For | Withhold |
| 2 Ratification of Auditor | For | For |
| 3 Amendment to the 2016 Equity Incentive Compensation Plan | For | For |
| 4 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 5 Advisory Vote on Executive Compensation | For | Against |

Pinduoduo Inc

Voted

Vote Deadline Date 01/31/2023
Country Of Trade US

Annual Meeting Agenda (02/08/2023)

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect Lei Chen | For | For |
| 2 Elect Anthony Kam Ping Leung | For | Against |
| 3 Elect Haifeng Lin | For | Against |
| 4 Elect Qi Lu | For | For |
| 5 Elect George Yong-Boon Yeo | For | Against |
| 6 Company Name Change | For | For |
| 7 Amend and Restate Memorandum and Articles of Association | For | For |

Vote Deadline Date 02/14/2023
Country Of Trade US

Annual Meeting Agenda (02/15/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect Joann M. Eisenhart | For | For |
| 1.2 Elect Dean A. Foate | For | For |
| 1.3 Elect Rainer Jueckstock | For | For |
| 1.4 Elect Peter Kelly | For | For |
| 1.5 Elect Todd P. Kelsey | For | For |
| 1.6 Elect Randy J. Martinez | For | For |
| 1.7 Elect Joel Quadracci | For | For |
| 1.8 Elect Karen M. Rapp | For | For |
| 1.9 Elect Paul A. Rooke | For | Withhold |
| 1.10 Elect Michael V. Schrock | For | For |
| 1.11 Elect Jennifer Wuamett | For | For |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 Ratification of Auditor | For | For |

Vote Deadline Date 01/25/2023
Country Of Trade US

Annual Meeting Agenda (01/26/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Elect Dorothy M. Burwell | For | For |
| 2 Elect Robert E. Grote | For | For |
| 3 Elect David W. Kemper | For | For |
| 4 Elect Robert V. Vitale | For | For |
| 5 Ratification of Auditor | For | For |
| 6 Advisory Vote on Executive Compensation | For | Against |

Pricesmart Inc.

Voted

Vote Deadline Date 02/02/2023
Country Of Trade US

Annual Meeting Agenda (02/03/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect Sherry S. Bahrambeygui | For | For |
| 1.2 Elect Jeffrey R. Fisher | For | For |
| 1.3 Elect Gordon H. Hanson | For | For |
| 1.4 Elect Beatriz V. Infante | For | For |
| 1.5 Elect Leon C. Janks | For | For |
| 1.6 Elect Patricia Márquez | For | For |
| 1.7 Elect David Price | For | For |
| 1.8 Elect Robert E. Price | For | For |
| 1.9 Elect David Snyder | For | For |
| 1.10 Elect Edgar A. Zurcher | For | Withhold |
| 2 Advisory Vote on Executive Compensation | For | Against |
| 3 Amendment to the 2013 Equity Incentive Award Plan | For | Against |
| 4 Ratification of Auditor | For | For |

PTC Inc

Voted

Vote Deadline Date 02/15/2023
Country Of Trade US

Annual Meeting Agenda (02/16/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect Mark D. Benjamin | For | For |
| 1.2 Elect Janice D. Chaffin | For | For |
| 1.3 Elect Amar Hanspal | For | For |
| 1.4 Elect James E. Heppelmann | For | For |
| 1.5 Elect Michal Katz | For | For |
| 1.6 Elect Paul A. Lacy | For | For |
| 1.7 Elect Corinna Lathan | For | For |
| 1.8 Elect Blake D. Moret | For | For |
| 1.9 Elect Robert P. Schechter | For | For |
| 2 Amendment to the 2000 Equity Incentive Plan | For | For |
| 3 Amendment to the 2016 Employee Stock Purchase Plan | For | For |
| 4 Advisory Vote on Executive Compensation | For | For |
| 5 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 6 Ratification of Auditor | For | For |

Pure Cycle Corp.

Voted

Vote Deadline Date 01/10/2023
Country Of Trade US

Annual Meeting Agenda (01/11/2023)

| | | Mgmt Rec | Vote Cast |
|-----|---|---------------------|----------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Mark W. Harding | For | For |
| 1.2 | Elect Patrick J. Beirne | For | For |
| 1.3 | Elect Wanda J. Abel | For | Withhold |
| 1.4 | Elect Fredrick A. Fendel III | For | Withhold |
| 1.5 | Elect Peter C. Howell | For | For |
| 1.6 | Elect Daniel R. Kozlowski | For | For |
| 1.7 | Elect Jeffrey G. Sheets | For | For |
| 2 | Ratification of Auditor | For | For |
| 3 | Advisory Vote on Executive Compensation | For | For |

Qualcomm, Inc.

Voted

Vote Deadline Date 03/07/2023
Country Of Trade US

Annual Meeting Agenda (03/08/2023)

| | | Mgmt Rec | Vote Cast |
|----|---|---------------------|----------------------|
| 1 | Elect Sylvia Acevedo | For | For |
| 2 | Elect Cristiano R. Amon | For | For |
| 3 | Elect Mark Fields | For | For |
| 4 | Elect Jeffrey W. Henderson | For | For |
| 5 | Elect Gregory N. Johnson | For | For |
| 6 | Elect Ann M. Livermore | For | For |
| 7 | Elect Mark D. McLaughlin | For | For |
| 8 | Elect Jamie S. Miller | For | For |
| 9 | Elect Irene B. Rosenfeld | For | For |
| 10 | Elect Kornelis Smit | For | For |
| 11 | Elect Jean-Pascal Tricoire | For | For |
| 12 | Elect Anthony J. Vinciguerra | For | For |
| 13 | Ratification of Auditor | For | For |
| 14 | Approval of the 2023 Long-Term Incentive Plan | For | Against |
| 15 | Advisory Vote on Executive Compensation | For | For |

Raymond James Financial, Inc.

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Annual Meeting Agenda (02/23/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Elect Marlene Debel | For | For |
| 2 Elect Robert M. Dutkowsky | For | For |
| 3 Elect Jeffrey N. Edwards | For | For |
| 4 Elect Benjamin C. Esty | For | For |
| 5 Elect Anne Gates | For | For |
| 6 Elect Thomas A. James | For | For |
| 7 Elect Gordon L. Johnson | For | For |
| 8 Elect Roderick C. McGear | For | For |
| 9 Elect Paul C. Reilly | For | For |
| 10 Elect Raj Seshadri | For | For |
| 11 Advisory Vote on Executive Compensation | For | Against |
| 12 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 13 Amendment to the 2012 Stock Incentive Plan | For | Against |
| 14 Ratification of Auditor | For | For |

Restoration Hardware Hldgs Inc

Voted

Vote Deadline Date 02/06/2023
Country Of Trade US

Special Meeting Agenda (02/07/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Approval of the 2023 Stock Incentive Plan | for | Against |

REV Group Inc

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Annual Meeting Agenda (02/23/2023)

| | Mgmt Rec | Vote Cast |
|--------------------------|----------|-----------|
| 1 Elect Paul Bamatter | For | Withhold |
| 2 Elect Dino M. Cusumano | For | For |

| | | | |
|---|---|-----|-----|
| 3 | Elect Randall Swift | For | For |
| 4 | Ratification of Auditor | For | For |
| 5 | Advisory Vote on Executive Compensation | For | For |

Ritchie Bros Auctioneers Inc

Voted

Vote Deadline Date 03/09/2023
Country Of Trade US

Special Meeting Agenda (03/14/2023)

| | | Mgmt Rec | Vote Cast |
|---|------------------------------------|-----------------|------------------|
| 1 | Stock Issuance for Merger with IAA | For | Against |
| 2 | Right to Adjourn Meeting | For | Against |

Ritchie Bros Auctioneers Inc

Unvoted

Vote Deadline Date 03/09/2023
Country Of Trade US

Special Meeting Agenda (03/14/2023)

| | | Mgmt Rec | Vote Cast |
|---|------------------------------------|-----------------|------------------|
| 1 | Stock Issuance for Merger with IAA | Do Not Vote | TNA |
| 2 | Right to Adjourn Meeting | Do Not Vote | TNA |

Rockwell Automation Inc

Voted

Vote Deadline Date 02/06/2023
Country Of Trade US

Annual Meeting Agenda (02/07/2023)

| | | Mgmt Rec | Vote Cast |
|---|---|-----------------|------------------|
| 1 | Election of Directors | | |
| | 1.1 Elect William P. Gipson | For | Withhold |
| | 1.2 Elect Pam Murphy | For | For |
| | 1.3 Elect Donald R. Parfet | For | For |
| | 1.4 Elect Robert W. Soderbery | For | For |
| 2 | Advisory Vote on Executive Compensation | For | For |

| | | | |
|---|--|--------|--------|
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 | Ratification of Auditor | For | For |

Scansource, Inc.

Voted

Vote Deadline Date 01/25/2023
Country Of Trade US

Annual Meeting Agenda (01/26/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|---------------------|----------------------|
| 1 | Elect Michael L. Baur | For | For |
| 2 | Elect Peter C. Browning | For | Against |
| 3 | Elect Frank E. Emory, Jr. | For | For |
| 4 | Elect Charles A. Mathis | For | For |
| 5 | Elect Dorothy F. Ramoneda | For | For |
| 6 | Elect Jeffrey R. Rodek | For | For |
| 7 | Elect Elizabeth O. Temple | For | For |
| 8 | Elect Charles R. Whitchurch | For | For |
| 9 | Advisory Vote on Executive Compensation | For | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 11 | Ratification of Auditor | For | For |

Scotts Miracle-Gro Company

Voted

Vote Deadline Date 01/20/2023
Country Of Trade US

Annual Meeting Agenda (01/23/2023)

| | | Mgmt Rec | Vote Cast |
|---|---|---------------------|----------------------|
| 1 | Elect James Hagedorn | For | For |
| 2 | Elect Nancy G. Mistretta | For | For |
| 3 | Elect Gerald Volas | For | For |
| 4 | Elect Edith Avilés | For | For |
| 5 | Advisory Vote on Executive Compensation | For | For |
| 6 | Ratification of Auditor | For | For |
| 7 | Amendment to the Long-Term Incentive Plan | For | For |

SeaSpine Holdings Corp**Voted****Vote Deadline Date** 01/03/2023
Country Of Trade US**Special Meeting Agenda (01/04/2023)**






| | Mgmt Rec | Vote Cast |
|--------------------------------------|---------------------|----------------------|
| 1 Merger with Orthofix Medical Inc. | For | For |
| 2 Advisory Vote on Golden Parachutes | For | For |
| 3 Right to Adjourn Meeting | For | For |

Spotify Technology S.A.**Voted****Vote Deadline Date** 03/27/2023
Country Of Trade US**Annual Meeting Agenda (03/29/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Accounts and Reports | For | For |
| 2 Allocation of Profits/Dividends | For | For |
| 3 Ratification of Board Acts | For | For |
| 4 Elect Daniel Ek | For | For |
| 5 Elect Martin Lorentzon | For | For |
| 6 Elect Shishir S. Mehrotra | For | For |
| 7 Elect Christopher P. Marshall | For | Against |
| 8 Elect Barry McCarthy | For | For |
| 9 Elect Heidi O'Neill | For | For |
| 10 Elect Theodore A. Sarandos | For | For |
| 11 Elect Thomas O. Staggs | For | For |
| 12 Elect Mona K. Sutphen | For | For |
| 13 Elect Padmasree Warrior | For | For |
| 14 Appointment of Auditor | For | For |
| 15 Directors' Remuneration | For | For |
| 16 Authorization of Legal Formalities | For | For |
| 17 Authority to Issue Shares w/o Preemptive Rights | For | Against |

Vote Deadline Date 03/22/2023
Country Of Trade US

Annual Meeting Agenda (03/23/2023)

| | | Mgmt Rec | Vote Cast |
|---|---|-------------|--------------|
| 1 | Elect Richard E. Allison, Jr. | For | For |
| 2 | Elect Andrew Champion | For | For |
| 3 | Elect Beth E. Ford | For | For |
| 4 | Elect Mellody Hobson | For | For |
| 5 | Elect Jørgen Vig Knudstorp | For | For |
| 6 | Elect Satya Nadella | For | For |
| 7 | Elect Laxman Narasimhan | For | For |
| 8 | Elect Howard Schultz | For | For |
| 9 | Advisory Vote on Executive Compensation | For | Against |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 11 | Ratification of Auditor | For | For |
|  12 | Shareholder Proposal Regarding Report On Plant-based Milk Pricing | Against | Against |
|  13 | Shareholder Proposal Regarding CEO Succession Planning | Against | For |
|  14 | Shareholder Proposal Regarding Report on Corporate Operations with China | Against | For |
|  15 | Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association | Against | For |
|  16 | Shareholder Proposal Regarding Formation of Corporate Sustainability Committee | Against | Against |

Vote Deadline Date 02/28/2023
Country Of Trade US

Annual Meeting Agenda (03/01/2023)

| | | Mgmt Rec | Vote Cast |
|----|---|-------------|--------------|
| 1 | Elect Annabelle G. Bexiga | For | For |
| 2 | Elect Scott J. Branch | For | For |
| 3 | Elect Diane L. Cooper | For | For |
| 4 | Elect John M. Fowler | For | For |
| 5 | Elect Steven Kass | For | For |
| 6 | Elect Sean M. O'Connor | For | For |
| 7 | Elect Eric Parthemore | For | Withhold |
| 8 | Elect John Michael Radziwill | For | For |
| 9 | Elect Dhamu R. Thamodaran | For | For |
| 10 | Ratification of Auditor | For | Against |
| 11 | Advisory Vote on Executive Compensation | For | For |

Surmodics, Inc.**Voted****Vote Deadline Date** 02/08/2023
Country Of Trade US**Annual Meeting Agenda (02/09/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Susan E. Knight | For | For |
| 1.2 Elect Jose H. Bedoya | For | For |
| 2 Change in Board Size | For | For |
| 3 Ratification of Auditor | For | For |
| 4 Advisory Vote on Executive Compensation | For | For |
| 5 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 6 Amendment to the 2019 Equity Incentive Plan | For | For |

Symbolic Inc**Voted****Vote Deadline Date** 02/28/2023
Country Of Trade US**Annual Meeting Agenda (03/01/2023)**

| | Mgmt Rec | Vote Cast |
|---------------------------|---------------------|----------------------|
| 1 Elect Richard B. Cohen | For | For |
| 2 Elect Rollin Ford | For | For |
| 3 Elect Charles F. Kane | For | For |
| 4 Elect Todd Krasnow | For | For |
| 5 Elect Vikas J. Parekh | For | For |
| 6 Elect Daniela Rus | For | For |
| 7 Elect Merline Saintil | For | For |
| 8 Ratification of Auditor | For | For |

Talos Energy Inc

Voted

Vote Deadline Date 02/07/2023
Country Of Trade US

Special Meeting Agenda (02/08/2023)

| | | Mgmt Rec | Vote Cast |
|---|--|----------|-----------|
| 1 | Merger/Acquisition (EnVen Energy Corporation) | For | For |
| 2 | Repeal of Classified Board | For | For |
| 3 | Amend Articles to Allow for the Removal of Directors | For | For |
| 4 | Elimination of Supermajority Requirement | For | For |
| 5 | Approval of Exclusive Forum Provisions | For | Against |
| 6 | Technical Amendments to Charter | For | For |
| 7 | Advisory Vote on Amending the Bylaws | For | For |
| 8 | Right to Adjourn Meeting | For | For |

TD Synnex Corp

Voted

Vote Deadline Date 03/20/2023
Country Of Trade US

Annual Meeting Agenda (03/21/2023)

| | | Mgmt Rec | Vote Cast |
|----|--|----------|-----------|
| 1 | Elect Dennis Polk | For | For |
| 2 | Elect Robert Kalsow-Ramos | For | For |
| 3 | Elect Ann Vezina | For | For |
| 4 | Elect Richard T. Hume | For | For |
| 5 | Elect Fred Breidenbach | For | For |
| 6 | Elect Hau Lee | For | For |
| 7 | Elect Matthew Miao | For | Withhold |
| 8 | Elect Nayaki R. Nayyar | For | Withhold |
| 9 | Elect Matthew Nord | For | For |
| 10 | Elect Merline Saintil | For | For |
| 11 | Elect Duane E. Zitzner | For | For |
| 12 | Advisory Vote on Executive Compensation | For | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 14 | Ratification of Auditor | For | For |

Vote Deadline Date 03/13/2023
Country Of Trade US

Annual Meeting Agenda (03/15/2023)

| | Mgmt Rec | Vote Cast |
|---|-------------|--------------|
| 1 Elect Jean-Pierre Clamadieu | For | For |
| 2 Elect Terrence R. Curtin | For | For |
| 3 Elect Carol A. Davidson | For | For |
| 4 Elect Lynn A. Dugle | For | For |
| 5 Elect William A. Jeffrey | For | For |
| 6 Elect Shirley LIN Syaru | For | For |
| 7 Elect Thomas J. Lynch | For | For |
| 8 Elect Heath A. Mitts | For | Against |
| 9 Elect Abhijit Y. Talwalkar | For | For |
| 10 Elect Mark C. Trudeau | For | For |
| 11 Elect Dawn C. Willoughby | For | For |
| 12 Elect Laura H. Wright | For | For |
| 13 Appoint Thomas J. Lynch as Board Chair | For | For |
| 14 Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member | For | For |
| 15 Elect Mark C. Trudeau as Management Development and Compensation Committee Member | For | For |
| 16 Elect Dawn C. Willoughby as Management Development and Compensation Committee Member | For | For |
| 17 Appointment of Independent Proxy | For | For |
| 18 Approval of Annual Report and Financial Statements | For | For |
| 19 Approval of Statutory Financial Statements | For | For |
| 20 Approval of Consolidated Financial Statements | For | For |
| 21 Ratification of Board and Management Acts | For | For |
| 22 Appointment of Auditor | For | For |
| 23 Appointment of Swiss Registered Auditor | For | For |
| 24 Appointment of Special Auditor | For | For |
| 25 Advisory Vote on Executive Compensation | For | For |
| 26 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 27 Approval of Swiss Statutory Compensation Report | For | For |
| 28 Executive Compensation | For | For |
| 29 Board Compensation | For | For |
| 30 Allocation of Profits | For | For |
| 31 Dividend from Reserves | For | For |
| 32 Authority to Repurchase Shares | For | For |
| 33 Cancellation of Shares and Reduction in Share Capital | For | For |
| 34 Approval of a Capital Band | For | Against |

Tetra Tech, Inc.

Voted

Vote Deadline Date 02/27/2023
Country Of Trade US

Annual Meeting Agenda (02/28/2023)

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Dan L. Batrack | For | For |
| 2 Elect Gary R. Birkenbeuel | For | For |
| 3 Elect Prashant Gandhi | For | For |
| 4 Elect Joanne M. Maguire | For | For |
| 5 Elect Christiana Obiaya | For | For |
| 6 Elect Kimberly E. Ritrievi | For | For |
| 7 Elect J. Kenneth Thompson | For | For |
| 8 Elect Kirsten M. Volpi | For | For |
| 9 Advisory Vote on Executive Compensation | For | For |
| 10 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 11 Ratification of Auditor | For | For |

TFS Financial Corporation

Voted

Vote Deadline Date 02/22/2023
Country Of Trade US

Annual Meeting Agenda (02/23/2023)

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect William C. Mulligan | For | Against |
| 2 Elect Terrence R. Ozan | For | For |
| 3 Elect Marc A. Stefanski | For | For |
| 4 Elect Daniel F. Weir | For | For |
| 5 Advisory Vote on Executive Compensation | For | Against |
| 6 Ratification of Auditor | For | For |
| 7 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Toll Brothers Inc.

Voted

Vote Deadline Date 03/06/2023
Country Of Trade US

Annual Meeting Agenda (03/07/2023)

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Douglas C. Yearley, Jr. | For | For |
| 2 Elect Stephen F. East | For | For |
| 3 Elect Christine N. Garvey | For | For |
| 4 Elect Karen H. Grimes | For | For |
| 5 Elect Derek T. Kan | For | For |
| 6 Elect Carl B. Marbach | For | For |
| 7 Elect John A. McLean | For | For |
| 8 Elect Wendell E Pritchett | For | For |
| 9 Elect Paul E. Shapiro | For | Against |
| 10 Elect Scott D. Stowell | For | For |
| 11 Ratification of Auditor | For | For |
| 12 Advisory Vote on Executive Compensation | For | For |
| 13 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Toro Co.

Voted

Vote Deadline Date 03/20/2023
Country Of Trade US

Annual Meeting Agenda (03/21/2023)

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Election of Directors | | |
| 1.1 Elect Jeffrey M. Ettinger | For | For |
| 1.2 Elect Eric P. Hansotia | For | For |
| 1.3 Elect D. Christian Koch | For | For |
| 2 Ratification of Auditor | For | For |
| 3 Advisory Vote on Executive Compensation | For | For |
| 4 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |


Vote Deadline Date 03/08/2023
Country Of Trade US

Annual Meeting Agenda (03/09/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Election of Directors | | |
| 1.1 Elect David A. Barr | For | For |
| 1.2 Elect Jane Cronin | For | For |
| 1.3 Elect Mervin Dunn | For | Withhold |
| 1.4 Elect Michael Graff | For | Withhold |
| 1.5 Elect Sean P. Hennessy | For | Withhold |
| 1.6 Elect W. Nicholas Howley | For | For |
| 1.7 Elect Gary E. McCullough | For | Withhold |
| 1.8 Elect Michele Santana | For | For |
| 1.9 Elect Robert J. Small | For | Withhold |
| 1.10 Elect John Staer | For | For |
| 1.11 Elect Kevin Stein | For | For |
| 2 Ratification of Auditor | For | For |
| 3 Advisory Vote on Executive Compensation | For | Against |
| 4 Frequency of Advisory Vote on Executive Compensation | | 1 Year |

Vote Deadline Date 02/08/2023
Country Of Trade US

Annual Meeting Agenda (02/09/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Elect John H. Tyson | For | For |
| 2 Elect Les R. Baledge | For | Against |
| 3 Elect Mike D. Beebe | For | For |
| 4 Elect Maria Claudia Borrás | For | For |
| 5 Elect David J. Bronczek | For | For |
| 6 Elect Mikel A. Durham | For | Against |
| 7 Elect Donnie King | For | For |
| 8 Elect Jonathan D. Mariner | For | For |
| 9 Elect Kevin M. McNamara | For | For |
| 10 Elect Cheryl S. Miller | For | For |
| 11 Elect Jeffrey K. Schomburger | For | For |
| 12 Elect Barbara A. Tyson | For | For |
| 13 Elect Noel White | For | For |
| 14 Ratification of Auditor | For | For |
| 15 Advisory Vote on Executive Compensation | For | For |
| 16 Frequency of Advisory Vote on Executive Compensation | 3 Years | 1 Year |
| 17 Amendment to the 2000 Stock Incentive Plan | For | For |
|  18 Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain | Against | For |

UGI Corp.**Voted****Vote Deadline Date** 01/26/2023
Country Of Trade US**Annual Meeting Agenda (01/27/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Frank S. Hermance | For | For |
| 2 Elect M. Shawn Bort | For | For |
| 3 Elect Theodore A. Dosch | For | For |
| 4 Elect Alan N. Harris | For | For |
| 5 Elect Mario Longhi | For | For |
| 6 Elect William J. Marrazzo | For | For |
| 7 Elect Cindy J. Miller | For | For |
| 8 Elect Roger Perreault | For | For |
| 9 Elect Kelly A. Romano | For | For |
| 10 Elect James B. Stallings, Jr. | For | For |
| 11 Advisory Vote on Executive Compensation | For | For |
| 12 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 13 Ratification of Auditor | For | For |

United Natural Foods Inc.**Voted****Vote Deadline Date** 01/09/2023
Country Of Trade US**Annual Meeting Agenda (01/10/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect Eric F. Artz | For | For |
| 2 Elect Ann Torre Bates | For | For |
| 3 Elect Gloria R. Boyland | For | For |
| 4 Elect Denise M. Clark | For | For |
| 5 Elect J. Alexander Miller Douglas | For | For |
| 6 Elect Daphne J. Dufresne | For | For |
| 7 Elect Michael S. Funk | For | For |
| 8 Elect Shamim Mohammad | For | For |
| 9 Elect James L. Muehlbauer | For | For |
| 10 Elect Peter A. Roy | For | For |
| 11 Elect Jack L. Stahl | For | For |
| 12 Ratification of Auditor | For | For |
| 13 Advisory Vote on Executive Compensation | For | For |
| 14 Amendment to the 2020 Equity Incentive Plan | For | Against |

Universal Technical Institute Inc**Voted****Vote Deadline Date** 03/01/2023
Country Of Trade US**Annual Meeting Agenda (03/02/2023)**

| | | Mgmt Rec | Vote Cast |
|---|--|---------------------|----------------------|
| 1 | Elect David A. Blaszkiewicz | For | For |
| 2 | Elect Robert T. DeVincenzi | For | For |
| 3 | Elect Jerome A. Grant | For | For |
| 4 | Elect Shannon Okinaka | For | For |
| 5 | Ratification of Auditor | For | For |
| 6 | Advisory Vote on Executive Compensation | For | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Valvoline Inc**Voted****Vote Deadline Date** 01/25/2023
Country Of Trade US**Annual Meeting Agenda (01/26/2023)**

| | | Mgmt Rec | Vote Cast |
|----|--|---------------------|----------------------|
| 1 | Elect Gerald W. Evans, Jr. | For | For |
| 2 | Elect Richard J. Freeland | For | For |
| 3 | Elect Carol H. Kruse | For | For |
| 4 | Elect Vada O. Manager | For | For |
| 5 | Elect Samuel J. Mitchell | For | For |
| 6 | Elect Jennifer L. Slater | For | For |
| 7 | Elect Charles M. Sonsteby | For | For |
| 8 | Elect Mary J. Twinem | For | For |
| 9 | Ratification of Auditor | For | For |
| 10 | Advisory Vote on Executive Compensation | For | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |

Visa Inc

Voted

Vote Deadline Date 01/23/2023
Country Of Trade US

Annual Meeting Agenda (01/24/2023)

| | Mgmt Rec | Vote Cast |
|--|----------|-----------|
| 1 Elect Lloyd A. Carney | For | For |
| 2 Elect Kermit R. Crawford | For | For |
| 3 Elect Francisco Javier Fernández-Carbajal | For | For |
| 4 Elect Alfred F. Kelly, Jr. | For | For |
| 5 Elect Ramon L. Laguarta | For | For |
| 6 Elect Teri L. List | For | For |
| 7 Elect John F. Lundgren | For | For |
| 8 Elect Denise M. Morrison | For | For |
| 9 Elect Linda Rendle | For | For |
| 10 Elect Maynard G. Webb | For | For |
| 11 Advisory Vote on Executive Compensation | For | For |
| 12 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 13 Ratification of Auditor | For | For |
| SHP 14 Shareholder Proposal Regarding Independent Chair | Against | Abstain |

Walgreens Boots Alliance Inc

Voted

Vote Deadline Date 01/25/2023
Country Of Trade US

Annual Meeting Agenda (01/26/2023)

| | Mgmt Rec | Vote Cast |
|---|----------|-----------|
| 1 Elect Janice M. Babiak | For | For |
| 2 Elect Inderpal S. Bhandari | For | For |
| 3 Elect Rosalind G. Brewer | For | For |
| 4 Elect Ginger L. Graham | For | For |
| 5 Elect Bryan C. Hanson | For | For |
| 6 Elect Valerie B. Jarrett | For | For |
| 7 Elect John A. Lederer | For | For |
| 8 Elect Dominic P. Murphy | For | For |
| 9 Elect Stefano Pessina | For | For |
| 10 Elect Nancy M. Schlichting | For | For |
| 11 Advisory Vote on Executive Compensation | For | For |
| 12 Ratification of Auditor | For | For |
| SHP 13 Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products | Against | Against |
| SHP 14 Shareholder Proposal Regarding Independent Chair | Against | For |

WestRock Co**Voted****Vote Deadline Date** 01/26/2023
Country Of Trade US**Annual Meeting Agenda (01/27/2023)**

| | Mgmt Rec | Vote Cast |
|---|---------------------|----------------------|
| 1 Elect Colleen F. Arnold | For | For |
| 2 Elect Timothy J. Bernlohr | For | For |
| 3 Elect J. Powell Brown | For | For |
| 4 Elect Terrell K. Crews | For | For |
| 5 Elect Russell M. Currey | For | For |
| 6 Elect Suzan F. Harrison | For | For |
| 7 Elect Gracia C. Martore | For | For |
| 8 Elect James E. Nevels | For | For |
| 9 Elect E. Jean Savage | For | For |
| 10 Elect David B. Sewell | For | For |
| 11 Elect Dmitri L. Stockton | For | For |
| 12 Elect Alan D. Wilson | For | For |
| 13 Advisory Vote on Executive Compensation | For | For |
| 14 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 15 Ratification of Auditor | For | For |

Woodward Inc**Voted****Vote Deadline Date** 01/24/2023
Country Of Trade US**Annual Meeting Agenda (01/25/2023)**

| | Mgmt Rec | Vote Cast |
|--|---------------------|----------------------|
| 1 Elect David P. Hess | For | Against |
| 2 Advisory Vote on Executive Compensation | For | For |
| 3 Frequency of Advisory Vote on Executive Compensation | 1 Year | 1 Year |
| 4 Ratification of Auditor | For | For |
| 5 Amendment to the 2017 Omnibus Incentive Plan | For | For |

Vote Deadline Date 01/12/2023
Country Of Trade US

Annual Meeting Agenda (01/13/2023)

| | | Mgmt Rec | Vote Cast |
|-----|---|---------------------|----------------------|
| 1 | Election of Directors | | |
| 1.1 | Elect Andrew Brown | For | For |
| 1.2 | Elect Scott Darling | For | Withhold |
| 1.3 | Elect David Schneider | For | For |
| 2 | Ratification of Auditor | For | For |
| 3 | Advisory Vote on Executive Compensation | For | Against |
