

# Proxy Voting Report

Jan 1, 2024 to Mar 31, 2024

## Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
110	1141
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
11	1
Number of Meetings With VAM	% of All Meetings Voted
65	59.1%
Number of Proposals With VAM	% of All Proposals Voted
111	9.9%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
108	98.2%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
1011	90.1%
Number of Abstain Votes	% of All Proposals Voted
2	0.2%
Number of No Votes Cast	% of All Proposals Voted
19	1.7%

## Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
110	1141
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
11	1
Number of Meetings With VAP	% of All Meetings Voted
1	0.9%
Number of Proposals With VAP	% of All Proposals Voted
5	0.4%
Number of Meetings With Votes For Policy	% of All Meetings Voted
110	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
1119	99.7%
Number of Abstain Votes	% of All Proposals Voted
2	0.2%
Number of No Votes Cast	% of All Proposals Voted

	19	1.7%
<b>Number of Proposals with Votes with GL</b>		<b>% of All Proposals Voted</b>
	1103	98.3%

## Proposal Summary

<b>Number of Meetings:</b>	110
<b>Number of Mgmt Proposals:</b>	1086
<b>Number of Shareholder Proposals:</b>	55

<b>Mgmt Proposals Voted FOR</b>	<b>% of All Mgmt Proposals</b>
986	90.8%
<b>Mgmt Proposals Voted Against/Withhold</b>	<b>% of All Mgmt Proposals</b>
84	7.7%
<b>Mgmt Proposals Voted Abstain</b>	<b>% of All Mgmt Proposals</b>
2	0.2%
<b>Mgmt Proposals With No Votes Cast</b>	<b>% of All Mgmt Proposals</b>
2	0.2%
<b>Mgmt Proposals Voted 1 Year</b>	<b>% of All Mgmt Proposals</b>
12	1.1%
<b>Mgmt Proposals Voted 2 Years</b>	<b>% of All Mgmt Proposals</b>
0	NA
<b>Mgmt Proposals Voted 3 Years</b>	<b>% of All Mgmt Proposals</b>
0	NA

<b>ShrHldr Proposal Voted FOR</b>	<b>% of All ShrHldr Proposals</b>
22	40.0%
<b>ShrHldr Proposals Voted Against/Withhold</b>	<b>% of All ShrHldr Proposals</b>
15	27.3%
<b>ShrHldr Proposals Voted Abstain</b>	<b>% of All ShrHldr Proposals</b>
0	NA
<b>ShrHldr Proposals With No Votes Cast</b>	<b>% of All ShrHldr Proposals</b>
17	30.9%

**Accenture plc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/30/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-  
G1151C101

**Annual Meeting Agenda (01/31/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Jaime Ardila	For	For	For
2	Elect Martin Bruder Müller	For	For	For
3	Elect Alan Jope	For	For	For
4	Elect Nancy McKinstry	For	Against	Against
	<b>Vote Note:</b> Serves on too many boards			
5	Elect Beth E. Mooney	For	For	For
6	Elect Gilles PéliSSon	For	For	For
7	Elect Paula A. Price	For	For	For
8	Elect Venkata Renduchintala	For	For	For
9	Elect Arun Sarin	For	For	For
10	Elect Julie Sweet	For	For	For
11	Elect Tracey T. Travis	For	Against	Against
	<b>Vote Note:</b> Serves on too many boards			
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2010 Share Incentive Plan	For	For	For
14	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For
16	Authority to Issue Shares	For	Against	Against
	<b>Vote Note:</b> Potential capital increase is 20.00%.			
17	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	<b>Vote Note:</b> Potential capital increase is 20.00%.			
18	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For

**Acuity Brands, Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/23/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-  
00508Y102

**Annual Meeting Agenda (01/24/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Neil M. Ashe	For	For	For
2	Elect Marcia J. Avedon	For	For	For
3	Elect W. Patrick Battle	For	For	For
4	Elect Michael J. Bender	For	For	For

5	Elect G. Douglas Dillard, Jr.	For	For	For
6	Elect James H. Hance, Jr.	For	For	For
7	Elect Maya Leibman	For	For	For
8	Elect Laura G. O'Shaughnessy	For	For	For
9	Elect Mark J. Sachleben	For	For	For
10	Elect Mary A. Winston	For	For	For
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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**AECOM**

	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b> Approved
	<b>Vote Deadline Date</b>	03/18/2024	<b>Share Blocking</b>	No
	<b>Country Of Trade</b>	US		
	<b>Ballot Sec ID</b>	CUSIP9-00766T100		
<b>Annual Meeting Agenda (03/19/2024)</b>				
		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Brad W. Buss	For	For	For
2	Elect Lydia H. Kennard	For	For	For
3	Elect Derek J. Kerr	For	For	For
4	Elect Kristy M. Pipes	For	For	For
5	Elect W. Troy Rudd	For	For	For
6	Elect Douglas W. Stotlar	For	For	For
7	Elect Daniel R. Tishman	For	Against	Against
<b>Vote Note:</b> Affiliate/Insider on compensation committee; Related party transactions; Affiliate/Insider on nominating/governance committee				
8	Elect Sander van 't Noordende	For	For	For
9	Elect Janet C. Wolfenbarger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

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**Agilent Technologies Inc.**

	<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b> Approved
	<b>Vote Deadline Date</b>	03/13/2024	<b>Share Blocking</b>	No
	<b>Country Of Trade</b>	US		
	<b>Ballot Sec ID</b>	CUSIP9-00846U101		
<b>Annual Meeting Agenda (03/14/2024)</b>				
		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>

1	Elect Mala Anand	For	For	For
2	Elect KOH Boon Hwee	For	Against	Against

**Vote Note:**Insufficient board gender diversity

3	Elect Michael R. McMullen	For	For	For
4	Elect Daniel K. Podolsky	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
<span style="border: 1px solid black; border-radius: 50%; padding: 2px;">SHP</span> 7	Shareholder Proposal Regarding Simple Majority Vote		For	For

**Vote Note:**Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

**Air Products & Chemicals Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/24/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-009158106

**Annual Meeting Agenda (01/25/2024)**

**Mgmt Rec**      **CONN-OTT Policy**      **Vote Cast**

1	Elect Tonit M. Calaway	For	Against	Against
<b>Vote Note:</b> Serves on too many boards				
2	Elect Charles I. Cogut	For	For	For
3	Elect Lisa A. Davis	For	For	For
4	Elect Seifollah Ghasemi	For	For	For
5	Elect Jessica Trocchi Graziano	For	For	For
6	Elect David H. Y. Ho	For	For	For
7	Elect Edward L. Monser	For	For	For
8	Elect Matthew H. Paull	For	For	For
9	Elect Wayne T. Smith	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

**Alteryx Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/12/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-02156B103

**Special Meeting Agenda (03/13/2024)**

**Mgmt Rec**      **CONN-OTT Policy**      **Vote Cast**

1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

**Amdocs Ltd**

**Voted**                      **Ballot Status**    Counted                      **Decision Status**    Approved

**Vote Deadline Date** 02/01/2024                      **Share Blocking**    No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-  
G02602103

**Annual Meeting Agenda (02/02/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Eli Gelman	For	For	For
2	Elect Robert A. Minicucci	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity				
3	Elect Adrian Gardner	For	For	For
4	Elect Richard T.C. LeFave	For	For	For
5	Elect Ralph de la Vega	For	For	For
6	Elect John A. MacDonald	For	For	For
7	Elect Yvette Kanouff	For	For	For
8	Elect Sarah Ruth Davis	For	For	For
9	Elect Amos Genish	For	For	For
10	Elect Shuky Sheffer	For	For	For
11	Amendment to the 1998 Stock Option and Incentive Plan	For	For	For
12	Increase Quarterly Dividend	For	For	For
13	Accounts and Reports	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For


**Analog Devices Inc.**

**Voted**                      **Ballot Status**    Counted                      **Decision Status**    Approved

**Vote Deadline Date** 03/12/2024                      **Share Blocking**    No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-  
032654105

**Annual Meeting Agenda (03/13/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Vincent Roche	For	For	For
2	Elect Stephen M. Jennings	For	For	For
3	Elect André Andonian	For	For	For
4	Elect James A. Champy	For	For	For
5	Elect Edward H. Frank	For	For	For
6	Elect Laurie H. Glimcher	For	For	For
7	Elect Karen M. Golz	For	For	For
8	Elect Peter B. Henry	For	For	For

9	Elect Mercedes Johnson	For	For	For
10	Elect Ray Stata	For	For	For
11	Elect Susie Wee	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

**Vote Note:** Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

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**APA Corporation**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/26/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-03743Q108

**Special Meeting Agenda (03/27/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Merger with Callon Petroleum Company	For	For	For
2	Right to Adjourn Meeting	For	For	For


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**Apple Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      02/27/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-037833100

**Annual Meeting Agenda (02/28/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Wanda M. Austin	For	For	For
2	Elect Timothy D. Cook	For	For	For
3	Elect Alex Gorsky	For	For	For
4	Elect Andrea Jung	For	For	For
5	Elect Arthur D. Levinson	For	For	For
6	Elect Monica C. Lozano	For	For	For
7	Elect Ronald D. Sugar	For	For	For
8	Elect Susan L. Wagner	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
 11	Shareholder Proposal Regarding EEO Policy Risk Report	Against	For	For

(SHP) 12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	For	For
(SHP) 13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For	For
(SHP) 15	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	For	For

**Applied Materials Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/06/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-038222105

**Annual Meeting Agenda (03/07/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Rani Borkar	For	For	For
2	Elect Judy Bruner	For	For	For
3	Elect Xun Chen	For	For	For
4	Elect Aart J. de Geus	For	For	For
5	Elect Gary E. Dickerson	For	For	For
6	Elect Thomas J. Iannotti	For	For	For
7	Elect Alexander A. Karsner	For	For	For
8	Elect Kevin P. March	For	For	For
9	Elect Yvonne McGill	For	For	For
10	Elect Scott A. McGregor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

**Aramark**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/29/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-03852U106

**Annual Meeting Agenda (01/30/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>





6	Elect Michael V. Schrock	For	For	For
7	Elect William E. Waltz Jr.	For	For	For
8	Elect Betty R. Wynn	For	For	For
9	Elect A. Mark Zeffiro	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

**Atmos Energy Corp.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/06/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-049560105

**Annual Meeting Agenda (02/07/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect J. Kevin Akers	For	For	For
2	Elect John C. Ale	For	For	For
3	Elect Kim R. Cocklin	For	For	For
4	Elect Kelly H. Compton	For	For	For
5	Elect Sean Donohue	For	For	For
6	Elect Rafael G. Garza	For	For	For
7	Elect Richard K. Gordon	For	For	For
8	Elect Nancy K. Quinn	For	For	For
9	Elect Richard A. Sampson	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity				
10	Elect Diana J. Walters	For	For	For
11	Elect Frank Yoho	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

**AZEK Company Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/29/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-05478C105

**Annual Meeting Agenda (03/01/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Sallie B. Bailey	For	For	For
1.2	Elect Pamela J. Edwards	For	For	For
1.3	Elect Howard C. Heckes	For	For	For
1.4	Elect Gary E. Hendrickson	For	For	For
1.5	Elect Vernon J. Nagel	For	For	For

1.6	Elect Harmit J. Singh	For	For	For
1.7	Elect Jesse G. Singh	For	For	For
1.8	Elect Fiona Tan	For	Withhold	Withhold

**Vote Note:**Serves on too many boards

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

**Azenta Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status** Approved

**Vote Deadline Date** 01/29/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-114340102

**Annual Meeting Agenda (01/30/2024)**

**Mgmt Rec**      **CONN-OTT Policy**      **Vote Cast**

1	Election of Directors			
1.1	Elect Edward P. Bousa	For	For	For
1.2	Elect Frank E. Casal	For	For	For
1.3	Elect Robyn C. Davis	For	For	For
1.4	Elect Didier Hirsch	For	For	For
1.5	Elect Martin D. Madaus	For	For	For
1.6	Elect Erica J. McLaughlin	For	For	For
1.7	Elect Tina S. Nova	For	For	For
1.8	Elect Michael Rosenblatt	For	For	For
1.9	Elect Stephen S. Schwartz	For	For	For
1.10	Elect Ellen M. Zane	For	Withhold	Withhold

**Vote Note:**Proposal withdrawn

2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

**Banco Bradesco S.A.**

**Voted**      **Ballot Status**      Counted      **Decision Status** Approved

**Vote Deadline Date** 03/05/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-059460303

**Annual Meeting Agenda (03/11/2024)**

**Mgmt Rec**      **CONN-OTT Policy**      **Vote Cast**

1	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders		For	For
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**Banco de Chile****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date** 03/25/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-059520106**Annual Meeting Agenda (03/28/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Accounts and Reports	For	For	For
2 Allocation of Profits/Dividends	For	For	For
3 Ratification of Co-Option of Patricio Jottar Nasrallah	For	Against	Against
<b>Vote Note:</b> Nominee not independent			
4 Directors' Fees	For	Against	Against
<b>Vote Note:</b> Non-executive participation linked to performance			
5 Directors' and Audit Committee Fees; Budget	For	For	For
6 Appointment of Auditor	For	For	For
7 Appointment of Risk Rating Agency	For	For	For

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**Becton Dickinson & Co.****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date** 01/22/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-075887109**Annual Meeting Agenda (01/23/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect William M. Brown	For	For	For
2 Elect Catherine M. Burzik	For	For	For
3 Elect Carrie L. Byington	For	For	For
4 Elect R. Andrew Eckert	For	For	For
5 Elect Claire M. Fraser	For	For	For
6 Elect Jeffrey W. Henderson	For	For	For
7 Elect Christopher Jones	For	For	For
8 Elect Thomas E. Polen	For	For	For
9 Elect Timothy M. Ring	For	For	For
10 Elect Bertram L. Scott	For	For	For
11 Elect Joanne Waldstreicher	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

**Bellring Brands Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/30/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-07831C103

**Annual Meeting Agenda (01/31/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Shawn M. Conway	For	For	For
2	Elect Thomas P. Erickson	For	For	For
3	Elect Jennifer Kuperman Johnson	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

**Berry Global Group Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      02/13/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-08579W103

**Annual Meeting Agenda (02/14/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect B. Evan Bayh, III	For	For	For
2	Elect Jonathan F. Foster	For	For	For
3	Elect Meredith R. Harper	For	For	For
4	Elect Idalene F. Kesner	For	For	For
5	Elect Kevin J. Kwilinski	For	For	For
6	Elect Jill A. Rahman	For	For	For
7	Elect Carl J. (Rick) Rickertsen	For	For	For
8	Elect Chaney M. Sheffield, Jr.	For	For	For
9	Elect Robert A. Steele	For	For	For
10	Elect Stephen E. Sterrett	For	For	For
11	Elect Peter T. Thomas	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment Regarding Officer Exculpation	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders				
15	Approval of Exclusive Forum Provisions	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders				

**Blue Bird Corp**

**Voted**      **Ballot Status**      Counted      **Decision Status**    Approved

**Vote Deadline Date** 03/12/2024      **Share Blocking**    No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-095306106

**Annual Meeting Agenda (03/13/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Gurminder S. Bedi	For	For	For
1.2	Elect Kevin Penn	For	Withhold	Withhold
<b>Vote Note:</b> Insufficient board gender diversity				
2	Ratification of Auditor	For	For	For

**Cambridge Bancorp**

**Voted**      **Ballot Status**      Counted      **Decision Status**    Approved

**Vote Deadline Date** 02/27/2024      **Share Blocking**    No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-132152109

**Special Meeting Agenda (02/28/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

**Catalent Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**    Approved

**Vote Deadline Date** 01/24/2024      **Share Blocking**    No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-148806102

**Annual Meeting Agenda (01/25/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Michael J. Barber	For	For	For
2	Elect Steven K. Barg	For	For	For
3	Elect J. Martin Carroll	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity				
4	Elect Rolf A. Classon	For	For	For
5	Elect Frank A. D'Amelio	For	For	For
6	Elect John J. Greisch	For	For	For

7	Elect Gregory T. Lucier	For	For	For
8	Elect Alessandro Maselli	For	For	For
9	Elect Donald E. Morel, Jr.	For	For	For
10	Elect Stephanie S. Okey	For	For	For
11	Elect Michelle R. Ryan	For	For	For
12	Elect Jack L. Stahl	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2018 Omnibus Incentive Plan	For	For	For

Cemex S.A.B. De C.V.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 03/19/2024  
Country Of Trade US  
Ballot Sec ID CUSIP9-151290889

Share Blocking No

**Annual Meeting Agenda (03/22/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits/Dividends	For	For
3	Authority to Repurchase Shares	For	For
4	Extend Restricted Stock Plan	For	For
5	Elect Rogelio Zambrano Lozano	For	For
6	Elect Fernando Ángel González Olivieri	For	For
7	Elect Marcelo Zambrano Lozano	For	For
8	Elect Armando J. García Segovia	For	For
9	Elect Francisco Javier Fernández Carbajal	For	For
10	Elect Rodolfo García Muriel	For	For
11	Elect Armando Garza Sada	For	For
12	Elect David Martínez Guzmán	For	For
13	Elect Everardo Elizondo Almaguer	For	For
14	Elect Ramiro Gerardo Villarreal Morales	For	For
15	Elect Gabriel Jaramillo Sanint	For	For
16	Elect Isabel María Aguilera Navarro	For	For
17	Elect María de Lourdes Melgar Palacios	For	For
18	Elect Roger Saldana Madero as Board Secretary	For	For
19	Elect René Delgadillo Galván as Board Deputy Secretary	For	For
20	Elect Everardo Elizondo Almaguer as Audit Committee Chair	For	For
21	Elect Francisco Javier Fernández Carbajal as Audit Committee Member	For	For
22	Elect Gabriel Jaramillo Sanint as Audit Committee Member	For	For
23	Elect Roger Saldaña Madero as Audit Committee Secretary	For	For
24	Elect René Delgadillo Galván as Audit Committee Deputy Secretary	For	For
25	Elect Francisco Javier Fernández-Carbajal as Corporate Governance Committee Member	For	For
26	Elect Rodolfo García Muriel as Corporate Governance Committee Member	For	For


27	Elect Ramiro Gerardo Villarreal Morales as Corporate Governance Committee Member	For	For	For
28	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	For	For	For
29	Elect René Delgadillo Galván as Corporate Governance Committee Deputy Secretary	For	For	For
30	Elect Armando J. García Segovia as ESG Committee Chair	For	For	For
31	Elect Marcelo Zambrano Lozano as ESG Committee Member	For	For	For
32	Elect Isabel Aguilera Navarro as ESG Committee Member	For	For	For
33	Elect María de Lourdes Melgar Palacios as ESG Committee Member	For	For	For
34	Elect Roger Saldaña Madero as ESG Committee Secretary	For	For	For
35	Elect René Delgadillo Galván as ESG Committee Deputy Secretary	For	For	For
36	Directors' and Committee Members' Fees	For	For	For
37	Election of Meeting Delegates	For	For	For

**Cencora Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/11/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-03073E105

**Annual Meeting Agenda (03/12/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Ornella Barra	For	For	For
2	Elect Werner Baumann	For	For	For
3	Elect Steven H. Collis	For	For	For
4	Elect D. Mark Durcan	For	For	For
5	Elect Richard W. Gohnauer	For	For	For
6	Elect Lon R. Greenberg	For	For	For
7	Elect Kathleen W. Hyle	For	For	For
8	Elect Lorence H. Kim	For	For	For
9	Elect Redonda G. Miller	For	For	For
10	Elect Dennis M. Nally	For	For	For
11	Elect Lauren M. Tyler	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment Regarding Officer Exculpation	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders				
15	Miscellaneous Amendments to Certificate of Incorporation	For	For	For
 16	Shareholder Proposal Regarding Plurality Voting in Contested Elections	Against	Against	Against



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**Cerevel Therapeutics Holdings Inc****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date** 02/15/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-15678U128**Special Meeting Agenda (02/16/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Merger/Acquisition	For	For	For
2 Advisory Vote on Golden Parachutes	For	Against	Against
<b>Vote Note:</b> Added excise tax gross-ups; Excessive single trigger payments			
3 Right to Adjourn Meeting	For	For	For

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**CIENA Corp.****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date** 03/20/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-171779309**Annual Meeting Agenda (03/21/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect Hassan M. Ahmed	For	For	For
2 Elect Bruce L. Clafin	For	For	For
3 Elect Patrick T. Gallagher	For	For	For
4 Elect T. Michael Nevens	For	For	For
5 Elect Mary G. Puma	For	For	For
6 Amendment to the 2017 Omnibus Incentive Plan	For	Against	Against
<b>Vote Note:</b> This is a larger company and the dilution exceeds 5%.			
7 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders			
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For

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**Concentrix Corp.**

**Voted**                      **Ballot Status**      Counted                      **Decision Status**    Approved

**Vote Deadline Date**    03/20/2024                      **Share Blocking**    No  
**Country Of Trade**      US  
**Ballot Sec ID**            CUSIP9-  
                                          20602D101

**Annual Meeting Agenda (03/21/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Chris Caldwell	For	For	For
2	Elect Teh-Chien Chou	For	For	For
3	Elect LaVerne Council	For	For	For
4	Elect Jennifer Deason	For	For	For
5	Elect Olivier Duha	For	Withhold	Withhold

**Vote Note:**Board is not sufficiently independent

6	Elect Nicolas Gheysens	For	For	For
7	Elect Kathryn J. Hayley	For	For	For
8	Elect Kathryn V. Marinello	For	For	For
9	Elect Dennis Polk	For	For	For
10	Elect Ann Vezina	For	Withhold	Withhold

**Vote Note:**Insufficient board level oversight of environmental and social issues

11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

**Cooper Companies, Inc.**

**Voted**                      **Ballot Status**      Counted                      **Decision Status**    Approved

**Vote Deadline Date**    03/18/2024                      **Share Blocking**    No  
**Country Of Trade**      US  
**Ballot Sec ID**            CUSIP9-  
                                          216648402

**Annual Meeting Agenda (03/19/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Colleen E. Jay	For	For	For
2	Elect William A. Kozy	For	For	For
3	Elect Lawrence E. Kurzius	For	For	For
4	Elect Cynthia L. Lucchese	For	For	For
5	Elect Teresa S. Madden	For	For	For
6	Elect Maria Rivas	For	For	For
7	Elect Robert S. Weiss	For	For	For
8	Elect Albert G. White III	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

**Costco Wholesale Corp**


**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/17/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-22160K105

**Annual Meeting Agenda (01/18/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Susan L. Decker	For	For	For
2	Elect Kenneth D. Denman	For	For	For
3	Elect Helena B. Foulkes	For	For	For
4	Elect Richard A. Galanti	For	Against	Against

**Vote Note:**CFO on board

5	Elect Hamilton E. James	For	For	For
6	Elect W. Craig Jelinek	For	For	For
7	Elect Sally Jewell	For	For	For
8	Elect Jeffrey S. Raikes	For	For	For
9	Elect John W. Stanton	For	For	For
10	Elect Ron M. Vachris	For	For	For
11	Elect Mary Agnes Wilderotter	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
 14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against	Manual	Against

**Credicorp Ltd**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/26/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-G2519Y108

**Annual Meeting Agenda (03/27/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Appointment of Auditor and Authority to Set Fees	For	For	For

D.R. Horton Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 01/16/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-23331A109

Annual Meeting Agenda (01/17/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Donald R. Horton	For	Against	Against
<b>Vote Note:</b> Board is not sufficiently independent			
2 Elect Barbara K. Allen	For	For	For
3 Elect Brad S. Anderson	For	For	For
4 Elect David V. Auld	For	For	For
5 Elect Michael R. Buchanan	For	For	For
6 Elect Benjamin S. Carson, Sr.	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity			
7 Elect Maribess L. Miller	For	For	For
8 Elect Paul J. Romanowski	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Approval of the 2024 Stock Incentive Plan	For	Against	Against
<b>Vote Note:</b> This is a larger company and the dilution exceeds 5%.			
12 Ratification of Auditor	For	For	For

Deere & Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/27/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-244199105

Annual Meeting Agenda (02/28/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Leanne G. Caret	For	For	For
2 Elect Tamra A. Erwin	For	For	For
3 Elect Alan C. Heuberger	For	For	For
4 Elect L. Neil Hunn	For	For	For
5 Elect Michael O. Johanns	For	For	For
6 Elect Clayton M. Jones	For	For	For
7 Elect John C. May	For	For	For
8 Elect Gregory R. Page	For	For	For
9 Elect Sherry M. Smith	For	For	For
10 Elect Dmitri L. Stockton	For	For	For
11 Elect Sheila G. Talton	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For
(SHP) 14 Shareholder Proposal Regarding Sustainability Congruency Report	Against	Manual	For
(SHP) 15 Shareholder Proposal Regarding Civil Rights Audit	Against	For	For

**Vote Note:** Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

**Dolby Laboratories Inc**

Voted		Ballot Status	Counted	Decision Status
				Approved
<b>Vote Deadline Date</b>		02/05/2024	<b>Share Blocking</b>	No
<b>Country Of Trade</b>		US		
<b>Ballot Sec ID</b>		CUSIP9-25659T107		
<b>Annual Meeting Agenda (02/06/2024)</b>		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Kevin Yeaman	For	For	For
2	Elect Peter Gotcher	For	Withhold	Withhold
<b>Vote Note:</b> Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
3	Elect David Dolby	For	For	For
4	Elect Tony Prophet	For	For	For
5	Elect Emily Rollins	For	For	For
6	Elect Simon Segars	For	For	For
7	Elect Anjali Sud	For	For	For
8	Elect Avadis Tevanian, Jr.	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations	For	For	For
11	Amendment to Bylaws to Adopt Exclusive Forum Provisions	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders				
12	Ratification of Auditor	For	For	For

**Dr. Reddy`s Laboratories Ltd.**

Voted		Ballot Status	Counted	Decision Status
				Approved
<b>Vote Deadline Date</b>		02/09/2024	<b>Share Blocking</b>	No
<b>Country Of Trade</b>		US		
<b>Ballot Sec ID</b>		CUSIP9-256135203		
<b>Special Meeting Agenda (02/15/2024)</b>		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Sanjiv Soshil Mehta	For	For	For

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**Ecopetrol SA****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date**      01/04/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
279158109**Special Meeting Agenda (01/10/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1    Agenda	For	For	For
2    Election of Meeting Chair	For	For	For
3    Appointment of Delegates in Charge of Polling	For	For	For
4    Appointment of Delegates in Charge of Meeting Minutes	For	For	For
5    Amendments to Article 21 (Board Members)	For	For	For

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**Ecopetrol SA****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date**      03/18/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
279158109**Annual Meeting Agenda (03/22/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1    Agenda	For	For	For
2    Appointment of Meeting Chair	For	For	For
3    Appointment of Delegates in Charge of Polling	For	For	For
4    Appointment of Delegates in Charge of Meeting Minutes	For	For	For
5    Presentation of Report on Activities of the Board and Corporate Governance Compliance	For	For	For
6    Approval of the Integrated Management Report	For	For	For
7    Accounts and Reports	For	For	For
8    Allocation of Profits/Dividends	For	For	For
9    Election of Directors	For	For	For
10    Amendments to Articles	For	Against	Against

**Vote Note:**Amendment is not in best interests of shareholders

**Edgewell Personal Care Co**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/31/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-28035Q102

**Annual Meeting Agenda (02/01/2024)**


		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Robert W. Black	For	For	For
2	Elect George R. Corbin	For	For	For
3	Elect Carla Hendra	For	For	For
4	Elect John C. Hunter, III	For	For	For
5	Elect James C. Johnson	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity				
6	Elect Rod R. Little	For	For	For
7	Elect Joseph D. O'Leary	For	For	For
8	Elect Rakesh Sachdev	For	For	For
9	Elect Swan Sit	For	For	For
10	Elect Gary K. Waring	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

**Emerson Electric Co.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/05/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-291011104

**Annual Meeting Agenda (02/06/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Mark A. Blinn	For	For	For
2	Elect Leticia Gonçalves Lourenco	For	For	For
3	Elect James M. McKelvey	For	For	For
4	Elect James S. Turley	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For
7	Approval of the 2024 Equity Incentive Plan	For	For	For
8	Ratification of Auditor	For	For	For
 9	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

**Vote Note:**Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

**F5 Inc****Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 03/13/2024 **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-315616102**Annual Meeting Agenda (03/14/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect Marianne Budnik	For	For	For
2 Elect Elizabeth L. Buse	For	For	For
3 Elect Michel Combes	For	For	For
4 Elect Michael L. Dreyer	For	For	For
5 Elect Tami A. Erwin	For	For	For
6 Elect Alan J. Higginson	For	For	For
7 Elect Peter S. Klein	For	For	For
8 Elect François Locoh-Donou	For	For	For
9 Elect Nikhil Mehta	For	For	For
10 Elect Michael F. Montoya	For	For	For
11 Elect Sripada Shivananda	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

**Fair Isaac Corp.****Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 02/13/2024 **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-303250104**Annual Meeting Agenda (02/14/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect Braden R. Kelly	For	For	For
2 Elect Fabiola R. Arredondo	For	For	For
3 Elect James D. Kirsner	For	For	For
4 Elect William J. Lansing	For	For	For
5 Elect Eva Manolis	For	For	For
6 Elect Marc F. McMorris	For	For	For
7 Elect Joanna Rees	For	For	For
8 Elect David A. Rey	For	For	For
9 Elect H. Tayloe Stansbury	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Ratification of Auditor	For	For	For



**Fluence Energy Inc**
**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/19/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
                                          34379V103

**Annual Meeting Agenda (03/20/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Cynthia A. Arnold	for	For	For
1.2	Elect Herman E. Bulls	for	For	For
1.3	Elect Emma Falck	for	For	For
1.4	Elect Ricardo Falu	for	For	For
1.5	Elect Elizabeth A. Fessenden	for	For	For
1.6	Elect Harald von Heynitz	for	For	For
1.7	Elect Barbara W. Humpton	for	For	For
1.8	Elect Axel Meier	for	For	For
1.9	Elect Tish Mendoza	for	For	For
1.10	Elect Julian Jose Nebreda Marquez	for	For	For
1.11	Elect John Christopher Shelton	for	For	For
1.12	Elect Simon James Smith	for	For	For
2	Ratification of Auditor	for	For	For
3	Advisory Vote on Executive Compensation	for	For	For
4	Frequency of Advisory Vote on Executive Compensation	ONE	1 Year	1 Year

**Fomento Economico Mexicano S.A.B. de C.V.**
**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/15/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
                                          344419106

**Annual Meeting Agenda (03/22/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Accounts and Reports	For	Abstain	Abstain
	<b>Vote Note:</b> Insufficient information provided			
2	Allocation of Profits/Dividends	For	For	For
3	Report on Share Purchase Program; Authority to Repurchase Shares	For	For	For
4	Elect José Antonio Fernández Carbajal	For	For	For
5	Elect Bárbara Garza Lagüera Gonda	For	For	For
6	Elect Mariana Garza Lagüera Gonda	For	For	For
7	Elect Francisco José Calderón Rojas	For	For	For
8	Elect Alfonso Garza Garza	For	For	For
9	Elect Bertha Paula Michel González	For	For	For
10	Elect Alejandro Baillères Gual	For	For	For
11	Elect Paulina Garza Lagüera Gonda	For	For	For
12	Elect Olga González Aponte	For	For	For
13	Elect Michael Larson	For	For	For
14	Elect Ricardo Saldívar Escajadillo	For	For	For
15	Elect Víctor Alberto Tiburcio Celorio	For	For	For

16	Elect Daniel I. Alegre	For	For	For
17	Elect Gibu Thomas	For	For	For
18	Elect Elane B. Stock	For	For	For
19	Elect Michael Kahn as Alternate Director	For	For	For
20	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	For
21	Elect Alfonso Gonzalez Migoya as Alternate Director	For	For	For
22	Elect Jaime A. El Koury as Alternate Director	For	For	For
23	Director's Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and alternate	For	For	For
24	Election of Board Committee Members and Chairs; Fees	For	For	For
25	Election of Meeting Delegates	For	For	For
26	Minutes	For	For	For

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**Franklin Resources, Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/05/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-354613101

**Annual Meeting Agenda (02/06/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Mariann Byerwalter	For	For	For
2	Elect Alexander S. Friedman	For	For	For
3	Elect Gregory E. Johnson	For	For	For
4	Elect Jennifer M. Johnson	For	For	For
5	Elect Rupert H. Johnson, Jr.	For	For	For
6	Elect John Y. Kim	For	For	For
7	Elect Karen M. King	For	For	For
8	Elect Anthony J. Noto	For	For	For
9	Elect John W. Thiel	For	For	For
10	Elect Seth H. Waugh	For	For	For
11	Elect Geoffrey Y. Yang	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity				
12	Ratification of Auditor	For	For	For
13	Amendment to the 2002 Universal Stock Incentive Plan	For	For	For

**Greenbrier Cos., Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/04/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-393657101

**Annual Meeting Agenda (01/05/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect Patrick J. Ottensmeyer	For	For	For
2 Elect Lorie L. Tekorius	For	For	For
3 Elect Kelly M. Williams	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6 Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
7 Ratification of Auditor	For	For	For

**Healthpeak OP LLC**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/20/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-42250P103

**Special Meeting Agenda (02/21/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Physicians Realty Transaction	For	For	For
2 Increase in Authorized Common Stock	For	For	For
<b>Vote Note:</b> Proposal relates to a specific transaction.			
3 Right to Adjourn Meeting	For	For	For

**Heico Corp.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/14/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-422806208

**Annual Meeting Agenda (03/15/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect Thomas M. Culligan	For	For	For
2 Elect Carol F. Fine	For	For	For
3 Elect Adolfo Henriques	For	For	For

4	Elect Mark H. Hildebrandt	For	Against	Against
		<b>Vote Note:</b> Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director		
5	Elect Eric A. Mendelson	For	For	For
6	Elect Laurans A. Mendelson	For	For	For
7	Elect Victor H. Mendelson	For	For	For
8	Elect Julie Neitzel	For	For	For
9	Elect Alan Schriesheim	For	For	For
10	Elect Frank J. Schwitter	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
		<b>Vote Note:</b> Concerning pay practices		
12	Ratification of Auditor	For	For	For

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**Helmerich & Payne, Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/26/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-423452101

**Annual Meeting Agenda (02/27/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Delaney M. Bellinger	For	For	For
2	Elect Belgacem Chariag	For	For	For
3	Elect Kevin Cramton	For	For	For
4	Elect Randy A. Foutch	For	Against	Against
		<b>Vote Note:</b> Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity		
5	Elect Hans Helmerich	For	For	For
6	Elect Elizabeth R. Killinger	For	For	For
7	Elect John W. Lindsay	For	For	For
8	Elect José R. Mas	For	For	For
9	Elect Thomas A. Petrie	For	For	For
10	Elect Donald F. Robillard, Jr.	For	For	For
11	Elect John D. Zeglis	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2024 Omnibus Incentive Plan	For	For	For

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Hillenbrand Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/16/2024  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-431571108  
 Share Blocking No

Annual Meeting Agenda (02/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Helen W. Cornell	For	For	For
1.2	Elect Jennifer W. Rumsey	For	For	For
1.3	Elect Stuart A. Taylor, II	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Hologic, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 03/06/2024  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-436440101  
 Share Blocking No

Annual Meeting Agenda (03/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen P. MacMillan	For	For	For
2	Elect Sally W. Crawford	For	For	For
3	Elect Charles J. Dockendorff	For	For	For
4	Elect Scott T. Garrett	For	For	For
5	Elect Ludwig N. Hantson	For	For	For
6	Elect Nanaz Mohtashami	For	For	For
7	Elect Christina Stamoulis	For	For	For
8	Elect Stacey D. Stewart	For	For	For
9	Elect Amy M. Wendell	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
		<b>Vote Note:</b> Pay for performance disconnect		
11	Ratification of Auditor	For	For	For

**Hormel Foods Corp.**

**Voted**                      **Ballot Status**      Counted                      **Decision Status**    Approved

**Vote Deadline Date**    01/29/2024                      **Share Blocking**    No  
**Country Of Trade**      US  
**Ballot Sec ID**            CUSIP9-  
                                          440452100

**Annual Meeting Agenda (01/30/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Prama Bhatt	For	For	For
2	Elect Gary C. Bhojwani	For	For	For
3	Elect Stephen M. Lacy	For	For	For
4	Elect Elsa A. Murano	For	For	For
5	Elect William A. Newlands	For	For	For
6	Elect Christopher J. Policinski	For	For	For
7	Elect Jose Luis Prado	For	For	For
8	Elect Sally J. Smith	For	For	For
9	Elect James P. Snee	For	For	For
10	Elect Steven A. White	For	For	For
11	Elect Raymond Guy Young	For	For	For
12	Elect Michael P. Zechmeister	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders				
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

**Immunogen, Inc.**

**Voted**                      **Ballot Status**      Counted                      **Decision Status**    Approved

**Vote Deadline Date**    01/30/2024                      **Share Blocking**    No  
**Country Of Trade**      US  
**Ballot Sec ID**            CUSIP9-  
                                          45253H101

**Special Meeting Agenda (01/31/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
<b>Vote Note:</b> Excise tax gross-ups				
3	Right to Adjourn Meeting	For	For	For

**Infosys Ltd**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      02/14/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-456788108

**Special Meeting Agenda (02/20/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Nitin Keshav Paranjpe	For	For	For
2	Elect Chitra Nayak	For	For	For

**Insteel Industries, Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      02/12/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-45774W108

**Annual Meeting Agenda (02/13/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect G. Kennedy Thompson	For	For	For
1.2	Elect H.O. Woltz III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

**Intuit Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/17/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-461202103

**Annual Meeting Agenda (01/18/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Eve Burton	For	For	For
2	Elect Scott D. Cook	For	For	For
3	Elect Richard L. Dalzell	For	For	For
4	Elect Sasan Goodarzi	For	For	For
5	Elect Deborah Liu	For	For	For
6	Elect Tekedra Mawakana	For	For	For
7	Elect Suzanne Nora Johnson	For	For	For
8	Elect Ryan Roslansky	For	For	For
9	Elect Thomas J. Szkutak	For	For	For
10	Elect Raul Vazquez	For	For	For
11	Elect Eric Yuan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	14	Ratification of Auditor	For	For	For
	15	Amendment to the 2005 Equity Incentive Plan	For	For	For
(SHP)	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against

**Jabil Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/24/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-466313103

**Annual Meeting Agenda (01/25/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Anousheh Ansari	For	For	For
2	Elect Christopher S. Holland	For	For	For
3	Elect Mark T. Mondello	For	For	For
4	Elect John C. Plant	For	Against	Against
	<b>Vote Note:</b> Serves on too many boards			
5	Elect Steven A. Raymund	For	Against	Against
	<b>Vote Note:</b> Insufficient board gender diversity			
6	Elect James Siminoff	For	For	For
7	Elect David M. Stout	For	For	For
8	Elect N.V. Tyagarajan	For	For	For
9	Elect Kathleen A. Walters	For	For	For
10	Elect Kenneth S. Wilson	For	For	For
11	Ratification of Auditor	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
	<b>Vote Note:</b> A 10% threshold for calling a special meeting is appropriate			



Jack In The Box, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/29/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-466367109

Annual Meeting Agenda (03/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Guillermo Diaz, Jr.	For	For
2	Elect David L. Goebel	For	For
3	Elect Darin S. Harris	For	For
4	Elect Sharon P. John	For	For
5	Elect Madeleine A. Kleiner	For	For
6	Elect Michael W. Murphy	For	For
7	Elect James M. Myers	For	For
8	Elect Enrique Ramirez	For	For
9	Elect Vivien M. Yeung	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	Against	For



Jacobs Solutions Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 01/23/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-46982L108

Annual Meeting Agenda (01/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven J. Demetriou	For	For
2	Elect Chris M.T. Thompson	For	For
3	Elect Priya Abani	For	For
4	Elect Vincent K. Brooks	For	For
5	Elect Ralph E. Eberhart	For	For
6	Elect Manuel J. Fernandez	For	For
7	Elect Georgette D. Kiser	For	For
8	Elect Barbara L. Loughran	For	For
9	Elect Robert A. McNamara	For	For
10	Elect Louis V. Pinkham	For	For
11	Elect Robert V. Pragada	For	For
12	Elect Peter J. Robertson	For	For
13	Elect Julia A. Sloat	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Amendment Regarding Officer Exculpation	For	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders			
16	Amendment to Remove Pass-Through Voting Provision	For	For
17	Ratification of Auditor	For	For

**Vote Note:** Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

**Jefferies Financial Group Inc**

**Voted** **Ballot Status** Counted **Decision Status** Approved

**Vote Deadline Date** 03/27/2024 **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-47233W109

**Annual Meeting Agenda (03/28/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Linda L. Adamany	For	For	For
2	Elect Robert D. Beyer	For	Against	Against
<b>Vote Note:</b> Ongoing compensation concerns				
3	Elect Matrice Ellis Kirk	For	For	For
4	Elect Brian P. Friedman	For	For	For
5	Elect MaryAnne Gilmartin	For	For	For
6	Elect Richard B. Handler	For	For	For
7	Elect Thomas W. Jones	For	For	For
8	Elect Jacob M. Katz	For	For	For
9	Elect Michael T. O'Kane	For	For	For
10	Elect Joseph S. Steinberg	For	For	For
11	Elect Melissa V. Weiler	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
<b>Vote Note:</b> Pay for performance disconnect; Insufficient response to shareholder dissent				
13	Amendment to the Equity Compensation Plan	For	Against	Against
<b>Vote Note:</b> This is a larger company and the dilution exceeds 5%.				
14	Ratification of Auditor	For	For	For

**Johnson Controls International plc**

**Voted** **Ballot Status** Counted **Decision Status** Approved

**Vote Deadline Date** 03/12/2024 **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-G51502105

**Annual Meeting Agenda (03/13/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Timothy M. Archer	For	For	For
2	Elect Jean S. Blackwell	For	For	For

3	Elect Pierre E. Cohade	For	For	For
4	Elect W. Roy Dunbar	For	For	For
5	Elect Gretchen R. Haggerty	For	For	For
6	Elect Ayesha Khanna	For	For	For
7	Elect Seetarama S. Kotagiri	For	For	For
8	Elect Simone Menne	For	For	For
9	Elect George R. Oliver	For	For	For
10	Elect Carl Jürgen Tinggren	For	For	For
11	Elect Mark P. Vergnano	For	For	For
12	Elect John D. Young	For	For	For
13	Ratification of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

**Vote Note:**Potential capital increase is 20.00%.

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**Johnson Outdoors Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/27/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-479167108

**Annual Meeting Agenda (02/28/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Paul G. Alexander	For	For	For
1.2	Elect John M. Fahey, Jr.	For	Withhold	Withhold
<b>Vote Note:</b> Multi-class share structure with unequal voting rights				
1.3	Elect Jeffrey M. Stutz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

**Karuna Therapeutics Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/11/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-48576A100

**Special Meeting Agenda (03/12/2024)**


		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
	<b>Vote Note:</b> Concerning pay practices; Excessive single trigger payments			
3	Right to Adjourn Meeting	For	For	For

**Keysight Technologies Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/20/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-49338L103

**Annual Meeting Agenda (03/21/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Charles J. Dockendorff	For	Against	Against
	<b>Vote Note:</b> Insufficient board gender diversity			
2	Elect Ronald S. Nersesian	For	For	For
3	Elect Robert A. Rango	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2014 Equity and Incentive Compensation Plan	For	For	For
7	Amendment to the Employee Stock Purchase Plan	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
 9	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

**Kura Sushi USA Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/24/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-501270102

**Annual Meeting Agenda (01/25/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Shintaro Asako	For	For	For
2	Elect Kim Ellis	For	For	For
3	Elect Seitaro Ishii	For	Against	Against
<b>Vote Note:</b> Multi-class share structure with unequal voting rights				
4	Elect Carin L. Stutz	For	For	For
5	Elect Hajime Uba	For	For	For
6	Ratification of Auditor	For	For	For

**Leslies Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/14/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-527064109

**Annual Meeting Agenda (03/15/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Susan O'Farrell	For	For	For
1.2	Elect Claire Spofford	For	For	For
1.3	Elect Seth Estep	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2020 Omnibus Incentive Plan	For	For	For

**Lindsay Corporation**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/08/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-535555106

**Annual Meeting Agenda (01/09/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Robert E. Brunner	For	For	For
1.2	Elect Randy A. Wood	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

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**Manchester United Plc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/02/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-  
G5784H106

**Special Meeting Agenda (02/05/2024)**

**Mgmt Rec**      **CONN-OTT Policy**      **Vote Cast**

1	Adoption of New Articles	For	Against	Against
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**Vote Note:**Amendment is not in best interests of shareholders

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**Micron Technology Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/17/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-  
595112103

**Annual Meeting Agenda (01/18/2024)**

**Mgmt Rec**      **CONN-OTT Policy**      **Vote Cast**

1	Elect Richard M. Beyer	For	For	For
2	Elect Lynn A. Dugle	For	For	For
3	Elect Steven J. Gomo	For	For	For
4	Elect Linnie M. Haynesworth	For	For	For
5	Elect Mary Pat McCarthy	For	For	For
6	Elect Sanjay Mehrotra	For	For	For
7	Elect Robert E. Switz	For	For	For
8	Elect MaryAnn Wright	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against

**Vote Note:**Pay for performance disconnect; Concerning pay practices

10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against



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**Model N Inc****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date**      02/14/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
607525102**Annual Meeting Agenda (02/15/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Election of Directors			
1.1 Elect Baljit Dail	For	For	For
1.2 Elect Melissa Fisher	For	For	For
1.3 Elect Alan S. Henricks	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

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**MSC Industrial Direct Co., Inc.****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date**      01/23/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
553530106**Annual Meeting Agenda (01/24/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect Erik Gershwind	For	For	For
2 Elect Louise K. Goeser	For	For	For
3 Elect Mitchell Jacobson	For	For	For
4 Elect Michael C. Kaufmann	For	For	For
5 Elect Steven Paladino	For	For	For
6 Elect Philip R. Peller	For	For	For
7 Elect Rahquel Purcell	For	For	For
8 Elect Rudina Seseri	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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**National Fuel Gas Co.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/07/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-636180101

**Annual Meeting Agenda (03/08/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Election of Directors			
1.1 Elect David H. Anderson	For	For	For
1.2 Elect David P. Bauer	For	For	For
1.3 Elect Barbara M. Baumann	For	For	For
1.4 Elect David C. Carroll	For	For	For
1.5 Elect Steven C. Finch	For	For	For
1.6 Elect Joseph N. Jagers	For	For	For
1.7 Elect Rebecca Ranich	For	For	For
1.8 Elect Jeffrey W. Shaw	For	For	For
1.9 Elect Thomas E. Skains	For	For	For
1.10 Elect David F. Smith	For	For	For
1.11 Elect Ronald J. Tanski	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2010 Equity Compensation Plan	For	For	For
4 Ratification of Auditor	For	For	For

**Nordson Corp.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/04/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-655663102

**Annual Meeting Agenda (03/05/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect Frank M. Jaehnert	For	For	For
2 Elect Ginger M. Jones	For	For	For
3 Elect Christopher L. Mapes	For	Withhold	Withhold
<b>Vote Note:</b> Serves on too many boards			
4 Elect Milton M. Morris	For	For	For
5 Ratification of Auditor	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For



**Pathward Financial Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      02/26/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-59100U108

**Annual Meeting Agenda (02/27/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Election of Directors			
1.1 Elect Becky S. Shulman	For	For	For
1.2 Elect Lizabeth H. Zlatkus	For	For	For
1.3 Elect Christopher Perretta	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2023 Omnibus Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

**PGT Innovations Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/15/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-69336V101

**Special Meeting Agenda (03/18/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Acquisition by MITER Brands	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Charter Amendment	For	For	For
4 Right to Adjourn Meeting	For	For	For

**Photronics, Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/26/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-719405102

**Annual Meeting Agenda (03/27/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Election of Directors			
1.1 Elect Walter M. Fiederowicz	For	For	For
1.2 Elect Frank Lee	For	For	For
1.3 Elect Adam Lewis	For	For	For
1.4 Elect Daniel Liao	For	For	For
1.5 Elect Constantine S. Macricostas	For	For	For
1.6 Elect George Macricostas	For	For	For
1.7 Elect Mary Paladino	For	For	For

1.8	Elect Mitchell G. Tyson	For	Withhold	Withhold
<b>Vote Note:</b> Insufficient board gender diversity; Retirement policy waiver concern				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

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**Pioneer Natural Resources Co.**

<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved
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<b>Vote Deadline Date</b>	02/06/2024	<b>Share Blocking</b>	No
<b>Country Of Trade</b>	US		
<b>Ballot Sec ID</b>	CUSIP9-723787107		

**Special Meeting Agenda (02/07/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Merger (Acquisition by Exxon Mobil Corporation)	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against

**Vote Note:**Excessive single trigger payments; Excessive compensation

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**Plexus Corp.**

<b>Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved
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<b>Vote Deadline Date</b>	02/13/2024	<b>Share Blocking</b>	No
<b>Country Of Trade</b>	US		
<b>Ballot Sec ID</b>	CUSIP9-729132100		

**Annual Meeting Agenda (02/14/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Joann M. Eisenhart	For	For	For
1.2	Elect Dean A. Foate	For	For	For
1.3	Elect Rainer Jueckstock	For	For	For
1.4	Elect Todd P. Kelsey	For	For	For
1.5	Elect Randy J. Martinez	For	For	For
1.6	Elect Joel Quadracci	For	For	For
1.7	Elect Karen M. Rapp	For	For	For
1.8	Elect Paul A. Rooke	For	For	For
1.9	Elect Michael V. Schrock	For	For	For
1.10	Elect Jennifer Wuamett	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Approval of the 2024 Omnibus Incentive Plan	For	For	For

**Post Holdings Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/24/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-737446104

**Annual Meeting Agenda (01/25/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect William P. Stiritz	For	For	For
2	Elect Thomas C. Erb	For	Against	Against
<b>Vote Note:</b> Related party transactions				
3	Elect Jennifer Kuperman	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
<b>Vote Note:</b> Pay for performance disconnect				
6	Repeal of Classified Board	For	For	For

**PTC Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/13/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-69370C100

**Annual Meeting Agenda (02/14/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Neil Barua	For	For	For
1.2	Elect Mark D. Benjamin	For	For	For
1.3	Elect Janice D. Chaffin	For	For	For
1.4	Elect Amar Hanspal	For	For	For
1.5	Elect Michal Katz	For	For	For
1.6	Elect Paul A. Lacy	For	For	For
1.7	Elect Corinna Lathan	For	For	For
1.8	Elect Janesh Moorjani	For	For	For
1.9	Elect Robert P. Schechter	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Qualcomm, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 03/04/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-747525103

Annual Meeting Agenda (03/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sylvia Acevedo	For	For	For
2 Elect Cristiano R. Amon	For	For	For
3 Elect Mark Fields	For	For	For
4 Elect Jeffrey W. Henderson	For	For	For
5 Elect Gregory N. Johnson	For	For	For
6 Elect Ann M. Livermore	For	For	For
7 Elect Mark D. McLaughlin	For	For	For
8 Elect Jamie S. Miller	For	For	For
9 Elect Irene B. Rosenfeld	For	For	For
10 Elect Kornelis Smit	For	For	For
11 Elect Jean-Pascal Tricoire	For	For	For
12 Elect Anthony J. Vinciguerra	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Amendment to the 2023 Long-Term Incentive Plan	For	For	For
16 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders			
17 Amendment to Bylaws to Add Federal Forum Selection Provision	For	Against	Against
<b>Vote Note:</b> Amendment is not in best interests of shareholders			

Raymond James Financial, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/21/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-754730109

Annual Meeting Agenda (02/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Marlene Debel	For	For	For
2 Elect Robert M. Dutkowsky	For	For	For
3 Elect Jeffrey N. Edwards	For	For	For
4 Elect Benjamin C. Esty	For	For	For
5 Elect Art A. Garcia	For	For	For
6 Elect Anne Gates	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity			

7	Elect Gordon L. Johnson	For	For	For
8	Elect Raymond W. McDaniel, Jr.	For	For	For
9	Elect Roderick C. McGeary	For	For	For
10	Elect Paul C. Reilly	For	For	For
11	Elect Raj Seshadri	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
	<b>Vote Note:</b> Concerning pay practices			
13	Ratification of Auditor	For	For	For

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**REV Group Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/28/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-749527107

**Annual Meeting Agenda (02/29/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Jean-Marie (John) Canan	For	For	For
2	Elect Charles Dutil	For	For	For
3	Elect Kathleen M. Steele	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Amendment to the 2016 Omnibus Incentive Plan	For	For	For

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**Rockwell Automation Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/05/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-773903109

**Annual Meeting Agenda (02/06/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Election of Directors			
1.1	Elect Alice L. Jolla	For	For	For
1.2	Elect Lisa A. Payne	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

**Sage Therapeutics Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/30/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-78667J108

**Special Meeting Agenda (01/31/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Option Exchange	For	For	For
2	Right to Adjourn Meeting	For	For	For

**Scansource, Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/24/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-806037107

**Annual Meeting Agenda (01/25/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Michael L. Baur	For	For	For
2	Elect Peter C. Browning	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity				
3	Elect Frank E. Emory, Jr.	For	For	For
4	Elect Charles A. Mathis	For	For	For
5	Elect Vernon J. Nagel	For	For	For
6	Elect Dorothy F. Ramoneda	For	For	For
7	Elect Jeffrey R. Rodek	For	For	For
8	Elect Elizabeth O. Temple	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

**Scotts Miracle-Gro Company**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/19/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-810186106

**Annual Meeting Agenda (01/22/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Thomas N. Kelly, Jr.	For	For	For

2	Elect Brian E. Sandoval	For	For	For
3	Elect Peter E. Shumlin	For	For	For
4	Elect John R. Vines	For	Against	Against

**Vote Note:**Insufficient board gender diversity; Retirement policy waiver concern

5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Amendment to the Long-Term Incentive Plan	For	For	For

**Spirit Realty Capital Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/18/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-84860W300

**Special Meeting Agenda (01/19/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

**Starbucks Corp.**

**Voted**      **Ballot Status**      Confirmed      **Decision Status**      Approved

**Vote Deadline Date**      03/12/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-855244109

**Annual Meeting Agenda (03/13/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Management Nominee Richard E. Allison, Jr.	For	For	For
2	Elect Management Nominee Andrew Campion	For	For	For
3	Elect Management Nominee Beth E. Ford	For	For	For
4	Elect Management Nominee Mellody Hobson	For	For	For
5	Elect Management Nominee Jørgen Vig Knudstorp	For	For	For
6	Elect Management Nominee Neal Mohan	For	For	For
7	Elect Management Nominee Satya Nadella	For	For	For
8	Elect Management Nominee Laxman Narasimhan	For	For	For
9	Elect Management Nominee Daniel Servitje Montull	For	For	For
10	Elect Management Nominee Mike Sievert	For	For	For
11	Elect Management Nominee Wei Zhang	For	For	For
12	Elect Dissident Nominee Maria Echaveste	Do Not Vote	Do Not Vote	Withhold
13	Elect Dissident Nominee Hon. Joshua Gotbaum	Do Not Vote	Do Not Vote	Withhold



(SHP) 14	Elect Dissident Nominee Wilma B. Liebman	Do Not Vote	Do Not Vote	Withhold
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
(SHP) 17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Non-Discrimination Audit	Against	For	Against
<b>Vote Note:</b> Anti-ESG Proponent				
(SHP) 19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	For	Against
<b>Vote Note:</b> Anti-ESG Proponent				

**Starbucks Corp.**

**Voted**      **Ballot Status**      Confirmed      **Decision Status**      Approved

**Vote Deadline Date**      03/12/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-855244109

**Annual Meeting Agenda (03/13/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Management Nominee Richard E. Allison, Jr.	For	For	For
2	Elect Management Nominee Andrew Campion	For	For	For
3	Elect Management Nominee Beth E. Ford	For	For	For
4	Elect Management Nominee Mellody Hobson	For	For	For
5	Elect Management Nominee Jørgen Vig Knudstorp	For	For	For
6	Elect Management Nominee Neal Mohan	For	For	For
7	Elect Management Nominee Satya Nadella	For	For	For
8	Elect Management Nominee Laxman Narasimhan	For	For	For
9	Elect Management Nominee Daniel Servitje Montull	For	For	For
10	Elect Management Nominee Mike Sievert	For	For	For
11	Elect Management Nominee Wei Zhang	For	For	For
(SHP) 12	Elect Dissident Nominee Maria Echaveste	Do Not Vote	Do Not Vote	Withhold
(SHP) 13	Elect Dissident Nominee Hon. Joshua Gotbaum	Do Not Vote	Do Not Vote	Withhold
(SHP) 14	Elect Dissident Nominee Wilma B. Liebman	Do Not Vote	Do Not Vote	Withhold
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
(SHP) 17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Non-Discrimination Audit	Against	For	For
<b>Vote Note:</b> Anti-ESG Proponent				
(SHP) 19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	For	For
<b>Vote Note:</b> Anti-ESG Proponent				



Unvoted      Ballot Status      Unsent      Decision Status      Take No Action

Vote Deadline Date 03/12/2024      Share Blocking No  
Country Of Trade US  
Ballot Sec ID CUSIP9-855244109

**Annual Meeting Agenda (03/13/2024)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Election of Dissident Nominee Maria Echaveste	Do Not Vote	Do Not Vote	TNA
(SHP) 2	Election of Dissident Nominee Joshua Gotbaum	Do Not Vote	Do Not Vote	TNA
(SHP) 3	Election of Dissident Nominee Wilma B. Liebman	Do Not Vote	Do Not Vote	TNA
(SHP) 4	Election of Management Nominee Beth Ford	Do Not Vote	Do Not Vote	TNA
(SHP) 5	Election of Management Nominee Mellody Hobson	Do Not Vote	Do Not Vote	TNA
(SHP) 6	Election of Management Nominee Neal Mohan	Do Not Vote	Do Not Vote	TNA
(SHP) 7	Election of Management Nominee Satya Nadella	Do Not Vote	Do Not Vote	TNA
(SHP) 8	Election of Management Nominee Laxman Narasimhan	Do Not Vote	Do Not Vote	TNA
(SHP) 9	Election of Management Nominee Daniel Servitje	Do Not Vote	Do Not Vote	TNA
(SHP) 10	Election of Management Nominee Mike Sievert	Do Not Vote	Do Not Vote	TNA
(SHP) 11	Election of Management Nominee Wei Zhang	Do Not Vote	Do Not Vote	TNA
(SHP) 12	Election of Management Nominee Ritch Allison	Do Not Vote	Do Not Vote	TNA
(SHP) 13	Election of Management Nominee Andy Champion	Do Not Vote	Do Not Vote	TNA
(SHP) 14	Election of Management Nominee Jorgen Vig Knudstorp	Do Not Vote	Do Not Vote	TNA
15	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
16	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
(SHP) 17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Do Not Vote	Do Not Vote	TNA
(SHP) 18	Shareholder Proposal Regarding Non-Discrimination Audit	Do Not Vote	For	TNA
(SHP) 19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Do Not Vote	For	TNA

StoneX Group Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/26/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-861896108

Annual Meeting Agenda (02/27/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Annabelle G. Bexiga	For	For	For
2	Elect Diane L. Cooper	For	For	For
3	Elect John M. Fowler	For	For	For
4	Elect Steven Kass	For	For	For
5	Elect Sean M. O'Connor	For	For	For
6	Elect Eric Parthemore	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

7	Elect John Radziwill	For	For	For
8	Elect Dhamu R. Thamodaran	For	For	For
9	Ratification of Auditor	For	Against	Against

Vote Note:Auditor contract contains alternative dispute resolution procedures

10	Advisory Vote on Executive Compensation	For	For	For
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Super Micro Computer Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 01/19/2024 Share Blocking No  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-86800U104

Annual Meeting Agenda (01/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Judy Li-Ju Lin	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

2	Elect Chiu-Chu Liu Liang	For	For	For
3	Elect Yih-Shyan Liaw	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Amendment to the 2020 Equity and Incentive Compensation Plan	For	Against	Against

Vote Note:Excessive overhang; Pace of historical grants

Symbotic Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 02/29/2024  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-87151X101  
 Share Blocking No

Annual Meeting Agenda (03/01/2024)


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard B. Cohen	For	For	For
2	Elect Rollin Ford	For	For	For
3	Elect Charles F. Kane	For	For	For
4	Elect Todd Krasnow	For	For	For
5	Elect Vikas J. Parekh	For	For	For
6	Elect Daniela Rus	For	For	For
7	Elect Merline Saintil	For	For	For
8	Ratification of Auditor	For	For	For

TD Synnex Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 03/19/2024  
 Country Of Trade US  
 Ballot Sec ID CUSIP9-87162W100  
 Share Blocking No

Annual Meeting Agenda (03/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ann Vezina	For	For	For
2	Elect Robert Kalsow-Ramos	For	For	For
3	Elect Richard T. Hume	For	For	For
4	Elect Kathleen M. Crusco	For	For	For
5	Elect Herh Ting	For	Withhold	Withhold
<b>Vote Note:</b> Serves on too many boards				
6	Elect Hau Lee	For	For	For
7	Elect Nayaki R. Nayyar	For	For	For
8	Elect Matthew Nord	For	For	For
9	Elect Dennis Polk	For	For	For
10	Elect Claude Pumilia	For	For	For
11	Elect Merline Saintil	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Employee Stock Purchase Plan	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

**Vote Note:**Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Vote Deadline Date 03/11/2024  
Country Of Trade US  
Ballot Sec ID CUSIP9-  
H84989104

Share Blocking No

**Annual Meeting Agenda (03/13/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jean-Pierre Clamadieu	For	For	For
2 Elect Terrence R. Curtin	For	For	For
3 Elect Carol Anthony Davidson	For	For	For
4 Elect Lynn A. Dugle	For	For	For
5 Elect William A. Jeffrey	For	For	For
6 Elect Shirley LIN Syaru	For	For	For
7 Elect Heath A. Mitts	For	Against	Against
<b>Vote Note:</b> CFO on board			
8 Elect Abhijit Y. Talwalkar	For	For	For
9 Elect Mark C. Trudeau	For	For	For
10 Elect Dawn C. Willoughby	For	For	For
11 Elect Laura H. Wright	For	For	For
12 Elect Carol Anthony Davidson as Board Chair	For	For	For
13 Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	For	For
14 Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For	For
15 Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For	For
16 Appointment of Independent Proxy	For	For	For
17 Approval of Annual Report	For	For	For
18 Approval of Statutory Financial Statements	For	For	For
19 Approval of Consolidated Financial Statements	For	For	For
20 Ratification of Board and Management Acts	For	For	For
21 Appointment of Auditor	For	For	For
22 Appointment of Swiss Registered Auditor	For	For	For
23 Appointment of Special Auditor	For	For	For
24 Advisory Vote on Executive Compensation	For	For	For
25 Approval of Swiss Statutory Compensation Report	For	For	For
26 Executive Compensation (Total)	For	For	For
27 Board Compensation	For	For	For
28 Allocation of Profits	For	For	For
29 Dividend from Reserves	For	For	For
30 Approval of Capital Band	For	For	For
31 Cancellation of Shares and Reduction in Share Capital	For	For	For
32 Amendments to Articles Regarding Shareholder Rights and General Meetings	For	For	For
33 Amendments to Articles Regarding Virtual and Hybrid Meetings	For	For	For
34 Amendments to Articles Regarding Board and Compensation Matters	For	For	For
35 Authority to Repurchase Shares	For	For	For
36 Approval of the 2024 Stock and Incentive Plan	For	Against	Against

**Vote Note:**This is a larger company and the dilution exceeds 5%.

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**Telefonica Brasil S.A.,****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date**      01/11/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
87936R205**Special Meeting Agenda (01/24/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1    Reduction in Share Capital (Without Cancellation of Shares)	For	For	For
2    Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
3    Consolidation of Articles	For	For	For
4    Authorization of Legal Formalities	For	For	For

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**Tetra Tech, Inc.****Voted**      **Ballot Status**      Counted      **Decision Status**      Approved**Vote Deadline Date**      02/28/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-  
88162G103**Annual Meeting Agenda (02/29/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1    Elect Dan L. Batrack	For	For	For
2    Elect Gary R. Birkenbeuel	For	For	For
3    Elect Prashant Gandhi	For	For	For
4    Elect Joanne M. Maguire	For	For	For
5    Elect Christiana Obiaya	For	For	For
6    Elect Kimberly E. Ritrievi	For	For	For
7    Elect Kirsten M. Volpi	For	For	For
8    Advisory Vote on Executive Compensation	For	For	For
9    Ratification of Auditor	For	For	For

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**TFS Financial Corporation**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/21/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-87240R107

**Annual Meeting Agenda (02/22/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Barbara J. Anderson	For	For	For
2	Elect Anthony J. Asher	For	Against	Against
<b>Vote Note:</b> Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies				
3	Elect Meredith S. Weil	For	Against	Against
<b>Vote Note:</b> CFO on board				
4	Advisory Vote on Executive Compensation	For	Against	Against
<b>Vote Note:</b> Pay for performance disconnect				
5	Ratification of Auditor	For	For	For

**Toll Brothers Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 03/11/2024      **Share Blocking** No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-889478103

**Annual Meeting Agenda (03/12/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Douglas C. Yearley, Jr.	For	For	For
2	Elect Stephen F. East	For	For	For
3	Elect Christine N. Garvey	For	For	For
4	Elect Karen H. Grimes	For	For	For
5	Elect Derek T. Kan	For	For	For
6	Elect John A. McLean	For	For	For
7	Elect Wendell E. Pritchett	For	For	For
8	Elect Judith A. Reinsdorf	For	For	For
9	Elect Katherine M. Sandstrom	For	For	For
10	Elect Paul E. Shapiro	For	Against	Against
<b>Vote Note:</b> Insufficient board level oversight of environmental and social issues				
11	Elect Scott D. Stowell	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

**Toro Co.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/18/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-891092108

**Annual Meeting Agenda (03/19/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Election of Directors			
1.1 Elect Gary L. Ellis	For	For	For
1.2 Elect Jill M. Pemberton	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

**Transdigm Group Incorporated**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      03/06/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-893641100

**Annual Meeting Agenda (03/07/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Election of Directors			
1.1 Elect David A. Barr	For	For	For
1.2 Elect Jane Cronin	For	For	For
1.3 Elect Michael Graff	For	For	For
1.4 Elect Sean P. Hennessy	For	For	For
1.5 Elect W. Nicholas Howley	For	For	For
1.6 Elect Gary E. McCullough	For	Withhold	Withhold
<b>Vote Note:</b> Insufficient board gender diversity			
1.7 Elect Michele Santana	For	For	For
1.8 Elect Robert J. Small	For	For	For
1.9 Elect Kevin Stein	For	For	For
1.10 Elect Jorge L. Valladares III	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
<b>Vote Note:</b> Insufficient response to shareholder dissent			

**Twist Bioscience Corp**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/05/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-90184D100

**Annual Meeting Agenda (02/06/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Election of Directors			
1.1 Elect Emily M. Leproust	For	For	For
1.2 Elect Robert B. Chess	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

**Tyson Foods, Inc.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 02/07/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-902494103




**Annual Meeting Agenda (02/08/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1 Elect John H. Tyson	For	For	For
2 Elect Les R. Baledge	For	For	For
3 Elect Mike D. Beebe	For	For	For
4 Elect Maria Claudia Borrás	For	Against	Against
<b>Vote Note:</b> Did not implement frequency of SOP approved by shareholders			
5 Elect David J. Bronczek	For	Against	Against
<b>Vote Note:</b> Did not implement frequency of SOP approved by shareholders; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; Retirement policy waiver concern; Shareholder proponent not disclosed			
6 Elect Mikel A. Durham	For	Against	Against
<b>Vote Note:</b> Affiliate/Insider on audit committee			
7 Elect Donnie King	For	For	For
8 Elect Jonathan D. Mariner	For	For	For
9 Elect Kevin M. McNamara	For	For	For
10 Elect Cheryl S. Miller	For	Against	Against
<b>Vote Note:</b> Did not implement frequency of SOP approved by shareholders			
11 Elect Kate B. Quinn	For	For	For
12 Elect Jeffrey K. Schomburger	For	Against	Against
<b>Vote Note:</b> Did not implement frequency of SOP approved by shareholders			
13 Elect Barbara A. Tyson	For	For	For
14 Elect Noel White	For	For	For
15 Ratification of Auditor	For	For	For
16 Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions	Against	For	For



**Vote Note:**Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objectives



 17	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	Against	For	For
 18	Shareholder Proposal Regarding Deforestation-Free Supply Chains	Against	Manual	Against
 19	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	For	For

**UGI Corp.**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/25/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-902681105

**Annual Meeting Agenda (01/26/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Mario Longhi	For	For	For
2	Elect M. Shawn Bort	For	For	For
3	Elect Theodore A. Dosch	For	For	For
4	Elect Alan N. Harris	For	For	For
5	Elect William J. Marrazzo	For	For	For
6	Elect Cindy J. Miller	For	For	For
7	Elect Roger Perreault	For	Abstain	Abstain
<b>Vote Note:</b> Proposal withdrawn				
8	Elect Kelly A. Romano	For	For	For
9	Elect Santiago Seage	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
<b>Vote Note:</b> Pay for performance disconnect				
11	Ratification of Auditor	For	For	For

**Valvoline Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/24/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-92047W101

**Annual Meeting Agenda (01/25/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Gerald W. Evans, Jr.	For	For	For
2	Elect Lori A. Flees	For	For	For
3	Elect Richard J. Freeland	For	For	For
4	Elect Carol H. Kruse	For	For	For

5	Elect Vada O. Manager	For	For	For
6	Elect Patrick S. Pacious	For	For	For
7	Elect Jennifer L. Slater	For	For	For
8	Elect Charles M. Sonsteby	For	For	For
9	Elect Mary J. Twinem	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

**Visa Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/22/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-92826C839

**Annual Meeting Agenda (01/23/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Lloyd A. Carney	For	For	For
2	Elect Kermit R. Crawford	For	For	For
3	Elect Francisco Javier Fernández Carbajal	For	For	For
4	Elect Ramon L. Laguarta	For	For	For
5	Elect Teri L. List	For	For	For
6	Elect John F. Lundgren	For	For	For
7	Elect Ryan McInerney	For	For	For
8	Elect Denise M. Morrison	For	For	For
9	Elect Pamela Murphy	For	For	For
10	Elect Linda J. Rendle	For	For	For
11	Elect Maynard G. Webb, Jr.	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Exchange Offer Amendments	For	For	For

**Vote Note:** Proposal relates to a specific transaction.

15	Right to Adjourn Meeting	For	For	For
 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

**Walgreens Boots Alliance Inc**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date** 01/24/2024      **Share Blocking**      No  
**Country Of Trade** US  
**Ballot Sec ID** CUSIP9-931427108

**Annual Meeting Agenda (01/25/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Janice M. Babiak	For	For	For

2	Elect Inderpal S. Bhandari	For	For	For
3	Elect Ginger L. Graham	For	For	For
4	Elect Bryan C. Hanson	For	For	For
5	Elect Robert L. Huffines	For	For	For
6	Elect Valerie B. Jarrett	For	For	For
7	Elect John A. Lederer	For	For	For
8	Elect Stefano Pessina	For	For	For
9	Elect Thomas E. Polen	For	For	For
10	Elect Nancy M. Schlichting	For	For	For
11	Elect Timothy C. Wentworth	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

**Vote Note:**Concerning pay practices

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 15	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Independent Chair	Against	For	For

**Vote Note:**An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP) 17	Shareholder Proposal Regarding Living Wage Policy	Against	For	For
(SHP) 18	Shareholder Proposal Regarding EEO Policy Risk Report	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Report On Risks From State And Federal Laws Regarding Reproductive Health Medications	Against	Against	Against

**WestRock Co**

**Voted**      **Ballot Status**      Counted      **Decision Status**      Approved

**Vote Deadline Date**      01/25/2024      **Share Blocking**      No  
**Country Of Trade**      US  
**Ballot Sec ID**      CUSIP9-96145D105

**Annual Meeting Agenda (01/26/2024)**

		<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1	Elect Colleen F. Arnold	For	For	For
2	Elect Timothy J. Bernlohr	For	For	For
3	Elect J. Powell Brown	For	For	For
4	Elect Terrell K. Crews	For	For	For
5	Elect Russell M. Currey	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect Gracia C. Martore	For	For	For
8	Elect James E. Nevels	For	For	For
9	Elect E. Jean Savage	For	For	For
10	Elect David B. Sewell	For	For	For
11	Elect Dmitri L. Stockton	For	For	For
12	Elect Alan D. Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

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**Woodward Inc****Voted**      **Ballot Status**      Counted      **Decision Status**    Approved**Vote Deadline Date** 01/23/2024      **Share Blocking**    No  
**Country Of Trade**    US  
**Ballot Sec ID**        CUSIP9-  
                                         980745103**Annual Meeting Agenda (01/24/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1    Elect Charles P. Blankenship, Jr.	For	For	For
2    Elect John D. Cohn	For	For	For
3    Elect Daniel G. Korte	For	For	For
4    Advisory Vote on Executive Compensation	For	For	For
5    Ratification of Auditor	For	For	For

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**Zscaler Inc****Voted**      **Ballot Status**      Counted      **Decision Status**    Approved**Vote Deadline Date** 01/04/2024      **Share Blocking**    No  
**Country Of Trade**    US  
**Ballot Sec ID**        CUSIP9-  
                                         98980G102**Annual Meeting Agenda (01/05/2024)**

	<b>Mgmt Rec</b>	<b>CONN-OTT Policy</b>	<b>Vote Cast</b>
1    Election of Directors			
1.1    Elect Jagtar J. Chaudhry	For	For	For
2    Ratification of Auditor	For	For	For
3    Advisory Vote on Executive Compensation	For	Against	Against

**Vote Note:**Insufficient response to shareholder dissent; Poor overall design