

Proxy Voting Report

Jan 1, 2025 to Mar 31, 2025

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
81	797
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
8	1
Number of Meetings With VAM	% of All Meetings Voted
51	63.0%
Number of Proposals With VAM	% of All Proposals Voted
174	22.3%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
76	93.8%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
600	76.8%
Number of Abstain Votes	% of All Proposals Voted
2	0.3%
Number of No Votes Cast	% of All Proposals Voted
16	2.0%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
81	797
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
8	1
Number of Meetings With VAP	% of All Meetings Voted
0	NA
Number of Proposals With VAP	% of All Proposals Voted
0	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
81	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
781	100.0%
Number of Abstain Votes	% of All Proposals Voted
2	0.3%
Number of No Votes Cast	% of All Proposals Voted

16	2.0%
Number of Proposals with Votes with GL	% of All Proposals Voted
675	86.4%

Proposal Summary

Number of Meetings:	81
Number of Mgmt Proposals:	752
Number of Shareholder Proposals:	45

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
585	77.8%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
152	20.2%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
2	0.3%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
11	1.5%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
2	0.3%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
16	35.6%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
24	53.3%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
5	11.1%

Vote Deadline Date02/05/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-G1151C101

Annual Meeting Agenda (02/06/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jaime Ardila	For	For	For
2	Elect Martin Bruder Müller	For	For	For
3	Elect Alan Jope	For	For	For
4	Elect Nancy McKinstry	For	Against	Against
Vote Note:Serves on too many boards				
5	Elect Jennifer Nason	For	For	For
6	Elect Paula A. Price	For	For	For
7	Elect Venkata Renduchintala	For	For	For
8	Elect Arun Sarin	For	For	For
9	Elect Julie Sweet	For	For	For
10	Elect Tracey T. Travis	For	For	For
11	Elect Masahiko Uotani	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Reduction in Share Premium Account	For	For	For
15	Authority to Issue Shares	For	Against	Against
Vote Note:Potential capital increase is 20.00%.				
16	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential capital increase is 20.00%.				
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For

Vote Deadline Date02/27/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-00766T100

Annual Meeting Agenda (02/28/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brad W. Buss	For	Against	Against
Vote Note:The Company has no racial or ethnic diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Derek J. Kerr	For	For	For
3	Elect Kristy M. Pipes	For	For	For
4	Elect W. Troy Rudd	For	For	For






5	Elect Douglas W. Stotlar	For	For	For
6	Elect Daniel R. Tishman	For	Against	Against
Vote Note:Affiliate/Insider on compensation committee				
7	Elect Sander van 't Noordende	For	Against	Against
Vote Note:The Company has no racial or ethnic diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
8	Elect Janet C. Wolfenbarger	For	Against	Against
Vote Note:The Company has no racial or ethnic diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Ratification of Auditor	For	For	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note:Amendment is not in best interests of shareholders				
11	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Agilent Technologies Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00846U101			
Annual Meeting Agenda (03/13/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Otis W. Brawley		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Mikael Dolsten		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Advisory Vote on Executive Compensation		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Elimination of Supermajority Requirement		For	For	For	
<div>SHP</div> 6	Shareholder Proposal Regarding Board Declassification			For	For	
Vote Note:The annual election of directors provides maximum accountability of directors to shareholders						





Vote Deadline Date 01/22/2025
Country Of Trade US
Ballot Sec ID CUSIP9-009158106


Annual Meeting Agenda (01/23/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mgmt. Nominee Tonit Calaway	For	Do Not Vote	TNA
2	Elect Mgmt. Nominee Charles Cogut	For	Do Not Vote	TNA
3	Elect Mgmt. Nominee Lisa Davis	For	Do Not Vote	TNA
4	Elect Mgmt. Nominee Seifollah Ghasemi	For	Do Not Vote	TNA
5	Elect Mgmt. Nominee Jessica Trocchi Graziano	For	Do Not Vote	TNA
6	Elect Mgmt. Nominee Edward Monser	For	Do Not Vote	TNA
7	Elect Mgmt. Nominee Bhavesh Patel	For	Do Not Vote	TNA
8	Elect Mgmt. Nominee Wayne Smith	For	Do Not Vote	TNA
9	Elect Mgmt. Nominee Alfred Stern	For	Do Not Vote	TNA
 10	Elect Diss. Nominee Andrew Evans		Do Not Vote	TNA
 11	Elect Diss. Nominee Paul Hilal		Do Not Vote	TNA
 12	Elect Diss. Nominee Tracy McKibben		Do Not Vote	TNA
 13	Elect Diss. Nominee Dennis Reilley		Do Not Vote	TNA
14	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
15	Ratification of Auditor	For	Do Not Vote	TNA
 16	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Do Not Vote	TNA

Vote Deadline Date 01/22/2025
Country Of Trade US
Ballot Sec ID CUSIP9-009158106

Annual Meeting Agenda (01/23/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
 1	Elect Diss. Nominee Andrew Evans	Do Not Vote	For	For
Vote Note:Public CEO/CFO experience; Capital allocation expertise				
 2	Elect Diss. Nominee Paul Hilal	Do Not Vote	For	For
Vote Note:Shareholder advocate; Company and industry familiarity				
 3	Elect Diss. Nominee Tracy McKibben	Do Not Vote	For	For
Vote Note:Domestic and international renewables expertise				
 4	Elect Diss. Nominee Dennis Reilley	Do Not Vote	For	For
Vote Note:Significant industry expertise				
5	Elect Mgmt. Nominee Charles Cogut	Do Not Vote	Withhold	Withhold
Vote Note:Lengthy board tenure; Associations with CEO; Limited sector expertise				
6	Elect Mgmt. Nominee Lisa Davis	Do Not Vote	Withhold	Withhold
Vote Note:Weak succession planning; Weak talent development; Questionable executive contract				

7	Elect Mgmt. Nominee Seifollah Ghasemi	Do Not Vote	Withhold	Withhold
	Vote Note: Significant strategic, operational, TSR and corporate governance concerns			
8	Elect Mgmt. Nominee Edward Monser	Do Not Vote	Withhold	Withhold
	Vote Note: Weak succession planning; Weak engagement methodology			
9	Elect Mgmt. Nominee Tonit Calaway	Do Not Vote	For	For
	Vote Note: Recommendation on Dissident Card; Serves on too many boards			
10	Elect Mgmt. Nominee Jessica Trocchi Graziano	Do Not Vote	For	For
	Vote Note: Recommendation on Dissident Card			
11	Elect Mgmt. Nominee Bhavesh Patel	Do Not Vote	For	For
	Vote Note: Recommendation on Dissident Card			
12	Elect Mgmt. Nominee Wayne Smith	Do Not Vote	For	For
	Vote Note: Recommendation on Dissident Card			
13	Elect Mgmt. Nominee Alfred Stern	Do Not Vote	For	For
	Vote Note: Recommendation on Dissident Card			
14	Ratification of Auditor	Do Not Vote	For	For
	Vote Note: Recommendation on Dissident Card			
15	Advisory Vote on Executive Compensation	Do Not Vote	For	For
	Vote Note: Recommendation on Dissident Card			
 16	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	For
	Vote Note: Reasonable in view of governance concerns			

Amcor Plc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/24/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0250X107			
Special Meeting Agenda (02/25/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Share Issuance in Connection with Merger with Berry Global Group, Inc		For	For	For	
2	Right to Adjourn Meeting		For	For	For	

Analog Devices Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-032654105			
Annual Meeting Agenda (03/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Vincent Roche	For	For	For		
2	Elect Stephen M. Jennings	For	For	For		
3	Elect André Andonian	For	For	For		
4	Elect Edward H. Frank	For	For	For		
5	Elect Laurie H. Glimcher	For	For	For		
6	Elect Karen M. Golz	For	For	For		
7	Elect Peter B. Henry	For	For	For		
8	Elect Mercedes Johnson	For	For	For		
9	Elect Ray Stata	For	For	For		
10	Elect Andrea F. Wainer	For	For	For		
11	Elect Susie Wee	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Elimination of Supermajority Requirements	For	For	For		

Apple Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/24/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-037833100			
Annual Meeting Agenda (02/25/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Wanda M. Austin	For	For	For		
2	Elect Timothy D. Cook	For	For	For		
3	Elect Alex Gorsky	For	For	For		
4	Elect Andrea Jung	For	For	For		
5	Elect Arthur D. Levinson	For	For	For		
6	Elect Monica C. Lozano	For	For	For		
7	Elect Ronald D. Sugar	For	For	For		
8	Elect Susan L. Wagner	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against	Against		
Vote Note:Anti-ESG proponent.						
<div>SHP</div> 12	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Against	Against	Against		
Vote Note:Anti-ESG proponent.						

SHP	13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Against	Against	Against
		Vote Note: Anti-ESG proponent.			
SHP	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against
		Vote Note: Anti-ESG proponent.			

Applied Materials Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-038222105			
Annual Meeting Agenda (03/06/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Rani Borkar	For	For	For		
2	Elect Judy Bruner	For	For	For		
3	Elect Xun Chen	For	For	For		
4	Elect Aart J. de Geus	For	For	For		
5	Elect Gary E. Dickerson	For	For	For		
6	Elect Thomas J. Iannotti	For	For	For		
7	Elect Alexander A. Karsner	For	For	For		
8	Elect Kevin P. March	For	For	For		
9	Elect Yvonne McGill	For	For	For		
10	Elect Scott A. McGregor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Atmos Energy Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-049560105			
Annual Meeting Agenda (02/05/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect J. Kevin Akers	For	For	For		
2	Elect John C. Ale	For	For	For		
3	Elect Kim R. Cocklin	For	For	For		
4	Elect Kelly H. Compton	For	For	For		

5	Elect Sean Donohue	For	Against	Against
Vote Note:There are less than 30% women on the board.				
6	Elect Rafael G. Garza	For	Against	Against
Vote Note:There are less than 30% women on the board.				
7	Elect Edward Geiser	For	For	For
8	Elect Nancy K. Quinn	For	Against	Against
Vote Note:There are less than 30% women on the board.				
9	Elect Richard A. Sampson	For	Against	Against
Vote Note:There are less than 30% women on the board.				
10	Elect Telisa Toliver	For	For	For
11	Elect Frank Yoho	For	For	For
12	Amendment to the 1998 Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Avid Bioservices Inc

Voted	Ballot Status	Counted	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>01/29/2025</div> <div>US</div> <div>CUSIP9-05368M106</div> </div>				
Special Meeting Agenda (01/30/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Merger/Acquisition	For	For	For	
2 Advisory Vote on Golden Parachutes	For	Against	Against	
Vote Note:Concerning pay practices				
3 Right to Adjourn Meeting	For	For	For	

Banco Bradesco S.A.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>03/04/2025</div> <div>US</div> <div>CUSIP9-059460303</div> </div>				
Annual Meeting Agenda (03/10/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders		For	For	

Becton Dickinson & Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/27/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-075887109			
Annual Meeting Agenda (01/28/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect William M. Brown	For	For	For		
2	Elect Catherine M. Burzik	For	For	For		
3	Elect Carrie L. Byington	For	For	For		
4	Elect R. Andrew Eckert	For	Against	Against		
5	Elect Claire M. Fraser	For	For	For		
6	Elect Jeffrey W. Henderson	For	Against	Against		
7	Elect Christopher Jones	For	For	For		
8	Elect Thomas E. Polen	For	For	For		
9	Elect Timothy M. Ring	For	For	For		
10	Elect Bertram L. Scott	For	For	For		
11	Elect Joanne Waldstreicher	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Blue Bird Corp

Blue Bird Corp		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/13/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-095306106			
Annual Meeting Agenda (03/14/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Mark Blaufuss		For	For	For	
			Vote Note:DUMMY_RECORD			
1.2	Elect Julie A. Fream		For	Withhold	Withhold	
			Vote Note:There are less than 30% women on the board.			
1.3	Elect Simon J. Newman		For	For	For	
			Vote Note:DUMMY_RECORD			
2	Ratification of Auditor		For	For	For	

Capital One Financial Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/14/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14040H105			
Special Meeting Agenda (02/18/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Issuance of Shares in Connection with Acquisition of Discover Financial Services		For	For	For	
2	Right to Adjourn Meeting		For	For	For	

Cemex S.A.B. De C.V.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/20/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-151290889			
Annual Meeting Agenda (03/25/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Accounts and Reports		For	For	For	
2	Allocation of Profits/Dividends		For	For	For	
3	Authority to Repurchase Shares		For	For	For	
4	Elect Rogelio Zambrano Lozano		For	For	For	
5	Elect Armando J. García Segovia		For	For	For	
6	Elect Rodolfo García Muriel		For	For	For	
Vote Note:There are less than 30% women on the board.						
7	Elect Francisco Javier Fernández Carbajal		For	For	For	
8	Elect David Martínez Guzmán		For	For	For	
9	Elect Everardo Elizondo Almaguer		For	For	For	
10	Elect Marcelo Zambrano Lozano		For	For	For	
11	Elect Ramiro Gerardo Villarreal Morales		For	For	For	
12	Elect Gabriel Jaramillo Sanint		For	For	For	
13	Elect Isabel María Aguilera Navarro		For	For	For	
14	Elect María de Lourdes Melgar Palacios		For	For	For	
15	Elect Isauro Alfaro Alvarez		For	For	For	
16	Elect Roger Saldaña Madero as Board Secretary		For	For	For	
17	Elect Guillermo Francisco Hernández Morales as Board Deputy Secretary		For	For	For	
18	Elect Ramiro Gerardo Villarreal Morales as Audit Committee Chair		For	For	For	
19	Elect Everardo Elizondo Almaguer as Audit Committee Member		For	For	For	
20	Elect Gabriel Jaramillo Sanint as Audit Committee Member		For	For	For	
21	Elect Roger Saldaña Madero as Audit Committee Secretary		For	For	For	

22	Elect Guillermo Francisco Hernández Morales as Audit Committee Deputy Secretary	For	For	For
23	Elect Francisco Javier Fernández Carbajal as Corporate Governance Committee Chair	For	For	For
24	Elect Rodolfo García Muriel as Corporate Governance Committee Member	For	For	For
25	Elect Isauro Alfaro Álvarez as Corporate Governance Committee Member	For	For	For
26	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	For	For	For
27	Elect Guillermo Francisco Hernández Morales as Corporate Governance Committee Deputy Secretary	For	For	For
28	Elect Armando J. García Segovia as ESG Committee Chair	For	For	For
29	Elect Marcelo Zambrano Lozano as ESG Committee Member	For	For	For
30	Elect Isabel María Aguilera Navarro as ESG Committee Member	For	For	For
31	Elect María de Lourdes Melgar Palacios as ESG Committee Member	For	For	For
32	Elect Roger Saldaña Madero as ESG Committee Secretary	For	For	For
33	Elect Guillermo Francisco Hernández Morales as ESG Committee Deputy Secretary	For	For	For
34	Directors' and Committee Members' Fees	For	For	For
35	Election of Meeting Delegates	For	For	For
36	Amendments to Articles	For	For	For
37	Consolidation of Articles	For	For	For
38	Election of Meeting Delegates	For	For	For

Cencora Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

		<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>03/05/2025</div> <div>US</div> <div>CUSIP9-03073E105</div> </div>		
Annual Meeting Agenda (03/06/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ornella Barra	For	For	For
2	Elect Werner Baumann	For	For	For
3	Elect Franklin K. Clyburn, Jr.	For	For	For
4	Elect Steven H. Collis	For	For	For
5	Elect D. Mark Durcan	For	For	For
6	Elect Lon R. Greenberg	For	Against	Against
Vote Note:There are less than 30% women on the board.				
7	Elect Lorence H. Kim	For	For	For
8	Elect Robert P. Mauch	For	For	For
9	Elect Redonda G. Miller	For	Against	Against
Vote Note:There are less than 30% women on the board.				
10	Elect Dennis M. Nally	For	For	For
11	Elect Lauren M. Tyler	For	Against	Against
Vote Note:There are less than 30% women on the board.				

12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Charter Communications Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/25/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-16119P108			
Special Meeting Agenda (02/26/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger (Acquisition of Liberty Broadband, Inc.)	For	For	For		
2	Issuance of Shares for the Merger	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Consol Energy Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/08/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20854L108			
Special Meeting Agenda (01/09/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Arch Transaction		For	For	For	
2	Increase in Authorized Common Stock		For	Against	Against	
Vote Note:100.00% increase in authorized capital for general corporate purposes.						
3	Right to Adjourn Meeting		For	For	For	

Construction Partners Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/19/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-21044C107			
Annual Meeting Agenda (03/20/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Ned N. Fleming, III	For	Withhold	Withhold		
Vote Note:Nominee is non-independent and the board has less than majority independence. There are less than 30% women on the board.						
2	Elect Charles E. Owens	For	Withhold	Withhold		
Vote Note:Nominee is non-independent and the board has less than majority independence. There are less than 30% women on the board.						
3	Elect Fred J. Smith III	For	Withhold	Withhold		
Vote Note:Nominee is non-independent and the board has less than majority independence.						
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						

Costco Wholesale Corp

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/22/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-22160K105			
Annual Meeting Agenda (01/23/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Susan L. Decker	For	For	For		
2	Elect Kenneth D. Denman	For	For	For		
3	Elect Helena B. Foulkes	For	For	For		
4	Elect Hamilton E. James	For	For	For		
5	Elect Sally Jewell	For	For	For		
6	Elect Jeffrey S. Raikes	For	For	For		
7	Elect John W. Stanton	For	For	For		
8	Elect Ron M. Vachris	For	For	For		
9	Elect Mary Agnes Wilderotter	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 12	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Against	Against	Against		
Vote Note:Anti-ESG proponent.						

Credicorp Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/26/2025 US CUSIP9- G2519Y108			
Annual Meeting Agenda (03/27/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Appointment of Auditor and Authority to Set Fees	For	For	For		

D.R. Horton Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/15/2025 US CUSIP9- 23331A109			
Annual Meeting Agenda (01/16/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect David V. Auld	For	For	For		
2	Elect Paul J. Romanowski	For	For	For		
3	Elect Brad S. Anderson	For	For	For		
4	Elect Michael R. Buchanan	For	For	For		
5	Elect Benjamin S. Carson, Sr.	For	For	For		
6	Elect M Chad Crow	For	For	For		
7	Elect Elaine D. Crowley	For	For	For		
8	Elect Maribess L. Miller	For	For	For		
9	Elect Barbara R. Smith	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Deere & Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/25/2025 US CUSIP9- 244199105			
Annual Meeting Agenda (02/26/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Leanne G. Caret	For	For	For		

2	Elect Tami A. Erwin	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
3	Elect R. Preston Feight	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Alan C. Heuberger	For	For	For	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
5	Elect L. Neil Hunn	For	For	For		
6	Elect Michael O. Johanns	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect John C. May	For	For	For	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
8	Elect Gregory R. Page	For	For	For		
9	Elect Sherry M. Smith	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Dmitri L. Stockton	For	For	For	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
11	Elect Sheila G. Talton	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Advisory Vote on Executive Compensation	For	For	For	Vote Note: Anti-ESG proponent.	
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Against	Against	Against		
		Vote Note: Anti-ESG proponent.				
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Against	Against	Against	Vote Note: Anti-ESG proponent.	
<div>SHP</div> 16	Shareholder Proposal Regarding Financial Sustainability	Against	Against	Against		
		Vote Note: Anti-ESG proponent.				
		Vote Note: Anti-ESG proponent.				
<div>SHP</div> 17	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For	Vote Note: Anti-ESG proponent.	
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against		
		Vote Note: Anti-ESG proponent.				

Digi International, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/31/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-253798102			
Annual Meeting Agenda (02/03/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Spiro Lazarakis		For	Against	Against	
			Vote Note: There are less than 30% women on the board.			
2	Elect Hatem H. Naguib		For	Against	Against	
			Vote Note: There are less than 30% women on the board.			
3	Elect Valerie Heusinkveld		For	For	For	
4	Elect Allison West Hughes		For	For	For	

5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Amendment to the 2021 Omnibus Incentive Plan	For	For	For

Discover Financial Services	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	02/14/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-254709108			
Special Meeting Agenda (02/18/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger/Acquisition	For	For	For	
2	Advisory Vote on Golden Parachutes	For	For	For	
3	Right to Adjourn Meeting	For	For	For	

Edgewell Personal Care Co	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	02/05/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-28035Q102			
Annual Meeting Agenda (02/06/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robert W. Black	For	For	For	
2	Elect George R. Corbin	For	For	For	
3	Elect Carla Hendra	For	For	For	
4	Elect John C. Hunter, III	For	For	For	
5	Elect James C. Johnson	For	For	For	
6	Elect Rod R. Little	For	For	For	
7	Elect Rakesh Sachdev	For	For	For	
8	Elect Swan Sit	For	For	For	
9	Elect Stephanie P. Stahl	For	For	For	
10	Elect Gary K. Waring	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	

Emerson Electric Co.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-291011104			
Annual Meeting Agenda (02/04/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Joshua B. Bolten	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
2	Elect Calvin G. Butler, Jr.	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
3	Elect Surendralal L. Karsanbhai	For	For	For		
4	Elect Lori M. Lee	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Repeal of Classified Board	For	For	For		
7	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5		For	For		
8	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions		For	For		
9	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock		For	For		
10	Approval of the 2025 Employee Stock Purchase Plan	For	For	For		
11	Ratification of Auditor	For	For	For		

Endava plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/10/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29260V105			
Special Meeting Agenda (03/14/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Authority to Repurchase Shares	For	Against	Against		
		Vote Note:Repurchase is not in best interests of shareholders				

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/23/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29272W109			
Annual Meeting Agenda (01/24/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Cynthia J. Brinkley	For	For	For		
2	Elect Rebecca Frankiewicz	For	For	For		
3	Elect Kevin J. Hunt	For	For	For		
4	Elect James C. Johnson	For	For	For		
5	Elect Mark S. LaVigne	For	For	For		
6	Elect Patrick J. Moore	For	For	For		
7	Elect Donal L. Mulligan	For	For	For		
8	Elect Nneka L. Rimmer	For	For	For		
9	Elect Robert V. Vitale	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 12	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For		
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns						

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-315616102			
Annual Meeting Agenda (03/13/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Marianne Budnik	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Elizabeth L. Buse	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Elect Michel Combes	For	For	For		
4	Elect Michael L. Dreyer	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Tami A. Erwin	For	For	For		
6	Elect Julie Gonzalez	For	For	For		
7	Elect Alan J. Higginson	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Peter S. Klein	For	For	For		
9	Elect François Locoh-Donou	For	For	For		
10	Elect Maya McReynolds	For	For	For		
11	Elect Nikhil Mehta	For	For	For		
12	Elect Michael F. Montoya	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
13	Advisory Vote on Executive Compensation	For	For	For		

14	Ratification of Auditor		For	For	For

Franklin Resources, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-354613101			
Annual Meeting Agenda (02/04/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Mariann Byerwalter	For	Against	Against	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.	
2	Elect Alexander S. Friedman	For	Against	Against		
		Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
3	Elect Gregory E. Johnson	For	For	For		
4	Elect Jennifer M. Johnson	For	For	For		

5	Elect Rupert H. Johnson, Jr.	For	For	For
6	Elect John Y. Kim	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect Karen M. King	For	For	For
8	Elect Anthony J. Noto	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect John W. Thiel	For	For	For
10	Elect Seth H. Waugh	For	For	For
11	Elect Geoffrey Y. Yang	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
12	Ratification of Auditor	For	For	For

Greenbrier Cos., Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/08/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-393657101			
Annual Meeting Agenda (01/09/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Thomas B. Fargo	For	For	For		
2	Elect Antonio Garza	For	For	For		
3	Elect James R. Huffines	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/13/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-422806208			
Annual Meeting Agenda (03/14/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Thomas M. Culligan	For	For	For		
2	Elect Carol F. Fine	For	For	For		
3	Elect Adolfo Henriques	For	For	For		
4	Elect Mark H. Hildebrandt	For	Against	Against		

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

5	Elect Eric A. Mendelson	For	For	For
6	Elect Laurans A. Mendelson	For	Against	Against
7	Elect Victor H. Mendelson	For	For	For
8	Elect Julie Neitzel	For	For	For
9	Elect Alan Schriesheim	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
10	Elect Frank J. Schwitter	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Helmerich & Payne, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP-423452101			
Annual Meeting Agenda (03/05/2025)		Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Elect Delaney M. Bellinger	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
2	Elect Belgacem Chariag	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
3	Elect Kevin Cramton	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
4	Elect Randy A. Foutch	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
5	Elect Hans Helmerich	For	For		For	
6	Elect Elizabeth R. Killinger	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
7	Elect John W. Lindsay	For	For		For	
8	Elect José R. Mas	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
9	Elect Donald F. Robillard, Jr.	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
10	Elect John D. Zeglis	For	Against		Against	
Vote Note: There are less than 30% women on the board.						
11	Ratification of Auditor	For	For		For	
12	Advisory Vote on Executive Compensation	For	For		For	

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/25/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-436440101			
Annual Meeting Agenda (02/26/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Stephen P. MacMillan	For	For	For		
2	Elect Charles J. Dockendorff	For	For	For		
3	Elect Ludwig N. Hantson	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Martin D. Madaus	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Nanaz Mohtashami	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Christina Stamoulis	For	For	For		
7	Elect Stacey D. Stewart	For	For	For		
8	Elect Amy M. Wendell	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Advisory Vote on Executive Compensation	For	For	For		
10	Ratification of Auditor	For	For	For		
<div>SHP</div> 11	Shareholder Proposal Regarding Simple Majority Vote		For	For		
Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests						

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/27/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-440452100			
Annual Meeting Agenda (01/28/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Gary C. Bhojwani	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Stephen M. Lacy	For	For	For		
3	Elect Elsa A. Murano	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect William A. Newlands	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Christopher J. Policinski	For	For	For		

6	Elect Debbra L. Schoneman	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Sally J. Smith	For	For	For
8	Elect James P. Snee	For	For	For
9	Elect Steven A. White	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Michael P. Zechmeister	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Gestation Crates	Against	Against	Against

Hovnanian Enterprises, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/26/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-442487401			
Annual Meeting Agenda (03/27/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Ara K. Hovnanian	For	Against	Against		
Vote Note:Nominee holds the combined Chair and CEO position.						
2	Elect Robert B. Coutts	For	For	For		
3	Elect Miriam Hernandez-Kakol	For	For	For		
4	Elect Edward A. Kangas	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
5	Elect Joseph A. Marengi	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
6	Elect Vincent Pagano, Jr.	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
7	Elect Robin S. Sellers	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
8	Elect J. Larry Sorsby	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices; Pay for performance disconnect						

Interpublic Group Of Cos., Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/17/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-460690100			
Special Meeting Agenda (03/18/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Omnicom Transaction		For	Manual	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

Intra-Cellular Therapies Inc		Voted		Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date		03/26/2025			
		Country Of Trade		US			
		Ballot Sec ID		CUSIP9-46116X101			
Special Meeting Agenda (03/27/2025)				Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Acquisition by Johnson & Johnson			For	Manual	For	
2	Advisory Vote on Golden Parachutes			For	For	For	
3	Right to Adjourn Meeting			For	For	For	

Intuit Inc	Voted		Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date		01/22/2025			
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-461202103			
Annual Meeting Agenda (01/23/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Eve Burton		For	For	For	
2	Elect Scott D. Cook		For	For	For	
3	Elect Richard L. Dalzell		For	For	For	
4	Elect Sasan Goodarzi		For	For	For	
5	Elect Deborah Liu		For	For	For	
6	Elect Tekedra Mawakana		For	For	For	
7	Elect Suzanne Nora Johnson		For	For	For	
8	Elect Forrest E. Norrod		For	For	For	
9	Elect Vasant M. Prabhu		For	For	For	
10	Elect Ryan Roslansky		For	For	For	
11	Elect Thomas J. Szkutak		For	For	For	
12	Elect Raul Vazquez		For	For	For	

13	Elect Eric S. Yuan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Jabil Inc

Jabil Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/22/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-466313103			
Annual Meeting Agenda (01/23/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Anousheh Ansari		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
2	Elect Michael Dastoor		For	For	For	
3	Elect Christopher S. Holland		For	For	For	
4	Elect Mark T. Mondello		For	For	For	
5	Elect John C. Plant		For	Against	Against	
Vote Note:Serves on too many boards						
6	Elect Steven A. Raymund		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
7	Elect James Siminoff		For	For	For	
8	Elect N.V. Tyagarajan		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
9	Elect Kathleen A. Walters		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 12	Shareholder Proposal Regarding Severance Approval Policy		Against	Against	Against	
<div>SHP</div> 13	Shareholder Proposal Regarding Mandatory Director Resignation Policy		Against	For	For	
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns						

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/27/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-466367109			
Annual Meeting Agenda (02/28/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Guillermo Diaz, Jr.		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
2	Elect David L. Goebel		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
3	Elect Darin S. Harris		For	For	For	
4	Elect Madeleine A. Kleiner		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
5	Elect Michael W. Murphy		For	For	For	
6	Elect James M. Myers		For	For	For	
7	Elect Enrique Ramirez		For	For	For	
8	Elect Vivien M. Yeung		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/28/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46982L108			
Annual Meeting Agenda (01/29/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Robert V. Pragada		For	For	For	
2	Elect Louis V. Pinkham		For	For	For	
3	Elect Priya Abani		For	For	For	
4	Elect Michael Collins		For	For	For	
5	Elect Manuel J. Fernandez		For	For	For	
6	Elect Mary M. Jackson		For	For	For	
7	Elect Georgette D. Kiser		For	For	For	
8	Elect Robert A. McNamara		For	For	For	
9	Elect Peter J. Robertson		For	For	For	
10	Elect Julia A. Sloat		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Removal of the Supermajority Voting Requirements for Changes to the Authorized Number of Shares of Preferred Stock		For	For	For	
13	Removal of the Supermajority Voting Requirements for Amendments to the Company's Bylaws		For	For	For	
14	Removal of the Supermajority Voting Requirements for Certain Significant Transactions		For	For	For	

15	Removal of the Supermajority Voting Requirements for Certain Charter Amendments	For	For	For
16	Removal of the Voluntary Reorganization Provision	For	For	For
17	Ratification of Auditor	For	For	For

Johnson Controls International plc

VotedBallot StatusCountedDecision StatusApproved

Vote Deadline Date03/11/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-G51502105

Annual Meeting Agenda (03/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Timothy M. Archer	For	For	For
2	Elect Jean S. Blackwell	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
3	Elect Pierre E. Cohade	For	For	For
4	Elect Patrick K. Decker	For	For	For
5	Elect W. Roy Dunbar	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
6	Elect Gretchen R. Haggerty	For	For	For
7	Elect Ayesha Khanna	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
8	Elect Seetarama S. Kotagiri	For	For	For
9	Elect George R. Oliver	For	For	For
10	Elect Carl Jürgen Tinggren	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
11	Elect Mark P. Vergnano	For	For	For
12	Elect John D. Young	For	For	For
13	Ratification of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential capital increase is 20.00%.				

Keysight Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/19/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49338L103			
Annual Meeting Agenda (03/20/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect James G. Cullen		For	Against	Against	
Vote Note:			There are less than 30% women on the board.			
2	Elect Michelle J. Holthaus		For	Against	Against	
Vote Note:			There are less than 30% women on the board.			
3	Elect Jean M. Nye		For	Against	Against	
Vote Note:			There are less than 30% women on the board.			
4	Elect Joanne B. Olsen		For	Against	Against	
Vote Note:			There are less than 30% women on the board.			
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Board Declassification			For	For	
Vote Note:			The annual election of directors provides maximum accountability of directors to shareholders			

Leslies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-527064109			
Annual Meeting Agenda (03/12/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Yolanda Daniel		For	For	For	
2	Elect Jason McDonell		For	For	For	
3	Elect Maile Naylor		For	For	For	
4	Elect Lorna E. Nagler		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Amendment to Certificate of Incorporation to Allow for the Removal of Directors		For	For	For	
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Against	Against	
Vote Note:			Amendment is not in best interests of shareholders			

Lindsay Corporation

			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	01/07/2025			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-535555106			
Annual Meeting Agenda (01/08/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors						
1.1	Elect Pablo Di Si	Vote Note:DUMMY_RECORD	For	For		For	
1.2	Elect Mary A. Lindsey	Vote Note:There are less than 30% women on the board.	For	Withhold		Withhold	
1.3	Elect Consuelo E. Madere	Vote Note:There are less than 30% women on the board.	For	Withhold		Withhold	
2	Approval of the 2025 Long-Term Incentive Plan.		For	For		For	
3	Ratification of Auditor		For	For		For	
4	Advisory Vote on Executive Compensation		For	For		For	

MACOM Technology Solutions Holdings Inc

			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	03/05/2025			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-55405Y100			
Annual Meeting Agenda (03/06/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors						
1.1	Elect Peter Y. Chung	Vote Note:DUMMY_RECORD	For	For		For	
1.2	Elect Geoffrey G. Ribar	Vote Note:DUMMY_RECORD	For	For		For	
1.3	Elect John Ritchie	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.	For	Withhold		Withhold	
1.4	Elect Jihye Whang Rosenband	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.	For	Withhold		Withhold	

1.5	Elect Murugesan Shanmugaraj	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Micron Technology Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/15/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-595112103			
Annual Meeting Agenda (01/16/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Richard M. Beyer		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Lynn A. Dugle		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Elect Steven J. Gomo		For	For	For	
4	Elect Linnie M. Haynesworth		For	For	For	
5	Elect Mary Pat McCarthy		For	For	For	
6	Elect Sanjay Mehrotra		For	For	For	
7	Elect Robert Holmes Swan		For	For	For	
8	Elect MaryAnn Wright		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect; Concerning pay practices						
10	Approval of the 2025 Equity Incentive Plan		For	For	For	
11	Ratification of Auditor		For	For	For	

Microstrategy Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/17/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-594972408			
Special Meeting Agenda (01/21/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		

1	Increase in Authorized Common Stock	For	Against	Against
	Vote Note: 3030.30% increase in authorized capital for general corporate purposes.			
2	Increase in Authorized Preferred Stock	For	Against	Against
	Vote Note: Board has unlimited rights to set the terms and conditions of the preferred shares.			
3	Amendment to the 2023 Equity Incentive Plan	For	Against	Against
	Vote Note: Grants are excessive			
4	Right to Adjourn Meeting	For	Against	Against
	Vote Note: Not in shareholders' best interests			

Moog, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

02/03/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-615394202

Annual Meeting Agenda (02/04/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mahesh Narang	For	For	For
	Vote Note: DUMMY_RECORD			
2	Approval of the 2025 Long Term Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For

Mueller Water Products Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

02/05/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-624758108

Annual Meeting Agenda (02/06/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christian A. Garcia	For	For	For
2	Elect Thomas J. Hansen	For	For	For
3	Elect Brian C. Healy	For	For	For
4	Elect Christine Ortiz	For	For	For
5	Elect Jeffery S. Sharritts	For	For	For
6	Elect Bentina C. Terry	For	For	For
7	Elect Stephen C. Van Arsdell	For	For	For
8	Elect Leland G. Weaver	For	For	For
9	Elect Marietta Edmunds Zakas	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

11	Amendment to the 2006 Employee Stock Purchase Plan	For	For	For
12	Amendment to the 2006 Stock Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Nordson Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

03/03/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-655663102

Annual Meeting Agenda (03/04/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Annette K. Clayton	For	For	For
2	Elect John A. DeFord	For	For	For
3	Elect Jennifer A. Parmentier	For	For	For
4	Elect Victor L. Richey, Jr.	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Omnicom Group, Inc.

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

03/17/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-681919106

Special Meeting Agenda (03/18/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	IPG Issuance	For	Manual	For
2	Right to Adjourn Meeting	For	For	For

Parker Drilling Co.			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	01/16/2025			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-701081606			
Special Meeting Agenda (01/17/2025)			Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Merger with Nabors Industries Ltd.			For	For	For	
2	Right to Adjourn Meeting			For	For	For	

Parker Drilling Co.			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	02/14/2025			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-701081606			
Consent Meeting Agenda (02/15/2025)			Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Approval of Golden Parachute Payments			For	Against	Against	
Vote Note:Excessive compensation; Not in shareholders' best interests							

Pathward Financial Inc				Voted	Ballot Status	Counted	Decision Status	Approved
				Vote Deadline Date	02/24/2025			
				Country Of Trade	US			
				Ballot Sec ID	CUSIP9-59100U108			
Annual Meeting Agenda (02/25/2025)					Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors							
1.1	Elect Elizabeth G. Hoople				For	For	For	
				Vote Note:DUMMY_RECORD				
1.2	Elect Ronald D. McCray				For	For	For	
				Vote Note:DUMMY_RECORD				
1.3	Elect Brett L. Pharr				For	For	For	
				Vote Note:DUMMY_RECORD				
1.4	Elect Neeraj K. Mehta				For	For	For	
				Vote Note:DUMMY_RECORD				
2	Advisory Vote on Executive Compensation				For	For	For	
3	Ratification of Auditor				For	For	For	

Penguin Solutions Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/06/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G8232Y101			
Annual Meeting Agenda (02/07/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Min Yong Ha	For	For	For		
2	Elect Penelope A. Herscher	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Plexus Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/10/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-729132100			
Annual Meeting Agenda (02/11/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Joann M. Eisenhart	For	For	For		
		Vote Note:DUMMY_RECORD				
1.2	Elect Dean A. Foate	For	For	For		
		Vote Note:DUMMY_RECORD				
1.3	Elect Rainer Jueckstock	For	For	For		
		Vote Note:DUMMY_RECORD				
1.4	Elect Todd P. Kelsey	For	For	For		
		Vote Note:DUMMY_RECORD				
1.5	Elect Randy J. Martinez	For	For	For		
		Vote Note:DUMMY_RECORD				
1.6	Elect Joel Quadracci	For	For	For		
		Vote Note:DUMMY_RECORD				
1.7	Elect Karen M. Rapp	For	For	For		
		Vote Note:DUMMY_RECORD				
1.8	Elect Paul A. Rooke	For	For	For		
		Vote Note:DUMMY_RECORD				

1.9	Elect Michael V. Schrock	Vote Note:DUMMY_RECORD	For	For	For
1.10	Elect Jennifer Wuamett	Vote Note:DUMMY_RECORD	For	For	For
2	Advisory Vote on Executive Compensation		For	For	For
3	Ratification of Auditor		For	For	For

PTC Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69370C100			
Annual Meeting Agenda (02/12/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Neil Barua	Vote Note:DUMMY_RECORD	For	For	For	
1.2	Elect Mark D. Benjamin	Vote Note:DUMMY_RECORD	For	For	For	
1.3	Elect Robert Bernshteyn	Vote Note:DUMMY_RECORD	For	For	For	
1.4	Elect Janice D. Chaffin	Vote Note:DUMMY_RECORD	For	For	For	
1.5	Elect Amar Hanspal	Vote Note:DUMMY_RECORD	For	For	For	
1.6	Elect Michal Katz	Vote Note:DUMMY_RECORD	For	For	For	
1.7	Elect Paul A. Lacy	Vote Note:DUMMY_RECORD	For	For	For	
1.8	Elect Corinna Lathan	Vote Note:DUMMY_RECORD	For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	

Raymond James Financial, Inc.

Ballot Status

Counted

Decision Status Approved

Vote Deadline Date	02/19/2025
Country Of Trade	US
Ballot Sec ID	CUSIP9-754730109

Annual Meeting Agenda (02/20/2025)

CONN-OTT Policy

Vote Cast

For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against

For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

12	Elect Paul M. Shoukry	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Retail Opportunity Investments Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	02/06/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-76131N101			
Special Meeting Agenda (02/07/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger/Acquisition	For	For	For	
2	Advisory Vote on Golden Parachutes	For	For	For	
3	Right to Adjourn Meeting	For	For	For	

REV Group Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	02/26/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-749527107			
Annual Meeting Agenda (02/27/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Maureen E. O'Connell	For	For	For	
2	Elect Mark A. Skonieczny	For	For	For	
3	Ratification of Auditor	For	For	For	
4	Advisory Vote on Executive Compensation	For	For	For	
5	Elimination of Supermajority Requirement	For	For	For	
6	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against	
	Vote Note:	Amendment is not in best interests of shareholders			
7	Amendment to Articles to Add Federal Forum Selection Provision	For	Against	Against	
	Vote Note:	Amendment is not in best interests of shareholders			
8	Amendment to Articles to Eliminate Inoperative Provisions and Implement Other Miscellaneous Amendments	For	For	For	

Rockwell Automation Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-773903109			
Annual Meeting Agenda (02/04/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect James P. Keane	Vote Note:DUMMY_RECORD	For	For	For	
1.2	Elect Blake D. Moret	Vote Note:DUMMY_RECORD	For	For	For	
1.3	Elect Thomas W. Rosamilia	Vote Note:DUMMY_RECORD	For	For	For	
1.4	Elect Patricia A. Watson	Vote Note:DUMMY_RECORD	For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	

Sally Beauty Holdings Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/23/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-79546E104			
Annual Meeting Agenda (01/24/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Rachel R. Bishop		For	For	For	
2	Elect Jeffrey N. Boyer		For	For	For	
3	Elect Diana S. Ferguson		For	For	For	
4	Elect Dorlisa K. Flur		For	For	For	
5	Elect James M. Head		For	For	For	
6	Elect Lawrence P. Molloy		For	For	For	
7	Elect Erin Nealy Cox		For	For	For	
8	Elect Denise A. Paulonis		For	For	For	
9	Elect Debra Perelman		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Approval of the 2025 Omnibus Incentive Plan		For	For	For	
12	Ratification of Auditor		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Mandatory Director Resignation Policy		Against	For	For	
		Vote Note:	Adoption could promote board accountability and ensure responsiveness to shareholder concerns			

Sanmina Corp		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/07/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-801056102			
Annual Meeting Agenda (03/10/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Jure Sola	For	For	For		
2	Elect Susan K. Barnes	For	For	For		
3	Elect David V. Hedley III	For	For	For		
4	Elect Susan A. Johnson	For	For	For		
5	Elect Joseph G. Licata, Jr.	For	For	For		
6	Elect Krish A. Prabhu	For	For	For		
7	Elect Mythili Sankaran	For	For	For		
8	Ratification of Auditor	For	For	For		
9	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						
10	Amendment to the 2019 Equity Incentive Plan	For	For	For		
<div>SHP</div> 11	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Starbucks Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-855244109			
Annual Meeting Agenda (03/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Richard E. Allison, Jr.	For	For	For		
2	Elect Andrew Campion	For	For	For		
3	Elect Beth E. Ford	For	For	For		
4	Elect Jørgen Vig Knudstorp	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
5	Elect Neal Mohan	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
6	Elect Brian Niccol	For	For	For		
7	Elect Daniel Servitje Montull	For	For	For		
8	Elect Mike Sievert	For	For	For		
9	Elect Wei Zhang	For	Against	Against		
Vote Note:There are less than 30% women on the board.						

	10	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Pay for performance disconnect; Concerning pay practices			
	11	Ratification of Auditor	For	For	For
SHP	12	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Against	Against	Against
		Vote Note: Anti-ESG proponent.			
SHP	13	Shareholder Proposal Regarding Independent Chair	Against	For	For
		Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
SHP	14	Shareholder Proposal Regarding Response to Labor Organizing Efforts	Against	Against	Against
		Vote Note: Anti-ESG proponent.			
SHP	15	Shareholder Proposal Regarding Cage-Free Eggs	Against	Against	Against
SHP	16	Shareholder Proposal Regarding Carbon Emissions Congruency Report	Against	Against	Against
		Vote Note: Anti-ESG proponent.			

StoneX Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-861896108			
Annual Meeting Agenda (03/05/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
	1	Elect Annabelle G. Bexiga	For	For	For	
	2	Elect Diane L. Cooper	For	For	For	
	3	Elect John M. Fowler	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
	4	Elect Steven Kass	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
	5	Elect Sean M. O'Connor	For	For	For	
	6	Elect Eric Parthemore	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
	7	Elect John Michael Radziwill	For	For	For	
	8	Elect Dhamu R. Thamodaran	For	For	For	
	9	Ratification of Auditor	For	For	For	
	10	Advisory Vote on Executive Compensation	For	Against	Against	
		Vote Note: Concerning pay practices; Pay for performance disconnect				
	11	Amendment to the 2022 Omnibus Incentive Compensation Plan	For	Against	Against	
		Vote Note: This is a larger company and the dilution exceeds 5%.				

Surmodics, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-868873100			
Annual Meeting Agenda (02/06/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Gary R. Maharaj		For	For	For	
Vote Note:DUMMY_RECORD						
2	Change in Board Size		For	For	For	
3	Ratification of Auditor		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						

TE Connectivity plc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/10/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G87052109			
Annual Meeting Agenda (03/12/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jean-Pierre Clamadieu		For	For	For	
2	Elect Terrence R. Curtin		For	For	For	
3	Elect Carol Anthony Davidson		For	For	For	
4	Elect Lynn A. Dugle		For	For	For	
5	Elect Sam Eldessouky		For	For	For	
6	Elect William A. Jeffrey		For	For	For	
7	Elect Shirley LIN Syaru		For	For	For	
8	Elect Heath A. Mitts		For	Against	Against	
Vote Note:CFO on board						
9	Elect Abhijit Y. Talwalkar		For	For	For	
10	Elect Mark C. Trudeau		For	For	For	
11	Elect Dawn C. Willoughby		For	For	For	
12	Elect Laura H. Wright		For	For	For	
13	Appointment of Auditor and Authority to Set Fees		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Authority to Repurchase Shares		For	For	For	
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares		For	For	For	

Toro Co.			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/17/2025 US CUSIP9-891092108			
Annual Meeting Agenda (03/18/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors						
1.1	Elect Jeffrey L. Harmening	Vote Note:DUMMY_RECORD	For	For	For		
1.2	Elect Joyce A. Mullen	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	For	Withhold	Withhold		
1.3	Elect Richard M. Olson	Vote Note:Nominee holds the combined Chair and CEO position.	For	Withhold	Withhold		
1.4	Elect James C. O'Rourke	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	For	Withhold	Withhold		
2	Ratification of Auditor		For	For	For		
3	Advisory Vote on Executive Compensation		For	For	For		

Transdigm Group Incorporated			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/05/2025 US CUSIP9-893641100			
Annual Meeting Agenda (03/06/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors						
1.1	Elect David A. Barr	Vote Note:DUMMY_RECORD	For	For	For		
1.2	Elect Jane Cronin	Vote Note:There are less than 30% women on the board.	For	Withhold	Withhold		
1.3	Elect Michael Graff	Vote Note:There are less than 30% women on the board.	For	Withhold	Withhold		
1.4	Elect Sean P. Hennessy	Vote Note:DUMMY_RECORD	For	For	For		
1.5	Elect W. Nicholas Howley	Vote Note:DUMMY_RECORD	For	For	For		

1.6	Elect Gary E. McCullough	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.7	Elect Michele Santana	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.8	Elect Robert J. Small	For	For	For
Vote Note: DUMMY_RECORD				
1.9	Elect Kevin M. Stein	For	For	For
Vote Note: DUMMY_RECORD				
1.10	Elect Jorge L. Valladares III	For	For	For
Vote Note: DUMMY_RECORD				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Concerning pay practices				

Tyson Foods, Inc.

Tyson Foods, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-902494103			
Annual Meeting Agenda (02/06/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect John H. Tyson		For	For	For	
2	Elect Les R. Baledge		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Elect Mike D. Beebe		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Maria Claudia Borrás		For	For	For	
5	Elect David J. Bronczek		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Donnie King		For	For	For	
7	Elect Maria N. Martinez		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Kevin M. McNamara		For	For	For	
9	Elect Cheryl S. Miller		For	For	For	
10	Elect Kate B. Quinn		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
11	Elect Jeffrey K. Schomburger		For	For	For	
12	Elect Barbara A. Tyson		For	For	For	
13	Elect Noel White		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Amendment to the 2000 Stock Incentive Plan		For	For	For	



16 Shareholder Proposal Regarding Disclosure of
Vote Results by Share Class

Against

For

For

Vote Note:Adoption of this proposal may provide shareholders with more clarity concerning how different classes of
shareholders have cast their votes

Universal Technical Institute Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 03/05/2025
Country Of Trade US
Ballot Sec ID CUSIP9-913915104

Annual Meeting Agenda (03/06/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Loretta L. Sanchez	For	For	For
2	Elect Christopher S. Shackelton	For	For	For
3	Elect Michael A. Slubowski	For	For	For
4	Elect Kenneth R. Trammell	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Visa Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/27/2025
Country Of Trade US
Ballot Sec ID CUSIP9-92826C839

Annual Meeting Agenda (01/28/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lloyd A. Carney	For	For	For
2	Elect Kermit R. Crawford	For	For	For
3	Elect Francisco Javier Fernández Carbajal	For	For	For
4	Elect Ramon L. Laguarda	For	For	For
5	Elect Teri L. List	For	For	For
6	Elect John F. Lundgren	For	For	For
7	Elect Ryan McInerney	For	For	For
8	Elect Denise M. Morrison	For	For	For
9	Elect Pamela Murphy	For	For	For
10	Elect Linda J. Rendle	For	For	For
11	Elect Maynard G. Webb, Jr.	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Against	Against	Against

Vote Note:Anti-ESG proponent.


SHP	15	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Against
		Vote Note: Anti-ESG proponent.			
SHP	16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
		Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns			
SHP	17	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

Vista Energy S.A.B. de C.V

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/24/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92837L109			
Annual Meeting Agenda (03/03/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Authority to Carry Out Potential Acquisition		For	Abstain	Abstain	
		Vote Note:The Company has not provided sufficient information regarding the proposal.				
2	Authority to Issue Debt Instruments (Potential Acquisition)		For	Abstain	Abstain	
		Vote Note:Insufficient information provided				
3	Authority to Issue Shares w/o Preemptive Rights (Potential Acquisition)		For	For	For	
4	Election of Meeting Delegates		For	For	For	

Walgreens Boots Alliance Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/29/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-931427108			
Annual Meeting Agenda (01/30/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Janice M. Babiak		For	For	For	
2	Elect Inderpal S. Bhandari		For	For	For	
3	Elect Ginger L. Graham		For	For	For	
4	Elect Bryan C. Hanson		For	For	For	
5	Elect Robert L. Huffines		For	For	For	
6	Elect Valerie B. Jarrett		For	For	For	
7	Elect John A. Lederer		For	For	For	

8	Elect Stefano Pessina	For	For	For
9	Elect Thomas E. Polen	For	Against	Against
Vote Note: Affiliate/Insider on nominating/governance committee				
10	Elect Nancy M. Schlichting	For	For	For
11	Elect William H. Shrank	For	For	For
12	Elect Timothy C. Wentworth	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2021 Omnibus Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
15	Amendment to the Employee Stock Purchase Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
 18	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Against	Against

Walt Disney Co (The)

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	03/19/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-254687106			
Annual Meeting Agenda (03/20/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Mary T. Barra		For	For	For	
2	Elect Amy L. Chang		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Elect D. Jeremy Darroch		For	For	For	
4	Elect Carolyn N. Everson		For	For	For	
5	Elect Michael B.G. Froman		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect James P. Gorman		For	For	For	
7	Elect Robert A. Iger		For	For	For	
8	Elect Maria Elena Lagomasino		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Elect Calvin R. McDonald		For	For	For	
10	Elect Derica W. Rice		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options		Against	Against	Against	
<div>SHP</div> 14	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index		Against	Against	Against	
Vote Note:Anti-ESG proponent.						



15

Shareholder Proposal Regarding Report on
Risk from Discriminatory Ad Policies
Vote Note:Anti-ESG proponent.

Against

Against

Against

Zscaler Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 01/09/2025
Country Of Trade US
Ballot Sec ID CUSIP9-98980G102

Annual Meeting Agenda (01/10/2025)

Mgmt Rec CONN-OTT Policy Vote Cast

- 1

Election of Directors
- 1.1

Elect Karen Blasing

Vote Note:DUMMY_RECORD

For

For

For
- 1.2

Elect Charles H. Giancarlo

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

For

Withhold

Withhold
- 1.3

Elect Eileen Naughton

Vote Note:Ongoing compensation concerns

For

Withhold

Withhold
- 2

Ratification of Auditor

For

For

For
- 3

Advisory Vote on Executive Compensation

Vote Note:Poor overall design; Insufficient response to shareholder dissent

For

Against

Against
- 4

Amendment to the 2018 Equity Incentive Plan

Vote Note:This is a larger company and the dilution exceeds 5%. Plan allows the Company to reprice or replace underwater options without shareholder approval.

For

Against

Against