

Proxy Voting Report

Oct 1, 2024 to Dec 31, 2024

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
97	872
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
11	1
Number of Meetings With VAM	% of All Meetings Voted
66	68.0%
Number of Proposals With VAM	% of All Proposals Voted
235	27.3%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
95	97.9%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
627	72.7%
Number of Abstain Votes	% of All Proposals Voted
3	0.3%
Number of No Votes Cast	% of All Proposals Voted
8	0.9%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
97	872
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
11	1
Number of Meetings With VAP	% of All Meetings Voted
0	NA
Number of Proposals With VAP	% of All Proposals Voted
0	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
97	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
862	100.0%
Number of Abstain Votes	% of All Proposals Voted
3	0.3%
Number of No Votes Cast	% of All Proposals Voted

8	0.9%
Number of Proposals with Votes with GL	% of All Proposals Voted
736	85.4%

Proposal Summary

Number of Meetings:	97
Number of Mgmt Proposals:	844
Number of Shareholder Proposals:	26

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
613	72.6%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
220	26.1%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
2	0.2%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
5	0.6%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
4	0.5%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
12	46.2%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
10	38.5%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
1	3.8%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
3	11.5%

Abeona Therapeutics Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/19/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00289Y206			
Special Meeting Agenda (12/20/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Amendment to the 2023 Equity Incentive Plan	For	Against	Against		
Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.						
2	Right to Adjourn Meeting	For	For	For		

Adc Therapeutics SA

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/06/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-H0036K147			
Special Meeting Agenda (11/11/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Approval of a Capital Band	For	For	For		
2	Increase in Conditional Capital	For	For	For		

Adtalem Global Education Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/12/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00737L103			
Annual Meeting Agenda (11/13/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Stephen W. Beard	For	For	For		
2	Elect William W. Burke	For	For	For		
3	Elect Donna J. Hrinak	For	For	For		
4	Elect Georgette D. Kiser	For	For	For		
5	Elect Liam Krehbiel	For	For	For		
6	Elect Michael W. Malafronte	For	For	For		
7	Elect Sharon L. O’Keefe	For	For	For		
8	Elect Kenneth J. Phelan	For	For	For		
9	Elect Betty Vandembosch	For	For	For		
10	Elect Lisa W. Wardell	For	For	For		
11	Ratification of Auditor	For	For	For		

12	Advisory Vote on Executive Compensation	For	For	For
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Alpha & Omega Semiconductor Ltd	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	11/06/2024			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G6331P104			
Annual Meeting Agenda (11/07/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect Mike F. Chang	For	For	For		
2 Elect Lucas S. Chang	For	For	For		
3 Elect Stephen C. Chang	For	For	For		
4 Elect Claudia Chen	For	For	For		
5 Elect So-Yeon Jeong	For	For	For		
6 Elect Hanqing (Helen) Li	For	For	For		
7 Elect King Owyang	For	For	For		
8 Elect Michael L. Pfeiffer	For	For	For		
9 Elect Michael J. Salameh	For	For	For		
10 Advisory Vote on Executive Compensation	For	For	For		
11 Amendment to the 2018 Omnibus Incentive Plan	For	For	For		
12 Ratification of Auditor	For	For	For		

Amcor Plc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	11/05/2024			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G0250X107			
Annual Meeting Agenda (11/06/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect Graeme R. Liebelt	For	For	For		
2 Elect Peter Konieczny	For	For	For		
3 Elect Achal Agarwal	For	For	For		
4 Elect Andrea E. Bertone	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
5 Elect Susan K. Carter	For	For	For		
6 Elect Graham A. Chipchase	For	For	For		
7 Elect Lucrèce J.I. Foufopoulus-De Ridder	For	For	For		
8 Elect Nicholas T. Long	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
9 Elect Arun Nayar	For	For	For		

10	Elect David T. Szczupak		For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For

Aptiv PLC		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/29/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G6095L109			
Special Meeting Agenda (12/02/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Scheme of Arrangement		For	For	For	

Aptiv PLC		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/29/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G6095L119			
Special Meeting Agenda (12/02/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Effect Scheme of Arrangement; Amendments to Articles		For	For	For	
2	Approve Merger		For	For	For	

Aspen Technology Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/16/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29109X106			
Annual Meeting Agenda (12/17/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	

1	Elect Patrick M. Antkowiak	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Thomas F. Bogan	For	For	For
3	Elect Karen M. Golz	For	For	For
4	Elect David Henshall	For	For	For
5	Elect Ram R. Krishnan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
6	Elect Antonio J. Pietri	For	For	For
7	Elect Arlen R. Shenkman	For	For	For
8	Elect Robert M. Whelan, Jr.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Atlassian Corporation

Atlassian Corporation		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/10/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-049468101			
Annual Meeting Agenda (12/11/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Scott Belsky		For	For	For	
2	Elect Shona L. Brown		For	For	For	
3	Elect Michael Cannon-Brookes		For	For	For	
4	Elect Scott Farquhar		For	For	For	
5	Elect Heather M. Fernandez		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
6	Elect Sasan Goodarzi		For	For	For	
7	Elect Jay Parikh		For	For	For	
8	Elect Enrique T. Salem		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
9	Elect Steven J. Sordello		For	For	For	
10	Elect Richard P. Wong		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
11	Elect Michelle Zatlyn		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Poor overall design; Insufficient response to unaffiliated shareholder dissent						

Automatic Data Processing Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/05/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053015103			
Annual Meeting Agenda (11/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Peter E. Bisson	For	For	For		
2	Elect Maria Black	For	For	For		
3	Elect David V. Goeckeler	For	For	For		
4	Elect Linnie M. Haynesworth	For	For	For		
5	Elect John P. Jones	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Francine S. Katsoudas	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
7	Elect Nazzic S. Keene	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Thomas J. Lynch	For	For	For		
9	Elect Scott F. Powers	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect William J. Ready	For	Against	Against		
Vote Note:Serves on too many boards						
11	Elect Carlos A. Rodriguez	For	For	For		
12	Elect Sandra S. Wijnberg	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

Autozone Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/17/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053332102			
Annual Meeting Agenda (12/18/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Philip B. Daniele III	For	For	For		
2	Elect Michael A. George	For	For	For		
3	Elect Linda A. Goodspeed	For	For	For		
4	Elect Earl G. Graves, Jr.	For	For	For		
5	Elect Brian Hannasch	For	For	For		
6	Elect Gale V. King	For	For	For		
7	Elect George R. Mrkonic, Jr.	For	For	For		
8	Elect William C. Rhodes, III	For	For	For		
9	Elect Jill Ann Soltau	For	For	For		

10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	Against	Against
Vote Note:A 10% threshold for calling a special meeting is appropriate				
<div>SHP</div> 13	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note:A 10% threshold for calling a special meeting is appropriate				

Avid Bioservices Inc

Avid Bioservices Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/15/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05368M106			
Annual Meeting Agenda (10/16/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Esther M. Alegria		For	Withhold	Withhold	
Vote Note:Restated financial statements						
1.2	Elect Joseph Carleone		For	For	For	
1.3	Elect Nicholas S. Green		For	For	For	
1.4	Elect Richard B. Hancock		For	Withhold	Withhold	
Vote Note:Affiliate/Insider on audit committee; Restated financial statements; Affiliate/Insider on nominating/governance committee						
1.5	Elect Catherine J. Mackey		For	Withhold	Withhold	
Vote Note:Restated financial statements						
1.6	Elect Gregory P. Sargen		For	Withhold	Withhold	
Vote Note:Restated financial statements						
1.7	Elect Jeanne A. Thoma		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Amendment to the 2018 Omnibus Incentive Plan		For	For	For	
5	Amendment to the 2010 Employee Stock Purchase Plan		For	For	For	

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/23/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09073M104			
Annual Meeting Agenda (10/24/2024)		Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Board Size	For	For		For	
2	Elect Robert V. Baumgartner	For	For		For	
3	Elect Julie L. Bushman	For	For		For	
4	Elect Judith Klimovsky	For	For		For	
5	Elect John L. Higgins	For	For		For	
6	Elect Kim Kelderman	For	For		For	
7	Elect Alpna H. Seth	For	For		For	
8	Elect Rupert Vessey	For	For		For	
9	Elect Joseph D. Keegan	For	For		For	
10	Elect Roeland Nusse	For	For		For	
11	Advisory Vote on Executive Compensation	For	For		For	
12	Ratification of Auditor	For	For		For	

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/13/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-11133T103			
Annual Meeting Agenda (11/14/2024)		Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Elect Pamela L. Carter	For	Against		Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Richard J. Daly	For	For		For	
3	Elect Robert N. Duelks	For	Against		Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Melvin L. Flowers	For	Against		Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Timothy C. Gokey	For	For		For	
6	Elect Brett A. Keller	For	For		For	
7	Elect Maura A. Markus	For	For		For	
8	Elect Eileen K. Murray	For	Against		Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Elect Annette L. Nazareth	For	For		For	
10	Elect Amit K. Zavery	For	For		For	
11	Advisory Vote on Executive Compensation	For	For		For	
12	Ratification of Auditor	For	For		For	

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/16/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-127190304			
Annual Meeting Agenda (10/17/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Michael A. Daniels	For	Against	Against		
		Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				
2	Elect Lisa S. Disbrow	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
3	Elect Susan M. Gordon	For	Against	Against		
		Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				
4	Elect William L. Jews	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
5	Elect Ryan D. McCarthy	For	Against	Against		
		Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				
6	Elect John S. Mengucci	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
7	Elect Scott C. Morrison	For	For	For		
8	Elect Philip O. Nolan	For	Against	Against		
		Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				
9	Elect Debora A. Plunkett	For	Against	Against		
		Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				
10	Elect Stanton D. Sloane	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
11	Elect Charles L. Szews	For	For	For		

12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Campbell Soup Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/18/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-134429109			
Annual Meeting Agenda (11/19/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Fabiola R. Arredondo	For	For	For		
2	Elect Howard M. Averill	For	For	For		
3	Elect Mark A. Clouse	For	For	For		
4	Elect Bennett Dorrance, Jr.	For	For	For		
5	Elect Maria Teresa Hilado	For	For	For		
6	Elect Grant H. Hill	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
7	Elect Sarah Hofstetter	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Marc B. Lautenbach	For	For	For		
9	Elect Mary Alice D. Malone	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect Keith R. McLoughlin	For	For	For		
11	Elect Kurt Schmidt	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
12	Elect Archbold D. van Beuren	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Company Name Change	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Independent Diversity Audit	Against	Against	Against		

Cardinal Health, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/05/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14149Y108			
Annual Meeting Agenda (11/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robert Azelby	For	For	For		
2	Elect Michelle M. Brennan	For	For	For		
3	Elect Sheri H. Edison	For	For	For		
4	Elect David C. Evans	For	For	For		
5	Elect Patricia Hemingway Hall	For	For	For		
6	Elect Jason M. Hollar	For	For	For		
7	Elect Akhil Johri	For	For	For		
8	Elect Gregory B. Kenny	For	For	For		
9	Elect Nancy Killefer	For	For	For		
10	Elect Christine A. Mundkur	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For		
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns						

Carpenter Technology Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-144285103			
Annual Meeting Agenda (10/07/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect A. John Hart	For	For	For		
1.2	Elect Kathleen A. Ligocki	For	For	For		
1.3	Elect Ramin Younessi	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		




Cbiz Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/22/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-124805102			
Special Meeting Agenda (10/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Marcum Transaction	For	For	For		
2	Right to Adjourn Meeting	For	For	For		

Celcuity Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15102K100			
Special Meeting Agenda (10/07/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Increase in Authorized Common Stock	For	For	For		
2	Right to Adjourn Meeting	For	For	For		

Check Point Software Technologies		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/30/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-M22465104			
Annual Meeting Agenda (10/31/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Board Size	For	For	For		
2	Elect Gil Shwed	For	For	For		
3	Elect Nadav Zafrir	For	For	For		
4	Elect Tzipi Ozer-Armon	For	For	For		
5	Elect Tal Shavit	For	Against	Against		
Vote Note:The Company has no racial or ethnic diversity on the board.						
6	Elect Jill D. Smith	For	Against	Against		
Vote Note:The Company has no racial or ethnic diversity on the board.						
7	Elect Jerry Ungerman	For	For	For		
8	Elect Shai Weiss	For	Against	Against		
Vote Note:The Company has no racial or ethnic diversity on the board.						
9	Elect Yoav Chelouche	For	For	For		
10	Elect Dafna Gruber	For	For	For		

11	Ratification of Auditor	For	For	For
12	Compensation Terms of Incoming CEO	For	For	For
13	Stock Option Grant of Executive Chair	For	For	For
14	Lead Independent Director Fee	For	For	For

Cintas Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/28/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-172908105			
Annual Meeting Agenda (10/29/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Melanie W. Barstad	For	For	For		
2	Elect Beverly K. Carmichael	For	For	For		
3	Elect Karen L. Carnahan	For	For	For		
4	Elect Robert E. Coletti	For	For	For		
5	Elect Scott D. Farmer	For	For	For		
6	Elect Martin Mucci	For	For	For		
7	Elect Joseph Scaminace	For	For	For		
8	Elect Todd M. Schneider	For	For	For		
9	Elect Ronald W. Tysoe	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Amendment to the 2016 Equity and Incentive Compensation Plan	For	For	For		
12	Ratification of Auditor	For	For	For		
 13	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against		
 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Abstain		
 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For		

Cisco Systems, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/06/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-17275R102			
Annual Meeting Agenda (12/09/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Wesley G. Bush	For	For	For		

2	Elect Michael D. Capellas	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Mark S. Garrett	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect John D. Harris II	For	For	For
5	Elect Kristina M. Johnson	For	For	For
6	Elect Sarah Rae Murphy	For	For	For
7	Elect Charles H. Robbins	For	For	For
8	Elect Daniel H. Schulman	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Marianna Tessel	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Insufficient response to shareholder dissent				
11	Ratification of Auditor	For	For	For

Clorox Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/19/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-189054109			
Annual Meeting Agenda (11/20/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Stephen B. Bratspies	For	For	For		
2	Elect Pierre Breber	For	For	For		
3	Elect Julia Denman	For	For	For		
4	Elect Spencer C. Fleischer	For	For	For		
5	Elect Esther S. Lee	For	For	For		
6	Elect A.D. David Mackay	For	For	For		
7	Elect Stephanie Plaines	For	For	For		
8	Elect Linda J. Rendle	For	For	For		
9	Elect Matthew J. Shattock	For	For	For		
10	Elect Russell J. Weiner	For	For	For		
11	Elect Christopher J. Williams	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Coherent Corp		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/13/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-19247G107			
Annual Meeting Agenda (11/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect James R. Anderson	For	For	For		
2	Elect Michael L. Dreyer	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
3	Elect Stephen G. Pagliuca	For	For	For		
4	Elect Elizabeth A. Patrick	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
5	Elect Howard H. Xia	For	For	For		
6	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive termination package						
7	Amendment to the 2018 Omnibus Incentive Plan	For	For	For		
8	Ratification of Auditor	For	For	For		

Copart, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/05/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-217204106			
Annual Meeting Agenda (12/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Willis J. Johnson	For	For	For		
2	Elect A. Jayson Adair	For	For	For		
3	Elect Matt Blunt	For	For	For		
4	Elect Steven D. Cohan	For	For	For		
5	Elect Daniel J. Englander	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
6	Elect James E. Meeks	For	For	For		
7	Elect Thomas N. Tryforos	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
8	Elect Diane M. Morefield	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
9	Elect Stephen Fisher	For	For	For		

10	Elect Cherylyn Harley LeBon	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
11	Elect Carl D. Sparks	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
12	Elect Jeffrey Liaw	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

CorMedix Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

11/20/2024

US

CUSIP9-21900C308

Annual Meeting Agenda (11/21/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Janet M. Dillione	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
1.2	Elect Greg Duncan	For	For	For
Vote Note: DUMMY_RECORD				
1.3	Elect Alan W. Dunton	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees				
1.4	Elect Myron Kaplan	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
1.5	Elect Steven Lefkowitz	For	For	For
Vote Note: DUMMY_RECORD				
1.6	Elect Robert A. Stewart	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
1.7	Elect Joseph Todisco	For	For	For
Vote Note: DUMMY_RECORD				
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
3	Amendment to the 2019 Omnibus Stock Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Credo Technology Group Holding Ltd		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/18/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G25457105			
Annual Meeting Agenda (10/21/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Clyde R. Hosein		For	Withhold	Withhold	
Vote Note:There are less than 30% women on the board.						
2	Elect Manpreet Khaira		For	For	For	
3	Elect Lip-Bu Tan		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Amendment to the Employee Stock Purchase Plan		For	For	For	
6	Ratification of Auditor		For	For	For	

Embraer S.A.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/11/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29082A107			
Special Meeting Agenda (11/14/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Ratification of Appointment of Appraiser		For	For	For	
2	Valuation Report		For	For	For	
3	Merger Agreement		For	For	For	
4	Merger by Absorption (ELEB Equipamentos Ltda.)		For	For	For	
5	Authorization of Legal Formalities		For	For	For	
6	Election of Alternate Supervisory Council Members		For	For	For	

Endava plc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/06/2024			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-29260V105			

Annual Meeting Agenda (12/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect John Cotterell	For	For	For
6	Elect Mark Thurston	For	Against	Against
Vote Note:CFO on board				
7	Elect Patrick Butcher	For	For	For
8	Elect Sulina Connal	For	Against	Against
Vote Note:There are less than 30% women on the board.				
9	Elect Ben Druskin	For	Against	Against
Vote Note:There are less than 30% women on the board.				
10	Elect Kathryn A. Hollister	For	Against	Against
Vote Note:There are less than 30% women on the board.				
11	Elect David Pattillo	For	For	For
12	Elect Trevor Smith	For	Against	Against
Vote Note:There are less than 30% women on the board.				

Estee Lauder Cos., Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	11/07/2024			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-518439104			

Annual Meeting Agenda (11/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul J. Fribourg	For	For	For
2	Elect Jennifer Y. Hyman	For	Withhold	Withhold
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Arturo Nuñez	For	For	For
4	Elect Barry S. Sternlicht	For	Withhold	Withhold
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect; Concerning pay practices				
7	Amendment to the 2002 Share Incentive Plan	For	For	For

Everi Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/13/2024 US CUSIP9-30034T103			
Special Meeting Agenda (11/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger/Acquisition	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Extreme Networks Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/13/2024 US CUSIP9-30226D106			
Annual Meeting Agenda (11/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ingrid J. Burton	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.2	Elect Charles P. Carinalli	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.3	Elect Kathleen M. Holmgren	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.4	Elect Edward H. Kennedy	For	For	For		
		Vote Note:DUMMY_RECORD				
1.5	Elect Raj Khanna	For	For	For		
		Vote Note:DUMMY_RECORD				
1.6	Elect Edward B. Meyercord	For	For	For		
		Vote Note:DUMMY_RECORD				
1.7	Elect John C. Shoemaker	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	Against	Against		
		Vote Note:Pay for performance disconnect				
3	Ratification of Auditor	For	For	For		
4	Amendment to the 2013 Equity Incentive Plan	For	Against	Against		
		Vote Note:Pace of historical grants				

Fabrinet		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/11/2024 US CUSIP9- G3323L100			
Annual Meeting Agenda (12/12/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Forbes I.J. Alexander					
		Vote Note:DUMMY_RECORD				
1.2	Elect Frank H. Levinson					
		Vote Note:DUMMY_RECORD				
1.3	Elect David T. Mitchell					
		Vote Note:DUMMY_RECORD				
2	Ratification of Auditor					
3	Advisory Vote on Executive Compensation					

Factset Research Systems Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/18/2024 US CUSIP9- 303075105			
Annual Meeting Agenda (12/19/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Siew Kai Choy					
2	Elect Laurie G. Hylton					
3	Elect Lee M. Shavel					
4	Elect Elisha Wiesel					
5	Ratification of Auditor					
6	Advisory Vote on Executive Compensation					
<div>SHP</div> 7	Shareholder Proposal Regarding Right to Call Special Meeting					
		Vote Note:A 15% threshold for calling a special meeting is appropriate				

Ferguson Enterprises Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-31488V107			
Annual Meeting Agenda (12/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Rekha Agrawal	For	For	For		
2	Elect Kelly Baker	For	For	For		
3	Elect Rick Beckwitt	For	For	For		
4	Elect Bill Brundage	For	Against	Against		
Vote Note:CFO on board						
5	Elect Geoff Drabble	For	For	For		
6	Elect Catherine Halligan	For	For	For		
7	Elect Brian May	For	For	For		
8	Elect James S. Metcalf	For	For	For		
9	Elect Kevin Murphy	For	For	For		
10	Elect Alan J. Murray	For	For	For		
11	Elect Suzanne H. Wood	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Fox Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/18/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-35137L204			
Annual Meeting Agenda (11/19/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Lachlan K. Murdoch	For	For	For		
2	Elect Tony Abbott	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
3	Elect William A. Burck	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
4	Elect Chase Carey	For	For	For		
5	Elect Roland A. Hernandez	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
6	Elect Margaret L. Johnson	For	For	For		
7	Elect Paul D. Ryan	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
8	Ratification of Auditor	For	For	For		

9	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Excessive termination package			

Freshpet Inc	Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date 09/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-358039105

Annual Meeting Agenda (10/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David B. Biegger	For	For	For
2	Elect Daryl G. Brewster	For	For	For
3	Elect Jacki S. Kelley	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Timothy R. McLevish	For	For	For
5	Approval of the 2024 Equity Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Frontline Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date 12/05/2024
Country Of Trade US
Ballot Sec ID CINS-M46528101

Annual Meeting Agenda (12/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John Fredriksen	For	For	For
2	Elect James O'Shaughnessy	For	Against	Against

Vote Note:Fewer than three members on audit committee

3	Elect Ola Lorentzon	For	Against	Against
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Vote Note:There are less than 30% women on the board.

4	Elect Cato Henning Stonex	For	For	For
5	Elect Steen Jakobsen	For	For	For
6	Elect Ørjan Svanevik	For	For	For
7	Elect Maria Papkokkinou	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Directors' Fees	For	For	For

10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential capital increase is 169.51%.				
11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Against
Vote Note:Vote against potential capital increases of greater than 20% without preemptive rights.				
12	Remuneration Report	For	Against	Against
Vote Note:Poor overall design				
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Grid Dynamics Holdings Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/20/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-39813G109			
Annual Meeting Agenda (12/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Lloyd A. Carney	For	Withhold	Withhold		
Vote Note:There are less than 30% women on the board.						
1.2	Elect Michael Southworth	For	For	For		
Vote Note:DUMMY_RECORD						
1.3	Elect WANG Yueou	For	For	For		
Vote Note:DUMMY_RECORD						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Guidewire Software Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/16/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-40171V100			
Annual Meeting Agenda (12/17/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Michael C. Keller	For	For	For		
2	Elect Michael Rosenbaum	For	For	For		
3	Elect Mark V. Anquillare	For	For	For		
4	Elect David S. Bauer	For	For	For		

5	Elect Margaret Dillon		For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect Paul Lavin		For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
7	Elect Catherine P. Lego		For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
8	Elect Rajani Ramanathan		For	For	For
9	Ratification of Auditor		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For
11	Approval of the 2024 Employee Stock Purchase Plan		For	For	For

Infosys Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/20/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-456788108			
Special Meeting Agenda (11/26/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Related Party Transactions (Stater N.V.)		For	For	For	
2	Related Party Transactions (Stater Nederland B.V.)		For	For	For	

Intapp Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/12/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45827U109			
Annual Meeting Agenda (11/13/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Ralph Baxter		For	For	For	
		Vote Note:DUMMY_RECORD				
1.2	Elect Charles E. Moran		For	For	For	
		Vote Note:DUMMY_RECORD				
1.3	Elect George Neble		For	For	For	
		Vote Note:DUMMY_RECORD				
2	Ratification of Auditor		For	For	For	

3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Poor compensation structure/performance conditions; Concerning pay practices			
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

International Paper Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/10/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-460146103			
Special Meeting Agenda (10/11/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger/Acquisition	For	For	For		
2	Right to Adjourn Meeting	For	For	For		

Ituran Location And Control Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/11/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-M6158M104			
Annual Meeting Agenda (11/12/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Appointment of Auditor and Authority to Set Fees	For	For	For		
2	Elect Izzy Sheratzky	For	For	For		
3	Elect Gil Sheratzky	For	For	For		
4	Elect Ze'ev Koren	For	Against	Against		
		Vote Note:Board refreshment concerns				

Jack Henry & Associates, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/11/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-426281101			
Annual Meeting Agenda (11/12/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect David B. Foss		For	For	For	
2	Elect Matthew C. Flanigan		For	For	For	
3	Elect Thomas H. Wilson, Jr.		For	Withhold	Withhold	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Thomas A. Wimsett		For	For	For	
5	Elect Shruti S. Miyashiro		For	For	For	
6	Elect Wesley A. Brown		For	For	For	
7	Elect Curtis A. Campbell		For	Withhold	Withhold	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Tammy S. LoCascio		For	For	For	
9	Elect Lisa M. Nelson		For	Withhold	Withhold	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Advisory Vote on Executive Compensation		For	For	For	
11	Elimination of Supermajority Requirement		For	For	For	
12	Ratification of Auditor		For	For	For	

KaiVista Pharmaceuticals Inc			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	10/02/2024			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-483497103			
Annual Meeting Agenda (10/03/2024)				Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect William Fairey			For	For	For	
2	Elect Nancy Stuart			For	Against	Against	
Vote Note:There are less than 30% women on the board.							
3	Ratification of Auditor			For	For	For	
4	Advisory Vote on Executive Compensation			For	Against	Against	
Vote Note:Pay for performance disconnect							

Vote Deadline Date

Country Of Trade

Ballot Sec ID

10/31/2024

US

CUSIP9-487836108

Special Meeting Agenda (11/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Mars Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note:Added excise tax gross-ups				
3	Right to Adjourn Meeting	For	For	For

Vote Deadline Date

Country Of Trade

Ballot Sec ID

10/28/2024

US

CUSIP9-489170100

Annual Meeting Agenda (10/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph Alvarado	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.2	Elect Sanjay Chowbey	For	For	For
1.3	Elect Cynthia L. Davis	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.4	Elect William J. Harvey	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.5	Elect William M. Lambert	For	For	For
1.6	Elect Lorraine M. Martin	For	For	For
1.7	Elect Sagar A. Patel	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.8	Elect Paul E. Sternlieb	For	For	For
1.9	Elect Steven H. Wunning	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Stock and Incentive Plan	For	For	For

KLA Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/05/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-482480100			
Annual Meeting Agenda (11/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robert M. Calderoni	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
2	Elect Jeneanne Hanley	For	For	For		
3	Elect Emiko Higashi	For	For	For		
4	Elect Kevin J. Kennedy	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
5	Elect Michael R. McMullen	For	For	For		
6	Elect Gary B. Moore	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
7	Elect Marie Myers	Abstain	Abstain	Abstain		
		Vote Note:Proposal withdrawn				
8	Elect Victor Peng	For	For	For		
9	Elect Robert A. Rango	For	For	For		
10	Elect Richard P. Wallace	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Lam Research Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-512807108			
Annual Meeting Agenda (11/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Sohail U. Ahmed	For	For	For		
2	Elect Timothy M. Archer	For	For	For		
3	Elect Eric K. Brandt	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
4	Elect Ita M. Brennan	For	For	For		
5	Elect Michael R. Cannon	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
6	Elect John M. Dineen	For	For	For		
7	Elect Mark Fields	For	For	For		
8	Elect Ho Kyu Kang	For	For	For		
9	Elect Bethany J. Mayer	For	Against	Against		
		Vote Note:There are less than 30% women on the board.				
10	Elect Jyoti K. Mehra	For	For	For		

11	Elect Abhijit Y. Talwalkar	For	Against	Against
Vote Note:There are less than 30% women on the board.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Legacy Housing Corp

Legacy Housing Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/03/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-52472M101			
Annual Meeting Agenda (12/04/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Curtis D. Hodgson		For	Against	Against	
			Vote Note:Board is not sufficiently independent			
2	Elect Kenneth E. Shipley		For	For	For	
3	Elect Jeffrey K. Stouder		For	Against	Against	
			Vote Note:There are less than 30% women on the board.			
4	Elect Brian J. Ferguson		For	Against	Against	
			Vote Note:There are less than 30% women on the board.			
5	Elect Skyler M. Howton		For	Against	Against	
			Vote Note:There are less than 30% women on the board.			
6	Advisory Vote on Executive Compensation		For	For	For	
7	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Legend Biotech Corp

Legend Biotech Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/16/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-52490G102			
Annual Meeting Agenda (10/21/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Financial Statements	For	For	For		
2	Appointment of Auditor	For	For	For		
3	Elect WANG Ye	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
4	Elect Darren Xiaohui Ji	For	For	For		
5	Elect Ying Huang	For	For	For		
6	Elect Tomas J. Heyman	For	For	For		

7	Amendment to the Restricted Stock Plan	For	For	For
8	Ratification of Board Acts	For	For	For

LSI Industries Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-50216C108			
Annual Meeting Agenda (11/05/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Robert P. Beech		For	Withhold	Withhold	
		Vote Note:There are less than 30% women on the board.				
1.2	Elect Ronald D. Brown		For	For	For	
1.3	Elect James A. Clark		For	For	For	
1.4	Elect Amy L. Hanson		For	Withhold	Withhold	
		Vote Note:There are less than 30% women on the board.				
1.5	Elect Chantel E. Lenard		For	For	For	
1.6	Elect Ernest W. Marshall, Jr.		For	Withhold	Withhold	
		Vote Note:Serves on too many boards				
1.7	Elect Wilfred T. O'Gara		For	Withhold	Withhold	
		Vote Note:There are less than 30% women on the board.				
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Madison Square Garden Entertainment Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/10/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-558256103			
Annual Meeting Agenda (12/11/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Martin N. Bandier	For	Withhold	Withhold		
		Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
1.2	Elect Donna M. Coleman	For	Withhold	Withhold		
		Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
1.3	Elect Frederic V. Salerno	For	Withhold	Withhold		
		Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights				

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Madison Square Garden Sports Corp		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/03/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55825T103			
Annual Meeting Agenda (12/04/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Joseph M. Cohen	For	Withhold	Withhold		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.2	Elect Richard D. Parsons	For	Withhold	Withhold		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.3	Elect Nelson Peltz	For	Withhold	Withhold		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.4	Elect Ivan G. Seidenberg	For	Withhold	Withhold		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.5	Elect Anthony J. Vinciguerra	For	Withhold	Withhold		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Ratification of Auditor	For	For	For		
3	Amendment to the 2015 Employee Stock Plan	For	For	For		
4	Amendment to the 2015 Stock Plan for Non-Employee Directors	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

Malibu Boats Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/22/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-56117J100			
Annual Meeting Agenda (10/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					

1.1	Elect James R. Buch	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.2	Elect Steven D. Menneto	For	For	For
1.3	Elect Peter E. Murphy	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Performance Incentive Plan	For	For	For




Medtronic Plc




Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date 10/16/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-G5960L103

Annual Meeting Agenda (10/17/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig Arnold	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Scott C. Donnelly	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Lidia L. Fonseca	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Andrea J. Goldsmith	For	For	For
5	Elect Randall J. Hogan, III	For	For	For
6	Elect Gregory P. Lewis	For	For	For
7	Elect Kevin E. Lofton	For	For	For
8	Elect Geoffrey Straub Martha	For	For	For
9	Elect Elizabeth G. Nabel	For	For	For
10	Elect Kendall J. Powell	For	Against	Against
Vote Note:Affiliate/Insider on compensation committee				
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential capital increase is 20.00%.				
15	Authority to Repurchase Shares	For	For	For

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/09/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-594918104			
Annual Meeting Agenda (12/10/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Reid G. Hoffman	for	For	For		
2	Elect Hugh F. Johnston	for	Against	Against		
Vote Note:Serves on too many boards						
3	Elect Teri L. List	for	For	For		
4	Elect Catherine MacGregor	for	For	For		
5	Elect Mark Mason	for	For	For		
6	Elect Satya Nadella	for	For	For		
7	Elect Sandra E. Peterson	for	For	For		
8	Elect Penny S. Pritzker	for	For	For		
9	Elect Carlos A. Rodriguez	for	For	For		
10	Elect Charles W. Scharf	for	For	For		
11	Elect John W. Stanton	for	For	For		
12	Elect Emma N. Walmsley	for	For	For		
13	Advisory Vote on Executive Compensation	for	For	For		
14	Ratification of Auditor	for	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Risks of Developing Military Weapons	against	For	For		
Vote Note:Additional disclosure could help shareholders understand financial and and reputational risks from work with the military						
<div>SHP</div> 16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	against	Against	Against		
Vote Note:Anti-ESG proponent.						
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	against	Against	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	against	For	For		
Vote Note:Information concerning exposure to risks related to misinformation and disinformation could be decision-useful for shareholders						
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	against	Against	Against		
Vote Note:Anti-ESG proponent.						

		Unvoted	Ballot Status	Unsent	Decision Status	Take No Action
		Vote Deadline Date	11/29/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-63008G203			
Annual Meeting Agenda (12/06/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Appointment of Auditor and Authority to Set Fees		For	Do Not Vote	TNA	
2	Elect Yoav Stern		For	Do Not Vote	TNA	
3	Elect Michael X. Garrett		For	Do Not Vote	TNA	
 4	Elect Robert M. Pons (Dissident Nominee)		Against	Do Not Vote	TNA	
 5	Elect Ofir Baharav (Dissident Nominee)		Against	Do Not Vote	TNA	
6	Compensation Policy		For	Do Not Vote	TNA	
7	Amend Compensation Terms of CEO		For	Do Not Vote	TNA	
 8	Shareholder Proposal Regarding Board Declassification		Against	Do Not Vote	TNA	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/29/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-63008G203			
Annual Meeting Agenda (12/06/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Appointment of Auditor and Authority to Set Fees		Do Not Vote	For	For	
Vote Note:Recommendation on Dissident Card						
2	Elect Yoav Stern		Do Not Vote	Against	Against	
Vote Note:Recommendation on Dissident Card						
3	Elect Michael X. Garrett		Do Not Vote	Against	Against	
Vote Note:Recommendation on Dissident Card						
	4	Elect Robert M. Pons (Dissident Nominee)	Do Not Vote	For	For	
Vote Note:Recommendation on Dissident Card						
	5	Elect Ofir Baharav (Dissident Nominee)	Do Not Vote	For	For	
Vote Note:Recommendation on Dissident Card						
6	Compensation Policy		Do Not Vote	Against	Against	
Vote Note:Excessive compensation; Poor overall design						
7	Amend Compensation Terms of CEO		Do Not Vote	Against	Against	
Vote Note:Grants are excessive						
	8	Shareholder Proposal Regarding Board Declassification	Do Not Vote	For	For	
Vote Note:The annual election of directors provides maximum accountability of directors to shareholder						

NAPCO Security Technologies Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/11/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-630402105			
Annual Meeting Agenda (12/12/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Rick Lazio		For	For	For	
2	Elect Donna A. Soloway		For	For	For	
3	Ratification of Auditor		For	For	For	

Neogen Corp.			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	10/23/2024			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-640491106			
Annual Meeting Agenda (10/24/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors						
1.1	Elect James Borel			For	Withhold	Withhold	
			Vote Note:There are less than 30% women on the board.				
1.2	Elect Jeffrey Capello			For	For	For	
1.3	Elect Ronald D. Green			For	Withhold	Withhold	
			Vote Note:There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation			For	Against	Against	
			Vote Note:Grants are excessive; Concerning pay practices				
3	Ratification of Auditor			For	For	For	

ODDITY Tech Ltd.

			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	11/12/2024			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-M7518J104			
Annual Meeting Agenda (11/13/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Appointment of Auditor and Authority to Set Fees		For	For	For		
2	Elect Yehoshua Nir		For	For	For		
3	Elect Michael J. Farello		For	For	For		
4	Elect Lilach Payorski as External Director		For	For	For		

Oracle Corp.

Oracle Corp.			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	11/13/2024			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-68389X105			
Annual Meeting Agenda (11/14/2024)				Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Awo Ablo		Vote Note:DUMMY_RECORD	For	For	For	
1.2	Elect Jeffrey S. Berg		Vote Note:DUMMY_RECORD	For	For	For	
1.3	Elect Michael J. Boskin		Vote Note:DUMMY_RECORD	For	For	For	
1.4	Elect Safra A. Catz		Vote Note:CFO on board	For	Withhold	Withhold	
1.5	Elect Bruce R. Chizen		Vote Note:DUMMY_RECORD	For	For	For	
1.6	Elect George H. Conrades		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent	For	Withhold	Withhold	
1.7	Elect Lawrence J. Ellison		Vote Note:DUMMY_RECORD	For	For	For	
1.8	Elect Rona Fairhead		Vote Note:DUMMY_RECORD	For	For	For	
1.9	Elect Jeffrey O. Henley		Vote Note:DUMMY_RECORD	For	For	For	
1.10	Elect Charles W. Moorman		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent	For	Withhold	Withhold	

1.11	Elect Leon E. Panetta	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.12	Elect William G. Parrett	For	For	For
Vote Note: DUMMY_RECORD				
1.13	Elect Naomi O. Seligman	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Pay for performance disconnect				
3	Ratification of Auditor	For	For	For
<div>SHP</div> 4	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against

OSI Systems, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/11/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-671044105			
Annual Meeting Agenda (12/12/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Deepak Chopra		For	For	For	
2	Elect William F. Ballhaus, Jr.		For	For	For	
3	Elect Kelli Bernard		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
4	Elect Gerald Chizever		For	Against	Against	
Vote Note:Related party transactions						
5	Elect James B. Hawkins		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
6	Elect Meyer Luskin		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
7	Ratification of Auditor		For	For	For	
8	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						

Palo Alto Networks Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/09/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-697435105			
Annual Meeting Agenda (12/10/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect John Key		For	Against	Against	
			Vote Note:Insufficient response to shareholder dissent			
2	Elect Mary Pat McCarthy		For	For	For	
3	Elect Nir Zuk		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
6	Advisory Vote on Executive Compensation		For	Against	Against	
			Vote Note:Insufficient response to shareholder dissent			
7	Amendment to the 2021 Equity Incentive Plan		For	For	For	
<div>SHP</div> 8	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options		Against	Against	Against	

Parker-Hannifin Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/22/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-701094104			
Annual Meeting Agenda (10/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Denise Russell Fleming	For	For	For		
2	Elect Lance M. Fritz	For	For	For		
3	Elect Linda A. Harty	For	For	For		
4	Elect Kevin A. Lobo	For	For	For		
5	Elect Jennifer A. Parmentier	For	For	For		
6	Elect E. Jean Savage	For	For	For		
7	Elect Joseph Scaminace	For	For	For		
8	Elect Laura K. Thompson	For	For	For		
9	Elect James R. Verrier	For	For	For		
10	Elect James L. Wainscott	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Paychex Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/09/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-704326107			
Annual Meeting Agenda (10/10/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Martin Mucci		For	For	For	
2	Elect Thomas F. Bonadio		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
3	Elect Joseph G. Doody		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
4	Elect John B. Gibson		For	For	For	
5	Elect B. Thomas Golisano		For	For	For	
6	Elect Pamela A. Joseph		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
7	Elect Theresa M. Payton		For	For	For	
8	Elect Kevin A. Price		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
9	Elect Joseph M. Tucci		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
10	Elect Joseph M. Velli		For	For	For	
11	Elect Kara Wilson		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Paycor HCM Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/22/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70435P102			
Annual Meeting Agenda (10/23/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Raul Villar, Jr.		For	For	For	
1.2	Elect Drury Armstrong		For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70438V106			
Annual Meeting Agenda (12/05/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Steven R. Beauchamp		For	For	For	
		Vote Note:	DUMMY_RECORD			
1.2	Elect Linda M. Breard		For	For	For	
		Vote Note:	DUMMY_RECORD			
1.3	Elect Virginia G. Breen		For	Withhold	Withhold	
		Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.4	Elect Craig A. Conway		For	Withhold	Withhold	
		Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.5	Elect Robin L. Pederson		For	For	For	
		Vote Note:	DUMMY_RECORD			
1.6	Elect Andres D. Reiner		For	Withhold	Withhold	
		Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.7	Elect Kenneth B. Robinson		For	Withhold	Withhold	
		Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.8	Elect Steven I. Sarowitz		For	For	For	
		Vote Note:	DUMMY_RECORD			
1.9	Elect Ronald V. Waters III		For	For	For	
		Vote Note:	DUMMY_RECORD			
1.10	Elect Toby J. Williams		For	For	For	
		Vote Note:	DUMMY_RECORD			
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/13/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-722304102			
Annual Meeting Agenda (12/20/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Lei Chen		For	For	For	
2	Elect Jiazhen Zhao		For	For	For	

3	Elect Anthony Kam Ping Leung	For	Against	Against
Vote Note:Auditor not up for ratification				
4	Elect LIN Haifeng	For	Against	Against
Vote Note:Board is not sufficiently independent				
5	Elect Ivonne M.C.M. Rietjens	For	Against	Against
Vote Note:There are less than 30% women on the board.				
6	Elect George YEO Yong-Boon	For	Against	Against
Vote Note:There are less than 30% women on the board.				

Performance Food Group Co.	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/19/2024		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-71377A103		
Annual Meeting Agenda (11/20/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect George L. Holm	For	For	For	
2	Elect Manuel A. Fernandez	For	For	For	
3	Elect Barbara J. Beck	For	For	For	
4	Elect Danielle M. Brown	For	For	For	
5	Elect William F. Dawson, Jr.	For	For	For	
6	Elect Laura J. Flanagan	For	For	For	
7	Elect Matthew C. Flanigan	For	For	For	
8	Elect Kimberly S. Grant	For	For	For	
9	Elect Jeffrey M. Overly	For	For	For	
10	Elect David V. Singer	For	For	For	
11	Elect Randall Spratt	For	For	For	
12	Elect Warren M. Thompson	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Approval of the 2024 Omnibus Incentive Plan	For	For	For	

Phibro Animal Health Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/04/2024		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-71742Q106		
Annual Meeting Agenda (11/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				

2	1.1	Elect Mary Lou Malanoski	For	Withhold	Withhold	Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights
	1.2	Elect Carol A. Wrenn	For	For	For	
		Ratification of Auditor	For	Against	Against	Vote Note: Auditor contract contains alternative dispute resolution procedures

Preferred Bank (Los Angeles, CA)		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/21/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-740367404			
Special Meeting Agenda (10/22/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Approval of the 2024 Equity Incentive Plan		For	For	For	

Procter & Gamble Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/07/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-742718109			
Annual Meeting Agenda (10/08/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect B. Marc Allen		For	For	For	
2	Elect M. Brett Biggs		For	For	For	
3	Elect Sheila Bonini		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Amy L. Chang		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Joseph Jimenez		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Christopher Kempczinski		For	For	For	
7	Elect Debra L. Lee		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Terry J. Lundgren		For	For	For	
9	Elect Christine M. McCarthy		For	For	For	
10	Elect Ashley McEvoy		For	For	For	
11	Elect Jon R. Moeller		For	For	For	
12	Elect Robert J. Portman		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						

13	Elect Rajesh Subramaniam	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
14	Elect Patricia A. Woertz	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For

Radware	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/09/2024		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-M81873107		
Annual Meeting Agenda (10/10/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Yuval Cohen	For	For	For	
2	Elect Yair Tauman	For	For	For	
3	Elect Alex Pinchev	For	For	For	
4	Equity Grants of the CEO	For	Against	Against	
Vote Note:Grants are excessive					
5	Appointment of Auditor and Authority to Set Fees	For	For	For	

Resmed Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/19/2024		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-761152107		
Annual Meeting Agenda (11/20/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Carol J. Burt	For	Against	Against	
Vote Note:There are less than 30% women on the board.					
2	Elect Christopher DelOrefice	For	For	For	
3	Elect Jan De Witte	For	For	For	
4	Elect Karen Drexler	For	Against	Against	
Vote Note:There are less than 30% women on the board.					
5	Elect Michael J. Farrell	For	For	For	
6	Elect Peter C. Farrell	For	For	For	

7	Elect Harjit Gill	For	For	For
8	Elect John Hernandez	For	For	For
9	Elect Richard Sulpizio	For	Against	Against
Vote Note:There are less than 30% women on the board.				
10	Elect Desney Tan	For	For	For
11	Elect Ronald Taylor	For	Against	Against
Vote Note:There are less than 30% women on the board.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

RPM International, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/02/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-749685103			
Annual Meeting Agenda (10/03/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Repeal of Classified Board		For	For	For	
2	Election of Directors					
2.1	Elect Bruce A. Carbonari		For	For	For	
2.2	Elect Jenniffer D. Deckard		For	For	For	
2.3	Elect Salvatore D. Fazzolari		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Approval of the 2024 Omnibus Equity and Incentive Plan		For	For	For	
5	Ratification of Auditor		For	For	For	

Scansource, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/09/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-806037107			
Annual Meeting Agenda (12/10/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Michael L. Baur		For	For	For	
2	Elect Peter C. Browning		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
3	Elect Frank E. Emory, Jr.		For	Against	Against	
Vote Note:There are less than 30% women on the board.						

4	Elect Charles A. Mathis	For	Against	Against
Vote Note:There are less than 30% women on the board.				
5	Elect Vernon J. Nagel	For	Against	Against
Vote Note:There are less than 30% women on the board.				
6	Elect Dorothy F. Ramoneda	For	Against	Against
Vote Note:There are less than 30% women on the board.				
7	Elect Jeffrey R. Rodek	For	Against	Against
Vote Note:There are less than 30% women on the board.				
8	Elect Elizabeth O. Temple	For	Against	Against
Vote Note:There are less than 30% women on the board.				
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	For

Seagate Technology Holdings Plc

Seagate Technology Holdings Plc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/18/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G7997R103			
Annual Meeting Agenda (10/19/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Mark W. Adams		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
2	Elect Shankar Arumugavelu		For	For	For	
3	Elect Pratik S. Bhatt		For	For	For	
4	Elect Judy Bruner		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
5	Elect Michael R. Cannon		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
6	Elect Richard L. Clemmer		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
7	Elect Yolanda L. Conyers		For	For	For	
8	Elect Jay L. Geldmacher		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
9	Elect Dylan G. Haggart		For	For	For	
10	Elect William D. Mosley		For	For	For	
11	Elect Stephanie Tilenius		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Appointment of Auditor and Authority to Set Fees		For	For	For	
14	Authority to Set the Reissue Price Of Treasury Shares		For	Against	Against	
Vote Note:Discount exceeds reasonable limits						

Sphere Entertainment Co		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/06/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55826T102			
Annual Meeting Agenda (12/09/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Joseph J. Lhota		For	Withhold	Withhold	
		Vote Note:	Ongoing compensation concerns; Insufficient response to shareholder dissent; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.2	Elect Joel M. Litvin		For	For	For	
		Vote Note:	DUMMY_RECORD			
1.3	Elect John L. Sykes		For	Withhold	Withhold	
		Vote Note:	Ongoing compensation concerns; Insufficient response to shareholder dissent; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.4	Elect Carl E. Vogel		For	Withhold	Withhold	
		Vote Note:	Ongoing compensation concerns; Insufficient response to shareholder dissent			
2	Ratification of Auditor		For	For	For	
3	Amendment to the 2020 Employee Stock Plan		For	Against	Against	
		Vote Note:	Excessive overhang; Pace of historical grants			
4	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote Note:	Grants are excessive; Insufficient response to shareholder dissent			

SSGA Funds			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	12/05/2024			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-857492862			
Special Meeting Agenda (12/06/2024)				Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Patrick J. Riley			For	For	For	
			Vote Note:DUMMY_RECORD				
1.2	Elect Donna M. Rapaccioli			For	For	For	
			Vote Note:DUMMY_RECORD				
1.3	Elect Margaret McLaughlin			For	For	For	
			Vote Note:DUMMY_RECORD				

1.4	Elect George M. Pereira	Vote Note:DUMMY_RECORD	For	For	For
1.5	Elect Mark E. Swanson		For	For	For
1.6	Elect Jeanne M. La Porta		For	For	For

Stride Inc		Voted	Ballot Status	Counted	Decision Status	Approved
Annual Meeting Agenda (12/05/2024)		Vote Deadline Date	12/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-86333M108			
		Mgmt Rec		CONN-OTT Policy	Vote Cast	
1	Elect Aida M. Álvarez		For	For	For	

2	Elect Steven B. Fink	For	For	For
3	Elect Robert E. Knowling, Jr.	For	For	For
4	Elect Allison Lawrence	For	For	For
5	Elect Liza McFadden	For	For	For
6	Elect James J. Rhyu	For	For	For
7	Elect Ralph Smith	For	For	For
8	Elect Joseph A. Verbrugge	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Synaptics Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/28/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87157D109			
Annual Meeting Agenda (10/29/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Jeffrey D. Buchanan	For	For	For		
2	Elect Keith B. Geeslin	For	For	For		
3	Elect James L. Whims	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		

Sysco Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/14/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-871829107			
Annual Meeting Agenda (11/15/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Daniel J. Brutto	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Francesca DeBiase	For	For	For		
3	Elect Ali Dibadj	For	For	For		
4	Elect Larry C. Glasscock	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Jill M. Golder	For	For	For		
6	Elect Bradley M. Halverson	For	For	For		
7	Elect John M. Hinshaw	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Kevin P. Hourican	For	For	For		

9	Elect Roberto O. Marques	For	For	For
10	Elect Alison Kenney Paul	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Sheila G. Talton	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2025 Employee Stock Purchase Plan	For	For	For
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Gestation Crates	Against	Against	Against

Telefonica Brasil S.A.,

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		12/09/2024 US CUSIP9-87936R205		
Special Meeting Agenda (12/18/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Reduction in Share Capital (Without Cancellation of Shares)	For	For	For
2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
3	Consolidation of Articles	For	For	For
4	Authorization of Legal Formalities	For	For	For

Texas Pacific Land Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		11/07/2024 US CUSIP9-88262P102		
Annual Meeting Agenda (11/08/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara J. Duganier	For	For	For
2	Elect Tyler Glover	For	For	For
3	Elect Karl F. Kurz	For	For	For
4	Elect Robert Roosa	For	For	For
5	Elect Murray Stahl	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

6	Elect Marguerite N. Woung-Chapman	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For
9	Adoption of Right to Call a Special Meeting	For	For	For
<div>SHP</div> 10	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
<div>SHP</div> 11	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For
Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings				
<div>SHP</div> 12	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns				

Trade Desk Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/13/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88339J105			
Special Meeting Agenda (11/14/2024)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Reincorporation From Delaware to Nevada		For	Against	Against	
		Vote Note:Limits shareholder rights				
2	Right to Adjourn Meeting		For	Against	Against	
		Vote Note:Not in shareholders' best interests				

Vail Resorts Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91879Q109			
Annual Meeting Agenda (12/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Reginald Chambers	For	For	For		
2	Elect Susan L. Decker	For	For	For		
3	Elect Robert A. Katz	For	For	For		
4	Elect Iris Knobloch	For	For	For		
5	Elect Kirsten A. Lynch	For	For	For		

6	Elect Nadia Rawlinson	For	For	For
7	Elect John T. Redmond	For	For	For
8	Elect Michele Romanow	For	For	For
9	Elect Hilary A. Schneider	For	For	For
10	Elect D. Bruce Sewell	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect John F. Sorte	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Elect Peter A. Vaughn	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2024 Omnibus Incentive Plan	For	For	For

Vale S.A.	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/07/2024		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-91912E105		
Special Meeting Agenda (11/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Heloísa Belotti Bedicks	For	For	For	
2	Elect Reinaldo Duarte Castanheira Filho	For	For	For	
3	Merger Agreement	For	For	For	
4	Ratification of Appointment of Appraiser	For	For	For	
5	Valuation Report	For	For	For	
6	Merger by Absorption (ALPA)	For	For	For	

Viatis Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/04/2024		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-92556V106		
Annual Meeting Agenda (12/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect W. Don Cornwell	For	For	For	
2	Elect JoEllen Lyons Dillon	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
3	Elect Elisha W. Finney	For	For	For	
4	Elect Leo Groothuis	For	Against	Against	
Vote Note: There are less than 30% women on the board.					

5	Elect Melina E. Higgins	For	For	For
6	Elect James M. Kilts	For	For	For
7	Elect Harry A. Korman	For	Against	Against
Vote Note:There are less than 30% women on the board.				
8	Elect Rajiv Malik	For	For	For
9	Elect Richard A. Mark	For	For	For
10	Elect Mark W. Parrish	For	Against	Against
Vote Note:There are less than 30% women on the board.				
11	Elect Scott A. Smith	For	For	For
12	Elect Rogério Vivaldi Coelho	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Excessive termination package				
14	Ratification of Auditor	For	For	For
15	Amendment to the 2020 Stock Incentive Plan.	For	For	For

VirTra Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	10/18/2024			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-92827K301			
Annual Meeting Agenda (10/21/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect John Givens	For	For	For	
2	Elect Jeffrey D. Brown	For	Withhold	Withhold	
Vote Note:The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.					
3	Elect Gregg C.E. Johnson	For	Withhold	Withhold	
Vote Note:The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.					
4	Elect Michael T. Ayers	For	For	For	
5	Elect Maria R. Gervais	For	For	For	
6	Ratification of Auditor	For	For	For	

WD-40 Co.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/11/2024			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-929236107			

Annual Meeting Agenda (12/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven A. Brass	For	For	For
2	Elect Cynthia B. Burks	For	For	For
3	Elect Daniel T. Carter	For	For	For
4	Elect Eric P. Etchart	For	For	For
5	Elect Lara L. Lee	For	For	For
6	Elect Edward O. Magee, Jr.	For	For	For
7	Elect Trevor I. Mihalik	For	For	For
8	Elect Graciela I. Monteagudo	For	For	For
9	Elect David B. Pendarvis	For	For	For
10	Elect Anne G. Saunders	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Western Digital Corp.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	11/19/2024			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-958102105			

Annual Meeting Agenda (11/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kimberly E. Alexy	For	For	For
2	Elect Thomas Caulfield	For	For	For
3	Elect Martin I. Cole	For	For	For
4	Elect Tunç Doluca	For	For	For
5	Elect David V. Goeckeler	For	For	For
6	Elect Matthew E. Massengill	For	For	For
7	Elect Stephanie A. Streeter	For	For	For
8	Elect Miyuki Suzuki	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2021 Long-Term Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Winnebago Industries, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/16/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-974637100			
Annual Meeting Agenda (12/17/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Christopher J. Braun	For	For	For		
2	Elect David W. Miles	For	For	For		
3	Elect Jacqueline D. Woods	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

Wipro Ltd.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/15/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-97651M109			
Special Meeting Agenda (11/22/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Bonus Share Issuance	For	For	For		

Zim Integrated Shipping Services Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/20/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-M9T951109			
Annual Meeting Agenda (12/22/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Yair Seroussi	For	For	For		
2	Elect Yair Caspi	For	For	For		
3	Elect Nir Epstein	For	Against	Against		
Vote Note:		Vote results not disclosed				
4	Elect Birger Johannes Meyer-Gloeckner	For	For	For		
5	Elect Yoav Moshe Sebba	For	For	For		
6	Elect William Shaul	For	For	For		
7	Elect Liat Tennenholtz	For	For	For		
8	Elect Barak Cohen	For	Abstain	Abstain		
Vote Note:		Proposal withdrawn				
9	Elect Anita Odedra	For	For	For		

10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Terms of Service of Board Chair	For	For	For

Zymeworks BC Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/09/2024			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98985Y108			
Annual Meeting Agenda (12/10/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors	Vote Note:DUMMY_RECORD	For	For	For	
1.1	Elect Kenneth Galbraith					
1.2	Elect Susan Mahony					
1.3	Elect Kelvin M. Neu					
		Vote Note:DUMMY_RECORD				
1.4	Elect Scott Platshon	Vote Note:DUMMY_RECORD	For	For	For	
2	Advisory Vote on Executive Compensation					
3	Ratification of Auditor		For	For	For	