

Proxy Voting Report

Oct 1, 2025 to Dec 31, 2025

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
108	869
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	1
Number of Meetings With VAM	% of All Meetings Voted
80	74.1%
Number of Proposals With VAM	% of All Proposals Voted
295	34.1%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
107	99.1%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
564	65.1%
Number of Abstain Votes	% of All Proposals Voted
8	0.9%
Number of No Votes Cast	% of All Proposals Voted
2	0.2%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
108	869
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	1
Number of Meetings With VAP	% of All Meetings Voted
2	1.9%
Number of Proposals With VAP	% of All Proposals Voted
2	0.2%
Number of Meetings With Votes For Policy	% of All Meetings Voted
108	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
864	99.8%
Number of Abstain Votes	% of All Proposals Voted
8	0.9%
Number of No Votes Cast	% of All Proposals Voted

2	0.2%
Number of Proposals with Votes with GL	% of All Proposals Voted
679	78.7%

Proposal Summary

Number of Meetings:	108
Number of Mgmt Proposals:	842
Number of Shareholder Proposals:	26

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
553	65.7%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
275	32.7%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
7	0.8%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
2	0.2%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
5	0.6%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
16	61.5%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
9	34.6%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
1	3.8%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
0	NA

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00737L103			
Annual Meeting Agenda (11/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Stephen W. Beard	For	Against	Against		
Vote Note:Nominee holds the combined Chair and CEO position.						
2	Elect William W. Burke	For	For	For		
3	Elect Donna J. Hrinak	For	For	For		
4	Elect Georgette D. Kiser	For	For	For		
5	Elect Liam Krehbiel	For	For	For		
6	Elect Michael W. Malafronte	For	For	For		
7	Elect Sharon L. O’Keefe	For	For	For		
8	Elect Kenneth J. Phelan	For	For	For		
9	Elect Betty Vandebosch	For	For	For		
10	Elect Lisa W. Wardell	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/17/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00760J108			
Annual Meeting Agenda (10/20/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Rhea J. Posedel	For	For	For		
1.2	Elect Gayn Erickson	For	For	For		
1.3	Elect Fariba Danesh	For	For	For		
1.4	Elect Laura Oliphant	For	For	For		
1.5	Elect Geoffrey Scott	For	For	For		
1.6	Elect Howard T. Slayen	For	For	For		
2	Amendment to the 2023 Equity Incentive Plan	For	For	For		
3	Amendment to the 2006 Employee Stock Purchase Plan	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Affirm Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00827B106			
Annual Meeting Agenda (12/15/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Richard A. Galanti	For	For	For		
2	Elect Christa S. Quarles	For	Against	Against		
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
3	Elect Manuel Sánchez	For	Against	Against		
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

Air Lease Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/17/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00912X302			
Special Meeting Agenda (12/18/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger/Acquisition	For	Manual	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Alpha & Omega Semiconductor Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/10/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G6331P104			
Annual Meeting Agenda (11/11/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Mike F. Chang	For	For	For		
2	Elect Lucas S. Chang	For	For	For		
3	Elect Stephen C. Chang	For	For	For		
4	Elect Claudia Chen	For	For	For		
5	Elect So-Yeon Jeong	For	For	For		
6	Elect Hanqing (Helen) Li	For	For	For		
7	Elect King Owyang	For	For	For		
8	Elect Michael L. Pfeiffer	For	For	For		
9	Elect Michael J. Salameh	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Amendment to the 2018 Omnibus Incentive Plan	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Right to Adjourn Meeting	For	For	For		

Amcor Plc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0250X107			
Annual Meeting Agenda (11/06/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Graeme R. Liebelt	For	For	For		
2	Elect Stephen E. Sterrett	For	For	For		
3	Elect Peter Konieczny	For	For	For		
4	Elect Achal Agarwal	For	For	For		
5	Elect Susan K. Carter	For	For	For		
6	Elect Graham Andrew Chipchase	For	For	For		
7	Elect Jonathan F. Foster	For	For	For		
8	Elect Lucrèce J.I. Foufopoulus-De Ridder	For	Against	Against		
Vote Note:There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Elect James T. Glerum, Jr.	For	Against	Against		
Vote Note:There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect Nicholas T. Long	For	Against	Against		
Vote Note:There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
11	Elect Jill A. Rahman	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

15	Reverse Stock Split		For	For	For	
Angiodynamic Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/07/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03475V101			
Annual Meeting Agenda (11/10/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect James C. Clemmer	For	For	For		
1.2	Elect Michael E. Tarnoff	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
Applied Digital Corporation		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-038169207			
Annual Meeting Agenda (11/05/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Wesley Cummins	For	Withhold	Withhold		
Vote Note:Nominee holds the combined Chair and CEO position.						
2	Elect Ella G. Benson	For	For	For		
3	Elect Chuck Hastings	For	For	For		
4	Elect Rachel H. Lee	For	For	For		
5	Elect Douglas Miller	For	For	For		
6	Elect Richard Nottenburg	For	For	For		
7	Ratification of Auditor	For	For	For		
8	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect; Excessive compensation						
9	Amendment to the 2024 Equity Compensation Plan	For	For	For		
10	Increase in Authorized Common Stock	For	For	For		
11	Right to Adjourn Meeting	For	For	For		

Argenx SE			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/10/2025 US CUSIP9-04016X101			
Special Meeting Agenda (11/18/2025)			Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Remuneration Policy		For	For		For	
Astrazeneca plc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	10/28/2025 US CUSIP9-046353108			
Annual Meeting Agenda (11/03/2025)			Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Adoption of New Articles		For	For		For	
Atlassian Corporation			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	12/01/2025 US CUSIP9-049468101			
Annual Meeting Agenda (12/02/2025)			Mgmt Rec	CONN-OTT Policy		Vote Cast	
1	Elect Scott Belsky		For	Against		Against	
			Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Elect Shona L. Brown		For	Against		Against	
			Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
3	Elect Michael Cannon-Brookes		For	Against		Against	
			Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
4	Elect Karen E. Dykstra		For	For		For	

5	Elect Scott Farquhar	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
6	Elect Sasan Goodarzi	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
7	Elect Christian Smith	For	Against	Against	Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
8	Elect Steven J. Sordello	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
9	Elect Jason Warner	For	For	For	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
10	Elect Richard P. Wong	For	Against	Against	
11	Elect Michelle Zatlyn	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
12	Ratification of Auditor	For	For	For	Vote Note: This is a larger company and the dilution exceeds 5%.
13	Advisory Vote on Executive Compensation	For	For	For	
14	Amendment to the 2015 Share Incentive Plan	For	Against	Against	
15	Amendment to the 2015 Employee Share Purchase Plan	For	Against	Against	Vote Note: Contains Evergreen Provisions

Automatic Data Processing Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 11/11/2025 Country Of Trade US Ballot Sec ID CUSIP9-053015103				
Annual Meeting Agenda (11/12/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect Peter E. Bisson	For	For	For		
2 Elect Maria Black	For	For	For		
3 Elect David V. Goeckeler	For	For	For		
4 Elect Linnie M. Haynesworth	For	For	For		
5 Elect Francine S. Katsoudas	For	Against	Against		
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6 Elect Nazzic S. Keene	For	Against	Against		
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

7	Elect Karen S. Lynch	For	For	For
8	Elect Thomas J. Lynch	For	For	For
9	Elect Scott F. Powers	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Robert Holmes Swan	For	For	For
12	Elect Sandra S. Wijnberg	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Autozone Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/16/2025		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-053332102		
Annual Meeting Agenda (12/17/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Philip B. Daniele, III	For	For	For	
2	Elect Michael A. George	For	For	For	
3	Elect Linda A. Goodspeed	For	For	For	
4	Elect Earl G. Graves, Jr.	For	For	For	
5	Elect Brian Hannasch	For	For	For	
6	Elect Gale V. King	For	For	For	
7	Elect Claire R. McDonough	For	For	For	
8	Elect George R. Mrkonic, Jr.	For	For	For	
9	Elect William C. Rhodes, III	For	For	For	
10	Elect Jill Ann Soltau	For	For	For	
11	Elect Constantino Spas Montesinos	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

BGC Group Inc	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/11/2025		
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-088929104		
Annual Meeting Agenda (11/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				

1.1	Elect Stephen M. Merkel	For	For	For
1.2	Elect Brandon G. Lutnick	For	For	For
1.3	Elect David P. Richards	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.4	Elect Arthur U. Mbanefo	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.5	Elect Linda A. Bell	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.6	Elect William Addas	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

BILL Holdings Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/10/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-090043100			
Annual Meeting Agenda (12/11/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Natalie Derse	For	For	For		
1.2	Elect David M. Hornik	For	Withhold	Withhold		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						
1.3	Elect Elizabeth S. Johnson	For	For	For		
1.4	Elect Katherine M.A. Kline	For	Withhold	Withhold		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Broadridge Financial Solutions, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-11133T103			
Annual Meeting Agenda (11/13/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		

1	Elect Robert N. Duelks	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
2	Elect Melvin L. Flowers	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
3	Elect Timothy C. Gokey	For	For	For	
4	Elect Brett A. Keller	For	For	For	
5	Elect Maura A. Markus	For	For	For	
6	Elect Eileen K. Murray	For	For	For	
7	Elect Annette L. Nazareth	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
8	Elect Amit K. Zavery	For	For	For	
9	Advisory Vote on Executive Compensation	For	For	For	
10	Ratification of Auditor	For	For	For	

Cal-Maine Foods, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/02/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-128030202			
Annual Meeting Agenda (10/03/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Sherman L. Miller		For	For	For	
2	Elect Camille S. Young		For	Withhold	Withhold	
Vote Note:Other governance issue						
3	Elect Melanie Boulden		For	For	For	
4	Ratification of Auditor		For	For	For	

Cardinal Health, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14149Y108			
Annual Meeting Agenda (11/05/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robert Azelby	For	For	For		
2	Elect Michelle M. Brennan	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
3	Elect Sheri H. Edison	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

4	Elect David C. Evans	For	For	For
5	Elect Patricia Hemingway Hall	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Jason M. Hollar	For	For	For
7	Elect Akhil Johri	For	For	For
8	Elect Gregory B. Kenny	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Nancy Killefer	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Christine A. Mundkur	For	For	For
11	Elect Robert W. Musslewhite	For	For	For
12	Elect Sudhakar Ramakrishna	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Carpenter Technology Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	10/06/2025 US CUSIP9-144285103			
Annual Meeting Agenda (10/07/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Viola L. Acoff	For	Withhold	Withhold	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.2 Elect Stephen M. Ward, Jr.	For	Withhold	Withhold	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.3 Elect Howard H. Yu	For	For	For	
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	For	For	

Cintas Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	10/27/2025 US CUSIP9-172908105			
Annual Meeting Agenda (10/28/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast	

1	Elect Melanie W. Barstad	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.
2	Elect Beverly K. Carmichael	For	Against	Against	
3	Elect Karen L. Carnahan	For	Against	Against	
					Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.
4	Elect Robert E. Coletti	For	For	For	
5	Elect Scott D. Farmer	For	For	For	
6	Elect Martin Mucci	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.
7	Elect Joseph Scaminace	For	Against	Against	
8	Elect Todd M. Schneider	For	For	For	
9	Elect Ronald W. Tysoe	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.
10	Advisory Vote on Executive Compensation	For	For	For	
11	Ratification of Auditor	For	For	For	
<div>SHP</div> 12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	Vote Note: A 10% threshold for calling a special meeting is appropriate

Cisco Systems, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/15/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-17275R102			
Annual Meeting Agenda (12/16/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Michael D. Capellas		For	Against	Against	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
2	Elect Mark S. Garrett		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Elect John D. Harris II		For	For	For	
4	Elect Kristina M. Johnson		For	For	For	
5	Elect Sarah Rae Murphy		For	For	For	
6	Elect Charles H. Robbins		For	Against	Against	Vote Note:Nominee holds the combined Chair and CEO position.
7	Elect Daniel H. Schulman		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Marianna Tessel		For	For	For	
9	Elect Kevin Weil		For	For	For	
10	Amendment to the 2005 Stock Incentive Plan		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	



13 Shareholder Proposal Regarding Report on Value of Inclusion Programs

Against

Against

Against

Vote Note:Anti-ESG proponent.

Clorox Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date 11/18/2025 Country Of Trade US Ballot Sec ID CUSIP9-189054109				
Annual Meeting Agenda (11/19/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Gina R. Boswell	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
2	Elect Stephen B. Bratspies	For	For	For		
3	Elect Pierre R. Breber	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
4	Elect Julia Denman	For	For	For		
5	Elect Esther S. Lee	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
6	Elect A.D. David Mackay	For	For	For		
7	Elect Stephanie Plaines	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
8	Elect Linda J. Rendle	For	Against	Against	Vote Note: Nominee holds the combined Chair and CEO position.	
9	Elect Matthew J. Shattock	For	For	For		
10	Elect Russell J. Weiner	For	For	For		
11	Elect Christopher J. Williams	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Vote Deadline Date 12/04/2025
Country Of Trade US
Ballot Sec ID CUSIP9-217204106

Annual Meeting Agenda (12/05/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Willis J. Johnson	For	For	For
2	Elect A. Jayson Adair	For	For	For
3	Elect Matt Blunt	For	For	For
4	Elect Steven D. Cohan	For	For	For
5	Elect Daniel J. Englander	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect James E. Meeks	For	For	For
7	Elect Thomas N. Tryforos	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Diane M. Morefield	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Stephen Fisher	For	For	For
10	Elect Cherylyn Harley LeBon	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Carl D. Sparks	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Elect Jeffrey Liaw	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Vote Deadline Date 10/29/2025
Country Of Trade US
Ballot Sec ID CUSIP9-21874A106

Special Meeting Agenda (10/30/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger (Acquisition by CoreWeave, Inc.)	For	Manual	For
2	Advisory Vote on Golden Parachutes	For	Do Not Vote	Abstain
Vote Note: Recommendation on dissident card				

Core Scientific Inc		Unvoted	Ballot Status	Unsent	Decision Status	Take No Action
		Vote Deadline Date	10/29/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-21874A106			
Special Meeting Agenda (10/30/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger (Acquisition by CoreWeave, Inc.)		Do Not Vote	Manual	TNA	
2	Advisory Vote on Golden Parachutes		Do Not Vote	Against	TNA	
CoreCard Corporation		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/27/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45816D100			
Special Meeting Agenda (10/28/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger/Acquisition		For	Manual	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	
CorMedix Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/07/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-21900C308			
Special Meeting Agenda (11/10/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Issuance of Common Stock		For	For	For	
Vote Note:Proposal relates to a specific transaction.						
2	Amendment to the 2019 Omnibus Stock Incentive Plan		For	For	For	
3	Amendment of Series E Certificate of Designations		For	For	For	
4	Amendment to Certificate of Incorporation Regarding Preferred Stock Voting		For	Against	Against	
Vote Note:Amendment is not in best interests of shareholders						

5	Right to Adjourn Meeting	For	Against	Against
Vote Note:Not in shareholders' best interests				

Credo Technology Group Holding Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/10/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G25457105			
Annual Meeting Agenda (10/13/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect William Brennan		For	Withhold	Withhold	
Vote Note:Nominee holds the combined Chair and CEO position.						
2	Elect Yat Tung Lam		For	For	For	
3	Elect Chi Fung Cheng		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	

Crescent Energy Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-44952J104			
Special Meeting Agenda (12/12/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Issuance of Shares in Connection with Acquisition of Vital Energy, Inc.		For	Manual	For	
2	Right to Adjourn Meeting		For	For	For	

Vote Deadline Date

Country Of Trade

Ballot Sec ID

11/12/2025

US

ISIN-

NL0015436031

Special Meeting Agenda (11/25/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	CONDITIONAL RESOLUTION TO ENTER INTO A LEGAL MERGER OF CUREVAC N.V. WITH AND INTO CUREVAC MERGER B.V	For	Manual	For
2	CONDITIONAL RESOLUTION TO APPROVE (I) THE LEGAL DOWNSTREAM MERGER, (II) THE SUBSEQUENT SALE AND TRANSFER OF ALL OUTSTANDING SHARES IN THE CAPITAL OF CUREVAC SE BY CUREVAC MERGER B.V. TO BIONTECH SE AND (III) THE SUBSEQUENT CANCELLATION OF ALL OUTSTANDING CLASS A SHARES IN THE CAPITAL OF CUREVAC MERGER B.V	For	For	For
3	CONDITIONAL RELEASE OF MANAGING DIRECTORS FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES	For	For	For
4	CONDITIONAL RELEASE OF SUPERVISORY DIRECTORS FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES	For	For	For
5	CONDITIONAL APPOINTMENT OF RAMON ZAPATA GOMEZ AS MANAGING DIRECTOR OF CUREVAC N.V	For	Against	Against
Vote Note:Nominee is non-independent and the board has less than majority independence. The board has no women directors.				
6	CONDITIONAL APPOINTMENT OF SIERK POETTING AS SUPERVISORY DIRECTOR OF CUREVAC N.V	For	Against	Against
Vote Note:Nominee is non-independent and the board has less than majority independence. The board has no women directors.				
7	CONDITIONAL APPOINTMENT OF JAMES RYAN AS SUPERVISORY DIRECTOR OF CUREVAC N.V	For	Against	Against
Vote Note:Nominee is non-independent and the board has less than majority independence. The board has no women directors.				
8	CONDITIONAL APPOINTMENT OF ANNEMARIE HANEKAMP AS SUPERVISORY DIRECTOR OF CUREVAC N.V	For	Against	Against
Vote Note:Nominee is non-independent and the board has less than majority independence. The board has no women directors.				

Cushman & Wakefield plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/14/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G2717B108			
Special Meeting Agenda (10/16/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Redomiciliation to Bermuda		For	For	For	

Cushman & Wakefield plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/14/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G2717B108			
Special Meeting Agenda (10/16/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Scheme of Arrangement		For	For	For	
2	Cancellation of Shares to Sanction the Scheme		For	For	For	
3	Bundled Amendments to the Articles Related to the Scheme		For	For	For	
4	Application of Reserves		For	For	For	
5	Right to Adjourn Meeting		For	For	For	

Cushman & Wakefield plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/14/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G2717B108			
Special Meeting Agenda (10/16/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Repeal of Classified Board		For	For	For	
2	Removal of Supermajority Vote for Mergers or Business Combinations		For	For	For	
3	Authority to Create Preferred Shares		For	For	For	
Vote Note:Board has unlimited rights to set the terms and conditions of the preferred shares.						
4	Right to Adjourn Meeting		For	For	For	

CyberArk Software Ltd		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-M2682V108			
Special Meeting Agenda (11/13/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger with Palo Alto Networks, Inc.		For	Manual	For	
2	Declaration of Material Interest			Manual	Against	
3	Approval of the 2024 Share Incentive Plan		For	Against	Against	
Vote Note:Plan allows the Company to reprice or replace underwater options without shareholder approval.						

Dayforce Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15677J108			
Special Meeting Agenda (11/12/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger (Acquisition by Thoma Bravo)		For	Manual	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

Electronic Arts, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/19/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-285512109			
Special Meeting Agenda (12/22/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)		For	Manual	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Concerning pay practices						
3	Right to Adjourn Meeting		For	For	For	

Elme Communities		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/29/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-939653101			
Special Meeting Agenda (10/30/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Portfolio Sale Proposal		For	Manual	For	
2	Liquidation Proposal		For	Manual	For	
3	Advisory Vote on Golden Parachutes		For	For	For	
4	Adjournment Proposal		For	For	For	

Estee Lauder Cos., Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-518439104			
Annual Meeting Agenda (11/13/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect William P. Lauder		For	Withhold	Withhold	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Annabelle Yu Long		For	For	For	
3	Elect Dana Strong		For	For	For	
4	Elect Jennifer Tejada		For	Withhold	Withhold	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Richard F. Zannino		For	For	For	
6	Elect Eric L. Zinterhofer		For	For	For	
7	Ratification of Auditor		For	For	For	
8	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect; Concerning pay practices						
9	Amendment to Certificate of Incorporation to Eliminate Liability of Certain Officers And Make Other Technical Changes		For	Against	Against	
Vote Note:Not in shareholders' best interests						
10	Approval of Miscellaneous Amendments to Certificate of Incorporation		For	For	For	

Extreme Networks Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/11/2025 US CUSIP9-30226D106			
Annual Meeting Agenda (11/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ingrid J. Burton	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.2	Elect Charles P. Carinalli	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.3	Elect Kathleen M. Holmgren	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.4	Elect Edward H. Kennedy	For	For	For		
1.5	Elect Raj Khanna	For	For	For		
1.6	Elect Edward B. Meyercord	For	For	For		
1.7	Elect John C. Shoemaker	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Amendment to the 2013 Equity Incentive Plan	For	Against	Against		
		Vote Note:Pace of historical grants				

Fabrinet		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/10/2025 US CUSIP9-G3323L100			
Annual Meeting Agenda (12/11/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Homa Bahrami	For	For	For		
1.2	Elect Caroline Dowling	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Factset Research Systems Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/17/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-303075105			
Annual Meeting Agenda (12/18/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robin A. Abrams	For	Against	Against	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.	
2	Elect Siew Kai Choy	For	For	For		
3	Elect Barak Eilam	For	For	For	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.	
4	Elect Malcolm Frank	For	Against	Against		
5	Elect Laurie G. Hylton	For	For	For	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.	
6	Elect Lee M. Shavel	For	Against	Against		
7	Elect Laurie A. Siegel	For	For	For	Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.	
8	Elect Maria Teresa Tejada	For	For	For		
9	Elect Sanoke Viswanathan	For	For	For		
10	Elect Elisha Wiesel	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Approval of the 2025 Employee Stock Purchase Plan	For	For	For		
14	Approval of the 2025 Omnibus Incentive Plan	For	For	For		
15	Elimination of Supermajority Requirement	For	For	For		

Ferguson Enterprises Inc.			Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date	12/02/2025			
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-31488V107			
Annual Meeting Agenda (12/03/2025)				Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Rekha Agrawal			For	For	For	
2	Elect Kelly Baker			For	For	For	
3	Elect Rick Beckwitt			For	For	For	
4	Elect Bill Brundage			For	Against	Against	
				Vote Note:CFO on board			
5	Elect Geoff Drabble			For	For	For	
6	Elect Catherine A. Halligan			For	For	For	
7	Elect Brian May			For	For	For	
8	Elect James S. Metcalf			For	For	For	

9	Elect Kevin Murphy	For	For	For
10	Elect Alan J. Murray	For	For	For
11	Elect Suzanne H. Wood	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Fox Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date 11/13/2025
Country Of Trade US
Ballot Sec ID CUSIP9-35137L204

Annual Meeting Agenda (11/14/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lachlan K. Murdoch	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. Nominee holds the combined Chair and CEO position.			
2	Elect Tony Abbott	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
3	Elect William A. Burck	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
4	Elect Chase Carey	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
5	Elect Roland A. Hernandez	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
6	Elect Margaret L. Johnson	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
7	Elect Paul D. Ryan	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

	10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	<div>SHP</div> 11	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against
	<div>SHP</div> 12	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests					

Frontline Plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/01/2025			
		Country Of Trade	US			
		Ballot Sec ID	ISIN-CY0200352116			
Annual Meeting Agenda (12/08/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect John Fredriksen	For	Against	Against		
Vote Note:Nominee is non-independent and the board has less than majority independence.						
2	Elect James O'Shaughnessy	For	Against	Against		
Vote Note:Fewer than three members on audit committee						
3	Elect Ola Lorentzon	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
4	Elect Cato Henning Stonex	For	Against	Against		
Vote Note:Nominee is non-independent and the board has less than majority independence.						
5	Elect Ørjan Svanevik	For	Against	Against		
Vote Note:Nominee is non-independent and the board has less than majority independence.						
6	Elect Maria Papkokkinou	For	For	For		
7	Elect Richard C. Prince	For	Against	Against		
Vote Note:Nominee is non-independent and the board has less than majority independence.						
8	Appointment of Auditor and Authority to Set Fees	For	For	For		
9	Directors' Fees	For	For	For		
10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against		
Vote Note:Potential capital increase is 169.52%.						
11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Against		
Vote Note:Vote against potential capital increases of greater than 20% without preemptive rights.						
12	Remuneration Report	For	Against	Against		
Vote Note:Poor overall design						

Grid Dynamics Holdings Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/22/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-39813G109			
Annual Meeting Agenda (12/23/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Eric A. Benhamou		For	Withhold	Withhold	
			Vote Note:There are less than 30% women on the board.			
	1.2 Elect Patrick Nicolet		For	For	For	
	1.3 Elect WANG Weihang		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Amendment to the 2020 Equity Incentive Plan		For	For	For	

Guidewire Software Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-40171V100			
Annual Meeting Agenda (12/15/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Michael C. Keller		For	Against	Against	
			Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect Michael Rosenbaum		For	For	For	
3	Elect Mark V. Anquillare		For	For	For	
4	Elect David S. Bauer		For	For	For	
5	Elect Margaret Dillon		For	Against	Against	
			Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Catherine P. Lego		For	Against	Against	
			Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7	Elect Rajani Ramanathan		For	For	For	
8	Elect Jeffrey S. Sloan		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	

Harmony Gold Mining Co Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/14/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-413216300			
Annual Meeting Agenda (11/26/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Beyers Nel		For	For	For	
2	Elect Zanele Matlala		For	Against	Against	
Vote Note:Serves on too many boards						
3	Elect Mametja Moshe		For	For	For	
4	Elect Mangisi Gule		For	For	For	
5	Elect Frans Lombard		For	For	For	
6	Elect Given R. Sibiya		For	For	For	
7	Elect Marthinus (Martin) J.L. Prinsloo		For	For	For	
8	Elect Bongani Nqwababa		For	For	For	
9	Elect Audit and Risk Committee Members (Zanele Matlala)		For	Against	Against	
Vote Note:Serves on too many boards						
10	Elect Audit and Risk Committee Members (Mametja Moshe)		For	For	For	
11	Elect Audit and Risk Committee Members (Frans Lombard)		For	For	For	
12	Elect Audit and Risk Committee Members (Given R. Sibiya)		For	For	For	
13	Elect Audit and Risk Committee Members (Marthinus (Martin) J.L. Prinsloo)		For	For	For	
14	Elect Audit and Risk Committee Members (Bongani Nqwababa)		For	For	For	
15	Elect Social and Ethics Committee Members (Zanele Matlala)		For	Against	Against	
Vote Note:Serves on too many boards						
16	Elect Social and Ethics Committee Members (Mametja Moshe)		For	For	For	
17	Elect Social and Ethics Committee Members (Given R. Sibiya)		For	For	For	
18	Elect Social and Ethics Committee Members (Mavuso Msimang)		For	For	For	
19	Elect Social and Ethics Committee Members (Karabo T. Nondumo)		For	For	For	
20	Appointment of Auditor		For	For	For	
21	Approve Remuneration Policy		For	For	For	
22	Approve Remuneration Report		For	For	For	
23	Authority to Issue Shares for Cash		For	For	For	
24	Approve Financial Assistance (Section 45)		For	For	For	
25	Approve NEDs' Fees		For	For	For	

Heidrick & Struggles International, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-422819102			
Special Meeting Agenda (12/05/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger/Acquisition	For	Manual	For		
2	Advisory Vote on Golden Parachutes	For	Against	Against		
Vote Note:Added excise tax gross-ups						
3	Right to Adjourn Meeting	For	For	For		

Heron Therapeutics Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/10/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-427746102			
Special Meeting Agenda (10/13/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Issuance of Common Stock Upon Conversion of the Notes	For	For	For		
Vote Note:Proposal relates to a specific transaction.						
2	Issuance of Common Stock Upon Conversion of the Series A Convertible Preferred Stock	For	For	For		
Vote Note:Proposal relates to a specific transaction.						

Infosys Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/28/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-456788108			
Special Meeting Agenda (11/04/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Authority to Repurchase Shares	For	For	For		

Intapp Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

11/17/2025

US

CUSIP9-45827U109

Annual Meeting Agenda (11/18/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Beverly Allen	For	For	For
1.2	Elect Nancy L. Harris	For	For	For
1.3	Elect Marie Wieck	For	Withhold	Withhold
Vote Note:No independent lead or presiding director				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Intelsat Investments S.A

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

10/21/2025

US

CUSIP9-L5217E120

Special Meeting Agenda (10/23/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Approve Liquidator and Auditor Reports	For	Abstain	Abstain
Vote Note:Insufficient information provided				
2	Approve Liquidation Accounts	For	Manual	Abstain
3	Ratification of Liquidator's and Auditor's Acts	For	Abstain	Abstain
Vote Note:Insufficient information provided				
4	Ratification of Board Acts	For	Abstain	Abstain
Vote Note:Insufficient information provided				
5	Closing of Liquidation	For	Manual	Abstain
6	Allocation of Liquidation Proceeds	For	Manual	Abstain

International Money Express Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/08/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46005L101			
Special Meeting Agenda (12/09/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Acquisition by The Western Union Company		For	Manual	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Excessive single trigger payments						
3	Right to Adjourn Meeting		For	For	For	

Ituran Location And Control Ltd.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-M6158M104			
Annual Meeting Agenda (12/16/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Appointment of Auditor and Authority to Set Fees		For	For	For	
2	Elect Eyal Sheratzky		For	Against	Against	
Vote Note:Nominee is non-independent and the board has less than majority independence.						
3	Elect Efraim Sheratzky		For	Against	Against	
Vote Note:Nominee is non-independent and the board has less than majority independence.						
4	Elect Tal Sheratzky-Jaffa		For	Against	Against	
Vote Note:Nominee is non-independent and the board has less than majority independence.						
5	Elect Yoav Kahane		For	Against	Against	
Vote Note:Nominee is non-independent and the board has less than majority independence.						
6	Compensation Policy Renewal		For	Against	Against	
Vote Note:Lacks long-term incentive plan; Poor compensation structure/performance conditions						
7	Confirmation of Controlling Shareholder			Manual	Against	
8	Elect Riki Segev as an External Director		For	For	For	
9	Confirmation of Controlling Shareholder			Manual	Against	

Jack Henry & Associates, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-426281101			
Annual Meeting Agenda (11/12/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect David B. Foss		For	For	For	
2	Elect Matthew C. Flanigan		For	For	For	
3	Elect Thomas H. Wilson, Jr.		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Thomas A. Wimsett		For	For	For	
5	Elect Shruti S. Miyashiro		For	For	For	
6	Elect Wesley A. Brown		For	For	For	
7	Elect Curtis A. Campbell		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Tammy S. LoCascio		For	For	For	
9	Elect Lisa M. Nelson		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect Gregory R. Adelson		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Approval of the 2025 Equity Incentive Plan		For	Against	Against	
Vote Note:This is a larger company and the dilution exceeds 5%.						
13	Ratification of Auditor		For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Right to Call Special Meeting		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						

KaI Vista Pharmaceuticals Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	09/30/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-483497103			
Annual Meeting Agenda (10/01/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Benjamin L. Palleiko	For	For	For		
2	Elect Brian J.G. Pereira	For	Against	Against		
Vote Note:There are less than 30% women on the board.						
3	Ratification of Auditor	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		

Kennametal Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/27/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-489170100			
Annual Meeting Agenda (10/28/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Joseph Alvarado	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.2	Elect Shelley J. Bausch	For	For	For		
1.3	Elect Sanjay Chowbey	For	For	For		
1.4	Elect Douglas T. Dietrich	For	For	For		
1.5	Elect William M. Lambert	For	For	For		
1.6	Elect Lorraine M. Martin	For	For	For		
1.7	Elect Sagar A. Patel	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.8	Elect Paul E. Sternlieb	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

KLA Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-482480100			
Annual Meeting Agenda (11/05/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robert M. Calderoni	For	Against	Against		
		Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Jason Conley	For	For	For		
3	Elect Tracy A. Embree	For	For	For		
4	Elect Jeneanne Hanley	For	For	For		
5	Elect Kevin J. Kennedy	For	Against	Against		
		Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Michael R. McMullen	For	Against	Against		
		Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Victor Peng	For	For	For		
8	Elect Jamie Samath	For	For	For		
9	Elect Susan Taylor	For	For	For		
10	Elect Richard P. Wallace	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-512807306			
Annual Meeting Agenda (11/04/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Sohail U. Ahmed	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Elect Timothy M. Archer	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
3	Elect Eric K. Brandt	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
4	Elect Ita M. Brennan	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
5	Elect Michael R. Cannon	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
6	Elect John M. Dineen	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
7	Elect Mark Fields	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
8	Elect Ho Kyu Kang	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
9	Elect Bethany J. Mayer	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
10	Elect Jyoti K. Mehra	For	Against	Against		
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				

11	Elect Abhijit Y. Talwalkar	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
12	Advisory Vote on Executive Compensation	For	For	For	
13	Approval of the 2025 Stock Incentive Plan	For	Against	Against	Vote Note: This is a larger company and the dilution exceeds 5%.
14	Ratification of Auditor	For	For	For	
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Against	Vote Note: Amendment is not in best interests of shareholders
<div>SHP</div> 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	Vote Note: A 10% threshold for calling a special meeting is appropriate

Legacy Housing Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>12/17/2025</div> <div>US</div> <div>CUSIP9-52472M101</div> </div>			

Annual Meeting Agenda (12/18/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Curtis D. Hodgson	For	Against	Against
	Vote Note: Board is not sufficiently independent			
2	Elect Kenneth E. Shipley	For	Against	Against
	Vote Note: Nominee holds the combined Chair and CEO position.			
3	Elect Brian J. Ferguson	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
4	Elect Skyler M. Howton	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
5	Elect Jeffrey K. Stouder	For	Against	Against
	Vote Note: Material weakness			
6	Ratification of Auditor	For	For	For

LSI Industries Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-50216C108			
Annual Meeting Agenda (11/04/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Robert P. Beech		For	Withhold	Withhold	
			Vote Note:There are less than 30% women on the board.			
1.2	Elect Ronald D. Brown		For	For	For	
1.3	Elect James A. Clark		For	For	For	
1.4	Elect Amy L. Hanson		For	Withhold	Withhold	
			Vote Note:There are less than 30% women on the board.			
1.5	Elect Chantel E. Lenard		For	For	For	
1.6	Elect Ernest W. Marshall, Jr.		For	For	For	
1.7	Elect Wilfred T. O'Gara		For	Withhold	Withhold	
			Vote Note:There are less than 30% women on the board.			
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Madison Square Garden Entertainment Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/09/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-558256103			
Annual Meeting Agenda (12/10/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Martin N. Bandier		For	Withhold	Withhold	
		Vote Note:Multi-class share structure with unequal voting rights				
1.2	Elect Donna M. Coleman		For	Withhold	Withhold	
		Vote Note:Multi-class share structure with unequal voting rights				
1.3	Elect Frederic V. Salerno		For	Withhold	Withhold	
		Vote Note:Multi-class share structure with unequal voting rights				
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Madison Square Garden Sports Corp		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55825T103			
Annual Meeting Agenda (12/08/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Joseph M. Cohen		For	Withhold	Withhold	
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.2	Elect Nelson Peltz		For	Withhold	Withhold	
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.3	Elect Ivan G. Seidenberg		For	Withhold	Withhold	
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.4	Elect Anthony J. Vinciguerra		For	Withhold	Withhold	
		Vote Note:The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Magic Software Enterprises Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CINS-559166103			
Special Meeting Agenda (12/10/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	Merger (Acquisition by Matrix IT Ltd.)		For	Manual	For	

Malibu Boats Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/23/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-56117J100			
Annual Meeting Agenda (10/24/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Melanie K. Cook	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.2	Elect Michael K. Hooks	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
1.3	Elect Nancy M. Taylor	For	Withhold	Withhold		
		Vote Note:There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Mallinckrodt plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/07/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-292CNT011			
Special Meeting Agenda (10/08/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Company Name Change	For	For	For		
2	Amendment to Authorized Preferred Stock	For	For	For		
3	Increase in Preferred Stock	For	Against	Against		
		Vote Note:Board has unlimited rights to set the terms and conditions of the preferred shares.				
4	Right to Adjourn Meeting	For	Against	Against		
		Vote Note:Not in shareholders' best interests				

Medtronic Plc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/15/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G5960L103			

Annual Meeting Agenda (10/16/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig Arnold	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
2	Elect Scott C. Donnelly	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
3	Elect Lidia L. Fonseca	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
4	Elect John P. Groetelaars	For	Against	Against
	Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
5	Elect Randall J. Hogan, III	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
6	Elect William R. Jellison	For	For	For
7	Elect Joon S. Lee	For	For	For
8	Elect Gregory P. Lewis	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
9	Elect Kevin E. Lofton	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
10	Elect Geoffrey Straub Martha	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. Nominee holds the combined Chair and CEO position.			
11	Elect Elizabeth G. Nabel	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
12	Elect Kendall J. Powell	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note: Potential capital increase is 20.00%.			
17	Authority to Repurchase Shares	For	For	For
18	Capitalization of Reserves	For	For	For
19	Reduction in Share Premium Account	For	For	For
20	Amendment to Articles Regarding Advance Notice Provisions	For	For	For

Mercury Systems Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/21/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-589378108			
Annual Meeting Agenda (10/22/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect William L. Ballhaus		For	Withhold	Withhold	
Vote Note:Nominee holds the combined Chair and CEO position.						
2	Elect Lisa S. Disbrow		For	For	For	
3	Elect Howard L. Lance		For	For	For	
4	Elect Jean Bua		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Approval of the 2025 Long Term Incentive Plan		For	Against	Against	
Vote Note:Plan Includes Full-value Inverse Multiplier						
7	Ratification of Auditor		For	For	For	

Microsoft Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-594918104			
Annual Meeting Agenda (12/05/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Reid G. Hoffman		For	For	For	
2	Elect Hugh F. Johnston		For	Against	Against	
Vote Note:Serves on too many boards						
3	Elect Teri L. List		For	For	For	
4	Elect Catherine MacGregor		For	For	For	
5	Elect Mark A. L. Mason		For	For	For	
6	Elect Satya Nadella		For	Against	Against	
Vote Note:Nominee holds the combined Chair and CEO position.						
7	Elect Sandra E. Peterson		For	For	For	
8	Elect Penny S. Pritzker		For	For	For	
9	Elect John David Rainey		For	For	For	
10	Elect Charles W. Scharf		For	For	For	
11	Elect John W. Stanton		For	For	For	
12	Elect Emma N. Walmsley		For	For	For	

	13	Advisory Vote on Executive Compensation	For	For	For
	14	Ratification of Auditor	For	For	For
	15	Approval of the 2026 Stock Plan	For	For	For
<div>SHP</div>	16	Shareholder Proposal Regarding Censorship Risk Audit	Against	Against	Against
Vote Note:Anti-ESG proponent.					
<div>SHP</div>	17	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	Against
Vote Note:Anti-ESG proponent.					
<div>SHP</div>	18	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against	Against
Vote Note:Anti-ESG proponent.					
<div>SHP</div>	19	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	Manual	For
<div>SHP</div>	20	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Against	For	For
<div>SHP</div>	21	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against	Manual	For

NAPCO Security Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	12/05/2025			
Country Of Trade	US			
Ballot Sec ID	CUSIP9-630402105			
Annual Meeting Agenda (12/08/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Elect Richard L. Soloway	For	Withhold	Withhold	
Vote Note:Nominee holds the combined Chair and CEO position.				
2 Elect Kevin S. Buchel	For	For	For	
3 Elect David Paterson	For	Withhold	Withhold	
Vote Note:There are less than 30% women on the board.				
4 Ratification of Auditor	For	For	For	

News Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/18/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-65249B109			
Annual Meeting Agenda (11/19/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Non-Voting Agenda	For	For	For		

Norfolk Southern Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/13/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-655844108			
Special Meeting Agenda (11/14/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger with Union Pacific Corporation	For	Manual	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Nutanix Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-67059N108			
Annual Meeting Agenda (12/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Eric K. Brandt	For	For	For		
2	Elect Craig A. Conway	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.	
3	Elect Max de Groen	For	Against	Against		
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				

4	Elect Virginia Gambale	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
5	Elect Steven J. Gomo	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
6	Elect Greg Lavender	For	For	For	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
7	Elect Rajiv Ramaswami	For	Against	Against	
8	Elect Gayle Sheppard	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
9	Elect Mark B. Templeton	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Amendment to the 2016 Equity Incentive Plan	For	For	For	

ODDITY Tech Ltd.		Voted	Ballot Status	Counted	Decision Status	Approved
Annual Meeting Agenda (11/13/2025)		Vote Deadline Date	11/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-M7518J104			
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Appointment of Auditor and Authority to Set Fees	For	For	For		
2	Elect Shiran Holtzman-Erel	For	For	For		

Vote Deadline Date11/17/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-68389X105

Annual Meeting Agenda (11/18/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Awo Ablo	For	Withhold	Withhold
Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.2	Elect Jeffrey S. Berg	For	For	For
1.3	Elect Michael J. Boskin	For	For	For
1.4	Elect Safra A. Catz	For	For	For
1.5	Elect Bruce R. Chizen	For	Withhold	Withhold
Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.6	Elect George H. Conrades	For	For	For
1.7	Elect Lawrence J. Ellison	For	For	For
1.8	Elect Rona Fairhead	For	For	For
1.9	Elect Jeffrey O. Henley	For	Withhold	Withhold
Vote Note:Board is not sufficiently independent				
1.10	Elect Clayton M. Magouyrk	For	For	For
1.11	Elect Charles W. Moorman	For	For	For
1.12	Elect Naomi O. Seligman	For	For	For
1.13	Elect Michael D. Sicilia	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Vote Deadline Date12/10/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-671044105

Annual Meeting Agenda (12/11/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Deepak Chopra	For	For	For
2	Elect Ajay Mehra	For	For	For
3	Elect William F. Ballhaus, Jr.	For	For	For
4	Elect Kelli Bernard	For	Against	Against
Vote Note:There are less than 30% women on the board.				
5	Elect Gerald Chizever	For	Against	Against
Vote Note:Board is not sufficiently independent				
6	Elect James B. Hawkins	For	Against	Against
Vote Note:There are less than 30% women on the board.				
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Palo Alto Networks Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/08/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-697435105			
Annual Meeting Agenda (12/09/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect John M. Donovan		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						
2	Elect James J. Goetz		For	For	For	
3	Elect Helle Thorning-Schmidt		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
6	Amendment to the 2021 Equity Incentive Plan		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation		Against	Against	Against	
<div>SHP</div> 8	Shareholder Proposal Regarding Board Declassification		Against	For	For	
Vote Note:The annual election of directors provides maximum accountability of directors to shareholders						

Parker-Hannifin Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/21/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-701094104			
Annual Meeting Agenda (10/22/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Denise Russell Fleming		For	For	For	
2	Elect Lance M. Fritz		For	For	For	
3	Elect Linda A. Harty		For	For	For	
4	Elect Kevin A. Lobo		For	For	For	
5	Elect Jennifer A. Parmentier		For	Against	Against	
Vote Note:Nominee holds the combined Chair and CEO position.						

6	Elect E. Jean Savage	For	For	For
7	Elect Laura K. Thompson	For	For	For
8	Elect James R. Verrier	For	For	For
9	Elect James L. Wainscott	For	For	For
10	Elect Beth A. Wozniak	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Paychex Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	10/08/2025
Country Of Trade	US
Ballot Sec ID	CUSIP9-704326107

Annual Meeting Agenda (10/09/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin Mucci	For	For	For
2	Elect Thomas F. Bonadio	For	For	For
3	Elect Joseph G. Doody	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
4	Elect John B. Gibson	For	For	For
5	Elect Pamela A. Joseph	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
6	Elect Theresa M. Payton	For	For	For
7	Elect Kevin A. Price	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
8	Elect Joseph M. Tucci	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
9	Elect Joseph M. Velli	For	For	For
10	Elect Kara Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

PDD Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/12/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-722304102			
Annual Meeting Agenda (12/19/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Lei Chen		For	Against	Against	
			Vote Note:Nominee holds the combined Chair and CEO position.			
2	Elect Jiazhen Zhao		For	For	For	
3	Elect Anthony Kam Ping Leung		For	Against	Against	
			Vote Note:Auditor not up for ratification			
4	Elect LIN Haifeng		For	Against	Against	
			Vote Note:Board is not sufficiently independent			
5	Elect Ivonne M.C.M. Rietjens		For	Against	Against	
			Vote Note:There are less than 30% women on the board.			
6	Elect George YEO Yong-Boon		For	Against	Against	
			Vote Note:There are less than 30% women on the board.			

Phibro Animal Health Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-71742Q106			
Annual Meeting Agenda (11/04/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Jack C. Bendheim		For	Withhold	Withhold	
			Vote Note:Nominee holds the combined Chair and CEO position.			
1.2	Elect Alejandro Bernal		For	For	For	
1.3	Elect E. Thomas Corcoran		For	Withhold	Withhold	
			Vote Note:Multi-class share structure with unequal voting rights			
2	Advisory Vote on Executive Compensation		For	For	For	
3	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
			Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders			
4	Ratification of Auditor		For	Against	Against	
			Vote Note:Auditor contract contains alternative dispute resolution procedures			

Pinnacle Financial Partners Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-72346Q104			
Special Meeting Agenda (11/06/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger/Acquisition		For	Manual	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Concerning pay practices						
3	Right to Adjourn Meeting		For	For	For	

Procter & Gamble Co.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/13/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-742718109			
Annual Meeting Agenda (10/14/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect B. Marc Allen		For	For	For	
2	Elect Craig Arnold		For	For	For	
3	Elect Brett Biggs		For	For	For	
4	Elect Sheila Bonini		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Amy L. Chang		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Shailesh G. Jejurikar		For	For	For	
7	Elect Joseph Jimenez		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Christopher Kempczinski		For	For	For	
9	Elect Debra L. Lee		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect Christine M. McCarthy		For	For	For	
11	Elect Ashley McEvoy		For	For	For	
12	Elect Jon R. Moeller		For	Against	Against	
Vote Note:Nominee holds the combined Chair and CEO position.						
13	Elect Robert J. Portman		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
14	Elect Rajesh Subramaniam		For	Against	Against	
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						

15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Approval of the 2025 Stock and Incentive Compensation Plan	For	Against	Against
Vote Note:This is a larger company and the dilution exceeds 5%.				
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	For

Radware

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date 12/19/2025 Country Of Trade US Ballot Sec ID CUSIP9-M81873107				
Annual Meeting Agenda (12/22/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roy Zisapel	For	For	For
2	Elect Naama Zeldis	For	For	For
3	Elect Meir Moshe	For	Against	Against
Vote Note:There are less than 30% women on the board.				
4	Compensation Policy	For	Against	Against
Vote Note:Excessive LTIP opportunity				
5	Directors' Fees	For	For	For
6	Appointment of Auditor	For	For	For

Resmed Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date 11/18/2025 Country Of Trade US Ballot Sec ID CUSIP9-761152107				
Annual Meeting Agenda (11/19/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carol J. Burt	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Elect Christopher DelOrefice	For	For	For
3	Elect Jan De Witte	For	For	For
4	Elect Karen Drexler	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				

5	Elect Michael J. Farrell	For	Against	Against
Vote Note: Nominee holds the combined Chair and CEO position.				
6	Elect Peter C. Farrell	For	For	For
7	Elect Harjit Gill	For	For	For
8	Elect John Hernandez	For	For	For
9	Elect Nicole Mowad-Nassar	For	For	For
10	Elect Desney Tan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
11	Elect Ronald Taylor	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2009 Incentive Award Plan	For	For	For
15	Amendment to the 2018 Employee Stock Purchase Plan	For	For	For

Rezolute Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

11/18/2025

US

CUSIP9-76200L309

Annual Meeting Agenda (11/19/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nevan Elam	For	Withhold	Withhold
Vote Note: Nominee holds the combined Chair and CEO position.				
1.2	Elect Gil Labrucherie	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.3	Elect Philippe Fauchet	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.4	Elect Nerissa Kreher	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.5	Elect Wladimir Hogenhuis	For	For	For
1.6	Elect Young-Jin Kim	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.7	Elect Erik Harris	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2021 Equity Incentive Plan	For	For	For
5	Right to Adjourn Meeting	For	For	For

RPM International, Inc.

Voted		Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date		10/01/2025			
Country Of Trade		US			
Ballot Sec ID		CUSIP9-749685103			
Annual Meeting Agenda (10/02/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Julie Beck	For	For	For	
1.2	Elect Bruce A. Carbonari	For	For	For	
1.3	Elect Jenniffer D. Deckard	For	For	For	
1.4	Elect Salvatore D. Fazzolari	For	For	For	
1.5	Elect Christopher L. Mapes	For	For	For	
1.6	Elect Craig S. Morford	For	For	For	
1.7	Elect Ellen M. Pawlikowski	For	For	For	
1.8	Elect Frank C. Sullivan	For	Withhold	Withhold	
Vote Note:Nominee holds the combined Chair and CEO position.					
1.9	Elect Elizabeth F. Whited	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	

Schlumberger Ltd.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		10/06/2025			
Country Of Trade		US			
Ballot Sec ID		CUSIP9-806857108			
Special Meeting Agenda (10/07/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Company Name Change	For	For	For	

Seagate Technology Holdings Plc

Voted		Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date		10/24/2025			
Country Of Trade		US			
Ballot Sec ID		CUSIP9-G7997R103			

Annual Meeting Agenda (10/25/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark W. Adams	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
2	Elect Shankar Arumugavelu	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
3	Elect Pratik S. Bhatt	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
4	Elect Michael R. Cannon	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
5	Elect Richard L. Clemmer	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
6	Elect Yolanda L. Conyers	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
7	Elect Jay L. Geldmacher	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
8	Elect Dylan G. Haggart	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
9	Elect William D. Mosley	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. Nominee holds the combined Chair and CEO position.			
10	Elect Thomas A. Szlosek	For	Against	Against
	Vote Note: Serves on too many boards			
11	Elect Stephanie Tilenius	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
12	Advisory Vote on Executive Compensation	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For
15	Amendment to the 2022 Equity Incentive Plan	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For


17	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential capital increase is 20.00%.				
18	Authority to Set the Reissue Price Of Treasury Shares	For	For	For

ServiceNow Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-81762P102			
Special Meeting Agenda (12/05/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Forward Stock Split	For	For	For		

SES AI Corporation		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	09/30/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-78397Q109			
Annual Meeting Agenda (10/01/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Qichao Hu	For	Withhold	Withhold		
Vote Note:Nominee holds the combined Chair and CEO position. There are less than 30% women on the board.						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent						

Shutterstock Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/19/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-825CSH034			
	Annual Meeting Agenda (12/22/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jonathan Oringer	For	For	For		
1.2	Elect Rachna Bhasin	For	For	For		
1.3	Elect Jaime Teevan	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
		Vote Note:Pay for performance disconnect				
3	Ratification of Auditor	For	For	For		

Sportradar Group AG		Voted	Ballot Status	Confirmed	Decision Status	Approved	
		Vote Deadline Date		12/10/2025			
		Country Of Trade		US			
		Ballot Sec ID		CUSIP9-H8088L103			
Special Meeting Agenda (12/11/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast			
1	Elect Breon Corcoran		For	For	For		
2	Additional or Amended Board Proposals			Against	Against		
 3	Additional or Amended Shareholder Proposals			Abstain	Abstain		
Vote Note:Details not disclosed in advance of meeting							

Spotify Technology S.A.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date		12/05/2025		
		Country Of Trade		US		
		Ballot Sec ID		CUSIP9-L8681T102		
Special Meeting Agenda (12/10/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Alex Norström	For	For	For		
2	Elect Gustav Söderström	For	For	For		

ST Microelectronics		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/08/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-861012102			
Special Meeting Agenda (12/18/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Armando Varricchio to the Supervisory Board		For	For	For	
2	Elect Orio Bellezza to the Supervisory Board		For	Against	Against	
Vote Note:Board is not sufficiently independent						

Stride Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/03/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-86333M108			
Annual Meeting Agenda (12/04/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Aida M. Álvarez		For	For	For	
2	Elect Steven B. Fink		For	For	For	
3	Elect Robert E. Knowling, Jr.		For	For	For	
4	Elect Allison Lawrence		For	For	For	
5	Elect Liza McFadden		For	Withhold	Withhold	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
6	Elect James J. Rhyu		For	Withhold	Withhold	
Vote Note:Nominee holds the combined Chair and CEO position.						
7	Elect Ralph Smith		For	For	For	
8	Elect Joseph A. Verbrugge		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
11	Amendment to the 2016 Equity Incentive Award Plan		For	For	For	
12	Approval of the 2025 Employee Stock Purchase Plan		For	For	For	

Synovus Financial Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87161C501			
Special Meeting Agenda (11/06/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger/Acquisition	For	Manual	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Sysco Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/13/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-871829107			
Annual Meeting Agenda (11/14/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Daniel J. Brutto	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
2	Elect Francesca DeBiase	For	For	For		
3	Elect Ali Dibadj	For	For	For		
4	Elect Larry C. Glasscock	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Jill M. Golder	For	For	For		
6	Elect Bradley M. Halverson	For	For	For		
7	Elect John M. Hinshaw	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Kevin P. Hourican	For	Against	Against		
Vote Note:Nominee holds the combined Chair and CEO position.						
9	Elect Roberto de Oliveira Marques	For	For	For		
10	Elect Alison Kenney Paul	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
11	Elect Sheila G. Talton	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	For	For		
Vote Note:Separation of chair and CEO roles can better create a thoughtful and dynamic board not dominated by the views of a CEO						

Tapestry Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

11/12/2025

US

CUSIP9-876030107

Annual Meeting Agenda (11/13/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Darrell Cavens	For	For	For
2	Elect Joanne C. Crevoiserat	For	For	For
3	Elect David Elkins	For	For	For
4	Elect Hanneke W. Faber	For	For	For
5	Elect Anne Gates	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Thomas R. Greco	For	Against	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Kevin P. Hourican	For	For	For
8	Elect Alan Lau	For	For	For
9	Elect Pamela Lifford	For	For	For
10	Elect Annabelle Yu Long	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Tesla Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID









11/05/2025

US

CUSIP9-88160R101

Annual Meeting Agenda (11/06/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ira Ehrenpreis	For	Against	Against
Vote Note:There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Joseph Gebbia	For	For	Against
Vote Note:Lack of Independence				
3	Elect Kathleen Wilson-Thompson	For	Against	Against
Vote Note:There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				

5	Amendment to the 2019 Equity Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
6	Approval of 2025 CEO Performance Award	For	Against	Against
	Vote Note: Excessively dilutive			
7	Ratification of Auditor	For	For	For
8	Elimination of Supermajority Requirement		For	For
	Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests			
 9	Shareholder Proposal Regarding Board Authorization of Investment in xAI		Against	Against
	Vote Note: Not a matter that should be determined by shareholders			
 10	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	Against	Against
 11	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Against
	Vote Note: Anti-ESG proponent.			
 12	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Against	For	For
	Vote Note: Recently-adopted derivative suit provisions are contrary to shareholders interests			
 13	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Against	For	For
	Vote Note: Adoption would ensure shareholders are consulted before their rights are limited			
 14	Shareholder Proposal Regarding Board Declassification	Against	For	For
	Vote Note: The annual election of directors provides maximum accountability of directors to shareholders			
 15	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For
	Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests			
 16	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Against	For	For
	Vote Note: Adoption would ensure shareholders are consulted before their rights are limited			

Texas Pacific Land Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/05/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88262P102			
Annual Meeting Agenda (11/06/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Rhys J. Best	For	For	For		

2	Elect Donald G. Cook	For	For	For
3	Elect Barbara J. Duganier	For	For	For
4	Elect Donna E. Epps	For	For	For
5	Elect Tyler Glover	For	For	For
6	Elect Karl F. Kurz	For	For	For
7	Elect Robert Roosa	For	For	For
8	Elect Murray Stahl	For	For	For
9	Elect Marguerite N. Woung-Chapman	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Unilever plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/13/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-904767704			
Special Meeting Agenda (10/21/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Share Consolidation	For	For	For		
2	Amendments to Articles (Share Consolidation)	For	For	For		

Union Pacific Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/13/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-907818108			
Special Meeting Agenda (11/14/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Issuance of Shares in connection with Norfolk Southern Acquisition	For	Manual	For		
2	Right to Adjourn Meeting	For	For	For		

Vail Resorts Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/08/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91879Q109			
Annual Meeting Agenda (12/09/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Reginald Chambers	For	For	For		
2	Elect Susan L. Decker	For	For	For		
3	Elect Robert A. Katz	For	Against	Against		
Vote Note:Nominee holds the combined Chair and CEO position.						
4	Elect Iris Knobloch	For	For	For		
5	Elect Nadia Rawlinson	For	For	For		
6	Elect Michele Romanow	For	For	For		
7	Elect Hilary A. Schneider	For	For	For		
8	Elect D. Bruce Sewell	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Elect Peter A. Vaughn	For	Against	Against		
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Viatis Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92556V106			
Annual Meeting Agenda (12/05/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect W. Don Cornwell		For	For	For	
2	Elect Frank A. D'Amelio		For	For	For	
3	Elect JoEllen Lyons Dillon		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Elisha W. Finney		For	For	For	
5	Elect Leo Groothuis		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Melina E. Higgins		For	For	For	
7	Elect James M. Kilts		For	For	For	
8	Elect Richard A. Mark		For	For	For	
9	Elect Mark W. Parrish		For	Against	Against	
Vote Note:There are less than 30% women on the board.						
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect Michael Severino		For	For	For	

11	Elect David Simmons	For	For	For
12	Elect Scott A. Smith	For	For	For
13	Elect Rogério Vivaldi Coelho	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Western Digital Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/19/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-958102105			
Annual Meeting Agenda (11/20/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Kimberly E. Alexy	For	For	For		
2	Elect Martin I. Cole	For	Against	Against		
Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.						
3	Elect Tunç Doluca	For	For	For		
4	Elect Bruce E. Kiddoo	For	Against	Against		
Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.						
5	Elect Matthew E. Massengill	For	For	For		
6	Elect Roxanne Oulman	For	For	For		
7	Elect Stephanie A. Streeter	For	Against	Against		
Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.						
8	Elect Irving Tan	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Amendment to the 2005 Employee Stock Purchase Plan	For	For	For		
11	Ratification of Auditor	For	For	For		

Winnebago Industries, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/15/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-974637100			
Annual Meeting Agenda (12/16/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Kevin E. Bryant	For	For	For		
2	Elect John M. Murabito	For	Withhold	Withhold		
Vote Note:There are less than 30% women on the board.						
3	Elect Michael E. Pack	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		

5	Amendment to the 2019 Omnibus Incentive Plan	For	For	For
6	Amendment to the Employee Stock Purchase Plan	For	For	For
7	Ratification of Auditor	For	For	For

Wix.com Ltd

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

12/17/2025

US

CUSIP9-M98068105

Annual Meeting Agenda (12/18/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Avishai Abrahami	For	For	For
2	Elect Mark Tluszcz	For	For	For
3	Amendment to the Non-Executive Director Compensation Plan	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For

Zymeworks BC Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

12/29/2025

US

CUSIP9-98985Y108

Annual Meeting Agenda (12/30/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carlos Campoy	For	For	For
1.2	Elect Alessandra Cesano	For	Withhold	Withhold
Vote Note:There are less than 30% women on the board.				
1.3	Elect Robert E. Landry	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For