

Proxy Voting Report

Oct 1, 2025 to Dec 31, 2025

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
108	869
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	1
Number of Meetings With VAM	% of All Meetings Voted
80	74.1%
Number of Proposals With VAM	% of All Proposals Voted
295	34.1%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
107	99.1%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
564	65.1%
Number of Abstain Votes	% of All Proposals Voted
8	0.9%
Number of No Votes Cast	% of All Proposals Voted
2	0.2%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
108	869
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	1
Number of Meetings With VAP	% of All Meetings Voted
2	1.9%
Number of Proposals With VAP	% of All Proposals Voted
2	0.2%
Number of Meetings With Votes For Policy	% of All Meetings Voted
108	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
864	99.8%
Number of Abstain Votes	% of All Proposals Voted
8	0.9%
Number of No Votes Cast	% of All Proposals Voted

2	0.2%
Number of Proposals with Votes with GL	% of All Proposals Voted
679	78.7%

Proposal Summary

Number of Meetings: 108

Number of Mgmt Proposals: 842

Number of Shareholder Proposals: 26

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
553	65.7%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
275	32.7%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
7	0.8%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
2	0.2%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
5	0.6%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
16	61.5%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
9	34.6%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
1	3.8%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
0	NA

Adtalem Global Education Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00737L103			
Annual Meeting Agenda (11/12/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Stephen W. Beard		For	Against	Against	
		Vote Note: Nominee holds the combined Chair and CEO position.				
2	Elect William W. Burke		For	For	For	
3	Elect Donna J. Hrinak		For	For	For	
4	Elect Georgette D. Kiser		For	For	For	
5	Elect Liam Krehbiel		For	For	For	
6	Elect Michael W. Malafronte		For	For	For	
7	Elect Sharon L. O'Keefe		For	For	For	
8	Elect Kenneth J. Phelan		For	For	For	
9	Elect Betty Vandenbosch		For	For	For	
10	Elect Lisa W. Wardell		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote Note: Pay for performance disconnect				

Aehr Test Systems

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/17/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00760J108			
Annual Meeting Agenda (10/20/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors		For	For	For	
1.1	Elect Rhea J. Posedel		For	For	For	
1.2	Elect Gayn Erickson		For	For	For	
1.3	Elect Fariba Danesh		For	For	For	
1.4	Elect Laura Oliphant		For	For	For	
1.5	Elect Geoffrey Scott		For	For	For	
1.6	Elect Howard T. Slayen		For	For	For	
2	Amendment to the 2023 Equity Incentive Plan		For	For	For	
3	Amendment to the 2006 Employee Stock Purchase Plan		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote Note: Pay for performance disconnect				
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Affirm Holdings Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/12/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-00827B106			
Annual Meeting Agenda (12/15/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect Richard A. Galanti		For	For	For	
2 Elect Christa S. Quarles		For	Against	Against	
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.					
3 Elect Manuel Sánchez		For	Against	Against	
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.					
4 Ratification of Auditor		For	For	For	
5 Advisory Vote on Executive Compensation		For	For	For	

Air Lease Corp

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/17/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-00912X302			
Special Meeting Agenda (12/18/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Merger/Acquisition	For	Manual	For		
2 Advisory Vote on Golden Parachutes	For	For	For		
3 Right to Adjourn Meeting	For	For	For		

Alpha & Omega Semiconductor Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/10/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-G6331P104

Annual Meeting Agenda (11/11/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mike F. Chang	For	For	For
2	Elect Lucas S. Chang	For	For	For
3	Elect Stephen C. Chang	For	For	For
4	Elect Claudia Chen	For	For	For
5	Elect So-Yeon Jeong	For	For	For
6	Elect Hanqing (Helen) Li	For	For	For
7	Elect King Owyang	For	For	For
8	Elect Michael L. Pfeiffer	For	For	For
9	Elect Michael J. Salameh	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2018 Omnibus Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Right to Adjourn Meeting	For	For	For

Amcor Plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 11/05/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-G0250X107

Annual Meeting Agenda (11/06/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Graeme R. Liebelt	For	For	For
2	Elect Stephen E. Sterrett	For	For	For
3	Elect Peter Konieczny	For	For	For
4	Elect Achal Agarwal	For	For	For
5	Elect Susan K. Carter	For	For	For
6	Elect Graham Andrew Chipchase	For	For	For
7	Elect Jonathan F. Foster	For	For	For
8	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect James T. Glerum, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Nicholas T. Long	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Jill A. Rahman	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Angiodynamic Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 11/07/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-03475V101

Annual Meeting Agenda (11/10/2025)Mgmt CONN-OTT Vote
Rec Policy Cast

1	Election of Directors			
1.1	Elect James C. Clemmer	For	For	For
1.2	Elect Michael E. Tarnoff	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Applied Digital Corporation

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 11/04/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-038169207

Annual Meeting Agenda (11/05/2025)Mgmt CONN-OTT Vote
Rec Policy Cast

1	Elect Wesley Cummins	For	Withhold	Withhold
Vote Note: Nominee holds the combined Chair and CEO position.				
2	Elect Ella G. Benson	For	For	For
3	Elect Chuck Hastings	For	For	For
4	Elect Rachel H. Lee	For	For	For
5	Elect Douglas Miller	For	For	For
6	Elect Richard Nottenburg	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Excessive compensation				
9	Amendment to the 2024 Equity Compensation Plan	For	For	For
10	Increase in Authorized Common Stock	For	For	For
11	Right to Adjourn Meeting	For	For	For

Argenx SE		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date 11/10/2025 Country Of Trade US Ballot Sec ID CUSIP9-04016X101				
Special Meeting Agenda (11/18/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
	1 Remuneration Policy	For	For	For		
Astrazeneca plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date 10/28/2025 Country Of Trade US Ballot Sec ID CUSIP9-046353108				
Annual Meeting Agenda (11/03/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
	1 Adoption of New Articles	For	For	For		
Atlassian Corporation		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/01/2025 Country Of Trade US Ballot Sec ID CUSIP9-049468101				
Annual Meeting Agenda (12/02/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
	1 Elect Scott Belsky	For	Against	Against		
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.						
2 Elect Shona L. Brown		For	Against	Against		
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.					
3 Elect Michael Cannon-Brookes		For	Against	Against		
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.					
4 Elect Karen E. Dykstra		For	For	For		

5	Elect Scott Farquhar	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
6	Elect Sasan Goodarzi	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
7	Elect Christian Smith	For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
8	Elect Steven J. Sordello	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
9	Elect Jason Warner	For	For	For
10	Elect Richard P. Wong	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
11	Elect Michelle Zatlyn	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2015 Share Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
15	Amendment to the 2015 Employee Share Purchase Plan	For	Against	Against
Vote Note: Contains Evergreen Provisions				

Automatic Data Processing Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
Annual Meeting Agenda (11/12/2025)						
		Vote Deadline Date	11/11/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053015103			
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Peter E. Bisson	For	For	For		
2	Elect Maria Black	For	For	For		
3	Elect David V. Goeckeler	For	For	For		
4	Elect Linnie M. Haynesworth	For	For	For		
5	Elect Francine S. Katsoudas	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Nazzic S. Keene	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						

7	Elect Karen S. Lynch	For	For	For
8	Elect Thomas J. Lynch	For	For	For
9	Elect Scott F. Powers	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Robert Holmes Swan	For	For	For
12	Elect Sandra S. Wijnberg	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Autozone Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/16/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-053332102			
Annual Meeting Agenda (12/17/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Philip B. Daniele, III	For	For	For	
2	Elect Michael A. George	For	For	For	
3	Elect Linda A. Goodspeed	For	For	For	
4	Elect Earl G. Graves, Jr.	For	For	For	
5	Elect Brian Hannasch	For	For	For	
6	Elect Gale V. King	For	For	For	
7	Elect Claire R. McDonough	For	For	For	
8	Elect George R. Mrkonic, Jr.	For	For	For	
9	Elect William C. Rhodes, III	For	For	For	
10	Elect Jill Ann Soltau	For	For	For	
11	Elect Constantino Spas Montesinos	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

BGC Group Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 11/11/2025	Country Of Trade US	Ballot Sec ID CUSIP9-088929104		
Annual Meeting Agenda (11/12/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1. Election of Directors					

1.1	Elect Stephen M. Merkel	For	For	For
1.2	Elect Brandon G. Lutnick	For	For	For
1.3	Elect David P. Richards	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.4	Elect Arthur U. Mbanefo	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.5	Elect Linda A. Bell	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.6	Elect William Addas	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

BILL Holdings Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/10/2025 US CUSIP9-090043100			
Annual Meeting Agenda (12/11/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Natalie Derse	For	For	For		
1.2	Elect David M. Hornik	For	Withhold	Withhold		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						
1.3	Elect Elizabeth S. Johnson	For	For	For		
1.4	Elect Katherine M.A. Kline	For	Withhold	Withhold		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Broadridge Financial Solutions, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/12/2025 US CUSIP9-11133T103			
Annual Meeting Agenda (11/13/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		

1	Elect Robert N. Duelks	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Melvin L. Flowers	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Timothy C. Gokey	For	For	For
4	Elect Brett A. Keller	For	For	For
5	Elect Maura A. Markus	For	For	For
6	Elect Eileen K. Murray	For	For	For
7	Elect Annette L. Nazareth	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Amit K. Zavery	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Cal-Maine Foods, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
Annual Meeting Agenda (10/03/2025)						
		Vote Deadline Date	10/02/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-128030202			
		Mgmt Rec		CONN-OTT Policy	Vote Cast	
1	Elect Sherman L. Miller		For	For	For	
2	Elect Camille S. Young		For	Withhold	Withhold	
Vote Note: Other governance issue						
3	Elect Melanie Boulden		For	For	For	
4	Ratification of Auditor		For	For	For	

Cardinal Health, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
Annual Meeting Agenda (11/05/2025)						
		Vote Deadline Date	11/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14149Y108			
		Mgmt Rec		CONN-OTT Policy	Vote Cast	
1	Elect Robert Azelby		For	For	For	
2	Elect Michelle M. Brennan		For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Elect Sheri H. Edison		For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						

4	Elect David C. Evans	For	For	For
5	Elect Patricia Hemingway Hall	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Jason M. Hollar	For	For	For
7	Elect Akhil Johri	For	For	For
8	Elect Gregory B. Kenny	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Nancy Killefer	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Christine A. Mundkur	For	For	For
11	Elect Robert W. Musslewhite	For	For	For
12	Elect Sudhakar Ramakrishna	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Carpenter Technology Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/06/2025			
Country Of Trade						
		Ballot Sec ID	US			
			CUSIP9-144285103			
Annual Meeting Agenda (10/07/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Viola L. Acoff	For	Withhold	Withhold		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
1.2	Elect Stephen M. Ward, Jr.	For	Withhold	Withhold		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
1.3	Elect Howard H. Yu	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Cintas Corporation		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/27/2025			
Country Of Trade						
		Ballot Sec ID	US			
			CUSIP9-172908105			
Annual Meeting Agenda (10/28/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		

1	Elect Melanie W. Barstad	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Elect Beverly K. Carmichael	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
3	Elect Karen L. Carnahan	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
4	Elect Robert E. Coletti	For	For	For
5	Elect Scott D. Farmer	For	For	For
6	Elect Martin Mucci	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
7	Elect Joseph Scaminace	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
8	Elect Todd M. Schneider	For	For	For
9	Elect Ronald W. Tysoe	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				

Cisco Systems, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/15/2025 Country Of Trade US Ballot Sec ID CUSIP9-17275R102				
Annual Meeting Agenda (12/16/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Michael D. Capellas	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
2	Elect Mark S. Garrett	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
3	Elect John D. Harris II	For	For	For		
4	Elect Kristina M. Johnson	For	For	For		
5	Elect Sarah Rae Murphy	For	For	For		
6	Elect Charles H. Robbins	For	Against	Against	Vote Note: Nominee holds the combined Chair and CEO position.	
7	Elect Daniel H. Schulman	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
8	Elect Marianna Tessel	For	For	For		
9	Elect Kevin Weil	For	For	For		
10	Amendment to the 2005 Stock Incentive Plan	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		



13 Shareholder Proposal Regarding Report on
Value of Inclusion Programs

Against Against Against

Vote Note:Anti-ESG proponent.

Clorox Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date 11/18/2025 Country Of Trade US Ballot Sec ID CUSIP9-189054109				
Annual Meeting Agenda (11/19/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Gina R. Boswell		For	Against	Against	
			Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect Stephen B. Bratspies		For	For	For	
3	Elect Pierre R. Breber		For	Against	Against	
			Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Julia Denman		For	For	For	
5	Elect Esther S. Lee		For	Against	Against	
			Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect A.D. David Mackay		For	For	For	
7	Elect Stephanie Plaines		For	Against	Against	
			Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8	Elect Linda J. Rendle		For	Against	Against	
			Vote Note: Nominee holds the combined Chair and CEO position.			
9	Elect Matthew J. Shattock		For	For	For	
10	Elect Russell J. Weiner		For	For	For	
11	Elect Christopher J. Williams		For	Against	Against	
			Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Copart, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/04/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-217204106			
Annual Meeting Agenda (12/05/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Willis J. Johnson		For	For	For	
2	Elect A. Jayson Adair		For	For	For	
3	Elect Matt Blunt		For	For	For	
4	Elect Steven D. Cohan		For	For	For	
5	Elect Daniel J. Englander		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect James E. Meeks		For	For	For	
7	Elect Thomas N. Tryforos		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Diane M. Morefield		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Elect Stephen Fisher		For	For	For	
10	Elect Cherylyn Harley LeBon		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
11	Elect Carl D. Sparks		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
12	Elect Jeffrey Liaw		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Ratification of Auditor		For	For	For	

Core Scientific Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/29/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-21874A106			
Special Meeting Agenda (10/30/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Merger (Acquisition by CoreWeave, Inc.)		For	Manual	For	
2	Advisory Vote on Golden Parachutes		For	Do Not Vote	Abstain	
Vote Note: Recommendation on dissident card						

Core Scientific Inc	Unvoted	Ballot Status	Unsent	Decision Status	Take No Action
	Vote Deadline Date Country Of Trade Ballot Sec ID	10/29/2025 US CUSIP9- 21874A106			
Special Meeting Agenda (10/30/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
	1 Merger (Acquisition by CoreWeave, Inc.) 2 Advisory Vote on Golden Parachutes	Do Not Vote Do Not Vote	Manual Against	TNA TNA	
CoreCard Corporation	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	10/27/2025 US CUSIP9- 45816D100			
Special Meeting Agenda (10/28/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
	1 Merger/Acquisition 2 Advisory Vote on Golden Parachutes 3 Right to Adjourn Meeting	For For For	Manual For For	For For For	
CorMedix Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	11/07/2025 US CUSIP9- 21900C308			
Special Meeting Agenda (11/10/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
	1 Issuance of Common Stock 2 Amendment to the 2019 Omnibus Stock Incentive Plan 3 Amendment of Series E Certificate of Designations 4 Amendment to Certificate of Incorporation Regarding Preferred Stock Voting	For For For For	For For For Against	For For For Against	
Vote Note: Proposal relates to a specific transaction.					
Vote Note: Amendment is not in best interests of shareholders					

5	Right to Adjourn Meeting	For	Against	Against
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Vote Note:Not in shareholders' best interests

Credo Technology Group Holding Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/10/2025 US CUSIP9- G25457105			
Annual Meeting Agenda (10/13/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect William Brennan		For	Withhold	Withhold	
			Vote Note: Nominee holds the combined Chair and CEO position.			
2	Elect Yat Tung Lam		For	For	For	
3	Elect Chi Fung Cheng		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	

Crescent Energy Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/11/2025 US CUSIP9- 44952J104			
Special Meeting Agenda (12/12/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Issuance of Shares in Connection with Acquisition of Vital Energy, Inc.		For	Manual	For	
2	Right to Adjourn Meeting		For	For	For	

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	11/12/2025 US ISIN- NL0015436031			
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	CONDITIONAL RESOLUTION TO ENTER INTO A LEGAL MERGER OF CUREVAC N.V. WITH AND INTO CUREVAC MERGER B.V	For	Manual	For	
2	CONDITIONAL RESOLUTION TO APPROVE (I) THE LEGAL DOWNSTREAM MERGER, (II) THE SUBSEQUENT SALE AND TRANSFER OF ALL OUTSTANDING SHARES IN THE CAPITAL OF CUREVAC SE BY CUREVAC MERGER B.V. TO BIONTECH SE AND (III) THE SUBSEQUENT CANCELLATION OF ALL OUTSTANDING CLASS A SHARES IN THE CAPITAL OF CUREVAC MERGER B.V	For	For	For	
3	CONDITIONAL RELEASE OF MANAGING DIRECTORS FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES	For	For	For	
4	CONDITIONAL RELEASE OF SUPERVISORY DIRECTORS FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES	For	For	For	
5	CONDITIONAL APPOINTMENT OF RAMON ZAPATA GOMEZ AS MANAGING DIRECTOR OF CUREVAC N.V	For	Against	Against	
Vote Note: Nominee is non-independent and the board has less than majority independence. The board has no women directors.					
6	CONDITIONAL APPOINTMENT OF SIERK POETTING AS SUPERVISORY DIRECTOR OF CUREVAC N.V	For	Against	Against	
Vote Note: Nominee is non-independent and the board has less than majority independence. The board has no women directors.					
7	CONDITIONAL APPOINTMENT OF JAMES RYAN AS SUPERVISORY DIRECTOR OF CUREVAC N.V	For	Against	Against	
Vote Note: Nominee is non-independent and the board has less than majority independence. The board has no women directors.					
8	CONDITIONAL APPOINTMENT OF ANNEMARIE HANEKAMP AS SUPERVISORY DIRECTOR OF CUREVAC N.V	For	Against	Against	
Vote Note: Nominee is non-independent and the board has less than majority independence. The board has no women directors.					

Cushman & Wakefield plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 10/14/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G2717B108

Special Meeting Agenda (10/16/2025)

Mgmt Conn-OTT
 Rec Policy Vote
 For For For

1 Redomiciliation to Bermuda

Cushman & Wakefield plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 10/14/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G2717B108

Special Meeting Agenda (10/16/2025)

Mgmt Conn-OTT
 Rec Policy Vote
 For For For

1 Scheme of Arrangement
 2 Cancellation of Shares to Sanction the
 Scheme
 3 Bundled Amendments to the Articles Related
 to the Scheme
 4 Application of Reserves
 5 Right to Adjourn Meeting

Cushman & Wakefield plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 10/14/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G2717B108

Special Meeting Agenda (10/16/2025)

Mgmt Conn-OTT
 Rec Policy Vote
 For For For

1 Repeal of Classified Board
 2 Removal of Supermajority Vote for Mergers or
 Business Combinations
 3 Authority to Create Preferred Shares
 4 Right to Adjourn Meeting

Vote Note:Board has unlimited rights to set the terms and conditions of the preferred shares.

Company	Voted	Ballot Status	Counted	Decision Status		Approved
				Vote Deadline Date	CONN-OTT Policy	
CyberArk Software Ltd				Country Of Trade Ballot Sec ID	11/12/2025 US CUSIP9- M2682V108	
				Mgmt Rec	CONN-OTT Policy	Vote Cast
	1 Merger with Palo Alto Networks, Inc.			For	Manual	For
	2 Declaration of Material Interest				Manual	Against
	3 Approval of the 2024 Share Incentive Plan			For	Against	Against
	Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval.					
Dayforce Inc	Voted	Ballot Status	Counted	Decision Status		Approved
				Vote Deadline Date	11/11/2025	
				Country Of Trade	US	
				Ballot Sec ID	CUSIP9- 15677J108	
				Mgmt Rec	CONN-OTT Policy	Vote Cast
	1 Merger (Acquisition by Thoma Bravo)			For	Manual	For
	2 Advisory Vote on Golden Parachutes			For	For	For
	3 Right to Adjourn Meeting			For	For	For
Electronic Arts, Inc.	Voted	Ballot Status	Counted	Decision Status		Approved
				Vote Deadline Date	12/19/2025	
				Country Of Trade	US	
				Ballot Sec ID	CUSIP9- 285512109	
				Mgmt Rec	CONN-OTT Policy	Vote Cast
	1 Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)			For	Manual	For
	2 Advisory Vote on Golden Parachutes			For	Against	Against
	Vote Note: Concerning pay practices					
	3 Right to Adjourn Meeting			For	For	For

Elme Communities**Voted** **Ballot Status** **Confirmed** **Decision Status** **Approved**

Vote Deadline Date 10/29/2025
Country Of Trade US
Ballot Sec ID CUSIP9-939653101

Special Meeting Agenda (10/30/2025)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Portfolio Sale Proposal	For	Manual	For
2	Liquidation Proposal	For	Manual	For
3	Advisory Vote on Golden Parachutes	For	For	For
4	Adjournment Proposal	For	For	For

Estee Lauder Cos., Inc.**Voted** **Ballot Status** **Counted** **Decision Status** **Approved**

Vote Deadline Date 11/12/2025
Country Of Trade US
Ballot Sec ID CUSIP9-518439104

Annual Meeting Agenda (11/13/2025)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect William P. Lauder	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Annabelle Yu Long	For	For	For
3	Elect Dana Strong	For	For	For
4	Elect Jennifer Tejada	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Richard F. Zannino	For	For	For
6	Elect Eric L. Zinterhofer	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Concerning pay practices				
9	Amendment to Certificate of Incorporation to Eliminate Liability of Certain Officers And Make Other Technical Changes	For	Against	Against
Vote Note: Not in shareholders' best interests				
10	Approval of Miscellaneous Amendments to Certificate of Incorporation	For	For	For

Extreme Networks Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 11/11/2025	Country Of Trade US	CUSIP9-30226D106		
Annual Meeting Agenda (11/12/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ingrid J. Burton		For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
1.2	Elect Charles P. Carinalli		For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
1.3	Elect Kathleen M. Holmgren		For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
1.4	Elect Edward H. Kennedy		For	For	For	
1.5	Elect Raj Khanna		For	For	For	
1.6	Elect Edward B. Meyercord		For	For	For	
1.7	Elect John C. Shoemaker		For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	
4	Amendment to the 2013 Equity Incentive Plan		For	Against	Against	
		Vote Note: Pace of historical grants				

Fabrinet		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/10/2025	Country Of Trade US	CUSIP9-G3323L100		
Annual Meeting Agenda (12/11/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Homa Bahrami		For	For	For	
1.2	Elect Caroline Dowling		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Factset Research Systems Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/17/2025 Country Of Trade US Ballot Sec ID CUSIP9-303075105				
Annual Meeting Agenda (12/18/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robin A. Abrams		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Elect Siew Kai Choy		For	For	For	
3	Elect Barak Eilam		For	For	For	
4	Elect Malcolm Frank		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
5	Elect Laurie G. Hylton		For	For	For	
6	Elect Lee M. Shavel		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
7	Elect Laurie A. Siegel		For	For	For	
8	Elect Maria Teresa Tejada		For	For	For	
9	Elect Sanoke Viswanathan		For	For	For	
10	Elect Elisha Wiesel		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Approval of the 2025 Employee Stock Purchase Plan		For	For	For	
14	Approval of the 2025 Omnibus Incentive Plan		For	For	For	
15	Elimination of Supermajority Requirement		For	For	For	

Ferguson Enterprises Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/02/2025 Country Of Trade US Ballot Sec ID CUSIP9-31488V107				
Annual Meeting Agenda (12/03/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Rekha Agrawal		For	For	For	
2	Elect Kelly Baker		For	For	For	
3	Elect Rick Beckwitt		For	For	For	
4	Elect Bill Brundage		For	Against	Against	
		Vote Note: CFO on board				
5	Elect Geoff Drabble		For	For	For	
6	Elect Catherine A. Halligan		For	For	For	
7	Elect Brian May		For	For	For	
8	Elect James S. Metcalf		For	For	For	

9	Elect Kevin Murphy	For	For	For
10	Elect Alan J. Murray	For	For	For
11	Elect Suzanne H. Wood	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Fox Corporation		Voted	Ballot Status	Counted	Decision Status		
					Approved	CONN-OTT Policy	Vote Cast
					Vote Deadline Date 11/13/2025		
					Country Of Trade US		
					Ballot Sec ID CUSIP9-35137L204		
	Annual Meeting Agenda (11/14/2025)				Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lachlan K. Murdoch				For	Against	Against
					Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
					Nominee holds the combined Chair and CEO position.		
2	Elect Tony Abbott				For	Against	Against
					Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
					There are less than 30% women on the board.		
					The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
					The Company does not disclose the ethnic, racial, and gender diversity on the board.		
3	Elect William A. Burck				For	Against	Against
					Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
					There are less than 30% women on the board.		
					The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
					The Company does not disclose the ethnic, racial, and gender diversity on the board.		
4	Elect Chase Carey				For	Against	Against
					Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
5	Elect Roland A. Hernandez				For	Against	Against
					Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
					There are less than 30% women on the board.		
					The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
					The Company does not disclose the ethnic, racial, and gender diversity on the board.		
6	Elect Margaret L. Johnson				For	Against	Against
					Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
7	Elect Paul D. Ryan				For	Against	Against
					Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
					There are less than 30% women on the board.		
					The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
					The Company does not disclose the ethnic, racial, and gender diversity on the board.		
8	Ratification of Auditor				For		
9	Advisory Vote on Executive Compensation				For		

10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against
12	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Frontline Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date 12/01/2025 Country Of Trade US Ballot Sec ID ISIN-CY0200352116				
Annual Meeting Agenda (12/08/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect John Fredriksen		For	Against	Against	
		Vote Note: Nominee is non-independent and the board has less than majority independence.				
2	Elect James O'Shaughnessy		For	Against	Against	
		Vote Note: Fewer than three members on audit committee				
3	Elect Ola Lorentzon		For	Against	Against	
		Vote Note: There are less than 30% women on the board.				
4	Elect Cato Henning Stonex		For	Against	Against	
		Vote Note: Nominee is non-independent and the board has less than majority independence.				
5	Elect Ørjan Svanevik		For	Against	Against	
		Vote Note: Nominee is non-independent and the board has less than majority independence.				
6	Elect Maria Papkokkinou		For	For	For	
7	Elect Richard C. Prince		For	Against	Against	
		Vote Note: Nominee is non-independent and the board has less than majority independence.				
8	Appointment of Auditor and Authority to Set Fees		For	For	For	
9	Directors' Fees		For	For	For	
10	Authority to Issue Shares w/o Preemptive Rights		For	Against	Against	
		Vote Note: Potential capital increase is 169.52%.				
11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights		For	Against	Against	
		Vote Note: Vote against potential capital increases of greater than 20% without preemptive rights.				
12	Remuneration Report		For	Against	Against	
		Vote Note: Poor overall design				

Grid Dynamics Holdings Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 12/22/2025 Country Of Trade US Ballot Sec ID CUSIP9-39813G109				
Annual Meeting Agenda (12/23/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Election of Directors					
1.1 Elect Eric A. Benhamou		For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
1.2 Elect Patrick Nicolet		For	For	For	
1.3 Elect WANG Weihang		For	For	For	
2 Ratification of Auditor		For	For	For	
3 Advisory Vote on Executive Compensation		For	For	For	
4 Amendment to the 2020 Equity Incentive Plan		For	For	For	

Guidewire Software Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 12/12/2025 Country Of Trade US Ballot Sec ID CUSIP9-40171V100				
Annual Meeting Agenda (12/15/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Elect Michael C. Keller		For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2 Elect Michael Rosenbaum		For	For	For	
3 Elect Mark V. Anquillare		For	For	For	
4 Elect David S. Bauer		For	For	For	
5 Elect Margaret Dillon		For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6 Elect Catherine P. Lego		For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7 Elect Rajani Ramanathan		For	For	For	
8 Elect Jeffrey S. Sloan		For	For	For	
9 Ratification of Auditor		For	For	For	
10 Advisory Vote on Executive Compensation		For	For	For	

Vote Deadline Date 11/14/2025
Country Of Trade US
Ballot Sec ID CUSIP9-413216300

Annual Meeting Agenda (11/26/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Beyers Nel	For	For	For
2	Elect Zanele Matlala	For	Against	Against
Vote Note: Serves on too many boards				
3	Elect Mametja Moshe	For	For	For
4	Elect Mangisi Gule	For	For	For
5	Elect Frans Lombard	For	For	For
6	Elect Given R. Sibiya	For	For	For
7	Elect Marthinus (Martin) J.L. Prinsloo	For	For	For
8	Elect Bongani Nqwababa	For	For	For
9	Elect Audit and Risk Committee Members (Zanele Matlala)	For	Against	Against
Vote Note: Serves on too many boards				
10	Elect Audit and Risk Committee Members (Mametja Moshe)	For	For	For
11	Elect Audit and Risk Committee Members (Frans Lombard)	For	For	For
12	Elect Audit and Risk Committee Members (Given R. Sibiya)	For	For	For
13	Elect Audit and Risk Committee Members (Marthinus (Martin) J.L. Prinsloo)	For	For	For
14	Elect Audit and Risk Committee Members (Bongani Nqwababa)	For	For	For
15	Elect Social and Ethics Committee Members (Zanele Matlala)	For	Against	Against
Vote Note: Serves on too many boards				
16	Elect Social and Ethics Committee Members (Mametja Moshe)	For	For	For
17	Elect Social and Ethics Committee Members (Given R. Sibiya)	For	For	For
18	Elect Social and Ethics Committee Members (Mavuso Msimang)	For	For	For
19	Elect Social and Ethics Committee Members (Karabo T. Nondumo)	For	For	For
20	Appointment of Auditor	For	For	For
21	Approve Remuneration Policy	For	For	For
22	Approve Remuneration Report	For	For	For
23	Authority to Issue Shares for Cash	For	For	For
24	Approve Financial Assistance (Section 45)	For	For	For
25	Approve NEDs' Fees	For	For	For

Heidrick & Struggles International, Inc.**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 12/04/2025
Country Of Trade US
Ballot Sec ID CUSIP9-422819102**Special Meeting Agenda (12/05/2025)****Mgmt** **CONN-OTT**
Rec **Policy** **Vote**
 Cast

1	Merger/Acquisition	For	Manual	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
		Vote Note: Added excise tax gross-ups		
3	Right to Adjourn Meeting	For	For	For

Heron Therapeutics Inc**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 10/10/2025
Country Of Trade US
Ballot Sec ID CUSIP9-427746102**Special Meeting Agenda (10/13/2025)****Mgmt** **CONN-OTT**
Rec **Policy** **Vote**
 Cast

1	Issuance of Common Stock Upon Conversion of the Notes	For	For	For
		Vote Note: Proposal relates to a specific transaction.		
2	Issuance of Common Stock Upon Conversion of the Series A Convertible Preferred Stock	For	For	For
		Vote Note: Proposal relates to a specific transaction.		

Infosys Ltd**Voted** **Ballot Status** **Confirmed** **Decision Status** **Approved****Vote Deadline Date** 10/28/2025
Country Of Trade US
Ballot Sec ID CUSIP9-456788108**Special Meeting Agenda (11/04/2025)****Mgmt** **CONN-OTT**
Rec **Policy** **Vote**
 Cast

1	Authority to Repurchase Shares	For	For	For
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Intapp Inc**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 11/17/2025
Country Of Trade US
Ballot Sec ID CUSIP9-45827U109**Annual Meeting Agenda (11/18/2025)****Mgmt** **CONN-OTT**
Rec **Policy** **Vote**
 Cast

1	Election of Directors			
1.1	Elect Beverly Allen	For	For	For
1.2	Elect Nancy L. Harris	For	For	For
1.3	Elect Marie Wieck	For	Withhold	Withhold
		Vote Note: No independent lead or presiding director		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Intelsat Investments S.A**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 10/21/2025
Country Of Trade US
Ballot Sec ID CUSIP9-L5217E120**Special Meeting Agenda (10/23/2025)****Mgmt** **CONN-OTT**
Rec **Policy** **Vote**
 Cast

1	Approve Liquidator and Auditor Reports	For	Abstain	Abstain
		Vote Note: Insufficient information provided		
2	Approve Liquidation Accounts	For	Manual	Abstain
3	Ratification of Liquidator's and Auditor's Acts	For	Abstain	Abstain
		Vote Note: Insufficient information provided		
4	Ratification of Board Acts	For	Abstain	Abstain
		Vote Note: Insufficient information provided		
5	Closing of Liquidation	For	Manual	Abstain
6	Allocation of Liquidation Proceeds	For	Manual	Abstain

International Money Express Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/08/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-46005L101

Special Meeting Agenda (12/09/2025)

Mgmt CONN-OTT Vote
 Rec Policy Cast

1	Acquisition by The Western Union Company	For	Manual	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
	Vote Note: Excessive single trigger payments			
3	Right to Adjourn Meeting	For	For	For

Ituran Location And Control Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 12/11/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-M6158M104

Annual Meeting Agenda (12/16/2025)

Mgmt CONN-OTT Vote
 Rec Policy Cast

1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Elect Eyal Sheratzky	For	Against	Against
	Vote Note: Nominee is non-independent and the board has less than majority independence.			
3	Elect Efraim Sheratzky	For	Against	Against
	Vote Note: Nominee is non-independent and the board has less than majority independence.			
4	Elect Tal Sheratzky-Jaffa	For	Against	Against
	Vote Note: Nominee is non-independent and the board has less than majority independence.			
5	Elect Yoav Kahane	For	Against	Against
	Vote Note: Nominee is non-independent and the board has less than majority independence.			
6	Compensation Policy Renewal	For	Against	Against
	Vote Note: Lacks long-term incentive plan; Poor compensation structure/performance conditions			
7	Confirmation of Controlling Shareholder			
8	Elect Riki Segev as an External Director	For	Manual	Against
9	Confirmation of Controlling Shareholder			
		For	For	
		Manual	Against	

Jack Henry & Associates, Inc.**Voted** **Ballot Status** **Confirmed** **Decision Status** **Approved****Vote Deadline Date** 11/11/2025
Country Of Trade US
Ballot Sec ID CUSIP9-426281101**Annual Meeting Agenda (11/12/2025)****Mgmt Rec** **CONN-OTT Policy** **Vote Cast**

- 1 Elect David B. Foss
- 2 Elect Matthew C. Flanigan
- 3 Elect Thomas H. Wilson, Jr.

For	For	For
For	For	For
For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- 4 Elect Thomas A. Wimsett
- 5 Elect Shruti S. Miyashiro
- 6 Elect Wesley A. Brown
- 7 Elect Curtis A. Campbell

For	For	For
For	For	For
For	For	For
For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- 8 Elect Tammy S. LoCascio
- 9 Elect Lisa M. Nelson

For	For	For
For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- 10 Elect Gregory R. Adelson
- 11 Advisory Vote on Executive Compensation
- 12 Approval of the 2025 Equity Incentive Plan

For	For	For
For	For	For
For	Against	Against

Vote Note: This is a larger company and the dilution exceeds 5%.

 13 Ratification of Auditor
14 Shareholder Proposal Regarding Right to Call
Special Meeting

For	For	For
Against	For	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

KalVista Pharmaceuticals Inc**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 09/30/2025
Country Of Trade US
Ballot Sec ID CUSIP9-483497103**Annual Meeting Agenda (10/01/2025)****Mgmt Rec** **CONN-OTT Policy** **Vote Cast**

- 1 Elect Benjamin L. Palleiko
- 2 Elect Brian J.G. Pereira

For	For	For
For	Against	Against

Vote Note: There are less than 30% women on the board.

- 3 Ratification of Auditor
- 4 Advisory Vote on Executive Compensation

For	For	For
For	For	For

Kennametal Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/27/2025 US CUSIP9-489170100			
Annual Meeting Agenda (10/28/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Joseph Alvarado		For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
1.2	Elect Shelley J. Bausch		For	For	For	
1.3	Elect Sanjay Chowbey		For	For	For	
1.4	Elect Douglas T. Dietrich		For	For	For	
1.5	Elect William M. Lambert		For	For	For	
1.6	Elect Lorraine M. Martin		For	For	For	
1.7	Elect Sagar A. Patel		For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.				
1.8	Elect Paul E. Sternlieb		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

KLA Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/04/2025 US CUSIP9-482480100			
Annual Meeting Agenda (11/05/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Robert M. Calderoni		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Jason Conley		For	For	For	
3	Elect Tracy A. Embree		For	For	For	
4	Elect Jeneanne Hanley		For	For	For	
5	Elect Kevin J. Kennedy		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Michael R. McMullen		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Victor Peng		For	For	For	
8	Elect Jamie Samath		For	For	For	
9	Elect Susan Taylor		For	For	For	
10	Elect Richard P. Wallace		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

Lam Research Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/03/2025 US CUSIP9- 512807306			
			Mgmt Rec	CONN-OTT Policy	Vote Cast	
Annual Meeting Agenda (11/04/2025)						
1	Elect Sohail U. Ahmed		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
2	Elect Timothy M. Archer		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
3	Elect Eric K. Brandt		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
			There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
4	Elect Ita M. Brennan		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
5	Elect Michael R. Cannon		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
			There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
6	Elect John M. Dineen		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
7	Elect Mark Fields		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
8	Elect Ho Kyu Kang		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
9	Elect Bethany J. Mayer		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
			There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.			
10	Elect Jyoti K. Mehra		For	Against	Against	
			Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			

11	Elect Abhijit Y. Talwalkar	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
There are less than 30% women on the board.				
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
The Company does not disclose the ethnic, racial, and gender diversity on the board.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2025 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
14	Ratification of Auditor	For	For	For
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				

Legacy Housing Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 12/17/2025 Country Of Trade US Ballot Sec ID CUSIP9-52472M101				
Annual Meeting Agenda (12/18/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Elect Curtis D. Hodgson		For	Against	Against	
	Vote Note: Board is not sufficiently independent				
2 Elect Kenneth E. Shipley		For	Against	Against	
	Vote Note: Nominee holds the combined Chair and CEO position.				
3 Elect Brian J. Ferguson		For	Against	Against	
	Vote Note: There are less than 30% women on the board.				
4 Elect Skyler M. Howton		For	Against	Against	
	Vote Note: There are less than 30% women on the board.				
5 Elect Jeffrey K. Stouder		For	Against	Against	
	Vote Note: Material weakness				
6 Ratification of Auditor		For	For	For	

LSI Industries Inc.**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 11/03/2025
Country Of Trade US
Ballot Sec ID CUSIP9-50216C108**Annual Meeting Agenda (11/04/2025)****Mgmt** **CONN-OTT** **Vote**
Rec **Policy** **Cast**

1 Election of Directors

1.1 Elect Robert P. Beech

For Withhold Withhold

Vote Note:There are less than 30% women on the board.

1.2 Elect Ronald D. Brown

For For For

1.3 Elect James A. Clark

For For For

1.4 Elect Amy L. Hanson

For Withhold Withhold

Vote Note:There are less than 30% women on the board.

1.5 Elect Chantel E. Lenard

For For For

1.6 Elect Ernest W. Marshall, Jr.

For For For

1.7 Elect Wilfred T. O'Gara

For Withhold Withhold

Vote Note:There are less than 30% women on the board.

2 Ratification of Auditor

3 Advisory Vote on Executive Compensation

For For For

For For For

Madison Square Garden Entertainment Corp.**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 12/09/2025
Country Of Trade US
Ballot Sec ID CUSIP9-558256103**Annual Meeting Agenda (12/10/2025)****Mgmt** **CONN-OTT** **Vote**
Rec **Policy** **Cast**

1 Election of Directors

1.1 Elect Martin N. Bandier

For Withhold Withhold

Vote Note:Multi-class share structure with unequal voting rights

1.2 Elect Donna M. Coleman

For Withhold Withhold

Vote Note:Multi-class share structure with unequal voting rights

1.3 Elect Frederic V. Salerno

For Withhold Withhold

Vote Note:Multi-class share structure with unequal voting rights

2 Ratification of Auditor

3 Advisory Vote on Executive Compensation

For For For

For For For

Madison Square Garden Sports Corp**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 12/05/2025
Country Of Trade US
Ballot Sec ID CUSIP9-55825T103**Annual Meeting Agenda (12/08/2025)****Mgmt Rec** **CONN-OTT Policy** **Vote Cast**

1 Election of Directors

1.1 Elect Joseph M. Cohen

For Withhold Withhold

Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.

1.2 Elect Nelson Peltz

For Withhold Withhold

Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.

1.3 Elect Ivan G. Seidenberg

For Withhold Withhold

Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.

1.4 Elect Anthony J. Vinciguerra

For Withhold Withhold

Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.

2 Ratification of Auditor

3 Advisory Vote on Executive Compensation

For For For

For

Magic Software Enterprises Ltd.**Voted** **Ballot Status** **Confirmed** **Decision Status** **Approved****Vote Deadline Date** 12/03/2025
Country Of Trade US
Ballot Sec ID CINS-559166103**Special Meeting Agenda (12/10/2025)****Mgmt Rec** **CONN-OTT Policy** **Vote Cast**

1 Non-Voting Meeting Note

2 Merger (Acquisition by Matrix IT Ltd.)

For Manual For

Malibu Boats Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date 10/23/2025 Country Of Trade US Ballot Sec ID CUSIP9-56117J100						
Annual Meeting Agenda (10/24/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Melanie K. Cook		For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.					
1.2	Elect Michael K. Hooks		For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.					
1.3	Elect Nancy M. Taylor		For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.					
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Mallinckrodt plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 10/07/2025 Country Of Trade US Ballot Sec ID CUSIP9-292CNT011						
Special Meeting Agenda (10/08/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Company Name Change		For	For	For	
2	Amendment to Authorized Preferred Stock		For	For	For	
3	Increase in Preferred Stock		For	Against	Against	
	Vote Note: Board has unlimited rights to set the terms and conditions of the preferred shares.					
4	Right to Adjourn Meeting		For	Against	Against	
	Vote Note: Not in shareholders' best interests					

Medtronic Plc

		Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date 10/15/2025 Country Of Trade US Ballot Sec ID CUSIP9-G5960L103						

Annual Meeting Agenda (10/16/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig Arnold	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
	There are less than 30% women on the board.			
	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
	The Company does not disclose the ethnic, racial, and gender diversity on the board.			
2	Elect Scott C. Donnelly	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
3	Elect Lidia L. Fonseca	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
	There are less than 30% women on the board.			
	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
	The Company does not disclose the ethnic, racial, and gender diversity on the board.			
4	Elect John P. Groetelaars	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
	The Company does not disclose the ethnic, racial, and gender diversity on the board.			
5	Elect Randall J. Hogan, III	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
6	Elect William R. Jellison	For	For	For
7	Elect Joon S. Lee	For	For	For
8	Elect Gregory P. Lewis	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
9	Elect Kevin E. Lofton	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
10	Elect Geoffrey Straub Martha	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
	Nominee holds the combined Chair and CEO position.			
11	Elect Elizabeth G. Nabel	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
12	Elect Kendall J. Powell	For	Against	Against
	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note: Potential capital increase is 20.00%.			
17	Authority to Repurchase Shares	For	For	For
18	Capitalization of Reserves	For	For	For
19	Reduction in Share Premium Account	For	For	For
20	Amendment to Articles Regarding Advance Notice Provisions	For	For	For

Mercury Systems Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	10/21/2025	Country Of Trade	US	Ballot Sec ID
Annual Meeting Agenda (10/22/2025)					
	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect William L. Ballhaus		For	Withhold	Withhold	
Vote Note: Nominee holds the combined Chair and CEO position.					
2 Elect Lisa S. Disbrow		For	For	For	
3 Elect Howard L. Lance		For	For	For	
4 Elect Jean Bua		For	For	For	
5 Advisory Vote on Executive Compensation		For	For	For	
6 Approval of the 2025 Long Term Incentive Plan		For	Against	Against	
Vote Note: Plan Includes Full-value Inverse Multiplier					
7 Ratification of Auditor		For	For	For	

Microsoft Corporation	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/04/2025	Country Of Trade	US	Ballot Sec ID
Annual Meeting Agenda (12/05/2025)					
	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect Reid G. Hoffman		For	For	For	
2 Elect Hugh F. Johnston		For	Against	Against	
Vote Note: Serves on too many boards					
3 Elect Teri L. List		For	For	For	
4 Elect Catherine MacGregor		For	For	For	
5 Elect Mark A. L. Mason		For	For	For	
6 Elect Satya Nadella		For	Against	Against	
Vote Note: Nominee holds the combined Chair and CEO position.					
7 Elect Sandra E. Peterson		For	For	For	
8 Elect Penny S. Pritzker		For	For	For	
9 Elect John David Rainey		For	For	For	
10 Elect Charles W. Scharf		For	For	For	
11 Elect John W. Stanton		For	For	For	
12 Elect Emma N. Walmsley		For	For	For	

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Approval of the 2026 Stock Plan	For	For	For
16	Shareholder Proposal Regarding Censorship Risk Audit	Against	Against	Against
Vote Note: Anti-ESG proponent.				
17	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				
18	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against	Against
Vote Note: Anti-ESG proponent.				
19	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	Manual	For
20	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Against	For	For
21	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against	Manual	For

NAPCO Security Technologies Inc		Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	12/05/2025 US CUSIP9- 630402105		
Annual Meeting Agenda (12/08/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Richard L. Soloway		For	Withhold	Withhold	
			Vote Note: Nominee holds the combined Chair and CEO position.			
2	Elect Kevin S. Buchel		For	For	For	
3	Elect David Paterson		For	Withhold	Withhold	
			Vote Note: There are less than 30% women on the board.			
4	Ratification of Auditor		For	For	For	

News Corp

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	11/18/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-65249B109			
Annual Meeting Agenda (11/19/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Non-Voting Agenda		For	For	For	

Norfolk Southern Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	11/13/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-655844108			
Special Meeting Agenda (11/14/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Merger with Union Pacific Corporation		For	Manual	For	
2 Advisory Vote on Golden Parachutes		For	For	For	
3 Right to Adjourn Meeting		For	For	For	

Nutanix Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/11/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-67059N108			
Annual Meeting Agenda (12/12/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect Eric K. Brandt		For	For	For	
2 Elect Craig A. Conway		For	Against	Against	
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.					
There are less than 30% women on the board.					
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
The Company does not disclose the ethnic, racial, and gender diversity on the board.					
3 Elect Max de Groen		For	Against	Against	
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.					

4	Elect Virginia Gambale	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
		There are less than 30% women on the board.		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
		The Company does not disclose the ethnic, racial, and gender diversity on the board.		
5	Elect Steven J. Gomo	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
		There are less than 30% women on the board.		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
		The Company does not disclose the ethnic, racial, and gender diversity on the board.		
6	Elect Greg Lavender	For	For	For
7	Elect Rajiv Ramaswami	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
8	Elect Gayle Sheppard	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
9	Elect Mark B. Templeton	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2016 Equity Incentive Plan	For	For	For

ODDITY Tech Ltd.

	Voted	Ballot Status	Counted	Decision Status	Approved
Annual Meeting Agenda (11/13/2025)					
	Vote Deadline Date	11/12/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9- M7518J104			
	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Appointment of Auditor and Authority to Set Fees	For	For	For	
2	Elect Shiran Holtzman-Erel	For	For	For	

Oracle Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/17/2025 US CUSIP9- 68389X105			
	Annual Meeting Agenda (11/18/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Awo Ablo		For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.2	Elect Jeffrey S. Berg		For	For	For	
1.3	Elect Michael J. Boskin		For	For	For	
1.4	Elect Safra A. Catz		For	For	For	
1.5	Elect Bruce R. Chizen		For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
1.6	Elect George H. Conrades		For	For	For	
1.7	Elect Lawrence J. Ellison		For	For	For	
1.8	Elect Rona Fairhead		For	For	For	
1.9	Elect Jeffrey O. Henley		For	Withhold	Withhold	
		Vote Note: Board is not sufficiently independent				
1.10	Elect Clayton M. Magouyrk		For	For	For	
1.11	Elect Charles W. Moorman		For	For	For	
1.12	Elect Naomi O. Seligman		For	For	For	
1.13	Elect Michael D. Sicilia		For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	

OSI Systems, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/10/2025 US CUSIP9- 671044105			
	Annual Meeting Agenda (12/11/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Deepak Chopra		For	For	For	
2	Elect Ajay Mehra		For	For	For	
3	Elect William F. Ballhaus, Jr.		For	For	For	
4	Elect Kelli Bernard		For	Against	Against	
		Vote Note: There are less than 30% women on the board.				
5	Elect Gerald Chizerer		For	Against	Against	
		Vote Note: Board is not sufficiently independent				
6	Elect James B. Hawkins		For	Against	Against	
		Vote Note: There are less than 30% women on the board.				
7	Ratification of Auditor		For	For	For	
8	Advisory Vote on Executive Compensation		For	For	For	

Palo Alto Networks Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/08/2025 US CUSIP9- 697435105			
			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect John M. Donovan		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Elect James J. Goetz		For	For	For	
3	Elect Helle Thorning-Schmidt		For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote Note: Pay for performance disconnect				
6	Amendment to the 2021 Equity Incentive Plan		For	For	For	
7	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation		Against	Against	Against	
8	Shareholder Proposal Regarding Board Declassification		Against	For	For	
		Vote Note: The annual election of directors provides maximum accountability of directors to shareholders				

Parker-Hannifin Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/21/2025 US CUSIP9- 701094104			
			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Denise Russell Fleming		For	For	For	
2	Elect Lance M. Fritz		For	For	For	
3	Elect Linda A. Harty		For	For	For	
4	Elect Kevin A. Lobo		For	For	For	
5	Elect Jennifer A. Parmentier		For	Against	Against	
		Vote Note: Nominee holds the combined Chair and CEO position.				

6	Elect E. Jean Savage	For	For	For
7	Elect Laura K. Thompson	For	For	For
8	Elect James R. Verrier	For	For	For
9	Elect James L. Wainscott	For	For	For
10	Elect Beth A. Wozniak	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Paychex Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date 10/08/2025			
			Country Of Trade US			
			Ballot Sec ID CUSIP9- 704326107			
	Annual Meeting Agenda (10/09/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin Mucci			For	For	For
2	Elect Thomas F. Bonadio			For	For	For
3	Elect Joseph G. Doody			For	Against	Against
					Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
4	Elect John B. Gibson			For	For	For
5	Elect Pamela A. Joseph			For	Against	Against
					Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
6	Elect Theresa M. Payton			For	For	For
7	Elect Kevin A. Price			For	Against	Against
					Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
8	Elect Joseph M. Tucci			For	Against	Against
					Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.
9	Elect Joseph M. Velli			For	For	For
10	Elect Kara Wilson			For	For	For
11	Advisory Vote on Executive Compensation			For	For	For
12	Ratification of Auditor			For	For	For

PDD Holdings Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 12/12/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-722304102

Annual Meeting Agenda (12/19/2025)

Mgmt CONN-OTT Vote
 Rec Policy Cast

1	Elect Lei Chen	For	Against	Against
Vote Note: Nominee holds the combined Chair and CEO position.				
2	Elect Jiazen Zhao	For	For	For
3	Elect Anthony Kam Ping Leung	For	Against	Against
Vote Note: Auditor not up for ratification				
4	Elect LIN Haifeng	For	Against	Against
Vote Note: Board is not sufficiently independent				
5	Elect Ivonne M.C.M. Rietjens	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect George YEO Yong-Boon	For	Against	Against
Vote Note: There are less than 30% women on the board.				

Phibro Animal Health Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/03/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-71742Q106

Annual Meeting Agenda (11/04/2025)

Mgmt CONN-OTT Vote
 Rec Policy Cast

1	Election of Directors	For	Withhold	Withhold
1.1	Elect Jack C. Bendheim	For	Withhold	Withhold
Vote Note: Nominee holds the combined Chair and CEO position.				
1.2	Elect Alejandro Bernal	For	For	For
1.3	Elect E. Thomas Corcoran	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
4	Ratification of Auditor	For	Against	Against
Vote Note: Auditor contract contains alternative dispute resolution procedures				

Pinnacle Financial Partners Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 11/05/2025 Country Of Trade US Ballot Sec ID CUSIP9-72346Q104				
Special Meeting Agenda (11/06/2025)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger/Acquisition	For	Manual	For	
2	Advisory Vote on Golden Parachutes	For	Against	Against	
	Vote Note: Concerning pay practices				
3	Right to Adjourn Meeting	For	For	For	
 Procter & Gamble Co.					
	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 10/13/2025 Country Of Trade US Ballot Sec ID CUSIP9-742718109				
Annual Meeting Agenda (10/14/2025)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect B. Marc Allen	For	For	For	
2	Elect Craig Arnold	For	For	For	
3	Elect Brett Biggs	For	For	For	
4	Elect Sheila Bonini	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Amy L. Chang	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Shailesh G. Jejurikar	For	For	For	
7	Elect Joseph Jimenez	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Christopher Kempczinski	For	For	For	
9	Elect Debra L. Lee	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Christine M. McCarthy	For	For	For	
11	Elect Ashley McEvoy	For	For	For	
12	Elect Jon R. Moeller	For	Against	Against	
	Vote Note: Nominee holds the combined Chair and CEO position.				
13	Elect Robert J. Portman	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
14	Elect Rajesh Subramaniam	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Approval of the 2025 Stock and Incentive Compensation Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
18	Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	For

Radware

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/19/2025 Country Of Trade US Ballot Sec ID CUSIP9-M81873107				
Annual Meeting Agenda (12/22/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Roy Zisapel	For	For	For		
2	Elect Naama Zeldis	For	For	For		
3	Elect Meir Moshe	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
4	Compensation Policy	For	Against	Against		
Vote Note: Excessive LTIP opportunity						
5	Directors' Fees	For	For	For		
6	Appointment of Auditor	For	For	For		

Resmed Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 11/18/2025 Country Of Trade US Ballot Sec ID CUSIP9-761152107				
Annual Meeting Agenda (11/19/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Carol J. Burt	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						
2	Elect Christopher DelOrefice	For	For	For		
3	Elect Jan De Witte	For	For	For		
4	Elect Karen Drexler	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.						

5	Elect Michael J. Farrell	For	Against	Against
Vote Note: Nominee holds the combined Chair and CEO position.				
6	Elect Peter C. Farrell	For	For	For
7	Elect Harjit Gill	For	For	For
8	Elect John Hernandez	For	For	For
9	Elect Nicole Mowad-Nassar	For	For	For
10	Elect Desney Tan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
11	Elect Ronald Taylor	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Company does not disclose the ethnic, racial, and gender diversity on the board.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2009 Incentive Award Plan	For	For	For
15	Amendment to the 2018 Employee Stock Purchase Plan	For	For	For

Rezolute Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/18/2025			
Annual Meeting Agenda (11/19/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Nevan Elam	For	Withhold	Withhold		
Vote Note: Nominee holds the combined Chair and CEO position.						
1.2	Elect Gil Labrucherie	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.3	Elect Philippe Fauchet	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.4	Elect Nerissa Kreher	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.5	Elect Wladimir Hogenhuis	For	For	For		
1.6	Elect Young-Jin Kim	For	Withhold	Withhold		
Vote Note: Serves on too many boards						
1.7	Elect Erik Harris	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Amendment to the 2021 Equity Incentive Plan	For	For	For		
5	Right to Adjourn Meeting	For	For	For		

RPM International, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/01/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-749685103			
Annual Meeting Agenda (10/02/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Julie Beck	For	For	For		
1.2	Elect Bruce A. Carbonari	For	For	For		
1.3	Elect Jenniffer D. Deckard	For	For	For		
1.4	Elect Salvatore D. Fazzolari	For	For	For		
1.5	Elect Christopher L. Mapes	For	For	For		
1.6	Elect Craig S. Morford	For	For	For		
1.7	Elect Ellen M. Pawlikowski	For	For	For		
1.8	Elect Frank C. Sullivan	For	Withhold	Withhold		
Vote Note: Nominee holds the combined Chair and CEO position.						
1.9	Elect Elizabeth F. Whited	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Schlumberger Ltd.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/06/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-806857108			
Special Meeting Agenda (10/07/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Company Name Change					
		For	For	For		

Seagate Technology Holdings Plc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/24/2025			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G7997R103			

Annual Meeting Agenda (10/25/2025)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark W. Adams		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
		There are less than 30% women on the board.		
		The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
		The Company does not disclose the ethnic, racial, and gender diversity on the board.		
2	Elect Shankar Arumugavelu		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
3	Elect Pratik S. Bhatt		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
4	Elect Michael R. Cannon		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
		There are less than 30% women on the board.		
		The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
		The Company does not disclose the ethnic, racial, and gender diversity on the board.		
5	Elect Richard L. Clemmer		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
		There are less than 30% women on the board.		
		The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
		The Company does not disclose the ethnic, racial, and gender diversity on the board.		
6	Elect Yolanda L. Conyers		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
7	Elect Jay L. Geldmacher		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
		There are less than 30% women on the board.		
		The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
		The Company does not disclose the ethnic, racial, and gender diversity on the board.		
8	Elect Dylan G. Haggart		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
9	Elect William D. Mosley		For	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
		Nominee holds the combined Chair and CEO position.		
10	Elect Thomas A. Szlosek	For	Against	Against
		Vote Note: Serves on too many boards		
11	Elect Stephanie Tilenius	For	Against	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
12	Advisory Vote on Executive Compensation	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For
15	Amendment to the 2022 Equity Incentive Plan	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For

17	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				
18	Authority to Set the Reissue Price Of Treasury Shares	For	For	For

ServiceNow Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	12/04/2025	Country Of Trade	US	Ballot Sec ID
Special Meeting Agenda (12/05/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote	Cast	
1	Forward Stock Split		For	For	For	

SES AI Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	09/30/2025	Country Of Trade	US	Ballot Sec ID
Annual Meeting Agenda (10/01/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote	Cast	
1	Elect Qichao Hu		For	Withhold	Withhold	
Vote Note: Nominee holds the combined Chair and CEO position. There are less than 30% women on the board.						
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note: Insufficient response to shareholder dissent						

Shutterstock Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 12/19/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 825CSH034

Annual Meeting Agenda (12/22/2025)

Mgmt CONN-OTT Vote
 Rec Policy Cast

1	Election of Directors		For	For	For
1.1	Elect Jonathan Oringer		For	For	For
1.2	Elect Rachna Bhasin		For	For	For
1.3	Elect Jaime Teevan		For	For	For
2	Advisory Vote on Executive Compensation		For	Against	Against
Vote Note: Pay for performance disconnect					
3	Ratification of Auditor		For	For	For

Sportradar Group AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 12/10/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 H8088L103

Special Meeting Agenda (12/11/2025)

Mgmt CONN-OTT Vote
 Rec Policy Cast

1	Elect Breon Corcoran		For	For	For
2	Additional or Amended Board Proposals			Against	Against
3	Additional or Amended Shareholder Proposals			Abstain	Abstain

Vote Note:Details not disclosed in advance of meeting

Spotify Technology S.A.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/05/2025
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 L8681T102

Special Meeting Agenda (12/10/2025)

Mgmt CONN-OTT Vote
 Rec Policy Cast

1	Elect Alex Norström		For	For	For
2	Elect Gustav Söderström		For	For	For

ST Microelectronics**Voted** **Ballot Status** **Confirmed** **Decision Status** **Approved****Vote Deadline Date** 12/08/2025
Country Of Trade US
Ballot Sec ID CUSIP9-861012102**Special Meeting Agenda (12/18/2025)****Mgmt Rec** **CONN-OTT Policy** **Vote Cast**

1	Elect Armando Varricchio to the Supervisory Board	For	For	For
2	Elect Orio Bellezza to the Supervisory Board	For	Against	Against

Vote Note:Board is not sufficiently independent

Stride Inc**Voted** **Ballot Status** **Counted** **Decision Status** **Approved****Vote Deadline Date** 12/03/2025
Country Of Trade US
Ballot Sec ID CUSIP9-86333M108**Annual Meeting Agenda (12/04/2025)****Mgmt Rec** **CONN-OTT Policy** **Vote Cast**

1	Elect Aida M. Álvarez	For	For	For
2	Elect Steven B. Fink	For	For	For
3	Elect Robert E. Knowling, Jr.	For	For	For
4	Elect Allison Lawrence	For	For	For
5	Elect Liza McFadden	For	Withhold	Withhold

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

6	Elect James J. Rhyu	For	Withhold	Withhold
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Vote Note:Nominee holds the combined Chair and CEO position.

7	Elect Ralph Smith	For	For	For
8	Elect Joseph A. Verbrugge	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay for performance disconnect

11	Amendment to the 2016 Equity Incentive Award Plan	For	For	For
12	Approval of the 2025 Employee Stock Purchase Plan	For	For	For

Synovus Financial Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	11/05/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-87161C501			
	Special Meeting Agenda (11/06/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger/Acquisition	For	Manual	For	
2	Advisory Vote on Golden Parachutes	For	For	For	
3	Right to Adjourn Meeting	For	For	For	

Sysco Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	11/13/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-871829107			
	Annual Meeting Agenda (11/14/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Daniel J. Brutto	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Francesca DeBiase	For	For	For	
3	Elect Ali Dibadj	For	For	For	
4	Elect Larry C. Glasscock	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Jill M. Golder	For	For	For	
6	Elect Bradley M. Halverson	For	For	For	
7	Elect John M. Hinshaw	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Kevin P. Hourican	For	Against	Against	
	Vote Note: Nominee holds the combined Chair and CEO position.				
9	Elect Roberto de Oliveira Marques	For	For	For	
10	Elect Alison Kenney Paul	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Sheila G. Talton	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Advisory Vote on Executive Compensation	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	For	For	
	Vote Note: Separation of chair and CEO roles can better create a thoughtful and dynamic board not dominated by the views of a CEO				

SHP

Tapestry Inc	Voted	Ballot Status	Counted	Decision Status	Approved
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		Vote Deadline Date Country Of Trade Ballot Sec ID	11/12/2025 US CUSIP9-876030107		
Annual Meeting Agenda (11/13/2025)					
1	Elect Darrell Cavens	Mgmt Rec	For	CONN-OTT Policy	Vote Cast
2	Elect Joanne C. Crevoiserat		For		For
3	Elect David Elkins		For		For
4	Elect Hanneke W. Faber		For		For
5	Elect Anne Gates		For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect Thomas R. Greco		For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
7	Elect Kevin P. Hourican		For	For	For
8	Elect Alan Lau		For	For	For
9	Elect Pamela Lifford		For	For	For
10	Elect Annabelle Yu Long		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For

Tesla Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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		Vote Deadline Date Country Of Trade Ballot Sec ID	11/05/2025 US CUSIP9-88160R101		
Annual Meeting Agenda (11/06/2025)					
1	Elect Ira Ehrenpreis	Mgmt Rec	For	CONN-OTT Policy	Vote Cast
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
2	Elect Joseph Gebbia		For	For	Against
Vote Note: Lack of Independence					
3	Elect Kathleen Wilson-Thompson		For	Against	Against
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
4	Advisory Vote on Executive Compensation		For	Against	Against
Vote Note: Concerning pay practices					

5	Amendment to the 2019 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
6	Approval of 2025 CEO Performance Award	For	Against	Against
Vote Note: Excessively dilutive				
7	Ratification of Auditor	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				
9	Shareholder Proposal Regarding Board Authorization of Investment in xAI	Against	Against	
Vote Note: Not a matter that should be determined by shareholders				
10	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	Against	Against
11	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Against
Vote Note: Anti-ESG proponent.				
12	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Against	For	For
Vote Note: Recently-adopted derivative suit provisions are contrary to shareholders interests				
13	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Against	For	For
Vote Note: Adoption would ensure shareholders are consulted before their rights are limited				
14	Shareholder Proposal Regarding Board Declassification	Against	For	For
Vote Note: The annual election of directors provides maximum accountability of directors to shareholders				
15	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				
16	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Against	For	For
Vote Note: Adoption would ensure shareholders are consulted before their rights are limited				

Texas Pacific Land Corporation	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/05/2025 US CUSIP9- 88262P102		
Annual Meeting Agenda (11/06/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Elect Rhys J. Best	For	For	For		

2	Elect Donald G. Cook	For	For	For
3	Elect Barbara J. Duganier	For	For	For
4	Elect Donna E. Epps	For	For	For
5	Elect Tyler Glover	For	For	For
6	Elect Karl F. Kurz	For	For	For
7	Elect Robert Roosa	For	For	For
8	Elect Murray Stahl	For	For	For
9	Elect Marguerite N. Woung-Chapman	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Unilever plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 10/13/2025				
Special Meeting Agenda (10/21/2025)					
	Country Of Trade US				
	Ballot Sec ID CUSIP9-904767704				
	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Share Consolidation	For	For	For	
2	Amendments to Articles (Share Consolidation)	For	For	For	

Union Pacific Corp.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 11/13/2025				
Special Meeting Agenda (11/14/2025)					
	Country Of Trade US				
	Ballot Sec ID CUSIP9-907818108				
	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Issuance of Shares in connection with Norfolk Southern Acquisition	For	Manual	For	
2	Right to Adjourn Meeting	For	For	For	

Vail Resorts Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/08/2025	Country Of Trade US	CUSIP9-91879Q109		
Annual Meeting Agenda (12/09/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Reginald Chambers		For	For	For	
2	Elect Susan L. Decker		For	For	For	
3	Elect Robert A. Katz		For	Against	Against	
Vote Note: Nominee holds the combined Chair and CEO position.						
4	Elect Iris Knobloch		For	For	For	
5	Elect Nadia Rawlinson		For	For	For	
6	Elect Michele Romanow		For	For	For	
7	Elect Hilary A. Schneider		For	For	For	
8	Elect D. Bruce Sewell		For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
9	Elect Peter A. Vaughn		For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	

Viatriis Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/04/2025	Country Of Trade US	CUSIP9-92556V106		
Annual Meeting Agenda (12/05/2025)						
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect W. Don Cornwell		For	For	For	
2	Elect Frank A. D'Amelio		For	For	For	
3	Elect JoEllen Lyons Dillon		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Elisha W. Finney		For	For	For	
5	Elect Leo Groothuis		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
6	Elect Melina E. Higgins		For	For	For	
7	Elect James M. Kilts		For	For	For	
8	Elect Richard A. Mark		For	For	For	
9	Elect Mark W. Parrish		For	Against	Against	
Vote Note: There are less than 30% women on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect Michael Severino		For	For	For	

11	Elect David Simmons	For	For	For
12	Elect Scott A. Smith	For	For	For
13	Elect Rogério Vivaldi Coelho	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Western Digital Corp.	Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date 11/19/2025
Country Of Trade US
Ballot Sec ID CUSIP9-958102105

Annual Meeting Agenda (11/20/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kimberly E. Alexy	For	For	For
2	Elect Martin I. Cole	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
3	Elect Tunç Doluca	For	For	For
4	Elect Bruce E. Kiddoo	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
5	Elect Matthew E. Massengill	For	For	For
6	Elect Roxanne Oulman	For	For	For
7	Elect Stephanie A. Streeter	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.				
8	Elect Irving Tan	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2005 Employee Stock Purchase Plan	For	For	For
11	Ratification of Auditor	For	For	For

Winnebago Industries, Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date 12/15/2025
Country Of Trade US
Ballot Sec ID CUSIP9-974637100

Annual Meeting Agenda (12/16/2025)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin E. Bryant	For	For	For
2	Elect John M. Murabito	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect Michael E. Pack	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

5	Amendment to the 2019 Omnibus Incentive Plan	For	For	For
6	Amendment to the Employee Stock Purchase Plan	For	For	For
7	Ratification of Auditor	For	For	For

Wix.com Ltd	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/17/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9- M98068105			
Annual Meeting Agenda (12/18/2025)			Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Avishai Abrahami		For	For	For
2	Elect Mark Tluscz		For	For	For
3	Amendment to the Non-Executive Director Compensation Plan		For	For	For
4	Appointment of Auditor and Authority to Set Fees		For	For	For

Zymeworks BC Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/29/2025			
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-98985Y108			
Annual Meeting Agenda (12/30/2025)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1 Election of Directors					
1.1 Elect Carlos Campoy	For	For	For		
1.2 Elect Alessandra Cesano	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.					
1.3 Elect Robert E. Landry	For	For	For		
2 Advisory Vote on Executive Compensation	For	For	For		
3 Ratification of Auditor	For	For	For		