

Proxy Voting Report

Oct 01, 2023 to Dec 31, 2023

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
151	1355
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
13	1
Number of Meetings With VAM	% of All Meetings Voted
101	66.9%
Number of Proposals With VAM	% of All Proposals Voted
200	14.8%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
147	97.4%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
1135	83.8%
Number of Abstain Votes	% of All Proposals Voted
2	0.1%
Number of No Votes Cast	% of All Proposals Voted
0	NA

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
151	1355
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
13	1
Number of Meetings With VAP	% of All Meetings Voted
0	NA
Number of Proposals With VAP	% of All Proposals Voted
0	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
151	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
1354	100.0%
Number of Abstain Votes	% of All Proposals Voted
2	0.1%
Number of No Votes Cast	% of All Proposals Voted

	0	NA
Number of Proposals with Votes with GL		% of All Proposals Voted
	1313	98.2%

Proposal Summary

Number of Meetings:	151
Number of Mgmt Proposals:	1324
Number of Shareholder Proposals:	30

Mgmt Proposals Voted FOR		% of All Mgmt Proposals
	1075	81.2%
Mgmt Proposals Voted Against/Withhold		% of All Mgmt Proposals
	183	13.8%
Mgmt Proposals Voted Abstain		% of All Mgmt Proposals
	1	0.1%
Mgmt Proposals With No Votes Cast		% of All Mgmt Proposals
	0	NA
Mgmt Proposals Voted 1 Year		% of All Mgmt Proposals
	65	4.9%
Mgmt Proposals Voted 2 Years		% of All Mgmt Proposals
	0	NA
Mgmt Proposals Voted 3 Years		% of All Mgmt Proposals
	0	NA

ShrHldr Proposal Voted FOR		% of All ShrHldr Proposals
	17	56.7%
ShrHldr Proposals Voted Against/Withhold		% of All ShrHldr Proposals
	12	40.0%
ShrHldr Proposals Voted Abstain		% of All ShrHldr Proposals
	1	3.3%
ShrHldr Proposals With No Votes Cast		% of All ShrHldr Proposals
	0	NA

Accuray Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-004397105

Annual Meeting Agenda (11/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Beverly A. Huss	For	For	For
2	Elect Mika Nishimura	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Byron C. Scott	For	For	For
4	Amendment to the 2016 Equity Incentive Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Adtalem Global Education Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00737L103

Annual Meeting Agenda (11/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen W. Beard	For	For	For
2	Elect William W. Burke	For	For	For
3	Elect Mayur Gupta	For	For	For
4	Elect Donna J. Hrinak	For	For	For
5	Elect Georgette D. Kiser	For	For	For
6	Elect Liam Krehbiel	For	For	For
7	Elect Michael W. Malafronte	For	For	For
8	Elect Sharon L. O'Keefe	For	For	For
9	Elect Kenneth J. Phelan	For	For	For
10	Elect Lisa W. Wardell	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Aehr Test Systems

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 10/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00760J108

Annual Meeting Agenda (10/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rhea J. Posedel	For	For	For
Vote Note: Affiliate/Insider on nominating/governance committee; No independent lead or presiding director				
1.2	Elect Gayn Erickson	For	For	For
1.3	Elect Fariba Danesh	For	For	For
1.4	Elect Laura Oliphant	For	Withhold	Withhold
1.5	Elect Geoffrey Scott	For	For	For
1.6	Elect Howard T. Slayen	For	For	For
2	Approval of the 2023 Equity Incentive Plan	For	Against	Against
Vote Note: Non-executive participation linked to performance				
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Affirm Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00827B106

Annual Meeting Agenda (12/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Max Levchin	For	For	For
2	Elect Jeremy Liew	For	For	For
3	Elect James D. White	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

AG Mortgage Investment Trust Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001228501

Special Meeting Agenda (11/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Issuance of Common Stock Pursuant to Merger Agreement	For	For	For
Vote Note: Proposal relates to a specific transaction.			
2 Right to Adjourn Meeting	For	For	For

Alpha & Omega Semiconductor Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G6331P104

Annual Meeting Agenda (11/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Mike F. Chang	For	For	For
2 Elect Lucas S. Chang	For	For	For
3 Elect Stephen C. Chang	For	For	For
4 Elect Claudia Chen	For	For	For
5 Elect So-Yeon Jeong	For	For	For
6 Elect Hanqing (Helen) Li	For	For	For
7 Elect King Owyang	For	For	For
8 Elect Michael L. Pfeiffer	For	For	For
9 Elect Michael J. Salameh	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Amendment to the 2018 Omnibus Incentive Plan	For	For	For
13 Amendment to the 2018 Employee Share Purchase Plan	For	For	For
14 Ratification of Auditor	For	For	For

AMC Entertainment Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00165C302

Annual Meeting Agenda (11/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect Adam M. Aron	For	For	For
3	Elect Denise M. Clark	For	For	For
4	Elect Howard W. Koch, Jr.	For	For	For
5	Elect Philip Lader	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns				
6	Elect Gary F. Locke	For	For	For
7	Elect Kathleen M. Pawlus	For	For	For
8	Elect Keri S. Putnam	For	For	For
9	Elect Anthony J. Saich	For	For	For
10	Elect Adam J. Sussman	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns				
11	Elect Denise M. Clark (if Proposal 1.00 is not approved)	For	For	For
12	Elect Keri S. Putnam (if Proposal 1.00 is not approved)	For	For	For
13	Restoration of Written Consent	For	For	For
14	Adoption of Right to Call a Special Meeting	For	For	For
15	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
18	Right to Adjourn Meeting	For	For	For

Amcor Plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G0250X107

Annual Meeting Agenda (11/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Graeme R. Liebelt	For	For	For
2	Elect Ronald S. Delia	For	For	For
3	Elect Achal Agarwal	For	For	For
4	Elect Andrea E. Bertone	For	For	For
5	Elect Susan K. Carter	For	For	For
6	Elect Lucrece J.I. Foufopoulus-De Ridder	For	For	For
7	Elect Karen J. Guerra	For	For	For
8	Elect Nicholas T. Long	For	For	For

9	Elect Arun Nayar	For	For	For
10	Elect David T. Szczupak	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Renewal of Share Purchase Mandate	For	For	For

American Equity Investment Life Holding Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-025676206

Special Meeting Agenda (11/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Concerning pay practices				
3	Right to Adjourn Meeting	For	For	For

Apollo Global Management Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03769M106

Annual Meeting Agenda (10/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marc A. Beilinson	For	For	For
2	Elect James R. Belardi	For	For	For
3	Elect Jessica M. Bibliowicz	For	For	For
4	Elect Walter J. Clayton III	For	For	For
5	Elect Michael E. Ducey	For	For	For
6	Elect Kerry Murphy Healey	For	For	For
7	Elect Mitra Hormozi	For	For	For
8	Elect Pamela J. Joyner	For	For	For
9	Elect Scott M. Kleinman	For	For	For
10	Elect Alvin B. Krongard	For	For	For
11	Elect Pauline D.E. Richards	For	For	For
12	Elect Marc Rowan	For	For	For
13	Elect David Simon	For	For	For
14	Elect Lynn C. Swann	For	For	For
15	Elect Patrick Toomey	For	For	For
16	Elect James C. Zelter	For	For	For

17	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			
18	Ratification of Auditor	For	For	For

Applied Industrial Technologies Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03820C105

Annual Meeting Agenda (10/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert J. Pagano, Jr.	For	For	For
2	Elect Neil A. Schrimsher	For	For	For
3	Elect Peter C. Wallace	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Approval of the 2023 Long-Term Performance Plan	For	For	For
7	Ratification of Auditor	For	For	For

Aspen Technology Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29109X106

Annual Meeting Agenda (12/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patrick M. Antkowiak	For	For	For
2	Elect Thomas F. Bogan	For	For	For
3	Elect Karen M. Golz	For	For	For
4	Elect Ram R. Krishnan	For	For	For
5	Elect Antonio J. Pietri	For	For	For
6	Elect Arlen R. Shenkman	For	For	For
7	Elect Jill D. Smith	For	For	For
8	Elect Robert M. Whelan, Jr.	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Atlassian Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-049468

Annual Meeting Agenda (12/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shona L. Brown	For	For	For
2	Elect Michael Cannon-Brookes	For	For	For
3	Elect Scott Farquhar	For	For	For
4	Elect Heather Mirjahangir Fernandez	For	For	For
5	Elect Sasan Goodarzi	For	For	For
6	Elect Jay Parikh	For	For	For
7	Elect Enrique T. Salem	For	For	For
8	Elect Steven J. Sordello	For	For	For
9	Elect Richard Wong	For	Against	Against

Vote Note:Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights

10	Elect Michelle Zatlyn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Grants are excessive; Poor overall design

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Automatic Data Processing Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-053015103

Annual Meeting Agenda (11/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter E. Bisson	For	For	For
2	Elect Maria Black	For	For	For
3	Elect David V. Goeckeler	For	For	For
4	Elect Linnie M. Haynesworth	For	For	For
5	Elect John P. Jones	For	For	For
6	Elect Francine S. Katsoudas	For	For	For
7	Elect Nazzic S. Keene	For	For	For
8	Elect Thomas J. Lynch	For	For	For
9	Elect Scott F. Powers	For	For	For
10	Elect William J. Ready	For	Against	Against

Vote Note:Serves on too many boards

11	Elect Carlos A. Rodriguez	For	For	For
12	Elect Sandra S. Wijnberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Autozone Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/19/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-053332102

Annual Meeting Agenda (12/20/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael A. George	For	For	For
2	Elect Linda A. Goodspeed	For	For	For
3	Elect Earl G. Graves, Jr.	For	For	For
4	Elect Enderson Guimaraes	For	For	For
5	Elect Brian Hannasch	For	For	For
6	Elect D. Bryan Jordan	For	For	For
7	Elect Gale V. King	For	For	For
8	Elect George R. Mrkonic, Jr.	For	For	For
9	Elect William C. Rhodes, III	For	For	For
10	Elect Jill Ann Soltau	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Avid Bioservices Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05368M106

Annual Meeting Agenda (10/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Esther M. Alegria	For	For	For
1.2	Elect Joseph Carleone	For	For	For
1.3	Elect Nicholas S. Green	For	For	For

1.4	Elect Richard B. Hancock	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on nominating/governance committee				
1.5	Elect Catherine J. Mackey	For	For	For
1.6	Elect Gregory P. Sargen	For	For	For
1.7	Elect Jeanne A. Thoma	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Avnet Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-053807103

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Carlo Bozotti	For	For	For
3	Elect Brenda L. Freeman	For	For	For
4	Elect Philip R. Gallagher	For	For	For
5	Elect Jo Ann Jenkins	For	For	For
6	Elect Oleg Khaykin	For	For	For
7	Elect James A. Lawrence	For	For	For
8	Elect Ernest E. Maddock	For	For	For
9	Elect Avid Modjtabai	For	For	For
10	Elect Adalio T. Sanchez	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Axos Financial Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05465C100

Annual Meeting Agenda (11/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tamara N. Bohlig	For	For	For
2	Elect Nicholas A. Mosich	For	For	For

3	Elect Edward J. Ratinoff	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
4	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Insufficient response to shareholder dissent; Concerning pay practices		
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
		Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders		
6	Amendment to the 2014 Stock Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For

BILL Holdings Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 12/06/2023		Share Blocking No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-090043100			
Annual Meeting Agenda (12/07/2023)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect René Lacerte	For	For	For	
	1.2 Elect Peter J. Kight	For	For	For	
	1.3 Elect Tina Reich	For	For	For	
	1.4 Elect Scott W. Wagner	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

Bio-Techne Corp

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 10/25/2023		Share Blocking No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-09073M104			
Annual Meeting Agenda (10/26/2023)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Board Size	For	For	For	
2	Elect Robert V. Baumgartner	For	For	For	
3	Elect Julie L. Bushman	For	For	For	
4	Elect John L. Higgins	For	For	For	
5	Elect Joseph D. Keegan	For	For	For	
6	Elect Charles R. Kummeth	For	For	For	
7	Elect Roeland Nusse	For	For	For	
8	Elect Alpna H. Seth	For	For	For	
9	Elect Randolph C. Steer	For	For	For	

10	Elect Rupert Vessey	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Broadridge Financial Solutions, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-11133T103

Annual Meeting Agenda (11/09/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Richard J. Daly	For	For	For
4	Elect Robert N. Duelks	For	For	For
5	Elect Melvin L. Flowers	For	For	For
6	Elect Timothy C. Gokey	For	For	For
7	Elect Brett A. Keller	For	For	For
8	Elect Maura A. Markus	For	For	For
9	Elect Eileen K. Murray	For	For	For
10	Elect Annette L. Nazareth	For	For	For
11	Elect Amit K. Zavery	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Bunge Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G16962105

Special Meeting Agenda (10/05/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Reincorporation from Bermuda to Switzerland	For	For	For
2	Merger/Acquisition (Viterra Limited)	For	For	For
3	Right to Adjourn Meeting	For	For	For

Camtek Ltd Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
M20791105

Annual Meeting Agenda (12/21/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rafi Amit	For	For	For
2	Elect Yotam Stern	For	For	For
3	Elect Moty Ben-Arie	For	For	For
4	Elect Orit Stav	For	Against	Against
Vote Note: Director serves on excessive audit committees				
5	Elect HUANG Chin-Ming Leo	For	For	For
6	Elect TSENG Ishih	For	Against	Against
Vote Note: Board is not sufficiently independent				
7	Indemnification and Exemption of Director Rafi Amit	For	For	For
8	Declaration of Material Interest		Manual	Against
9	Indemnification and Exemption of Director Yotam Stern	For	For	For
10	Declaration of Material Interest		Manual	Against
11	Indemnification and Exemption of Director Leo Huang	For	For	For
12	Declaration of Material Interest		Manual	Against
13	Amend Compensation Policy	For	For	For
14	Declaration of Material Interest		Manual	Against
15	Appointment of Auditor and Authority to Set Fees	For	For	For

Capri Holdings Ltd Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 10/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G1890L107

Special Meeting Agenda (10/25/2023)



		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Excessive single trigger payments				
3	Right to Adjourn Meeting	For	For	For

Cardinal Health, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 14149Y108

Annual Meeting Agenda (11/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven K. Barg	For	For	For
2	Elect Michelle M. Brennan	For	For	For
3	Elect Sujatha Chandrasekaran	For	For	For
4	Elect Sheri H. Edison	For	For	For
5	Elect David C. Evans	For	For	For
6	Elect Patricia Hemingway Hall	For	For	For
7	Elect Jason M. Hollar	For	For	For
8	Elect Akhil Johri	For	For	For
9	Elect Gregory B. Kenny	For	For	For
10	Elect Nancy Killefer	For	For	For
11	Elect Christine A. Mundkur	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Retention of Shares	Against	Against	Against
 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Cellebrite DI Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 M2197Q107

Special Meeting Agenda (11/29/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Executive Chair Compensation	For	Against	Against
Vote Note: Grants are excessive; Short performance period; Poor compensation structure/performance conditions				
2	Confirmation of Controlling Shareholder		Manual	Against

Champions Oncology Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15870P307

Annual Meeting Agenda (10/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ronnie Morris	For	For	For
1.2 Elect Joel Ackerman	For	For	For
1.3 Elect David Sidransky	For	For	For
1.4 Elect Daniel N. Mendelson	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.5 Elect Scott R. Tobin	For	For	For
1.6 Elect Philip Breitfeld	For	For	For
1.7 Elect Robert Brainin	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Chase Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16150R104

Special Meeting Agenda (10/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 KKR Transaction	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Right to Adjourn Meeting	For	For	For

Cintas Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-172908105

Annual Meeting Agenda (10/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gerald S. Adolph	For	For	For
2 Elect John F. Barrett	For	For	For
3 Elect Melanie W. Barstad	For	For	For
4 Elect Karen L. Carnahan	For	For	For

5	Elect Robert E. Coletti	For	For	For
6	Elect Scott D. Farmer	For	For	For
7	Elect Martin Mucci	For	For	For
8	Elect Joseph Scaminace	For	Against	Against
Vote Note: Insufficient board gender diversity				
9	Elect Todd M. Schneider	For	For	For
10	Elect Ronald W. Tysoe	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For	For

Cisco Systems, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/05/2023
Country Of Trade US
Ballot Sec ID CUSIP9-17275R102
Share Blocking No

Annual Meeting Agenda (12/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Wesley G. Bush	For	For	For
2	Elect Michael D. Capellas	For	For	For
3	Elect Mark S. Garrett	For	For	For
4	Elect John D. Harris II	For	For	For
5	Elect Kristina M. Johnson	For	For	For
6	Elect Sarah Rae Murphy	For	For	For
7	Elect Charles H. Robbins	For	For	For
8	Elect Daniel H. Schulman	For	For	For
9	Elect Marianna Tessel	For	For	For
10	Amendment to the 2005 Stock Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Excessive compensation				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For

Vote Note:Additional disclosure could help mitigate regulatory and reputational risks

Clorox Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-189054109

Annual Meeting Agenda (11/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Amy L. Banse	For	For
2	Elect Julia Denman	For	For
3	Elect Spencer C. Fleischer	For	For
4	Elect Esther S. Lee	For	For
5	Elect A.D. David Mackay	For	For
6	Elect Paul G. Parker	For	For
7	Elect Stephanie Plaines	For	For
8	Elect Linda Rendle	For	For
9	Elect Matthew J. Shattock	For	For
10	Elect Kathryn (Kathee) A. Tesija	For	For
11	Elect Russell J. Weiner	For	For
12	Elect Christopher J. Williams	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Ratification of Auditor	For	For

Coherent Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-19247G107

Annual Meeting Agenda (11/09/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joseph J. Corasanti	For	For
2	Elect Patricia A. Hatter	For	For
3	Elect Stephen A. Skaggs	For	For
4	Elect Sandeep S. Vij	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
7	Amendment to the 2018 Omnibus Incentive Plan	For	For
8	Amendment to the 2018 Employee Stock Purchase Plan	For	For
9	Ratification of Auditor	For	For

Comtech Telecommunications Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-205826209

Annual Meeting Agenda (12/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ken A. Peterman	For	For	For
2	Elect Wendi B. Carpenter	For	For	For
3	Elect Bruce Crawford	For	For	For
4	Elect Ellen M. Lord	For	For	For
5	Elect Mark R. Quinlan	For	For	For
6	Elect Yacov A. Shamash	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For
10	Approval of the 2023 Equity and Incentive Plan	For	For	For

Consumer Portfolio Service, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-210502100

Annual Meeting Agenda (11/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charles E. Bradley, Jr.	For	For	For
1.2	Elect Stephen H. Deckoff	For	For	For
1.3	Elect Louis M. Grasso	For	For	For
1.4	Elect William W. Grounds	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.5	Elect Brian J. Rayhill	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.6	Elect William B. Roberts	For	For	For
1.7	Elect James E. Walker III	For	For	For
1.8	Elect Gregory S. Washer	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; No independent lead or presiding director				
1.9	Elect Daniel S. Wood	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				

Copart, Inc.	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	12/07/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-217204106		


Annual Meeting Agenda (12/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Willis J. Johnson	For	For	For
2	Elect A. Jayson Adair	For	For	For
3	Elect Matt Blunt	For	For	For
4	Elect Steven D. Cohan	For	For	For
5	Elect Daniel J. Englander	For	For	For
6	Elect James E. Meeks	For	For	For
7	Elect Thomas N. Tryforos	For	For	For
8	Elect Diane M. Morefield	For	Against	Against
Vote Note: Insufficient board gender diversity				
9	Elect Stephen Fisher	For	For	For
10	Elect Cherylyn Harley LeBon	For	For	For
11	Elect Carl D. Sparks	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Coty Inc	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	11/01/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-222070203		

Annual Meeting Agenda (11/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Beatrice Ballini	For	Withhold	Withhold
Vote Note: Concerning pay practices; Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies				
2	Elect Joachim Creus	For	For	For
3	Elect Olivier Goudet	For	For	For
4	Elect Peter Harf	For	For	For
5	Elect Johannes P. Huth	For	For	For
6	Elect María Asunción Aramburuzabala Larregui	For	Withhold	Withhold
Vote Note: Concerning pay practices; Less than 75% Attendance				

7	Elect Anna Adeola Makanju	For	Withhold	Withhold
Vote Note: Concerning pay practices				
8	Elect Sue Y. Nabi	For	For	For
9	Elect Isabelle Parize	For	For	For
10	Elect Lubomira Rochet	For	For	For
11	Elect Robert S. Singer	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Pay and performance disconnect				
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Report on Plastics	Against	For	For

Crestwood Equity Partners LP

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-226344307

Special Meeting Agenda (10/30/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Donaldson Co. Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-257651109

Annual Meeting Agenda (11/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Tod E. Carpenter	For	For	For
	1.2 Elect Pilar Cruz	For	For	For
	1.3 Elect Ajita G. Rajendra	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Amendment to the 2019 Master Stock Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

Dr. Reddy`s Laboratories Ltd.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 11/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
256135203**Special Meeting Agenda (11/16/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alpna H. Seth	For	For	For

Earthstone Energy Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 10/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
27032D304**Special Meeting Agenda (10/30/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger with Permian Resources Corporation	For	For	For
2 Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Excessive compensation			
3 Right to Adjourn Meeting	For	For	For

Elastic N.V**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 10/04/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
N14506104**Annual Meeting Agenda (10/05/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Paul Auvil	For	For	For
2 Elect Alison Gleeson	For	For	For
3 Elect Caryn Marooney	For	For	For
4 Adoption of Dutch Statutory Annual Accounts for 2023	For	For	For
5 Appointment of Dutch Statutory Auditor	For	For	For

6	Ratification of Auditor	For	For	For
7	Discharge from Liability for Executive Directors	For	For	For
8	Discharge from Liability for Non-Executive Directors	For	For	For
9	Authority to Issue Shares with Preemptive Rights	For	For	For
10	Authority to Suppress Preemptive Rights	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Estee Lauder Cos., Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-518439104

Annual Meeting Agenda (11/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charlene Barshefsky	For	For	For
2	Elect Angela Wei Dong	For	For	For
3	Elect Fabrizio Freda	For	For	For
4	Elect Gary M. Lauder	For	For	For
5	Elect Jane Lauder	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect

8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Extreme Networks Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30226D106

Annual Meeting Agenda (11/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ingrid J. Burton	For	For	For
1.2	Elect Charles P. Carinalli	For	For	For
1.3	Elect Kathleen M. Holmgren	For	For	For
1.4	Elect Edward H. Kennedy	For	For	For
1.5	Elect Raj Khanna	For	For	For
1.6	Elect Edward B. Meyercord	For	For	For

1.7	Elect John C. Shoemaker	For	Withhold	Withhold
		Vote Note: Insufficient board gender diversity		
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For
5	Amendment to the Equity Incentive Plan	For	Against	Against
		Vote Note: Pace of historical grants; Cost of plan is excessive		
6	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		

Fabrinet

	Voted	Ballot Status	Counted	Decision Status
				Approved
	Vote Deadline Date	12/11/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-G3323L100		
		Mgmt Rec	CONN-OTT Policy	Vote Cast
Annual Meeting Agenda (12/12/2023)				
1	Election of Directors			
1.1	Elect Seamus Grady	For	For	For
1.2	Elect Thomas F. Kelly	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Factset Research Systems Inc.

	Voted	Ballot Status	Counted	Decision Status
				Approved
	Vote Deadline Date	12/13/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-303075105		
		Mgmt Rec	CONN-OTT Policy	Vote Cast
Annual Meeting Agenda (12/14/2023)				
1	Elect Robin A. Abrams	For	For	For
2	Elect Malcolm Frank	For	For	For
3	Elect Laurie A. Siegel	For	For	For
4	Elect Elisha Wiesel	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Ferguson Plc.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	11/24/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-G3421J106		
Annual Meeting Agenda (11/28/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Kelly Baker	For	For	For	
2	Elect Bill Brundage	For	Against	Against	
Vote Note: CFO on board					
3	Elect Geoff Drabble	For	For	For	
4	Elect Catherine Halligan	For	For	For	
5	Elect Brian May	For	For	For	
6	Elect James S. Metcalf	For	For	For	
7	Elect Kevin Murphy	For	For	For	
8	Elect Alan J. Murray	For	For	For	
9	Elect Thomas Schmitt	For	Against	Against	
Vote Note: Affiliate/Insider on compensation committee; Related party transactions; Affiliate/Insider on nominating/governance committee					
10	Elect Nadia Shouraboura	For	For	For	
11	Elect Suzanne Wood	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Authority to Set Auditor's Fees	For	For	For	
14	Accounts and Reports	For	For	For	
15	Advisory Vote on Executive Compensation	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
17	Approval of the 2023 Omnibus Equity Incentive Plan	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against	
Vote Note: Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.					
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
21	Authority to Repurchase Shares	For	For	For	
22	Adoption of New Articles	For	For	For	

Fiverr International Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
M4R82T106

Annual Meeting Agenda (10/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jonathan B. Kolber	For	For	For
2	Elect Yael Garten	For	For	For
3	Increase in Authorized Capital	For	Against	Against
Vote Note: 69.86% increase in authorized capital for general corporate purposes.				
4	Amend Compensation Policy	For	Against	Against
Vote Note: Potential for excessive payouts				
5	Confirmation of Non-Controlling Shareholder		Manual	For
6	Amend Employment Agreement of the CEO and Chair	For	Against	Against
Vote Note: Potential for excessive payouts; Change of control provision; Poor overall compensation disclosure				
7	Confirmation of Non-Controlling Shareholder		Manual	For
8	Amend NED Compensation	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For

Fox Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
35137L204

Annual Meeting Agenda (11/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lachlan K. Murdoch	For	For	For
2	Elect Tony Abbott	For	For	For
3	Elect William A. Burck	For	For	For
4	Elect Chase Carey	For	For	For
5	Elect Roland A. Hernandez	For	For	For
6	Elect Margaret L. Johnson	For	For	For
7	Elect Paul D. Ryan	For	Against	Against
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Freshpet Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-358039105

Annual Meeting Agenda (10/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Olu Beck	For	For	For
2	Elect William B. Cyr	For	For	For
3	Elect Leta D. Priest	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
4	Elect David J. West	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Frontline Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 12/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-M46528101

Annual Meeting Agenda (12/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John Fredriksen	For	For	For
2	Elect James O'Shaughnessy	For	Against	Against
Vote Note: Fewer than three members on audit committee				
3	Elect Ola Lorentzon	For	Against	Against
Vote Note: Insufficient board gender diversity; Vote results not disclosed				
4	Elect Ole B. Hjertaker	For	For	For
5	Elect Steen Jakobsen	For	For	For
6	Elect Marios Demetriades	For	For	For
7	Elect Cato Henning Stonex	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Directors' Fees	For	For	For
10	Amendments to Articles	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 169.51%.				
12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Against
Vote Note: Vote against potential capital increases of greater than 20% without preemptive rights.				
13	Remuneration Policy	For	Against	Against
Vote Note: Poor overall design				

14	Remuneration Report		For	Against	Against
		Vote Note: Poor overall design			
15	Non-Voting Meeting Note				

G-III Apparel Group Ltd.

		Voted	Ballot Status	Counted	Decision Status Approved
			Vote Deadline Date 10/09/2023	Share Blocking No	
			Country Of Trade US		
			Ballot Sec ID CUSIP9-36237H101		
	Special Meeting Agenda (10/10/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Approval of the 2023 Long-Term Incentive Plan		For	For	For
2	Right to Adjourn Meeting		For	For	For

Greene County Bancorp Inc

		Voted	Ballot Status	Counted	Decision Status Approved
			Vote Deadline Date 11/02/2023	Share Blocking No	
			Country Of Trade US		
			Ballot Sec ID CUSIP9-394357107		
	Annual Meeting Agenda (11/04/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter W. Hogan		For	For	For
2	Elect Stephen E. Nelson		For	Withhold	Withhold
			Vote Note: Insufficient board gender diversity		
3	Ratification of Auditor		For	For	For
4	Advisory Vote on Executive Compensation		For	For	For

Grid Dynamics Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-39813G109

Annual Meeting Agenda (12/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Leonard Livschitz	For	For	For
1.2 Elect ZHANG Shuo	For	For	For
1.3 Elect Marina Levinson	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Poor overall design			
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Guidewire Software Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40171V100

Annual Meeting Agenda (12/19/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Marcus S. Ryu	For	For	For
2 Elect Paul Lavin	For	For	For
3 Elect Michael Rosenbaum	For	For	For
4 Elect David S. Bauer	For	For	For
5 Elect Margaret Dillon	For	For	For
6 Elect Michael C. Keller	For	For	For
7 Elect Catherine P. Lego	For	For	For
8 Elect Rajani Ramanathan	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Amendment to the 2020 Stock Plan	For	For	For

H&R Block Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-093671105

Annual Meeting Agenda (11/03/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sean H. Cohan	For	For
2	Elect Robert A. Gerard	For	For
3	Elect Anuradha Gupta	For	For
4	Elect Richard A. Johnson	For	For
5	Elect Jeffrey J. Jones II	For	For
6	Elect Mia F. Mends	For	For
7	Elect Yolande G. Piazza	For	For
8	Elect Victoria J. Reich	For	For
9	Elect Matthew E. Winter	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Heritage-Crystal Clean Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42726M106

Special Meeting Agenda (10/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Acquisition by J.F. Lehman and Company, LLC	For	For
2	Advisory Vote on Golden Parachutes	For	Against
Vote Note: Concerning pay practices; Excessive single trigger payments			
3	Right to Adjourn Meeting	For	For

HF Sinclair Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-403949100

Special Meeting Agenda (11/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	HEP Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

Hudson Global Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-443787205

Annual Meeting Agenda (11/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mimi Drake	For	For	For
1.2	Elect Jeffrey E. Eberwein	For	For	For
1.3	Elect Connia Nelson	For	For	For
1.4	Elect Robert G. Pearse	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

IBEX Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G4690M101

Annual Meeting Agenda (12/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Change in Board Size	For	For	For
2	Elect Mohammed Khaishgi	For	Against	Against
Vote Note: Compensation committee did not meet; Insufficient board gender diversity; Vote results not disclosed				
3	Elect Shuja Keen	For	For	For
4	Elect John Leone	For	For	For
5	Ratification of Auditor	For	For	For

IDT Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/12/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-448947507

Annual Meeting Agenda (12/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael Chenkin	For	Against	Against
Vote Note: Auditor not up for ratification				
2	Elect Eric F. Cosentino	For	Against	Against
Vote Note: Board refreshment concerns; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
3	Elect Howard S. Jonas	For	For	For
4	Elect Judah Schorr	For	For	For
5	Elect Elaine S. Yatzkan	For	For	For
6	Amendment to the 2015 Stock Option and Incentive Plan	For	For	For
7	Approval of the 2024 Equity Incentive Plan	For	Against	Against

Vote Note:Plan allows the Company to reprice or replace underwater options without shareholder approval.

Innoviz Technologies Ltd

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/11/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-M5R635108

Annual Meeting Agenda (12/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Amichai Steimberg	For	For	For
2	Elect Omer David Keilaf	For	For	For
3	Elect Alexander von Witzleben	For	Against	Against
Vote Note: Serves on too many boards				
4	Increase Non-Executive Board Chair Equity Compensation	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For

Intelsat S.A **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
L5217E120

Special Meeting Agenda (12/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Share Premium Distribution	For	For	For
2	Authority to Repurchase Shares	For	Abstain	Abstain
Vote Note: Insufficient information provided				
3	Cancellation of Shares/Authorities to Issue Shares	For	For	For

Ituran Location And Control Ltd. **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
M6158M104

Annual Meeting Agenda (11/30/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Elect Yehuda Kahane	For	Against	Against
Vote Note: Board is not sufficiently independent; Related party transactions				
3	Elect Nir Sheratzky	For	For	For
4	Elect Yigal Shani	For	Against	Against
Vote Note: Board is not sufficiently independent; Related party transactions				
5	Elect Israel Baron as an External Director	For	For	For
6	Confirmation of Controlling Shareholder		Manual	Against
7	Approve New Clawback Policy	For	For	For
8	Confirmation of Controlling Shareholder		Manual	Against

Jack Henry & Associates, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 11/13/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-426281101

Share Blocking No

Annual Meeting Agenda (11/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David B. Foss	For	For	For
2 Elect Matthew C. Flanigan	For	For	For
3 Elect Thomas H. Wilson, Jr.	For	For	For
4 Elect Jacque R. Fiegel	For	For	For
5 Elect Thomas A. Wimsett	For	For	For
6 Elect Laura G. Kelly	For	For	For
7 Elect Shruti S. Miyashiro	For	For	For
8 Elect Wesley A. Brown	For	For	For
9 Elect Curtis A. Campbell	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Ratification of Auditor	For	For	For

Kennametal Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 10/23/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-489170100

Share Blocking No

Annual Meeting Agenda (10/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joseph Alvarado	For	For	For
1.2 Elect Cynthia L. Davis	For	For	For
1.3 Elect William J. Harvey	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.4 Elect William M. Lambert	For	For	For
1.5 Elect Lorraine M. Martin	For	For	For
1.6 Elect Sagar A. Patel	For	For	For
1.7 Elect Christopher Rossi	For	For	For
1.8 Elect Paul E. Sternlieb	For	For	For
1.9 Elect Lawrence W. Stranghoener	For	For	For
1.10 Elect Steven H. Wunning	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Kimball Electronics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 49428J109

Annual Meeting Agenda (11/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert J. Phillippy	For	For	For
1.2	Elect Richard D. Phillips	For	For	For
1.3	Elect Gregory A. Thaxton	For	For	For
2	Approval of the 2023 Equity Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

KLA Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 482480100

Annual Meeting Agenda (11/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert M. Calderoni	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
2	Elect Jeneanne Hanley	For	For	For
3	Elect Emiko Higashi	For	For	For
4	Elect Kevin J. Kennedy	For	For	For
5	Elect Michael R. McMullen	For	For	For
6	Elect Gary B. Moore	For	For	For
7	Elect Marie E. Myers	For	Against	Against
Vote Note: Serves on too many boards				
8	Elect Victor Peng	For	For	For
9	Elect Robert A. Rango	For	For	For
10	Elect Richard P. Wallace	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Approval of the 2023 Incentive Award Plan	For	For	For

Lam Research Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-512807108

Annual Meeting Agenda (11/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sohail U. Ahmed	For	For
2	Elect Timothy M. Archer	For	For
3	Elect Eric K. Brandt	For	For
4	Elect Michael R. Cannon	For	For
5	Elect John M. Dineen	For	For
6	Elect Ho Kyu Kang	For	For
7	Elect Bethany J. Mayer	For	For
8	Elect Jyoti K. Mehra	For	For
9	Elect Abhijit Y. Talwalkar	For	For
10	Elect Rick Lih-Shyng TSAI	For	For
11	Elect Leslie F. Varon	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
14	Ratification of Auditor	For	For

Lantronix Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-516548203

Annual Meeting Agenda (11/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Philip Brace	For	For
2	Elect Jason Cohenour	For	For
3	Elect Phu Hoang	For	For
4	Elect Hoshi Printer	For	For
5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	For

Legacy Housing Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 11/30/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-52472M101

Annual Meeting Agenda (12/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Curtis D. Hodgson	For	Against	Against
Vote Note: Board is not sufficiently independent				
2	Elect Kenneth E. Shipley	For	For	For
3	Elect Jeffrey K. Stouder	For	Against	Against
Vote Note: Material weakness; Insufficient board gender diversity; No independent lead or presiding director				
4	Elect Francisco J. Coll	For	Against	Against
Vote Note: Material weakness; Insufficient board gender diversity				
5	Elect Brian J. Ferguson	For	For	For

LSI Industries Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 10/31/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-50216C108

Annual Meeting Agenda (11/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert P. Beech	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.2	Elect Ronald D. Brown	For	For	For
1.3	Elect James A. Clark	For	For	For
1.4	Elect Amy L. Hanson	For	For	For
1.5	Elect Chantel E. Lenard	For	For	For
1.6	Elect Ernest W. Marshall, Jr.	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.7	Elect Wilfred T. O'Gara	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Lumentum Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55024U109

Annual Meeting Agenda (11/17/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Penelope Herscher	For	For	For
2 Elect Harold L. Covert	For	For	For
3 Elect Pamela Fletcher	For	For	For
4 Elect Isaac H. Harris	For	For	For
5 Elect Julia S. Johnson	For	For	For
6 Elect Brian J. Lillie	For	For	For
7 Elect Alan S. Lowe	For	For	For
8 Elect Ian S. Small	For	For	For
9 Elect Janet S. Wong	For	For	For
10 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect			
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Amendment to the 2015 Equity Incentive Plan	For	For	For
13 Ratification of Auditor	For	For	For

Luther Burbank Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-550550107

Annual Meeting Agenda (10/24/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Victor S. Trione	For	For	For
1.2 Elect Simone F. Lagomarsino	For	For	For
1.3 Elect Renu Agrawal	For	For	For
1.4 Elect John C. Erickson	For	For	For
1.5 Elect Anita Gentle Newcomb	For	For	For
1.6 Elect Bradley M. Shuster	For	For	For
1.7 Elect Thomas C. Wajnert	For	For	For
1.8 Elect M. Max Yzaguirre	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	2 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
4 Ratification of Auditor	For	For	For

Madison Square Garden Entertainment Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-558256103

Annual Meeting Agenda (12/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Martin N. Bandier	For	Withhold	Withhold
		Vote Note: IPO governance concerns		
1.2	Elect Donna M. Coleman	For	Withhold	Withhold
		Vote Note: IPO governance concerns		
1.3	Elect Frederic V. Salerno	For	Withhold	Withhold
		Vote Note: IPO governance concerns		
2	Ratification of Auditor	For	For	For
3	Approval of the 2023 Employee Stock Plan	For	Against	Against
		Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.		
4	Approval of the 2023 Stock Plan for Non-Employee Directors	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Madison Square Garden Sports Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55825T103

Annual Meeting Agenda (12/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph M. Cohen	For	For	For
1.2	Elect Richard D. Parsons	For	Withhold	Withhold
		Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights		
1.3	Elect Nelson Peltz	For	Withhold	Withhold
		Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights		
1.4	Elect Ivan G. Seidenberg	For	For	For
1.5	Elect Anthony J. Vinciguerra	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Malibu Boats Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56117J100

Annual Meeting Agenda (10/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ivar S. Chhina	For	For	For
1.2	Elect Michael J. Connolly	For	Withhold	Withhold
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity			
1.3	Elect Mark W. Lanigan	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

MasterCraft Boat Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57637H103

Annual Meeting Agenda (10/17/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect W. Patrick Battle	For	For	For
2	Elect Jaclyn Baumgarten	For	For	For
3	Elect Frederick A. Brightbill	For	For	For
4	Elect Donald C. Campion	For	For	For
5	Elect Jennifer Deason	For	For	For
6	Elect Roch B. Lambert	For	For	For
7	Elect Peter G. Leemputte	For	For	For
8	Elect Kamilah Mitchell-Thomas	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Matrix Service Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-576853105

Annual Meeting Agenda (11/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jose L. Bustamante	For	For	For
2	Elect Martha Z. Carnes	For	For	For
3	Elect John D. Chandler	For	For	For
4	Elect Carlin G. Conner	For	For	For
5	Elect John R. Hewitt	For	For	For
6	Elect Liane K. Hinrichs	For	For	For
7	Elect James H. Miller	For	Against	Against

Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee

8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Amendment to the 2020 Stock and Incentive Compensation Plan	For	For	For

Medtronic Plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G5960L103

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig Arnold	For	For	For
2	Elect Scott C. Donnelly	For	For	For
3	Elect Lidia L. Fonseca	For	For	For
4	Elect Andrea J. Goldsmith	For	For	For
5	Elect Randall J. Hogan, III	For	For	For
6	Elect Gregory P. Lewis	For	For	For
7	Elect Kevin E. Lofton	For	For	For
8	Elect Geoffrey Straub Martha	For	For	For
9	Elect Elizabeth G. Nabel	For	For	For
10	Elect Denise M. O'Leary	For	For	For
11	Elect Kendall J. Powell	For	Against	Against

Vote Note:Affiliate/Insider on compensation committee

12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

14	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				
17	Authority to Repurchase Shares	For	For	For

Mercury Systems Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-589378108

Annual Meeting Agenda (10/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gerard J. DeMuro	For	For	For
2	Elect Roger A. Krone	For	For	For
3	Elect Scott D. Ostfeld	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Amendment to the 2018 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
7	Ratification of Auditor	For	For	For
8	Transaction of Other Business	For	Against	Against

Microsoft Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-594918104

Annual Meeting Agenda (12/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Reid G. Hoffman	For	For	For
2	Elect Hugh F. Johnston	For	Against	Against
Vote Note: Serves on too many boards				
3	Elect Teri L. List	For	For	For
4	Elect Catherine MacGregor	For	For	For

5	Elect Mark Mason	For	For	For
6	Elect Satya Nadella	For	For	For
7	Elect Sandra E. Peterson	For	For	For
8	Elect Penny S. Pritzker	For	For	For
9	Elect Carlos A. Rodriguez	For	For	For
10	Elect Charles W. Scharf	For	For	For
11	Elect John W. Stanton	For	For	For
12	Elect Emma N. Walmsley	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
(SHP) 16	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding EEO Policy Risk Report	Against	For	For
(SHP) 18	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For	For
Vote Note: Additional disclosure could help shareholders understand financial and and reputational risks from work with the military				
(SHP) 20	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	Against	Manual	Abstain
(SHP) 21	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks				
(SHP) 22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	For	For
(SHP) 23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against
(SHP) 24	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	For

Mirati Therapeutics Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/12/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-60468T105			
Special Meeting Agenda (12/13/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Bristol-Myers Transaction	For	For	For	
2	Advisory Vote on Golden Parachutes	For	Against	Against	
Vote Note: Added excise tax gross-ups					
3	Right to Adjourn Meeting	For	For	For	

MSC Industrial Direct Co., Inc.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 10/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-553530106**Special Meeting Agenda (10/04/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Reclassification of Class B Common Stock	For	For	For
2 Elimination of Supermajority Requirement	For	For	For
3 Adoption of Majority Vote for Election of Directors	For	For	For
4 Right to Adjourn Meeting	For	For	For

Nano X Imaging Ltd**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 12/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M70700105**Annual Meeting Agenda (12/27/2023)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ran Poliakine	For	Against	Against
Vote Note: SEC imposed fine or entered into major settlement			
2 Elect Dan Suesskind	For	For	For
3 Elect So Young Shin	For	Against	Against
Vote Note: Board is not sufficiently independent			
4 Elect Nehama Ronen	For	For	For
5 Director Option Grants	For	For	For
6 Appointment of Auditor	For	For	For

NAPCO Security Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-630402105

Annual Meeting Agenda (12/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrew J. Wilder	For	Withhold	Withhold
Vote Note: Restated financial statements				
2	Elect Robert A. Ungar	For	Withhold	Withhold
Vote Note: Restated financial statements; Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; No independent lead or presiding director				
3	Ratification of Auditor	For	For	For

Neogen Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-640491106

Annual Meeting Agenda (10/25/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Aashima Gupta	For	For	For
1.2	Elect Ralph A. Rodriguez	For	For	For
1.3	Elect Catherine E. Woteki	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Approval of the 2023 Omnibus Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
5	Ratification of Auditor	For	For	For

New Oriental Education & Technology Group Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-647581206

Annual Meeting Agenda (11/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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	1 Amendments to Articles of Association	For	For	For
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New Relic Inc

	Voted	Ballot Status	Counted	Decision Status Approved
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	Vote Deadline Date 10/31/2023	Share Blocking No
	Country Of Trade US	
	Ballot Sec ID CUSIP9-64829B100	

Special Meeting Agenda (11/01/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Acquisition by TPG Global, LLC and Francisco Partners Management, L.P.	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Newmont Corp

	Voted	Ballot Status	Counted	Decision Status Approved
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	Vote Deadline Date 10/10/2023	Share Blocking No
	Country Of Trade US	
	Ballot Sec ID CUSIP9-651639106	

Special Meeting Agenda (10/11/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Newcrest Transaction	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Right to Adjourn Meeting	For	For	For

News Corp

	Voted	Ballot Status	Counted	Decision Status Approved
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	Vote Deadline Date 11/14/2023	Share Blocking No
	Country Of Trade US	
	Ballot Sec ID CUSIP9-65249B208	

Annual Meeting Agenda (11/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lachlan K. Murdoch	For	For	For

2	Elect Robert J. Thomson	For	For	For
3	Elect Kelly A. Ayotte	For	For	For
4	Elect José Mariá Aznar	For	Against	Against
Vote Note: Multi-class share structure with unequal voting rights				
5	Elect Natalie Bancroft	For	For	For
6	Elect Ana Paula Pessoa	For	For	For
7	Elect Masroor T. Siddiqui	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Nutanix Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67059N108

Annual Meeting Agenda (12/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Max de Groen	For	For	For
2	Elect Steven J. Gomo	For	Against	Against
Vote Note: Insufficient board gender diversity				
3	Elect Mark B. Templeton	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Ondas Holdings Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68236H204

Annual Meeting Agenda (10/31/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eric A. Brock	For	For	For
2	Elect Richard M. Cohen	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
3	Elect Randall P. Seidl	For	For	For
4	Elect Jaspreet Sood	For	For	For

5	Increase in Authorized Common Stock	For	Against	Against
	Vote Note: 157.00% increase in authorized capital for general corporate purposes.			
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Issuance of Common Stock Upon Conversion of Notes	For	For	For
	Vote Note: Proposal relates to a specific transaction.			
9	Amendment to the 2021 Stock Incentive Plan	For	For	For

Oracle Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	11/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-68389X105			
Annual Meeting Agenda (11/15/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Awo Ablo	For	For	For		
1.2	Elect Jeffrey S. Berg	For	For	For		
1.3	Elect Michael J. Boskin	For	For	For		
1.4	Elect Safra A. Catz	For	Withhold	Withhold		
	Vote Note: CFO on board					
1.5	Elect Bruce R. Chizen	For	For	For		
1.6	Elect George H. Conrades	For	Withhold	Withhold		
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent					
1.7	Elect Lawrence J. Ellison	For	For	For		
1.8	Elect Rona Fairhead	For	For	For		
1.9	Elect Jeffrey O. Henley	For	For	For		
1.10	Elect Renée J. James	For	For	For		
1.11	Elect Charles W. Moorman	For	Withhold	Withhold		
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent					
1.12	Elect Leon E. Panetta	For	Withhold	Withhold		
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent					
1.13	Elect William G. Parrett	For	For	For		
1.14	Elect Naomi O. Seligman	For	Withhold	Withhold		
	Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent					
1.15	Elect Vishal Sikka	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
	Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect					
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Amendment to the 2020 Equity Incentive Plan	For	Against	Against		
	Vote Note: This is a larger company and the dilution exceeds 5%.					
5	Ratification of Auditor	For	For	For		

(SHP) 6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
	Vote Note: Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation			
(SHP) 7	Shareholder Proposal Regarding Independent Chair	Against	For	For
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			

Palo Alto Networks Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/11/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-697435105			
Annual Meeting Agenda (12/12/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Nikesh Arora	For	For	For	
2	Elect Aparna Bawa	For	Against	Against	
	Vote Note: Concerning pay practices				
3	Elect Carl M. Eschenbach	For	For	For	
4	Elect Lorraine Twohill	For	Against	Against	
	Vote Note: Affiliate/Insider on nominating/governance committee				
5	Ratification of Auditor	For	For	For	
6	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note: Excessive compensation				
7	Amendment to the 2021 Equity Incentive Plan	For	For	For	

Parker-Hannifin Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	10/24/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-701094104			
Annual Meeting Agenda (10/25/2023)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Lee C. Banks	For	For	For	
2	Elect Jillian C. Evanko	For	For	For	
3	Elect Denise Russell Fleming	For	For	For	
4	Elect Lance M. Fritz	For	For	For	

5	Elect Linda A. Harty	For	For	For
6	Elect Kevin A. Lobo	For	For	For
7	Elect Jennifer A. Parmentier	For	For	For
8	Elect Joseph Scaminace	For	For	For
9	Elect Åke Svensson	For	For	For
10	Elect Laura K. Thompson	For	For	For
11	Elect James R. Verrier	For	For	For
12	Elect James L. Wainscott	For	For	For
13	Elect Thomas L. Williams	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Approval of the 2023 Omnibus Stock Incentive Plan	For	Against	Against

Vote Note: This is a larger company and the dilution exceeds 5%.

17	Amendment to the Employee Stock Purchase Plan	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Paychex Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-704326107

Annual Meeting Agenda (10/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin Mucci	For	For
2	Elect Thomas F. Bonadio	For	For
3	Elect Joseph G. Doody	For	For
4	Elect David J. S. Flaschen	For	For
5	Elect John B. Gibson	For	For
6	Elect B. Thomas Golisano	For	For
7	Elect Pamela A. Joseph	For	For
8	Elect Theresa M. Payton	For	For
9	Elect Kevin A. Price	For	For
10	Elect Joseph M. Tucci	For	For
11	Elect Joseph M. Velli	For	For
12	Elect Kara Wilson	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Ratification of Auditor	For	For

Paycor HCM Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70435P102

Annual Meeting Agenda (10/31/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kathleen Burke	For	For	For
1.2 Elect Steven Collins	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect Jeremy Rishel	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Paylocity Holding Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70438V106

Annual Meeting Agenda (11/30/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven R. Beauchamp	For	For	For
1.2 Elect Linda M. Breard	For	For	For
1.3 Elect Virginia G. Breen	For	For	For
1.4 Elect Jeffrey T. Diehl	For	For	For
1.5 Elect Robin L. Pederson	For	For	For
1.6 Elect Andres D. Reiner	For	For	For
1.7 Elect Kenneth B. Robinson	For	For	For
1.8 Elect Steven I. Sarowitz	For	For	For
1.9 Elect Ronald V. Waters III	For	For	For
1.10 Elect Toby J. Williams	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2023 Equity Incentive Plan	For	For	For
5 Amend Articles to Allow for the Removal of Directors	For	For	For

Peloton Interactive Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70614W100

Annual Meeting Agenda (12/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Barry McCarthy	For	For	For
1.2 Elect Angel Mendez	For	Withhold	Withhold
Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years			
1.3 Elect Pamela A. Thomas-Graham	For	Withhold	Withhold
Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
2 Ratification of Auditor	For	For	For
3 Amendment to the 2019 Equity Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.
 Plan allows the Company to reprice or replace underwater options without shareholder approval.

Performance Food Group Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/29/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71377A103

Annual Meeting Agenda (11/30/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect George L. Holm	For	For	For
2 Elect Manuel A. Fernandez	For	For	For
3 Elect Barbara J. Beck	For	For	For
4 Elect William F. Dawson, Jr.	For	For	For
5 Elect Laura J. Flanagan	For	For	For
6 Elect Matthew C. Flanigan	For	For	For
7 Elect Kimberly S. Grant	For	For	For
8 Elect Jeffrey M. Overly	For	For	For
9 Elect David V. Singer	For	For	For
10 Elect Randall Spratt	For	For	For
11 Elect Warren M. Thompson	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

Petroleo Brasileiro S.A. Petrobras

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71654V408

Special Meeting Agenda (11/30/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Amendments to Articles; Consolidation of Articles	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
2 Instructions if Meeting is Held on Second Call		For	For

Phibro Animal Health Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71742Q106

Annual Meeting Agenda (11/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel M. Bendheim	For	For	For
1.2 Elect Jonathan Bendheim	For	For	For
1.3 Elect Sam Gejdenson	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
2 Ratification of Auditor	For	Against	Against
Vote Note: Auditor contract contains alternative dispute resolution procedures			

Premier Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/30/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74051N102

Annual Meeting Agenda (12/01/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John T. Bigalke	For	For	For
1.2 Elect Helen M. Boudreau	For	For	For

1.3	Elect Marc D. Miller	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2023 Equity Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Procter & Gamble Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-742718109

Annual Meeting Agenda (10/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect B. Marc Allen	For	For	For
2	Elect Brett Biggs	For	For	For
3	Elect Sheila Bonini	For	For	For
4	Elect Angela F. Braly	For	For	For
5	Elect Amy L. Chang	For	For	For
6	Elect Joseph Jimenez	For	For	For
7	Elect Christopher Kempczinski	For	For	For
8	Elect Debra L. Lee	For	For	For
9	Elect Terry J. Lundgren	For	For	For
10	Elect Christine M. McCarthy	For	For	For
11	Elect Jon R. Moeller	For	For	For
12	Elect Robert J. Portman	For	For	For
13	Elect Rajesh Subramaniam	For	For	For
14	Elect Patricia A. Woertz	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 18	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Report on Business with China	Against	For	For
(SHP) 20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For

Vote Note: Shareholders should approve provisions that could potentially limit their rights

Radiant Logistics, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75025X100

Annual Meeting Agenda (11/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bohn H. Crain	For	For	For
2	Elect Richard P. Palmieri	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient number of directors on board				
3	Elect Michael Gould	For	For	For
4	Elect Kristin Toth Smith	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Radware

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M81873107

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stanley B. Stern	For	For	For
2	Elect Israel Mazin	For	For	For
3	Equity Grants of NEDs	For	For	For
4	Confirmation of Non-Controlling Shareholders		Manual	For
5	Appointment of Auditor	For	For	For

RCM Technologies, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-749360400

Annual Meeting Agenda (12/14/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bradley S. Vizi	For	For	For
2	Elect Chigozie Amadi	For	For	For
3	Elect Swarna Srinivas Kakodkar	For	Against	Against
Vote Note: Audit committee met an insufficient number of times				
4	Elect Jayanth S. Komarneni	For	For	For

5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Resmed Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-761152107

Annual Meeting Agenda (11/16/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carol J. Burt	For	For	For
2	Elect Jan De Witte	For	For	For
3	Elect Karen Drexler	For	For	For
4	Elect Michael J. Farrell	For	For	For
5	Elect Peter C. Farrell	For	For	For
6	Elect Harjit Gill	For	For	For
7	Elect John Hernandez	For	For	For
8	Elect Richard Sulpizio	For	For	For
9	Elect Desney Tan	For	For	For
10	Elect Ronald Taylor	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Resources Connection Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76122Q105

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert F. Kistingner	For	For	For
2	Elect Marco von Maltzan	For	For	For
3	Elect David P. White	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Revolution Medicines Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 76155X100

Special Meeting Agenda (11/08/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger (Acquisition of EQRx, Inc.)	For	For	For
2 Right to Adjourn Meeting	For	For	For

Richardson Electronics, Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 763165107

Annual Meeting Agenda (10/10/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Edward J. Richardson	For	For	For
1.2 Elect Paul J. Plante	For	Withhold	Withhold
Vote Note: Board refreshment concerns; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.3 Elect Jacques Belin	For	For	For
1.4 Elect James Benham	For	For	For
1.5 Elect Kenneth Halverson	For	For	For
1.6 Elect Robert H. Kluge	For	For	For
1.7 Elect Wendy Diddell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

RingCentral Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/28/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-76680R206

Annual Meeting Agenda (12/29/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vladimir Shmunis	For	For	For
1.2 Elect Ned Segal	For	For	For
1.3 Elect Kenneth A. Goldman	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
1.4 Elect Robert Theis	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
1.5 Elect Allan Thygesen	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
1.6 Elect Neil Williams	For	For	For
1.7 Elect Mignon L. Clyburn	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Poor overall design; Pay for performance disconnect			

RPM International, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 10/04/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-749685103

Annual Meeting Agenda (10/05/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert A. Livingston	For	For	For
1.2 Elect Frederick R. Nance	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.3 Elect William B. Summers, Jr.	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

S&W Seed Co

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/12/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-785135104
 Share Blocking No

Annual Meeting Agenda (12/13/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark J. Harvey	For	For	For
2	Elect Elizabeth Horton	For	Against	Against
Vote Note: Board is not sufficiently independent				
3	Elect Alexander C. Matina	For	For	For
4	Elect Alan Willits	For	Against	Against
Vote Note: Fewer than three members on audit committee				
5	Elect Mark W. Wong	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Issuance of Common Stock upon Conversion of Series B Preferred Stock	For	For	For
Vote Note: Proposal relates to a specific transaction.				

Seagate Technology Holdings Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 10/20/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-G7997R103
 Share Blocking No

Annual Meeting Agenda (10/23/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shankar Arumugavelu	For	For	For
2	Elect Pratik S. Bhatt	For	For	For
3	Elect Robert A. Bruggeworth	For	Against	Against
Vote Note: Serves on too many boards				
4	Elect Judy Bruner	For	For	For
5	Elect Michael R. Cannon	For	Against	Against
Vote Note: Insufficient board gender diversity				
6	Elect Richard L. Clemmer	For	For	For
7	Elect Yolanda L. Conyers	For	For	For
8	Elect Jay L. Geldmacher	For	For	For
9	Elect Dylan G. Haggart	For	For	For
10	Elect William D. Mosley	For	For	For
11	Elect Stephanie Tilenius	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Appointment of Auditor and Authority to Set Fees	For	For	For

15 Authority to Set the Reissue Price Of Treasury Shares For Against Against

Vote Note:Discount exceeds reasonable limits

Semler Scientific Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81684M104

Annual Meeting Agenda (10/19/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eric Semler	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent			
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
4	Ratification of Auditor	For	For	For

Sphere Entertainment Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55826T102

Annual Meeting Agenda (12/08/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph J. Lhota	For	Withhold	Withhold
	Vote Note: Incomplete attendance records disclosed; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.2	Elect Joel M. Litvin	For	For	For
1.3	Elect John L. Sykes	For	Withhold	Withhold
	Vote Note: Incomplete attendance records disclosed; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.4	Elect Carl E. Vogel	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2020 Employee Stock Plan	For	Against	Against
	Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			
4	Amendment to the 2020 Stock Plan for Non-Employee Directors	For	For	For

5	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			

Splunk Inc	Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	11/28/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-848637104		

Special Meeting Agenda (11/29/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
	Vote Note: Excessive compensation; Concerning pay practices			
3	Right to Adjourn Meeting	For	For	For

Standex International Corp.	Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	10/23/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-854231107		

Annual Meeting Agenda (10/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles H. Cannon, Jr.	For	Against	Against
	Vote Note: Insufficient board gender diversity			
2	Elect David A. Dunbar	For	For	For
3	Elect Michael A. Hickey	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Stevanato Group Spa

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 09/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 T9224W109

Special Meeting Agenda (10/04/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

Vote Note:Potential capital increase is 100.00%.

Stitch Fix Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 860897107

Annual Meeting Agenda (12/12/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matt Baer	For	For	For
2	Elect J. William Gurley	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay for performance disconnect

4	Ratification of Auditor	For	For	For
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Stoke Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 86150R107

Special Meeting Agenda (10/24/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Stock Option Exchange	For	Against	Against

Vote Note:Excessive range of participants

STRATA Skin Sciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/25/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-86272A206

Annual Meeting Agenda (10/26/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Wayne Cafran	For	For	For
2	Elect Uri Geiger	For	For	For
3	Elect Robert Moccia	For	For	For
4	Elect Shmuel Rubinstein	For	For	For
5	Elect Irit Yaniv	For	For	For
6	Ratification of Auditor	For	For	For
7	Reverse Stock Split	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year


Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Stride Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-86333M108

Annual Meeting Agenda (12/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Aida M. Alvarez	For	For	For
2	Elect Craig R. Barrett	For	For	For
3	Elect Robert L. Cohen	For	For	For
4	Elect Steven B. Fink	For	For	For
5	Elect Robert E. Knowling, Jr.	For	For	For
6	Elect Allison Lawrence	For	For	For
7	Elect Liza McFadden	For	For	For
8	Elect James J. Rhyu	For	For	For
9	Elect Ralph Smith	For	For	For
10	Elect Joseph A. Verbrugge	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 14	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying

Summit Financial Group Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 12/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
86606G101**Special Meeting Agenda (12/06/2023)**


		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger with Burke & Herbert Financial Services Corp.	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Synaptics Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 10/23/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
87157D109**Annual Meeting Agenda (10/24/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nelson C. Chan	For	For	For
2	Elect Susan J. Hardman	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	For
7	Repeal of Classified Board	For	For	For

Sysco Corp.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 11/16/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
871829107**Annual Meeting Agenda (11/17/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For

2	Elect Francesca DeBiase	For	For	For
3	Elect Ali Dibadj	For	For	For
4	Elect Larry C. Glasscock	For	For	For
5	Elect Jill M. Golder	For	For	For
6	Elect Bradley M. Halverson	For	For	For
7	Elect John M. Hinshaw	For	For	For
8	Elect Kevin P. Hourican	For	For	For
9	Elect Alison Kenney Paul	For	For	For
10	Elect Edward D. Shirley	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Gestation Crates	Against	Against	Against

Talkspace Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87427V103

Annual Meeting Agenda (10/10/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Election of Directors			
2.1	Elect Curtis A. Warfield	For	For	For
2.2	Elect Jacqueline E. Yeane	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
2.3	Elect Michael Hansen	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Tapestry Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-876030107

Annual Meeting Agenda (11/02/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect Darrell Cavens	For	For	For
3	Elect Joanne C. Crevoiserat	For	For	For

4	Elect Hanneke W. Faber	For	For	For
5	Elect Anne Gates	For	For	For
6	Elect Thomas R. Greco	For	For	For
7	Elect Alan Lau	For	For	For
8	Elect Pamela Lifford	For	For	For
9	Elect Annabelle Yu Long	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Taro Pharmaceutical Industries

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
M8737E108

Annual Meeting Agenda (12/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dilip S. Shanghvi	For	For	For
2	Elect Abhay Gandhi	For	For	For
3	Elect Sudhir V. Valia	For	For	For
4	Elect Uday Baldota	For	For	For
5	Elect James Kedrowski	For	Against	Against

Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights; Vote results not disclosed

6	Elect Oded Sarig	For	For	For
7	Compensation Policy	For	For	For
8	Confirmation of Non-Controlling Shareholder		Manual	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For

TecnoGlass Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G87264100

Annual Meeting Agenda (12/28/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anne Louise Carricarte	For	For	For
2	Elect Luis Fernando Castro Vergara	For	For	For

3	Elect Carlos Alfredo Cure Cure	For	Against	Against
		Vote Note: Auditor not up for ratification		

Texas Pacific Land Corporation

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	11/09/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-88262P102		

Annual Meeting Agenda (11/10/2023)




		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Robert M. Roosa	For	For	For
2	Elect Murray Stahl	For	Against	Against



Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders

3	Elect Marguerite N. Woung-Chapman	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
 6	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For

Vote Note:The Company could reasonably adopt a 25% special meeting threshold

 7	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
 8	Shareholder Proposal Regarding Retention of Shares	Against	Against	Against
 9	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

 10	Shareholder Proposal Regarding Resolutions to Increase Authorized Shares	Against	Against	Against
 11	Shareholder Proposal Regarding Severance Pay Approval	Against	Against	Against

Thor Industries, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	12/14/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-885160101		

Annual Meeting Agenda (12/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Andrew E. Graves	For	For	For
1.2	Elect Christina Hennington	For	For	For

1.3	Elect Amelia A. Huntington	For	For	For
1.4	Elect Laurel M. Hurd	For	For	For
1.5	Elect William J. Kelley, Jr.	For	For	For
1.6	Elect Christopher J. Klein	For	For	For
1.7	Elect Robert W. Martin	For	For	For
1.8	Elect Peter B. Orthwein	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Advisory Vote on Executive Compensation	For	For	For

Ubiquiti Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90353W103

Annual Meeting Agenda (12/07/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert J. Pera	For	For	For
2	Ratification of Auditor	For	For	For

Vail Resorts Inc. **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91879Q109

Annual Meeting Agenda (12/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Susan L. Decker	For	For	For
2	Elect Robert A. Katz	For	For	For
3	Elect Kirsten A. Lynch	For	For	For
4	Elect Nadia Rawlinson	For	For	For
5	Elect John T. Redmond	For	For	For
6	Elect Michele Romanow	For	For	For
7	Elect Hilary A. Schneider	For	For	For
8	Elect D. Bruce Sewell	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues				
9	Elect John F. Sorte	For	For	For
10	Elect Peter A. Vaughn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Value Line, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-920437100

Annual Meeting Agenda (10/06/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Howard A. Brecher	For	For	For
1.2	Elect Stephen R. Anastasio	For	For	For
1.3	Elect Mary Bernstein	For	For	For
1.4	Elect Alfred R. Fiore	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.5	Elect Stephen P. Davis	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.6	Elect Glenn J. Muenzer	For	Withhold	Withhold
	Vote Note: Auditor not up for ratification			
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year

Viatrix Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92556V106

Annual Meeting Agenda (12/15/2023)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect W. Don Cornwell	For	For	For
2	Elect JoEllen Lyons Dillon	For	Against	Against
	Vote Note: Insufficient board gender diversity			
3	Elect Elisha W. Finney	For	For	For
4	Elect Leo Groothuis	For	For	For
5	Elect Melina E. Higgins	For	For	For
6	Elect James M. Kilts	For	For	For
7	Elect Harry A. Korman	For	For	For
8	Elect Rajiv Malik	For	For	For
9	Elect Richard A. Mark	For	For	For
10	Elect Mark W. Parrish	For	For	For

11	Elect Scott A. Smith	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the Certificate of Incorporation Regarding Forum Provision	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		
15	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		

Village Super Market, Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	12/14/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-927107409			
Annual Meeting Agenda (12/15/2023)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Robert Sumas	For	Withhold	Withhold	
		Vote Note: Affiliate/Insider on compensation committee			
1.2	Elect William Sumas	For	For	For	
1.3	Elect John P. Sumas	For	Withhold	Withhold	
		Vote Note: Affiliate/Insider on compensation committee			
1.4	Elect Nicholas Sumas	For	For	For	
1.5	Elect John J. Sumas	For	Withhold	Withhold	
		Vote Note: Affiliate/Insider on compensation committee			
1.6	Elect Kevin Begley	For	Withhold	Withhold	
		Vote Note: Insufficient board gender diversity			
1.7	Elect Steven Crystal	For	Withhold	Withhold	
		Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.8	Elect Stephen F. Rooney	For	Withhold	Withhold	
		Vote Note: Insufficient board gender diversity			
1.9	Elect Perry J. Blatt	For	For	For	
1.10	Elect Prasad Pola	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	Against	Against	
		Vote Note: Insufficient response to shareholder dissent			
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year	
		Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			

VirTra Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 10/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
92827K301**Annual Meeting Agenda (10/23/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert D. Ferris	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
2	Elect John Givens	For	For	For
3	Elect Jeffrey D. Brown	For	Withhold	Withhold
Vote Note: Material weakness				
4	Elect Gregg C.E. Johnson	For	Withhold	Withhold
Vote Note: Material weakness; Insufficient board gender diversity; Insufficient disclosure of virtual-only meeting participation; No independent lead or presiding director				
5	Elect James P. McDonnell	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Vital Energy Inc.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 11/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
516806205**Special Meeting Agenda (11/21/2023)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				
2	Issuance of Common Stock upon Conversion of Preferred Stock	For	For	For
Vote Note: Proposal relates to a specific transaction.				
3	Right to Adjourn Meeting	For	For	For

WD-40 Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/11/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-929236107
 Share Blocking No

Annual Meeting Agenda (12/12/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Steven A. Brass	For	For	For
2 Elect Cynthia B. Burks	For	For	For
3 Elect Daniel T. Carter	For	For	For
4 Elect Eric P. Etchart	For	For	For
5 Elect Lara L. Lee	For	For	For
6 Elect Edward O. Magee, Jr.	For	For	For
7 Elect Trevor I. Mihalik	For	For	For
8 Elect Graciela I. Monteagudo	For	For	For
9 Elect David B. Pendarvis	For	For	For
10 Elect Gregory A. Sandfort	For	For	For
11 Elect Anne G. Saunders	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Amendment to the 2016 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
15 Ratification of Auditor	For	For	For

Western Digital Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 11/14/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-958102105
 Share Blocking No

Annual Meeting Agenda (11/15/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kimberly E. Alexy	For	For	For
2 Elect Thomas H. Caulfield	For	For	For
3 Elect Martin I. Cole	For	For	For
4 Elect Tunç Doluca	For	For	For
5 Elect David V. Goeckeler	For	For	For
6 Elect Matthew E. Massengill	For	For	For
7 Elect Reed B. Rayman	For	For	For
8 Elect Stephanie A. Streeter	For	For	For
9 Elect Miyuki Suzuki	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12 Amendment to the 2021 Long-Term Incentive Plan	For	For	For
13 Ratification of Auditor	For	For	For

Winnebago Industries, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 12/13/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-974637100

Annual Meeting Agenda (12/14/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sara E. Armbruster	For	For	For
2 Elect William C. Fisher	For	For	For
3 Elect Michael J. Happe	For	For	For
4 Elect Staci L. Kroon	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7 Amendment to the 2019 Omnibus Incentive Plan	For	For	For
8 Amendment to the Employee Stock Purchase Plan	For	For	For
9 Ratification of Auditor	For	For	For

Wix.com Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M98068105

Annual Meeting Agenda (11/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Deirdre M. Bigley	For	For	For
2 Elect Allon Bloch	For	For	For
3 Elect Ferran Soriano	For	For	For
4 Compensation of CEO 2024-2026	For	Against	Against
Vote Note: Potential for excessive payouts; Short performance period			
5 Confirmation of Non-Controlling Shareholder		Manual	For
6 Amend Compensation Policy - Executives	For	Against	Against
Vote Note: Potential for excessive payouts			
7 Confirmation of Non-Controlling Shareholder		Manual	For
8 Appointment of Auditor and Authority to Set Fees	For	For	For

Wolfspeed Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-977852102

Annual Meeting Agenda (10/23/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Glenda M. Dorchak	For	For	For
1.2 Elect John C. Hodge	For	For	For
1.3 Elect Clyde R. Hosein	For	For	For
1.4 Elect Darren R. Jackson	For	For	For
1.5 Elect Duy-Loan T. Le	For	For	For
1.6 Elect Gregg A. Lowe	For	For	For
1.7 Elect John B. Replogle	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity			
1.8 Elect Marvin A. Riley	For	For	For
1.9 Elect Stacy J. Smith	For	For	For
1.10 Elect Thomas H. Werner	For	For	For
2 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
3 Approval of the 2023 Long-Term Incentive Compensation Plan	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

XP Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 10/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G98239109

Annual Meeting Agenda (10/06/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Financial Statements	For	For	For
2 Elect Frederico Seabra de Carvalho	For	For	For
3 Election of Directors (Slate)	For	Against	Against
Vote Note: Other governance concerns			
4 Amendment to a Shareholders' Agreement	For	For	For

Zim Integrated Shipping Services Ltd

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 09/29/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 M9T951109

Share Blocking No

Annual Meeting Agenda (10/04/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Yair Seroussi	for	For	For
2 Elect Yair Caspi	for	For	For
3 Elect Nir Epstein	for	Against	Against

Vote Note:Vote results not disclosed

4 Elect Birger Johannes Meyer-Gloeckner	for	For	For
5 Elect Yoav Moshe Sebba	for	For	For
6 Elect William Shaul	for	For	For
7 Elect Liat Tennenholtz	for	For	For
8 Elect Barak Cohen	for	For	For
9 Elect Anita Odedra	for	For	For
10 Appointment of Auditor and Authority to Set Fees	for	For	For
11 Amend Compensation Policy Provision Regarding Clawback	for	For	For
12 Confirmation of Controlling Shareholder	INVALID-TC P VC 3 CodeKey Undetermined	Manual	Against
13 Terms of Service of Board Chair	for	For	For

Zymeworks BC Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 12/06/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 98985Y108

Share Blocking No

Annual Meeting Agenda (12/07/2023)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nancy Davidson	For	For	For
1.2 Elect Derek J. Miller	For	For	For
1.3 Elect Hollings C. Renton	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

3 Ratification of Auditor	For	For	For
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