

**DRAFT VERSION – MINUTES OF THE INVESTMENT ADVISORY COUNCIL TALENT RESOURCES
COMMITTEE SPECIAL MEETING**

WEDNESDAY, JULY 19, 2023 – SUBJECT TO REVIEW AND APPROVAL

**FINAL VERSION OF THESE MINUTES WILL BE POSTED AFTER APPROVAL OF THE INVESTMENT
ADVISORY COUNCIL TALENT RESOURCES COMMITTEE AT THE AUGUST 4, 2023 MEETING**

MEETING NO. 520

Members present: Myra Drucker, Chair

William Murray

Arrived 9:06 am Patrick Sampson
D. Ellen Shuman

Others present: Thomas Fiore, Investment Advisory Council Member
Ginny Kim, Assistant General Counsel, Chief Compliance and
Diversity Officer
Gary Hudepohl, Hudepohl and Associates
Ted Wright, Chief Investment Officer
Peter Gajowiak, Principal Investment Officer
Mark Evans, Principal Investment Officer
Nishant Upadhyay, Principal Investment Officer
Raymond Tuohey, Executive Secretary

Guests: Public Line

With a quorum present, Chair Drucker called the Investment Advisory Council (“IAC”) Talent Resources Committee special meeting to order at 9:02 a.m.

Approval of the Minutes of the June 9, 2023 special meeting

Chair Drucker called for a motion to accept the minutes of the June 9, 2023, IAC Talent Resources Committee Meeting. Mr. Murray moved to approve the minutes. The motion was seconded by Ms. Shuman. There being no further discussion, the Chair called for a vote to accept the minutes of the meeting, and the motion passed.

Opening Comments by the Chair

Chair Drucker welcomed the IAC Talend Resources Committee members and provided some brief comments regarding the purpose of the committee.

Overview of Treasurer’s Associate/Senior Associate salary ranges

**INVESTMENT ADVISORY COUNCIL TALEND RESOURCES COMMITTEE
MEETING – DRAFT VERSION 2
WEDNESDAY, JULY 19, 2023**

Ted Wright, Chief Investment Officer, provided an overview of the planned salary ranges for Associate and Senior Associate levels.

Executive Session

Chair Drucker asked for a motion to move into Executive Session. **A motion was made by Mr. Murray, seconded by Mr. Sampson that the IAC Talent Resources Committee enter in to Executive Session to discuss the impact of the planned salary ranges for Associate and Senior Associate classifications on current investment professional staff at 9:24 a.m. The motion passed unanimously.** Thomas Fiore, Investment Advisory Council Member; Ted Wright, Chief Investment Officer; Peter Gajowiak, Principal Investment Officer; Mark Evans, Principal Investment Officer; Nishant Upadhyay, Principal Investment Officer; Ginny Kim, Assistant General Counsel, Chief Compliance and Diversity Officer; and Gary Hudepohl, Hudepohl Associates, were invited to attend the Executive Session.

Chair Drucker reconvened the regular session at 9:54 a.m. **Chair Drucker noted that no substantive votes or actions were taken during the Executive Session.**

Comments by the Chair

Chair Drucker made some brief comments and surveyed members of the committee as to whether they would be able to provide a recommendation to the Treasurer and the Investment Advisory Committee regarding the planned PFM Junior Investment Staff Professional classifications and salary ranges.

Meeting Adjourned

There being no further business, Chair Drucker called for a motion to adjourn the meeting. **Mr. Murray moved to adjourn the meeting, and the motion was seconded by Mr. Sampson. There**

**INVESTMENT ADVISORY COUNCIL TALEND RESOURCES COMMITTEE
MEETING – DRAFT VERSION 3
WEDNESDAY, JULY 19, 2023**

being no discussion, the motion passed, and the meeting was adjourned at 9:57 a.m.