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## STATE OF CONNECTICUT

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<b>Position</b>	Deputy Chief Investment Officer
<b>Employer</b>	Office of the Treasurer, State of Connecticut
<b>Location</b>	Hartford, Connecticut
<b>Reporting Relationship</b>	Reports to the Chief Investment Officer (CIO)
<b>Office of the Treasurer</b>	<a href="https://ott.ct.gov">https://ott.ct.gov</a>

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### OFFICE OF THE TREASURER OVERVIEW

The State Treasurer, as the principal fiduciary for the [Connecticut Retirement Plans and Trust Funds \(CRPTF\)](#), which consists of six state pension plans and nine state trust funds, is responsible for managing the retirement funds for over 200,000 teachers, state and municipal employees as well as trust funds for academic programs, grants and initiatives throughout the State.

The [Pension Fund Management Division \(PFM Division\)](#) is responsible for the day to day administration of the CRPTF and assists the State Treasurer in the development of investment policy and monitoring the performance of investment managers and consultants.

CRPTF assets are invested in the [State of Connecticut Combined Investment Funds \(CIFs\)](#), which are comprised of eleven separately defined open end portfolios. Units of the CIFs are owned by the six pension funds and nine trusts. The assets of the CRPTF are invested across global fixed income, equity and alternative investments.

### KEY RESPONSIBILITIES

The Deputy CIO reports to the CIO and is responsible for assisting the CIO in the overall management of the Connecticut Plans and Trust Funds (CRPTF) investment program. The position is responsible assisting in the analysis and implementation of asset allocation policies, oversight of investment strategy and due diligence of prospective investments across all asset classes both public and private. Additionally, the Deputy CIO is responsible for oversight of the Connecticut Higher Education Trust (CHET) and the Connecticut Achieving a Better Life Experience (CT ABLE) programs as well as the emerging manager program.

Listed below are some of the key responsibilities:

- Assists in the management of the pension fund program and resources which includes organizational assessments; staff supervision, evaluation and development; ongoing reviews of internal control procedures; risk management and the development of key performance indicators.
- Participates in the research and analysis of all fund level recommendations including asset allocation, investment policy, public and private investments and decisions to hire, retain or terminate investment managers and other providers of service to the PFM Division.
- Primarily responsible for the oversight of the CHET and ABLE programs including the

oversight of investment fund selections, monitoring and reporting, budget development, financial statement reporting and auditing as well as managing the various third-party administrators, record keepers and consultants associated with the programs.

- Manages the emerging manager program across all public and private asset classes to ensure alignment of strategy with the broader CRPTF portfolios, consistency with program performance goals and a coordinated approach to emphasize inclusiveness and innovation.
- Oversight of investment managers and consultants, including the negotiation of and administration of contractual relationships.
- Prepare reports as requested; all other duties as requested.

## **PROFESSIONAL EXPERIENCE/QUALIFICATIONS**

The Treasurer is searching for a strategic senior investment leader that has extensive investment/market expertise as well as a significant general management background. Experience with managing a multi asset portfolio as a plan sponsor in a public pension, endowment fund or a corporate defined benefit pension plan is required.

Bachelor's degree from an accredited four-year college or university with major coursework in finance, accounting, economics, or a related area is required. An advanced degree in finance, economics, or a related field is preferred.

The successful candidate will have the following experience/traits:

- Deep and broad knowledge of public pension funds.
- Proven record of success in both academic and professional pursuits, established outstanding results, and a record of rapid advancement in every challenge undertaken.
- Superb team building skills with a predisposition to building consensus and achieving goals through collaboration rather than purely direct line authority.
- Positive, results oriented style, evidenced by listening, motivating, delegating, influencing, and monitoring the work being done.
- Extremely high-level of energy, sense of urgency, creativity, and decisiveness coupled with the ability/willingness to work hard and well under pressure.
- Engaging and open interpersonal style complemented by the analytical pragmatism necessary to quickly dissect highly complex issues.
- Strong operations leadership and management skills.

Additionally, the successful candidate will possess the following knowledge, skills and abilities:

- Extensive knowledge of investment concepts, strategies, styles, and analytical methodologies from the total portfolio level to individual security selection.
- Knowledge of global and domestic macroeconomic and capital market issues relating to investments.
- Knowledge of statistical concepts, methods and models, and their application to

investments.

- Extensive skill in managing, mentoring and motivating staff to meet organization goals and objectives.
- Extensive skill in negotiating issues and resolving problems.
- Extensive skill in effective written and verbal communications, including preparing and delivering complex correspondence, reports, presentations, policies and proposals.
- Ability to promote and maintain harmonious working relationships with co-workers; agency staff; external contacts; and, to work effectively in a professional team environment.
- Demonstrated ability in developing investment objectives and establishing performance benchmarks, policies, strategies and tactics, for a large diversified pension fund.
- Outstanding written, verbal, and presentation skills are required.
- A strong understanding of the public-sector environment is critical, to include:
  - financial reporting;
  - accounting rules;
  - media interface;
  - overall public-sector processes.
- Experience interfacing and interacting with public boards is desired, as well as with consultants and investment advisors.

## **EDUCATION**

Candidates should have a Bachelor's degree from an accredited four-year college or university with major coursework in finance, accounting, economics, or a related area. An advanced degree in finance, economics, or a related field is preferred.

## **COMPENSATION**

The successful candidate will receive an attractive and commensurate salary, based upon applicable work experience.

## **CONTACT INFORMATION**

Interested candidates should submit a curriculum vitae and letter of interest to [DCIO.Search@ct.gov](mailto:DCIO.Search@ct.gov). For full consideration materials must be received by August 31, 2019, 5pm EST.