



PCA Workforce Council Potential Nominee Information

What is the PCA Workforce Council?

The Council was established in 2012 to represent the interests of the state and PCA employers. The Council, and the Office of Policy & Management's Office of Labor Relations, negotiates and administers the PCA Collective Bargaining Agreement (CBA) with the union that represents PCAs, 1199 SEIU-NE. Members of the Council are appointed by the Governor, the Commissioners of the Departments of Social Services and Developmental Services, the State Healthcare Advocate, and leaders in the Connecticut General Assembly (legislature). The PCA Workforce Council receives administrative support from the Office of Policy & Management.

Website: <http://portal.ct.gov/pcaworkforcecouncil/>

Email: pcacouncil@ct.gov

Phone: (860) 418-6370

What is the Role of Members?

As a member of the Council, you will be asked to provide input on all matters related to implementing the CBA and will be invited to attend collective bargaining sessions when scheduled. You will have an opportunity to provide input on PCA trainings and new hire orientation options and curriculum, the development of a PCA registry, being informed of union grievances and be kept up-to-date on the resolution process and at times provide input/feedback and much more. Members are as hands-on as they want to be and have an opportunity to truly impact the working terms for home care workers in CT and the consumer-employers for whom they work.

What is the Time commitment?

Time Commitment: The Council meets quarterly for two hours in January, April, July, and October. Each member must also join one of the subcommittees that meet as needed (rarely more than quarterly unless there is an urgent matter). Currently subcommittees consist of (1) Labor Management Committee – handling matters related to the implementation of the CBA and (2) The Training Fund Committee – has oversight of the development of the PCA training budget and content. Finally, the Council holds an annual forum for consumer-employers one Saturday each fall and members are asked to volunteer their time that day.

Where Can I Get More Information on the Council?

You can find the current CBA, all past meeting minutes and agendas, and other information about the Council on our web site <https://portal.ct.gov/pcaworkforcecouncil/>.



PCA Workforce Council Members

Governor’s PCA Workforce Council Membership

Member Category per CGS Section 17b-706a
Governor’s Appointment <i>“a member of an organization representing the interests of elderly consumers”</i>
Governor’s Appointment <i>“a member of an organization representing the interests of consumers with developmental disabilities”</i>
Governor’s Appointment <i>“a member of an organization representing the interests of consumers with physical disabilities”</i>
House Speaker <i>“a member of an organization representing the interests of consumers with developmental disabilities”</i>
House Majority Leader <i>“a member of an organization representing the interests of elderly consumers”</i>
House Minority Leader <i>“a member of an organization representing the interests of consumers with physical disabilities”</i>
Senate Minority Leader <i>“a member of an organization representing the interests of elderly consumers”</i>
President Pro Tempore <i>“a member of an organization representing the interests of consumers with physical disabilities”</i>
Senate Majority Leader <i>“a member of an organization representing the interests of consumers with developmental disabilities”</i>
DSS - Commissioner <i>“the Commissioner of the Department of Social Services or the Commissioner’s designee”</i>
OHA – Health Care Advocate <i>“the Healthcare Advocate or the Healthcare Advocate’s designee”</i>
DDS – Commissioner <i>“the Commissioner of the Department of Developmental Services or the Commissioner’s designee”</i>
Office of Policy and Management <i>“the Secretary of the Office of Policy & Management or the Secretary’s designee”</i>