

## Contract Extension Agreement – July 1, 2021 Personal Care Attendants

The Personal Care Attendant Workforce Council and New England Healthcare Employees Union, District 1199, SEIU are parties to a Collective Bargaining Agreement which is due to expire on June 30, 2021.

In the event the above referenced agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the following provisions shall remain in effect until such time as a new agreement is reached and approved in accordance with Connecticut General Statute § 17b-706b et seq.:

- (1) salary, excluding annual increments,
- (2) differentials,
- (3) dues

Furthermore, the following provisions shall not continue until a new agreement is reached and approved in accordance with Connecticut General Statute § 17b-706b et seq.:

Article 11, Sections 2: Fund Contributions  
Article 13, General Wage Increases, Lump Sums  
Side Letter of Agreement: Health Care Study

Notwithstanding, it is agreed that funds allocated during the 2016-2021 contract for Article 11 (Training and Orientation) will be carried over and available to be utilized for the purpose for which intended as provided under said Article. However, there shall be no additional funding in the period of extension. Upon exhaustion of such balance(s), no additional funds will be made available except through the collective bargaining process.

Unless specifically mentioned in this agreement, all remaining terms of the collective bargaining agreement will continue until a new agreement is reached and approved in accordance with Conn. Gen. Stat. 17b-706b et seq.

This interim contract extension agreement shall be effective July 1, 2021 and shall continue in force until such time as a successor agreement is approved by the legislature, or until discontinued by agreement of the parties. This agreement to extend or not extend any provisions of the expired contract on an interim basis shall not constitute past practice, precedent, or be included as part of bargaining history. Additionally, this agreement will not be used as evidence in any proceeding between the parties, including, but not limited to, binding interest arbitration, or in any way prejudicial to either party's position with respect to the successor agreement.

  
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For the PCA Workforce Council

Date

6/30/2021

  
\_\_\_\_\_  
For the Union

Date

Suzanne Clark  
Secretary - Treasurer, 1199

6/30/2021