



STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

January 8, 2021

General Notice No. 21-01

TO: Agency Labor Relations Designees and Human Resources Business Partners

**SUBJECT: Protective Services (NP-5) Bargaining Unit
(Connecticut Police and Fire Union IUPA/IAFF, AL-CIO)
SCOPE Stipulated Agreement**

The Office of Labor Relations has reached an agreement with the Connecticut Police and Fire Union to resolve the pending State Prohibited Practice complaints, SPP #33-878, SPP #32-880 and Protective Services (NP-5) Bargaining Unit SCOPE Appeals and all other related class reevaluation and classification grievances.

The Agreement includes the following reevaluations with salary adjustments effective December 18, 2020.

Title and Job Code	Current Sal Gr.	Adjusted Sal Gr.
Environmental Protection Maintainer 3 (3489PS)	PS-08	PS-09
Liquor Control Agent (5460PS)	PS-11	PS-12
Liquor Control Special Agent (0936PS)	PS-14	PS-15
Motor Vehicle Inspector (05820PS)	PS-11	PS-12
Motor Vehicle Sergeant (5821PS)	PS-13	PS-14
State Animal Control Officer (1405PS)	PS-12	PS-13

The adjusted salaries for Employees on step one in the lower salary group shall be calculated using the round-up method. For all others, the adjusted salaries of the employees shall be determined by placement on the step that they currently occupy in the lower pay group and listed on the attached class reports.

All salary adjustments will be effective December 18, 2020 for employees in the respective job classifications.

Additionally, employees in the affected job classifications will receive their annual increment or top step bonus, whichever is appropriate, for the 2020-2021 contract year in accordance with existing practice.

The employees covered by this agreement will receive a one-time lump sum payment, except for the employees listed in Category 4. The lump sum and the salary group adjustments are based upon time in the current job classification, as of September 1, 2020.

The one-time lump sum payment will be made with the payroll effective December 18, 2020.

Category	Years of Service	Amount
No. 1	10 (ten) or more years	\$1500
No.2	6 (six) years and 1 (one) day to 10 (ten) years	\$1000
NO. 3	2 (two) years and 1 (one) day to 6 (six) years	\$500
NO. 4	less than 2 (two) years	\$0

Employees with questions about this General Notice should contact their Agency Human Resources Office. Questions from Human Resources Business Partners may be addressed to Carla Martin, Office of Labor Relations at 860-967-9850.

S. Fae Brown-Brewton

Fae Brown-Brewton
Undersecretary of Labor Relations