



# STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

**March 11, 2024**

## **General Notice 2024-04**

**TO: Labor Relations Designees**

**SUBJECT: LOPD time for COVID positive tests**

During the COVID-19 Pandemic the State of Connecticut and the State Employees Bargaining Agent Coalition (SEBAC) agreed to terms on paid leave benefits for employees with a positive test for COVID-19.

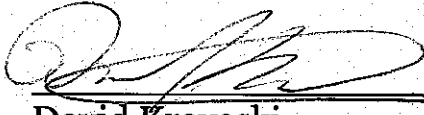
That benefit followed the guidance of the Centers for Disease Control (CDC) and was designed to protect employees and the people they served from the spread of virus. Many of our direct care employees for instance work in congregate settings where transmission was quite acute.

The March 1, 2024, guidance from the CDC has been adjusted and the overall impacts of the virus to the population have changed significantly. Therefore, the leave benefits that State employees accrue are to be used for any absence as a result of a positive test for COVID-19. LOPD will no longer be an acceptable time reporter code for an absence related to COVID-19.

State of Connecticut will continue to monitor guidance from the CDC and make appropriate adjustments to employee policies for COVID-19 in consultation with SEBAC.

Employees should report any inability to report for work due to illness, including COVID-19, in accordance with the attendance policy in their Agency. Please refer to your Agency policies for any requirements to document absences.

Labor Relations Designees with questions concerning this policy change should contact their Agency Labor Relations Program Manager or the Office of Labor Relations via an email to [Tammy.Kowalski@ct.gov](mailto:Tammy.Kowalski@ct.gov). All others should contact their local Human Resources or Labor Relations professional.



3/11/24

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