



# STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

April 25, 2023

## GENERAL NOTICE NO. 2023-04

**TO: Labor Relations Designees**

**RE: Juneteenth Holiday**

Public Act 22-128 has established a new legal State holiday – June 19th will be known as Juneteenth Independence Day. Beginning June 19, 2023, Juneteenth Independence Day will be legally recognized as a State holiday in Connecticut and as a holiday for State employees.

Because Public Act 22-128 was signed into law by Governor Lamont after the completion of the SEBAC 2022 negotiations, the new holiday was not incorporated into most of the individual collective bargaining agreements. In subsequent discussions with SEBAC, the Parties have agreed to incorporate Juneteenth Independence Day in future collective bargaining agreements and to consider the application of the benefit of the holiday consistent with the benefit prescribed in the applicable collective bargaining agreement for Martin Luther King Day.

Regarding the question of when Juneteenth Independence Day is observed as a holiday when June 19th does not fall on a Monday through Friday, Public Act 22-128 states that when the holiday:

“occurs upon a Sunday, the Monday next following such day shall be a legal holiday and whenever any of such days occurs upon a Saturday, the Friday immediately preceding such day shall be a legal holiday.”

Labor Relations Designees with questions concerning this request should contact the Office of Labor Relations via email to [Tammy.Kowalski@ct.gov](mailto:Tammy.Kowalski@ct.gov). All others should contact their local Human Resources or Labor Relations Professional.

*David Krayeski*

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