

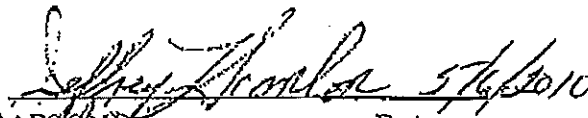
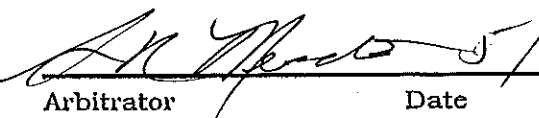
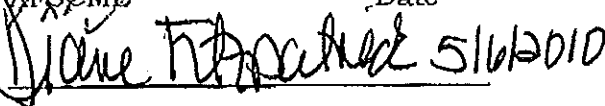
STIPULATED AWARD

In the matter of

STATE OF CONNECTICUT and AFSCME Council 4 (07-4967)

The Office of Labor Relations, State of Connecticut (hereinafter referred to as the "State") and AFSCME Council 4 (hereinafter referred to as "Union") hereby agree as follows:

1. The terms of this Stipulated Award shall cover employees in this bargaining unit who were employed in part time positions as of December 1, 2007; and who have reached the maximum of their assigned salary group.
2. The parties recognize the need to clarify the intent of the language in regards to lump sum payments for part time employees who have reached the maximum of their assigned salary group.
4. Effective with the Annual Increase that was scheduled January 1, 2008, the employees covered by the terms of this Award shall be compensated for the full amount of the lump sum payment.
5. The employees listed on Appendix A below shall receive the balance of the total lump sum for the January 1, 2008 AI.
6. The employees listed on Appendix B below shall receive the balance of the total lump sum for the January 1, 2009 AI
7. The Parties agree that from this point forward, part time employees shall be eligible for the full lump sum payment when reaching the maximum of the salary range.
8. In signing this Award, the Parties acknowledges that they freely and voluntarily enters into this Agreement without duress, intimidation, undue influence or any threatened loss of benefit. The Parties acknowledge that they have read it and fully understand its contents, meaning, intent and implications.
9. This Award shall not be considered or construed as an admission of any liability or any wrongdoing whatsoever on the part of the State or any contractual violation by the State.
10. This Agreement is specific to and limited to the issues of this grievance. It shall not serve as precedent in any pending or future dispute between the parties, and shall be admissible as evidence in any future proceeding
11. The grievance (OLR # 07-5085) is hereby resolved with the understanding that this award shall be considered non-precedential.

 5/6/10  5/7/10
 AFSCME Date Arbitrator Date
 5/6/2010
 Officer of Labor Relations Date

10-25

APPENDIX A
NP-3 CLERICAL LUMP SUM JANAURY 2008

ID	Name	Job Cd Descr	Dept	Pay End	Oth Py	Hrs	OWED	G	St
608215	Desruisseaux,Walter W.	Clerk	CATCHF	1/3/2008	637.50	34.00	112.50	008	10
604035	Russ,Barbara S.	MuseumAssistant	CATCHF	1/3/2008	637.50	34.00	112.50	014	10
626157	Johnson,Debra L	Secretary2	Capital CC	1/3/2008	375.00	20.00	375.00	016	10
444777	Atkinson,Sarah P.	Secretary2	CCSU	1/3/2008	450.00	24.00	300.00	016	10
557388	Aylesworth, Virginia	OfficeAssistant	TechSchool	1/3/2008	731.25	39.00	18.75	013	10
525968	D'andrea,Dana M	Secretary1	TechSchool	1/3/2008	609.75	32.50	140.25	014	10
643967	Barnes,Erin D.	EducationAssistant	TechSchool	1/3/2008	562.50	30.00	187.50	011	10
508240	Jacobucci,Gladys J	FinancialClerk	TechSchool	1/3/2008	562.50	30.00	187.50	012	10
542929	Sokolowski,Debra A.	OfficeAssistant	TechSchool	1/3/2008	468.75	25.00	281.25	013	10
373632	Distasio,Christine A	EducationAssistant	TechSchool	1/3/2008	375.00	20.00	375.00	011	10
449346	Erfe,Juanita A	EducationAssistant	TechSchool	1/3/2008	375.00	20.00	375.00	011	10
490883	James,Rosalie M	EducationAssistant	TechSchool	1/3/2008	375.00	20.00	375.00	011	10
508598	Kelliher,Kathleen M	ClerkTypist SDE Int	TechSchool	1/3/2008	300.00	16.00	450.00	010	10
557016	May,Kendall E	EducationAssistant	TechSchool	1/3/2008	255.00	32.50	495.00	011	10
520055	Barthen,Barbara E.	MotorVehicleExaminer	DMV	1/3/2008	637.50	34.00	112.50	015	10
520032	King,Pauline R.	MotorVehicleExaminer	DMV	1/3/2008	637.50	34.00	112.50	015	10
519718	Lirette,Theresa M.	MVExamnrSpec	DMV	1/3/2008	637.50	34.00	112.50	016	10
505165	Rook,Elaine T.R.	MotorVehicleExaminer	DMV	1/3/2008	637.50	34.00	112.50	015	10
520157	Smith,Steven W	MVExamnrSpec	DMV	1/3/2008	637.50	34.00	112.50	016	10
520099	Pepe,Joseph A	MVExamnrSpec	DMV	1/3/2008	604.69	34.00	145.31	016	10
505380	Cruz-Perez,Miriam	HearingReporter1	DMV	1/3/2008	600.00	32.00	150.00	017	10
404584	Diberardino,Paula-Marie	MotorVehicleExaminer	DMV	1/3/2008	600.00	32.00	150.00	015	10
408752	Cote,Holly A	MotorVehicleExaminer	DMV	1/3/2008	577.50	31.00	172.50	015	10
272969	Alasso,Laura D	DataEntrySupervisor1	DMV	1/3/2008	525.00	34.00	225.00	017	10
494388	Holl,Ermelinda	MotorVehicleExaminer	DMV	1/3/2008	525.00	28.00	225.00	015	10
272632	Marcelynas,Michael A.	MVExamnrSpec	DMV	1/3/2008	450.00	34.00	300.00	016	10
520075	Comolli,Laura B	DataEntryOperator1	DMV	1/3/2008	375.00	20.00	375.00	011	10
201527	D'Amato,Debra K	DataEntryOperator2	DMV	7/5/2007	375.00	20.00	375.00	013	10
330789	Dilorenzo,Heather S.	DataEntryOperator1	DMV	1/3/2008	375.00	20.00	375.00	011	10
331427	Allen,Joyce G	ProcessingTechnician	DSS	1/3/2008	562.50	30.00	187.50	016	10
482504	Phelan,Patricia C	OfficeAssistant	DSS	1/3/2008	375.00	20.00	375.00	013	10
508837	Tryon,Daniel A.	Clerk	DRS	1/3/2008	375.00	20.00	375.00	008	10
356046	Evanauskas,Mila	OfficeAssistant	SDE	1/3/2008	726.75	38.75	23.25	013	10

APPENDIX A
NP-3 CLERICAL LUMP SUM JANAURY 2008

ID	Name	Job Cd Descr	Dept	Pay End	Oth Py	Hrs	OWED	G	St
520539	Wilson,Ina	Secretary2	SDE	1/3/2008	656.25	35.00	93.75	016	10
344524	Symonds,Kathleen O.	AdministrativeAssistant	OPM	1/3/2008	510.00	27.00	240.00	019	10
512138	Blakley,Lori M	OfficeAssistant	Tunxis CC	1/3/2008	660.00	35.00	90.00	013	10
403225	Mcdermott,Susan K.	OfficeAssistant	UCHC	1/3/2008	675.00	36.00	75.00	013	10
431856	Pinney,Geraldine	OfficeAssistant	UCHC	1/3/2008	675.00	36.00	75.00	013	10
362937	Cyr,Mildred M.	OfficeAssistant	UCHC	1/3/2008	600.00	32.00	150.00	013	10
321027	Mitchell,Donna M.	OfficeAssistant	UCHC	1/3/2008	600.00	32.00	150.00	013	10
446496	Anderson,Robin R.	OfficeAssistant	UCHC	1/3/2008	525.00	32.00	225.00	013	10
379752	Nicholson,Pam-Eve	OfficeAssistant	UCHC	1/3/2008	525.00	28.00	225.00	013	10
477387	Campanella,Geraldine C.	ClerkTypist	UCHC	1/3/2008	450.00	24.00	300.00	010	10
477496	Tripputi,Kimberly A.	OfficeAssistant	UCHC	1/3/2008	450.00	24.00	300.00	013	10
340284	Gotowala,Jeri A.	OfficeAssistant	UCHC	1/3/2008	375.00	32.00	375.00	013	10
477490	Pickett,Louisa M.	OfficeAssistant	UCHC	1/3/2008	375.00	20.00	375.00	013	10
219563	Violette,Loretta M.	OfficeAssistant	UCHC	1/3/2008	375.00	20.00	375.00	013	10
403933	Zavatkay,Joyce P.	OfficeAssistant	UCHC	1/3/2008	375.00	40.00	375.00	013	10
332999	Taylor-Defalco,Lisa K.	Secretary2	WCSU	1/3/2008	562.50	30.00	187.50	016	10

APPENDIX B
NP-3 CLERICAL LUMP SUM JANAURY 2009

ID	Name	Job Cd Descr	Deptid	Pay End	Oth Py	Std Hrs	OWED	G	S
604035	Russ,Barbara S.	MuseumAssistant	CATCHF	1/1/2009	637.50	34.00	112.50	013	10
608215	Desruisseaux,Walter W.	Clerk	CATCHF	1/1/2009	562.50	34.00	187.50	016	10
626157	Johnson,Debra L	Secretary2	Capital CC	1/1/2009	375.00	20.00	375.00	016	10
444777	Atkinson,Sarah P.	Secretary2	CCSU	1/1/2009	450.00	24.00	300.00	011	10
557388	Aylesworth, Virginia	OfficeAssistant	TechSchool	1/1/2009	731.25	39.00	18.75	011	10
525968	D'andrea,Dana M	Secretary1	TechSchool	1/1/2009	609.38	32.50	140.62	013	10
643967	Barnes,Erin D.	EducationAssistant	TechSchool	1/1/2009	562.50	30.00	187.50	019	10
508240	Jacobucci,Gladys J	FinancialClerk	TechSchool	1/1/2009	562.50	30.00	187.50	013	10
542929	Sokolowski,Debra A.	OfficeAssistant	TechSchool	1/1/2009	468.75	25.00	281.25	015	10
613824	Cessario,Eileen	EducationAssistant	TechSchool	1/1/2009	375.00	20.00	375.00	013	10
373632	Distasio,Christine A	EducationAssistant	TechSchool	1/1/2009	375.00	20.00	375.00	013	10
449346	Erfe,Juanita A	EducationAssistant	TechSchool	1/1/2009	375.00	20.00	375.00	013	10
490883	James,Rosalie M	EducationAssistant	TechSchool	1/1/2009	375.00	20.00	375.00	011	10
508598	Kelliher,Kathleen M	ClerkTypist SDE Int	TechSchool	1/1/2009	300.00	16.00	450.00	014	10
241626	Orkney,Hope D	ClerkTypist SDE Int	TechSchool	1/1/2009	300.00	16.00	450.00	016	10
525968	D'andrea,Dana M	Secretary1	TechSchool	1/15/2009	280.00	32.50	470.00	016	10
422515	Plourde-Davis,Michelle S.	PayrollClerk	DDS North	1/1/2009	600.00	32.00	150.00	014	10
500652	Gerrish,Chris	Secretary2	DDS North	1/1/2009	468.50	25.00	281.50	011	10
405737	Zabit,Susan D	Secretary2	DDS STS	1/1/2009	656.25	35.00	93.75	019	10
580385	Cox,Christina M	Secretary1	DDS West	1/1/2009	600.00	32.00	150.00	017	10
520055	Barthen,Barbara E.	MotorVehicleExaminer	DMV	1/1/2009	637.50	34.00	112.50	020	10
329601	Hoebel,Carol J	MVBranchSupv	DMV	1/1/2009	637.50	34.00	112.50	019	10
520032	King,Pauline R.	MotorVehicleExaminer	DMV	1/1/2009	637.50	34.00	112.50	016	10
519718	Lirette,Theresa M.	MVExamnrSpec	DMV	1/1/2009	637.50	34.00	112.50	014	10
520169	Mangiafico,Antonella	MotorVehicleExaminer	DMV	1/1/2009	637.50	34.00	112.50	016	10
505165	Rook,Elaine T.R.	MotorVehicleExaminer	DMV	1/1/2009	637.50	34.00	112.50	016	10
435454	Stewart,Catherine F.	ProcessingTechnician	DMV	1/1/2009	637.50	34.00	112.50	011	10
505380	Cruz-Perez,Miriam	HearingReporter1	DMV	1/1/2009	600.00	32.00	150.00	014	10
404584	Diberardino,Paula-Marie	MotorVehicleExaminer	DMV	1/1/2009	600.00	32.00	150.00	016	10
408752	Cote,Holly A	MotorVehicleExaminer	DMV	1/1/2009	581.25	31.00	168.75	011	10
272969	Alasso,Laura D	DataEntrySupervisor1	DMV	1/1/2009	525.00	34.00	225.00	015	10
494388	Holl,Ernelinda	MotorVehicleExaminer	DMV	1/1/2009	525.00	28.00	225.00	016	10
520075	Comolli,Laura B	DataEntryOperator1	DMV	1/1/2009	375.00	20.00	375.00	016	10

APPENDIX B
NP-3 CLERICAL LUMP SUM JANAURY 2009

ID	Name	Job Cd Descr	Deptid	Pay End	Oth Py	Std Hrs	OWED	G	S
201527	D'Amato,Debra K	DataEntryOperator2	DMV	7/3/2008	375.00	20.00	375.00	015	10
330789	Dilorenzo,Heather S.	DataEntryOperator1	DMV	1/1/2009	375.00	20.00	375.00	013	10
512701	Spada,Kristine M	OfficeAssistant	DCF	1/1/2009	637.50	34.00	112.50	016	10
563747	Schiavo,Carla M.	MedicalRecordsSpecialist1	DCF	1/1/2009	375.00	20.00	375.00	010	10
508837	Tryon,Daniel A.	Clerk	DRS	1/1/2009	375.00	20.00	375.00	013	10
356046	Sprague,Mila	OfficeAssistant	SDE	1/1/2009	726.56	38.75	23.44	011	10
520539	Wilson,Ina	Secretary2	SDE	1/1/2009	656.25	35.00	93.75	019	10
344524	Symonds,Kathleen O.	AdministrativeAssistant	OPM	1/1/2009	498.75	27.00	251.25	013	10
344524	Symonds,Kathleen O.	AdministrativeAssistant	OPM	1/1/2009	498.75	27.00	251.25	015	10
344524	Symonds,Kathleen O.	AdministrativeAssistant	OPM	1/1/2009	498.75	27.00	251.25	013	10
432668	Beloin,Laura J	ProcessingTechnician	OCME	1/1/2009	525.00	28.00	225.00	008	10
509181	McGuinness,Rita A	ProcessingTechnician	OCME	1/1/2009	225.00	24.00	525.00	011	10
512138	Blakley,Lori M	OfficeAssistant	Tunxis CC	1/1/2009	660.00	35.00	90.00	011	10
501242	Ellard,Juanita E.	Clerk	Tunxis CC	1/1/2009	562.50	32.00	187.50	013	10
403225	McDermott,Susan K.	OfficeAssistant	UCHC	1/1/2009	675.00	36.00	75.00	011	10
431856	Pinney,Geraldine	OfficeAssistant	UCHC	1/1/2009	675.00	36.00	75.00	016	10
362937	Cyr,Mildred M.	OfficeAssistant	UCHC	1/1/2009	600.00	32.00	150.00	016	10
340284	Gotowala,Jeri A.	OfficeAssistant	UCHC	1/1/2009	600.00	32.00	150.00	013	10
446496	Anderson,Robin R.	OfficeAssistant	UCHC	1/1/2009	525.00	32.00	225.00	013	10
379752	Nicholson,Pam-Eve	OfficeAssistant	UCHC	1/1/2009	525.00	28.00	225.00	016	10
477387	Campanella,Geraldine C.	ClerkTypist	UCHC	1/1/2009	450.00	24.00	300.00	013	10
489859	Rodriguez,Hilda E.	OfficeAssistant	UCHC	1/1/2009	450.00	24.00	300.00	013	10
261445	Tenan,Sharon A.	OfficeAssistant	UCHC	7/3/2008	450.00	24.00	300.00	013	10
477496	Tripputi,Kimberly A.	OfficeAssistant	UCHC	1/1/2009	450.00	24.00	300.00	013	10
477525	Mekarnom,Elizabeth	RecordsClerk	UCHC	1/1/2009	375.00	20.00	375.00	013	10
477490	Pickett,Louisa M.	OfficeAssistant	UCHC	1/1/2009	375.00	20.00	375.00	015	10
219563	Violette,Loretta M.	OfficeAssistant	UCHC	1/1/2009	375.00	20.00	375.00	013	10