

2024-2025 West Haven Board of Education Recommended Budget



Cebi Waterfield, Chairwoman Neil C. Cavallaro, Superintendent Adopted Tuesday, January 2, 2024

Board of Education

Cebi Waterfield, Chairwoman Patrick Egolum, Vice Chairman Robert Guthrie, Secretary/Treasurer

Jonathan Jones
Kimberly Kenny
Patricia Libero
Rosa Richardson
Heather Shea
Morgan Watts

Administration

Neil C. Cavallaro, Superintendent Judith Drenzek, Assistant Superintendent Matthew Cavallaro, School Business Manager



WEST HAVEN DEPARTMENT OF EDUCATION

"Schools Committed to Excellence
Administrative Offices: 355 Main Street
Mailing address: P.O. Box 26010
West Haven, CT 06516

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NEIL C. CAVALLARO Superintendent of Schools

January 5, 2024

Dorinda Borer, Mayor City of West Haven 355 Main Street West Haven, CT 06516

Dear Mayor Borer,

At the regular meeting held on Tuesday, January 2, 2024, the West Haven Board of Education unanimously voted to accept my budget recommendation and present to you a document totaling \$91,960,421.00 or a 2.22% increase over the current fiscal year. We believe that if fully funded, it will maintain the current level of educational services and meet the needs of our student population.

It is important that I point out that the Board has not received an increase from the city since 2017, and it has relied on increases from the district's status as an Alliance District and the Elementary and Secondary School Emergency Relief Fund (ESSER) to subsidize the budget. While the Alliance Grant will continue, ESSER funding, by law, must be spent by September of this year. That means in order to keep current staffing levels and programing, the City and the Board must absorb \$1,993,308.00. If we don't have the resources to make up this difference, elementary school support staff, outreach team members and security guards for the six elementary schools are examples of what is in jeopardy.

As you know too well, there is a state-wide shortage of qualified teachers. Recently the Board took measures to raise salaries and become more competitive with surrounding school districts. During these negotiations, mindful of local taxpayers' ability to support the raises, we took into consideration the additional Alliance funds that come directly to the Board and the Five Year plan approved by both the City Council and the MARB. It is those two funding sources that will support that increase. We have a ways to go, but we believe we are headed in the right direction and will be able to continue to attract and retain the high quality of dedicated teachers that West Haven has come to expect.

I'm pleased to report to you that the remainder of the budget, for the most part, remains stable. We will, however, closely monitor rising transportation costs as our agreement with the

Winkle Bus Company calls for a 6% increase next year. We are examining, for example, the number of current routes and the possibility of working with the company to take advantage of other areas of potential savings. The rising costs of health benefits is also a concern, and this budget uses the 6% rate increase recommended by our third party insurance advisor. Finally, special education makes up approximately 11% of the budget, and the cost of educating our neediest population continues to grow. I believe that both our administrative team as well as the Board has done an exceptional job of creating in-district programs that negate the high cost of outplacing a child, however, many need more services than we can provide within our schools.

In the coming weeks and months ahead, my staff, the Board members, and I look forward to working with you, the City Council, and the MARB to provide you with information necessary to assist you with your decision making. We welcome the opportunity to meet city and state officials to share our ideas, and we are open to your suggestions on operating a more efficient department.

Lastly, while we all know West Haven's recent financial struggles, as a former Board of Education member, state legislator, and now mayor we have always recognized your commitment to the entire educational community, and we know that you will do your best to continue to advocate on our behalf. For that, we thank you.

I wish you well as you begin your deliberations, and once again, know that we will be at your disposal during the entire process.

Respectfully,

Neil C. Cavallaro

Superintendent of Schools

Cc:

Judith Drenzek, Assistant Superintendent Matthew Cavallaro, Business Manager Board of Education Members David Taylor, Finance Director City Council Members

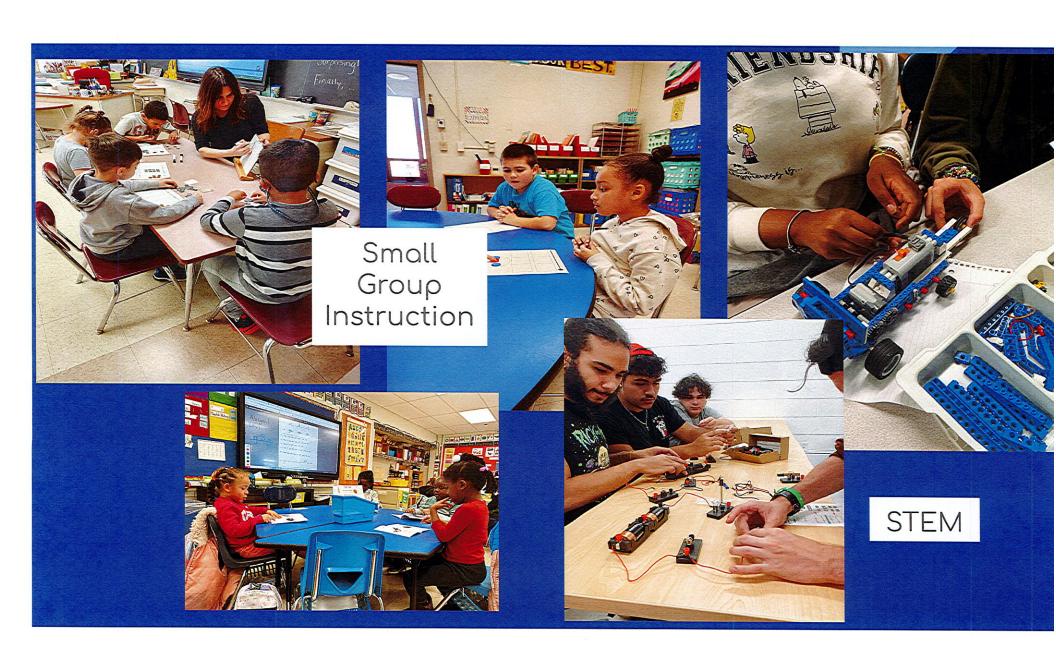
ENCLOSURE

Board of Education Priorities

- Provide the highest quality of instruction to all students in a safe and secure learning environment
- Enhance all instructional programs
- Continue to infuse technology into the instructional program
- Maintain current class size and support to better individualize instruction
- Offer students a wide range of extracurricular experiences that include athletics, fine arts and other areas of interest

Priorities (cont.)

- Attract and retain high quality instructors to meet the needs of our diverse population
- Improve facilities to enhance neighborhoods and the overall student experience
- Use innovative ways to communicate and promote the school district to the entire community





District Accomplishments

- Three schools achieved schools of distinction status
- Implementation of new math resource (iReady)
- Technology embedded into daily instruction (1:1
 Chromebooks, Promethean boards & staff laptops)
- Increased Social Emotional Learning (SEL) supports for all students
- Improved & enhanced all school buildings including cafeteria addition to Bailey Middle School

District Accomplishments (cont.)

- Focused professional learning to improve delivery of instruction
- Hired a new security team that has prioritized improving communication between school administration and the West Haven Police Department
- Enhanced communication to families and community: New website design, phone app and a greater presence on social media platforms
- Offered training to promote Parent Portal, linked to PowerSchool, grades and attendance to provide real time information





West Haven Board of Education Operating Budget Request

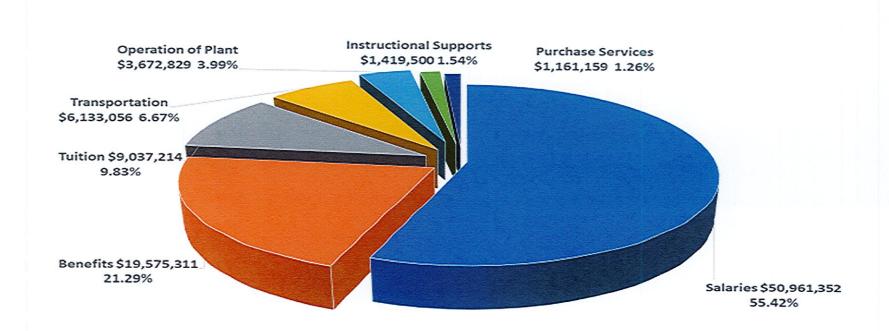
2024-2025 West Haven Board of Education Recommended Budget

Recommended Local Budget Request

\$91,960,421

 This amount represents an increase of \$2,000,000 or 2.22% above the current budget

How is the money allocated?

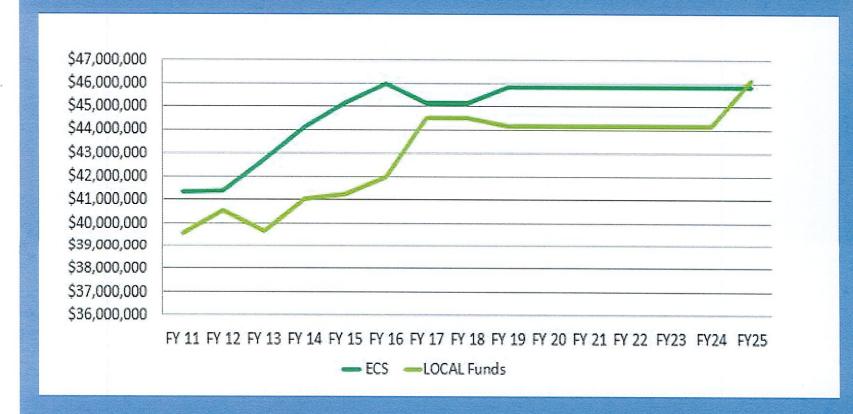


Educational Cost Sharing Grant (ECS) vs. Local Share

Fiscal	Education	Local	Total Education
Year	Cost Sharing Grant	City Funding	Budget
2010-2011	\$41,363,467	\$39,560,581	\$80,924,048
2011-2012	\$41,380,822	\$40,543,227	\$81,924,049
2012-2013	\$42,743,506	\$39,680,543	\$82,424,049
2013-2014	\$44,094,593	\$41,040,163	\$85,134,756
2014-2015	\$45,135,396	\$41,224,612	\$86,359,981
2015-2016	\$45,972,103	\$41,797,805	\$87,769,908
2016-2017	\$45,140,487	\$44,486,094	\$89,626,581
2017-2018	\$45,140,487	\$44,486,094	\$89,626,581
2018-2019	\$45,825,607	\$44,134,814	\$89,960,421
2019-2020	\$45,825,607	\$44,134,814	\$89,960,421
2020-2021	\$45,825,607	\$44,134,814	\$89,960,421
2021-2022	\$45,825,607	\$44,134,814	\$89,960,421
2022-2023	\$45,825,607	\$44,134,814	\$89,960,421
2023-2024	\$45,825,607	\$44,134,814	\$89,960,421
2024-2025	\$45,825,607	\$46,134,814	\$91,960,421

*Projections based on request being fully funded

Educational Cost Sharing Grant (ECS) vs. Local Share



*Projections based on request being fully funded

Budget Breakdown

Salaries	\$50,961,352	55.42%
Benefits	\$19,575,311	21.29%
Special Education	\$ 9,037,214	9.83%
Transportation	\$ 6,133,056	6.67%
Operation of Plant	\$ 3,672,829	3.99%
Instructional Supports	\$ 1,419,500	1.54%
Purchased Services	\$ 1,161,159	1.26%

Special Education \$ 9,037,214 9.83%

Special education costs encompass a wide variety of supports for students with disabilities ages 3-22* including:

- Tuition & Transportation
- In-district Programming (Learning Labs, Inclusion, & Resource Instruction)
- Related Services: Speech & Language Therapy, Assistive Technology, Social Work, School Psychologist, Behavioral Supports

*student may be 23 if birthday falls within school year

Special Education (cont.)

- Outplacement tuition placements are 90% of the Special Education budget
- Nine students requiring an outplacement setting have moved in since last budget meeting

2020-2021	2021-2022	2022-2023	2023-2024
138	132	118	128

Special Education (cont.)

Tuition & Transportation Example
7th Grader in ASD Program at ACES Village

- Tuition: \$157,990 (includes paraprofessional support)
- Transportation: \$15,522 (shared ride with aide)

*2019-2020 Tuition Rate: \$134,070

Special Education (cont.)

 Excess Cost Grant: Reimburses districts for special education tuition costs that exceed 4.5 times the cost a public school student

	FY2018	FY2019	FY2020	FY21	FY22	FY23
Budgeted	\$-0-	\$-0-	\$-0-	\$-0-	\$-0 -	\$-0-
Received	\$1,941,218	\$2,397,840	\$2,328,657	\$2,498,726	\$2,400,465	\$3,077,498

West Haven Board of Education
Operating Budget Request

		2022-2023 Actual	2023-2024 Approved Budget	2024-2025 Recommended Budget	Account Description
A01	Tuition	\$ 8,723,317	\$ 8,737,214	\$ 9,037,214	Tuition payments for students whose needs cannot be met with a district program.

Transportation \$6,133,056

- District contract with Winkle Bus will increase for FY25
- Attributed to driver shortages, pay increase, gas hikes and repairs

West Haven Board of Education	Operating Budget Request
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Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
Contractual bus service for public elementary, middle, and high schools.	\$3,458,112	\$3,172,579	\$3,061,013	Bus Service: Public	B04
Contractual bus service for private schools (St. Lawrence and Notre Dame High School).	\$ 309,677	\$ 284,108	\$ 272,434	Bus Service: Non-Public	B06
Contractual bus service for West Haven students attending regional vocational technology schools.	\$ 265,553	\$ 243,627	\$ 230,955	Bus Service: Regional Voc-Tech	B08
Contractual bus services for West Haven students attending Lyman Hall.	\$ 83,790	\$ 76,871	\$ 78,197	Bus Service: Regional Voc-AG	B10
Contractual bus services for Special Education outplaced students.	\$1,893,940	\$1,737,560	\$1,627,136	Bus Service: Special Education	B12
Contractual bus service for all high school interscholastic teams and other non-athletic events.	\$ 121,983	\$ 111,912	\$ 171,350	Bus Service: Student Activities	B16

Salaries \$50,961,352

- Contractual salary increase \$2,779,391.60
- Salaries shifting back to operating budget from ESSER: \$1,200,000
- Increase is based on current bargaining agreements AND upcoming negotiations

Salaries (cont.)

Union	Contractual Raise	Step Movement	\$ Increase per Union
Teachers	4% top step only	Yes	\$ 2,379,951
Administrators		Yes	\$ 132,549
Paraprofessionals	Contract Expires August 31, 2024		\$ 111,200
Nurses	Contract Expires August 31, 2024		\$ 22,662
AFSCME	2%	Yes	\$ 111,019
CWA	3%	Yes	\$ 22,011

Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
Contractual salary for the Superintendent of Schools	\$ 203,359	\$ 196,482	\$ 190,759	Salary: Superintendent	C04
Contractual salary for the Assistant Superintendent	\$ 169,744	\$ 164,800	\$ 160,000	Salary: Assistant Superintendent	C06
Contractual salaries for Central Office secretaries and clerks	\$1,000,390	\$ 956,176	\$ 856,881	Salary: Clerical-Central Office	C07
Contractual salaries for elementary schools, middle schools and high school principals	\$1,312,884	\$1,246,610	\$1,238,379	Salary: Principals	C10
Contractual salaries for middle school and high schoo assistant principals	\$1,018,068	\$ 951,794	\$ 859,137	Salary: Assistant Principals	C12
Contractual salaries for subject area coordinators	\$1,447,683	\$1,381,409	\$1,348,297	Salary: Coordinators	C14

West Haven Board of Education Operating Budget Request

Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
Contractual salary for classroom teachers at all levels	\$24,970,071	\$24,718,506	\$26,573,465	Salary: Classroom Teachers	C16
Contractual salary for special education teachers at al levels	\$ 5,738,604	\$ 5,738,604	\$ 5,706,486	Salary: Special Education Teachers	C18
A portion of the contractual salaries for the Adult Ed Director and teaching staff. Program also receives a State grant	\$ 150,000	\$ 150,000	\$ 150,000	Salary: Adult Education	C20
Contractual salaries to provide home instruction for students unable to attend classes for reasons of disability or expulsion	\$ 125,000	\$ 125,000	\$ 66,760	Salary: Homebound	C22
Contractual salaries for itinerant, ESOL, guidance, and educational medial teachers.	\$ 3,269,796	\$ 3,269,796	\$ 3,231,142	Salary: Special Area Teachers	C24
Contractual salaries for psychologists, social workers, and speech and hearing therapists.	\$ 1,483,856	\$ 1,483,856	\$ 1,476,145	Salary: Pupil Services	C26

West Haven Board of Education Operating Budget Request

Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
Contractual salary for Carrigan, Bailey, and West Haven High School secretaries and clerks.	\$ 568,257	\$ 546,054	\$ 496,781	Salary: Clerical-Secondary Schools	C28
Contractual salary for all elementary schools secretaries and clerks.	\$ 293,077	\$ 270,874	\$ 289,269	Salary: Clerical-Elementary Schools	C30
Budget line item to provide coverage when regular employee is out of work.	\$ 30,000	\$ 30,000	\$ 22,997	Salary: Substitute Clerks	C32
Budget line item to provide supervision for elementary school lunch.	\$ 300,000	\$ 300,000	\$ 368,625	Salary: Lunch Aides	C34
Contractual salaries for paraprofessionals.	\$3,310,870	\$3,199,671	\$2,985,681	Salary: Teacher Aides	C36
Budget line item to provide services to students when a paraprofessional is out of work.	\$ 105,000	\$ 105,000	\$ 149,268	Salary: Para Sub-Instructional Aides	C38

Account Description	024-2025 d Budget	2 Recommende	2023-2024 proved Budget	Αŗ	022-2023 Actual	20		
Contractual salaries for liaison employees who work with all student groups.	98,261	\$	\$ 98,261		98,261	\$	Salary: Detached Worker	C40
Budget line item to provide quality education when teachers are absent from school.	689,815	\$	\$ 689,815		613,753	\$	Salary: Substitute Teachers/Interns	C42
Contractual benefit paid for non-certified and certified staff upon retirement or death.	300,000	\$	\$ 300,000		575,620	\$	Salary: Severance Pay	C44
Contractual salaries for school nurses at all public schools.	860,330	\$	\$ 837,668		802,805	\$	Salary: School Nurse-Public	C46
Contractual salaries for school nurses at the non public schools.	150,480	\$	\$ 150,480		83,768	\$	Salary: School Nurse-Non Public	C48
Contractual salaries for custodial staff at all schools.	,946,095	\$1	\$1,923,892		,863,536	\$1,	Salary: Custodians	C58

Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
Budget line item to provide substitute coverage when a regular employee is absent from work.	\$ 105,000	\$ 105,000	\$ 100,367	Salary: Substitute Custodians	C60
Contractual payments for overtime to custodians for snow removal, emergency call ins, etc.	\$ 79,638	\$ 79,638	\$ 73,683	Salary: Overtime Custodians	C62
Contractual salaries for maintenance personnel for upkeep of the facilities and grounds.	\$ 883,276	\$ 861,073	\$ 854,781	Salary: Maintenance	C64
Contractual payments for overtime to maintenance personnel for snow removal, emergency call ins, ect.	\$ 60,799	\$ 60,799	\$ 58,799	Salary: Maintenance Overtime	C66
Contractual stipends to staff who supervise approved clubs and other activities.	\$ 100,000	\$ 100,000	\$ 100,000	Salary: Student Activity Advisors	C68
Contractual stipends for coaches and assistant coaches of interscholastic competitive sports.	\$ 175,000	\$ 175,500	\$ 152,000	Salary: Athletic Coaches	C70

		2022-2023 Actual	2023-2024 Approved Budget	2024-2025 Recommended Budget	Account Description
C72	Salary: Community Service- Custodial	\$ 16,000	\$ 16,000	\$ 16,000	Contractual stipends for custodial supervision of community activities in the schools.

Operation of Plant \$3,672,829

 Utilities, Rubbish Removal, Custodial Supplies, Repairs, Building Security, Equipment and Improvement to Sites West Haven Board of Education Operating Budget Request

Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
To provide electrical energy to all school facilities	\$1,208,733	\$1,208,733	\$1,180,867	Electricity	D04
To provide water to all school facilities including the pools.	\$ 103,919	\$ 103,919	\$ 106,688	Water	D08
To provide communications for all school facilities.	\$ 189,177	\$ 364,178	\$ 168,053	Telephones & Communications	D10
To provide rubbish removal from all school facilities.	\$ 220,833	\$ 220,833	\$ 220,833	Rubbish Removal	D12
To provide gas to heat all school facilities.	\$ 464,487	\$ 464,487	\$ 450,757	Heat for Buildings	D16

West Haven Board of Education Operating Budget Request

Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
To provide necessary materials for maintenance and repairs for BOE employees and outside companies.	\$ 846,939	\$ 846,939	\$ 827,991	Equipment, Services, & Supplies	D20
To provide security at all school facilities.	\$ 388,740	\$ 388,740	\$ 388,740	Building Security	D24
To provide for maintaining or improving HVAC systems.	\$ 250,000	\$ 250,000	\$ 141,412	HVAC Improvements & Repairs	D34

Benefits 19,575,311 21.29%

- \$889,506 (6% increase) is recommended by the City's third party administrator until rates are finalized by the CT Partnership Plan
- Other line items include workman's compensation, property and liability insurance, payroll taxes, retirement contributions and professional organization membership dues

Account Description	2024-2025 ded Budget	2 Recommende	2023-2024 Approved Budget	2022-2023 Actual		
Payments for approved employee travel, dues & conferences	77,200	\$	\$ 77,200	\$ 50,500	Travel, Dues, & Conferences	E02
Reimbursement for graduate credit course completion by certified staff.	46,500	\$	\$ 46,500	\$ 23,135	Professional Certification Reimbursement	E08
Board of Education's portion of the premium payments for property and liability insurance.	525,000	\$	\$ 525,000	\$ 525,000	Property & Liability Insurance	E12
To provide contractual health insurance for certified employees.	10,292,277	\$1	\$9,847,344	\$9,603,732	Health Insurance: Certified	E14
To provide contractual life insurance benefit for certified and non certified employees.	187,913	\$	\$ 187,913	\$ 187,913	Life Insurance	E16
Social Security tax payments for all eligible staff.	764,786	\$	\$ 764,786	\$ 734,786	Social Security	E18
Contractual non-certified employees' benefit.	477,406	\$	\$ 477,406	\$ 405,274	Retirement Contributions	E20
1.45% tax for all certified staff hired on or after 4/1/1986.	881,908	\$	\$ 881,908	\$ 857,854	Medicare Only-Taxes	E22
Payments for unemployment claims	100,000	\$	\$ 100,000	\$ -0-	Unemployment Compensation	E24
To provide contractual health insurance to non- certified staff.	5,422,321	\$!	\$4,977,748	\$5,271,611	Health Insurance: Non- Certified	E26

West Haven Board of Education	Operating Budget Request
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	2022-2023 Actual	2023-2024 Approved Budget	2024-2025 Recommended Budget	Account Description
E30 Worker's Compensation	\$ 507,486	\$ 1,050,000	\$ 800,000	Payments for worker's compensation claims for BOE employees.

Purchased Services \$1,161,159

 Service Contracts (i.e., TBNG, Berchem & Moses, Xerox, PRISM), Police & Fire, Board of Education Members dues & conferences and costs attributed to Fitzgerald Sports Complex

Account Description	2024-2025 Recommended Budget	2023-2024 Approved Budget	2022-2023 Actual		
To provide all services associated with mail delivery.	\$ 60,000	\$ 60,000	\$ 60,000	Postage	F02
To provide photocopy services for all schools.	\$383,309	\$383,309	\$ 383,309	Photocopy Services	F06
Contracts with outside agency to support the BOE's daily functions.	\$260,000	\$260,000	\$ 260,000	Consultant Services	F12
Contracts with outside agencies to preform duties outside of the BOE's expertise.	\$265,000	\$265,000	\$ 265,000	Service Contracts	F14
To provide materials necessary to conduct the business of the Board of Education.	\$ 3,150	\$ 3,150	\$ 3,150	Board of Education- Office Supplies	F18
To provide all administrative supplies.	\$ 26,000	\$ 26,000	\$ 25,283	Central Office- Supplies	F20
To provide SROs and other supervision at all school facilities.	\$ 75,000	\$ 75,000	\$ 75,000	Police and Fire	F26
To provide dues to CABE, ACES, ect. and various conference fees.	\$ 25,200	\$ 25,200	\$ 25,200	Board of Education- Conferences and Dues	F28
To provide various professional publications.	\$ 3,500	\$ 3,500	\$ 3,500	Subscriptions	F30
To provide funding for the anticipated shortfall between revenue and expenses.	\$ 60,000	\$ 60,000	\$ 60,000	rank Fitzgerald Sports Complex	F34 F

Instructional Supports \$1,419,500

 Teacher supplies and resources, technology, student manipulatives, classroom libraries, staff professional development, medical supplies and services, athletics and other classroom needs

*Other funding streams supplement the instructional support line item to provide students with a high quality education

Account Description	024-2025 d Budget	20 Recommende	023-2024 d Budget	20 Approve	022-2023 Actual	20		
Cost of substitute procurement software used by the teachers	10,850	\$	10,850	\$	10,850	\$	Answering Service	G02
To provide repairs to instructional equipment	25,000	\$	25,000	\$	24,492	\$	Repair to Equipment: Instruction	G04
To provide for supplies and materials to enhance the elementary reading program	12,000	\$	12,000	\$	11,750	\$	Elementary Reading Development	G08
To provide for all consumable materials necessary to conduct instruction	504,400	\$	504,400	\$	504,648	\$	Teaching Supplies	G10
To provide for new and replacement textbooks, workbooks, and periodicals used in the classroom.	225,000	\$	225,000	\$	226,038	\$	Textbooks	G12
To provide current magazines and newspapers used in classrooms and libraries.	13,500	\$	13,500	\$	13,500	\$	Periodicals	G14
To provide for expenses related to SBAC and other testing.	54,750	\$	54,750	\$	53,750	\$	Standardized Testing Program	G18
Services performed to assist in the enhancement of the teaching process.	45,000	\$	45,000	\$	45,000	\$	Curriculum Development & Staff Development	G20 ⁽
To provide for replacements and additions to the library collections in each school.	42,500	\$	42,500	\$	42,500	\$	Library Books	G22
To provide for the replacement of non-instructional equipment.	20,000	\$	20,000	\$	20,000	\$	Equipment- Non Instruction	G26

Account Description	2024-2025	2023-2024	2022-2023		
	Recommended Budget	Approved Budget	Actual		
To provide equipment for the district's technology plan.	\$ 320,000	\$ 320,000	\$ 320,000	Technology	G29
To provide all supplies used by the medical services department.	\$ 36,500	\$ 36,500	\$ 36,972	Medical Services: Supplies	G32
To provide all necessary equipment for the medical services department.	\$ 10,000	\$ 10,000	\$ 10,000	Equipment: Medical Services	G36
To provide equipment and supplies for all interscholastic sports programs.	\$ 100,000	\$ 100,000	\$ 100,000	Equipment and Supplies: Activities	G38 E

Elementary & Secondary School Emergency Relief Fund (ESSER)

*ESSER currently funds the following services:

6 Outreach Workers	\$225,000
11 Math and Reading Specialists	\$556,208
20 Part Time Cleaners	\$525,000
8 Elementary School Security Guards	\$275,000
Certified Staff Covering Elementary Lunches/Recess	\$387,100
TOTAL	\$1,993,308

^{*}By law, funds are no longer available for school year 2024 - 2025



West Haven B	oard of	Edu	cation FY	2025 Fund	ling Source	es .							
Sources		FY	'23 Proposed Budget	Special Ed Excess Cost Grant*	Balance of Alliance Grant	Two Percent ECS Program	Title I*	Title II*	Title III*	Title IV*	IDEA 611*	IDEA 619*	Total All Sources
General Fund Contribution from Tax and Local Revenues		\$	46,134,814										
ECS Base Grant		\$	42,141,153										
ECS Alliance Grant		\$	3,684,454	4 2 522 222				ı	1		1		
Other Grant		_	04.050.404		\$ 10,767,714		4 2 2 2 2 2 2 2 4	4 277 750	4 151110	4 242222	4 4 000 400	A 57.400	4 440 004 000
otals		\$	91,960,421	\$ 2,632,830	\$ 10,767,714	\$ 1,120,146	\$ 2,883,591	\$ 277,758	\$ 154,440	\$ 210,220	\$ 1,980,432	\$ 67,183	\$ 112,054,735
*Funding used for budget based on FY24 allotments Jses	# of employees		F Budget for Education	Special Ed Excess Cost Grant	Balance of Alliance Grant	Two Percent ECS Program	Title I	Title II	Title III	Title IV	IDEA 611	IDEA 619	Total All Sources
Superintendent		\$	203,359										\$ 203,359
Assistant Superintendent		\$	169,744										\$ 169,744
Clerical Central Office	20	-	1,000,390				\$ 55,475				\$ 50,982		\$ 1,106,847
Principals		\$	1,312,884				55,475 ب				20,362 ب		\$ 1,106,847
Assistant Principals	6	_	1,018,068				\$ 106,455						\$ 1,312,884
Coordinators	11	+	1,447,683				\$ 72,237				 		\$ 1,124,523
Classroom Teachers	443	7	24,970,071		\$ 7,105,613		\$ 1,093,568	\$ 200,615		\$ 73,875			\$ 33,443,742
Special Education Teachers	78		5,738,604		7,105,013		805,550,1 ب	200,015 ب		/3,0/5 ب	\$ 1,093,831	\$ 66,383	\$ 33,443,742
Adult Education Teachers Adult Education	/8	\$	150,000								1,035,031	285,00 ب	\$ 6,898,818
Homebound		\$	125,000										\$ 125,000
	34	· ·	•										· · · · · · · · · · · · · · · · · · ·
Special Area Teachers	15		3,269,796										,,
Pupil Services			1,483,856										,,
Clerical Secondary Schools	13		568,257										\$ 568,257
Clerical Elementary Schools	6	T .	293,077										\$ 293,077
Substitute Clerks		\$	30,000										\$ 30,000
Lunch Aides		\$	300,000						4				\$ 300,000
Teachers Aides	177		3,310,870				\$ 382,761		\$ 109,650				\$ 3,803,281
Para Sub Instructional Aides		\$	105,000										\$ 105,000
Detached Worker		\$	98,261										\$ 98,261
Substitute Teachers/Interns		\$	689,815										\$ 689,815
Severance Pay		\$	300,000										\$ 300,000
School Nurse Public	19	+	860,330										\$ 860,330
School Nurse Non-Public	4		150,480								\$ 47,085		\$ 197,565
Custodians	35		1,946,095										\$ 1,946,095
Substitute Custodians		\$	105,000										\$ 105,000
Overtime Custodians		\$	79,638						1		<u> </u>		\$ 79,638
Maintenance	15		883,276								ļ		\$ 883,276
Maintenance Overtime		\$	60,799								ļ		\$ 60,799
Student Activity Advisors		\$	100,000								ļ		\$ 100,000
Athletic Coaches		\$	175,000								ļ		\$ 175,000
Community Service Custodial		\$	16,000								ļ		\$ 16,000
alaries		\$	50,961,353	\$ -	\$ 7,105,613	\$ -	\$ 1,710,496	\$ 200,615	\$ 109,650	\$ 73,875	\$ 1,191,898	\$ 66,383	
											ļ		\$ -
Travel, Dues & Conferences		\$	77,200								ļ		\$ 77,200
Professional Certification Reimbursement		\$	46,500								ļ		\$ 46,500
Property and Liability Insurance		\$	525,000								ļ		\$ 525,000
Health Insurance: Certified		\$	10,292,277		\$ 250,000		\$ 464,086	\$ 48,884		\$ 10,815			\$ 11,066,062
Life Insurance		\$	187,913										\$ 187,913
Social Security		\$	764,786										\$ 764,786
Retirement Contributions		\$	477,406										\$ 477,406
Medicare Only-Taxes		\$	881,908										\$ 881,908
Unemployment Compensation		\$	100,000										\$ 100,000
		Ś	5,422,321		\$ 250,000		\$ 200,000		\$ 5,000				\$ 5,877,321
Health Insurance: Non-Certified		Y	5, 122,521										
Worker's Compensation		\$	800,000										\$ 800,000

West Haven Bo	oard of Educ	ucation FY 2025 Funding Sources										
		3 Proposed Budget	Special Ed Excess Cost Grant*	Balance of Alliance Grant	Two Percent ECS Program	Title I*	Title II*	Title III*	Title IV*	IDEA 611*	IDEA 619*	Total All Sources
Sources												+
Tuition	\$	9,037,214	\$ 2,632,830	\$ 1,000,000	\$ 1,120,146	\$ -	\$ -	\$ -	\$ -	\$ 730,278	\$ -	\$ 14,520,468
								1				\$ -
Bus Service Public	\$	3,458,112						1				\$ 3,458,112
Bus Service Non Public	\$	309,677										\$ 309,677
Regional Vo Tech	\$	265,553										\$ 265,553
Regional Voc Ag	\$	83,790										\$ 83,790
Special Education	\$	1,893,940		\$ 700,000								\$ 2,593,940
Student Activities	\$	121,983										\$ 121,983
Student Transportation	\$	6,133,056	\$ -	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,833,056
Electricity	\$	1,208,733										\$ 1,208,733
Water	\$	103,919										\$ 103,919
Telephones & Communications	\$	189,178										\$ 189,178
Rubbish Removal	\$	220,833										\$ 220,833
Heat for Buildings	\$	464,487										\$ 464,487
Equipment, Services, & Supplies	\$	846,939										\$ 846,939
Building Security	\$	388,740		\$ 800,000								\$ 1,188,740
Hvac Improvements/Repairs	\$	250,000		,								\$ 250,000
Operation of Plant	\$	3,672,829	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,472,829
Sub Finder/Answering Service	\$	10,850										\$ 10,850
Repair to Equipment: Instruction	\$	25,000										\$ 25,000
Elementary Reading Development	\$	12,000										\$ 12,000
Teaching Supplies	\$	504,400				\$ 249,280	\$ 28,259	\$ 34,790		\$ 58,256	\$ 800	
Textbooks	Ś	225,000				\$ 243,200	20,233	Ş 34,730		Ş 30,230	, 000	\$ 225,000
Periodicals	Ś	13,500										\$ 13,500
Standardized Testing Program	Ś	54,750										\$ 54,750
Curriculum Development & Staff Development	Ś	45,000				\$ 259,729		\$ 5,000	\$ 125,530			\$ 435,259
Library Books	\$	42,500				\$ 233,723		3 3,000	3 123,330			\$ 42,500
·	\$											1
Equipment: Non-Instructional	\$	20,000		\$ 129.544				1				,
Technology		320,000		\$ 129,544								\$ 449,544
Medical Services: Supplies	\$	36,500								+		\$ 36,500 \$ 10,000
Equipment: Medical Services	\$	10,000										7 20,000
Equipment and Supplies: Activities nstructional Supports	\$	100,000 1,419,500	\$ -	\$ 129,544	\$ -	\$ 509,009	\$ 28,259	\$ 39,790	\$ 125,530	\$ 58,256	\$ 800	\$ 100,000 \$ 2,310,688
istructional Supports	,	1,413,300	, -	3 123,344	, -	3 303,003	3 28,233	3 33,730	3 123,330	3 38,230	3 800	\$ 2,310,088
Postage	\$	60,000										\$ 60,000
Photocopy Services	\$	383,309		ć 400.000	1				-	1	-	\$ 383,309
Consultant Services	\$	260,000		\$ 100,000	-				-		-	\$ 360,000
Service Contracts	\$	265,000		\$ 82,557	 		+		+	+	+	\$ 347,557
Board of Education-Office Supplies	\$	3,150			<u> </u>		-			1		\$ 3,150
Central Office-Supplies	\$	26,000			-				-	1	-	\$ 26,000
Police and Fire	\$	75,000		\$ 350,000	-				-	1	-	\$ 425,000
Board of Education-Conferences and Dues	\$	25,200			-					1	-	\$ 25,200
Subscriptions	\$	3,500			 					1		\$ 3,500
Sports Complex	\$	60,000			ļ			1.		1.	ļ	\$ 60,000
urchased Services	\$	1,161,159	\$ -	\$ 532,557	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,693,716
Board of Education	\$	91,960,421	\$ 2,632,830	\$ 10,767,714	\$ 1,120,146	\$ 2,883,591	\$ 277,758	\$ 154,440	\$ 210,220	\$ 1,980,432	\$ 67,183	\$ 112,054,735