

**AGENDA**  
STATE OF CONNECTICUT  
MUNICIPAL ACCOUNTABILITY REVIEW BOARD  
**REGULAR MEETING NOTICE AND AGENDA**

**Meeting Date and Time:** Thursday, February 10, 2022 10:00 AM –12:00 PM

**Meeting Location:** This meeting will be a virtual meeting. Meeting materials can be found at <https://portal.ct.gov/OPM/Marb/Full-Board-Meetings-and-Materials>

**Call-in Instructions:** Telephone 1 860-840-2075  
Meeting ID: 536 987 845

**Agenda**

- I. Call to Order & Opening Remarks by Secretary Melissa McCaw and Treasurer Shawn Wooden
  
- II. Public Comment Period – *The Public Comment portion of the agenda will be announced by the Chair. Members of the public attending the telephonic meeting will be provided an opportunity to speak. Before making their comments, members of the public wishing to speak must be recognized by the Chair. Speakers may be asked to limit their comments due to time constraints of this meeting.*
  
- III. Approval of Minutes:
  - a. January 13, 2022 Regular Meeting
  - b. January 27, 2022 Special Meeting
  
- IV. Town of Sprague
  - a. Subcommittee update
  - b. Review and discussion: Monthly Financial Report: December 2021
  
- V. City of West Haven
  - a. Subcommittee Update
  - b. CohnReznick Audit Update
  - c. Review and discussion: Monthly Financial Report: December 2021
  
- VI. City of Hartford
  - a. Subcommittee Update

- b. Review, discussion and possible action: Labor Contracts:
  - i. Hartford Federation of Teachers
  - ii. Hartford Principals and Supervisors Association
- c. Review and discussion: Non-labor contracts:
  - i. Hartford Business Improvement District
- d. Review and discussion: Monthly Financial Report: December 2021

VII. Other Business

VIII. Adjourn

**DRAFT**  
STATE OF CONNECTICUT  
MUNICIPAL ACCOUNTABILITY REVIEW BOARD  
**REGULAR MEETING MINUTES**

**Meeting Date and Time:** Thursday, January 13, 2022 10:00 AM –12:00 PM

**Meeting Location:** This was a virtual meeting. Meeting materials can be found at <https://portal.ct.gov/OPM/Marb/Full-Board-Meetings-and-Materials>

**Call-in Instructions:** Telephone 1 860-840-2075  
Meeting ID: 533 526 329

**Members in Attendance:** Secretary McCaw, Christine Shaw (State Treasurer designee), Thomas Hamilton, Matthew Brokman, Robert White, Mark Waxenberg, David Biller

**Municipal Officials in Attendance:** Mayor Rossi, Frank Cieplinski, Jennifer Hockenhull, Julia Jack, Phillip Penn, First Selectman Cheryl Blanchard, William Hull

**OPM Staff in Attendance:** Kimberly Kennison, Julian Freund

- I. Call to Order & Opening Remarks by Secretary Melissa McCaw and Treasurer Shawn Wooden  
Secretary McCaw wished all a happy new year and called the meeting to order at 10:01 AM.
  
- II. Public Comment Period  
Darrel Cummings, formerly of West Haven and a West Haven bondholder, raised concerns regarding the lack of transparency in the City’s finances. He believes residents are given overly optimistic financial projections. He is also unsatisfied with the City’s communications regarding planning for the use of ARPA funds. He raised additional concerns regarding the issuance of payments to certain City employees from Cares Act funds which is an issue currently under review. He recommends that the State withhold the budgeted \$4 million in restructuring funds, or at most provide only what is needed for the City to avoid a deficit. He encouraged the MARB to designate the City at Tier IV.
  
- III. Approval of Minutes:
  - a. December 1, 2021 Regular Meeting  
Mr. White made a motion to approve the minutes, with a second by Ms. Shaw.
  
- IV. City of West Haven
  - a. Subcommittee update  
A written update was provided in the meeting materials. The City had been instructed to provide timelines for complying with requirements in the FY 2021 MOA. The City has been

preparing action plans to address specific requirements in the MOA as well as open audit findings for Subcommittee review. The action plans are at various stages of development.

Secretary McCaw asked about the status of the City's plan for ARPA funding. Mayor Rossi said that a draft plan has been compiled. An advisory group is being formed to review the draft plan prior to forwarding to the City Council. Secretary McCaw said that the plan should simultaneously be submitted to the MARB.

Secretary McCaw asked about the vacant Junior Accountant position. Mr. Cieplinski said that an offer to the top candidate is expected to be made next week.

Secretary McCaw asked about the status of the Purchasing/Accounts Payable plan. Mr. Milone reported that a final draft of the procurement manual is under review and will be presented to City staff. Training on the manual and the module in Munis will follow.

Mr. Cieplinski reported that the City Council has not yet taken action to approve the staffing proposal for the Procurement function. Secretary McCaw asked for a copy of the proposal and indicated that she would be following up in a letter to the City Council.

Ms. Shaw asked whether the plans for the Procurement function reflect recommendations of the CohnReznick. Mr. Cieplinski indicated that the auditor has not yet provided recommendations, but that the City was advised by Tyler (Munis) regarding best practices in workflow and process. Ms. Kennison added that the CohnReznick audit is largely focused on the City's use of Covid Relief Funds, but will likely make general recommendations regarding internal controls based on their findings.

Mr. Brokman asked about findings regarding pension investment and whether a timeline for addressing the findings is available. Mr. Cieplinski reported that a timeline has not been put together yet. He added that the plan would ultimately require approval by the independent fire districts as well. The City has been fully funding the ADC, and in recent years has been making additional contributions to the pension fund. Ms. Kennison noted that the requirement to provide a timeline has been pending for a long time. The City should provide a timeline specifying when the City will take this on.

Mr. Waxenberg expressed concerns regarding how seriously the City and City Council are taking the issues that have been raised by auditors and the MARB and asked for more specificity regarding when the MARB can expect action on various items. Secretary McCaw asked when the mayor anticipated submitting a plan for ARPA funds. Mayor Rossi indicated that she does not have a specific timeframe at this point.

Secretary McCaw advised the City that specific timelines for ARPA and the remaining action plans need to be provided to the Subcommittee at the next meeting. She added that the City needs to take extra care to make sure their use of ARPA funds is consistent with the US Treasury rule.

#### b. Update on CohnReznick Audit

Ms. Kennison reported that CohnReznick has received about 90% of the materials they have requested so far. The materials requested, should be readily available. CohnReznick intends to be on site again within the next week or so and to complete field work by the end of the month so that they can begin drafting a report. Meeting these targets is dependent on the City providing all remaining requested information. Clifton Larson Allen plans to begin its field work

the first week of February. CohnReznick's testing needs to be completed in advance of Clifton Larson Allen beginning its field work.

Mr. Hamilton asked if a list of the outstanding items is available. Mr. Cieplinski said he had a list from an email that he could provide to OPM. Secretary McCaw noted that in the past, OPM has been brought in when there have been delays in the transmittal of information. Mr. Cieplinski

c. Review and discussion: Monthly Financial Report: November 2021

Mr. Cieplinski reported that the City's revenues are projected to exceed the budget driven by the additional PILOT funds as well as the sale of some assets. Tax collections are consistent with prior years. Insurance expenses have been much higher than the past for both the General Fund and the Sewer Fund. Overtime continues to run high as a result of vacancies, offset partially by related salary savings. A surplus of about \$1.4 million for FY 2022 is projected for the General Fund.

Sewer revenues are consistent with prior years. Fire Fund revenues are running higher than budget due to the PILOT funding.

Secretary McCaw noted that if the CohnReznick audit determines that there have been any misuse of CRF funds, those funds would need to be paid back to the State.

Mr. Hamilton suggesting reviewing the motor vehicles supplemental billing as well as current levy collections as of end of January as an indication of whether the City will be running ahead or lower than budgeted property tax collections.

Mr. Cieplinski asked about amending CRF reporting if eligible expenses were incurred that could replace potentially ineligible expenses. Secretary McCaw advised that the CohnReznick audit needs to be completed first, but that the City would likely need to repay any ineligible expenses.

V. City of Hartford

a. Subcommittee Update

A written update was provided in the meeting materials. In December the Subcommittee reviewed the proposed tentative agreement with the Municipal Employees Association and voted to recommend approval by the full MARB. The Subcommittee also reviewed a scope of services for health insurance consulting services and an information request seeking data regarding special education programming and costs.

b. Review, discussion and possible action: Labor Contracts:

i. Hartford Municipal Employees Association

The Contract with the Hartford Municipal Employees Association expired on June 30, 2021. The tentative agreement is a two-year contract has been approved by the union and by the Hartford City Council. State statute provides MARB with an opportunity to act on the contract. The MARB may approve, reject, or take no action on the contract. If no action is taken by the MARB, the contract would be approved. The Hartford Subcommittee reviewed this contract at their December 16 meeting and voted to recommend approval by the full MARB.

Ms. Hockenull provided an overview of the tentative agreement. The contract provides for a 3% general wage increase in the first year, and 0% in year two, with step advancement provided in both years. No changes are made to health insurance cost share.

Mr. White made a motion to approve the agreement with a second by Mr. Brokman. The motion passed unanimously.

c. Review and discussion: Non-labor contracts:

i. Capitol Region Education Council: Property Management

Julia Jack of the Hartford Public Works Department provided an overview of the contract. This contract with the Capitol Region Education Council covers a wide range of property management services at the Learning Corridor campus which spans 15 acres. CREC was the only respondent to the RFP that was issued. The one-year contract has options to extend for three additional one-year terms. The annual costs is \$826,000. CREC also held the previous contract and the cost is an increase of about \$230,000 per year over the previous contract cost.

Members discussed the contract and suggested that the City evaluate the costs of potentially bringing the services in-house prior to exercising the option to extend after the base contract year. Mr. Hamilton encouraged the City to consider issuing an RFP again prior to exercising the option to extend.

d. Review and discussion: Monthly Financial Report: November 2021

Ms. Hockenull provided an overview of the monthly financial report. The City is currently projecting a deficit of (\$874,000) but anticipate that attrition and the resulting vacancy savings will eliminate the deficit. Overtime expenses in Police and Fire continue to run high due to vacancies.

VI. Town of Sprague

a. Subcommittee Update

The Sprague Subcommittee did not meet in December. A budget adoption calendar is in the process of being prepared. The next regular meeting of the Subcommittee is scheduled to be February 24.

b. Review and discussion: Monthly Financial Report: November 2021

First Selectman Cheryl Blanchard provided an overview of the monthly financial report. Revenues and expenditures are in line with prior year. A small operating surplus is projected. Mr. Waxenberg asked about school tuition and transportation expenses. Mr. Hull explained that the school district anticipates a balance of \$80,000 at year end.

VII. Other Business

A special meeting of the full MARB is anticipated for January 27 immediately following the Hartford Subcommittee that morning to consider a labor contract.

VIII. Adjourn

A motion to adjourn was made by Mr. White with a second by Mr. Waxenberg. The meeting adjourned at 11:24 AM.

**DRAFT**  
STATE OF CONNECTICUT  
MUNICIPAL ACCOUNTABILITY REVIEW BOARD  
**SPECIAL MEETING MINUTES**

**Meeting Date and Time:** Thursday, January 27, 2022 11:30 AM –12:00 PM

**Meeting Location:** This was a virtual meeting. Meeting materials can be found at <https://portal.ct.gov/OPM/Marb/Full-Board-Meetings-and-Materials>

**Call-in Instructions:** Telephone 1 860-840-2075  
Meeting ID: 378 670 373

**Members in Attendance:** Kimberly Kennison (OPM Secretary designee), Christine Shaw (State Treasurer designee), Matthew Brokman, Patrick Egan, Sal Luciano, David Biller, Mark Waxenberg, Robert White

**City Officials in Attendance:** Jennifer Hockenhull, Leigh Ann Ralls, Superintendent Torres-Rodriguez, Phillip Penn, Natasha Banks, Tiffani Curtis, Melinda Kauffman (labor attorney), David Velez (Union president), Elizabeth Guerra (Union representative), Grace Figueroa (Union Vice President)

**OPM Staff in Attendance:** Julian Freund

I. Call to Order & Opening Remarks by Secretary Melissa McCaw and Treasurer Shawn Wooden

The meeting was called to order at 11:37 AM.

II. City of Hartford

a. Review, discussion and possible action: Labor Contract:

i. Federation of School Special Police Officers

This contract covers approximately 100 BOE employees and expired June 30, 2017. A tentative agreement for a successor contract with a term of July 1, 2017 through June 30, 2024 was signed and approved by both the union and the Board of Education. The MARB has authority to either approve, reject or take no action on the agreement. If the MARB chooses to take action, it has until February 3<sup>rd</sup> to do so. The Hartford Subcommittee met just prior to this meeting to review the proposed contract and voted to recommend approval by the full MARB.

Ms. Kauffman provided an overview of the contract provisions. The contract provides for general wage increases of 2% in FY 2023 and 2% in FY 2024. Step advancement is only provided in the current fiscal year (FY 2022) and includes an adjustment to the salary steps schedule resulting in increases of about 8% for members. Beginning July 1, 2022, members will be enrolled in the high deductible health plan. Premium cost share for members will increase from 12% to 12.5%.



Ms. Shaw asked why the expired contract took an extended time to negotiate. Ms. Kaufman explained that a previously negotiated agreement was rejected by the MARB. The Covid pandemic then delayed and slowed negotiations.

Mr. Egan asked about increases in the prior agreement. Ms. Kaufman said the FY 2013 – FY 2016 agreement provided increments of roughly 2% per year with steps. A one-year extension for FY 2017 provided 0% and no steps. Mr. Egan expressed concern with the stifling of wage movement and the number of years of 0% increases taken by this bargaining unit. Mr. Luciano noted other Hartford bargaining units that have taken multiple years of 0% wage increases.

Ms. Shaw asked if there are other contracts that have expired. Ms. Kauffman replied that there is a backlog that the district is currently negotiating. Mr. Luciano said that many of the contracts have taken extended periods of time to negotiate because members have sought a change to the State Partnership health plan.

Mr. Luciano made a motion to approve the contract with a second by Mr. Brokman. The motion passed unanimously.

Ms. Kennison noted that education on how members can best use the high deductible health plan will be provided in advance of the transition to that plan.

Mr. Brokman asked if the MARB's review of non-labor contracts will include contracts that are funded through ARPA or ESSER funds.

### III. Adjourn

Mr. Luciano made a motion to adjourn with a second by Mr. Waxenberg. The meeting adjourned at 12:04 PM.

## Town of Sprague Budget Status as of December 31, 2021

### Summary

As of the end of December 2021, total revenues collected are 53% of the FY 2021/22 budgeted amount. This is on par with total revenues collected for the same period in FY 2020/2021 which were 53% of the total budgeted amount as well.

Total expenditures as of 12/31/21 are at 49% of budget. This is slightly higher (4%) than expenditures for the same period in FY 2020/21 which were at 45% of the budget.

<i>Budget Category</i>	FY 2021/2022			<b>Same Period Prior Year</b>
	<b>Budget</b>	<b>Year to Date</b>	<b>Year to Date %</b>	
Property Taxes	6,241,789	4,224,180	68%	67%
State Education Grants	2,668,094	668,816	25%	25%
Other State Grants	582,822	106,552	18%	15%
Other Revenue	320,158	152,332	48%	131%
<b>Total General Fund Revenues</b>	<b>9,812,863</b>	<b>5,151,880</b>	<b>53%</b>	<b>53%</b>
Town/Municipal Expenditures	2,846,888	1,530,287	54%	56%
Board of Education Expenditures	6,787,139	3,221,231	47%	40%
<b>Total General Fund Expenditures</b>	<b>9,634,027</b>	<b>4,751,518</b>	<b>49%</b>	<b>45%</b>

The attached Budget vs. Actual report provides a detailed report of all revenues and expenditures as of the end of January. At this time, no significant variances are projected for either revenues or expenditures.

### Revenues

Property Taxes are the largest revenue source to the Town, representing 63.6% of total revenues. Collections on Property Taxes for the period to December 31, 2021 of the current fiscal year are at 68% of the budgeted amount. This is comparable to the prior year collections which were at 67% in FY21.

State Grants make up 33.1% of total budgeted revenues. In the month of December, the Town received its PILOT payments in addition to its first installment of the Mashantucket Pequot Grant. State funds received to date total \$775,368 or 24% of its State grant revenue. This is on par with State funds received in the same prior year period (23%).

The remaining revenue sources include interest income, fees, permits and miscellaneous revenue. In the aggregate, these sources comprise approximately 3.3% of total budgeted revenues. Current year collections on these sources total \$152,332 and are at 48% of the total budgeted amount compared to 131% in prior year period. The large differential between the fiscal years collection percentage is mainly due to (1) the current year budgeted addition of the transfer in of capitalized interest for the new GO bond, which has not been physically transferred in as of December 31<sup>st</sup> and (2) multiple COVID reimbursement monies being received in December of the prior year. Additionally, current year local fees and permits are significantly down in comparison to the prior fiscal year due to less residential construction and home sales in FY22.

## Expenditures

Departmental and other operating expenditures as of December 2021 tend to range between 40% and 60% with a few exceptions where year-to-date expenditures don't fall into that range. In most cases, Town current year expenditures are comparable to last fiscal year's expenditures for the same period with the exception of the following few outliers: Town Counsel expenditures are approximately 74% higher due to an ongoing legal case, Town repairs and renovations expenditures are approximately \$12,220 higher due to a building sewer issue because of old pipes, Fire Department expenses are approximately 9% lower due to less training and vehicle maintenance in the current year and waste management expenditures are approximately 14% higher due to timing of payments and an additional payment being made in the current fiscal year.

Payments for memberships on regional agencies (68% year-to-date), insurance premiums (52% year-to-date) and maintenance contracts (58% year-to-date) tend to be invoiced in one or several installments. Similarly, payments on bond principal (85% year-to-date) and interest (51% year-to-date) are scheduled payments that do not necessarily occur evenly throughout the fiscal year.

Year to date expenditures by the Board of Education total \$3,221,231 or 47% of total budget. For the same period last fiscal year, Board of Education expenditures were 40% of budget. (Differences between the education expenditures between the Town report and the Board of Education report are due to timing and recording of grant-related expenditures/revenues.)

**Town of Sprague**  
**BOF Budget vs. Actual**  
**with YE estimated totals**  
 July through December 2021

	Three Month Totals			Current Year Totals				Comparison	Estimated Year-End Totals				
	Oct 2021	Nov 2021	Dec 2021	Budget	Year to Date	\$ Remaining	% of Budget		Same Period PY %	Year-End Est.	Budget	\$ Remaining	% of Budget
<b>Ordinary Income/Expense</b>													
<b>Income</b>													
5000 - Taxes													
5000-1 - Current Taxes	40,640	34,154	559,887	5,801,039	3,914,064	(1,886,975)	67%	67%	5,801,039	5,801,039	-	100%	
5000-2 - Current Interest & Lien Fees	2,047	1,467	1,806	20,000	11,381	(8,619)	57%	30%	20,000	20,000	-	100%	
5000-3 - Prior Year Tax	24,535	2,262	11,851	125,000	75,751	(49,249)	61%	53%	125,000	125,000	-	100%	
5000-4 - Prior Year Interest/Lien Fees	5,826	785	3,088	35,000	20,393	(14,607)	58%	47%	35,000	35,000	-	100%	
5000-5 - Current Supp MV Tax	1,042	430	229	72,000	5,645	(66,355)	8%	11%	72,000	72,000	-	100%	
5000-6 - Firefighter Tax Abatement	-	1	-	(11,250)	1	11,251	0%	0%	(11,250)	(11,250)	-	100%	
5000-7 - PILOT Solar Farm	-	-	-	200,000	200,000	-	100%	100%	200,000	200,000	-	100%	
5000-8 - Tax & Applic. Refunds (contra)	-	(336)	(1,736)	-	(2,762)	(2,762)	100%	100%	(2,762)	-	(2,762)	100%	
5000-9 - Tax Overpymnts Ret'd (contra)	(293)	-	-	-	(293)	(293)	100%	100%	(293)	-	(293)	100%	
<b>Total 5000 - Taxes</b>	<b>73,797</b>	<b>38,763</b>	<b>575,125</b>	<b>6,241,789</b>	<b>4,224,180</b>	<b>(2,017,609)</b>	<b>68%</b>	<b>67%</b>	<b>6,238,734</b>	<b>6,241,789</b>	<b>(3,055)</b>	<b>100%</b>	
5100 - State Grants-School													
5100-1 - ECS - Assis. to Towns for Educ.	668,816	-	-	2,668,094	668,816	(1,999,278)	25%	25%	2,668,094	2,668,094	-	100%	
<b>Total 5100 - State Grants-School</b>	<b>668,816</b>	<b>-</b>	<b>-</b>	<b>2,668,094</b>	<b>668,816</b>	<b>(1,999,278)</b>	<b>25%</b>	<b>25%</b>	<b>2,668,094</b>	<b>2,668,094</b>	<b>-</b>	<b>100%</b>	
5200 - State Grants-Local													
5200-1 - Telecomm. Property Tax Grant	-	-	-	5,221	-	(5,221)	0%	0%	5,221	5,221	-	100%	
5200-10 - Judicial 10th Circuit Court	260	-	-	1,000	260	(740)	26%	10%	1,000	1,000	-	100%	
5200-11 - SLA - Emergency Mgmt. Agency	-	-	-	2,800	-	(2,800)	0%	0%	2,800	2,800	-	100%	
5200-13 - St. Police O/T	-	-	-	-	-	-	0%	0%	-	-	-	0%	
5200-14 - Town Aid Roads	-	-	-	152,349	76,080	(76,269)	50%	50%	152,349	152,349	-	100%	
5200-16 - Elderly & Disabled Transp Grant	-	-	-	8,543	-	(8,543)	0%	0%	8,543	8,543	-	100%	
5200-2 - Municipal Rev Sharing-Muni Proj	-	-	7,681	386,528	7,681	(378,847)	2%	0%	386,528	386,528	-	100%	
5200-4 - PILOT - State Property	-	-	-	6,156	14,278	8,122	232%	100%	14,278	6,156	8,122	232%	
5200-5 - Mashantucket Pequot Grant	-	-	5,826	17,479	5,826	(11,653)	33%	33%	17,479	17,479	-	100%	
5200-6 - Veterans Tax Relief	-	-	1,728	1,876	1,728	(148)	92%	100%	1,876	1,876	-	100%	
5200-7 - Disability Exemption Reimb.	-	-	699	870	699	(171)	80%	77%	870	870	-	100%	
<b>Total 5200 - State Grants-Local</b>	<b>260</b>	<b>-</b>	<b>15,934</b>	<b>582,822</b>	<b>106,552</b>	<b>(476,270)</b>	<b>18%</b>	<b>15%</b>	<b>590,944</b>	<b>582,822</b>	<b>8,122</b>	<b>101%</b>	
5300 - Local Revenues													
5300-1 - Interest Income	201	145	100	3,000	1,288	(1,712)	43%	21%	3,000	3,000	-	100%	
5300-10 - Permit Fees, P&Z, Inland & Wetl	124	72	67	3,500	430	(3,070)	12%	31%	3,500	3,500	-	100%	
5300-13 - Landfill Receipts	1,910	930	1,163	23,000	7,813	(15,187)	34%	49%	23,000	23,000	-	100%	
5300-14 - Newsletter Ads	-	-	-	2,000	140	(1,860)	7%	72%	2,000	2,000	-	100%	
5300-15 - Marriage Licenses	-	16	16	150	128	(22)	85%	53%	150	150	-	100%	
5300-16 - Sportsmans Licenses	3	3	6	150	31	(119)	21%	23%	150	150	-	100%	
5300-17 - Farmland Preservation	111	81	111	950	516	(434)	54%	63%	950	950	-	100%	
5300-2 - Licenses,Burial, Crem, Pis, Liq	70	-	15	1,000	595	(405)	60%	116%	1,000	1,000	-	100%	
5300-3 - Building Inspector Fees	3,745	470	2,580	25,000	9,685	(15,315)	39%	131%	25,000	25,000	-	100%	
5300-4 - Dog License Fees	20	-	-	1,500	259	(1,241)	17%	33%	1,500	1,500	-	100%	
5300-5 - Sundry Receipts, faxes, etc	14	4	8	400	44	(356)	11%	23%	400	400	-	100%	
5300-6 - Recording Land Rec,maps, trade	2,045	1,403	2,306	10,000	9,783	(217)	98%	96%	10,000	10,000	-	100%	
5300-8 - Conveyance Tax	2,280	475	7,250	17,000	18,885	1,885	111%	126%	18,885	17,000	1,885	111%	
5300-9 - Copies	350	483	510	5,000	3,789	(1,211)	76%	56%	5,000	5,000	-	100%	
<b>Total 5300 - Local Revenues</b>	<b>10,873</b>	<b>4,082</b>	<b>14,132</b>	<b>92,650</b>	<b>53,386</b>	<b>(39,264)</b>	<b>58%</b>	<b>90%</b>	<b>94,535</b>	<b>92,650</b>	<b>1,885</b>	<b>102%</b>	
5400 - Misc Revenues													
5400-1 - Trans. Subsidy from SCRRA	-	-	-	2,000	-	(2,000)	0%	0%	2,000	2,000	-	100%	
5400-5 - Other Revenues	5,236	520	200	-	8,440	8,440	100%	100%	8,440	-	8,440	100%	
5400-6 - Waste Management	4,695	-	10,995	52,000	23,451	(28,549)	45%	43%	52,000	52,000	-	100%	
<b>Total 5400 - Misc Revenues</b>	<b>9,931</b>	<b>520</b>	<b>11,195</b>	<b>54,000</b>	<b>31,891</b>	<b>(22,109)</b>	<b>59%</b>	<b>232%</b>	<b>62,440</b>	<b>54,000</b>	<b>8,440</b>	<b>116%</b>	
5500-3 - Resv. Dam Proj. - Prinp. S&W	45,000	-	-	45,000	45,000	-	100%	100%	45,000	45,000	-	100%	
5500-4 - Resv. Dam Proj. - Int. W & S	22,055	-	-	23,508	22,055	(1,453)	94%	100%	23,508	23,508	-	100%	
5800 - Transfer in of Capitalized Interest for Bond	-	-	-	105,000	-	(105,000)	0%	0%	105,000	105,000	-	100%	
<b>Total Income</b>	<b>830,732</b>	<b>43,365</b>	<b>616,386</b>	<b>9,812,863</b>	<b>5,151,880</b>	<b>(4,660,983)</b>	<b>53%</b>	<b>53%</b>	<b>9,828,255</b>	<b>9,812,863</b>	<b>15,392</b>	<b>100%</b>	
<b>Gross Profit</b>	<b>830,732</b>	<b>43,365</b>	<b>616,386</b>	<b>9,812,863</b>	<b>5,151,880</b>	<b>(4,660,983)</b>	<b>53%</b>	<b>53%</b>	<b>9,828,255</b>	<b>9,812,863</b>	<b>15,392</b>	<b>100%</b>	

**Town of Sprague  
BOF Budget vs. Actual  
with YE estimated totals  
July through December 2021**

	Three Month Totals			Current Year Totals				Comparison	Estimated Year-End Totals			
	Oct 2021	Nov 2021	Dec 2021	Budget	Year to Date	\$ Remaining	% of Budget	Same Period PY %	Year-End Est.	Budget	\$ Remaining	% of Budget
<b>Expense</b>												
<b>6000 · Board of Selectmen</b>												
6000-1 · First Selectman	3,023	3,023	4,534	40,804	21,160	(19,644)	52%	54%	40,804	40,804	-	100%
6000-2 · Selectman 2	100	100	100	1,200	600	(600)	50%	50%	1,200	1,200	-	100%
6000-3 · Selectman 3	100	100	100	1,200	600	(600)	50%	50%	1,200	1,200	-	100%
6000-4 · Selectman Office Sup, Misc.	176	6	364	1,260	1,250	(10)	99%	89%	1,260	1,260	-	100%
6000-5 · Selectman - Mileage	-	-	74	1,000	74	(926)	7%	0%	1,000	1,000	-	100%
6000-6 · Selectman Executive Assistant	2,800	2,800	4,200	36,400	21,429	(14,971)	59%	54%	36,400	36,400	-	100%
6000-7 · Stipend Add'l Brd Participation	-	-	-	-	-	-	0%	0%	-	-	-	0%
<b>Total 6000 · Board of Selectmen</b>	<b>6,199</b>	<b>6,029</b>	<b>9,372</b>	<b>81,864</b>	<b>45,113</b>	<b>(36,751)</b>	<b>55%</b>	<b>53%</b>	<b>81,864</b>	<b>81,864</b>	<b>-</b>	<b>100%</b>
<b>6005 · Elections</b>												
6005-1 · Election Salaries	160	895	324	6,409	2,381	(4,028)	37%	58%	6,409	6,409	-	100%
6005-2 · Election Misc.	1,169	2,896	-	14,141	5,439	(8,702)	38%	61%	14,141	14,141	-	100%
<b>Total 6005 · Elections</b>	<b>1,329</b>	<b>3,791</b>	<b>324</b>	<b>20,550</b>	<b>7,820</b>	<b>(12,730)</b>	<b>38%</b>	<b>60%</b>	<b>20,550</b>	<b>20,550</b>	<b>-</b>	<b>100%</b>
<b>6010 · Board of Finance</b>												
6010-2 · BOF - Town Rpt, Sup.	-	-	-	188	-	(188)	0%	0%	188	188	-	100%
<b>Total 6010 · Board of Finance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>188</b>	<b>-</b>	<b>(188)</b>	<b>0%</b>	<b>0%</b>	<b>188</b>	<b>188</b>	<b>-</b>	<b>100%</b>
<b>6011 · Auditing</b>												
6011 · Auditing	-	-	-	23,200	-	(23,200)	0%	0%	23,200	23,200	-	100%
<b>6012 · Bookkeeper</b>												
6012-1 · Bookkeeper - Salary	2,219	2,119	3,275	28,777	15,285	(13,492)	53%	55%	28,777	28,777	-	100%
6012-2 · Bookkeeper-Support	-	-	-	900	-	(900)	0%	2%	900	900	-	100%
<b>Total 6012 · Bookkeeper</b>	<b>2,219</b>	<b>2,119</b>	<b>3,275</b>	<b>29,677</b>	<b>15,285</b>	<b>(14,392)</b>	<b>52%</b>	<b>53%</b>	<b>29,677</b>	<b>29,677</b>	<b>-</b>	<b>100%</b>
<b>6015 · Assessors</b>												
6015-1 · Assessors, Salary	1,658	1,658	2,487	22,387	11,606	(10,781)	52%	54%	22,387	22,387	-	100%
6015-4 · Assessors, Travel Expense	-	-	-	300	-	(300)	0%	0%	300	300	-	100%
6015-5 · Assessors, Sch,Wrkshp, Seminars	-	-	-	100	-	(100)	0%	0%	100	100	-	100%
6015-6 · Assess. Misc. Supplies, Postage	194	3	-	1,500	447	(1,053)	30%	49%	1,500	1,500	-	100%
6015-7 · Assess. Map upds, Pric.Manuls	-	-	-	1,000	-	(1,000)	0%	0%	1,000	1,000	-	100%
<b>Total 6015 · Assessors</b>	<b>1,852</b>	<b>1,661</b>	<b>2,487</b>	<b>25,287</b>	<b>12,053</b>	<b>(13,234)</b>	<b>48%</b>	<b>50%</b>	<b>25,287</b>	<b>25,287</b>	<b>-</b>	<b>100%</b>
<b>6025 · Tax Collector</b>												
6025-1 · Tax Collector, Salary	2,005	1,891	3,007	27,065	13,920	(13,145)	51%	54%	27,065	27,065	-	100%
6025-4 · Tax Collector Misc. Sup. Sch.	37	13	8	700	58	(642)	8%	10%	700	700	-	100%
6025-5 · Tax Collector, Postage	-	-	134	200	134	(66)	67%	8%	200	200	-	100%
<b>Total 6025 · Tax Collector</b>	<b>2,042</b>	<b>1,904</b>	<b>3,149</b>	<b>27,965</b>	<b>14,112</b>	<b>(13,853)</b>	<b>50%</b>	<b>51%</b>	<b>27,965</b>	<b>27,965</b>	<b>-</b>	<b>100%</b>
<b>6030 · Town Treasurer</b>												
6030 · Town Treasurer	200	200	200	2,400	1,200	(1,200)	50%	50%	2,400	2,400	-	100%
<b>6035 · Town Counsel &amp; Financial Advisr</b>												
6035-1 · Town Counsel	5,021	-	15,251	20,000	26,924	6,924	135%	35%	20,000	20,000	-	100%
6035-2 · Financial Advisor	-	-	-	7,000	-	(7,000)	0%	0%	7,000	7,000	-	100%
<b>Total 6035 · Town Counsel &amp; Financial Advisr</b>	<b>5,021</b>	<b>-</b>	<b>15,251</b>	<b>27,000</b>	<b>26,924</b>	<b>(76)</b>	<b>100%</b>	<b>26%</b>	<b>27,000</b>	<b>27,000</b>	<b>-</b>	<b>100%</b>
<b>6040 · Town Clerk</b>												
6040-1 · Town Clerk, Salary	3,745	3,745	5,618	50,558	26,216	(24,342)	52%	54%	50,558	50,558	-	100%
6040-2 · Town Clerk, Office Sup, Misc.	141	16	10	1,463	300	(1,163)	21%	34%	1,463	1,463	-	100%
6040-3 · Town Clerk, Dog Licenses	-	-	-	350	-	(350)	0%	0%	350	350	-	100%
6040-4 · Town Clerk, School	-	-	200	900	775	(125)	86%	34%	900	900	-	100%
6040-5 · Town Clerk, Microfm(Security)	-	-	-	400	-	(400)	0%	0%	400	400	-	100%
<b>Total 6040 · Town Clerk</b>	<b>3,886</b>	<b>3,761</b>	<b>5,828</b>	<b>53,671</b>	<b>27,291</b>	<b>(26,380)</b>	<b>51%</b>	<b>52%</b>	<b>53,671</b>	<b>53,671</b>	<b>-</b>	<b>100%</b>
<b>6045 · Telephone Services/DSL/Website</b>												
6045 · Telephone Services/DSL/Website	692	996	1,686	12,056	5,932	(6,124)	49%	53%	12,056	12,056	-	100%
<b>6050 · Pool Secretaries</b>												
6050-1 · Pool Sec,Salary-Asst Town Clerk	1,835	1,835	2,742	23,850	12,746	(11,104)	53%	51%	23,850	23,850	-	100%
6050-2 · Pool Sec, Salary-Land Use Clerk	2,743	2,767	4,148	35,519	19,130	(16,389)	54%	53%	35,519	35,519	-	100%
<b>Total 6050 · Pool Secretaries</b>	<b>4,578</b>	<b>4,602</b>	<b>6,890</b>	<b>59,369</b>	<b>31,876</b>	<b>(27,493)</b>	<b>54%</b>	<b>52%</b>	<b>59,369</b>	<b>59,369</b>	<b>-</b>	<b>100%</b>
<b>6055 · Town Off. Bldg.</b>												
6055-1 · Town Off. Bldg.Janitorial Serv	774	774	1,548	9,822	4,644	(5,178)	47%	46%	9,822	9,822	-	100%
6055-2 · Town Off. Bldg. Sup. Maint.	143	87	199	2,000	665	(1,335)	33%	40%	2,000	2,000	-	100%
6055-3 · Town Off/Sen.Ctr.- Bldg.Heat	-	1,144	2,434	11,000	3,578	(7,422)	33%	15%	11,000	11,000	-	100%
6055-4 · Town Off Bldg/Sen Ctr - Lights	867	807	1,883	9,700	5,371	(4,329)	55%	53%	9,700	9,700	-	100%
6055-5 · Town Off. Bldg. rpr & renov.	-	8,885	950	5,000	13,297	8,297	266%	69%	13,297	5,000	8,297	266%
<b>Total 6055 · Town Off. Bldg.</b>	<b>1,784</b>	<b>11,697</b>	<b>7,014</b>	<b>37,522</b>	<b>27,555</b>	<b>(9,967)</b>	<b>73%</b>	<b>41%</b>	<b>45,819</b>	<b>37,522</b>	<b>8,297</b>	<b>122%</b>

Town of Sprague  
 BOF Budget vs. Actual  
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 July through December 2021

	Three Month Totals			Current Year Totals				Comparison	Estimated Year-End Totals				
	Oct 2021	Nov 2021	Dec 2021	Budget	Year to Date	\$ Remaining	% of Budget	Same Period PY %	Year-End Est.	Budget	\$ Remaining	% of Budget	
6100 · P & Z Comm.													
6100-1 · P & Z Comm. Encf. Off.	546	546	819	7,370	3,822	(3,548)	52%	54%	7,370	7,370	-	100%	
6100-2 · P & Z Comm. Planner	2,090	-	-	11,500	2,090	(9,410)	18%	11%	11,500	11,500	-	100%	
<b>Total 6100 · P &amp; Z Comm.</b>	<b>2,636</b>	<b>546</b>	<b>819</b>	<b>18,870</b>	<b>5,912</b>	<b>(12,958)</b>	<b>31%</b>	<b>26%</b>	<b>18,870</b>	<b>18,870</b>	<b>-</b>	<b>100%</b>	
6111 · Land Use Miscellaneous	-	3	-	500	3	(497)	1%	29%	500	500	-	100%	
6115 · Ec. Devel.	-	-	-	225	225	-	100%	25%	225	225	-	100%	
6120 · Conservation Commission													
6120-2 · Training workshop	-	-	-	100	-	(100)	0%	0%	100	100	-	100%	
6120-4 · Miscellaneous	-	-	267	1,000	267	(733)	27%	25%	1,000	1,000	-	100%	
<b>Total 6120 · Conservation Commission</b>	<b>-</b>	<b>-</b>	<b>267</b>	<b>1,100</b>	<b>267</b>	<b>(833)</b>	<b>24%</b>	<b>23%</b>	<b>1,100</b>	<b>1,100</b>	<b>-</b>	<b>100%</b>	
6150 · Conservation Wetlands Enf Off	-	440	220	7,000	1,700	(5,300)	24%	49%	7,000	7,000	-	100%	
6200 · Highways													
6200-1 · Highways, General Maintenance	3,891	2,047	5,562	45,000	17,491	(27,509)	39%	44%	45,000	45,000	-	100%	
6200-10 · Drug & Alcohol Testing	-	-	-	500	200	(300)	40%	50%	500	500	-	100%	
6200-2 · Highways, Public Works Salary	16,534	16,464	24,823	229,330	116,154	(113,176)	51%	58%	229,330	229,330	-	100%	
6200-3 · Highways, Misc. o/t labor.	460	-	2,788	26,200	5,334	(20,866)	20%	28%	26,200	26,200	-	100%	
6200-4 · Boots - Highways	-	689	-	2,500	839	(1,661)	34%	28%	2,500	2,500	-	100%	
6200-5 · Storm Materials	-	4,109	7,237	27,500	11,346	(16,154)	41%	74%	27,500	27,500	-	100%	
6200-6 · Highways, Roadway Mgmt.	35,381	20,783	246	40,000	72,267	32,267	181%	63%	75,000	40,000	35,000	188%	
6200-7 · Highways, Town Garage	91	87	199	8,000	748	(7,252)	9%	46%	8,000	8,000	-	100%	
6200-8 · Stormwater Permit Fees(Phasell)	-	-	-	8,500	-	(8,500)	0%	0%	8,500	8,500	-	100%	
<b>Total 6200 · Highways</b>	<b>56,357</b>	<b>44,179</b>	<b>40,855</b>	<b>387,530</b>	<b>224,379</b>	<b>(163,151)</b>	<b>58%</b>	<b>54%</b>	<b>422,530</b>	<b>387,530</b>	<b>35,000</b>	<b>109%</b>	
6202 · Tree Maintenance													
6202-1 · Tree Warden	-	-	1,125	2,250	1,125	(1,125)	50%	50%	2,250	2,250	-	100%	
6202-2 · Tree Warden- Training Seminars	-	-	215	350	215	(135)	61%	0%	350	350	-	100%	
6202-3 · Tree Pruning, Removal, Replacme	-	89	464	12,000	4,073	(7,927)	34%	36%	12,000	12,000	-	100%	
6202-4 · Tree Warden Mileage	-	-	171	400	171	(229)	43%	46%	400	400	-	100%	
<b>Total 6202 · Tree Maintenance</b>	<b>-</b>	<b>89</b>	<b>1,975</b>	<b>15,000</b>	<b>5,584</b>	<b>(9,416)</b>	<b>37%</b>	<b>37%</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>	<b>100%</b>	
6205 · Street Lighting	1,265	1,417	1,625	18,500	7,522	(10,978)	41%	45%	18,500	18,500	-	100%	
6300 · Social Security	3,827	3,848	6,073	56,184	27,169	(29,015)	48%	49%	56,184	56,184	-	100%	
6310 · Deferred Compensation	1,142	1,203	2,526	15,421	8,932	(6,489)	58%	53%	15,421	15,421	-	100%	
6400 · Regional Agencies													
6400-1 · Reg. Agency - TVCCA	-	-	-	1,000	1,000	-	100%	100%	1,000	1,000	-	100%	
6400-10 · RegAgency-SSAC of Eastern CT	300	-	-	300	300	-	100%	100%	300	300	-	100%	
6400-11 · RegAg-SE CT Enterpr Reg	-	-	-	1,044	1,044	-	100%	92%	1,044	1,044	-	100%	
6400-12 · RegAgcy-Regional Animal Control	-	-	-	9,006	9,006	-	100%	100%	9,006	9,006	-	100%	
6400-2 · Reg. Agency - Cncl. of Gvnt	-	-	-	1,641	1,641	-	100%	100%	1,641	1,641	-	100%	
6400-3 · Reg. Agency - Soil/Wtr. Con.	-	-	-	300	-	(300)	0%	0%	300	300	-	100%	
6400-4 · Reg. Agency - Women's Center	-	-	-	250	250	-	100%	100%	250	250	-	100%	
6400-5 · Uncas Health District	4,989	-	-	19,956	9,978	(9,978)	50%	61%	19,956	19,956	-	100%	
6400-6 · Reg. Agency - CCM	-	-	-	2,032	2,032	-	100%	50%	2,032	2,032	-	100%	
6400-7 · Reg. Agency - Norwich PrbCr	531	-	-	2,124	1,039	(1,085)	49%	44%	2,124	2,124	-	100%	
6400-8 · Council of Small Towns (COST)	-	-	-	725	-	(725)	0%	100%	725	725	-	100%	
6400-9 · Quinebaug Walking Weekends	-	-	-	175	-	(175)	0%	0%	175	175	-	100%	
<b>Total 6400 · Regional Agencies</b>	<b>5,820</b>	<b>-</b>	<b>-</b>	<b>38,553</b>	<b>26,290</b>	<b>(12,263)</b>	<b>68%</b>	<b>73%</b>	<b>38,553</b>	<b>38,553</b>	<b>-</b>	<b>100%</b>	
6500 · Insurance													
6500-1 · Insurance, General Town	-	-	7,287	41,002	23,715	(17,287)	58%	76%	41,002	41,002	-	100%	
6500-2 · Insurance, Fire Department	-	-	4,298	17,191	12,893	(4,298)	75%	76%	17,191	17,191	-	100%	
6500-4 · Insurance, Water & Sewer Plants	-	-	2,055	8,222	6,165	(2,057)	75%	75%	8,222	8,222	-	100%	
6500-5 · Insurance,CIRMA (Workers Comp)	-	-	9,540	38,205	20,657	(17,548)	54%	67%	38,205	38,205	-	100%	
6500-6 · Insurance, Empl. Medical Ins.	10,007	929	19,084	152,368	68,762	(83,606)	45%	52%	152,368	152,368	-	100%	
6500-7 · Employee Insurance Waiver	329	329	1,579	3,950	3,224	(726)	82%	50%	3,950	3,950	-	100%	
<b>Total 6500 · Insurance</b>	<b>10,336</b>	<b>1,258</b>	<b>43,843</b>	<b>260,938</b>	<b>135,416</b>	<b>(125,522)</b>	<b>52%</b>	<b>60%</b>	<b>260,938</b>	<b>260,938</b>	<b>-</b>	<b>100%</b>	
6600 · Police Department													
6600-1 · Police Dept. Resident Trooper	-	-	-	175,006	-	(175,006)	0%	-12%	175,006	175,006	-	100%	
6600-2 · Police Dept., O/T 50% contra	-	-	-	5,000	-	(5,000)	0%	0%	5,000	5,000	-	100%	
6600-3 · Police Dept. DARE Program	-	-	-	300	-	(300)	0%	0%	300	300	-	100%	
6600-4 · Police Dept., Supplies, Misc.	-	-	-	500	-	(500)	0%	60%	500	500	-	100%	
6600-5 · Police Dept.- Sch. Crs. Guard	462	468	696	3,961	1,964	(1,997)	50%	34%	3,961	3,961	-	100%	
<b>Total 6600 · Police Department</b>	<b>462</b>	<b>468</b>	<b>696</b>	<b>184,767</b>	<b>1,964</b>	<b>(182,803)</b>	<b>1%</b>	<b>-10%</b>	<b>184,767</b>	<b>184,767</b>	<b>-</b>	<b>100%</b>	

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6605 · Fire Dept.												
6605-1 · Fire Dept., Vehicle Maint.	100	(253)	1,200	24,000	1,855	(22,145)	8%	63%	24,000	24,000	-	100%
6605-2 · Fire Dept, Fixed Expenses	4,721	1,819	8,103	36,300	23,708	(12,592)	65%	49%	36,300	36,300	-	100%
6605-3 · Fire Dept. Truck Supplies	-	-	-	7,550	-	(7,550)	0%	0%	7,550	7,550	-	100%
6605-4 · Fire Dept., Firehouse Maint.	785	2,383	231	11,200	3,664	(7,536)	33%	34%	11,200	11,200	-	100%
6605-5 · Fire Dept., Training	2,125	1,200	750	14,500	4,075	(10,425)	28%	35%	14,500	14,500	-	100%
6605-6 · Fire Dept., Business Exp.	-	-	728	14,140	1,495	(12,645)	11%	8%	14,140	14,140	-	100%
6605-7 · Fire Dept., Equip. Maint.	-	552	244	12,600	999	(11,601)	8%	28%	12,600	12,600	-	100%
<b>Total 6605 · Fire Dept.</b>	<b>7,731</b>	<b>5,701</b>	<b>11,256</b>	<b>120,290</b>	<b>35,796</b>	<b>(84,494)</b>	<b>30%</b>	<b>39%</b>	<b>120,290</b>	<b>120,290</b>	<b>-</b>	<b>100%</b>
6610 · Emergency												
6610-1 · Salary Director	-	-	-	2,200	-	(2,200)	0%	0%	2,200	2,200	-	100%
6610-5 · Training Expense	-	-	-	500	-	(500)	0%	0%	500	500	-	100%
6610-6 · Equipment Maintenance	-	-	-	830	-	(830)	0%	0%	830	830	-	100%
6610-8 · Local Emerg. Plan Chair.(LEPC)	-	-	-	500	-	(500)	0%	0%	500	500	-	100%
<b>Total 6610 · Emergency</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,030</b>	<b>-</b>	<b>(4,030)</b>	<b>0%</b>	<b>0%</b>	<b>4,030</b>	<b>4,030</b>	<b>-</b>	<b>100%</b>
6615 · Fire Marshal/Burning Official												
6615-1 · Fire Marshal/Salary	667	667	667	8,000	4,002	(3,998)	50%	50%	8,000	8,000	-	100%
6615-2 · Fire Marshal/Off.Exp.Ed.Misc	-	-	-	2,250	-	(2,250)	0%	0%	2,250	2,250	-	100%
6615-4 · Burning Official - Salary	-	-	313	625	313	(312)	50%	50%	625	625	-	100%
<b>Total 6615 · Fire Marshal/Burning Official</b>	<b>667</b>	<b>667</b>	<b>980</b>	<b>10,875</b>	<b>4,315</b>	<b>(6,560)</b>	<b>40%</b>	<b>40%</b>	<b>10,875</b>	<b>10,875</b>	<b>-</b>	<b>100%</b>
6620 · Enf. Off-Bldg.Code												
6620-1 · Enf.Off-Bldg Code - Salary	1,471	1,471	2,207	19,862	10,298	(9,564)	52%	54%	19,862	19,862	-	100%
6620-2 · Enf. Off-Bldg.Code - Mileage	-	-	-	800	-	(800)	0%	0%	800	800	-	100%
6620-3 · Enf.Off-Bldg.Code - Mbrshp.Fee	-	145	-	250	145	(105)	58%	54%	250	250	-	100%
6620-6 · Enf.Off-Bldg.Code- Ed.Training	-	-	-	250	-	(250)	0%	2%	250	250	-	100%
6620-7 · Enf.Off-Bldg.Code- Code Vol,Sup	-	3	-	500	3	(497)	1%	0%	500	500	-	100%
<b>Total 6620 · Enf. Off-Bldg.Code</b>	<b>1,471</b>	<b>1,619</b>	<b>2,207</b>	<b>21,662</b>	<b>10,446</b>	<b>(11,216)</b>	<b>48%</b>	<b>50%</b>	<b>21,662</b>	<b>21,662</b>	<b>-</b>	<b>100%</b>
6625 · Blight Enforcement Officer												
6625-1 · Blight Enforce. Officer-Salary	302	302	302	3,627	1,812	(1,815)	50%	50%	3,627	3,627	-	100%
6625-2 · Blight Enforce.Officer-Mileage	-	-	-	150	-	(150)	0%	0%	150	150	-	100%
6625-3 · Blight Enforce.Officer-Postage	69	-	-	150	69	(81)	46%	0%	150	150	-	100%
<b>Total 6625 · Blight Enforcement Officer</b>	<b>371</b>	<b>302</b>	<b>302</b>	<b>3,927</b>	<b>1,881</b>	<b>(2,046)</b>	<b>48%</b>	<b>46%</b>	<b>3,927</b>	<b>3,927</b>	<b>-</b>	<b>100%</b>
6700 · Sanit/Wst Rem.												
6700-2 · Sanit/Wst.Rem,Matls.Misc	297	320	610	5,000	1,837	(3,163)	37%	40%	5,000	5,000	-	100%
6700-3 · Sanit/Wst.Rem., Recycling	4,384	8,021	8,759	65,000	35,143	(29,857)	54%	49%	65,000	65,000	-	100%
<b>Total 6700 · Sanit/Wst Rem.</b>	<b>4,681</b>	<b>8,341</b>	<b>9,369</b>	<b>70,000</b>	<b>36,980</b>	<b>(33,020)</b>	<b>53%</b>	<b>48%</b>	<b>70,000</b>	<b>70,000</b>	<b>-</b>	<b>100%</b>
6702 · Waste Management Exp. (Waste Management)	-	4,895	5,612	63,000	33,768	(29,232)	54%	40%	63,000	63,000	-	100%
6810 · Comm. of Aging												
6810-1 · Comm. on Aging - Salary	2,223	2,289	3,434	29,764	15,917	(13,847)	53%	52%	29,764	29,764	-	100%
6810-2 · Commission on Aging-Munic Agent	-	-	-	100	-	(100)	0%	15%	100	100	-	100%
6810-4 · Comm. on Aging - Off sup/misc.	54	73	44	1,200	315	(885)	26%	26%	1,200	1,200	-	100%
6810-5 · Comm. of Aging - Elevator Contr	213	213	213	2,601	1,278	(1,323)	49%	49%	2,601	2,601	-	100%
6810-6 · Comm. of Aging - Programs	24	-	246	2,000	356	(1,644)	18%	11%	2,000	2,000	-	100%
6810-7 · Comm. of Aging - Van Driver	-	-	-	3,500	-	(3,500)	0%	0%	3,500	3,500	-	100%
6810-7a · Comm of Aging-Van Dr	1,637	1,615	2,623	20,496	11,454	(9,042)	56%	56%	20,496	20,496	-	100%
6810-9 · Van Expense, Comm. on Aging	511	291	382	7,000	1,609	(5,391)	23%	16%	7,000	7,000	-	100%
<b>Total 6810 · Comm. of Aging</b>	<b>4,662</b>	<b>4,481</b>	<b>6,942</b>	<b>66,661</b>	<b>30,929</b>	<b>(35,732)</b>	<b>46%</b>	<b>38%</b>	<b>66,661</b>	<b>66,661</b>	<b>-</b>	<b>100%</b>
6950 · Capital Project												
6950-1 · Capital Project,Rpr Centr Plnt	-	-	-	6,000	2,513	(3,487)	42%	27%	6,000	6,000	-	100%
6950-2 · Engineering Fees, Cap. Proj.	-	-	2,340	8,700	2,340	(6,360)	27%	85%	8,700	8,700	-	100%
<b>Total 6950 · Capital Project</b>	<b>-</b>	<b>-</b>	<b>2,340</b>	<b>14,700</b>	<b>4,853</b>	<b>(9,847)</b>	<b>33%</b>	<b>61%</b>	<b>14,700</b>	<b>14,700</b>	<b>-</b>	<b>100%</b>
7000 · Parks & Playgrounds	-	150	-	750	450	(300)	60%	80%	750	750	-	100%
7003 · Recreation Facilities (BoS)												
7003-2 · Electricity	132	133	261	1,825	791	(1,034)	43%	42%	1,825	1,825	-	100%
<b>Total 7003 · Recreation Facilities (BoS)</b>	<b>132</b>	<b>133</b>	<b>261</b>	<b>1,825</b>	<b>791</b>	<b>(1,034)</b>	<b>43%</b>	<b>42%</b>	<b>1,825</b>	<b>1,825</b>	<b>-</b>	<b>100%</b>

Town of Sprague  
BOF Budget vs. Actual  
with YE estimated totals  
July through December 2021

	Three Month Totals			Current Year Totals				Comparison	Estimated Year-End Totals			
	Oct 2021	Nov 2021	Dec 2021	Budget	Year to Date	\$ Remaining	% of Budget	Same Period PY %	Year-End Est.	Budget	\$ Remaining	% of Budget
<b>7004 - Recreation Events(SPARC)</b>												
7004-1 - RecEvent-3 Villages Fall Fest	158	-	19	2,000	177	(1,823)	9%	0%	2,000	2,000	-	100%
7004-2 - Rec Event-Earth Day	-	-	-	400	-	(400)	0%	0%	400	400	-	100%
7004-3 - Rec Event-Youth Yr Lng Activity	-	-	-	500	-	(500)	0%	55%	500	500	-	100%
7004-4 - Rec Event-Shetucket River Fest	-	-	-	250	-	(250)	0%	0%	250	250	-	100%
7004-8 - Rec Event-Other	-	-	119	500	419	(81)	84%	0%	500	500	-	100%
<b>Total 7004 - Recreation Events(SPARC)</b>	<b>158</b>	<b>-</b>	<b>138</b>	<b>3,650</b>	<b>596</b>	<b>(3,054)</b>	<b>16%</b>	<b>5%</b>	<b>3,650</b>	<b>3,650</b>	<b>-</b>	<b>100%</b>
<b>7005 - Other Recreation Programs</b>												
7005-1 - Sprague/Franklin/Canterbury LL	-	-	-	1,250	-	(1,250)	0%	0%	1,250	1,250	-	100%
<b>Total 7005 - Other Recreation Programs</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,250</b>	<b>-</b>	<b>(1,250)</b>	<b>0%</b>	<b>0%</b>	<b>1,250</b>	<b>1,250</b>	<b>-</b>	<b>100%</b>
<b>7010 - Grist Mill</b>												
7010-1 - Grist Mill - Supplies, Maint.	-	-	-	850	-	(850)	0%	14%	850	850	-	100%
7010-2 - Grist Mill-Elevator Maintenance	194	194	194	2,372	1,649	(723)	70%	71%	2,372	2,372	-	100%
7010-3 - Grist Mill - Heat, Light	463	316	1,597	7,850	3,294	(4,556)	42%	38%	7,850	7,850	-	100%
7010-5 - Grist Mill - Janitor- Salaries	250	250	575	4,500	1,575	(2,925)	35%	12%	4,500	4,500	-	100%
<b>Total 7010 - Grist Mill</b>	<b>907</b>	<b>760</b>	<b>2,366</b>	<b>15,572</b>	<b>6,518</b>	<b>(9,054)</b>	<b>42%</b>	<b>40%</b>	<b>15,572</b>	<b>15,572</b>	<b>-</b>	<b>100%</b>
<b>7012 - Historical Museum</b>												
7012-1 - Salary	-	-	-	1,930	-	(1,930)	0%	0%	1,930	1,930	-	100%
7012-14 - Sprague Historical Society	130	-	-	200	130	(70)	65%	10%	200	200	-	100%
<b>Total 7012 - Historical Museum</b>	<b>130</b>	<b>-</b>	<b>-</b>	<b>2,130</b>	<b>130</b>	<b>(2,000)</b>	<b>6%</b>	<b>1%</b>	<b>2,130</b>	<b>2,130</b>	<b>-</b>	<b>100%</b>
<b>7015 - Library</b>												
7015-1 - Library - Librarian Assistant-1	832	884	1,183	13,414	5,726	(7,688)	43%	27%	13,414	13,414	-	100%
7015-10 - Library - Director	2,409	2,354	3,459	28,441	16,609	(11,832)	58%	57%	28,441	28,441	-	100%
7015-11 - Library - Programs	300	16	126	2,500	587	(1,913)	23%	-4%	2,500	2,500	-	100%
7015-12 - Professional Fees	-	-	208	500	208	(292)	42%	34%	500	500	-	100%
7015-13 - Library-St Lib CT Membership	-	-	-	550	350	(200)	64%	0%	550	550	-	100%
7015-2 - Library - Books	268	186	357	4,500	1,152	(3,348)	26%	2%	4,500	4,500	-	100%
7015-3 - Library - Sup./Misc.	352	-	56	2,054	534	(1,520)	26%	34%	2,054	2,054	-	100%
7015-4 - Library - Library Assistant - 4	819	936	1,177	13,936	4,849	(9,087)	35%	32%	13,936	13,936	-	100%
7015-5 - Librarian Assistant - 5	468	468	735	6,707	3,036	(3,671)	45%	34%	6,707	6,707	-	100%
7015-6 - Library - Librarian Assistant-6	351	378	695	10,800	3,506	(7,294)	32%	12%	10,800	10,800	-	100%
<b>Total 7015 - Library</b>	<b>5,799</b>	<b>5,222</b>	<b>7,996</b>	<b>83,402</b>	<b>36,557</b>	<b>(46,845)</b>	<b>44%</b>	<b>34%</b>	<b>83,402</b>	<b>83,402</b>	<b>-</b>	<b>100%</b>
<b>7100 - Miscellaneous</b>												
7100-10 - Newsletter- Salary	-	-	-	-	-	-	0%	8%	-	-	-	0%
7100-11 - Bank Fees	-	-	-	-	-	-	0%	100%	-	-	-	0%
7100-12 - Newsletter - Misc.	-	-	-	500	174	(326)	35%	10%	500	500	-	100%
7100-2 - War Mem./Lords Bridge Gazebo	47	48	96	675	285	(390)	42%	409%	675	675	-	100%
7100-3 - Cemeteries, Vets Graves	-	-	-	700	-	(700)	0%	0%	700	700	-	100%
7100-4 - Contingent Fund	2,100	545	-	3,000	2,645	(355)	88%	76%	3,000	3,000	-	100%
7100-5 - Memorial Day Celebration	-	-	-	1,000	-	(1,000)	0%	0%	1,000	1,000	-	100%
7100-6 - Legal Ads	195	993	(604)	12,000	2,136	(9,864)	18%	29%	12,000	12,000	-	100%
7100-8 - Unemployment Compensation	-	-	82	-	82	82	100%	100%	82	-	82	100%
<b>Total 7100 - Miscellaneous</b>	<b>2,342</b>	<b>1,586</b>	<b>(426)</b>	<b>17,875</b>	<b>5,322</b>	<b>(12,553)</b>	<b>30%</b>	<b>45%</b>	<b>17,957</b>	<b>17,875</b>	<b>82</b>	<b>100%</b>
<b>7150 - Sewer &amp; Water Dept.</b>												
7150-1 - Water & Sewer Public Services	-	-	2,008	8,500	3,732	(4,768)	44%	40%	8,500	8,500	-	100%
<b>Total 7150 - Sewer &amp; Water Dept.</b>	<b>-</b>	<b>-</b>	<b>2,008</b>	<b>8,500</b>	<b>3,732</b>	<b>(4,768)</b>	<b>44%</b>	<b>40%</b>	<b>8,500</b>	<b>8,500</b>	<b>-</b>	<b>100%</b>
<b>7200 - Office Machines/Sup/Mnt.</b>												
7200-1 - Office Mach/Sup/Mnt -Town Clerk	-	265	1,358	10,150	4,465	(5,685)	44%	44%	10,150	10,150	-	100%
7200-10 - Fixed Asset Inventory	-	-	1,389	1,323	1,389	66	105%	110%	1,389	1,323	66	105%
7200-2 - Office Mach/Sup/Mnt.- Tax Coll.	-	-	1,224	9,622	8,756	(866)	91%	83%	9,622	9,622	-	100%
7200-3 - Office Mach/Sup/Mnt.- Assessor	-	-	300	15,387	13,220	(2,167)	86%	103%	15,387	15,387	-	100%
7200-4 - Office Mach/Sup/Mnt-Select/Trea	-	-	-	1,000	-	(1,000)	0%	31%	1,000	1,000	-	100%
7200-5 - Office Machines - Equip.Mnt.	-	-	80	7,000	80	(6,920)	1%	47%	7,000	7,000	-	100%
7200-6 - Office MachSupp-ServSupp	660	140	240	5,000	1,040	(3,960)	21%	100%	5,000	5,000	-	100%
7200-7 - Paychex Services	255	261	391	3,225	1,783	(1,442)	55%	47%	3,225	3,225	-	100%
7200-8 - Off.Mach/Sup/Mnt-Library Suppor	-	-	40	4,162	2,049	(2,113)	49%	75%	4,162	4,162	-	100%
7200-9 - Off.Mach/Sup/Mnt.-Mail System	177	-	177	708	354	(354)	50%	25%	708	708	-	100%
<b>Total 7200 - Office Machines/Sup/Mnt.</b>	<b>1,092</b>	<b>666</b>	<b>5,199</b>	<b>57,577</b>	<b>33,136</b>	<b>(24,441)</b>	<b>58%</b>	<b>73%</b>	<b>57,643</b>	<b>57,577</b>	<b>66</b>	<b>100%</b>



Town of Sprague  
BOF Budget vs. Actual  
with YE estimated totals  
July through December 2021

	Three Month Totals			Current Year Totals				Comparison	Estimated Year-End Totals				
	Oct 2021	Nov 2021	Dec 2021	Budget	Year to Date	\$ Remaining	% of Budget		Same Period PY %	Year-End Est.	Budget	\$ Remaining	% of Budget
<b>7300 · Interest Payments - Bonds</b>													
7300-14 · 2005 Bonds, Land Purchase, Rds	-	-	-	20,500	8,125	(12,375)	40%	41%	20,500	20,500	-	100%	
7300-15 · 2009 Bond-Roads, Roof, Fire App, A	-	8,500	-	14,800	8,500	(6,300)	57%	56%	14,800	14,800	-	100%	
7300-16 · 2013 Bonds-Various Purposes	-	-	-	103,675	54,338	(49,337)	52%	53%	103,675	103,675	-	100%	
7300-17 · 2020 Bonds-Various Purposes	-	-	-	152,900	77,600	(75,300)	51%	0%	152,900	152,900	-	100%	
<b>Total 7300 · Interest Payments - Bonds</b>	-	8,500	-	291,875	148,563	(143,312)	51%	52%	291,875	291,875	-	100%	
<b>7305 · Redemption of Debt-Principal</b>													
7305-14 · 2005 Bonds, Land Purchase, Rds	-	-	-	85,000	-	(85,000)	0%	0%	85,000	85,000	-	100%	
7305-15 · 2009 Bond-Roads, Roof, FireApp, AD	-	110,000	-	110,000	110,000	-	100%	100%	110,000	110,000	-	100%	
7305-16 · 2013 Bonds Various Purposes	-	-	-	250,000	250,000	-	100%	100%	250,000	250,000	-	100%	
7305-17 · 2020 Bonds - Various Purposes	-	-	-	115,000	115,000	-	100%	101%	115,000	115,000	-	100%	
<b>Total 7305 · Redemption of Debt-Principal</b>	-	110,000	-	560,000	475,000	(85,000)	85%	89%	560,000	560,000	-	100%	
7360 · Operating Transfers CNR Fund	-	-	-	22,000	-	(22,000)	0%	100%	22,000	22,000	-	100%	
7500 · Board of Education	611,927	654,142	979,143	6,787,139	3,221,231	(3,565,908)	47%	40%	6,787,139	6,787,139	-	100%	
<b>Total Expense</b>	753,717	897,376	1,190,068	9,634,027	4,751,518	(4,882,509)	49%	45%	9,677,472	9,634,027	43,445	100%	
<b>Net Ordinary Income</b>	77,015	(854,011)	(573,682)	178,836	400,362	221,526			150,783	178,836	(28,053)	84%	
<b>Net Income</b>	77,015	(854,011)	(573,682)	178,836	400,362	221,526			150,783	178,836	(28,053)	84%	
<b>Summary</b>	<b>Oct 2021</b>	<b>Nov 2021</b>	<b>Dec 2021</b>	<b>Current Year Totals</b>					<b>Estimated Year-End Totals</b>				
Board of Selectmen Expenditures	\$ 141,790	\$ 243,234	\$ 210,925	\$ 2,846,888	\$ 1,530,287	\$ (1,316,601)	54%	56%	\$ 2,890,333	\$ 2,846,888	\$ 43,445	102%	
Board of Education Expenditures	\$ 611,927	\$ 654,142	\$ 979,143	\$ 6,787,139	\$ 3,221,231	\$ (3,565,908)	47%	40%	\$ 6,787,139	\$ 6,787,139	\$ -	100%	
<b>Total Expenditures</b>	<b>\$ 753,717</b>	<b>\$ 897,376</b>	<b>\$ 1,190,068</b>	<b>\$ 9,634,027</b>	<b>\$ 4,751,518</b>	<b>\$ (4,882,509)</b>	<b>49%</b>	<b>45%</b>	<b>\$ 9,677,472</b>	<b>\$ 9,634,027</b>	<b>\$ 43,445</b>	<b>100%</b>	

**BOE Budget v. Actual  
12/31/2021**

	Approved Budget	Current Mo. Budget Trf	Prior YTD Budget Trfs	Revised Budget	Year to Date Actual	Encumbered/ Ordered	Total Expenditures	Variance	Forecasted Expenditure	Forecasted Balance
<b>1000-Regular Instruction</b>										
1000.51110. Wages Paid to Teachers - Regular Ed	\$ 1,070,688.00	\$ -	\$ -	\$ 1,070,688.00	\$ 438,222.82	\$ -	\$ 438,222.82	\$ 632,465.18	\$ 653,125.01	\$ (20,659.83)
1000.51120. Wages Paid to Instructional Aides - Regular Ed	\$ 45,843.00	\$ -	\$ -	\$ 45,843.00	\$ 14,984.61	\$ -	\$ 14,984.61	\$ 30,858.39	\$ 27,599.35	\$ 3,259.04
1000.52100. Group Life Insurance - Regular	\$ 756.00	\$ -	\$ -	\$ 756.00	\$ 442.58	\$ -	\$ 442.58	\$ 313.42	\$ 335.47	\$ (22.05)
1000.52200. FICA/Medicare Employer - Regular Ed	\$ 20,289.00	\$ -	\$ -	\$ 20,289.00	\$ 8,106.47	\$ -	\$ 8,106.47	\$ 12,182.53	\$ 13,223.80	\$ (1,041.27)
1000.52500. Tuition Reimbursement	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 2,500.00	\$ 7,500.00
1000.52800. Health Insurance - Regular	\$ 308,843.00	\$ -	\$ -	\$ 308,843.00	\$ 121,468.92	\$ -	\$ 121,468.92	\$ 187,374.08	\$ 132,305.78	\$ 55,068.30
1000.53200. Substitutes - Regular Education	\$ 8,500.00	\$ -	\$ -	\$ 8,500.00	\$ -	\$ -	\$ -	\$ 8,500.00	\$ -	\$ 8,500.00
1000.53230. Purchased Pupil Services	\$ 1,250.00	\$ -	\$ -	\$ 1,250.00	\$ -	\$ -	\$ -	\$ 1,250.00	\$ -	\$ 1,250.00
1000.54420. Equipment Leasing	\$ 21,064.00	\$ -	\$ -	\$ 21,064.00	\$ 9,470.94	\$ 10,786.83	\$ 20,257.77	\$ 806.23	\$ -	\$ 806.23
1000.56100. General Supplies - Regular Education	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 1,765.53	\$ -	\$ 1,765.53	\$ 5,234.47	\$ 5,234.47	\$ -
1000.56110. Instructional Supplies - Regular Education	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	\$ 808.83	\$ -	\$ 808.83	\$ 2,191.17	\$ 2,191.17	\$ -
1000.56400. Workbooks/Disposables	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ 2,990.53	\$ 1,088.34	\$ 4,078.87	\$ 5,921.13	\$ 2,960.57	\$ 2,960.57
1000.56410. Textbooks	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	\$ 936.04	\$ -	\$ 936.04	\$ 2,063.96	\$ 1,031.98	\$ 1,031.98
1000.56501. Ink and Toner	\$ 8,000.00	\$ -	\$ -	\$ 8,000.00	\$ 174.26	\$ -	\$ 174.26	\$ 7,825.74	\$ 5,869.31	\$ 1,956.44
1000.58100. Dues & Fees	\$ 9,710.00	\$ -	\$ -	\$ 9,710.00	\$ 8,787.50	\$ -	\$ 8,787.50	\$ 922.50	\$ 922.50	\$ -
<b>Total</b>	<b>\$ 1,527,943.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,527,943.00</b>	<b>\$ 608,159.03</b>	<b>\$ 11,875.17</b>	<b>\$ 620,034.20</b>	<b>\$ 907,908.80</b>	<b>\$ 847,299.40</b>	<b>\$ 60,609.40</b>
<b>1200-Special Education</b>										
1200.51110. Wages Paid to Teachers - SPED	\$ 341,409.00	\$ -	\$ -	\$ 341,409.00	\$ 144,470.29	\$ -	\$ 144,470.29	\$ 196,938.71	\$ 195,176.55	\$ 1,762.16
1200.51120. Wages Paid to Instructional Aides - SPED	\$ 276,143.00	\$ -	\$ -	\$ 276,143.00	\$ 75,186.67	\$ -	\$ 75,186.67	\$ 200,956.33	\$ 164,599.44	\$ 36,356.89
1200.51901. Wages Paid - Other Non Certified Staff - SPED	\$ 86,666.00	\$ -	\$ -	\$ 86,666.00	\$ 36,987.99	\$ -	\$ 36,987.99	\$ 49,678.01	\$ 49,749.82	\$ (71.81)
1200.52100. Group Life Insurance - SPED	\$ 930.00	\$ -	\$ -	\$ 930.00	\$ 486.80	\$ -	\$ 486.80	\$ 443.20	\$ 492.19	\$ (48.99)
1200.52200. FICA/Medicare Employer - SPED	\$ 35,643.00	\$ -	\$ -	\$ 35,643.00	\$ 10,183.38	\$ -	\$ 10,183.38	\$ 25,459.62	\$ 27,830.08	\$ (2,370.46)
1200.52300. Pension Contributions	\$ 3,467.00	\$ -	\$ -	\$ 3,467.00	\$ 1,710.52	\$ -	\$ 1,710.52	\$ 1,756.48	\$ 1,758.99	\$ (2.51)
1200.52800. Health Insurance	\$ 276,676.00	\$ -	\$ -	\$ 276,676.00	\$ 99,345.50	\$ -	\$ 99,345.50	\$ 177,330.50	\$ 158,006.21	\$ 19,324.29
1200.53200. Substitutes - SPED	\$ 8,500.00	\$ -	\$ -	\$ 8,500.00	\$ -	\$ -	\$ -	\$ 8,500.00	\$ -	\$ 8,500.00
1200.53230. Purchased Pupil Services	\$ 29,000.00	\$ -	\$ -	\$ 29,000.00	\$ (4,778.21)	\$ 446.25	\$ (4,331.96)	\$ 33,331.96	\$ 16,665.98	\$ 16,665.98
1200.53300. Other Prof/Tech Services	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	\$ 970.32	\$ -	\$ 970.32	\$ 1,529.68	\$ -	\$ 1,529.68
1200.55800. Travel Reimbursement	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00	\$ 31.47	\$ -	\$ 31.47	\$ 1,168.53	\$ 584.27	\$ 584.27
1200.56100. General Supplies - Special Education	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 645.77	\$ -	\$ 645.77	\$ 354.23	\$ 177.12	\$ 177.12
1200.56110. Instructional Supplies - SPED	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 950.35	\$ -	\$ 950.35	\$ 49.65	\$ 49.65	\$ -
1200.56400. Workbooks/Disposables	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$ 250.00	\$ 250.00
1200.58100. Dues & Fees	\$ 760.00	\$ -	\$ -	\$ 760.00	\$ 250.00	\$ -	\$ 250.00	\$ 510.00	\$ 510.00	\$ -
<b>Total</b>	<b>\$ 1,065,394.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,065,394.00</b>	<b>\$ 366,440.85</b>	<b>\$ 446.25</b>	<b>\$ 366,887.10</b>	<b>\$ 698,506.90</b>	<b>\$ 615,850.29</b>	<b>\$ 82,656.61</b>
<b>1300-Adult Education - Cooperative</b>										
1300.55690. Tuition - Adult Cooperative	\$ 16,050.00	\$ -	\$ -	\$ 16,050.00	\$ 20,079.00	\$ -	\$ 20,079.00	\$ (4,029.00)	\$ (5,998.00)	\$ 1,969.00
<b>Total</b>	<b>\$ 16,050.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 16,050.00</b>	<b>\$ 20,079.00</b>	<b>\$ -</b>	<b>\$ 20,079.00</b>	<b>\$ (4,029.00)</b>	<b>\$ (5,998.00)</b>	<b>\$ 1,969.00</b>
<b>1500-Stipends - Extra Curricular</b>										
1500.51930. Extra Curricular Stipends Paid	\$ 11,809.00	\$ -	\$ -	\$ 11,809.00	\$ 5,160.50	\$ -	\$ 5,160.50	\$ 6,648.50	\$ 7,780.50	\$ (1,132.00)
<b>Total</b>	<b>\$ 11,809.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,809.00</b>	<b>\$ 5,160.50</b>	<b>\$ -</b>	<b>\$ 5,160.50</b>	<b>\$ 6,648.50</b>	<b>\$ 7,780.50</b>	<b>\$ (1,132.00)</b>
<b>1600-Summer School</b>										
1600.51110. Wages Paid to Teachers - Summer School	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 3,060.00	\$ -	\$ 3,060.00	\$ 1,940.00	\$ -	\$ 1,940.00
1600.51120. Wages Paid to Inst Aides - Summer School	\$ 2,250.00	\$ -	\$ -	\$ 2,250.00	\$ 1,587.50	\$ -	\$ 1,587.50	\$ 662.50	\$ -	\$ 662.50
1600.51901. Wages Paid - Other Non-Cert - Summer School	\$ 2,400.00	\$ -	\$ -	\$ 2,400.00	\$ 2,662.86	\$ -	\$ 2,662.86	\$ (262.86)	\$ -	\$ (262.86)
1600.52200. FICA/Medicare Employer - Summer School	\$ 309.00	\$ -	\$ -	\$ 309.00	\$ 369.54	\$ -	\$ 369.54	\$ (60.54)	\$ -	\$ (60.54)
<b>Total</b>	<b>\$ 9,959.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 9,959.00</b>	<b>\$ 7,679.90</b>	<b>\$ -</b>	<b>\$ 7,679.90</b>	<b>\$ 2,279.10</b>	<b>\$ -</b>	<b>\$ 2,279.10</b>
<b>1700-Tutoring</b>										
1700.000100.51110. Wages Paid to Teacher Tutors - Reg Ed	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 4,000.00
1700.000100.52200. FICA/Medicare Employer - Reg Ed	\$ 700.00	\$ -	\$ -	\$ 700.00	\$ -	\$ -	\$ -	\$ 700.00	\$ -	\$ 700.00
1700.000200.51120. Wages Paid to Inst Aide Tutors - Spec Ed	\$ 6,000.00	\$ -	\$ -	\$ 6,000.00	\$ -	\$ -	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00
1700.000200.52200. FICA/Medicare Employer - Spec Ed	\$ 8,000.00	\$ -	\$ -	\$ 8,000.00	\$ -	\$ -	\$ -	\$ 8,000.00	\$ -	\$ 8,000.00
1700.000200.53230. Purchased Pupil Services - Spec Ed	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00	\$ (6,000.00)

**BOE Budget v. Actual  
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	Approved Budget	Current Mo. Budget Trf	Prior YTD Budget Trfs	Revised Budget	Year to Date Actual	Encumbered/ Ordered	Total Expenditures	Variance	Forecasted Expenditure	Forecasted Balance
<b>Total</b>	\$ 18,700.00	\$ -	\$ -	\$ 18,700.00	\$ -	\$ -	\$ -	\$ 18,700.00	\$ 6,000.00	\$ 12,700.00
<b>1800-Stipends - Sports Teams</b>										
1800.51930. Sports Teams Stipends Paid	\$ 16,283.00	\$ -	\$ -	\$ 16,283.00	\$ 5,215.00	\$ -	\$ 5,215.00	\$ 11,068.00	\$ 7,344.00	\$ 3,724.00
1800.52200. FICA/Medicare Employer	\$ 1,245.00	\$ -	\$ -	\$ 1,245.00	\$ -	\$ -	\$ -	\$ 1,245.00	\$ 561.82	\$ 683.18
1800.53540. Sports Officials	\$ 3,570.00	\$ -	\$ -	\$ 3,570.00	\$ -	\$ -	\$ -	\$ 3,570.00	\$ 3,570.00	\$ -
<b>Total</b>	\$ 21,098.00	\$ -	\$ -	\$ 21,098.00	\$ 5,215.00	\$ -	\$ 5,215.00	\$ 15,883.00	\$ 11,475.82	\$ 4,407.18
<b>2110-Social Work Services</b>										
2110.51900. Wages Paid - Social Worker	\$ 83,472.00	\$ -	\$ -	\$ 83,472.00	\$ 9,565.74	\$ -	\$ 9,565.74	\$ 73,906.26	\$ 13,817.26	\$ 60,089.00
2110.52100. Group Life Insurance - Social Worker	\$ 38.00	\$ -	\$ -	\$ 38.00	\$ 18.91	\$ -	\$ 18.91	\$ 19.09	\$ 18.89	\$ 0.20
2110.52200. FICA/Medicare Employer - Social Worker	\$ 1,211.00	\$ -	\$ -	\$ 1,211.00	\$ 130.66	\$ -	\$ 130.66	\$ 1,080.34	\$ 208.40	\$ 871.95
2110.52800. Health Insurance - Social Worker	\$ 21,822.00	\$ -	\$ -	\$ 21,822.00	\$ 4,373.65	\$ -	\$ 4,373.65	\$ 17,448.35	\$ 547.42	\$ 16,900.94
2110.56100. Supplies	\$ 200.00	\$ -	\$ -	\$ 200.00	\$ 25.14	\$ -	\$ 25.14	\$ 174.86	\$ 87.43	\$ 87.43
2110.56110. Instructional Supplies	\$ -	\$ -	\$ -	\$ -	\$ 98.27	\$ -	\$ 98.27	\$ (98.27)	\$ -	\$ (98.27)
<b>Total</b>	\$ 106,743.00	\$ -	\$ -	\$ 106,743.00	\$ 14,212.37	\$ -	\$ 14,212.37	\$ 92,530.63	\$ 14,679.39	\$ 77,851.24
<b>2130-Health Office</b>										
2130.51901. Wages Paid - School Nurse	\$ 85,034.00	\$ -	\$ -	\$ 85,034.00	\$ 44,624.76	\$ -	\$ 44,624.76	\$ 40,409.24	\$ 40,519.65	\$ (110.41)
2130.51910. Wages Paid - Nurse Substitutes	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 4,000.00
2130.51930. Nursing Stipends Paid	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -
2130.52100. Group Life Insurance - Health Office	\$ 76.00	\$ -	\$ -	\$ 76.00	\$ 44.10	\$ -	\$ 44.10	\$ 31.90	\$ 31.50	\$ 0.40
2130.52200. FICA/Medicare Employer - Health	\$ 8,280.00	\$ -	\$ -	\$ 8,280.00	\$ 3,521.61	\$ -	\$ 3,521.61	\$ 4,758.39	\$ 4,767.20	\$ (8.81)
2130.52800. Health Insurance - Health Office	\$ 11,409.00	\$ -	\$ -	\$ 11,409.00	\$ 5,420.16	\$ -	\$ 5,420.16	\$ 5,988.84	\$ 5,420.10	\$ 568.74
2130.53230. Purchased Pupil Services	\$ 585.00	\$ -	\$ -	\$ 585.00	\$ 720.00	\$ -	\$ 720.00	\$ (135.00)	\$ -	\$ (135.00)
2130.53300. Other Prof/Tech Services	\$ 600.00	\$ -	\$ -	\$ 600.00	\$ 600.00	\$ -	\$ 600.00	\$ -	\$ -	\$ -
2130.54300. Repairs & Maint Equipment	\$ 200.00	\$ -	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00
2130.55800. Conference/Travel - Health Office	\$ 700.00	\$ -	\$ -	\$ 700.00	\$ -	\$ -	\$ -	\$ 700.00	\$ -	\$ 700.00
2130.56100. Supplies	\$ 2,400.00	\$ -	\$ -	\$ 2,400.00	\$ 120.23	\$ -	\$ 120.23	\$ 2,279.77	\$ 1,139.89	\$ 1,139.89
2130.56430. Professional Periodicals	\$ 100.00	\$ -	\$ -	\$ 100.00	\$ 27.00	\$ -	\$ 27.00	\$ 73.00	\$ 36.50	\$ 36.50
2130.58100. Dues & Fees	\$ 600.00	\$ -	\$ -	\$ 600.00	\$ 221.00	\$ -	\$ 221.00	\$ 379.00	\$ 300.00	\$ 79.00
<b>Total</b>	\$ 115,984.00	\$ -	\$ -	\$ 115,984.00	\$ 57,298.86	\$ -	\$ 57,298.86	\$ 58,685.14	\$ 52,214.84	\$ 6,470.31
<b>2140-Psychological Services</b>										
2140.51900. Wages Paid - School Psychologist	\$ 51,638.00	\$ -	\$ -	\$ 51,638.00	\$ 21,124.62	\$ -	\$ 21,124.62	\$ 30,513.38	\$ 30,513.38	\$ -
2140.52100. Group Life Insurance - Psychologist	\$ 38.00	\$ -	\$ -	\$ 38.00	\$ 14.28	\$ -	\$ 14.28	\$ 23.72	\$ 23.52	\$ 0.20
2140.52200. FICA/Medicare Employer - Psychologist	\$ 749.00	\$ -	\$ -	\$ 749.00	\$ 275.31	\$ -	\$ 275.31	\$ 473.69	\$ 473.44	\$ 0.25
2140.52800. Health Insurance	\$ 10,730.00	\$ -	\$ -	\$ 10,730.00	\$ 8,457.04	\$ -	\$ 8,457.04	\$ 2,272.96	\$ 10,506.38	\$ (8,233.42)
2140.53230. Purchased Pupil Services	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
2140.56100. Assessment Supplies	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ 102.00	\$ -	\$ 102.00	\$ 1,898.00	\$ 949.00	\$ 949.00
2140.56110. Instructional Supplies - Psychologist	\$ 200.00	\$ -	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 100.00	\$ 100.00
<b>Total</b>	\$ 67,355.00	\$ -	\$ -	\$ 67,355.00	\$ 29,973.25	\$ -	\$ 29,973.25	\$ 37,381.75	\$ 43,565.72	\$ (6,183.97)
<b>2150-Speech &amp; Audiology Services</b>										
2150.53230. Purchased Pupil Services	\$ 64,974.00	\$ -	\$ -	\$ 64,974.00	\$ 24,268.00	\$ 48,143.62	\$ 72,411.62	\$ (7,437.62)	\$ -	\$ (7,437.62)
2150.56100. Supplies	\$ 775.00	\$ -	\$ -	\$ 775.00	\$ -	\$ -	\$ -	\$ 775.00	\$ 387.50	\$ 387.50
<b>Total</b>	\$ 65,749.00	\$ -	\$ -	\$ 65,749.00	\$ 24,268.00	\$ 48,143.62	\$ 72,411.62	\$ (6,662.62)	\$ 387.50	\$ (7,050.12)
<b>2160-PT/OT Services</b>										
2160.56100. Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>2210-Improvement of Instruction</b>										
2210.53220. In Service	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00	\$ 49.50	\$ -	\$ 49.50	\$ 3,950.50	\$ -	\$ 3,950.50
2210.55800. Conference/Travel - Professional Development	\$ 6,000.00	\$ -	\$ -	\$ 6,000.00	\$ 300.00	\$ 75.00	\$ 375.00	\$ 5,625.00	\$ -	\$ 5,625.00
2210.56100. Supplies	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00
<b>Total</b>	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00	\$ 349.50	\$ 75.00	\$ 424.50	\$ 11,575.50	\$ -	\$ 11,575.50
<b>2230-Technology</b>										
2230.51901. Wages Paid - Technology Staff	\$ 12,622.00	\$ -	\$ -	\$ 12,622.00	\$ 5,914.49	\$ -	\$ 5,914.49	\$ 6,707.51	\$ 6,732.11	\$ (24.60)
2230.52100. Group Life Insurance - Technology	\$ 8.00	\$ -	\$ -	\$ 8.00	\$ 4.41	\$ -	\$ 4.41	\$ 3.59	\$ 3.15	\$ 0.44
2230.52200. FICA/Medicare Employer - Technology	\$ 966.00	\$ -	\$ -	\$ 966.00	\$ 443.45	\$ -	\$ 443.45	\$ 522.55	\$ 524.01	\$ (1.46)

BOE Budget v. Actual  
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	Approved Budget	Current Mo. Budget Trf	Prior YTD Budget Trfs	Revised Budget	Year to Date Actual	Encumbered/Ordered	Total Expenditures	Variance	Forecasted Expenditure	Forecasted Balance
2230.52300. Pension Contributions - Technology	\$ 505.00	\$ -	\$ -	\$ 505.00	\$ 252.92	\$ -	\$ 252.92	\$ 252.08	\$ 252.94	\$ (0.86)
2230.52800. Health Insurance - Technology	\$ 2,282.00	\$ -	\$ -	\$ 2,282.00	\$ 1,084.08	\$ -	\$ 1,084.08	\$ 1,197.92	\$ 1,083.97	\$ 113.95
2230.53520. Other Technical Services	\$ 76,014.00	\$ -	\$ -	\$ 76,014.00	\$ 31,066.50	\$ 44,911.50	\$ 75,978.00	\$ 36.00	\$ -	\$ 36.00
2230.56100. Supplies	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00	\$ 250.00	\$ 250.00
2230.56500. Technology Supplies	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
2230.57340. Technology Hardware - Instructional	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 844.74	\$ -	\$ 844.74	\$ 155.26	\$ 77.63	\$ 77.63
2230.57341. Technology Hardware - Non-Instructional	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	\$ 3,296.00	\$ -	\$ 3,296.00	\$ (296.00)	\$ -	\$ (296.00)
2230.57350. Software - Instructional	\$ 12,725.00	\$ -	\$ -	\$ 12,725.00	\$ 1,465.25	\$ -	\$ 1,465.25	\$ 11,259.75	\$ 7,635.62	\$ 3,624.13
2230.57351. Software - Non-Instructional	\$ 25,920.00	\$ -	\$ -	\$ 25,920.00	\$ 5,450.15	\$ -	\$ 5,450.15	\$ 20,469.85	\$ 25,421.54	\$ (4,951.69)
<b>Total</b>	<b>\$ 137,542.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 137,542.00</b>	<b>\$ 49,821.99</b>	<b>\$ 44,911.50</b>	<b>\$ 94,733.49</b>	<b>\$ 42,808.51</b>	<b>\$ 42,980.97</b>	<b>\$ (172.46)</b>
<b>2310-Board of Education</b>										
2310.51901. Wages Paid - Non-Certified - BOE Admin Office	\$ 12,302.00	\$ -	\$ -	\$ 12,302.00	\$ 5,554.89	\$ -	\$ 5,554.89	\$ 6,747.11	\$ 6,770.75	\$ (23.64)
2310.52100. Group Life Insurance - BOE Office	\$ 8.00	\$ -	\$ -	\$ 8.00	\$ 4.40	\$ -	\$ 4.40	\$ 3.60	\$ 3.16	\$ 0.44
2310.52200. FICA/Medicare Employer - BOE Office	\$ 941.00	\$ -	\$ -	\$ 941.00	\$ 400.97	\$ -	\$ 400.97	\$ 540.03	\$ 541.94	\$ (1.91)
2310.52300. Pension Contributions - BOE Office	\$ 493.00	\$ -	\$ -	\$ 493.00	\$ 246.49	\$ -	\$ 246.49	\$ 246.51	\$ 246.54	\$ (0.03)
2310.52600. Unemployment Compensation - BOE Office	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 1,500.00	\$ 1,500.00
2310.52700. Workers' Compensation - BOE Office	\$ 22,823.00	\$ -	\$ -	\$ 22,823.00	\$ 15,662.49	\$ 5,705.75	\$ 21,368.24	\$ 1,454.76	\$ -	\$ 1,454.76
2310.52800. Health Insurance - BOE Office	\$ 6,030.00	\$ -	\$ -	\$ 6,030.00	\$ 2,858.16	\$ -	\$ 2,858.16	\$ 3,171.84	\$ 2,858.09	\$ 313.75
2310.53020. Legal Services - BOE Office	\$ 25,825.00	\$ -	\$ -	\$ 25,825.00	\$ -	\$ -	\$ -	\$ 25,825.00	\$ 15,000.00	\$ 10,825.00
2310.55200. Property/Liability Insurance - BOE Office	\$ 21,459.00	\$ -	\$ -	\$ 21,459.00	\$ 15,262.14	\$ 5,364.75	\$ 20,626.89	\$ 832.11	\$ -	\$ 832.11
2310.55400. Advertising - BOE Office	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 3,291.23	\$ -	\$ 3,291.23	\$ (2,791.23)	\$ -	\$ (2,791.23)
2310.55800. Conference/Travel - BOE Office	\$ 300.00	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 300.00
2310.56100. Supplies - BOE Office	\$ 1,400.00	\$ -	\$ -	\$ 1,400.00	\$ 159.56	\$ -	\$ 159.56	\$ 1,240.44	\$ 620.22	\$ 620.22
2310.58100. Dues & Fees - BOE Office	\$ 2,416.00	\$ -	\$ -	\$ 2,416.00	\$ -	\$ -	\$ -	\$ 2,416.00	\$ 2,462.00	\$ (46.00)
2310.58900. Graduation Costs - BOE Office	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -
<b>Total</b>	<b>\$ 98,497.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 98,497.00</b>	<b>\$ 43,440.33</b>	<b>\$ 11,070.50</b>	<b>\$ 54,510.83</b>	<b>\$ 43,986.17</b>	<b>\$ 31,002.70</b>	<b>\$ 12,983.47</b>
<b>2320-Superintendents Office</b>										
2320.51900. Wages Paid - Superintendent	\$ 75,500.00	\$ -	\$ -	\$ 75,500.00	\$ 37,074.05	\$ -	\$ 37,074.05	\$ 38,425.95	\$ 39,925.95	\$ (1,500.00)
2320.51901. Wages Paid - Non-Certified - Supt Admin Office	\$ 12,302.00	\$ -	\$ -	\$ 12,302.00	\$ 5,554.88	\$ -	\$ 5,554.88	\$ 6,747.12	\$ 6,770.76	\$ (23.64)
2320.52100. Group Life Insurance - Superintendent Office	\$ 134.00	\$ -	\$ -	\$ 134.00	\$ 4.40	\$ -	\$ 4.40	\$ 129.60	\$ 3.16	\$ 126.44
2320.52200. FICA/Medicare Employer - Superintendent	\$ 2,072.00	\$ -	\$ -	\$ 2,072.00	\$ 938.53	\$ -	\$ 938.53	\$ 1,133.47	\$ 1,120.88	\$ 12.59
2320.52300. Pension Contributions - Superintendent's Office	\$ 493.00	\$ -	\$ -	\$ 493.00	\$ 246.49	\$ -	\$ 246.49	\$ 246.51	\$ 246.54	\$ (0.03)
2320.52800. Health Insurance - Superintendent's Office	\$ 6,030.00	\$ -	\$ -	\$ 6,030.00	\$ 2,858.16	\$ -	\$ 2,858.16	\$ 3,171.84	\$ 2,858.09	\$ 313.75
2320.55800. Conference/Travel - Superintendent's Office	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
2320.56100. Supplies - Superintendent's Office	\$ 300.00	\$ -	\$ -	\$ 300.00	\$ 48.16	\$ -	\$ 48.16	\$ 251.84	\$ 125.92	\$ 125.92
2320.58100. Dues & Fees - Superintendent's Office	\$ 1,561.00	\$ -	\$ -	\$ 1,561.00	\$ 250.00	\$ -	\$ 250.00	\$ 1,311.00	\$ 3,190.00	\$ (1,879.00)
<b>Total</b>	<b>\$ 99,392.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 99,392.00</b>	<b>\$ 46,974.67</b>	<b>\$ -</b>	<b>\$ 46,974.67</b>	<b>\$ 52,417.33</b>	<b>\$ 54,241.30</b>	<b>\$ (1,823.97)</b>
<b>2400-School Administration Office</b>										
2400.51900. Wages Paid - Principal	\$ 125,050.00	\$ -	\$ -	\$ 125,050.00	\$ 60,326.76	\$ -	\$ 60,326.76	\$ 64,723.24	\$ 64,967.24	\$ (244.00)
2400.51901. Wages Paid - Non-Certified - School Administration	\$ 59,163.00	\$ -	\$ -	\$ 59,163.00	\$ 19,748.81	\$ -	\$ 19,748.81	\$ 39,414.19	\$ 23,414.19	\$ 16,000.00
2400.52100. Group Life Insurance - School Administration Office	\$ 202.00	\$ -	\$ -	\$ 202.00	\$ 95.55	\$ -	\$ 95.55	\$ 106.45	\$ 106.05	\$ 0.40
2400.52200. FICA/Medicare Employer - School Administration	\$ 6,340.00	\$ -	\$ -	\$ 6,340.00	\$ 2,344.07	\$ -	\$ 2,344.07	\$ 3,995.93	\$ 3,998.66	\$ (2.73)
2400.52300. Pension Contributions - School Admin Office	\$ 1,770.00	\$ -	\$ -	\$ 1,770.00	\$ -	\$ -	\$ -	\$ 1,770.00	\$ 1,769.56	\$ 0.44
2400.52800. Health Insurance - School Administration Office	\$ 26,725.00	\$ -	\$ -	\$ 26,725.00	\$ 12,666.72	\$ -	\$ 12,666.72	\$ 14,058.28	\$ 12,666.68	\$ 1,391.60
2400.53300. Other Prof/Tech Services	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00
2400.55301. Postage	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	\$ 878.58	\$ -	\$ 878.58	\$ 2,621.42	\$ 1,310.71	\$ 1,310.71
2400.55800. Conference/Travel - School Administration Office	\$ 750.00	\$ -	\$ -	\$ 750.00	\$ -	\$ -	\$ -	\$ 750.00	\$ 375.00	\$ 375.00
2400.56100. Supplies	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	\$ 318.13	\$ -	\$ 318.13	\$ 2,181.87	\$ 1,090.94	\$ 1,090.94
2400.58100. Dues & Fees - School Administration	\$ 1,014.00	\$ -	\$ -	\$ 1,014.00	\$ 249.00	\$ -	\$ 249.00	\$ 765.00	\$ 675.00	\$ 90.00
<b>Total</b>	<b>\$ 229,014.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 229,014.00</b>	<b>\$ 96,627.62</b>	<b>\$ -</b>	<b>\$ 96,627.62</b>	<b>\$ 132,386.38</b>	<b>\$ 110,374.03</b>	<b>\$ 22,012.36</b>
<b>2510-Business Office</b>										
2510.51901. Wages Paid - Non Certified - Business Office	\$ 91,863.00	\$ -	\$ -	\$ 91,863.00	\$ 44,356.43	\$ -	\$ 44,356.43	\$ 47,506.57	\$ 51,685.36	\$ (4,178.79)
2510.52100. Group Life Insurance - Business Office	\$ 68.00	\$ -	\$ -	\$ 68.00	\$ 39.69	\$ -	\$ 39.69	\$ 28.31	\$ 28.35	\$ (0.04)
2510.52200. FICA/Medicare Employer - Business Office	\$ 7,028.00	\$ -	\$ -	\$ 7,028.00	\$ 3,357.06	\$ -	\$ 3,357.06	\$ 3,670.94	\$ 3,990.14	\$ (319.20)

**BOE Budget v. Actual  
12/31/2021**

	<b>Approved Budget</b>	<b>Current Mo. Budget Trf</b>	<b>Prior YTD Budget Trfs</b>	<b>Revised Budget</b>	<b>Year to Date Actual</b>	<b>Encumbered/Ordered</b>	<b>Total Expenditures</b>	<b>Variance</b>	<b>Forecasted Expenditure</b>	<b>Forecasted Balance</b>
2510.52300. Pension Contributions - Business Office	\$ 2,020.00	\$ -	\$ -	\$ 2,020.00	\$ 2,034.48	\$ -	\$ 2,034.48	\$ (14.48)	\$ 2,488.98	\$ (2,503.46)
2510.52800. Health Insurance - Business Office	\$ 9,127.00	\$ -	\$ -	\$ 9,127.00	\$ 4,336.08	\$ -	\$ 4,336.08	\$ 4,790.92	\$ 4,336.13	\$ 454.79
2510.53300. Other Prof/Tech Services - Business Office	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 6,839.08	\$ -	\$ 6,839.08	\$ 8,160.92	\$ 7,000.00	\$ 1,160.92
2510.53410. Audit/Accounting Services - Business Office	\$ 25,750.00	\$ -	\$ -	\$ 25,750.00	\$ 3,822.50	\$ -	\$ 3,822.50	\$ 21,927.50	\$ 16,000.00	\$ 5,927.50
2510.55800. Conference/Travel - Business Office	\$ 300.00	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 300.00
2510.56100. Supplies - Business Office	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 315.95	\$ -	\$ 315.95	\$ 684.05	\$ 342.03	\$ 342.03
<b>Total</b>	<b>\$ 152,156.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 152,156.00</b>	<b>\$ 65,101.27</b>	<b>\$ -</b>	<b>\$ 65,101.27</b>	<b>\$ 87,054.73</b>	<b>\$ 85,870.99</b>	<b>\$ 1,183.75</b>
<b>2600-Building &amp; Grounds</b>										
2600.51901. Wages Paid - Building Maintenance	\$ 109,255.00	\$ -	\$ -	\$ 109,255.00	\$ 45,354.21	\$ -	\$ 45,354.21	\$ 63,900.79	\$ 60,440.53	\$ 3,460.26
2600.52100. Group Life Insurance - Maintenance Department	\$ 138.00	\$ -	\$ -	\$ 138.00	\$ 85.05	\$ -	\$ 85.05	\$ 52.95	\$ 100.80	\$ (47.85)
2600.52200. FICA/Medicare Employer - Maintenance	\$ 8,358.00	\$ -	\$ -	\$ 8,358.00	\$ 3,401.56	\$ -	\$ 3,401.56	\$ 4,956.44	\$ 6,989.43	\$ (2,032.99)
2600.52300. Pension Contributions - Maintenance Office	\$ 3,528.00	\$ -	\$ -	\$ 3,528.00	\$ 1,322.45	\$ -	\$ 1,322.45	\$ 2,205.55	\$ 3,353.41	\$ (1,147.86)
2600.52800. Health Insurance - Maintenance	\$ 11,409.00	\$ -	\$ -	\$ 11,409.00	\$ 7,473.63	\$ -	\$ 7,473.63	\$ 3,935.37	\$ 14,290.62	\$ (10,355.25)
2600.54010. Purchased Property Services	\$ 23,075.00	\$ -	\$ -	\$ 23,075.00	\$ 10,582.63	\$ 12,082.80	\$ 22,665.43	\$ 409.57	\$ -	\$ 409.57
2600.54101. Rubbish Removal	\$ 7,935.00	\$ -	\$ -	\$ 7,935.00	\$ 3,828.00	\$ 3,942.84	\$ 7,770.84	\$ 164.16	\$ -	\$ 164.16
2600.54300. Equipment Repairs & Maint	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 94.30	\$ 1,783.00	\$ 1,877.30	\$ 3,122.70	\$ 1,561.35	\$ 1,561.35
2600.54301. Building Repairs & Maint	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 5,751.30	\$ 52.00	\$ 5,803.30	\$ (803.30)	\$ -	\$ (803.30)
2600.54411. Water	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	\$ 1,309.78	\$ 1,250.00	\$ 2,559.78	\$ (59.78)	\$ -	\$ (59.78)
2600.54412. Sewer	\$ 1,700.00	\$ -	\$ -	\$ 1,700.00	\$ 919.86	\$ 850.00	\$ 1,769.86	\$ (69.86)	\$ -	\$ (69.86)
2600.55300. Communications - Telephone & Internet	\$ 11,000.00	\$ -	\$ -	\$ 11,000.00	\$ 3,198.52	\$ 4,614.00	\$ 7,812.52	\$ 3,187.48	\$ -	\$ 3,187.48
2600.55800. Conference/Travel - Building Maintenance	\$ 100.00	\$ -	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00
2600.56100. General Supplies - Maintenance Department	\$ 16,000.00	\$ -	\$ -	\$ 16,000.00	\$ 2,403.04	\$ 958.24	\$ 3,361.28	\$ 12,638.72	\$ 12,638.72	\$ -
2600.56220. Electricity	\$ 60,550.00	\$ -	\$ -	\$ 60,550.00	\$ 24,804.57	\$ 35,274.98	\$ 60,079.55	\$ 470.45	\$ -	\$ 470.45
2600.56230. Liquid Propane	\$ 11,000.00	\$ -	\$ -	\$ 11,000.00	\$ 1,981.09	\$ 9,018.91	\$ 11,000.00	\$ -	\$ -	\$ -
2600.56240. Heating Oil	\$ 21,150.00	\$ -	\$ -	\$ 21,150.00	\$ -	\$ 16,149.07	\$ 16,149.07	\$ 5,000.93	\$ 5,000.93	\$ -
2600.56260. Gasoline	\$ 400.00	\$ -	\$ -	\$ 400.00	\$ 32.76	\$ -	\$ 32.76	\$ 367.24	\$ 300.00	\$ 67.24
2600.57300. Equipment	\$ -	\$ -	\$ -	\$ -	\$ 494.82	\$ -	\$ 494.82	\$ (494.82)	\$ -	\$ (494.82)
<b>Total</b>	<b>\$ 298,098.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 298,098.00</b>	<b>\$ 113,037.57</b>	<b>\$ 85,975.84</b>	<b>\$ 199,013.41</b>	<b>\$ 99,084.59</b>	<b>\$ 104,675.79</b>	<b>\$ (5,591.20)</b>
<b>2700-Student Transportation</b>										
2700.55100. Contracted Pupil Transp Reg	\$ 394,192.00	\$ -	\$ -	\$ 394,192.00	\$ 121,116.19	\$ 235,417.92	\$ 356,534.11	\$ 37,657.89	\$ -	\$ 37,657.89
2700.55108. Contracted Pupil Transp Spec Ed HS	\$ 81,030.00	\$ -	\$ -	\$ 81,030.00	\$ 23,838.38	\$ 61,813.38	\$ 85,651.76	\$ (4,621.76)	\$ 38,784.32	\$ (43,406.08)
2700.55109. Contracted Pupil Transp Spec Ed Elem\Summer School	\$ 22,905.00	\$ -	\$ -	\$ 22,905.00	\$ 38,015.40	\$ 13,352.80	\$ 51,368.20	\$ (28,463.20)	\$ 1,800.00	\$ (30,263.20)
2700.55150. Contracted Pupil Transp Athletics/Ext Curr	\$ 8,775.00	\$ -	\$ -	\$ 8,775.00	\$ 1,783.55	\$ 2,000.00	\$ 3,783.55	\$ 4,991.45	\$ 3,000.00	\$ 1,991.45
2700.55151. Contracted Pupil Transp Field Trips	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	\$ 260.56	\$ -	\$ 260.56	\$ 2,239.44	\$ -	\$ 2,239.44
2700.56260. Gasoline	\$ 35,000.00	\$ -	\$ -	\$ 35,000.00	\$ 11,060.04	\$ 24,384.20	\$ 35,444.24	\$ (444.24)	\$ -	\$ (444.24)
<b>Total</b>	<b>\$ 544,402.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 544,402.00</b>	<b>\$ 196,074.12</b>	<b>\$ 336,968.30</b>	<b>\$ 533,042.42</b>	<b>\$ 11,359.58</b>	<b>\$ 43,584.32</b>	<b>\$ (32,224.74)</b>
<b>6000-HS Tuition</b>										
6000.000100.55610. Tuition - HS Regular Ed - public schools	\$ 1,180,533.00	\$ -	\$ -	\$ 1,180,533.00	\$ 534,793.32	\$ 512,345.16	\$ 1,047,138.48	\$ 133,394.52	\$ 15,966.52	\$ 117,428.00
6000.000200.55610. Tuition - HS Special Ed - public schools	\$ 524,480.00	\$ -	\$ -	\$ 524,480.00	\$ 412,756.36	\$ 361,171.79	\$ 773,928.15	\$ (249,448.15)	\$ (16,670.55)	\$ (232,777.60)
6000.000200.55630. Tuition - HS Special Ed - private schools	\$ 259,859.00	\$ -	\$ -	\$ 259,859.00	\$ 227,891.72	\$ 108,426.00	\$ 336,317.72	\$ (76,458.72)	\$ (70,939.88)	\$ (5,518.84)
<b>Total</b>	<b>\$ 1,964,872.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,964,872.00</b>	<b>\$ 1,175,441.40</b>	<b>\$ 981,942.95</b>	<b>\$ 2,157,384.35</b>	<b>\$ (192,512.35)</b>	<b>\$ (71,643.91)</b>	<b>\$ (120,868.44)</b>
<b>6100-Elementary Tuition</b>										
6100.55631. Tuition - Elem Special Ed - private schools	\$ 79,398.00	\$ -	\$ -	\$ 79,398.00	\$ 42,918.00	\$ 73,508.00	\$ 116,426.00	\$ (37,028.00)	\$ -	\$ (37,028.00)
6100.000100.55660. Tuition - Elem Magnet Schools	\$ 144,984.00	\$ (105,159.00)	\$ -	\$ 39,825.00	\$ 40,725.00	\$ -	\$ 40,725.00	\$ (900.00)	\$ -	\$ (900.00)
6100.000200.55660. Tuition - Elem Magnet Schools - Special Ed	\$ -	\$ 105,159.00	\$ -	\$ 105,159.00	\$ 80,883.23	\$ 25,578.77	\$ 106,462.00	\$ (1,303.00)	\$ -	\$ (1,303.00)
<b>Total</b>	<b>\$ 224,382.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 224,382.00</b>	<b>\$ 164,526.23</b>	<b>\$ 99,086.77</b>	<b>\$ 263,613.00</b>	<b>\$ (39,231.00)</b>	<b>\$ -</b>	<b>\$ (39,231.00)</b>
<b>Total Expenditures</b>	<b>\$ 6,787,139.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,787,139.00</b>	<b>\$ 3,089,881.46</b>	<b>\$ 1,620,495.90</b>	<b>\$ 4,710,377.36</b>	<b>\$ 2,076,761.64</b>	<b>\$ 1,994,341.63</b>	<b>\$ 82,420.01</b>
						45.53%				

**MEMORANDUM  
MUNICIPAL ACCOUNTABILITY REVIEW BOARD**

**To:** Municipal Accountability Review Board  
**From:** Julian Freund  
**Subject:** Update on West Haven Subcommittee  
**Date:** February 4, 2022

The West Haven Subcommittee met on January 25, again focusing much of its discussion around the City's compliance with the Memorandum of Agreement and progress in addressing audit findings. Updates on other items, including the CohnReznick audit and plans for ARPA funding were provided.

CohnReznick Audit: At the Subcommittee meeting, it was reported that the firm continued its field work. The City had been asked to provide all outstanding requested information by the end of the week, and the Mayor and Finance Director indicated they could meet that request.

MOA Action Plans and Corrective Action Plan (re: audit findings): The City provided updates on the status of multiple items required in the MOA. The outstanding items in the MOA, as well as outstanding open audit findings from prior years, are being addressed largely being addressed through detailed action plans. The action plans are at various stages of development and implementation. Currently, a plan for Purchasing and Accounts Payable and a plan for Information Technology upgrades are in the implementation phase. A plan for addressing the recommendations in the 2019 Human Resources consultant report is being finalized and will be presented at the February Subcommittee meeting. The City still needs to develop action plans to i) comprehensively address how staffing needs will be met and the timeline over which that will occur (for both vacancies and any new or restructured positions), and ii) create and implement a strategy for the pension investment advisory and pension investment management services. To the extent that measures the City takes to fulfill MOA requirements or resolve audit findings involve the development of policies and procedures, external review by an independent entity will be engaged to ensure that industry best practices and adequate internal controls are adopted.

ARPA Funds Plan: Mayor Rossi reported that she has a meeting with the State delegation to discuss funding priorities. Any plan that is developed will be submitted to City Council for their review. A volunteer committee will be appointed which will help in getting projects ready. One or two City employees will staff the volunteer committee. She estimated that a plan would be available for the MARB in about two months

\* The next meeting of the West Haven Subcommittee is February 22nd.

# City of West Haven

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FY2022 6Mos Monthly Financial Report to  
the Municipal Accountability Review Board



**February 10, 2022**

## D) West Haven General Fund

### GENERAL FUND : Revenue Comparisons FY19-FY22

\$ Millions Revenue Category	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022	
	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr
Property Taxes	56.011	57.8%	61.142	61.9%	64.130	62.5%	66.235	63.4%
Licenses & Permits	1.003	51.1%	0.723	50.8%	0.765	49.9%	0.935	53.0%
Fines And Penalties	0.151	52.8%	0.139	57.1%	0.223	59.4%	0.152	52.7%
Revenue From Use Of Money	0.124	30.8%	0.229	61.2%	0.091	66.8%	0.044	54.3%
Fed/State Grants - Non MARB	18.415	34.6%	17.738	33.5%	18.262	34.0%	20.012	35.6%
Charges For Services	0.533	44.2%	0.500	50.4%	0.494	41.2%	1.065	75.4%
Other Revenues	1.182	55.8%	0.766	42.6%	0.836	42.3%	1.332	56.2%
Other Financing Sources	1.064	69.7%	1.110	100.0%	0.714	97.4%	0.549	70.5%
	<b>78.483</b>	<b>49.8%</b>	<b>82.346</b>	<b>52.2%</b>	<b>85.514</b>	<b>52.7%</b>	<b>90.325</b>	<b>54.0%</b>

\*Note : FY22% reflects current YTD as a % of currently projected FY22

### GENERAL FUND : Cost Comparisons FY19-FY22

\$ Millions Expense Category	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022	
	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr
Payroll and Personnel	12.108	50.0%	12.423	50.7%	12.885	52.1%	13.517	51.1%
Debt Service	11.195	59.1%	10.917	59.0%	9.563	52.7%	9.497	53.1%
Health Ins. & Pension	6.758	49.4%	7.016	53.0%	7.068	52.2%	7.356	46.5%
Other Fixed Charges	1.541	53.6%	1.717	49.7%	1.794	51.7%	2.245	66.4%
Solid Waste & Recycling	1.577	49.6%	1.546	44.5%	1.480	41.6%	1.721	48.4%
Other Contractual Svcs	1.165	38.0%	1.282	41.4%	1.487	41.2%	1.707	46.2%
Electricity/Gas	0.747	42.8%	0.365	33.5%	0.317	22.3%	0.591	37.8%
Supplies & Materials	0.210	37.0%	0.243	38.9%	0.210	30.2%	0.450	55.1%
Capital Outlay	0.015	31.4%	0.031	36.8%	0.030	31.6%	0.013	12.7%
Other/Contingency	0.131	27.8%	0.195	24.2%	0.508	18.2%	0.765	40.8%
Fuel	0.132	41.0%	0.090	31.7%	0.182	45.9%	0.166	36.6%
Telephone	0.098	24.1%	0.178	35.6%	0.103	21.4%	0.208	40.0%
<b>Total City Expend.</b>	<b>35.677</b>	<b>51.3%</b>	<b>36.003</b>	<b>51.7%</b>	<b>35.626</b>	<b>48.9%</b>	<b>38.237</b>	<b>50.2%</b>
Salaries	19.407	37.6%	21.947	42.0%	20.772	47.0%	22.864	42.9%
Tuition	3.575	38.5%	1.896	20.4%	3.126	37.1%	3.716	45.1%
Student Transportation	2.100	35.5%	1.104	22.4%	1.360	29.4%	1.083	20.2%
Operation of Plant	2.566	70.0%	1.137	30.2%	2.162	54.4%	3.334	105.0%
Health Insurance	7.423	57.2%	6.974	52.6%	7.546	55.1%	8.575	61.3%
Other Fixed Costs	1.882	50.7%	1.692	51.8%	1.824	60.6%	1.830	54.2%
Purchased Services	0.646	43.7%	0.401	36.7%	0.440	33.2%	0.655	56.4%
Instruction	0.961	73.5%	1.134	85.3%	1.678	127.7%	1.996	151.1%
<b>Total Board of Ed.</b>	<b>38.558</b>	<b>42.9%</b>	<b>36.285</b>	<b>40.7%</b>	<b>38.908</b>	<b>48.3%</b>	<b>44.052</b>	<b>49.0%</b>

\*Note : FY22% reflects current YTD as a % of currently projected FY22



**CITY OF WEST HAVEN  
REVENUE DETAIL REPORT  
December 2021**

Variances favorable/(unfavorable)

Account Description	ACTUAL					FORECAST		
	FY22	Dec YTD	Dec YTD	Dec YTD %	FY21 YTD %	Projected	Dec YTD %	Δ to Budget
	Budget	Actual	FY21	Budget	Actual	FY22	Fcst	
Tax Levy - Current Year	101,896,440	64,960,828	63,020,334	63.8%	63.4%	101,896,440	63.8%	(0)
Motor Vehicle Supplement	1,261,000	322,078	228,083	25.5%	17.9%	1,261,000	25.5%	-
Tax Levy - Prior Years	412,000	427,470	503,181	103.8%	48.9%	412,000	103.8%	-
Tax Levy - Suspense	100,000	102,757	77,345	102.8%	44.6%	100,000	102.8%	-
Tax Interest - Current Year	476,100	155,201	102,394	32.6%	21.8%	476,100	32.6%	-
Tax Interest - Prior Years	220,500	185,273	129,073	84.0%	41.8%	220,500	84.0%	-
Tax Interest - Suspense	128,000	81,691	69,370	63.8%	44.0%	128,000	63.8%	-
<b>41 Property Taxes</b>	<b>104,494,040</b>	<b>66,235,297</b>	<b>64,129,780</b>	<b>63.4%</b>	<b>62.4%</b>	<b>104,494,040</b>	<b>63.4%</b>	<b>(0)</b>
Building Permits	1,210,017	550,881	559,828	45.5%	48.2%	1,123,308	49.0%	(86,709)
Electrical Permits	189,324	151,070	43,617	79.8%	45.8%	189,324	79.8%	-
Zoning Permits	126,641	61,707	44,505	48.7%	43.1%	144,982	42.6%	18,341
Health Licenses	80,300	73,805	66,185	91.9%	71.5%	114,662	64.4%	34,362
Plumbing & Heating Permits	95,168	49,861	21,283	52.4%	41.4%	100,972	49.4%	5,804
Police & Protection Licenses	22,900	20,700	17,140	90.4%	33.1%	38,701	53.5%	15,801
Animal Licenses	15,400	2,799	3,625	18.2%	30.5%	8,989	31.1%	(6,411)
Excavation Permits	10,496	9,506	1,050	90.6%	50.0%	14,264	66.6%	3,768
City Clerk Fees	6,200	3,185	2,456	51.4%	42.9%	6,790	46.9%	590
Dog Pound Releases	300	995	902	331.7%	88.3%	1,007	98.9%	707
Marriage Licenses	3,800	10,821	3,616	284.8%	50.6%	19,970	54.2%	16,170
Sporting Licenses	250	(457)	36	-182.8%	6.8%	250	-182.8%	-
Alcoholic Beverage License	600	380	380	63.3%	44.2%	733	51.8%	133
<b>42 Licenses &amp; Permits</b>	<b>1,761,396</b>	<b>935,253</b>	<b>764,624</b>	<b>53.1%</b>	<b>48.2%</b>	<b>1,763,951</b>	<b>53.0%</b>	<b>2,555</b>
Bldg Code Violations	13,600	-	941	0.0%	27.7%	-	n/a	(13,600)
Fines And Penalties	42,315	30,292	39,249	71.6%	44.5%	94,135	32.2%	51,820
Parking Tags	220,932	121,984	182,581	55.2%	63.4%	194,729	62.6%	(26,203)
<b>43 Fines And Penalties</b>	<b>276,847</b>	<b>152,276</b>	<b>222,770</b>	<b>55.0%</b>	<b>58.6%</b>	<b>288,865</b>	<b>52.7%</b>	<b>12,018</b>
Investment Income	50,000	22,983	22,363	46.0%	50.8%	52,318	43.9%	2,318
Rent from City Facilities	17,700	21,000	68,683	118.6%	72.7%	28,611	73.4%	10,911
<b>44 Revenue From Use Of Money</b>	<b>67,700</b>	<b>43,983</b>	<b>91,046</b>	<b>65.0%</b>	<b>65.7%</b>	<b>80,929</b>	<b>54.3%</b>	<b>13,229</b>
Educational Cost Sharing	45,140,487	10,349,826	10,349,826	22.9%	23.0%	45,140,487	22.9%	-
Health Services	60,000	-	-	0.0%	0.0%	60,000	0.0%	-
Pilot-Colleges & Hospitals	5,527,988	8,693,468	5,527,988	157.3%	100.0%	8,693,468	100.0%	3,165,480
Muni Revenue Sharing	147,516	-	-	0.0%	0.0%	147,516	0.0%	-
Prop Tax Relief - Elderly & Disabl	-	-	-	n/a	n/a	-	n/a	-
Prop Tax Relief - Total Disab	5,000	4,031	4,508	80.6%	100.0%	5,000	80.6%	-
Prop Tax Relief - Veterans	127,400	114,482	138,561	89.9%	100.0%	127,400	89.9%	-
Pilot-State Owned Property	181,198	-	181,198	0.0%	100.0%	181,198	0.0%	-
Mashentucket Pequot Grant	807,097	269,032	269,032	33.3%	33.3%	807,097	33.3%	-
Town Aid Road	617,268	309,185	309,787	50.1%	50.0%	617,268	50.1%	-
Fed/State Miscellaneous Grants	1,697,000	129,425	175,062	7.6%	95.2%	122,000	106.1%	(1,575,000)
Telephone Access Grant	95,000	-	-	0.0%	0.0%	-	n/a	(95,000)
SCCRWA-Pilot Grant	301,100	142,378	156,117	47.3%	50.0%	301,100	47.3%	-
<b>45 Fed/State Grants</b>	<b>54,707,054</b>	<b>20,011,828</b>	<b>17,112,078</b>	<b>36.6%</b>	<b>32.2%</b>	<b>56,202,534</b>	<b>35.6%</b>	<b>1,495,480</b>
Record Legal Instrument Fees	1,150,000	957,278	462,420	83.2%	43.9%	1,231,879	77.7%	81,879
Miscellaneous - Parks & Recreation	340,000	33,430	7,507	9.8%	27.6%	87,914	38.0%	(252,086)
Miscellaneous - General Gov't	56,000	63,637	2,641	113.6%	5.5%	56,000	113.6%	-
Miscellaneous - Public Works	37,900	385	40	1.0%	100.0%	19,659	2.0%	(18,241)
Police Charges	13,500	7,327	3,854	54.3%	39.4%	13,500	54.3%	-
All Other Public Works	3,000	3,131	17,616	104.4%	73.8%	3,000	104.4%	-
<b>46 Charges For Services</b>	<b>1,600,400</b>	<b>1,065,187</b>	<b>494,077</b>	<b>66.6%</b>	<b>42.5%</b>	<b>1,411,951</b>	<b>75.4%</b>	<b>(188,449)</b>
Fire Dept Share of ERS	901,774	163,401	223,128	18.1%	26.8%	901,774	18.1%	-
Yale Contribution	445,000	466,715	444,796	104.9%	100.0%	445,000	104.9%	-
Sale of Property	-	500,800	29,000	n/a	9.4%	500,800	100.0%	500,800
Miscellaneous Revenue	195,300	69,273	22,286	35.5%	37.3%	195,300	35.5%	-
Pilot - Housing Authority	146,600	-	-	0.0%	0.0%	146,600	0.0%	-
Parking Meter Revenue	62,000	69,364	22,225	111.9%	34.3%	69,364	100.0%	7,364
Sewer Fee Collection Expenses	55,200	55,166	55,166	99.9%	100.0%	55,200	99.9%	-
Quigley/Yale Parking	43,603	-	18,168	0.0%	45.5%	43,603	0.0%	(0)
Insurance Reimbursement	26,400	4,728	12,884	17.9%	35.4%	9,823	48.1%	(16,577)
Organic Recycling Compost	10,600	2,925	8,492	27.6%	98.2%	3,807	76.8%	(6,793)
<b>47 Other Revenues</b>	<b>1,886,477</b>	<b>1,332,373</b>	<b>836,145</b>	<b>70.6%</b>	<b>41.8%</b>	<b>2,371,271</b>	<b>56.2%</b>	<b>484,794</b>
Residual Equity Transfers In	200,000	-	-	0.0%	n/a	200,000	0.0%	-
Transfer From Sewer Oper Fund	548,785	548,785	713,643	100.0%	100.0%	577,938	95.0%	29,153
<b>48 Other Financing Sources</b>	<b>748,785</b>	<b>548,785</b>	<b>713,643</b>	<b>73.3%</b>	<b>100.0%</b>	<b>777,938</b>	<b>70.5%</b>	<b>29,153</b>
<b>Total Operational Revenue</b>	<b>165,542,699</b>	<b>90,324,981</b>	<b>84,364,163</b>	<b>54.6%</b>	<b>52.1%</b>	<b>167,391,479</b>	<b>54.0%</b>	<b>1,848,780</b>
COVID Relief Funds	-	-	1,150,257	n/a	94.9%	-	n/a	-
MARB	-	-	-	n/a	0.0%	-	n/a	-
<b>Total General Fund Revenues</b>	<b>165,542,699</b>	<b>90,324,981</b>	<b>85,514,420</b>	<b>54.6%</b>	<b>52.4%</b>	<b>167,391,479</b>	<b>54.0%</b>	<b>1,848,780</b>

**CITY OF WEST HAVEN**  
**CURRENT YEAR TAX LEVY / MV**  
**December 2021**

	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b>
July	39,787,303	40,636,486	36,896,969	41,337,588	32,810,815	42,838,757
August	6,573,519	5,192,803	11,343,112	7,817,042	18,217,098	9,605,498
September	476,553	568,217	883,587	904,547	1,035,740	648,133
October	815,955	822,118	493,826	532,280	593,125	1,002,338
November	837,197	558,796	548,481	875,040	931,618	720,464
December	8,140,855	9,739,833	5,353,068	9,221,956	9,660,020	10,467,717
January	26,044,887	24,813,164	28,991,624	26,502,343	24,351,642	-
February	5,509,758	6,497,672	6,655,587	6,558,742	8,705,437	-
March	1,656,917	1,418,868	1,695,458	1,143,833	1,937,829	-
April	421,858	875,085	991,489	306,974	667,147	-
May	133,560	263,825	332,013	846,497	852,388	-
June	284,729	(224,895)	620,562	1,279,516	893,185	-
<b>Total / Fcst</b>	<b>90,683,090</b>	<b>91,161,973</b>	<b>94,805,777</b>	<b>97,326,360</b>	<b>100,656,046</b>	<b>103,157,440</b>
<b>Dec YTD</b>	<b>56,631,381</b>	<b>57,518,253</b>	<b>55,519,044</b>	<b>60,688,454</b>	<b>63,248,417</b>	<b>65,282,906</b>
<b>% Total</b>	<b>62.45%</b>	<b>63.09%</b>	<b>58.56%</b>	<b>62.36%</b>	<b>62.84%</b>	<b>63.28%</b>
				<b>Dec YTD 5 Year Avg FY17-FY21</b>		<b>61.86%</b>

Includes: 41100: Tax Levy - Current Year  
41101: Motor Vehicle Supplement

**CITY OF WEST HAVEN**  
**DEPARTMENT EXPENDITURES**  
**December 2021**

Variences favorable/(unfavorable)

Department	ACTUAL					FORECAST		
	FY22 Budget	Dec YTD Actual	Dec YTD FY21	Dec YTD % Budget	FY21 YTD % Actual	FY22 Projected	Dec YTD % Fcst	Δ to Budget
100 City Council	119,888	33,818	61,615	28.2%	52.6%	100,504	33.6%	19,384
105 Mayor	331,810	173,651	161,272	52.3%	56.1%	323,818	53.6%	7,992
110 Corporation Counsel	679,473	263,693	190,501	38.8%	30.3%	666,822	39.5%	12,651
115 Personnel Department	287,387	109,188	100,783	38.0%	38.4%	264,928	41.2%	22,459
120 Telephone Administration	336,336	96,997	28,638	28.8%	9.8%	336,336	28.8%	-
125 City Clerk	318,702	184,327	144,609	57.8%	44.0%	328,881	56.0%	(10,179)
130 Registrar Of Voters	147,640	82,544	50,117	55.9%	36.8%	148,170	55.7%	(530)
165 Probate Court	8,800	3,200	2,573	36.4%	33.3%	8,800	36.4%	-
190 Planning & Development	1,126,953	426,786	333,338	37.9%	44.9%	1,045,385	40.8%	81,568
<b>Central Government Total</b>	<b>3,356,989</b>	<b>1,374,204</b>	<b>1,073,445</b>	<b>40.9%</b>	<b>38.3%</b>	<b>3,223,645</b>	<b>42.6%</b>	<b>133,344</b>
200 Treasurer	7,600	3,800	3,800	50.0%	50.0%	7,600	50.0%	0
210 Comptroller	1,014,064	435,521	406,727	42.9%	41.8%	1,094,082	39.8%	(80,018)
220 Central Services	740,881	396,667	455,396	53.5%	51.6%	692,691	57.3%	48,190
230 Assessment	456,112	220,697	218,386	48.4%	48.8%	444,376	49.7%	11,736
240 Tax Collector	445,732	200,835	183,870	45.1%	46.0%	435,640	46.1%	10,093
<b>Finance Total</b>	<b>2,664,389</b>	<b>1,257,520</b>	<b>1,268,179</b>	<b>47.2%</b>	<b>46.8%</b>	<b>2,674,389</b>	<b>47.0%</b>	<b>(10,000)</b>
300 Emergency Report System C	2,125,943	965,959	787,550	45.4%	39.5%	2,086,388	46.3%	39,556
310 Police Department	13,883,176	7,607,411	7,245,182	54.8%	52.7%	14,205,513	53.6%	(322,337)
320 Animal Control	284,450	139,157	126,002	48.9%	48.9%	292,636	47.6%	(8,186)
330 Civil Preparedness	14,198	8,055	16,076	56.7%	124.8%	15,237	52.9%	(1,039)
<b>Public Service Total</b>	<b>16,307,767</b>	<b>8,720,581</b>	<b>8,174,810</b>	<b>53.5%</b>	<b>51.1%</b>	<b>16,599,773</b>	<b>52.5%</b>	<b>(292,006)</b>
400 Public Works Administration	555,182	192,418	188,018	34.7%	33.4%	552,328	34.8%	2,854
410 Engineering	440,466	170,309	174,856	38.7%	48.0%	440,466	38.7%	-
440 Central Garage	1,286,935	525,499	535,994	40.8%	40.8%	1,312,886	40.0%	(25,951)
450 Solid Waste	3,575,924	1,739,257	1,486,580	48.6%	40.8%	3,575,924	48.6%	-
460 Building & Ground Maintenance	1,302,814	641,515	551,473	49.2%	42.3%	1,370,895	46.8%	(68,081)
470 Highways & Parks	4,206,441	2,098,546	1,870,635	49.9%	44.9%	4,253,123	49.3%	(46,682)
<b>Public Works Total</b>	<b>11,367,762</b>	<b>5,367,543</b>	<b>4,807,557</b>	<b>47.2%</b>	<b>42.4%</b>	<b>11,505,622</b>	<b>46.7%</b>	<b>(137,860)</b>
500 Human Resources	444,222	215,297	107,407	48.5%	41.7%	448,831	48.0%	(4,609)
510 Elderly Services	460,989	94,910	94,397	20.6%	51.6%	452,144	21.0%	8,845
520 Parks & Recreation	980,889	486,740	396,384	49.6%	59.3%	988,077	49.3%	(7,188)
530 Health Department	374,678	172,591	176,102	46.1%	49.4%	358,173	48.2%	16,505
<b>Health &amp; Human Services Total</b>	<b>2,260,778</b>	<b>969,538</b>	<b>774,290</b>	<b>42.9%</b>	<b>52.9%</b>	<b>2,247,226</b>	<b>43.1%</b>	<b>13,552</b>
600 Library	1,521,544	725,190	712,250	47.7%	53.9%	1,521,544	47.7%	-
800 City Insurance	800,977	891,966	532,225	111.4%	62.9%	1,054,732	84.6%	(253,755)
810 Employee Benefits	17,870,947	8,802,373	8,343,655	49.3%	50.6%	17,874,706	49.2%	(3,759)
820 Debt Service	17,900,579	9,496,795	9,562,520	53.1%	52.7%	17,900,579	53.1%	-
830 C-Med	42,179	-	-	0.0%	0.0%	42,179	0.0%	-
900 Unallocated Expenses	1,488,367	630,875	377,069	42.4%	14.6%	1,499,467	42.1%	(11,100)
<b>Other Total</b>	<b>39,624,593</b>	<b>20,547,199</b>	<b>19,527,718</b>	<b>51.9%</b>	<b>49.6%</b>	<b>39,893,206</b>	<b>51.5%</b>	<b>(268,613)</b>
<b>Total City Departments</b>	<b>75,582,278</b>	<b>38,236,586</b>	<b>35,626,000</b>	<b>50.6%</b>	<b>48.3%</b>	<b>76,143,862</b>	<b>50.2%</b>	<b>(561,583)</b>
Board of Education	89,960,421	44,052,021	38,907,531	49.0%	44.6%	89,960,421	49.0%	-
<b>Total General Fund Expenses</b>	<b>165,542,699</b>	<b>82,288,607</b>	<b>74,533,531</b>	<b>49.7%</b>	<b>46.3%</b>	<b>166,104,282</b>	<b>49.5%</b>	<b>(561,583)</b>

Note : YTD actuals exclude encumbrances

**CITY OF WEST HAVEN**  
**SUB CATEGORY EXPENDITURE REPORT**  
**December 2021**

Variances favorable/(unfavorable)

	ACTUAL					FORECAST		
	FY22	Dec YTD	Dec YTD	Dec YTD	FY21 YTD	FY22	Dec YTD	
	Budget	Actual	FY21	% Budget	% Actual	Projected	% Fcst	Δ to Budget
Regular Wages	21,220,545	10,247,518	9,850,403	48.3%	50.2%	20,162,273	50.8%	1,058,272
Part Time	1,016,323	561,413	523,811	55.2%	56.9%	990,789	56.7%	25,534
Overtime	1,865,050	1,809,076	1,459,925	97.0%	60.2%	2,994,290	60.4%	(1,129,240)
Longevity	638,830	224,668	346,925	35.2%	49.6%	638,930	35.2%	(100)
Fringe Reimbursements	1,275,157	541,089	642,936	42.4%	60.1%	1,266,228	42.7%	8,929
Other Personnel Services	356,070	133,216	60,883	37.4%	77.0%	398,777	33.4%	(42,707)
<b>51 Personnel Services</b>	<b>26,371,975</b>	<b>13,516,980</b>	<b>12,884,884</b>	<b>51.3%</b>	<b>51.9%</b>	<b>26,451,287</b>	<b>51.1%</b>	<b>(79,312)</b>
Advertising	65,375	29,086	23,765	44.5%	31.6%	65,375	44.5%	-
Building Maintenance	62,732	55,071	23,705	87.8%	49.3%	62,732	87.8%	-
Copier Machine & Rental	45,880	20,818	20,968	45.4%	40.8%	45,880	45.4%	-
Electricity	1,378,336	542,667	567,821	39.4%	46.6%	1,378,336	39.4%	-
Equipment Repair and Maintenance	87,350	58,558	21,939	67.0%	20.4%	87,350	67.0%	-
Financial Services	232,500	69,431	54,155	29.9%	24.1%	277,103	25.1%	(44,603)
Legal Services	200,000	40,835	11,997	20.4%	6.2%	200,000	20.4%	-
Maintenance Services	808,813	495,657	396,946	61.3%	40.1%	808,813	61.3%	-
Town Aid Road & Tree Manintenance	433,000	199,753	52,075	46.1%	10.7%	433,000	46.1%	-
Training	49,630	9,538	12,500	19.2%	21.2%	49,630	19.2%	-
Trash Pickup, Tip Fees & Recycling	3,555,724	1,720,965	1,480,058	48.4%	40.9%	3,555,724	48.4%	-
Water	53,900	20,091	10,616	37.3%	41.8%	53,900	37.3%	-
Uniforms	196,932	148,316	158,117	75.3%	81.1%	196,932	75.3%	-
Other Contractual Services	1,444,269	579,647	418,058	40.1%	37.5%	1,469,908	39.4%	(25,639)
<b>52 Contractual Services</b>	<b>8,614,441</b>	<b>3,990,432</b>	<b>3,252,721</b>	<b>46.3%</b>	<b>38.7%</b>	<b>8,684,683</b>	<b>45.9%</b>	<b>(70,242)</b>
Motor Vehicle Parts	257,000	123,037	111,929	47.9%	40.2%	257,000	47.9%	-
Construction Supplies	72,000	200,528	6,734	278.5%	8.6%	215,157	93.2%	(143,157)
Office Supplies	73,870	32,871	26,696	44.5%	32.1%	74,450	44.2%	(580)
Other Supplies & Materials	267,395	94,015	64,208	35.2%	24.1%	270,551	34.7%	(3,156)
<b>53 Supplies &amp; Materials</b>	<b>670,265</b>	<b>450,452</b>	<b>209,567</b>	<b>67.2%</b>	<b>29.7%</b>	<b>817,158</b>	<b>55.1%</b>	<b>(146,893)</b>
Health & General Liability Insurance	11,924,136	5,569,062	5,211,592	46.7%	49.2%	12,149,418	45.8%	(225,281)
FICA	1,499,100	750,462	787,863	50.1%	51.6%	1,499,100	50.1%	-
Pension	3,679,300	1,787,428	1,856,145	48.6%	52.7%	3,679,300	48.6%	-
Workers Compensation	1,606,200	1,369,937	830,036	85.3%	54.0%	1,606,200	85.3%	-
Debt Service	17,695,899	9,394,326	9,304,118	53.1%	52.4%	17,695,899	53.1%	-
Debt Service (Water Purification)	204,680	102,468	258,402	50.1%	71.6%	204,680	50.1%	-
Other Fixed Charges	248,929	125,026	176,320	50.2%	39.8%	277,684	45.0%	(28,755)
<b>54 Fixed Charges</b>	<b>36,858,244</b>	<b>19,098,710</b>	<b>18,424,477</b>	<b>51.8%</b>	<b>51.5%</b>	<b>37,112,280</b>	<b>51.5%</b>	<b>(254,036)</b>
Capital Outlay	100,600	12,805	30,424	12.7%	31.6%	100,600	12.7%	-
<b>55 Capital Outlay</b>	<b>100,600</b>	<b>12,805</b>	<b>30,424</b>	<b>12.7%</b>	<b>31.6%</b>	<b>100,600</b>	<b>12.7%</b>	<b>-</b>
Contingency Services	100,000	-	-	0.0%	0.0%	100,000	0.0%	-
Other Contingency	1,461,967	764,734	507,529	52.3%	18.4%	1,473,067	51.9%	(11,100)
<b>56 Other/Contingency</b>	<b>1,561,967</b>	<b>764,734</b>	<b>507,529</b>	<b>49.0%</b>	<b>17.8%</b>	<b>1,573,067</b>	<b>48.6%</b>	<b>(11,100)</b>
Fuel	455,000	166,320	182,365	36.6%	43.9%	455,000	36.6%	-
Telephone	520,486	208,235	103,482	40.0%	20.3%	520,486	40.0%	-
Gas Heat	129,300	27,917	30,552	21.6%	17.0%	129,300	21.6%	-
Deficit Reduction	300,000	-	-	0.0%	0.0%	300,000	0.0%	-
<b>Total City Departments</b>	<b>75,582,278</b>	<b>38,236,586</b>	<b>35,626,000</b>	<b>50.6%</b>	<b>48.3%</b>	<b>76,143,862</b>	<b>50.2%</b>	<b>(561,583)</b>
Salaries	53,342,106	22,863,939	20,771,933	42.9%	40.5%	53,342,106	42.9%	-
Health Insurance	13,980,252	8,575,047	7,545,700	61.3%	58.4%	13,980,252	61.3%	-
Benefits & Fixed Charges	3,375,000	1,829,803	1,824,195	54.2%	57.0%	3,375,000	54.2%	-
Tuition	8,246,037	3,715,635	3,126,335	45.1%	35.8%	8,246,037	45.1%	-
Student Transportation	5,359,511	1,082,916	1,359,835	20.2%	29.5%	5,359,511	20.2%	-
Operation of Plant	3,175,756	3,333,869	2,162,378	105.0%	57.4%	3,175,756	105.0%	-
Purchased Services	1,161,159	654,897	439,609	56.4%	33.2%	1,161,159	56.4%	-
Instruction	1,320,600	1,995,915	1,677,545	151.1%	117.7%	1,320,600	151.1%	-
<b>Board of Education</b>	<b>89,960,421</b>	<b>44,052,021</b>	<b>38,907,531</b>	<b>49.0%</b>	<b>44.6%</b>	<b>89,960,421</b>	<b>49.0%</b>	<b>-</b>
<b>Total General Fund Expenses</b>	<b>165,542,699</b>	<b>82,288,607</b>	<b>74,533,531</b>	<b>49.7%</b>	<b>46.3%</b>	<b>166,104,282</b>	<b>49.5%</b>	<b>(561,583)</b>

Note : YTD actuals exclude encumbrances

**CITY OF WEST HAVEN  
BOARD OF EDUCATION EXPENDITURE REPORT  
December 2021**

Variances favorable/(unfavorable)

	ACTUAL					FORECAST		
	FY22	Dec YTD	Dec YTD	Dec YTD	FY21 YTD	FY22	Dec YTD	
	Budget	Actual	FY21	% Budget	% Actual	Projected	% Fcst	Δ to Budget
Superintendent / Principals / Asst.	2,350,120	841,649	919,443	35.8%	41.7%	2,350,120	35.8%	-
Teachers - Classroom	28,184,637	12,510,088	10,844,300	44.4%	39.6%	28,184,637	44.4%	-
Teachers - Special Education	6,003,621	2,312,442	2,324,851	38.5%	38.5%	6,003,621	38.5%	-
Teachers - Special Area	3,429,966	1,307,247	1,356,665	38.1%	41.0%	3,429,966	38.1%	-
Teachers - Substitutes/Interns	689,815	206,891	167,744	30.0%	24.0%	689,815	30.0%	-
Teacher Aides	3,044,326	1,635,942	1,332,036	53.7%	38.5%	3,044,326	53.7%	-
Pupil Services	1,573,205	621,365	632,780	39.5%	40.7%	1,573,205	39.5%	-
Clerical	1,551,638	763,870	765,570	49.2%	52.4%	1,551,638	49.2%	-
School Nurses	1,039,846	354,815	380,687	34.1%	43.1%	1,039,846	34.1%	-
Coordinators/Directors	1,114,632	441,068	478,514	39.6%	45.7%	1,114,632	39.6%	-
Custodial / Maintenance	3,006,539	1,454,602	1,346,703	48.4%	51.8%	3,006,539	48.4%	-
Lunch Aides	300,000	152,420	40,073	50.8%	28.8%	300,000	50.8%	-
Para Subs-Instructional Aides	105,000	165,399	68,058	157.5%	53.1%	105,000	157.5%	-
Homebound	125,000	18,795	5,295	15.0%	21.4%	125,000	15.0%	-
Detached Worker	98,261	29,883	30,257	30.4%	37.0%	98,261	30.4%	-
Athletic Coaches	175,500	33,782	38,979	19.2%	45.5%	175,500	19.2%	-
Adult Education	150,000	7,535	36,966	5.0%	32.9%	150,000	5.0%	-
Severance Pay	300,000	-	-	0.0%	0.0%	300,000	0.0%	-
Student Activity Advisors	100,000	6,148	3,012	6.1%	31.2%	100,000	6.1%	-
Salaries	53,342,106	22,863,939	20,771,933	42.9%	40.5%	53,342,106	42.9%	-
Health Insurance	13,980,252	8,575,047	7,545,700	61.3%	58.4%	13,980,252	61.3%	-
Medicare Only - Taxes	825,000	341,734	326,453	41.4%	42.7%	825,000	41.4%	-
Social Security	697,300	358,334	293,886	51.4%	45.2%	697,300	51.4%	-
Property & Liability Insurance	525,000	392,607	471,261	74.8%	108.1%	525,000	74.8%	-
Worker's Compensation	662,100	428,901	250,445	64.8%	49.6%	662,100	64.8%	-
Retirement Contributions	384,100	173,838	149,144	45.3%	46.0%	384,100	45.3%	-
Life Insurance	172,200	108,233	65,933	62.9%	31.4%	172,200	62.9%	-
Travel / Convention / Dues	56,700	22,557	116,280	39.8%	86.5%	56,700	39.8%	-
Other Benefits & Fixed Charges	52,600	3,600	150,793	6.8%	85.8%	52,600	6.8%	-
Benefits & Fixed Charges	17,355,252	10,404,850	9,369,895	60.0%	58.1%	17,355,252	60.0%	-
Tuition	8,246,037	3,715,635	3,126,335	45.1%	35.8%	8,246,037	45.1%	-
Bus Service	3,388,909	566,398	1,008,449	16.7%	32.0%	3,388,909	16.7%	-
Transportation - Phys. Handicapped	1,546,671	412,848	283,016	26.7%	23.1%	1,546,671	26.7%	-
Transportation - Regional VOC	314,214	61,830	61,268	19.7%	31.1%	314,214	19.7%	-
Transportation - Student Activities	109,717	41,840	7,102	38.1%	16.2%	109,717	38.1%	-
Student Transportation	5,359,511	1,082,916	1,359,835	20.2%	29.5%	5,359,511	20.2%	-
Site Repairs & Improvements	627,800	2,293,579	1,249,644	365.3%	105.4%	627,800	365.3%	-
Electricity	1,058,716	439,571	393,822	41.5%	33.9%	1,058,716	41.5%	-
Heating	431,000	40,779	54,747	9.5%	13.0%	431,000	9.5%	-
Water	84,800	30,379	37,408	35.8%	39.2%	84,800	35.8%	-
Telephone & Communications	246,300	78,712	52,067	32.0%	36.1%	246,300	32.0%	-
Building Security	388,740	326,844	265,994	84.1%	65.3%	388,740	84.1%	-
Solid Waste / Recycling	215,600	116,616	83,240	54.1%	37.4%	215,600	54.1%	-
Supplies & Equipment	107,100	7,390	23,791	6.9%	47.7%	107,100	6.9%	-
Other Expenses	15,700	-	1,665	0.0%	2.1%	15,700	0.0%	-
Operation of Plant	3,175,756	3,333,869	2,162,378	105.0%	57.4%	3,175,756	105.0%	-
Photocopy Services	269,809	235,972	128,502	87.5%	21.5%	369,809	63.8%	(100,000)
Consultant Services	260,000	263,124	182,035	101.2%	53.3%	360,000	73.1%	(100,000)
Police And Fire	75,000	304	-	0.4%	0.0%	75,000	0.4%	-
Printing / Postage / Supplies	119,300	53,733	48,878	45.0%	68.9%	119,300	45.0%	-
Other Services	437,050	101,763	80,194	23.3%	25.5%	237,050	42.9%	200,000
Purchased Services	1,161,159	654,897	439,609	56.4%	33.2%	1,161,159	56.4%	-
Instruction	1,320,600	1,995,915	1,677,545	151.1%	117.7%	1,320,600	151.1%	-
Board of Education	89,960,421	44,052,021	38,907,531	49.0%	44.6%	89,960,421	49.0%	-

Note : YTD actuals exclude encumbrances

**CITY OF WEST HAVEN**  
**Summary of Revenues and Expenditures**  
**December 2021**

Variances favorable/(unfavorable)

	ACTUAL					FORECAST			
	FY22 Budget	Dec YTD Actual	FY21 Unaudited	Dec YTD FY21	Dec YTD % Budget	FY21 YTD % Actual	Projected FY22	Dec YTD % Fcst	Δ to Budget
<b>REVENUE</b>									
41 Property Taxes	104,494,040	66,235,297	102,795,453	64,129,780	63.4%	62.4%	104,494,040	63.4%	-
42 Licenses & Permits	1,761,396	935,253	1,585,674	764,624	53.1%	48.2%	1,763,951	53.0%	2,555
43 Fines And Penalties	276,847	152,276	379,842	222,770	55.0%	58.6%	288,865	52.7%	12,018
44 Revenue From Use Of Money	67,700	43,983	138,584	91,046	65.0%	65.7%	80,929	54.3%	13,229
45 Fed/State Grants - Non MARB	54,707,054	20,011,828	53,160,323	17,112,078	36.6%	32.2%	56,202,534	35.6%	1,495,480
46 Charges For Services	1,600,400	1,065,187	1,161,687	494,077	66.6%	42.5%	1,411,951	75.4%	(188,449)
47 Other Revenues	1,886,477	1,332,373	1,998,485	836,145	70.6%	41.8%	2,371,271	56.2%	484,794
48 Other Financing Sources	748,785	548,785	713,643	713,643	73.3%	100.0%	777,938	70.5%	29,153
<b>Total Operational Revenues</b>	<b>165,542,699</b>	<b>90,324,981</b>	<b>161,933,692</b>	<b>84,364,163</b>	<b>54.6%</b>	<b>52.1%</b>	<b>167,391,479</b>	<b>54.0%</b>	<b>1,848,780</b>
COVID Relief Funds	-	-	1,212,472	1,150,257		94.9%	-		-
45 Fed/State Grants - MARB	-	-	100,000	-		0.0%	-		-
<b>Total Revenue</b>	<b>165,542,699</b>	<b>90,324,981</b>	<b>163,246,164</b>	<b>85,514,420</b>	<b>54.6%</b>	<b>52.4%</b>	<b>167,391,479</b>	<b>54.0%</b>	<b>1,848,780</b>
<b>EXPENDITURES</b>									
Central Government	3,356,989	1,374,204	2,804,716	1,073,445	40.9%	38.3%	3,223,645	42.6%	133,344
Finance	2,664,389	1,257,520	2,709,788	1,268,179	47.2%	46.8%	2,674,389	47.0%	(10,000)
Public Service	16,307,767	8,720,581	16,011,755	8,174,810	53.5%	51.1%	16,599,773	52.5%	(292,006)
Public Works	11,367,762	5,367,543	11,346,635	4,807,557	47.2%	42.4%	11,505,622	46.7%	(137,860)
Health & Human Services	2,260,778	969,538	1,464,964	774,290	42.9%	52.9%	2,247,226	43.1%	13,552
City Insurance	800,977	891,966	845,480	532,225	111.4%	62.9%	1,054,732	84.6%	(253,755)
Employee Benefits	17,870,947	8,802,373	16,484,098	8,343,655	49.3%	50.6%	17,874,706	49.2%	(3,759)
Debt Service	17,900,579	9,496,795	18,132,932	9,562,520	53.1%	52.7%	17,900,579	53.1%	-
Library / Other	1,563,723	725,190	1,360,273	712,250	46.4%	52.4%	1,563,723	46.4%	-
Contingency Services	100,000	-	100,000	-	0.0%	0.0%	100,000	0.0%	-
COVID Expenses	-	109,868	1,154,583	142,804		12.4%	109,868	100.0%	(109,868)
Other Costs	466,500	521,007	1,331,717	234,265	111.7%	17.6%	800,185		(333,685)
Unallocated Contingency	621,867	-	-	-	0.0%		189,414	0.0%	432,453
Fund Balance Adjustment	300,000	-	-	-	0.0%		300,000	0.0%	-
<b>Total City Departments</b>	<b>75,582,278</b>	<b>38,236,586</b>	<b>73,746,941</b>	<b>35,626,000</b>	<b>50.6%</b>	<b>48.3%</b>	<b>76,143,862</b>	<b>50.2%</b>	<b>(561,583)</b>
Board of Education	89,960,421	44,052,021	87,222,018	38,907,531	49.0%	44.6%	89,960,421	49.0%	-
<b>Total Expenditures</b>	<b>165,542,699</b>	<b>82,288,607</b>	<b>160,968,959</b>	<b>74,533,531</b>	<b>49.7%</b>	<b>46.3%</b>	<b>166,104,282</b>	<b>49.5%</b>	<b>(561,583)</b>
<b>Surplus / (Deficit)</b>	<b>-</b>	<b>8,036,374</b>	<b>2,277,205</b>	<b>10,980,889</b>			<b>1,287,197</b>		<b>1,287,197</b>

## II) West Haven Sewer Fund

### SEWER FUND : Revenue Comparisons FY19-FY22

\$ Millions Revenue Category	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022	
	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr
Charges For Services	6.656	57.10%	6.999	59.72%	6.931	60.65%	6.984	60.40%
Fed/State Grants - Non MARB	0.009	100.00%	-		-		-	
Other Revenues	0.070	31.01%	0.230	59.53%	0.126	51.74%	0.141	53.03%
	<b>6.735</b>	<b>56.63%</b>	<b>7.229</b>	<b>59.71%</b>	<b>7.057</b>	<b>60.46%</b>	<b>7.125</b>	<b>60.24%</b>

\*Note : FY22% reflects current YTD as a % of currently projected FY22

### SEWER FUND : Cost Comparisons FY19-FY22

\$ Millions Cost Category	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022	
	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr
Payroll and Personnel	1.054	47.88%	1.139	47.55%	1.146	49.73%	1.171	46.39%
Capital Outlay	1.233	52.35%	1.335	53.48%	1.330	49.54%	1.426	47.57%
Electricity/Gas/Water	0.589	44.19%	0.333	28.52%	0.504	41.35%	0.446	31.06%
Debt Service	0.717	100.00%	0.659	100.00%	0.361	100.00%	0.205	100.00%
Contractual Services	0.307	35.21%	0.256	24.36%	0.263	21.68%	0.498	41.67%
Other Fixed Charges	0.310	29.04%	0.416	49.03%	0.221	30.15%	0.449	54.71%
Supplies & Materials	0.423	43.41%	0.313	29.04%	0.519	42.54%	0.525	39.91%
Health Ins. & Pension	0.073	35.62%	0.013	18.92%	0.014	13.06%	0.682	63.03%
Other/Contingency	0.434	60.82%	0.489	92.10%	0.381	85.05%	0.387	56.44%
Fuel	0.009	40.24%	0.006	21.22%	0.010	50.65%	0.009	35.90%
Telephone	0.001	43.62%	0.001	40.93%	0.001	14.65%	0.003	52.40%
	<b>5.150</b>	<b>49.21%</b>	<b>4.960</b>	<b>48.04%</b>	<b>4.751</b>	<b>46.03%</b>	<b>5.800</b>	<b>47.19%</b>

\*Note : FY22% reflects current YTD as a % of currently projected FY22

**WEST HAVEN SEWER  
SUB CATEGORY EXPENDITURE REPORT  
December 2021**

	Dec YTD				Dec YTD		
	FY22 Budget	Forecast	Actual	% Fcst	FY21 Actual	Actual	% Actual
Regular Wages	1,976,471	1,761,890	811,665	46.1%	1,690,741	830,955	49.1%
Part Time	-	-	-	0.0%	-	-	0.0%
Overtime	547,431	707,408	356,173	50.3%	668,236	315,367	47.2%
Longevity	-	-	-	0.0%	-	-	0.0%
Fringe Reimbursements	50,000	52,792	2,792	5.3%	5,746	-	0.0%
Other Personnel Services	1,545	1,545	-	0.0%	-	-	0.0%
<b>51 Personnel Services</b>	<b>2,575,447</b>	<b>2,523,635</b>	<b>1,170,630</b>	<b>46.4%</b>	<b>2,364,723</b>	<b>1,146,322</b>	<b>48.5%</b>
Advertising	-	-	-	0.0%	-	-	0.0%
Building Maintenance	-	-	-	0.0%	-	-	0.0%
Copier Machine & Rental	-	-	-	0.0%	-	-	0.0%
Electricity	1,200,000	1,200,000	396,542	33.0%	964,569	433,665	45.0%
Equipment Repair and Maintenance	275,000	275,000	223,601	81.3%	452,995	22,706	5.0%
Financial Services	55,166	55,166	55,166	100.0%	55,166	55,166	100.0%
Legal Services	-	-	-	0.0%	-	-	0.0%
Maintenance Services	80,000	80,000	4,317	5.4%	25,005	10,785	43.1%
Town Aid Road & Tree Manintenance	-	-	-	0.0%	-	-	0.0%
Training	-	-	-	0.0%	-	-	0.0%
Trash Pickup, Tip Fees & Recycling	15,000	15,000	5,211	34.7%	15,000	8,018	53.5%
Water	171,000	171,000	44,074	25.8%	190,000	64,269	33.8%
Uniforms	-	-	-	0.0%	-	-	0.0%
Other Contractual Services	769,000	769,000	209,332	27.2%	666,421	166,209	24.9%
<b>52 Contractual Services</b>	<b>2,565,166</b>	<b>2,565,166</b>	<b>938,244</b>	<b>36.6%</b>	<b>2,369,155</b>	<b>760,818</b>	<b>32.1%</b>
Motor Vehicle Parts	-	-	-	0.0%	-	-	0.0%
Construction Supplies	-	-	-	0.0%	-	-	0.0%
Office Supplies	-	-	-	0.0%	-	-	0.0%
Other Supplies & Materials	1,315,000	1,315,000	524,868	39.9%	1,220,465	518,941	42.5%
<b>53 Supplies &amp; Materials</b>	<b>1,315,000</b>	<b>1,315,000</b>	<b>524,868</b>	<b>39.9%</b>	<b>1,220,465</b>	<b>518,941</b>	<b>42.5%</b>
Health & General Liability Insurance	175,000	1,082,039	682,039	63.0%	109,325	14,279	13.1%
FICA	183,932	162,810	81,082	49.8%	169,636	76,894	45.3%
Pension	-	130,268	63,735	48.9%	132,422	-	0.0%
Workers Compensation	50,000	102,601	102,601	100.0%	171,320	91,820	53.6%
Debt Service	-	-	-	0.0%	-	-	0.0%
Debt Service (Water Purification)	204,680	204,680	204,680	100.0%	361,128	361,128	100.0%
Other Fixed Charges	678,624	424,830	201,515	47.4%	333,686	52,420	15.7%
<b>54 Fixed Charges</b>	<b>1,292,236</b>	<b>2,107,229</b>	<b>1,335,653</b>	<b>63.4%</b>	<b>1,277,517</b>	<b>596,541</b>	<b>46.7%</b>
Capital Outlay	2,997,987	2,997,987	1,426,064	47.6%	2,684,825	1,330,055	49.5%
<b>55 Capital Outlay</b>	<b>2,997,987</b>	<b>2,997,987</b>	<b>1,426,064</b>	<b>47.6%</b>	<b>2,684,825</b>	<b>1,330,055</b>	<b>49.5%</b>
Contingency Services	-	-	-	0.0%	-	-	0.0%
Other Contingency	985,000	685,000	386,627	56.4%	447,845	380,890	85.0%
<b>56 Other/Contingency</b>	<b>985,000</b>	<b>685,000</b>	<b>386,627</b>	<b>56.4%</b>	<b>447,845</b>	<b>380,890</b>	<b>85.0%</b>
Fuel	25,000	25,000	8,974	35.9%	20,151	10,207	50.7%
Telephone	6,000	6,000	3,144	52.4%	8,000	1,172	14.7%
Gas Heat	66,000	66,000	5,654	8.6%	65,144	6,383	9.8%
Deficit Reduction	-	-	-	0.0%	-	-	0.0%
<b>Total City Departments</b>	<b>11,827,836</b>	<b>12,291,017</b>	<b>5,799,857</b>	<b>47.2%</b>	<b>10,457,826</b>	<b>4,751,331</b>	<b>45.4%</b>

*Note : YTD actuals exclude encumbrances  
West Haven 6Mos FY22*



**WEST HAVEN SEWER**  
**Summary of Revenues and Expenditures**  
**December 2021**

Variances favorable/(unfavorable)

	<b>ACTUAL</b>					<b>FORECAST</b>		
	FY22 Budget	Dec YTD Actual	Dec YTD FY21	Dec YTD % Budget	FY21 YTD % Actual	Projected FY22	Dec YTD % Fcst	Δ to Budget
<b>REVENUE</b>								
41 Property Taxes	-	-	-			-		-
42 Licenses & Permits	-	-	-			-		-
44 Revenue From Use Of Money	-	-	-			-		-
45 Fed/State Grants - Non MARB	-	-	-			-		-
46 Charges For Services	11,561,636	6,983,567	6,930,743	60.4%	60.6%	11,561,636	60.4%	-
47 Other Revenues	266,200	141,172	125,785	53.0%	51.7%	266,200	53.0%	-
<b>Total Revenue</b>	<b>11,827,836</b>	<b>7,124,739</b>	<b>7,056,528</b>	<b>60.2%</b>	<b>60.4%</b>	<b>11,827,836</b>	<b>60.2%</b>	<b>-</b>
<b>EXPENDITURES</b>								
Personnel Services	2,575,447	1,170,630	1,146,322	45.5%	48.5%	2,523,635	46.4%	51,812
Electricity/Gas/Water	1,437,000	446,270	504,318	31.1%	41.3%	1,437,000	31.1%	-
Other Contractual Services	1,194,166	497,627	262,884	41.7%	21.6%	1,194,166	41.7%	-
Supplies & Materials	1,315,000	524,868	518,941	39.9%	42.5%	1,315,000	39.9%	-
Health & General Liability Insurance	175,000	682,039	14,279	389.7%	13.1%	1,082,039	63.0%	(907,039)
Debt Service	204,680	204,680	361,128	100.0%	100.0%	204,680	100.0%	-
Other Fixed Charges	912,556	385,198	221,135	42.2%	32.8%	820,509	46.9%	92,047
Capital Outlay	2,997,987	1,426,064	1,330,055	47.6%	49.5%	2,997,987	47.6%	-
Other Contingency	985,000	386,627	380,890	39.3%	85.0%	685,000	56.4%	300,000
Fuel	25,000	8,974	10,207	35.9%	50.7%	25,000		
Telephone	6,000	3,144	1,172	52.4%	14.7%	6,000	52.4%	-
<b>Total Expenditures</b>	<b>11,827,836</b>	<b>5,799,857</b>	<b>4,751,331</b>	<b>49.0%</b>	<b>45.4%</b>	<b>12,291,017</b>	<b>47.2%</b>	<b>(463,181)</b>
<b>Surplus / (Deficit)</b>	<b>-</b>	<b>1,324,882</b>	<b>2,305,197</b>		<b>189.1%</b>	<b>(463,181)</b>		

### III) Allingtown Fire Department

#### AFD : Revenue Comparisons FY19-FY22

\$ Millions Revenue Category	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022	
	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr
Property Taxes	3.993	56.36%	4.496	62.07%	4.706	62.95%	4.641	64.97%
Licenses & Permits	0.107	79.25%	0.073	61.63%	0.018	74.23%	0.033	54.97%
Revenue From Use Of Money	-	0.00%	-		-		-	
Fed/State Grants - Non MARB	0.170	85.81%	0.190	78.71%	0.990	95.08%	1.756	84.12%
Charges For Services	0.004	32.55%	0.008	76.22%	0.000	100.00%	-	0.00%
Other Revenues	0.021	6.54%	0.013	7.92%	0.114	463.72%	0.004	2.62%
	<b>4.295</b>	<b>55.39%</b>	<b>4.780</b>	<b>61.50%</b>	<b>5.828</b>	<b>68.04%</b>	<b>6.434</b>	<b>68.08%</b>

\*Note : FY22% reflects current YTD as a % of currently projected FY22

#### AFD : Cost Comparisons FY19-FY22

\$ Millions Cost Category	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022	
	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr	YTD	% of Yr
Payroll and Personnel	0.997	49.72%	1.014	48.71%	1.104	50.25%	1.115	49.25%
Health Ins. & Pension	1.764	49.87%	2.052	54.87%	2.456	54.81%	2.338	49.45%
Telephone	0.102	39.46%	0.066	20.46%	0.067	26.67%	0.020	6.61%
Other Fixed Charges	0.103	65.31%	0.077	21.21%	0.038	49.21%	0.103	47.94%
Electricity/Gas/Water	0.095	48.67%	0.091	46.32%	0.098	48.24%	0.097	41.83%
Other/Contingency	0.026	42.67%	0.000	0.57%	0.000	0.46%	0.001	0.35%
Other Contractual Svcs	0.038	34.57%	0.079	55.35%	0.050	35.01%	0.049	32.01%
Capital Outlay	0.005	4.89%	0.006	6.33%	0.037	67.63%	0.734	96.38%
Supplies & Materials	0.013	38.10%	0.016	42.10%	0.055	39.03%	0.031	24.73%
Fuel	0.004	31.57%	0.004	28.63%	0.000	0.04%	0.004	24.84%
	<b>3.148</b>	<b>48.64%</b>	<b>3.406</b>	<b>48.55%</b>	<b>3.905</b>	<b>51.10%</b>	<b>4.492</b>	<b>49.50%</b>

\*Note : FY22% reflects current YTD as a % of currently projected FY22

**ALLINGTOWN FIRE DEPARTMENT**  
**SUB CATEGORY EXPENDITURE REPORT**  
**December 2021**

	Dec YTD				Dec YTD		
	FY22 Budget	Forecast	Actual	% Fcst	FY21 Actual	Actual	% Actual
Regular Wages	1,827,643	1,838,704	924,884	50.3%	1,702,044	818,987	48.1%
Part Time	-	-	-	0.0%	-	-	0.0%
Overtime	400,000	400,000	189,916	47.5%	537,339	281,470	52.4%
Longevity	-	-	-	0.0%	-	-	0.0%
Fringe Reimbursements	25,000	25,000	-	0.0%	10,020	3,246	32.4%
Other Personnel Services	-	-	-	0.0%	-	-	0.0%
<b>51 Personnel Services</b>	<b>2,252,643</b>	<b>2,263,704</b>	<b>1,114,800</b>	<b>49.2%</b>	<b>2,249,403</b>	<b>1,103,703</b>	<b>49.1%</b>
Advertising	-	-	-	0.0%	-	-	0.0%
Building Maintenance	20,000	20,000	8,411	42.1%	19,043	2,027	10.6%
Copier Machine & Rental	-	-	-	0.0%	-	-	0.0%
Electricity	23,140	23,140	6,284	27.2%	15,430	7,675	49.7%
Equipment Repair and Maintenance	39,000	39,000	16,633	42.6%	45,175	17,645	39.1%
Financial Services	13,000	13,000	9,250	71.2%	21,048	148	0.7%
Legal Services	-	-	-	0.0%	-	-	0.0%
Maintenance Services	-	-	-	0.0%	-	-	0.0%
Town Aid Road & Tree Manintenance	-	-	-	0.0%	-	-	0.0%
Training	32,000	32,000	2,918	9.1%	31,000	12,076	39.0%
Trash Pickup, Tip Fees & Recycling	-	-	-	0.0%	-	-	0.0%
Water	195,400	195,400	88,533	45.3%	177,827	88,568	49.8%
Uniforms	28,000	28,000	8,381	29.9%	14,049	8,747	62.3%
Other Contractual Services	22,000	22,000	3,705	16.8%	13,081	9,505	72.7%
<b>52 Contractual Services</b>	<b>372,540</b>	<b>372,540</b>	<b>144,116</b>	<b>38.7%</b>	<b>336,653</b>	<b>146,392</b>	<b>43.5%</b>
Motor Vehicle Parts	-	-	-	0.0%	-	-	0.0%
Construction Supplies	-	-	-	0.0%	-	-	0.0%
Office Supplies	6,000	6,000	1,279	21.3%	4,648	1,524	32.8%
Other Supplies & Materials	118,850	118,850	29,592	24.9%	136,529	53,538	39.2%
<b>53 Supplies &amp; Materials</b>	<b>124,850</b>	<b>124,850</b>	<b>30,871</b>	<b>24.7%</b>	<b>141,177</b>	<b>55,061</b>	<b>39.0%</b>
Health & General Liability Insurance	1,809,033	1,809,033	687,871	38.0%	1,305,925	559,622	42.9%
FICA	58,400	89,758	37,857	42.2%	69,927	32,657	46.7%
Pension	2,890,196	2,918,856	1,649,976	56.5%	3,195,629	1,896,496	59.3%
Workers Compensation	125,000	125,000	65,101	52.1%	8,650	5,081	58.7%
Debt Service	-	-	-	0.0%	-	-	0.0%
Debt Service (Water Purification)	-	-	-	0.0%	-	-	0.0%
Other Fixed Charges	-	-	-	0.0%	-	-	0.0%
<b>54 Fixed Charges</b>	<b>4,882,629</b>	<b>4,942,647</b>	<b>2,440,805</b>	<b>49.4%</b>	<b>4,580,130</b>	<b>2,493,855</b>	<b>54.4%</b>
Capital Outlay	366,000	761,618	734,017	96.4%	55,395	37,464	67.6%
<b>55 Capital Outlay</b>	<b>366,000</b>	<b>761,618</b>	<b>734,017</b>	<b>96.4%</b>	<b>55,395</b>	<b>37,464</b>	<b>67.6%</b>
Contingency Services	-	-	-	0.0%	-	-	0.0%
Other Contingency	320,125	270,125	942	0.3%	85,388	377	0.4%
<b>56 Other/Contingency</b>	<b>320,125</b>	<b>270,125</b>	<b>942</b>	<b>0.3%</b>	<b>85,388</b>	<b>377</b>	<b>0.4%</b>
Fuel	16,000	16,000	3,974	24.8%	13,586	5	0.0%
Telephone	310,034	310,034	20,499	6.6%	249,668	66,592	26.7%
Gas Heat	13,000	13,000	2,042	15.7%	9,994	1,804	18.1%
Deficit Reduction	-	-	-	0.0%	-	-	0.0%
<b>Total City Departments</b>	<b>8,657,821</b>	<b>9,074,518</b>	<b>4,492,067</b>	<b>49.5%</b>	<b>7,721,394</b>	<b>3,905,254</b>	<b>50.6%</b>

*Note : YTD actuals exclude encumbrances*  
 West Haven 6Mos FY22

**ALLINGTOWN FIRE DEPARTMENT**  
**Summary of Revenues and Expenditures**  
**December 2021**

Variances favorable/(unfavorable)

	<b>ACTUAL</b>					<b>FORECAST</b>		
	FY22 Budget	Dec YTD Actual	Dec YTD FY21	Dec YTD % Budget	FY21 YTD % Actual	Projected FY22	Dec YTD % Fcst	Δ to Budget
<b>REVENUE</b>								
41 Property Taxes	7,121,696	4,640,990	4,705,736	65.2%	63.0%	7,143,322	65.0%	21,625
42 Licenses & Permits	60,000	32,980	17,605	55.0%	69.5%	60,000	55.0%	-
44 Revenue From Use Of Money	-	-	-			-		-
45 Fed/State Grants - Non MARB	1,316,525	1,755,609	990,227	133.4%	95.1%	2,087,026	84.1%	770,501
46 Charges For Services	6,000	-	420	0.0%	100.0%	6,000	0.0%	-
47 Other Revenues	153,600	4,021	114,015	2.6%	177.0%	153,600	2.6%	-
<b>Total Revenue</b>	<b>8,657,821</b>	<b>6,433,600</b>	<b>5,828,003</b>	<b>74.3%</b>	<b>67.7%</b>	<b>9,449,947</b>	<b>68.1%</b>	<b>792,126</b>
<b>EXPENDITURES</b>								
Personnel Services	2,252,643	1,114,800	1,103,703	49.5%	49.1%	2,263,704	49.2%	(11,061)
Electricity/Gas/Water	231,540	96,859	98,047	41.8%	48.2%	231,540	41.8%	-
Other Contractual Services	154,000	49,299	50,149	32.0%	35.0%	154,000	32.0%	-
Supplies & Materials	124,850	30,871	55,061	24.7%	39.0%	124,850	24.7%	-
Health & General Liability Insurance	1,809,033	687,871	559,622	38.0%	42.9%	1,809,033	38.0%	-
Pension	2,890,196	1,649,976	1,896,496	57.1%	59.3%	2,918,856	56.5%	(28,660)
Other Fixed Charges	183,400	102,958	37,738	56.1%	48.0%	214,758	47.9%	(31,358)
Capital Outlay	366,000	734,017	37,464	200.6%	67.6%	761,618	96.4%	(395,618)
Other Contingency	320,125	942	377	0.3%	0.4%	270,125	0.3%	50,000
Fuel	16,000	3,974	5	24.8%	0.0%	16,000		
Telephone	310,034	20,499	66,592	6.6%	26.7%	310,034	6.6%	-
Deficit Reduction	-	-	-			-		-
<b>Total Expenditures</b>	<b>8,657,821</b>	<b>4,492,067</b>	<b>3,905,254</b>	<b>51.9%</b>	<b>50.6%</b>	<b>9,074,518</b>	<b>49.5%</b>	<b>(416,697)</b>
<b>Surplus / (Deficit)</b>	<b>-</b>	<b>1,941,533</b>	<b>1,922,749</b>		<b>217.6%</b>	<b>375,429</b>		

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|CITY OF WEST HAVEN LIVE  
|BALANCE SHEET FOR 2022 6

|P 1  
|glbalsht

FUND: 190 CT COVID RELIEF FUND			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
<b>ASSETS</b>				
19000000	15101	DUE TO/DUE FROM GENERAL FUND	.00	5,304,647.34
TOTAL ASSETS			.00	5,304,647.34
<b>LIABILITIES</b>				
19000000	24000	DEFERRED REVENUE	.00	-5,304,647.34
TOTAL LIABILITIES			.00	-5,304,647.34
TOTAL LIABILITIES + FUND BALANCE			.00	-5,304,647.34

\*\* END OF REPORT - Generated by Frank Cieplinski \*\*

02/03/2022 17:23  
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|CITY OF WEST HAVEN LIVE  
|BALANCE SHEET FOR 2022 6

|P 1  
|glbalsht

FUND: 193 AMERICAN RESCUE PLAN ACT			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
<b>ASSETS</b>				
19300000	15101	DUE TO/DUE FROM GENERAL FUND	.00	9,199,640.50
TOTAL ASSETS			.00	9,199,640.50
<b>LIABILITIES</b>				
19300000	24000	DEFERRED REVENUE	.00	-9,199,640.50
TOTAL LIABILITIES			.00	-9,199,640.50
TOTAL LIABILITIES + FUND BALANCE			.00	-9,199,640.50

\*\* END OF REPORT - Generated by Frank Cieplinski \*\*

From: MICHAEL MILONE <michaelmilone@snet.net>

Sent: Friday, February 4, 2022 12:44 PM

To: Freund, Julian

Cc: nrossi; Frank Cieplinski; Ann Marie Gradoia

Subject: Supplemental Motor Vehicle Grand List

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hi Julian,

I am following up on a request made by Tom Hamilton at the last MARB meeting in January, relative to the amount of West Haven's 2020 Supplemental Motor Vehicle Grand List. The list was recently released by the City's Assessor, Ann Marie Gradoia, and it is \$58,190,471. At the City's motor vehicle mill rate of 37.0 mills this would generate \$2,153,047 or approximately \$892,047 more than the budgeted amount of \$1,261,000.

This large increase was not expected but has apparently been consistently experienced by municipalities throughout the State as J.D. Power reported that used car prices have risen by 37% from October 2020 to October 2021.

This trend has slightly abated as Ms. Gradoia recently submitted the preliminary October 2021 Grand List for the City and noted that motor vehicle values have increased by \$79.9M or 27.79%. Comparatively, the real estate portion of the Grand List increased by \$4.4M or .17% and the personal property by approximately \$9.6M or 5.7%.

Since our analysis of this Supplemental Motor Vehicle Grand List increase was only just completed it is not reflected in the City's Monthly Financial Report that was submitted for the February MARB meeting.

If you have any questions please don't hesitate to rcontact me.

Regards,

Michael

Michael A. Milone

OPM/West Haven Liaison

**MEMORANDUM  
MUNICIPAL ACCOUNTABILITY REVIEW BOARD**

**To:** Municipal Accountability Review Board  
**From:** Julian Freund  
**Subject:** Update on Hartford Subcommittee  
**Date:** February 4, 2022

The Hartford Subcommittee met on January 27. During the meeting, the Subcommittee reviewed three labor contracts. A presentation on special education programming and initiatives was also provided to the Subcommittee by the Superintendent of Hartford Public Schools.

Federation of School Special Police Officers: The Subcommittee reviewed a tentative agreement between the Board of Education and the Federation of School Special Police Officers. The term of the agreement is from July 1, 2017 to June 30, 2024. The Subcommittee voted to recommend approval of the agreement by the full MARB. The full MARB approved the contract at a special meeting immediately following the Subcommittee meeting.

Hartford Federation of Teachers: The Subcommittee reviewed a tentative agreement between the Board of Education and the Federation of Teachers. The term of the agreement is from July 1, 2022 to June 30, 2025. The Subcommittee voted to recommend approval of the agreement by the full MARB. The contract is the on the February 10 full MARB agenda.

Hartford Principals and Supervisors Association: The Subcommittee reviewed a tentative agreement between the Board of Education and the Federation of Teachers. The term of the agreement is from July 1, 2022 to June 30, 2025. The Subcommittee voted to recommend approval of the agreement by the full MARB. The contract is the on the February 10 full MARB agenda.

Special Education Data and Information: The Superintendent presented a compilation of data and information that had been requested by the Subcommittee. The presentation (which can be viewed [here](#)) included trend data regarding demand for special education services and related expenses. The presentation also covered several district initiatives to provided additional programming in-district and some of the challenges to scaling those programs. Subcommittee members encouraged the district to begin work with OPM to develop legislative solutions to some of the obstacles to managing the cost of special education.

\* The next meeting of the Hartford Subcommittee is February 24th.



**Summary of Hartford BOE Proposed Collective Bargaining Agreement with HFT 2022-2025**

This unit consists of approximately 1,600 certified staff members. The current contract is set to expire on June 30, 2022. The parties reached a tentative agreement on December 8, 2021. The Union ratified the tentative agreement on January 12, 2022. The Hartford Board of Education ratified the contract on January 18, 2022. The new contract will be effective from July 1, 2022 – June 30, 2025.

The prior contract was from July 1, 2019 through June 30, 2022.

**Salary**

2022-2023      0.35% GWI, step advancement, all members on top step receive a GWI of 1.75%  
 2023-2024      0% GWI, step advancement, all members on top step receive a GWI of 1.75%  
 2024-2025      0% GWI, step advancement, all members on top step receive a GWI of 1.75%

Change	FY 22-23	FY 23-24	FY 24-25	Total
General Wage Increases %	0.35%	0.00%	0.00%	
Cost of General Wage Increase in \$ (compounded)	\$ 1,197,904	\$ 1,093,105	\$ 1,253,161	\$ 3,544,170
Cost of Step Changes in \$	\$ 2,858,977	\$ 2,985,960	\$ 2,736,642	\$ 8,581,579
	\$ 4,056,881	\$ 4,079,065	\$ 3,989,803	\$ 12,125,749

Total increase over life of contract      9.79%  
 Compounded over life of contract      10.11%

The average increase over the three years of the contract is 3.26% per year.

**Insurance**

All bargaining unit members will remain on the High Deductible Health Plan (HDHP) with a Health Savings Account (HSA) for the duration of the contract. Premium cost share will now be based on the Anthem allocation rate plus not more than 4%.

Employee cost shares to premiums are 19% in the current contract. Effective at the following dates, premium cost shares will be:

- July 1, 2022      19.0%
- July 1, 2023      19.5%
- July 1, 2024      20.0%

The estimated additional revenue from the increased cost shares is \$445,869.

**Other Changes**

- Increases tuition reimbursement to \$675 per credit from \$300; max number of credits per year remains six.



Where the future is present.

- Increases Summer School and Extra Duty/Extra Pay rate to \$40 per hour from \$36 and \$33 per hour, respectively.
- Corrects references to the Office of Talent Management and corrects various titles throughout.
- Removes language regarding a program that no longer exists (TAP).
- Increases the maximum number of accumulated sick leave to 187 days from 175 days.
- Increases the stipend for elementary Head Teacher to \$1,500 per year from \$500 per year.
- Allows members of non-certified Hartford bargaining units, such as Paraprofessionals, to carry 50% of their seniority, to a maximum of five years, for placement on the salary scale if they become certified teachers.
- Allows for members of the National Guard or Reserves to receive compensation for the difference between their military pay and their full teacher pay, for up to 10 days per year, if they are activated to duty during the normal school year.

**Total Cost Summary: Agreement Between HBOE and HFT**

General Topic	Change	Fiscal Impact			
		FY 22-23	FY 23-24	FY 24-25	Total
Wages <sup>1</sup>	General Wage Increases %	0.35%	0.00%	0.00%	
	Cost of General Wage Increase in \$ (compounded)	\$ 1,197,904	\$ 1,093,105	\$ 1,253,161	\$ 3,544,170
	Cost of Step Changes in \$	\$ 2,858,977	\$ 2,985,960	\$ 2,736,642	\$ 8,581,579
	Change in Summer School and Extra Duty pay rates to \$40/hr.	\$ 134,733	\$ 134,733	\$ 134,733	\$ 404,199
	Change in Head Teacher stipends to \$1,500/year	\$ 16,000	\$ 16,000	\$ 16,000	\$ 48,000
Tuition Reimbursement	Increase in the per credit reimbursement to \$675 per credit	\$ 162,362	\$ 162,362	\$ 162,362	\$ 487,086
Healthcare	Additional contribution to premium cost share	\$ -	\$ (148,623)	\$ (297,246)	\$ (445,869)
Health Premium Cost Share	HPPH Employee Cost Share	19.0%	19.5%	20.0%	
<b>Net Annual Impact</b>		<b>\$ 4,369,976</b>	<b>\$ 4,243,537</b>	<b>\$ 4,005,652</b>	<b>\$ 12,619,165</b>
<b>Other Measures to Offset Costs of Contract</b>					
		\$ -	\$ -	\$ -	
<b>Net Annual Impact Each Year</b>		<b>\$ 4,369,976</b>	<b>\$ 4,243,537</b>	<b>\$ 4,005,652</b>	<b>\$ 12,619,165</b>

**Notes:**

1. Employees at top step receive a general wage increase of 1.75% in each year of the contract.



TEACHER SETTLEMENTS FOR THE 2021-22 SEASON

Sorted by Date Reported to State

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Reported Method/District	% INCLUDING INCREMENT				% GWI to SCHEDULE			
	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
6/29/21 Neg East Hartford (MA Max: 18/31 H)	2.50%	3.24%	3.03%	8.77%	2.50%			
Yr 2: 0.75% below max, 2.0% at max plus step; Yr 3: 0.75% below max & 1.5% at max plus step; Drop step 1 on 7/1/24 & split bubble at top on 6/30/25; HDHP plan will include pharmacy edits & preferred generics, spec drug management, incentive preventative Rx Rider; Eff 7/1/23: AIM Radiology Management for high cost diagnostics & rehab svcs; PCS stays at 11% in yr 1, incr to 11.5% in yr 2 & 12% in yr 3.								
6/29/21 Neg Willington (MA Max: 10/15 T)	2.75%	2.75%	2.75%	8.25%	2.75%			2.75%
Yr 1: 0.62% at max; Yr 2: no step; Yr 3: 0.77% at max.								
9/13/21 Neg North Haven (MA Max: 20/28 NH)	3.01%	3.05%	3.13%	9.19%				
Yr 1: 1.25% at max, Yr 2: 1.31% at max, Yr 3: 1.5% at max; PCS for HDHP plan incr from 16% to 16.5% in yr 2 & 17.5% in yr 3.								
8/24/21 Neg ISAAC (MA Max: 19/24 NL)	2.80%	2.74%	2.74%	8.28%	0.00%	2.74%	2.74%	
Yr 1: Step only; Yrs 2 & 3 No step; PCS for HDHP incr from 23.5% to 24%.								
9/10/21 Med Thomaston (MA Max: 24/25 L)	3.38%	3.43%	2.56%	9.37%				
Total does not include 4th year; Yr 1: add penultimate step & 1.25% at max; Yr 2: 1% at max; Yr 3: 1/2 step & 2.2% at max; Yr 4: rest of step & 1.71% at max.								
9/13/21 Neg Ledyard (MA Max: 2/24 NL)	3.07%	3.02%	3.07%	9.16%	1.40%			1.60%
Total does not include 4th year; Yr 2: 1.8% at max, 0.75% below; Yr 4: 1.80% at max, 1.65% below;								
9/16/21 Med Clinton (MA Max: 12/15 M)	2.78%	2.99%	3.18%	8.95%				
Yr 1: drop minimum step, split bubble at top, 2% at max; Yr 2: 2% at max; Yr 3: 2% at max; PCS for SPP incr from 20.5% to 21% in yr 1, 21.5% in yr 2, 22% in yr 3; Committee to review co-curricular & athletic stipends.								
9/24/21 Med New Canaan (MA Max: 3/26 F)	3.46%	3.44%	3.20%	10.10%				
Yr 1: drop bottom step; In each yr: No GWI to schedule, below max move up a step & after 1 year at max teachers move off schedule & receive 2% of the max step salary for their degree track; PCS for HDHP Plan incr from 21% to 21.5% in yr 1, 22% in yr 2 & 22.5% in yr 3.								
9/20/21 Med Avon (MA Max: 1/31 H)	2.99%	2.98%	3.23%	9.20%				
Yrs 1 & 2: \$2,000 at max, step & lanes smoothed back, Yr 3: 2.2% at max, step & lanes smoothed back; No increase to PCS, BOE contribution to HSA decreases from 50% to 40%								
9/21/21 Neg East Hampton (MA Max 1/15 M)	3.15%	2.92%	2.91%	8.98%	2.00%	1.85%	1.99%	
PCS for SPP incr from 19% to 20% in yr 1, 20.5% in yr 2 & 21% in yr 3; PCS for dental incr from 15% to 16% in yr 1, 16.5% in yr 2 & 17% in yr 3.								
9/24/21 Med Hamden (MA Max: 13/28 NH)	3.15%	2.94%	2.91%	9.00%				
Yr 1: add step betw penultimate & ultimate step with 60/40% split, step, drop lowest step & 2.0% at max; Yr 2: step, drop lowest step & 1.5% at max; Yr 3: step, 1.3% at max; PCS for HDHP incr from 16% to 16.5% in yr 1, 17% in yr 2 & 17.5% in yr 3.								

TEACHER SETTLEMENTS FOR THE 2021-22 SEASON

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Reported Method/District	% INCLUDING INCREMENT				% GWI to SCHEDULE			
	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
9/24/21 Neg New Milford (MA Max: 3/25 L)	2.78%	3.35%	3.34%	3.17%	9.47%			
Yr 4 not included in total, fully implemented delayed half step yr 1, teachers 5 yrs behind on sched relative to YOE get additional step in yr 1, smooth sched to reduce penultimate gap; PCS for SPP incr by .5% in yrs 2-4: 24%,24.5%,25%.								
Middlesex County	3.10%	2.35%	4.00%	9.45%				
Yr 1: step & 1.5% at max; Yr 2: 2% below max, 1.5% at max; Yr 3: 1% below max, 1.5% at max; drop step 1 & re-number; Revised language regarding placement for new hires on schedule; PCS for HDHP plan incr from 18.5% to 19% in yr 1, 19.5% in yr 2 & 20.5% in yr 3, BOE funding of HSA reduced from 50% to 47% in yr 2 & 45% in yr 3.								
New London County	3.52%	3.07%	3.20%	9.79%				
Yr 1: 1.0% below max, 1.75% a max; Yr 2: 1.754% at max; Yr 3: 0.15% below max, 2.0% at max.								
9/14/21 Neg New Britain (MA Max: 14/31 H)	3.30%	3.01%	4.89%	11.20%	1.00%	1.00%	1.00%	1.00%
Yrs 1 & 2: drop lowest step after movement; Yr 3: add a new max step that is 3% over the prior year max step, included in year 3 cost above; Yr 1: PCS incr from 20.5% to 21.5%, Yr 2: HDHP deductibles incr from \$2000/4000 to \$2500/5000; Yr 3: PCS incr to 22.5%.								
Fairfield County	3.06%	3.12%	3.12%	9.30%				
Yr 1: 0.50% below max, 2.00% at max; Yrs 2 & 3: 0.70% below max, 2.00% at max; PCS for SPP increases by 0.50% in Yr 1 to 22.5% Yr 2: 23%; Yr 3: 23.5%.								
9/27/21 Neg Middletown (MA Max: 10/15 M)	3.26%	2.85%	2.94%	9.05%				
Step each year and Yr 1: 1.0% at max, Yr 2: 1.3% at max, Yr 3: 1.2% at max; PCS for HDHP incr from 20% to 20.5% in yr 2, 21.5% in yr 3.								
9/27/21 Neg Madison (MA Max: 11/28 NH)	3.53%	3.13%	3.10%	9.76%				
Yr 1: incl. schedule restructuring & incr in longevity for eligible teachers for svc in district only; Yr 2 & 3: flat dollar increases vary by degree lane & step; PCS for HDHP plan incr from 23% to 23.5% in yr 1 & 24% in yr 3, RX copays incr from \$0/25/40 to \$10/25/40 & mandatory generic drugs.								
9/27/21 Neg North Canaan (MA Max: 22/25 L)	5.43%	3.00%	3.00%	11.43%				
Yr 1: cost includes extra step for teachers impacted by freezes, 1.75% at max; Yr 2: half step, 1.75% to max, 1.21% below; Yr 3: other half, 1.75% to max & 1.05% below.								
9/28/21 Neg Norwich (MA Max: 8/24 NL)	2.96%							
1 year extension, step & 1.2% at max; 1.5% incr to specified hourly rates; no changes to insurance.								
New Haven County	3.41%	3.52%	4.07%	11.00%				
Step & 2.25% at max each year; PCS for HDHP plan incr from 18.5% to 19% in yr 2 & 20% in yr 3.								
10/1/21 Med Ellington (MA Max: 6/15 T)	3.10%	3.13%	3.08%	9.31%				
Yr 1: no step, \$3160 below max, \$1500 at max; Yr 2: new penultimate step, \$550 below max, \$1050 at max; Yr 3: \$425 below & \$1300 at max.								

**TEACHER SETTLEMENTS FOR THE 2021-22 SEASON**  
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	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
<b>New London County</b>	4.19%	2.44%	2.49%	<b>9.12%</b>	3.00%	1.50%	1.50%	
10/4/21 Med <b>Woodstock Acad (MA Max: 3/19 W)</b>	4.00%	3.00%	2.75%	<b>9.75%</b>	2.38%	1.87%	1.11%	
10/5/21 Neg <b>New London (MA Max: 16/24 NL)</b>	3.76%	3.62%	3.23%	<b>10.61%</b>				
Yr 1: 0.5% below max, 2.25% at max; Yr 2: 0.5% below max, 2.0% at max; Yr 3: 1% at max; Teacher work day incr by 16 min at elementary level, by 10 minutes at the secondary level resulting in 26 minutes of wraparound time at all levels; PCS for SPP incr from 21% to 22% in yr 1, 22.5% in yr 2.								
<b>Windham County</b>	3.25%	3.10%	3.15%	<b>9.50%</b>				
Drop lowest step in yrs 1 & 2; Yr 1: insert new penultimate step, 2.13% at max; Yr 2: 1.30% at max; Yr 3: 2.07% at max.								
10/6/21 Neg <b>Bristol (MA Max: 3/31 H)</b>	3.27%	3.26%	3.02%	<b>9.54%</b>				
Carryover cost from 21-22 mid-yr step not included; Yr 1: 1.5% at max, add 1 step & smooth back 2, drop step 1; Yr 2: step & 1.5% at max; Yr 3: step & 1.41% at max.								
10/8/21 Neg <b>Westport (MA Max: 4/26 F)</b>	3.41%	3.25%	3.20%	<b>9.86%</b>				
Yr 1: 1.75% at max, Yr 2: 1.75% at max, Yr 3: 1.60% at max;								
10/11/21 Neg <b>Plymouth (MA Max: 23/25 L)</b>	2.54%	2.54%	3.42%	<b>8.50%</b>				
Yr 1: 0.5% below max, 2% at max; Yr 2: 0.5% below max, 2% at max; Yr 3: 1.513% at max; PCS for SPP incr 22% to 22.5% in yr 2 & 23% in yr 3.								
10/12/21 Med <b>Orange (MA Max: 16/28 NH)</b>	3.18%	3.27%	3.06%	<b>9.51%</b>				
10/13/21 Neg <b>Region 8 (MA Max: 13/15 T)</b>	3.46%	3.34%	3.87%	<b>10.67%</b>				
Each year step & 1.5% at max; no changes to insurance, no increases to stipends.								
10/15/21 Med <b>Berlin (MA Max: 15/31 H)</b>	3.17%	3.16%	3.17%	<b>9.50%</b>				
Yr 1: step, 1.75% at max, Yr 2: split bubble with new penultimate step, 1.38% below max, 2.31% to penultimate step, 1.78% at max, Yr 3: step, 0.88% below max, 1.78% at max; PCS for HDHP plan incr from 21% to 21.5% in yr 2, 22% in yr 3, Deduct incr from \$2250/4500 to \$2500/5000 in yr 3.								
10/15/21 Med <b>Groton (MA Max: 4/24 NL)</b>	3.10%	3.12%	2.99%	<b>9.21%</b>				
4th year not included in total; PCS 20.5% yr 1, 21.25% yr 2, 22% yr3 & 22.5% yr 4, added prior auth for high cost diagnostics & PT/OT; 2 wks paid leave following adoption or birth of child charged to sick time.								
10/15/21 Med <b>Southington (MA Max: 19/31 H)</b>	4.56%	3.36%	3.13%	<b>11.05%</b>				
Yr 1: Schedule restructured, step & 1.5% at max; Yr 2: step & 1.5% at max; Yr 3: step & 1.5% at max; stipends incr 2% each year; BOE funding of HSA goes from 50% to \$1125/2250, PCS for HDHP plan incr from 20% to 21%; PCS if wellness not met incr 24% to 25% in yr 3.								

TEACHER SETTLEMENTS FOR THE 2021-22 SEASON

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	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
10/15/21 Med Stafford (MA Max: 14/15 T)	2.62%	3.44%	2.99%	9.05%				
Yr 1: No step + \$1,500 at max, \$2,250 below max; Yr 2: step + \$1,250 at max, \$750 below max; Yr 3: step + 1.84% at max only HDHP PCS increases in Yr 2 by 1% to 18% and by 0.25% in Yr 3 to 18.25%. HSA funding stays at 50% split into 2 payments after 1st yr enrollment								
10/15/21 Neg Marlborough (MA Max: 7/31 H)	2.61%	2.88%	2.83%	8.32%	2.00%	2.35%	2.35%	
Work yr reduced from 187 to 186 days; PCS for HDHP incr from 12.5% to 13.5% in yr 1 & 14% in yr 3.								
10/18/21 Med Stratford (MA Max: 16/26 F)	3.20%	3.20%	3.20%	9.60%				
Yr 1: 1.38% at max; Yr 2: 1.83% at max; Yr 3: 2.14% at max; HDHP deductibles incr. from \$2250/\$4500 to \$2500/\$5000, max OOP incr. from \$3,350/\$6700 to \$3,600/\$7,200, PCS stays at 20% all three years, Board funding decr. from 40% to 25%.								
10/21/21 Neg Derby (MA Max: 3/28 NH)	2.86%	3.23%	3.10%	9.19%				
Total does not include 4th yr.								
10/21/21 Med New Fairfield (MA Max: 19/26 F)	3.39%	3.48%	3.31%	10.18%				
Yr 1: add a step betw steps 12 & 13, step, drop step 1, 2.5% at max; Yr 2: step & 2.5% at max; Yr 3: add step between 13 & 14, step, 2.5% at max; increased work year by 20 min; HDHP plan deduct incr from \$2250/4500 to \$2500/5000, PCS incr from 20% to 20.5% in yr 2 & 21% in yr 3; Add annual wellness plan to begin on 7/1/22 to be eligible for 2% reduction in PCS in following year.								
10/22/21 Med Region 14 (MA Max: 7/25 L)	3.10%	3.20%	3.37%	9.67%				
11/1/21 SA Seymour (MA Max: 17/28 NH)	3.21%	2.97%	3.01%	9.19%				
Step each year. Yr 1: 2.2% at max, 0.7% below max; Yr 2: 2.0% at max, 0.5% below max; Yr 3: 2.0% at max, 0.3% below max HDHP PCS increases in Yr 2 by 0.5% to 13% for 23-24, and 1% Yr 3 to 14% for 24-25; Deductible increases to \$2250/4500 22-23								
<b>Hartford County</b>								
4.10% 3.64% 3.76% 11.50%								
Step & 2% at max each yr & splitting bubble at penultimate step in year 2; PCS for SPP incr from 20% to 20.25% in yr 2 & 20.75% in yr 3; if graduation is during the academic school yr, HS teachers are required to attend w/out compensation unless required to work; maximum total cap on tuition reimbursement added; stipends will incr by 2% each yr.								
<b>Fairfield County</b>								
3.28% 3.28% 3.23% 9.79%								
Yrs 1 & 2: 0.5% below max, 1.5% at max; Yr 3: .6% below max, 1.5% a max; on last day of contract, split bubble by adding new penultimate step; PCS for HDHP incr from 22% to 22.5% in yr 1, 23% in yr 2 & 23.5% in yr 3.								
10/27/21 Med Gilbert School (MA Max: 21/25 L)	3.23%	3.23%	3.21%	9.67%				
10/28/21 Neg Region 1 (MA Max: 9/25 L)	5.01%	3.62%	3.34%	11.97%	2.40%	2.00%	2.00%	



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	2022-23	2023-24	2024-25	2025-26	TOTAL	2022-23	2023-24	2024-25	2025-26
<b>Hartford County</b>	3.69%	3.62%	3.55%		<b>10.87%</b>				
Step each year. Yr 1: split bubble with new penultimate step & drop step 1, 1.5% at max, \$600 to steps below max; Yrs 2 & 3: 1.5% at max, \$100 to steps below max. HDHP PCS incr of 0.50% to 20.5% Yr 1, 21% Yr 2, 21.5% Yr 3									
10/29/21 Med <b>South Windsor (MA Max: 10/31 H)</b>	3.36%	3.20%	3.23%		<b>9.80%</b>				
Step each year. Yr 1: 2% at max, 0.75% below max; Yrs 2 & 3: 2% at max, 0.50% below max. HDHP PCS incr 1% to 22% for duration of contract.									
<b>Fairfield County</b>	3.42%	3.23%	3.18%		<b>9.83%</b>				
Does not include carryover from mid-yr step in 21-22; \$500 below max & 1.5% at max each year; PCS for SPP incr from 18% to 19% yr 1, & 20% in yr 3.									
<b>Fairfield County</b>	3.64%	2.90%	2.86%		<b>9.40%</b>	2.00%	2.00%	2.00%	2.00%
PCS for SPP incr from 20% to 20.5% in yr 1, 21% in yr 2 & 21.5% in yr 3;									
11/5/21 Med <b>Region 11 (MA Max: 12/19 W)</b>	2.00%	3.81%	3.83%		<b>9.64%</b>	2.00%			
Yr 2: insert penultimate step, 1.39% at max; Yr 3: 1.39% at max.									
<b>Windham County</b>	8.48%	3.82%	3.55%		<b>15.85%</b>	1.20%	1.19%		
Salary schedule totally restructured in year 1 to provide equity between steps and make salaries more competitive; no changes in insurance.									
11/10/21 Neg <b>Wolcott (MA Max 10/28 NH)</b>	3.19%	3.67%	3.26%	3.81%	<b>10.12%</b>				
Total does not include year 4.									
<b>Hartford County</b>	3.26%	3.40%	3.14%		<b>9.80%</b>				
Yr 1: drop lowest step & add step to break bubble at top of schedule, 2.25% at max; Yr 2: 2.25% at max; Yr 3: 2.02% at max; no insurance changes.									
<b>Fairfield County</b>	3.72%	3.67%	3.99%		<b>11.38%</b>				
All steps increased by \$500 yrs 1 & 2, \$700 in yr 3 + max steps increased by 1% each yr.									
11/17/21 Neg <b>Scotland (MA Max: 11/19 W)</b>	2.25%	3.20%	4.20%		<b>9.65%</b>	2.25%			
11/19/21 Neg <b>Preston (MA Max: 12/24 NL)</b>	3.04%	3.24%	3.11%		<b>9.39%</b>	2%	2.10%	2.20%	
11/22/21 Arb <b>Windsor Locks (MA Max: 24-31 H)</b>	2.00%	3.47%	3.49%		<b>8.96%</b>	2.00%	1.75%	1.75%	
PCS for HDHP plan incr from 19% to 19.5% in yr 2 & 20.5% in yr 3.									
<b>Hartford County</b>	3.91%	3.93%	3.78%		<b>11.62%</b>				
<b>New London County</b>	3.40%	3.26%	3.52%		<b>10.18%</b>	2.27%	3.26%	2.44%	
<b>Litchfield County</b>	3.25%	4.00%	3.25%		<b>10.50%</b>				
<b>Windham County</b>	2.88%	3.04%	3.68%		<b>9.60%</b>				
Yr 1: 1.77% at max, Yr 2: 2.0% at max, Yr 3: 2% at max; stipends inc by % at max each year; PCS for HDHP plan incr from 20.5% to 21% in yr 1, 21.5% in yr 2 & 22% in yr 3.									

**TEACHER SETTLEMENTS FOR THE 2021-22 SEASON**

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	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
<b>Hartford County</b>	3.38%	3.29%	3.12%	<b>9.79%</b>		
Yr 1: 0.35% below max, 1.75% at max; Yr 2: 1.75% at max; Yr 3: 1.75% at max; PCS for HDHP incr from 19% to 19.5% in yr 2 & 20% in yr 3.						
<b>New Haven County</b>	3.40%	3.18%	3.12%	<b>9.70%</b>		
Yr 1: 0.24% below max, 2.1% at max; Yr 2: 0.16% below max, 2% at max, Yr 3: 0.13% below max, 1.9% at max; BA +15 column eliminated cost impact not included above.						
<b>Middlesex County</b>	3.36%	3.54%	2.90%	<b>9.80%</b>		
Yr 1: step & 2% at max, Yr 2: step & 1.72% at max, Yr 3: step & 1.75% at max; removed YOS column from schedule & added placement of current teachers as a factor for Supt to consider when placing new teachers on the schedule; PCS for HDHP plan incr from 20% to 20.5% in yr 1, 21% in yr 2 and 21.5% in yr 3.						
<b>12/30/21 Arb Wethersfield (MA Max: 6/31 H)</b>	2.91%	2.85%	3.10%	<b>8.86%</b>	1.25%	1.25%
Parties agreed to step in each yr prior to arb; BOE awarded GWI in yrs 1 & 2, Federation yr 3; Deductible for HDHP incr from \$2000/4000 to \$2250/4500 in yr 1 (BOE LBO), PCS incr from 23% to 23.5% in yr 2 & 24% in yr 3; Elem prep time not increased; no additional pay for coverage of classes if no sub available; All classroom teachers will have to place on file at least 2 emergency lesson plans that may be taught by a substitute.						
<b>TEACHER AVERAGE:</b>	<b>3.35%</b>	<b>3.22%</b>	<b>3.25%</b>	<b>3.16%</b>	<b>1.90%</b>	<b>1.97%</b>
<b>COUNT:</b>	<b>65</b>	<b>64</b>	<b>64</b>	<b>6</b>	<b>16</b>	<b>14</b>
<b>Three Year Total:</b>	<b>9.82%</b>				<b>5.71%</b>	<b>0</b>

Note: MA Max refers to the 2021-22 salary rank within the county. F=Fairfield, H=Hartford, L=Litchfield, M=Middlesex, NH=New Haven, NL=New London, T=Tolland, W=Windham; "HDHP" refers to a High Deductible Health Plan, "PCS" refers to Premium Cost Sharing. **Total** is the sum of the 3 year increases for districts with a 3 year settlement.

**2020-21 SEASON SETTLEMENT SUMMARY, PROVIDED AS A REFERENCE:**

	2021-22	2022-23	2023-24
<b>TEACHER AVERAGE:</b>	<b>2.73%</b>	<b>2.89%</b>	<b>2.91%</b>
<b>COUNT:</b>	<b>49</b>	<b>39</b>	<b>35</b>
<b>Three Year Total:</b>	<b>8.54%</b>		

TEACHER SETTLEMENTS FOR THE 2021-22 SEASON

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As of 1/18/2022

Reported Method/District	% INCLUDING INCREMENT				% GWI to SCHEDULE			
	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
6/29/21 Neg East Hartford (MA Max: 18/31 H)	2.50%	3.24%	3.03%	8.77%	2.50%			
Yr 2: 0.75% below max, 2.0% at max plus step; Yr 3: 0.75% below max & 1.5% at max plus step; Drop step 1 on 7/1/24 & split bubble at top on 6/30/25; HDHP plan will include pharmacy edits & preferred generics, spec drug management, incentive preventative Rx Rider; Eff 7/1/23: AIM Radiology Management for high cost diagnostics & rehab svcs; PCS stays at 11% in yr 1, incr to 11.5% in yr 2 & 12% in yr 3.								
6/29/21 Neg Willington (MA Max: 10/15 T)	2.75%	2.75%	2.75%	8.25%	2.75%			2.75%
Yr 1: 0.62% at max; Yr 2: no step; Yr 3: 0.77% at max.								
9/13/21 Neg North Haven (MA Max: 20/28 NH)	3.01%	3.05%	3.13%	9.19%				
Yr 1: 1.25% at max, Yr 2: 1.31% at max, Yr 3: 1.5% at max; PCS for HDHP plan incr from 16% to 16.5% in yr 2 & 17.5% in yr 3.								
8/24/21 Neg ISAAC (MA Max: 19/24 NL)	2.80%	2.74%	2.74%	8.28%	0.00%	2.74%	2.74%	
Yr 1: Step only; Yrs 2 & 3 No step; PCS for HDHP incr from 23.5% to 24%.								
9/10/21 Med Thomaston (MA Max: 24/25 L)	3.38%	3.43%	2.56%	9.37%				
Total does not include 4th year; Yr 1: add penultimate step & 1.25% at max; Yr 2: 1% at max; Yr 3: 1/2 step & 2.2% at max; Yr 4: rest of step & 1.71% at max.								
9/13/21 Neg Ledyard (MA Max: 2/24 NL)	3.07%	3.02%	3.07%	9.16%	1.40%			1.60%
Total does not include 4th year; Yr 2: 1.8% at max, 0.75% below; Yr 4: 1.80% at max, 1.65% below;								
9/16/21 Med Clinton (MA Max: 12/15 M)	2.78%	2.99%	3.18%	8.95%				
Yr 1: drop minimum step, split bubble at top, 2% at max; Yr 2: 2% at max; Yr 3: 2% at max; PCS for SPP incr from 20.5% to 21% in yr 1, 21.5% in yr 2, 22% in yr 3; Committee to review co-curricular & athletic stipends.								
9/24/21 Med New Canaan (MA Max: 3/26 F)	3.46%	3.44%	3.20%	10.10%				
Yr 1: drop bottom step; In each yr: No GWI to schedule, below max move up a step & after 1 year at max teachers move off schedule & receive 2% of the max step salary for their degree track; PCS for HDHP Plan incr from 21% to 21.5% in yr 1, 22% in yr 2 & 22.5% in yr 3.								
9/20/21 Med Avon (MA Max: 1/31 H)	2.99%	2.98%	3.23%	9.20%				
Yrs 1 & 2: \$2,000 at max, step & lanes smoothed back, Yr 3: 2.2% at max, step & lanes smoothed back; No increase to PCS, BOE contribution to HSA decreases from 50% to 40%								
9/21/21 Neg East Hampton (MA Max 1/15 M)	3.15%	2.92%	2.91%	8.98%	2.00%	1.85%	1.99%	
PCS for SPP incr from 19% to 20% in yr 1, 20.5% in yr 2 & 21% in yr 3; PCS for dental incr from 15% to 16% in yr 1, 16.5% in yr 2 & 17% in yr 3.								
9/24/21 Med Hamden (MA Max: 13/28 NH)	3.15%	2.94%	2.91%	9.00%				
Yr 1: add step betw penultimate & ultimate step with 60/40% split, step, drop lowest step & 2.0% at max; Yr 2: step, drop lowest step & 1.5% at max; Yr 3: step, 1.3% at max; PCS for HDHP incr from 16% to 16.5% in yr 1, 17% in yr 2 & 17.5% in yr 3.								

**TEACHER SETTLEMENTS FOR THE 2021-22 SEASON**

Sorted by Date Reported to State

As of 1/18/2022

Reported Method/District	% INCLUDING INCREMENT				% GWI to SCHEDULE			
	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
9/24/21 Neg New Milford (MA Max: 3/25 L)	2.78%	3.35%	3.34%	3.17%	<b>9.47%</b>			
Yr 4 not included in total, fully implemented delayed half step yr 1, teachers 5 yrs behind on sched relative to YOE get additional step in yr 1, smooth sched to reduce penultimate gap; PCS for SPP incr by .5% in yrs 2-4: 24%,24.5%,25%.								
<b>Middlesex County</b>	3.10%	2.35%	4.00%		<b>9.45%</b>			
Yr 1: step & 1.5% at max; Yr 2: 2% below max, 1.5% at max; Yr 3: 1% below max, 1.5% at max; drop step 1 & re-number; Revised language regarding placement for new hires on schedule; PCS for HDHP plan incr from 18.5% to 19% in yr 1, 19.5% in yr 2 & 20.5% in yr 3, BOE funding of HSA reduced from 50% to 47% in yr 2 & 45% in yr 3.								
<b>New London County</b>	3.52%	3.07%	3.20%		<b>9.79%</b>			
Yr 1: 1.0% below max, 1.75% a max; Yr 2: 1.754% at max; Yr 3: 0.15% below max, 2.0% at max.								
9/14/21 Neg New Britain (MA Max: 14/31 H)	3.30%	3.01%	4.89%		<b>11.20%</b>	1.00%	1.00%	1.00%
Yrs 1 & 2: drop lowest step after movement; Yr 3: add a new max step that is 3% over the prior year max step, included in year 3 cost above; Yr 1: PCS incr from 20.5% to 21.5%, Yr 2: HDHP deductibles incr from \$2000/4000 to \$2500/5000; Yr 3: PCS incr to 22.5%.								
<b>Fairfield County</b>	3.06%	3.12%	3.12%		<b>9.30%</b>			
Yr 1: 0.50% below max, 2.00% at max; Yrs 2 & 3: 0.70% below max, 2.00% at max; PCS for SPP increases by 0.50% in Yr 1 to 22.5% Yr 2: 23%; Yr 3: 23.5%.								
9/27/21 Neg Middletown (MA Max: 10/15 M)	3.26%	2.85%	2.94%		<b>9.05%</b>			
Step each year and Yr 1: 1.0% at max, Yr 2: 1.3% at max, Yr 3: 1.2% at max; PCS for HDHP incr from 20% to 20.5% in yr 2, 21.5% in yr 3.								
9/27/21 Neg Madison (MA Max: 11/28 NH)	3.53%	3.13%	3.10%		<b>9.76%</b>			
Yr 1: incl. schedule restructuring & incr in longevity for eligible teachers for svc in district only; Yr 2 & 3: flat dollar increases vary by degree lane & step; PCS for HDHP plan incr from 23% to 23.5% in yr 1 & 24% in yr 3, RX copays incr from \$0/25/40 to \$10/25/40 & mandatory generic drugs.								
9/27/21 Neg North Canaan (MA Max: 22/25 L)	5.43%	3.00%	3.00%		<b>11.43%</b>			
Yr 1: cost includes extra step for teachers impacted by freezes, 1.75% at max; Yr 2: half step, 1.75% to max, 1.21% below; Yr 3: other half, 1.75% to max & 1.05% below.								
9/28/21 Neg Norwich (MA Max: 8/24 NL)	2.96%							
1 year extension, step & 1.2% at max; 1.5% incr to specified hourly rates; no changes to insurance.								
<b>New Haven County</b>	3.41%	3.52%	4.07%		<b>11.00%</b>			
Step & 2.25% at max each year; PCS for HDHP plan incr from 18.5% to 19% in yr 2 & 20% in yr 3.								
10/1/21 Med Ellington (MA Max: 6/15 T)	3.10%	3.13%	3.08%		<b>9.31%</b>			
Yr 1: no step, \$3160 below max, \$1500 at max; Yr 2: new penultimate step, \$550 below max, \$1050 at max; Yr 3: \$425 below & \$1300 at max.								

**TEACHER SETTLEMENTS FOR THE 2021-22 SEASON**  
Sorted by Date Reported to State  
As of 1/18/2022

Reported Method/District	% INCLUDING INCREMENT				% GWI to SCHEDULE			
	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
<b>New London County</b>	4.19%	2.44%	2.49%	<b>9.12%</b>	3.00%	1.50%	1.50%	
10/4/21 Med <b>Woodstock Acad (MA Max: 3/19 W)</b>	4.00%	3.00%	2.75%	<b>9.75%</b>	2.38%	1.87%	1.11%	
10/5/21 Neg <b>New London (MA Max: 16/24 NL)</b>	3.76%	3.62%	3.23%	<b>10.61%</b>				
Yr 1: 0.5% below max, 2.25% at max; Yr 2: 0.5% below max, 2.0% at max; Yr 3: 1% at max; Teacher work day incr by 16 min at elementary level, by 10 minutes at the secondary level resulting in 26 minutes of wraparound time at all levels; PCS for SPP incr from 21% to 22% in yr 1, 22.5% in yr 2.								
<b>Windham County</b>	3.25%	3.10%	3.15%	<b>9.50%</b>				
Drop lowest step in yrs 1 & 2; Yr 1: insert new penultimate step, 2.13% at max; Yr 2: 1.30% at max; Yr 3: 2.07% at max.								
10/6/21 Neg <b>Bristol (MA Max: 3/31 H)</b>	3.27%	3.26%	3.02%	<b>9.54%</b>				
Carryover cost from 21-22 mid-yr step not included; Yr 1: 1.5% at max, add 1 step & smooth back 2, drop step 1; Yr 2: step & 1.5% at max; Yr 3: step & 1.41% at max.								
10/8/21 Neg <b>Westport (MA Max: 4/26 F)</b>	3.41%	3.25%	3.20%	<b>9.86%</b>				
Yr 1: 1.75% at max, Yr 2: 1.75% at max, Yr 3: 1.60% at max;								
10/11/21 Neg <b>Plymouth (MA Max: 23/25 L)</b>	2.54%	2.54%	3.42%	<b>8.50%</b>				
Yr 1: 0.5% below max, 2% at max; Yr 2: 0.5% below max, 2% at max; Yr 3: 1.513% at max; PCS for SPP incr 22% to 22.5% in yr 2 & 23% in yr 3.								
10/12/21 Med <b>Orange (MA Max: 16/28 NH)</b>	3.18%	3.27%	3.06%	<b>9.51%</b>				
10/13/21 Neg <b>Region 8 (MA Max: 13/15 T)</b>	3.46%	3.34%	3.87%	<b>10.67%</b>				
Each year step & 1.5% at max; no changes to insurance, no increases to stipends.								
10/15/21 Med <b>Berlin (MA Max: 15/31 H)</b>	3.17%	3.16%	3.17%	<b>9.50%</b>				
Yr 1: step, 1.75% at max, Yr 2: split bubble with new penultimate step, 1.38% below max, 2.31% to penultimate step, 1.78% at max, Yr 3: step, 0.88% below max, 1.78% at max; PCS for HDHP plan incr from 21% to 21.5% in yr 2, 22% in yr 3, Deduct incr from \$2250/4500 to \$2500/5000 in yr 3.								
10/15/21 Med <b>Groton (MA Max: 4/24 NL)</b>	3.10%	3.12%	2.99%	<b>9.21%</b>				
4th year not included in total; PCS 20.5% yr 1, 21.25% yr 2, 22% yr3 & 22.5% yr 4, added prior auth for high cost diagnostics & PT/OT; 2 wks paid leave following adoption or birth of child charged to sick time.								
10/15/21 Med <b>Southington (MA Max: 19/31 H)</b>	4.56%	3.36%	3.13%	<b>11.05%</b>				
Yr 1: Schedule restructured, step & 1.5% at max; Yr 2: step & 1.5% at max; Yr 3: step & 1.5% at max; stipends incr 2% each year; BOE funding of HSA goes from 50% to \$1125/2250, PCS for HDHP plan incr from 20% to 21%; PCS if wellness not met incr 24% to 25% in yr 3.								

TEACHER SETTLEMENTS FOR THE 2021-22 SEASON

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As of 1/18/2022

Reported Method/District	% INCLUDING INCREMENT				% GWI to SCHEDULE			
	2022-23	2023-24	2024-25	2025-26 TOTAL	2022-23	2023-24	2024-25	2025-26
10/15/21 Med Stafford (MA Max: 14/15 T)	2.62%	3.44%	2.99%	9.05%				
Yr 1: No step + \$1,500 at max, \$2,250 below max; Yr 2: step + \$1,250 at max, \$750 below max; Yr 3: step + 1.84% at max only HDHP PCS increases in Yr 2 by 1% to 18% and by 0.25% in Yr 3 to 18.25%. HSA funding stays at 50% split into 2 payments after 1st yr enrollment								
10/15/21 Neg Marlborough (MA Max: 7/31 H)	2.61%	2.88%	2.83%	8.32%	2.00%	2.35%	2.35%	
Work yr reduced from 187 to 186 days; PCS for HDHP incr from 12.5% to 13.5% in yr 1 & 14% in yr 3.								
10/18/21 Med Stratford (MA Max: 16/26 F)	3.20%	3.20%	3.20%	9.60%				
Yr 1: 1.38% at max; Yr 2: 1.83% at max; Yr 3: 2.14% at max; HDHP deductibles incr. from \$2250/\$4500 to \$2500/\$5000, max OOP incr. from \$3,350/\$6700 to \$3,600/\$7,200, PCS stays at 20% all three years, Board funding decr. from 40% to 25%.								
10/21/21 Neg Derby (MA Max: 3/28 NH)	2.86%	3.23%	3.10%	9.19%				
Total does not include 4th yr.								
10/21/21 Med New Fairfield (MA Max: 19/26 F)	3.39%	3.48%	3.31%	10.18%				
Yr 1: add a step betw steps 12 & 13, step, drop step 1, 2.5% at max; Yr 2: step & 2.5% at max; Yr 3: add step between 13 & 14, step, 2.5% at max; increased work year by 20 min; HDHP plan deduct incr from \$2250/4500 to \$2500/5000, PCS incr from 20% to 20.5% in yr 2 & 21% in yr 3; Add annual wellness plan to begin on 7/1/22 to be eligible for 2% reduction in PCS in following year.								
10/22/21 Med Region 14 (MA Max: 7/25 L)	3.10%	3.20%	3.37%	9.67%				
11/1/21 SA Seymour (MA Max: 17/28 NH)	3.21%	2.97%	3.01%	9.19%				
Step each year. Yr 1: 2.2% at max, 0.7% below max; Yr 2: 2.0% at max, 0.5% below max; Yr 3: 2.0% at max, 0.3% below max HDHP PCS increases in Yr 2 by 0.5% to 13% for 23-24, and 1% Yr 3 to 14% for 24-25; Deductible increases to \$2250/4500 22-23								
<b>Hartford County</b>								
4.10% 3.64% 3.76% 11.50%								
Step & 2% at max each yr & splitting bubble at penultimate step in year 2; PCS for SPP incr from 20% to 20.25% in yr 2 & 20.75% in yr 3; if graduation is during the academic school yr, HS teachers are required to attend w/out compensation unless required to work; maximum total cap on tuition reimbursement added; stipends will incr by 2% each yr.								
<b>Fairfield County</b>								
3.28% 3.28% 3.23% 9.79%								
Yrs 1 & 2: 0.5% below max, 1.5% at max; Yr 3: .6% below max, 1.5% a max; on last day of contract, split bubble by adding new penultimate step; PCS for HDHP incr from 22% to 22.5% in yr 1, 23% in yr 2 & 23.5% in yr 3.								
10/27/21 Med Gilbert School (MA Max: 21/25 L)	3.23%	3.23%	3.21%	9.67%				
10/28/21 Neg Region 1 (MA Max: 9/25 L)	5.01%	3.62%	3.34%	11.97%	2.40%	2.00%	2.00%	

TEACHER SETTLEMENTS FOR THE 2021-22 SEASON

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Reported Method/District	% INCLUDING INCREMENT			% GWI to SCHEDULE					
	2022-23	2023-24	2024-25	2025-26	TOTAL	2022-23	2023-24	2024-25	2025-26
<b>Hartford County</b>	3.69%	3.62%	3.55%		<b>10.87%</b>				
Step each year. Yr 1: split bubble with new penultimate step & drop step 1, 1.5% at max, \$600 to steps below max; Yrs 2 & 3: 1.5% at max, \$100 to steps below max. HDHP PCS incr of 0.50% to 20.5% Yr 1, 21% Yr 2, 21.5% Yr 3									
10/29/21 Med <b>South Windsor (MA Max: 10/31 H)</b>	3.36%	3.20%	3.23%		<b>9.80%</b>				
Step each year. Yr 1: 2% at max, 0.75% below max; Yrs 2 & 3: 2% at max, 0.50% below max. HDHP PCS incr 1% to 22% for duration of contract.									
<b>Fairfield County</b>	3.42%	3.23%	3.18%		<b>9.83%</b>				
Does not include carryover from mid-yr step in 21-22; \$500 below max & 1.5% at max each year; PCS for SPP incr from 18% to 19% yr 1, & 20% in yr 3.									
<b>Fairfield County</b>	3.64%	2.90%	2.86%		<b>9.40%</b>	2.00%	2.00%	2.00%	2.00%
PCS for SPP incr from 20% to 20.5% in yr 1, 21% in yr 2 & 21.5% in yr 3;									
11/5/21 Med <b>Region 11 (MA Max: 12/19 W)</b>	2.00%	3.81%	3.83%		<b>9.64%</b>	2.00%			
Yr 2: insert penultimate step, 1.39% at max; Yr 3: 1.39% at max.									
<b>Windham County</b>	8.48%	3.82%	3.55%		<b>15.85%</b>	1.20%	1.19%		
Salary schedule totally restructured in year 1 to provide equity between steps and make salaries more competitive; no changes in insurance.									
11/10/21 Neg <b>Wolcott (MA Max 10/28 NH)</b>	3.19%	3.67%	3.26%	3.81%	<b>10.12%</b>				
Total does not include year 4.									
<b>Hartford County</b>	3.26%	3.40%	3.14%		<b>9.80%</b>				
Yr 1: drop lowest step & add step to break bubble at top of schedule, 2.25% at max; Yr 2: 2.25% at max; Yr 3: 2.02% at max; no insurance changes.									
<b>Fairfield County</b>	3.72%	3.67%	3.99%		<b>11.38%</b>				
All steps increased by \$500 yrs 1 & 2, \$700 in yr 3 + max steps increased by 1% each yr.									
11/17/21 Neg <b>Scotland (MA Max: 11/19 W)</b>	2.25%	3.20%	4.20%		<b>9.65%</b>	2.25%			
11/19/21 Neg <b>Preston (MA Max: 12/24 NL)</b>	3.04%	3.24%	3.11%		<b>9.39%</b>	2%	2.10%	2.20%	
11/22/21 Arb <b>Windsor Locks (MA Max: 24-31 H)</b>	2.00%	3.47%	3.49%		<b>8.96%</b>	2.00%	1.75%	1.75%	
PCS for HDHP plan incr from 19% to 19.5% in yr 2 & 20.5% in yr 3.									
<b>Hartford County</b>	3.91%	3.93%	3.78%		<b>11.62%</b>				
<b>New London County</b>	3.40%	3.26%	3.52%		<b>10.18%</b>	2.27%	3.26%	2.44%	
<b>Litchfield County</b>	3.25%	4.00%	3.25%		<b>10.50%</b>				
<b>Windham County</b>	2.88%	3.04%	3.68%		<b>9.60%</b>				
Yr 1: 1.77% at max, Yr 2: 2.0% at max, Yr 3: 2% at max; stipends inc by % at max each year; PCS for HDHP plan incr from 20.5% to 21% in yr 1, 21.5% in yr 2 & 22% in yr 3.									

**TEACHER SETTLEMENTS FOR THE 2021-22 SEASON**

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	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
<b>Hartford County</b>	3.38%	3.29%	3.12%	9.79%		
Yr 1: 0.35% below max, 1.75% at max; Yr 2: 1.75% at max; Yr 3: 1.75% at max; PCS for HDHP incr from 19% to 19.5% in yr 2 & 20% in yr 3.						
<b>New Haven County</b>	3.40%	3.18%	3.12%	9.70%		
Yr 1: 0.24% below max, 2.1% at max; Yr 2: 0.16% below max, 2% at max, Yr 3: 0.13% below max, 1.9% at max; BA +15 column eliminated cost impact not included above.						
<b>Middlesex County</b>	3.36%	3.54%	2.90%	9.80%		
Yr 1: step & 2% at max, Yr 2: step & 1.72% at max, Yr 3: step & 1.75% at max; removed YOS column from schedule & added placement of current teachers as a factor for Supt to consider when placing new teachers on the schedule; PCS for HDHP plan incr from 20% to 20.5% in yr 1, 21% in yr 2 and 21.5% in yr 3.						
<b>12/30/21 Arb Wethersfield (MA Max: 6/31 H)</b>	2.91%	2.85%	3.10%	8.86%	1.25%	1.25%
Parties agreed to step in each yr prior to arb; BOE awarded GWI in yrs 1 & 2, Federation yr 3; Deductible for HDHP incr from \$2000/4000 to \$2250/4500 in yr 1 (BOE LBO), PCS incr from 23% to 23.5% in yr 2 & 24% in yr 3; Elem prep time not increased; no additional pay for coverage of classes if no sub available; All classroom teachers will have to place on file at least 2 emergency lesson plans that may be taught by a substitute.						
<b>TEACHER AVERAGE:</b>	<b>3.35%</b>	<b>3.22%</b>	<b>3.25%</b>	<b>3.16%</b>	<b>1.90%</b>	<b>1.97%</b>
<b>COUNT:</b>	<b>65</b>	<b>64</b>	<b>64</b>	<b>6</b>	<b>16</b>	<b>14</b>
					<b>14</b>	<b>0</b>
	<b>Three Year Total:</b>	<b>9.82%</b>			<b>Three Year Total:</b>	<b>5.71%</b>

Note: MA Max refers to the 2021-22 salary rank within the county. F=Fairfield, H=Hartford, L=Litchfield, M=Middlesex, NH=New Haven, NL=New London, T=Tolland, W=Windham; "HDHP" refers to a High Deductible Health Plan, "PCS" refers to Premium Cost Sharing. Total is the sum of the 3 year increases for districts with a 3 year settlement.

**2020-21 SEASON SETTLEMENT SUMMARY, PROVIDED AS A REFERENCE:**

	2021-22	2022-23	2023-24
<b>TEACHER AVERAGE:</b>	<b>2.73%</b>	<b>2.89%</b>	<b>2.91%</b>
<b>COUNT:</b>	<b>49</b>	<b>39</b>	<b>35</b>
	<b>Three Year Total:</b>	<b>8.54%</b>	

	2021-22	2022-23	2023-24
<b>TEACHER AVERAGE:</b>	<b>1.57%</b>	<b>1.64%</b>	<b>1.82%</b>
<b>COUNT:</b>	<b>16</b>	<b>13</b>	<b>10</b>
	<b>Three Year Total:</b>	<b>5.04%</b>	



**MARB – Hartford Subcommittee Meeting**

**February 3, 2022**

**Additional Questions Regarding Proposed CBA with HFT**

Number of Positions: 1589

Number of Vacancies: 183

Turnover Rates:

2018 13.1%

2019 15.6%

2020 13.0%

2021 10.3%

2022 14.4% (229 separations YTD)

Number of Insurance Waivers: 355

2021-22 Anthem Annual **Allocated** HDHP Premium Rates (including Dental)

	<u>EE</u>	<u>EE+1</u>	<u>Family</u>
	\$10,057	\$20,301	\$26,915
EE 19%	\$1,911	\$3,857	\$5,114
ER 81%	\$8,146	\$16,444	\$21,801
EE funded deductible 2022-25 \$1,000/\$2,000			

2021-22 Anthem Annual **Fully Underwritten** HDHP Premium Rates (including Dental)

	<u>EE</u>	<u>EE+1</u>	<u>Family</u>
	\$11,282	\$22,777	\$30,196
EE 19%	\$2,144	\$4,327	\$5,737
ER 81%	\$9,139	\$18,449	\$24,459

Link to Hartford Federation of Teachers Contract:

<https://portal.ct.gov/-/media/OPM/MARB/City-of-Hartford/2022-Meetings/1-27-22/Redline-Comparison-11121-Hartford-BOE-Teachers-Contract-201922-v-202225.pdf>

**Summary of Hartford BOE Proposed Collective Bargaining Agreement with HPSA 2022-2025**

This unit consists of approximately 125 members serving in school or District leadership roles; the majority of the bargaining unit consists of principals or assistant principals. The current contract is set to expire on June 30, 2022. The parties reached a tentative agreement on December 16, 2021. The Union ratified the tentative agreement on January 3, 2022. The Hartford Board of Education ratified the contract on January 18, 2022. The new contract will be effective from July 1, 2022 – June 30, 2025.

The prior contract was from July 1, 2019 through June 30, 2022. Notably, this bargaining unit took two years of hard zeroes for wage changes in the expiring contract.

**Salary**

2022-2023      1.50% GWI, all members not at maximum receive range adjustment  
 2023-2024      1.50% GWI, all members not at maximum receive range adjustment  
 2024-2025      1.50% GWI, all members not at maximum receive range adjustment

Notably, this contract does not utilize a traditional step structure. Rather, any member not at max for their group placement is eligible to receive a range adjustment. The range adjustment is 27.7% of the difference between the minimum and maximum salary within that salary group. In effect, it takes approximately four years for a bargaining unit member to move from the minimum to the maximum salary, provided there is range movement in each of those years.

Change	Fiscal Impact			
	FY 22-23	FY 23-24	FY 24-25	Total
General Wage Increases %	1.50%	1.50%	1.50%	
Cost of General Wage Increase in \$ (compounded)	\$ 248,499	\$ 254,924	\$ 261,231	\$ 764,654
Cost of Step (Range) Changes in \$	\$ 179,851	\$ 165,523	\$ 156,434	\$ 501,808
	\$ 428,350	\$ 420,447	\$ 417,665	\$ 1,266,462

Total increase over life of contract      7.46%  
 Compounded over life of contract      7.65%

The average increase over the three years of the contract is 2.49% per year.

**Insurance**

All bargaining unit members will remain on the High Deductible Health Plan (HDHP) with a Health Savings Account (HSA) for the duration of the contract. Premium cost share will now be based on the Anthem allocation rate plus not more than 4%.

Employee cost shares to premiums are 19% in the current contract. Effective at the following dates, premium cost shares will be:

- July 1, 2022      19.5%
- July 1, 2023      20.0%

- July 1, 2024 20.5%

The estimated additional revenue from the increased cost shares is \$53,322.

### **Other Changes**

- Disciplinary process is more clearly defined and aligns with other contracts and the HPS Employee Handbook.
- Corrects references to the Office of Talent Management and corrects various titles throughout.
- Salary protection for a displaced administrator is reduced to one year; under the expiring agreement it is two years.
- Strikes some language regarding a voluntary separation of service and regarding a classification that's no longer used (Resident Principal).
- Increases the 403-b contribution for non-principals to \$1,000 from \$500; vesting now in five years instead of seven.
- Bargaining unit members with a Doctorate degree no longer need to submit proof of the degree each year in order to be eligible for a \$2,500 annual stipend added into their annual salary.

**Total Cost Summary: Agreement Between**      HBOE and HPSA

General Topic	Change	Fiscal Impact			
		FY 22-23	FY 23-24	FY 24-25	Total
Wages	General Wage Increases %	1.50%	1.50%	1.50%	
	Cost of General Wage Increase in \$ (compounded)	\$ 248,499	\$ 254,924	\$ 261,231	\$ 764,654
	Cost of Step (Range) Changes in \$	\$ 179,851	\$ 165,523	\$ 156,434	\$ 501,808
	Increased 403-b contribution for non-Principals	\$ 42,500	\$ 42,500	\$ 42,500	\$ 127,500
Healthcare	Additional contribution to premium cost share	\$ (8,887)	\$ (17,774)	\$ (26,661)	\$ (53,322)
Health Premium Cost Share	HPPH Employee Cost Share	19.5%	20.0%	20.5%	
<b>Net Annual Impact</b>		<b>\$ 461,963</b>	<b>\$ 445,173</b>	<b>\$ 433,504</b>	<b>\$ 1,340,640</b>
<b>Other Measures to Offset Costs of Contract</b>					
	Salary protection reduced to one year from two	\$ -	\$ -	\$ -	
<b>Net Annual Impact Each Year</b>		<b>\$ 461,963</b>	<b>\$ 445,173</b>	<b>\$ 433,504</b>	<b>\$ 1,340,640</b>

**Notes:** \_\_\_\_\_





Hartford Board of Education Administrators

Job Class Code Long Description	Group	2021-22			2022-23			2023-24			2024-25							
		Place on Range	Annual Pay	Place on Range	Range Increase	Annual	Increase	Max for Range	Place on Range	Range Increase	Annual	Increase	Max for Range					
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
ASST PRINCIPAL	789	Max	132,797	Max	0	134,789	1,992 1.50%	134,789	Range	4,063	136,811	2,022 1.50%	136,811	Max	0	138,863	2,052 1.50%	138,863
Total:			16,566,586	Total:			16,994,936	Total:			17,415,383	Total:			17,833,047			
				Increase:			428,350	Increase:			420,447	Increase:			417,665			
				% Increase:			2.59%	% Increase:			2.47%	% Increase:			2.40%			
				GWI:			1.50%	GWI:			1.50%	GWI:			1.50%			

<b>3 Year Total:</b>	<b>7.46%</b>
<b>3 Year Compounded Total:</b>	<b>7.65%</b>



## ELEMENTARY SCHOOL PRINCIPAL

2021-22

## Minimum

Simsbury	\$160,593
Avon	\$156,504
Bloomfield	\$152,660
Farmington	\$151,799
Granby	\$147,740
West Hartford	\$146,684
Bristol	\$145,916
Canton	\$143,907
South Windsor	\$142,898
Southington	\$142,591
CREC	\$142,502
Berlin	\$141,908
East Hartford	\$140,903
Windsor	\$140,556
Windsor Locks	\$139,953
Region 10	\$139,826
East Granby	\$138,954
New Britain	\$138,579
Newington	\$138,303
East Windsor	\$136,996
Suffield	\$136,962
Glastonbury	\$131,684
<b>Hartford</b>	<b>\$129,917</b>
Manchester	\$127,957
Rocky Hill	\$125,094
Plainville	\$124,662
Wethersfield	\$123,642
Enfield	\$115,304
Marlborough	Set by Board
Burlington	Region 10
Hartland	Non-union
Region 8	No Position

## ELEMENTARY SCHOOL PRINCIPAL

2021-22

Maximum

Glastonbury	\$170,004
Simsbury	\$165,593
Farmington	\$164,375
Granby	\$164,068
Avon	\$163,253
West Hartford	\$160,980
Bloomfield	\$159,719
CREC	\$157,333
East Granby	\$157,078
Canton	\$156,902
Rocky Hill	\$156,245
South Windsor	\$156,209
Berlin	\$156,096
Bristol	\$154,804
Southington	\$154,150
Region 10	\$153,858
Suffield	\$152,182
Windsor	\$151,555
Marlborough	\$150,521
Wethersfield	\$150,257
Windsor Locks	\$148,885
East Hartford	\$148,107
<b>Hartford</b>	<b>\$147,893</b>
Newington	\$146,790
East Windsor	\$146,282
Plainville	\$145,701
New Britain	\$144,183
Manchester	\$142,941
Enfield	\$139,224
Burlington	Region 10
Hartland	Non-union
Region 8	No Position

**ELEMENTARY SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Minimum**

Farmington	\$139,792
Bristol	\$138,048
Simsbury	\$137,507
Windsor Locks	\$131,298
Southington	\$130,000
Avon	\$124,871
East Windsor	\$124,664
CREC	\$121,575
Manchester	\$120,180
<b>Hartford</b>	<b>\$118,561</b>
Suffield	\$117,615
New Britain	\$115,444
Windsor	\$110,269
East Hartford	\$109,983
South Windsor	\$104,348
Enfield	\$95,690
Marlborough	Set By Board
Burlington	Region 10
Hartland	Non-union
Berlin	No Position
Bloomfield	No Position
Canton	No Position
East Granby	No Position
Glastonbury	No Position
Granby	No Position
Newington	No Position
Plainville	No Position
Region 10	No Position
Region 8	No Position
Rocky Hill	No Position
West Hartford	No Position
Wethersfield	No Position

**ELEMENTARY SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Maximum**

Farmington	\$150,083
Bristol	\$144,211
Simsbury	\$142,507
Southington	\$140,541
Windsor Locks	\$139,681
Marlborough	\$138,733
Manchester	\$135,310
CREC	\$134,228
East Windsor	\$132,985
<b>Hartford</b>	<b>\$132,797</b>
Avon	\$130,806
Suffield	\$130,688
New Britain	\$120,768
Windsor	\$119,231
East Hartford	\$117,177
Enfield	\$112,931
South Windsor	\$110,751
Burlington	Region 10
Hartland	Non-union
Berlin	No Position
Bloomfield	No Position
Canton	No Position
East Granby	No Position
Glastonbury	No Position
Granby	No Position
Newington	No Position
Plainville	No Position
Region 10	No Position
Region 8	No Position
Rocky Hill	No Position
West Hartford	No Position
Wethersfield	No Position

## MIDDLE SCHOOL PRINCIPAL

2021-22

## Minimum

Simsbury	\$167,531
Avon	\$162,013
Region 8	\$161,067
Farmington	\$158,658
Southington	\$153,655
Bloomfield	\$152,660
Bristol	\$152,577
Granby	\$152,242
South Windsor	\$152,099
West Hartford	\$151,836
Berlin	\$147,062
Newington	\$147,024
Windsor	\$146,784
East Hartford	\$146,703
Windsor Locks	\$145,887
Region 10	\$145,629
CREC	\$144,218
Canton	\$143,907
Glastonbury	\$141,889
East Granby	\$141,407
Suffield	\$140,347
New Britain	\$139,822
East Windsor	\$138,777
Manchester	\$132,175
Rocky Hill	\$130,627
Plainville	\$130,243
<b>Hartford</b>	<b>\$129,917</b>
Wethersfield	\$126,986
Enfield	\$124,846
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union

## MIDDLE SCHOOL PRINCIPAL

2021-22

Maximum

Glastonbury	\$182,033
Simsbury	\$172,531
Farmington	\$170,095
Region 8	\$169,544
Granby	\$169,066
Avon	\$168,759
West Hartford	\$166,556
Southington	\$166,112
South Windsor	\$164,059
Rocky Hill	\$162,333
Bristol	\$162,181
Berlin	\$161,766
Region 10	\$160,243
East Granby	\$159,851
Bloomfield	\$159,719
CREC	\$159,229
Windsor	\$158,429
Canton	\$156,902
Newington	\$156,046
Suffield	\$155,942
Windsor Locks	\$155,200
Wethersfield	\$154,322
East Hartford	\$153,909
Plainville	\$151,384
Enfield	\$149,727
East Windsor	\$149,503
Manchester	\$149,320
<b>Hartford</b>	<b>\$147,893</b>
New Britain	\$145,428
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union

**MIDDLE SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Minimum**

Simsbury	\$151,601
Bloomfield	\$149,647
Bristol	\$141,340
Farmington	\$139,792
Southington	\$139,648
West Hartford	\$138,323
Newington	\$132,978
Granby	\$132,757
Windsor	\$132,668
Glastonbury	\$132,038
South Windsor	\$131,903
Windsor Locks	\$131,298
Berlin	\$130,444
Region 10	\$128,863
East Windsor	\$128,314
New Britain	\$127,237
CREC	\$126,557
Avon	\$126,051
Manchester	\$123,251
Suffield	\$121,474
<b>Hartford</b>	<b>\$118,561</b>
Region 8	\$117,369
East Hartford	\$117,271
Wethersfield	\$116,107
Plainville	\$113,733
Rocky Hill	\$111,405
Enfield	\$110,850
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union
Canton	No Position
East Granby	No Position

**MIDDLE SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Maximum**

Glastonbury	\$170,306
Simsbury	\$156,601
Bloomfield	\$156,560
West Hartford	\$151,804
Southington	\$150,972
Farmington	\$150,083
Bristol	\$149,668
Granby	\$147,430
South Windsor	\$144,189
Berlin	\$143,486
Windsor	\$143,353
Region 10	\$141,800
Rocky Hill	\$141,175
Newington	\$141,138
Wethersfield	\$141,099
CREC	\$139,729
Windsor Locks	\$139,681
Manchester	\$139,051
East Windsor	\$136,175
Suffield	\$134,976
Enfield	\$134,307
Plainville	\$134,249
New Britain	\$132,845
Avon	\$132,801
<b>Hartford</b>	<b>\$132,797</b>
East Hartford	\$124,285
Region 8	\$123,546
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union
Canton	No Position
East Granby	No Position



**HIGH SCHOOL PRINCIPAL  
2021-22  
Minimum**

Simsbury	\$175,481
Avon	\$170,065
Farmington	\$168,521
Region 8	\$167,297
Southington	\$165,699
Bloomfield	\$164,713
South Windsor	\$161,680
Bristol	\$160,113
West Hartford	\$159,326
Granby	\$158,081
East Hartford	\$154,967
Berlin	\$154,485
Windsor	\$154,172
Canton	\$153,653
Windsor Locks	\$151,887
Newington	\$151,710
East Granby	\$150,398
New Britain	\$150,341
Glastonbury	\$150,308
Region 10	\$149,717
Suffield	\$149,663
East Windsor	\$149,010
CREC	\$146,488
Manchester	\$142,787
Plainville	\$136,183
Rocky Hill	\$136,158
<b>Hartford</b>	<b>\$135,849</b>
Wethersfield	\$133,458
Enfield	\$129,282
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union

**HIGH SCHOOL PRINCIPAL****2021-22****Maximum**

Glastonbury	\$191,229
Simsbury	\$180,481
Farmington	\$179,384
Southington	\$179,134
Avon	\$176,812
Region 8	\$176,102
Granby	\$175,550
West Hartford	\$174,727
South Windsor	\$173,230
Bloomfield	\$172,378
East Granby	\$170,015
Bristol	\$170,012
Berlin	\$169,933
Rocky Hill	\$168,422
Canton	\$166,647
Suffield	\$166,295
Windsor	\$166,138
CREC	\$165,036
Region 10	\$164,745
Wethersfield	\$162,184
East Hartford	\$162,159
Windsor Locks	\$161,580
Newington	\$161,020
Manchester	\$159,829
<b>Hartford</b>	<b>\$159,758</b>
East Windsor	\$159,365
Plainville	\$157,425
New Britain	\$155,944
Enfield	\$154,614
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union

**HIGH SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Minimum**

Simsbury	\$154,328
Bloomfield	\$149,647
Avon	\$148,848
Farmington	\$146,939
Bristol	\$143,357
Southington	\$142,003
West Hartford	\$140,920
Granby	\$139,132
Region 8	\$138,422
South Windsor	\$137,762
Windsor	\$137,372
New Britain	\$136,714
Windsor Locks	\$136,070
Berlin	\$135,899
Canton	\$135,788
Region 10	\$134,123
East Hartford	\$133,558
Newington	\$132,978
Glastonbury	\$132,038
Suffield	\$131,720
CREC	\$131,540
East Granby	\$129,084
East Windsor	\$128,314
Manchester	\$123,251
<b>Hartford</b>	<b>\$118,561</b>
Rocky Hill	\$118,459
Wethersfield	\$118,109
Plainville	\$117,738
Enfield	\$112,875
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union

**HIGH SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Maximum**

Glastonbury	\$170,306
Simsbury	\$159,328
Farmington	\$157,229
Bloomfield	\$156,560
Avon	\$155,597
West Hartford	\$154,615
Granby	\$154,509
Southington	\$153,518
Bristol	\$152,234
South Windsor	\$150,592
Berlin	\$149,489
Canton	\$148,781
Windsor	\$148,369
Region 10	\$147,580
Rocky Hill	\$146,528
Suffield	\$146,357
East Granby	\$145,921
Region 8	\$145,707
CREC	\$145,230
Windsor Locks	\$144,754
Wethersfield	\$143,528
New Britain	\$142,323
Newington	\$141,138
East Hartford	\$140,761
Manchester	\$139,051
Plainville	\$138,654
Enfield	\$136,541
East Windsor	\$136,175
<b>Hartford</b>	<b>\$132,797</b>
Marlborough	Region 8
Burlington	Region 10
Hartland	Non-union

## SPECIAL EDUCATION DIR/PUPIL SERVICES DIR

2021-22

## Minimum

Simsbury	\$166,665
Farmington	\$158,658
Bloomfield	\$157,776
Avon	\$155,444
Newington	\$153,531
Granby	\$152,242
East Granby	\$150,398
South Windsor	\$149,050
East Windsor	\$149,010
CREC	\$146,488
Region 10	\$145,629
Windsor Locks	\$144,652
Region 8	\$144,330
Canton	\$143,907
New Britain	\$143,819
Windsor	\$138,222
<b>Hartford</b>	<b>\$135,849</b>
Manchester	\$132,175
Glastonbury	\$131,684
Plainville	\$130,243
Wethersfield	\$126,785
Rocky Hill	\$125,094
Enfield	\$119,504
Marlborough	Region 8
Burlington	Region 10
Berlin	Non-union
Bristol	Non-union
East Hartford	Non-union
Hartland	Non-union
Southington	Non-union
Suffield	Non-union
West Hartford	Non-union

**SPECIAL EDUCATION DIR/PUPIL SERVICES DIR**  
**2021-22**  
**Maximum**

Simsbury	\$171,665
Farmington	\$170,095
East Granby	\$170,015
Glastonbury	\$170,004
Granby	\$169,066
Bloomfield	\$164,835
South Windsor	\$164,059
Newington	\$162,952
Avon	\$162,191
CREC	\$161,735
Region 10	\$160,243
East Windsor	\$159,365
Canton	\$156,902
Rocky Hill	\$156,245
Wethersfield	\$154,076
Windsor Locks	\$153,567
Region 8	\$151,926
Plainville	\$151,384
New Britain	\$149,482
Manchester	\$149,320
Windsor	\$149,141
<b>Hartford</b>	<b>\$147,893</b>
Enfield	\$143,846
Marlborough	Region 8
Burlington	Region 10
Berlin	Non-union
Bristol	Non-union
East Hartford	Non-union
Hartland	Non-union
Southington	Non-union
Suffield	Non-union
West Hartford	Non-union

**ELEMENTARY SCHOOL PRINCIPAL  
2021-22  
Minimum**

New London	\$147,208
New Britain	\$138,579
<b>Hartford</b>	<b>\$129,917</b>
Windham	\$128,825
Waterbury	\$122,000
New Haven	\$121,875
Bridgeport	\$121,619

**ELEMENTARY SCHOOL PRINCIPAL  
2021-22  
Maximum**

<b>Hartford</b>	<b>\$147,893</b>
New London	\$147,208
New Britain	\$144,183
Waterbury	\$142,527
Bridgeport	\$140,406
New Haven	\$140,284
Windham	\$137,574



DRG I

Exhibit No. \_\_\_\_\_

**ELEMENTARY SCHOOL ASSISTANT PRINCIPAL**  
**2021-22**  
**Minimum**

New London	\$138,166
New Haven	\$121,875
Windham	\$119,552
<b>Hartford</b>	<b>\$118,561</b>
New Britain	\$115,444
Waterbury	\$102,184
Bridgeport	No Position

DRG I

Exhibit No. \_\_\_\_\_

**ELEMENTARY SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Maximum**

New London	\$138,166
New Haven	\$136,419
<b>Hartford</b>	<b>\$132,797</b>
Windham	\$129,230
Waterbury	\$122,662
New Britain	\$120,768
Bridgeport	No Position

MIDDLE SCHOOL PRINCIPAL  
2021-22  
Minimum

New London	\$152,350
New Haven	\$141,898
New Britain	\$139,822
Waterbury	\$133,125
Windham	\$132,490
<b>Hartford</b>	<b>\$129,917</b>
Bridgeport	\$124,269

**MIDDLE SCHOOL PRINCIPAL  
2021-22  
Maximum**

New Haven	\$154,321
Waterbury	\$153,056
New London	\$152,350
<b>Hartford</b>	<b>\$147,893</b>
Windham	\$146,013
New Britain	\$145,428
Bridgeport	\$143,121

MIDDLE SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Minimum

New London	\$143,107
New Haven	\$134,782
New Britain	\$127,237
Windham	\$119,552
Bridgeport	\$118,650
<b>Hartford</b>	<b>\$118,561</b>
Waterbury	\$116,418

**MIDDLE SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Maximum**

New Haven	\$146,579
New London	\$143,107
Waterbury	\$138,251
Bridgeport	\$137,158
New Britain	\$132,845
<b>Hartford</b>	<b>\$132,797</b>
Windham	\$129,230

**HIGH SCHOOL PRINCIPAL  
2021-22  
Minimum**

New London	\$160,512
New Britain	\$150,341
New Haven	\$147,765
Waterbury	\$138,724
Windham	\$137,661
<b>Hartford</b>	<b>\$135,849</b>
Bridgeport	\$132,251

**HIGH SCHOOL PRINCIPAL**  
**2021-22**  
**Maximum**

New Haven	\$160,705
New London	\$160,512
<b>Hartford</b>	<b>\$159,758</b>
Waterbury	\$159,434
New Britain	\$155,944
Windham	\$151,519
Bridgeport	\$148,713



**HIGH SCHOOL ASSISTANT PRINCIPAL**  
**2021-22**  
**Minimum**

New London	\$143,880
New Britain	\$136,714
New Haven	\$134,782
Windham	\$120,273
Bridgeport	\$118,650
<b>Hartford</b>	<b>\$118,561</b>
Waterbury	\$116,418

**HIGH SCHOOL ASSISTANT PRINCIPAL  
2021-22  
Maximum**

New Haven	\$146,579
New London	\$143,880
New Britain	\$142,323
Waterbury	\$138,251
Bridgeport	\$137,158
<b>Hartford</b>	<b>\$132,797</b>
Windham	\$130,010

DRG I

Exhibit No. \_\_\_\_\_

**SPECIAL EDUCATION DIR/PUPIL SERVICES DIR**  
**2021-22**  
**Minimum**

New Haven	\$150,295
New London	\$149,386
New Britain	\$143,819
<b>Hartford</b>	<b>\$135,849</b>
Windham	\$132,490
Bridgeport	\$132,251
Waterbury	Non-union

SPECIAL EDUCATION DIR/PUPIL SERVICES DIR  
2021-22  
Maximum

New Haven	\$163,447
New Britain	\$149,482
New London	\$149,386
Bridgeport	\$148,713
<b>Hartford</b>	<b>\$147,893</b>
Windham	\$146,013
Waterbury	Non-union

**ADMINISTRATOR SETTLEMENTS FOR THE 2021-22 SEASON**

Sorted by Date Reported to State

As of 1/18/2022

Reported Method District	% INCLUDING INCREMENT				% GWI to SCHEDULE				
	2022-23	2023-24	2024-25	2025-26	TOTAL	2022-23	2023-24	2024-25	2025-26
8/9/21 Neg Milford	2.50%	2.25%	2.25%	2.25%	7.00%	2.50%	2.25%	2.25%	2.25%
Step cost is minimal; PCS for HDHP incr from 17% to 17.5% in yr 1, 18% in yr 2 & 19% in yr 3; New hires have 25 vacation days per year, current admin have 30 days per year.									
8/18/21 Neg Glastonbury	2.50%	2.50%	2.50%	2.50%	7.50%	2.00%	2.00%	2.00%	2.00%
Total does not include 4th year; PCS for 2 HDHP options increase from 15% by .5% each year.									
<b>New Haven County</b> 2.58% 2.45%									
Reopener; Adj to Athletic Dir sched of \$2,500 before GWI in 22-23 (included above); PCS for HDHP incr 17% to 17.5% in yr 1 & 18% in yr 2.									
8/25/21 Neg East Haven	2.70%	3.10%	2.91%		8.71%	2.50%	1.75%	1.75%	1.75%
Admin hired in 21-22 year don't move up a step until year 2; PCS for HDHP incr from 20% to 20.5% in yr 1, 21% in yr 2 & 21.5% in yr 3; Admin hired after 6/30/22 will not be eligible for longevity.									
<b>Fairfield County</b> 3.08% 2.81% 3.35% 3.38%									
Fourth year not in total; in each of 4 years step & 2% at max, delete one step each year to end with 1 rate;									
PCS Partnership Plan: pre-2014: yr 1: 27%; yr 2: 27.5%; yr 3: 28%; yr 4: 28.5%; PCS Post 2014: yr 1: 29%; yr 2: 29.5%; yr 3: 30%; yr 4: 30.5%									
8/30/21 Neg Vernon	2.90%	2.90%	2.90%		8.70%	1.90%	1.86%	1.92%	
Eliminated 2 steps - from 8 steps to 6 steps; PCS for HDHP plan incr from 20% to 21% in yr 1, 22% in yr 2 & 23% in yr 3.									
8/31/21 Neg New Britain	2.56%	2.87%	2.52%	2.98%	7.95%	2.25%	2.00%	2.25%	2.00%
4th year not included in total. Add new step 1% over max yr 2 and yr 4; drop bottom step yr 4. PCS for HDHP incr from 21% to 22% in yr 1, 23% in yr 2 & 24% in yr 4; In yr 3 HDHP deductibles incr from \$2000/4000 to \$2500/5000.									
9/1/21 Neg Clinton	2.99%	2.45%	2.50%		7.94%	2.25%	2.00%	2.50%	
PCS for SPP incr from 21.5% to 22% in yr 1, 22.5% in yr 2 & 23% in yr 3.									
9/3/21 Neg Manchester	3.53%	3.35%	3.05%	2.80%	9.93%	2.20%	2.20%	2.20%	2.20%
4th year not included in total; Yr 1: Additional equity adjustment to all salaries prior to GWI (not included above); PCS for HDHP incr from 20.5% to 21.5% in yr 1; 22% in yr 2; 22.5% in yr 3; 23% in yr 4.									
<b>Fairfield County</b> 2.00% 2.00% 2.00%									
Step cost is minimal; PCS for Partnership Plan incr from 19% to 20% in yr 1, 21% in yr 2 & 22% in yr 3.									
9/8/21 Neg Plymouth	2.50%	2.00%	2.00%	2.00%	6.50%	2.50%	2.00%	2.00%	2.00%
4th year not included in total; all current administrators are at top step; PCS for SPP incr from 22% by 0.50% each year.									

**ADMINISTRATOR SETTLEMENTS FOR THE 2021-22 SEASON**

Sorted by Date Reported to State

As of 1/18/2022

Reported Method District	% INCLUDING INCREMENT			% GWI to SCHEDULE				
	2022-23	2023-24	2024-25	TOTAL	2022-23	2023-24	2024-25	2025-26
9/21/21 Neg Berlin	3.21%	2.79%	2.35%	<b>8.35%</b>	2.50%	2.25%	2.00%	
PCS for HDHP plan incr from 22.5% to 23% in yr 3.								
Hartford County	2.50%	2.35%	2.35%	<b>7.20%</b>	2.50%	2.35%	2.35%	
No step schedule.								
9/21/21 Neg Branford	2.25%	2.25%	2.25%	<b>6.75%</b>	2.25%	2.25%	2.25%	
No step schedule; PCS for HDHP plan incr from 19% to 19.5% in yr 1, 20% in yr 2 & 20.5% in yr 3; Annuity payments incr by \$500 in yr 1								
Fairfield County	2.48%	2.38%	2.30%	<b>7.16%</b>	2.30%	2.30%	2.30%	
Salary adjustment for Elementary Asst. Prin in each year not included in totals; PCS incr from 16.5% by 1.5% each year to 21% in 24-25.								
Middlesex County	2.25%	2.25%	2.50%	<b>7.00%</b>	2.25%	2.25%	2.50%	
No step schedule.								
Hartford County	3.84%	2.50%	3.21%	<b>9.55%</b>	2.00%	2.50%	1.50%	
PCS for SPP incr from 19% to 20% in yr 1, 20.5% in yr 2 & 21%.								
Middlesex County	2.25%	2.25%	2.25%	<b>6.75%</b>	2.25%	2.25%	2.25%	
No step schedule, two administrators moved to position rate not included in total cost. PCS for HDHP increased from 15% to 17% in yr 1; 18% in yr 2; and 19% in yr 3.								
Fairfield County	2.88%	2.58%	2.54%	<b>8.00%</b>	2.00%	2.00%	2.50%	
Step each year. PCS for HDHP increases 0.50% each year from 21% to 21.5% yr 1; 22% yr 2; 22.5% yr 3.								
9/29/21 Neg Easton	Total cost information has been requested; Elementary prin receives a \$2,000 adjustment in yr 2 & \$1,000 in yr 3; PCS for HDHP plan incr from 21% to 21.5% in yr 1, 22% in yr 2; Deductible incr from \$2000/4000 to \$2500/5000.							
10/1/21 Neg Canton	Total cost information has been requested. PCS for HDHP increases by 0.50% each year, from 23% to 23.5% yr 1, 24% yr 2, 24.5% yr 3.							
New London County	2.10%	2.00%	2.00%	<b>6.10%</b>	2.10%	2.00%	2.00%	
PCS for HDHP incr from 20% to 20.5% in yr 1, 21% in yr 2, 21.5% in yr 3; BOE contribution to HSA changes from \$1125/2250 to 50% of deductible, Deductible incr from \$2250/4500 to \$2500/5000								
Fairfield County	3.23%	3.61%	2.67%	<b>9.51%</b>	2.50%	2.50%	2.50%	
Yr 1: includes carryover cost of mid-yr step in 21-22, no additional step; No insurance changes.								
New Haven County	2.45%	2.45%	2.13%	<b>7.03%</b>	2.00%	2.00%	2.00%	
PCS increases by 1% each year.								

**ADMINISTRATOR SETTLEMENTS FOR THE 2021-22 SEASON**

Sorted by Date Reported to State

As of 1/18/2022

Reported Method District	% INCLUDING INCREMENT				% GWI to SCHEDULE			
	2022-23	2023-24	2024-25	2025-26	TOTAL	2022-23	2023-24	2024-25 2025-26
10/5/21 Neg <b>Montville</b> No step schedule; PCS for HDHP incr from 21.5% to 22% in yr 3, HDHP is now only plan option.	2.00%	2.00%	2.00%	2.00%	<b>6.00%</b>	2.00%	2.00%	2.00%
10/15/21 Med <b>Oxford</b> Yrs 1 & 2: 1/2 step movement; HS Prin GWI lower in each year: Yr 1: 2.0%, Yr 2: 1.5%, Yr 3: 1.75%; PCS for SPP incr by .5% each year.	2.60%	2.40%	2.67%		<b>7.67%</b>	2.25%	2.00%	2.25%
<b>Windham County</b> All administrators at max after yr 1. Eliminate OAP plan, add new HDHP PCS stays at 20%, \$2000/4000 deductible funded \$1000/2000.	2.90%	2.90%	2.90%		<b>8.70%</b>	2.60%	2.90%	2.90%
10/15/21 Med <b>Wallingford</b> Annuity incr from \$1000 to \$2000 in yr 1 & to \$2500 in yr 2; HDHP deduct incr from \$2250/4500 to \$2500/5000 in yr 3, BOE funding of HSA change from 50% to \$1000/2000 paid in 3 payments; PCS incr from 23% to 23.5% in yr 3.	2.12%	2.17%	1.99%		<b>6.28%</b>	1.99%	1.99%	1.99%
10/18/21 Neg <b>Granby</b> Elem Prin moved to higher level on schedule; Yr 1: 2.12% at max, Yr 2: 2.11% at max, Yr 3: 2.10% at max; PCS for HDHP incr from 20% to 20.5% in yr 2 & 21% in yr 3.	3.20%	2.11%	2.95%		<b>8.26%</b>			
10/22/21 Med <b>Norwich</b> Total does not include equity adjustments for central office employees; Eliminate PPO & Comp Mix plans, PCS for HDHP plan incr from 22% to 22.5% in yr 1, 23% in yr 2 & 23.5% in yr 3, move to new managed pharmacy plan.	2.76%	2.98%	2.53%		<b>8.27%</b>	2.00%	2.00%	2.00%
10/22/21 Neg <b>Stonington</b> No step schedule; PCS for HDHP plan incr from 19% to 19.5% in yr 1, 20.5% in yr 2 & 21.5% in yr 3.	2.70%	2.70%	2.70%		<b>8.10%</b>	2.70%	2.70%	2.70%
10/28/21 Neg <b>Tolland County</b> No step schedule, work year for Dir of School Counseling incr from 220 to 260 & Athletic Dir incr from 205 to 26; incr annuity from \$1500 to \$2500; HDHP PCS incr from 21% to 22% in yr 2, no other changes to deductibles or BOE funding of HSA.	2.25%	2.25%	2.25%		<b>6.75%</b>	2.25%	2.25%	2.25%
11/5/21 Neg <b>Torrington</b> No step schedule, does not include one time equity adjustment of \$4,000 for supervisor of student services; BOE contribution to annuity incr from 2.25% of salary to 2.5% in yr 1, 2.75% in yr 2 & 3% in yr 3; PCS for HDHP plan incr from 16% to 17% in yr 1, 18% in yr 2 & 19% in yr 3.	2.50%	2.25%	2.25%		<b>7.00%</b>	2.50%	2.25%	2.25%
11/1/21 Med <b>Killingly</b> PCS for HDHP plan incr from 24.5% to 25% in yr 1 & 26.5% in yr 3, Deduct incr from \$2250/4500 to \$2500/5000 in yr 2, BOE funding of HSA stays at \$1000/2000.	2.64%	2.53%	2.37%		<b>7.54%</b>	2.37%	2.37%	2.37%
<b>Litchfield County</b> No step schedule; does not include 1 time \$3000 equity adjustment for elementary principals.	3.00%	2.00%	2.00%		<b>7.00%</b>	3.00%	2.00%	2.00%

**ADMINISTRATOR SETTLEMENTS FOR THE 2021-22 SEASON**

Sorted by Date Reported to State  
As of 1/18/2022

Reported Method District	% INCLUDING INCREMENT				% GWI to SCHEDULE				
	2022-23	2023-24	2024-25	2025-26	TOTAL	2022-23	2023-24	2024-25	2025-26
<b>New Haven County</b>	2.25%	2.25%	2.25%	2.25%	6.75%	2.25%	2.25%	2.25%	2.25%
Step cost is minimal; PCS for HDHP plan incr from 20% to 21% in yr 1, 22% in yr 2 & 23% in yr 3, if Admin participates in wellness PCS will be 2% or 4% lower.									
<b>New Haven County</b>	3.03%	3.96%	2.80%		9.79%	2.50%	2.50%	2.50%	2.50%
PCS for HDHP plan incr from 22% to 22.5% in yr 1, 23% in yr 2 & 23.5% in yr 3; Annuity for certified members incr from \$1250 to \$1500 in yr 1, \$1750 in yr 2 & \$2000 in yr 3; Admin hired on/after 7/1/22 longevity benefit is \$1000 after 10 YOS.									

**Litchfield County** 2.90% 2.80% 2.75% 8.45% 2.90% 2.80% 2.75%  
 Step cost is minimal; PCS for HDHP plan incr from 17.5% to 18% in yr 1, 19% in yr 2 & 20% in yr 3; RX copay changes from \$10/20/40 to \$5/25/40, combined in & out of network deductible of \$4000/8000;

12/10/21 Arb **Fairfield** 2.25% 2.25% 2.50% 2.50%

Only issue in arbitration was the addition of a "just cause" provision- BOE LBO was awarded; Total cost information for salaries has been requested; PCS for SPP incr from 26.5% to 26.75% in yr 1, 27.25% in yr 2 & 27.75%.

**Hartford County** 2.59% 2.47% 2.40% 7.46% 1.50% 1.50% 1.50%  
 PCS for HDHP plan 19.5% in yr 1, 20% in yr 2 & 20.5% in yr 3, not to exceed 4% over the allocation rates.

<b>ADMINISTRATOR AVERAGE:</b>	<b>2.67%</b>	<b>2.54%</b>	<b>2.48%</b>	<b>2.73%</b>	<b>2.30%</b>	<b>2.21%</b>	<b>2.23%</b>	<b>2.05%</b>
<b>COUNT:</b>	<b>37</b>	<b>37</b>	<b>36</b>	<b>5</b>	<b>37</b>	<b>37</b>	<b>36</b>	<b>4</b>
<b>Three Year Total:</b>	<b>7.69%</b>			<b>Three Year Total:</b>			<b>6.74%</b>	

"HDHP" refers to a High Deductible Health Plan, "PCS" refers to Premium Cost Sharing.  
Total is the sum of the 3 year increases for districts with a 3 year settlement.

**2020-21 SEASON SETTLEMENT SUMMARY, PROVIDED AS A REFERENCE:**

	2021-22	2022-23	2023-24
<b>ADMINISTRATOR AVERAGE:</b>	<b>2.36%</b>	<b>2.50%</b>	<b>2.58%</b>
<b>COUNT:</b>	<b>45</b>	<b>37</b>	<b>36</b>
<b>Three Year Total:</b>	<b>7.44%</b>		
	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
	<b>2.05%</b>	<b>2.26%</b>	<b>2.37%</b>
	<b>43</b>	<b>35</b>	<b>35</b>
<b>Three Year Total:</b>	<b>6.67%</b>		



**MARB – Hartford Subcommittee Meeting**

**January 27, 2022**

**Additional Questions Regarding Proposed CBA with HPSA**

Number of Positions: 136

Number of Vacancies: 1

Turnover Rates:

2018 11.8%

2019 10.6%

2020 8.1%

2021 5.8%

2022 6.6% (9 separations YTD)

Number of Insurance Waivers: 18

2021-22 Anthem Annual **Allocated** HDHP Premium Rates (including Dental)

	<u>EE</u>	<u>EE+1</u>	<u>Family</u>
	\$10,057	\$20,301	\$26,915
EE 19%	\$1,911	\$3,857	\$5,114
ER 81%	\$8,146	\$16,444	\$21,801
EE funded deductible 2022-25 \$1,000/\$2,000			

2021-22 Anthem Annual **Fully Underwritten** HDHP Premium Rates (including Dental)

	<u>EE</u>	<u>EE+1</u>	<u>Family</u>
	\$11,282	\$22,777	\$30,196
EE 19%	\$2,144	\$4,327	\$5,737
ER 81%	\$9,139	\$18,449	\$24,459

Link to Hartford Principals and Supervisors contract:

<https://portal.ct.gov/-/media/OPM/MARB/City-of-Hartford/2022-Meetings/1-27-22/Redline-Comparison---Hartford-BOE-Administrators-Contract-2019-2022-v-2022-2025.pdf>

## **CITY OF HARTFORD** Office of the Chief Operating Officer

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Vendor Name: [Hartford Business Improvement District \(Hartford BID\)](#)

Contract Cost: [\\$100,000](#)

Contract Term: [July 1, 2021 – June 30, 2022](#)

Purpose of Contract: [To Support the Hartford Business Improvement District](#)

The Hartford Business Improvement District (Hartford BID) is a 60-block non-profit 501(c)(3) special services district located in the City's Central Business District that works in partnership with the Mayor's Office, Police Department and Public Works Department, as well as the more than 100 property owners.

The purpose of the Hartford Business Improvement District (HBID) is to provide:

- Hospitality and safety services
- Cleaning and beautification of streetscapes, and
- Marketing services in and for the district

Activities of the district to pursue this purpose may include but not be limited to the preparation of economic or physical studies and plans, marketing and promotion, special events, business recruiting, hospitality, urban beautification, property maintenance, and deployment of public safety/hospitality ambassadors.

Process to Enter into Contract (ie RFP, Sole Source, etc.) [Sole Source Agreement](#)

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# CITY OF HARTFORD

## ROUTING TABLE #3

Updated 2/22/21

ACCESS AGREEMENT (CITY PROPERTY)  (PRIVATE PROPERTY)   
 LICENSE AGREEMENT   
 GRANT ACCEPTANCE   
 LAND DISPOSITION AGREEMENT (SALE)  LONG TERM LEASE   
 MEMORANDUM OF UNDERSTANDING  MEMORANDUM OF AGREEMENT   
 PURCHASE OF PROPERTY BY CITY

Date:	January 18, 2022	
Initiating Department:	Office of the COO	
Contact Person & Telephone #:	Nat Gale x7-9509	
Project Title:	Payment to Government Agencies Program	
Project #:	N/A	
Term of Contract (start & end date):		
Total Cost of Project:	\$100,000	
General Fund \$ / MUNIS Account Coding:	\$100,000	822004-589250
Grant Fund \$ / MUNIS Account Coding:	\$	
Vendor Name / Vendor #:	Hartford Business Improvement District - #40011	
Council Resolution Date:		

	TITLE	SIGNATURE	DATE
1. <b>Initiating Department</b>	Department Head		
2. <b>Management &amp; Budget</b>	Director of M&B		
MARB Approval Required <input type="checkbox"/> Initials: _____	MARB Approval Rec'd Yes <input type="checkbox"/> No <input type="checkbox"/>		
3. <b>Corporation Counsel</b> <i>(Form &amp; Legality)</i>	Corporation Counsel		
4. <b>Mayor's Office</b>	Chief Operating Officer		

Executed Contracts are released to Procurement for distribution. Initials / Date: \_\_\_\_\_

**Memorandum of Understanding  
by and between the  
City of Hartford  
and the  
Hartford Business  
Improvement District**

**Section I. Purposes**

The purpose of this Memorandum of Understanding (the "MOU") is the following: to memorialize existing general terms under which the City of Hartford (the "City") will make a payment of \$100,000 (the "Funds") to the HBID as part of the Payment to Government Agencies Program (the "Program"), the purpose of which Program is to provide funding to governmental agencies and other organizations that provide services to the City in accordance with, among other things, State statutes.

This MOU is not a contract and is not intended, by the signatories hereto, to be a contract. It does not supersede current MOUs and amendments.

**Section II. Terms of the Agreement**

The HBID, as a Special Services District, agrees to maintain services described in existing MOUs and amendments, and as outlined in any and all applicable City ordinances and in accordance with any and all applicable State statutes, which services include, without limitation, public safety (excluding police and fire department services), cleaning and beautification of streetscapes, and marketing services for the District.

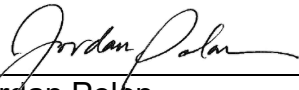
The City agrees to provide a payment of the Funds to the HBID upon the City's receipt of invoices from HBID that shall be satisfactory to the City in form and substance, and according to the following schedule of two payments of \$50,000 per payment: the first upon the full execution of this MOU; the second on or before June 30, 2022.

***The signature page for this MOU is on the following page.***

The duly authorized representatives of the above parties have executed and delivered this MOU as of the dates listed below.

\_\_\_\_\_  
Luke A. Bronin  
Mayor

City of Hartford  
550 Main Street, Suite 200  
Hartford, Connecticut 06103

  
\_\_\_\_\_  
Jordan Polon  
Executive Director

Hartford Business Improvement District  
31 Pratt Street, 5<sup>th</sup> Floor  
Hartford, Connecticut 06103

Form and Legality Approval

\_\_\_\_\_  
Corporation Counsel

\_\_\_\_\_  
Date

\_\_\_\_\_  
1/14/2022  
Date

# City of Hartford

FY2022

## Monthly Financial Report to the Municipal Accountability Review Board



December 2021  
(FY2022 P6)

*Meeting date: February 10, 2022*

**City of Hartford**  
**Budget and Financial Report**  
**to the Municipal Accountability Review Board**

FY2022 General Fund Summary	1
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Expenditure Summary - Major Category	6
Appendix - Full-time payroll	7



City of Hartford - FY2022 General Fund Financial Report & Projection

2/10/2022

Revenue Category	FY2021 AUDITED ACTUAL	FY2022 ADOPTED BUDGET	FY2022 REVISED BUDGET	FY2021 ACTUAL (DECEMBER)	FY2022 ACTUAL (DECEMBER)	FY2022 PROJECTION	VARIANCE (FAV)/UNFAV
41 General Property Taxes <sup>1</sup>	(297,194,132)	(288,722,169)	(288,722,169)	(168,869,421)	(179,777,675)	(293,072,078)	(4,349,909)
42 Licenses & Permits <sup>2</sup>	(8,297,671)	(6,166,426)	(6,166,426)	(3,664,983)	(2,299,650)	(6,187,740)	(21,314)
43 Fines Forfeits & Penalties <sup>3</sup>	(161,103)	(147,282)	(147,282)	(97,145)	(102,982)	(209,288)	(62,006)
44 Revenue from Money & Property <sup>4</sup>	(934,157)	(1,222,188)	(1,222,188)	(378,089)	(490,472)	(1,147,010)	75,178
45 Intergovernmental Revenues <sup>5 16</sup>	(311,514,107)	(269,161,247)	(280,056,182)	(107,125,007)	(129,505,731)	(278,263,784)	1,792,398
46 Charges For Services <sup>6</sup>	(4,289,956)	(3,061,155)	(3,061,155)	(1,850,334)	(2,256,915)	(4,085,176)	(1,024,021)
47 Reimbursements <sup>7</sup>	(105,682)	(91,869)	(91,869)	(57,276)	(39,400)	(91,003)	866
48 Other Revenues <sup>8</sup>	(191,935)	(193,822)	(193,822)	(443,845)	(91,011)	(202,003)	(8,181)
53 Other Financing Sources <sup>9</sup>	(10,052,054)	(15,193,000)	(15,193,000)	(1,781,072)	(2,187,730)	(15,193,000)	-
<b>Total Revenues<sup>17</sup></b>	<b>(632,740,797)</b>	<b>(583,959,158)</b>	<b>(594,854,093)</b>	<b>(284,267,171)</b>	<b>(316,751,566)</b>	<b>(598,451,083)</b>	<b>(3,596,990)</b>

Expenditure Category	FY2021 AUDITED ACTUAL	FY2022 ADOPTED BUDGET	FY2022 REVISED BUDGET	FY2021 ACTUAL (DECEMBER)	FY2022 ACTUAL (DECEMBER)	FY2022 PROJECTION	VARIANCE FAV/(UNFAV)
Payroll <sup>10</sup>	104,442,101	118,818,274	118,898,199	51,974,303	55,660,161	119,352,683	(454,484)
Benefits <sup>11</sup>	85,728,017	97,663,761	78,263,761	44,731,241	47,710,665	79,192,868	(929,107)
Debt & Other Capital <sup>12 16</sup>	110,293,644	11,299,875	41,594,810	1,662,803	31,916,051	41,594,810	-
Library	1,669,020	8,460,590	8,460,590	834,510	4,230,295	8,460,590	-
Metro Hartford Innovation Services	3,167,436	4,190,683	4,190,683	1,583,718	2,095,345	4,190,683	-
Utilities <sup>13</sup>	26,410,398	27,831,450	27,831,450	12,360,057	13,341,648	29,308,565	(1,477,115)
Other Non-Personnel <sup>14</sup>	24,359,578	31,681,251	31,601,326	9,333,815	10,575,200	31,989,266	(387,940)
Education <sup>15</sup>	275,667,573	284,013,274	284,013,274	95,012,915	95,012,915	284,013,274	-
<b>Total Expenditures<sup>17</sup></b>	<b>631,737,767</b>	<b>583,959,158</b>	<b>594,854,093</b>	<b>217,493,362</b>	<b>260,542,281</b>	<b>598,102,740</b>	<b>(3,248,647)</b>
<b>Revenues and Expenditures incl. Committed and Assigned, Net</b>	<b>(1,003,030)</b>	<b>-</b>	<b>-</b>	<b>(66,773,809)</b>	<b>(56,209,285)</b>	<b>(348,343)</b>	

## REVENUE FOOTNOTES

- <sup>1</sup> (1) Cumulative through December, current year tax levy revenues actuals are 6.7% or \$10.86M higher than FY2021 Period 6 (December).
- (2) Prior Year Levy collections actuals are tracking favorably by \$672K compared to the FY2021 cumulative through December.
- (3) Interest and liens collections actuals are lower by \$806K through December compared to FY2021.
- (4) Revenues from subsequent tax lien sales are typically recorded in the 4th quarter of the fiscal year.
- <sup>2</sup> The Licenses and Permits revenue category is primarily comprised of building, electrical, mechanical, plumbing permits, and food and milk dealer licenses. This revenue category's actuals are tracking unfavorably by 37.2% or \$1.36M compared to the FY2021 cumulative through December due to 1Q2021 including several significant permits sold for large projects which did not reoccur in 1Q2022. Unfavorable collections to prior year also due to timing of posting payments, which should be corrected by January 2022 reporting. This revenue category is projected to be at budget based on known upcoming projects in the City of Hartford.
- <sup>3</sup> The Fines, Forfeits and Penalties revenue line item is primarily comprised of false alarms fines and projected to be slightly higher than the FY2022 budget due to strong collections on false alarms.
- <sup>4</sup> Revenue from Money and Property contains lease/rental and short-term investment income. FY2022 actuals are tracking slightly higher than December FY2021 due to increasing park property and other City property rentals in FY2022. This revenue category is projected to be slightly lower than the FY2022 budget.
- <sup>5</sup> FY2022 Intergovernmental Revenues YTD primarily reflect the receipts of Education Cost Sharing, Supplemental Car Tax and PILOT revenues from the State. State PILOT increased by approximately \$11M over the original budget. This additional funding was moved to CIP in December 2021 and is in line with the resolution passed in May 2021. Unfavorable projections due in part to MRSA Municipal Revenue Sharing Grant revenue of \$1.4M no longer being available based on information received from OPM in January 2022.
- <sup>6</sup> Charges for Services contains revenues associated with the conveyance tax, transcript/filing of records, and special events. Conveyance tax revenue continues to be strong in FY2022 and is projected to be higher than budget. This revenue line item varies each year with historical actuals ranging from \$2.8M to \$4.2M.
- <sup>7</sup> **Reimbursements** (primarily Section 8) largely occur at fiscal year end.
- <sup>8</sup> **Other Revenues** will vary year to year based on unanticipated items such as settlements.
- <sup>9</sup> Other Financing Sources reflects revenues from Corporate Contribution (1), DoNo Stadium Fund (2), the Parking Authority Fund (3), Special Police Service Fund (4), and other (5).
  - (1) A Corporate Contribution of \$10M is broken down between the City of Hartford General Fund (\$3.333M) and Hartford Public Library (HPL)(\$6.667M).
  - (2) Yard Goat Admission Tax is received monthly and is included in the year to date actuals.
  - (3) The revenue from Hartford Parking Authority is received quarterly.
  - (4) Revenues for from Police Private Duty are posted quarterly and are projected to meet the budget. The second quarter adjustment will be recorded in January 2022.
  - (5) Other revenues are projected to be \$0.

## EXPENDITURE FOOTNOTES

- <sup>10</sup> Payroll (FT, PT, OT and Holiday) is projected to be net unfavorable by \$454K. The methodology of the full-time payroll projection (detailed in the appendix) reflects 22.4 weeks of actual payroll expenses with 29.8 weeks remaining. Vacancies are assumed to be refilled with 24.8 weeks remaining in the fiscal year. Vacancy and attrition savings of \$6.07M and \$144K of favorability in Holiday Pay is offset by a projected shortfall of \$6.30M in OT and \$369K in PT. City-wide FY2022 budgeted attrition has been increased by \$1.77M from FY2021. Payroll will continue to be monitored throughout the fiscal year.
- <sup>11</sup> Benefits and Insurances is projected to be net unfavorable due to centrally budgeted non-Public Safety attrition being realized in departments city-wide. A budget transfer of \$19.40M from Benefits to Debt Service will fund capital needs. American Rescue Plan resources will fund actual benefit expenditures, as needed, in FY2022.
- <sup>12</sup> The FY2022 Adopted Budget for Debt & Other Capital are comprised of \$4.65M for Downtown North principal and interest, \$107K for a Grant in Lieu of Taxes payment, \$116K for Clean Water loan principal and interest and \$6.43M for Pay-As-You-Go CapEx. In addition, there have been budget increases of \$10.89M for a mid-FY2022 increase for Payment in Lieu of Taxes and \$19.40M transferred from Benefits and Insurances for a grand total of \$41.59M.
- <sup>13</sup> Utilities are projected to be net unfavorable due to water, tipping fees and fuel.
- <sup>14</sup> Other Non-Personnel is unfavorable due to tax appeals/refunds, offset by audit services and leases.
- <sup>15</sup> Education YTD actuals reflect 6 months of the City's tax supported payment of \$96M and one payment from the State of Connecticut. The \$188M ECS will be recorded as the State allocation is received.
- <sup>16</sup> Under the executed Contract Assistance agreement, \$54.68M of General Obligation debt service payments are made on the City's behalf by the State of Connecticut in FY2022. Consistent with GAAP rules, the contract assistance payments are recorded as donated capital revenue. The debt service expenditures are recorded in the ledger in the Debt Service line item to properly reflect the retirement of debt. This unbudgeted debt expense is offset by contract assistance revenue, together of which nets to zero.
- <sup>17</sup> The City's financial system (Munis) reflects revenues as negative values (credits) and expenditures as positive values. A negative variance for revenues is favorable. A positive variance for revenues is unfavorable.



**CITY OF HARTFORD**  
**PROPERTY TAX COLLECTIONS REPORT FOR FY21 AND FY22**  
**PROPERTY TAX COLLECTION REPORT THROUGH DECEMBER 31, 2021**

Month	Current Year Taxes		Prior Year Taxes		Interest		Liens Sales		Total Collections	
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	FY 21	FY 22
	FY 21	FY 22	FY 21	FY 22	FY 21	FY 22	FY 21	FY 22	FY 21	FY 22
July	91,265,549	100,781,340 <sup>1</sup>	113,251	962,504 <sup>2</sup>	496,088	292,231 <sup>1</sup>	-	-	91,874,888	102,036,074 <sup>1</sup>
August	47,619,102	43,818,629 <sup>1</sup>	1,035,620	1,660,552 <sup>1</sup>	492,040	406,382 <sup>1</sup>	-	-	49,146,762	45,885,563 <sup>1</sup>
September	3,597,283	2,354,099 <sup>3</sup>	1,035,675	1,234,241 <sup>3</sup>	461,078	660,811 <sup>3</sup>	-	-	5,094,036	4,249,151 <sup>3</sup>
October	2,548,895	1,620,537 <sup>4</sup>	1,130,119	786,197 <sup>4</sup>	490,655	358,588 <sup>4</sup>	-	-	4,169,669	2,765,323 <sup>4</sup>
November	1,301,195	2,414,141 <sup>5</sup>	1,438,745	567,061 <sup>5</sup>	891,410	289,710 <sup>5</sup>	13,090	187,912 <sup>6</sup>	3,644,440	3,458,824 <sup>5</sup>
December	14,009,256	20,209,585 <sup>7</sup>	440,158	655,480 <sup>7</sup>	305,344	322,547	(13,090)	-	14,741,667	21,187,611 <sup>7</sup>
January	82,675,244		616,190		352,382		-	-	83,643,816	-
February	18,490,419		570,470		304,306		-	-	19,365,194	-
March	7,288,908		1,207,018		784,851		-	-	9,280,777	-
April	4,035,237		668,671		533,097		-	-	5,237,005	-
May	1,415,861		501,771		352,426		-	-	2,270,058	-
June	2,139,405		2,340,309		1,618,210		273,643	-	6,371,567	-
<b>Total Collections</b>	<b>276,386,353</b>	<b>171,198,330</b>	<b>11,097,997</b>	<b>5,866,035</b>	<b>7,081,886</b>	<b>2,330,269</b>	<b>273,643</b>	<b>187,912</b>	<b>294,839,879</b>	<b>179,582,546</b>
<b>60 Day Collections</b>			<b>1,393,206</b>		<b>-</b>		<b>-</b>		<b>1,393,206</b>	<b>-</b>
<b>Reclass -- Year End entries</b>	<b>(52,855)</b>		<b>48,045</b>		<b>8,326</b>		<b>-</b>		<b>3,515</b>	<b>-</b>
<b>Adjusted Total Collections</b>	<b>276,333,498</b>	<b>171,198,330</b>	<b>12,539,248</b>	<b>5,866,035</b>	<b>7,090,212</b>	<b>2,330,269</b>	<b>273,643</b>	<b>187,912</b>	<b>296,236,601</b>	<b>179,582,546</b>
	<b>Current Year Taxes</b>		<b>Prior Year Taxes</b>		<b>Interest</b>		<b>Liens Sales</b>		<b>Total Collections</b>	
	<b>FY 21</b>	<b>FY 22</b>	<b>FY 21</b>	<b>FY 22</b>	<b>FY 21</b>	<b>FY 22</b>	<b>FY 21</b>	<b>FY 22</b>	<b>FY 21</b>	<b>FY 22</b>
<b>Total Budget</b>	272,347,014	279,792,169	5,270,000	4,580,000	3,800,000	3,800,000	480,000	450,000	281,897,014	288,622,169
<b>Total current levy (GL 2020) new bills</b>	292,707,724	300,570,922	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Collections through DECEMBER</b>	160,341,279	171,198,330	5,193,568	5,866,035	3,136,615	2,330,269	-	187,912	168,671,462	179,582,546
<b>Outstanding Receivable at 12/31</b>	126,922,993	123,537,639	52,630,827	46,905,347	n/a	n/a	n/a	n/a	n/a	n/a
<b>Timing Adjustment from bridging QDS to Munis</b>		5,834,954								
<b>% of Budget Collected</b>	58.87%	61.19%	98.55%	128.08%	82.54%	61.32%	0.00%	41.76%	59.83%	62.22%
<b>% of Adjusted Levy Collected</b>	54.78%	56.96%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Mill Rate Real Estate</b>	74.29	74.29								
<b>Mill Rate Personal Property</b>	74.29	74.29								
<b>Mill Rate Motor Vehicle</b>	45	45								

<sup>1</sup> FY22 P1- Current Year Tax collections exceeds prior year due to timing. Several top payers paid in July this year but in August last year. YtY records showed over in July & under in August for FY22.

<sup>2</sup> The lower balance of FY21 Prior Year's Tax collections was a result of \$1.376M credit adjustments from tax appeals (Walmart, Capital dist, West Service LLC).

<sup>3</sup> FY22 continues to result in increased collections, primarily due to timing and increased assessments.

<sup>4</sup> FY21's first installment due date was extended to Oct 1st due to the Governor's Executive Order while FY22's due date was Aug 2nd.

<sup>5</sup> Tax Deed Sales of \$1,573k was included in FY21's PY collections. No tax deed sales in FY22.

<sup>6</sup> This lien sale is from the foreclosure of property sold to Express Kitchen by the Department of Development Services.

<sup>7</sup> Significant increase in December collections is due to timing of 2nd installment payments that were made in January in prior year.

**Expenditure Summary - Departments**

	FY2021 AUDITED ACTUAL	FY2022 ADOPTED BUDGET	FY2022 REVISED BUDGET	FY2021 ACTUAL (DECEMBER)	FY2022 ACTUAL (DECEMBER)	FY2022 PROJECTION	VARIANCE FAV/(UNFAV)
00111 MAYOR'S OFFICE	508,824	743,420	743,420	254,706	281,800	694,910	48,510
00112 COURT OF COMMON COUNCIL <sup>1</sup>	625,715	820,068	820,068	262,106	303,101	828,954	(8,886)
00113 TREASURER	401,919	465,316	465,316	180,252	152,937	441,554	23,762
00114 REGISTRARS OF VOTERS	665,592	475,065	591,672	453,803	271,517	577,496	14,176
00116 CORPORATION COUNSEL	1,229,586	1,558,048	1,558,048	580,332	579,406	1,462,190	95,858
00117 TOWN & CITY CLERK	754,740	842,154	842,154	427,638	332,570	813,348	28,806
00118 INTERNAL AUDIT <sup>2</sup>	473,007	510,567	510,567	238,331	228,544	512,505	(1,938)
00119 CHIEF OPERATING OFFICER	1,247,429	1,646,987	1,646,987	548,585	621,774	1,528,037	118,950
00122 METRO HARTFORD INNOVATION SERV	3,167,436	4,190,683	4,190,683	1,583,718	2,095,345	4,190,683	0
00123 FINANCE	3,300,056	3,758,757	3,758,757	1,478,809	1,386,189	3,425,155	333,602
00125 HUMAN RESOURCES	1,397,749	1,730,419	1,730,419	566,914	573,447	1,543,002	187,417
00128 OFFICE OF MANAGEMENT & BUDGET	1,086,146	1,252,452	1,252,452	524,657	471,107	1,206,862	45,590
00132 FAMILIES, CHILDREN, YOUTH & RECREATION <sup>3</sup>	3,181,759	3,690,893	3,690,893	1,826,224	2,192,274	3,753,985	(63,092)
00211 FIRE <sup>4</sup>	33,922,286	37,658,924	37,658,924	16,074,614	18,128,427	39,577,961	(1,919,037)
00212 POLICE <sup>5</sup>	42,357,774	48,274,513	48,274,513	21,622,838	22,992,117	48,406,157	(131,644)
00213 EMERGENCY SERVICES & TELECOMM. <sup>6</sup>	3,759,888	4,027,832	4,027,832	1,950,556	1,853,238	4,082,885	(55,053)
00311 PUBLIC WORKS	14,998,284	17,933,864	17,933,864	6,792,204	7,658,603	17,833,047	100,817
00420 DEVELOPMENT SERVICES	3,856,221	5,975,888	5,975,888	1,774,890	1,885,723	5,663,648	312,240
00520 HEALTH AND HUMAN SERVICES	3,547,405	5,587,795	5,587,795	1,312,703	1,565,009	5,172,360	415,435
00711 EDUCATION	275,667,573	284,013,274	284,013,274	95,012,915	95,012,915	284,013,274	0
00721 HARTFORD PUBLIC LIBRARY	1,669,020	8,460,590	8,460,590	834,510	4,230,295	8,460,590	0
00820 BENEFITS & INSURANCES <sup>7</sup>	85,728,017	97,663,761	78,263,761	44,731,241	47,710,665	79,192,868	(929,107)
00821 DEBT SERVICE <sup>8</sup>	110,293,644	11,299,875	41,594,810	1,662,803	31,916,051	41,594,810	0
00822 NON OP DEPT EXPENDITURES <sup>9</sup>	37,897,696	41,378,013	41,261,406	16,798,016	18,099,227	43,126,461	(1,865,055)
<b>Grand Total</b>	<b>631,737,767</b>	<b>583,959,158</b>	<b>594,854,093</b>	<b>217,493,362</b>	<b>260,542,281</b>	<b>598,102,740</b>	<b>(3,248,647)</b>

<sup>1</sup> The Court of Common Council is projected to be unfavorable due to part-time staffing.

<sup>2</sup> Centrally budgeted 1.5% increase for unclassified and non-union employees is realized in departmental budgets; adjustments at year end, if needed, will occur.

<sup>3</sup> Families, Children, Youth and Recreation is projected to be unfavorable due to seasonal overtime.

<sup>4</sup> Fire is projected to be unfavorable due to overtime.

<sup>5</sup> Police is projected to be unfavorable due to overtime.

<sup>6</sup> Emergency Services & Telecomm. is projected to be unfavorable due to overtime.

<sup>7</sup> Benefits and Insurances is projected to be net unfavorable due to centrally budgeted non-Public Safety attrition being realized in departments city-wide. A budget transfer of \$19.40M from Benefits to Debt Service will fund capital needs. American Rescue Plan resources will fund actual benefit expenditures, as needed, in FY2022.

<sup>8</sup> The FY2022 Adopted Budget for Debt & Other Capital are comprised of \$4.65M for Downtown North principal and interest, \$107K for a Grant in Lieu of Taxes payment, \$116K for Clean Water loan principal and interest and \$6.43M for Pay-As-You-Go CapEx. In addition, there have been budget increases of \$10.89M for a mid-FY2022 increase for Payment in Lieu of Taxes and \$19.40M transferred from Benefits and Insurances for a grand total of \$41.59M.

<sup>9</sup> Non Operating is projected to be net unfavorable due to tax appeals/refunds, water, tipping fees and fuel.

**Expenditure Summary - Major Expenditure Category**

	FY2021 AUDITED ACTUAL	FY2022 ADOPTED BUDGET	FY2022 REVISED BUDGET	FY2021 ACTUAL (DECEMBER)	FY2022 ACTUAL (DECEMBER)	FY2022 PROJECTION	VARIANCE FAV/(UNFAV)
<b>PAYROLL</b>	<b>104,442,101</b>	<b>118,818,274</b>	<b>118,898,199</b>	<b>51,974,303</b>	<b>55,660,161</b>	<b>119,352,683</b>	<b>(454,484)</b>
FT <sup>1</sup>	86,842,645	102,082,659	102,082,659	41,377,852	43,008,434	96,016,154	6,066,505
HOL <sup>1</sup>	2,359,957	2,494,938	2,494,938	1,036,021	976,560	2,350,803	144,135
OT <sup>1</sup>	12,980,244	12,751,927	12,751,927	8,053,088	10,335,623	19,048,181	(6,296,254)
PT <sup>1</sup>	2,259,254	1,488,750	1,568,675	1,507,342	1,339,544	1,937,546	(368,871)
<b>BENEFITS</b>	<b>85,728,017</b>	<b>97,663,761</b>	<b>78,263,761</b>	<b>44,731,241</b>	<b>47,710,665</b>	<b>79,192,868</b>	<b>(929,107)</b>
HEALTH	29,410,101	35,436,437	16,036,437	14,140,975	15,662,831	16,036,437	0
MITIGATION <sup>2</sup>	0	(1,000,000)	(1,000,000)	0	0	0	(1,000,000)
PENSION <sup>3</sup>	46,952,383	51,406,956	51,406,956	23,700,772	25,752,104	51,436,219	(29,263)
INSURANCE	4,195,055	4,595,305	4,595,305	3,348,199	3,278,434	4,595,305	0
FRINGE REIMBURSEMENTS	(3,920,589)	(3,236,631)	(3,236,631)	(1,507,606)	(1,133,283)	(3,236,631)	0
LIFE INSURANCE <sup>4</sup>	225,568	164,970	164,970	117,545	115,994	231,987	(67,017)
OTHER BENEFITS	4,256,234	4,741,536	4,741,536	2,204,475	1,517,711	4,741,536	0
WAGE <sup>5</sup>	0	521,438	521,438	0	0	354,265	167,173
WORKERS COMP	4,609,265	5,033,750	5,033,750	2,726,882	2,516,874	5,033,750	0
<b>DEBT</b>	<b>110,293,644</b>	<b>11,299,875</b>	<b>41,594,810</b>	<b>1,662,803</b>	<b>31,916,051</b>	<b>41,594,810</b>	<b>0</b>
DEBT	110,293,644	11,299,875	41,594,810	1,662,803	31,916,051	41,594,810	0
<b>LIBRARY</b>	<b>1,669,020</b>	<b>8,460,590</b>	<b>8,460,590</b>	<b>834,510</b>	<b>4,230,295</b>	<b>8,460,590</b>	<b>0</b>
LIBRARY	1,669,020	8,460,590	8,460,590	834,510	4,230,295	8,460,590	0
<b>MHIS</b>	<b>3,167,436</b>	<b>4,190,683</b>	<b>4,190,683</b>	<b>1,583,718</b>	<b>2,095,345</b>	<b>4,190,683</b>	<b>0</b>
MHIS	3,167,436	4,190,683	4,190,683	1,583,718	2,095,345	4,190,683	0
<b>UTILITY</b>	<b>26,410,398</b>	<b>27,831,450</b>	<b>27,831,450</b>	<b>12,360,057</b>	<b>13,341,648</b>	<b>29,308,565</b>	<b>(1,477,115)</b>
UTILITY <sup>6</sup>	26,410,398	27,831,450	27,831,450	12,360,057	13,341,648	29,308,565	(1,477,115)
<b>OTHER</b>	<b>24,359,578</b>	<b>31,681,251</b>	<b>31,601,326</b>	<b>9,333,815</b>	<b>10,575,200</b>	<b>31,989,266</b>	<b>(387,940)</b>
COMMUNITY ACTIVITIES	2,374,940	2,681,989	2,686,989	1,166,000	1,457,013	2,686,989	0
CONTINGENCY	274,423	2,426,847	2,361,719	120,161	50,615	2,361,719	0
CONTRACTED SERVICES	4,510,828	5,543,031	5,571,044	1,530,920	1,283,800	5,571,044	0
ELECTIONS	0	334,389	217,782	0	0	217,782	0
GOVT AGENCY & OTHER	46,683	29,145	29,145	19,964	29,145	29,145	0
LEASES - OFFICES PARKING COPIER <sup>7</sup>	1,544,001	2,010,368	2,010,368	644,552	792,930	1,944,653	65,715
LEGAL EXPENSES & SETTLEMENTS	2,477,923	2,474,557	2,474,557	629,497	754,793	2,474,557	0
OTHER <sup>8</sup>	2,663,736	5,271,759	5,305,359	1,186,242	2,014,344	5,834,014	(528,655)
OUT AGENCY	0	100,000	100,000	0	0	100,000	0
POSTAGE	189,296	200,000	200,000	118,509	105,000	200,000	0
SUPPLY	3,447,111	4,185,888	4,252,978	1,273,832	1,499,330	4,252,978	0
TECH, PROF & COMM BASED SERVICES <sup>9</sup>	2,548,977	3,307,818	3,275,925	1,083,107	1,059,245	3,200,925	75,000
VEHICLE & EQUIP	4,281,659	3,115,460	3,115,460	1,561,032	1,528,985	3,115,460	0
<b>EDUCATION</b>	<b>275,667,573</b>	<b>284,013,274</b>	<b>284,013,274</b>	<b>87,009,716</b>	<b>87,009,716</b>	<b>284,013,274</b>	<b>0</b>
EDUCATION	275,667,573	284,013,274	284,013,274	87,009,716	87,009,716	284,013,274	0
<b>Grand Total</b>	<b>631,737,767</b>	<b>583,959,158</b>	<b>594,854,093</b>	<b>217,493,362</b>	<b>260,542,281</b>	<b>598,102,740</b>	<b>(3,248,647)</b>

<sup>1</sup> Payroll (FT, PT, OT and Holiday) is projected to be net unfavorable by \$454K. The methodology of the full-time payroll projection (detailed in the appendix) reflects 22.4 weeks of actual payroll expenses with 29.8 weeks remaining. Vacancies are assumed to be refilled with 24.8 weeks remaining in the fiscal year. Vacancy and attrition savings of \$6.07M and \$144K of favorability in Holiday Pay is offset by a projected shortfall of \$6.30M in OT and \$369K in PT. City-wide FY2022 budgeted attrition has been increased by \$1.77M from FY2021. Payroll will continue to be monitored throughout the fiscal year.

<sup>2</sup> Mitigation of \$1.0M reflects non-Public Safety budgeted attrition and vacancy savings. The Police and Fire department respectively include \$2.78M and \$596K in budgeted attrition and vacancy savings. In total, \$4.38M is budgeted for attrition city-wide.

<sup>3</sup> Pension is unfavorable due to the trend in plan for new, non-bargaining hires.

<sup>4</sup> Life Insurance is unfavorable due to the cost trend.

<sup>5</sup> The FY2022 Adopted Budget includes centralized salary increases. Approved salary increase for Unclassified, Non-union and City of Hartford Professional Employees Association (CHPEA) positions are favorable in benefits and are realized in full-time payroll.

<sup>6</sup> Utilities are projected to be net unfavorable due to water, tipping fees and fuel.

<sup>7</sup> Leases is net favorable due to lower rental costs for a health facility.

<sup>8</sup> Other is net unfavorable due to higher tax refunds and tax appeals.

<sup>9</sup> Tech, Prof and Comm based services are favorable due to projected audit services.

# Appendix

**FY2022 Full-time Payroll Projection (through December) as of 12/10/21**

DEPARTMENTS	BUDGETED HC	BUDGETED ANNUAL AMOUNT (REV)	YTD THRU CHECK ISSUE 12/10 (22.4 WEEKS)	PROJECTION (29.8 WEEKS)	YTD THRU 12/10 PLUS PROJECTION (29.8 WEEKS)	REMAINING ESTIMATED STEPS	PROJECTION	VARIANCE (BUDGETED ANNUAL AMOUNT - PROJECTION)
111-Mayor	8	707,172	244,866	411,225	656,091	0	656,091	51,081
112-CCC	9	472,811	156,169	275,404	431,572	0	431,572	41,239
113- Treas	9	379,361	132,748	220,269	353,016	2,582	355,599	23,762
114- ROV	7	341,446	146,927	201,481	348,408	351	348,759	(7,313)
116-Corp Counsel	15	1,424,868	513,745	815,715	1,329,460	0	1,329,460	95,408
117- Clerk	11	704,760	260,996	398,657	659,653	4,551	664,204	40,556
118-Audit	5	485,894	208,352	279,305	487,657	0	487,657	(1,763)
119-COO	17	1,304,258	413,183	734,300	1,147,483	0	1,147,483	156,775
123- FIN	45	3,448,394	1,185,904	1,892,181	3,078,085	24,321	3,102,407	345,987
125- HR	16	1,135,124	308,582	643,040	951,622	1,285	952,907	182,217
128-OMBG	13	1,144,372	421,358	663,938	1,085,296	4,061	1,089,357	55,015
132-FCYR	15	1,053,394	423,880	618,477	1,042,358	4,778	1,047,136	6,258
211- Fire	366	30,386,038	11,848,228	17,132,208	28,980,436	176,052	29,156,487	1,229,551
212- Police	512	41,412,614	14,764,232	20,478,383	35,242,616	379,141	35,621,756	5,790,858
213- EST	51	3,157,864	990,701	1,801,870	2,792,571	23,021	2,815,591	342,273
311- DPW	211	10,941,073	4,236,603	6,146,611	10,383,214	78,595	10,461,809	479,264
420- Devel Serv	61	4,436,749	1,546,564	2,486,183	4,032,747	41,928	4,074,675	362,074
520- HHS	37	2,455,695	599,889	1,319,157	1,919,045	29,470	1,948,516	507,179
<b>Grand Total</b>	<b>1,408</b>	<b>105,391,887</b>	<b>38,402,927</b>	<b>56,518,403</b>	<b>94,921,330</b>	<b>770,136</b>	<b>95,691,466</b>	<b>9,700,421</b>

FT- Fire Attrition	(595,684)
FT- Police Attrition	(2,781,839)
FT- Development Serv. Attrition	(20,000)
FT- Net other payroll	88,295
FT- Total Revised Budget	<u>102,082,659</u>

FT- Fire Attrition	(595,684)
FT- Police Attrition	(2,781,839)
FT- Development Serv. Attriti	(20,000)
FT- Net other payroll	(236,393)
FT- Subtotal Variance	<u>6,066,505</u>
Non-Sworn Attrition (in Bene	<u>(1,000,000)</u>
Total Variance	5,066,505

Assumptions

- 1) Analysis is based on year-to-date actuals from check date 12/10/21, which includes 22.4 pay periods, and projects filled positions for 29.8 future weeks.
- 2) Non-sworn vacancies are projected for 25.8 future weeks.
- 3) Adopted head count is 1425 with 17 MHIS positions funded in the MHIS internal service fund.
- 4) ROV and Audit are projected unfavorable due to a city-wide planned 1.5% pay increase for non-union and unclassified employees being budget centrally in FY2022. Budget funding for this increase will be transferred, as needed, at year end.





**MEMO**

**From:** Phillip J. Penn

**To:** Dr. Leslie Torres-Rodriguez

**Date:** February 3, 2022

**Re:** December 2021 Financial Results

A handwritten signature in black ink, appearing to be "P. Penn", is written over the "To:" line of the memo header.

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Attached please find our year to date financial results through Period 6 (the month ended December 31, 2021).

Spending through the month of December was \$150.0 million across all funds, an increase of \$30.8 million from the prior month. Encumbrances increased \$16.1 million, to a current level of \$79.6 million. Essentially all of the increase was attributable to tuition-related encumbrances.

As I've mentioned for the last two months, we continue to closely watch tuition and utility costs. The former will be impacted by an expected decline in the Special Education Excess Cost grant, while the latter will be impacted by a sharp rise in delivery costs charged by Eversource. Although we purchase electricity jointly with the City of Hartford (and are enjoying a supply rate that is well below market), it is almost impossible to mitigate delivery charges, which are approved by the State's Public Utility Commission (PUC).

Our vacancy rates across all positions are currently hovering around 6% district wide. The salary and benefit savings from those vacancies continue to have a favorable impact on our overall financial position, which should more than offset any deterioration we might see in tuition or utilities.

If you have any questions regarding our current financial position, please let me know.



**All Funds Budget**  
 Financial Position Report as of 1/25/2022  
 For: 7/1/2021 to 12/31/2021 Period: 1 to 6



Description	Series	FY 2021-22 Adopted Budget	FY 2021-22 Adjusted Budget	Year To Date Expenditures	Year To Date Encumb/ Commitment	Balance
Certified Salaries	100	151,494,542	162,798,542	53,705,107	-	109,093,435
Severance/Other	199	1,215,000	4,063,889	227,125	-	3,836,764
<b>Certified Salaries Total</b>		<b>152,709,542</b>	<b>166,862,431</b>	<b>53,932,232</b>	<b>-</b>	<b>112,930,199</b>
Non Cert Salaries	200	60,090,162	63,032,495	23,987,902	-	39,044,593
Severance/Other	299	383,498	683,498	378,544	-	304,954
<b>Non Certified Salaries Total</b>		<b>60,473,660</b>	<b>63,715,993</b>	<b>24,366,446</b>	<b>-</b>	<b>39,349,547</b>
Instructional Improvements	322	3,491,938	17,492,926	1,839,950	6,390,386	9,262,590
Professional Services	333	3,032,915	6,205,212	2,359,182	1,429,126	2,435,209
MHIS/IT Services	335	3,075,236	3,075,236	1,537,618	-	1,537,618
<b>Professional Contracts &amp; Svs</b>		<b>9,600,089</b>	<b>26,773,374</b>	<b>5,736,750</b>	<b>7,819,511</b>	<b>13,235,417</b>
Maint Supplies & Services	442	384,500	384,500	124,632	260,854	(987)
Maintenance Contracts	443	3,455,670	3,433,755	1,664,525	1,358,034	426,859
Rental - Equip & Facilities	444	2,232,613	2,320,460	383,225	363,706	1,573,528
Building Improvements	445	612,900	2,412,432	(106,010)	64,525	2,746,664
<b>Purchased Property Services</b>		<b>6,685,683</b>	<b>8,551,146</b>	<b>2,066,372</b>	<b>2,047,119</b>	<b>4,746,065</b>
Transportation	551	21,513,932	24,314,065	9,487,584	9,971,515	4,854,967
Communications	553	1,342,435	3,772,461	2,678,344	160,993	933,124
Advertising	554	256,606	255,070	41,766	177,401	35,903
Printing & Binding	555	91,950	93,374	3,844	2,450	87,080
Tuition	556	100,998,020	101,780,873	9,784,434	53,044,934	41,931,076
Travel & Conferences	558	171,239	148,145	16,441	-	131,705
Misc Services	559	1,819,359	1,970,567	232,040	115,225	1,623,302
<b>Systemwide Purchased Svs Total</b>		<b>126,193,541</b>	<b>132,334,556</b>	<b>22,244,453</b>	<b>63,472,517</b>	<b>49,597,157</b>
Instructional & Other Supplies	610	5,075,451	8,795,169	2,537,796	1,071,096	5,213,743
Utilities	620	8,246,853	8,246,853	3,909,697	4,230,348	106,808
Text & Library Books	640	113,879	138,582	26,380	13,140	99,062
Misc Supplies	690	836,668	4,372,947	570,155	241,448	3,570,249
<b>Supplies &amp; Materials Total</b>		<b>14,272,851</b>	<b>21,553,551</b>	<b>7,044,028</b>	<b>5,556,032</b>	<b>8,989,861</b>
Equipment	730	1,382,609	5,494,247	442,877	465,281	4,586,088
<b>Outlay Total</b>		<b>1,382,609</b>	<b>5,494,247</b>	<b>442,877</b>	<b>465,281</b>	<b>4,586,088</b>
Organization Dues	810	206,520	236,352	128,182	12,150	96,021
Legal Judgments	820	220,000	220,000	-	-	220,000
Other Operating Expenses	899	(5,030,360)	(5,186,602)	93,733	85,557	(5,365,892)
<b>Other Misc Expend Total</b>		<b>(4,603,840)</b>	<b>(4,730,250)</b>	<b>221,914</b>	<b>97,707</b>	<b>(5,049,872)</b>
Fringe Benefits/Insurances	990	57,232,079	59,837,265	33,904,856	97,203	25,835,206
Contingency	998	-	-	-	-	-
Indirect	999	-	(443,136)	-	-	(443,136)
<b>Sundry Total</b>		<b>57,232,079</b>	<b>59,394,129</b>	<b>33,904,856</b>	<b>97,203</b>	<b>25,392,070</b>
<b>All Funds Budget Total</b>		<b>423,946,213</b>	<b>479,949,177</b>	<b>149,959,929</b>	<b>79,555,372</b>	<b>250,433,877</b>



**General Fund Budget**  
 Financial Position Report as of 1/25/2022  
 For: 7/1/2021 to 12/31/2021 Period: 1 to 6



Description	Series	FY 2021-22 Adopted Budget	FY 2021-22 Adjusted Budget	Year To Date Expenditures	Year To Date Encumb/ Commitment	Balance
Certified Salaries	100	87,382,326	85,602,912	29,266,667	-	56,336,245
Severance/Other	199	1,215,000	1,215,000	17,875	-	1,197,125
<b>Certified Salaries Total</b>		<b>88,597,326</b>	<b>86,817,912</b>	<b>29,284,542</b>	<b>-</b>	<b>57,533,370</b>
Non Cert Salaries	200	37,589,890	37,590,995	14,717,534	-	22,873,461
Severance/Other	299	383,498	383,498	378,294	-	5,204
<b>Non Certified Salaries Total</b>		<b>37,973,388</b>	<b>37,974,493</b>	<b>15,095,828</b>	<b>-</b>	<b>22,878,665</b>
Instructional Improvements	322	310,149	1,999,982	377,248	966,581	656,152
Professional Services	333	1,222,010	1,346,025	427,751	223,075	713,504
MHIS/IT Services	335	2,278,990	2,278,990	1,139,495	-	1,139,495
<b>Professional Contracts &amp; Svs</b>		<b>3,811,149</b>	<b>5,624,997</b>	<b>1,944,494</b>	<b>1,189,656</b>	<b>2,509,151</b>
Maint Supplies & Services	442	382,000	382,000	124,632	260,854	(3,487)
Maintenance Contracts	443	3,284,086	3,239,752	1,626,148	1,298,601	330,666
Rental - Equip & Facilities	444	1,764,113	1,766,108	252,466	241,614	1,272,029
Building Improvements	445	612,900	629,250	-	64,525	564,725
<b>Purchased Property Services</b>		<b>6,043,099</b>	<b>6,017,111</b>	<b>2,003,246</b>	<b>1,865,594</b>	<b>2,163,933</b>
Transportation	551	20,958,487	21,035,837	7,650,610	9,947,323	3,437,904
Communications	553	164,170	309,417	223,768	16,759	68,890
Advertising	554	19,106	14,629	5,745	1,952	6,932
Printing & Binding	555	49,450	51,776	1,680	2,450	47,646
Tuition	556	88,024,708	88,024,708	6,134,882	44,131,708	40,737,690
Travel & Conferences	558	65,989	66,329	12,324	-	54,005
Misc Services	559	1,415,233	1,499,642	164,182	105,904	1,229,556
<b>Systemwide Purchased Svs Total</b>		<b>110,697,143</b>	<b>111,002,338</b>	<b>14,193,189</b>	<b>54,206,097</b>	<b>45,582,624</b>
Instructional & Other Supplies	610	1,938,834	1,846,272	687,204	653,052	533,481
Utilities	620	6,363,149	6,363,149	2,943,086	3,313,879	106,184
Text & Library Books	640	21,300	27,244	7,575	1,268	18,401
Misc Supplies	690	418,799	469,729	111,753	94,426	272,455
<b>Supplies &amp; Materials Total</b>		<b>8,742,082</b>	<b>8,706,394</b>	<b>3,749,618</b>	<b>4,062,625</b>	<b>930,521</b>
Equipment	730	821,134	783,323	196,125	106,898	480,300
<b>Outlay Total</b>		<b>821,134</b>	<b>783,323</b>	<b>196,125</b>	<b>106,898</b>	<b>480,300</b>
Organization Dues	810	130,370	145,880	88,026	4,000	53,854
Legal Judgments	820	220,000	220,000	-	-	220,000
Other Operating Expenses	899	(5,391,446)	(5,333,475)	70,467	62,602	(5,466,543)
<b>Other Misc Expend Total</b>		<b>(5,041,076)</b>	<b>(4,967,595)</b>	<b>158,493</b>	<b>66,602</b>	<b>(5,192,690)</b>
Fringe Benefits/Insurances	990	34,848,040	34,154,230	448,135	97,203	33,608,891
Contingency	998	-	-	-	-	-
Indirect	999	(2,479,011)	(2,099,929)	-	-	(2,099,929)
<b>Sundry Total</b>		<b>32,369,029</b>	<b>32,054,302</b>	<b>448,135</b>	<b>97,203</b>	<b>31,508,963</b>
<b>General Fund Budget Total</b>		<b>284,013,274</b>	<b>284,013,274</b>	<b>67,073,670</b>	<b>61,594,676</b>	<b>155,344,928</b>



Special Fund Budget  
 Financial Position Report as of 1/25/2022  
 For: 7/1/2021 to 12/31/2021 Period: 1 to 6



<u>Grant Name</u>	<u>Grant Year</u>	<u>FY 2021-22 Adopted Budget</u>	<u>FY 2021-22 Adjusted Budget</u>	<u>Year To Date Expenditures</u>	<u>Year To Date Encumb/Commitment</u>	<u>Year To Date Revenue</u>	<u>Balance</u>
<b>Federal Grants:</b>							
ADULT EDUCATION PIP	2022	40,000	40,000	285	-		39,715
AMERICAN RESCUE PLAN ARP-ESSERIII	2021	-	7,046,340	2,598,596	717,228	12,011,148	3,730,516
ARP HCY BRIDGE (McVento)	2021	-	3,000	3,165	-	3,000	(165)
ARP IDEA PART B 611	2022	-	1,387,608	5,875	10,330		1,371,403
ARP IDEA PART B 619 PRESCHOOL	2022	-	131,911	-	-		131,911
CARL D. PERKINS	2021	-	-	0	-		(0)
CARL D. PERKINS	2022	626,803	597,243	110,242	-		487,001
COVID-19 SPECIAL EDUCATION STIPENDS	2021	-	20,000	17,281	-	17,277	2,719
CT DEPT OF PUBLIC HEALTH 2	2022	125,000	125,000	38,035	-	31,744	86,965
EDUC-HOMELESS CHILDREN-YOUTH McVEN	2022	50,000	50,000	5,363	-		44,637
ESSER (COVID-19) CARES ACT	2020	-	3,594,083	1,482,537	54,009		2,057,537
ESSER II SET-ASIDE (CRRSA ACT)	2021	-	1,863,078	340,105	36,925	518,557	1,486,048
ESSER II (CRRSA ACT) Covid-19	2021	-	32,449,767	4,478,183	3,659,777	19,053,872	24,311,807
ESSER II Bonus Dyslexia Recovery	2022	-	37,050	-	-		37,050
ESSER II Bonus Spec Population \$25K	2022	-	25,000	-	-		25,000
ESSER II SPED Recovery Activities	2022	-	120,000	-	-		120,000
IDEA PART B SECTION 611	2020	-	-	(3,799)	1,200		2,599
IDEA PART B SECTION 611	2021	652,651	2,684,069	1,808,741	153,532	2,800,000	721,795
IDEA PART B SECTION 611	2022	6,526,511	6,549,072	1,435,863	1,329,790	4,584,350	3,783,418
IDEA PART B, SECTION 619 PRE-SCHOOL	2021	30,408	102,494	63,423	1,109	100,000	37,962
IDEA PART B, SECTION 619 PRE-SCHOOL	2022	202,717	204,114	-	642	78,201	203,472
OD ESSA SIG C02-BURNS	2022	-	405,300	-	55,436		349,864
OD ESSA SIG C02-MILNER	2022	-	425,324	-	1,026		424,298
OD ESSA SIG C02-MLKING	2022	-	425,000	-	-		425,000
OD ESSA SIG C02-SAND	2022	-	390,000	83,267	7,207	96,300	299,526
OD ESSA SIG C02-SMSA	2022	-	500,000	2,790	133,551	113,400	363,659
OD ESSA SIG C02-WISH	2022	-	390,000	4,802	52,906		332,292
OD ESSA SIG C02-WHS	2022	-	500,000	-	2,645		497,355
TITLE 1 PART A 1003 SIG (BELLIZZI)	2021	-	319,047	134,690	44,700	320,000	139,657
TITLE 1 PART A 1003 SIG (BURR)	2019	-	1,774	804	-		970
TITLE 1 PART A 1003 SIG (BURR)	2021	-	223,972	56,411	60,491	247,680	107,070
TITLE 1 PART A 1003 SIG (BULKELEY)	2019	-	31,779	4,290	-		27,489
TITLE 1 PART A 1003 SIG (BULKELEY)	2021	-	91,886	17,350	-	85,028	74,536
TITLE 1 PART A 1003 SIG (HPHS)	2021	-	54,947	54,844	-	70,000	102
TITLE 1 PART A 1003 SIG (PARKVILLE)	2021	-	83,940	12,153	8,000	182,734	63,788
TITLE 1, PART D, NEG & DEL	2022	56,054	68,673	-	68,673		-
TITLE 2 PART A, TEACHERS	2020	-	-	21,390	-		(21,390)
TITLE 2 PART A, TEACHERS	2021	195,998	607,753	366,203	59,639	680,000	181,912
TITLE 2 PART A, TEACHERS	2022	1,241,322	1,136,003	303,093	72,040	794,953	760,870
TITLE 3 PART A, ENGLISH LANGUAGE	2021	81,515	294,421	79,408	1,300	84,932	213,713
TITLE 3 PART A, ENGLISH LANGUAGE	2022	510,827	543,235	169,004	8,689		365,543
TITLE I IMPROVING BASIC PROGRAMS	2019	-	271,446	208,669	-		62,777
TITLE I IMPROVING BASIC PROGRAMS	2021	3,291,271	5,343,143	1,865,542	133,272	5,800,000	3,344,329
TITLE I IMPROVING BASIC PROGRAMS	2022	12,901,783	12,514,359	3,191,739	969,474	6,873,519	8,353,146
TITLE IV-A SOC SUPPT & ACAD ENRICH	2019	-	2,025	2,025	-		-
TITLE IV-A SOC SUPPT & ACAD ENRICH	2021	-	90,185	5,472	-		84,712
TITLE IV-A SOC SUPPT & ACAD ENRICH	2022	897,063	757,863	156,634	256		600,973
<b>Total Federal Grants:</b>		<b>27,429,923</b>	<b>82,501,904</b>	<b>19,124,475</b>	<b>7,643,847</b>	<b>54,546,694</b>	<b>55,733,582</b>
<b>State Grants:</b>							
ADULT EDUCATION - PROVIDER (STATE)	2021	-	-	3,322	-		(3,322)
ADULT EDUCATION - PROVIDER (STATE)	2022	1,729,660	1,729,660	638,122	34,338	1,135,115	1,057,201
ADULT EDUCATION CEE - URBAN LEAGUE	2022	5,965	6,076	1,519	4,557	77,536	-
ADULT EDUCATION CEE-LITERACY VOLUNT	2022	108,522	110,228	72,750	37,478		-
ALLIANCE - GOVENORS TURNAROUND	2022	24,552,532	24,570,044	8,561,366	1,427,534	9,769,100	14,581,144
ALLIANCE BUILDING GRANT	2021	-	183,487	(106,010)	-		289,497
COMMISSIONER'S NETWORK	2022	-	900,000	179,206	240,352	450,000	480,443
COMMISSIONER'S NETWORK-McDonough	2022	-	50,000	4,864	-	6,701	45,136
CT DEPT OF PUBLIC HEALTH	2022	930,116	933,140	291,421	-	232,791	641,719
DEPT OF PUBLIC HEALTH - ORAL HEALTH	2021	-	-	-	-	15,563	-
DEPT OF PUBLIC HEALTH - ORAL HEALTH	2022	-	50,000	36,132	1,582	-	12,286
EXTENDED SCHOOL HOUR	2022	357,753	343,287	11,290	-	12,000	331,997



Special Fund Budget  
 Financial Position Report as of 1/25/2022  
 For: 7/1/2021 to 12/31/2021 Period: 1 to 6



<u>Grant Name</u>	<u>Grant Year</u>	<u>FY 2021-22 Adopted Budget</u>	<u>FY 2021-22 Adjusted Budget</u>	<u>Year To Date Expenditures</u>	<u>Year To Date Encumb/Commitment</u>	<u>Year To Date Revenue</u>	<u>Balance</u>
<b>Federal Grants:</b>							
FAMILY RESOURCE CENTER PROGRAM	2022	507,650	508,250	-	-		508,250
INTERDIST MAGNET ACADEMIC/SOCIAL SU	2021	-	494,630	401,814	-		92,816
MAGNET SCHOOL JOINT MAGNET OFFICE	2022	850,000	850,000	285,549	92,761	132,220	471,690
MAGNET SCHOOL OPERATING GRANT	2021	-	-	675	-		(675)
MAGNET SCHOOL OPERATING GRANT	2022	55,150,730	53,290,502	19,339,770	1,232,591	37,604,756	32,718,141
OPEN CHOICE SLOTS (RECEIVING DIST)	2022	168,000	168,000	33,950	542		133,507
PRIORITY SCHOOL DISTRICTS	2022	4,441,989	4,466,452	1,550,917	30,021	1,558,000	2,885,515
PSD FamilyFee Replacement SchReadi	2022	-	43,500	-	-		43,500
PSD-SUMMER SCHOOL	2022	406,499	396,257	333,192	-	167,878	63,065
SCHOOL BASED HEALTH CTR (CLINICS)	2021	-	-	-	-	(15,348)	-
SCHOOL BASED HEALTH CTR (CLINICS)	2021	-	-	-	-	(1,761)	-
SCHOOL READINESS GRANT	2021	-	-	597	-		(597)
SCHOOL READINESS GRANT	2022	2,190,000	2,190,000	649,799	-	870,750	1,540,201
SHEFF SETTLEMENT-OC ACADEMIC/SOCIAL	2022	-	136,300	519	13,270	9,900	122,511
STATE BILINGUAL EDUCATION	2022	213,079	210,810	93,236	-	105,405	117,574
STATE EDUCATION RESOURCE CENTER	2022	-	-	(5,000)	-		5,000
<b>Total State Grants:</b>		<b>91,612,495</b>	<b>91,630,623</b>	<b>32,379,001</b>	<b>3,115,025</b>	<b>52,130,606</b>	<b>56,136,597</b>
<b>Private/Foundation Grants/Fee Collections:</b>							
BARR FOUNDATION G-II	2021	-	383,578	64,024	21,800		297,754
CHILD HEALTH & DEVELOP INSTITUTE CT	2020	-	30,394	-	-		30,394
CHILD HEALTH & DEVELOP INSTITUTE CT	2022	-	5,752	-	-	5,752	5,752
DALIO FOUNDATION	2021	-	36,845	-	-		36,845
DALIO FOUNDATION	2022	-	31,500	4,501	-		26,999
FEE COLLECTION - PRE-K	2022	90,514	90,514	37,811	-	49,021	52,704
Grants Accounting Sundry	2099	-	-	25,008,805	-		(25,008,805)
HARTFORD FOUNDATION PUBLIC GIVING	2021	-	160,257	117,360	6,000		36,897
HARTFORD FOUNDATION PUBLIC GIVING	2022	350,000	-	-	-		-
INSURANCE BILLING - MEDICAID(SBCH)	2022	2,847,675	2,847,675	940,217	-	474,812	1,907,458
INSURANCE BILLING - MEDICAL REIMB	2022	2,226,712	2,226,712	622,095	33,078	289,935	1,571,539
JANE FRANK SCHOLARSHIP FUND	2021	-	43,000	-	-		43,000
MULTISOURCE - FOR SCHOOL	2019	-	4,010	-	-		4,010
MULTISOURCE - FOR SCHOOL	2020	-	11,256	-	-		11,256
MULTISOURCE - FOR SCHOOL	2021	-	5,593	-	-		5,593
NASSAU (formerly PHOENIX LIFE)	2021	-	19,445	-	-		19,445
NELLIE MAE EDUCATION FOUNDATION	2021	-	23,512	18,000	-	-	5,512
NELLIE MAE EDUCATION FOUNDATION	2022	250,000	250,000	-	-		250,000
OTIS ELEVATOR	2022	-	-	(8,423)	28		8,395
PARTNERSHIP FUNDS (VARIOUS SOURCES)	2019	-	17,970	-	-		17,970
PRATT & WHITNEY	2022	-	1,450	-	-	1,450	1,450
QUALVOICE LLC	2022	-	12,500	-	-	12,500	12,500
SHIPMAN & GOODWIN	2021	-	9,934	-	-		9,934
SPECIAL EDUCATION EXCESS COST	2022	10,140,535	10,140,535	2,986,510	7,067,277		86,749
TRAVELERS	2019	-	110,201	-	-		110,201
TRAVELERS	2020	-	-	(86)	-		86
TRAVELERS	2021	-	101,839	18,750	-		83,089
TRAVELERS	2022	75,599	-	-	-		-
TUITION BILLING - SPECIAL EDUCATION	2020	-	-	(328)	-		328
TUITION BILLING - SPECIAL EDUCATION	2022	4,909,486	4,909,486	1,324,938	73,642		3,510,906
TUITION BILLING-MAGNET	2022	-	-	30,803	-		(30,803)
UNIVERSITY OF CONNECTICUT	2017	-	253,600	253,600	-	344,426	-
WISE ISIDORE & SELMA TRAVEL FOUNDAT	2021	-	40,023	-	-		40,023
WISE ISIDORE & SELMA TRAVEL FOUNDAT	2022	-	35,795	(35,795)	-		71,590
<b>Total Private/Foundation Grants/Fee</b>		<b>20,890,521</b>	<b>21,803,376</b>	<b>31,382,782</b>	<b>7,201,824</b>	<b>1,177,896</b>	<b>(16,781,230)</b>
<b>Total All Grants:</b>		<b>139,932,939</b>	<b>195,935,903</b>	<b>82,886,258</b>	<b>17,960,696</b>	<b>107,855,196</b>	<b>95,088,949</b>

# SLFRF Compliance Report - SLT-2751 - P&E Report - 2021

## Report Period : March - December 2021

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### Recipient Profile

#### Recipient Information

Recipient DUNS	004534707
Recipient DUNS (+4)	
Recipient TIN	066001870
Recipient Legal Entity Name	Hartford, Connecticut
Recipient Type	
FAIN	
CFDA No./Assistance Listing	
Recipient Address	550 Main Street
Recipient Address 2	
Recipient Address 3	
Recipient City	Hartford
Recipient State/Territory	CT
Recipient Zip5	06103
Recipient Zip+4	
Recipient Reporting Tier	Tier 2. Metropolitan cities and counties with a population below 250,000 residents which received more than \$10 million in SLFRF funding
Discrepancies Explanation	
Is the Recipient Registered in SAM.Gov?	Yes

## Project Overview

### Project Name: YOUTH ENGAGEMENT

Project Identification Number	M2290
Project Expenditure Category	3-Services to Disproportionately Impacted Communities
Project Expenditure Subcategory	3.9-Healthy Childhood Environments: Other
Total Obligations	\$472,483.00
Total Expenditures	\$407,387.50
Project Description	Grant funding to youth providers for summer and year round programming

### Project Name: SMALL BUSINESSES-EXPAND IN VACANT SPACES

Project Identification Number	D2271
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Total Obligations	\$3,000,000.00
Total Expenditures	\$0.00
Project Description	Support small businesses ability to expand in vacant spaces

### Project Name: REENTRY WELCOME CENTER

Project Identification Number	C2212
Project Expenditure Category	3-Services to Disproportionately Impacted Communities
Project Expenditure Subcategory	3.16-Social Determinants of Health: Community Violence Interventions
Total Obligations	\$300,000.00
Total Expenditures	\$0.00
Project Description	Expand service for non-EOS and pre-release support

### Project Name: HART-LIFT DOWNTOWN STABILIZATION

Project Identification Number	D2272
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.9-Small Business Economic Assistance (General)
Total Obligations	\$3,000,000.00
Total Expenditures	\$0.00
Project Description	Support small businesses ability to expand in vacant spaces

## Subrecipients

### Subrecipient Name: Blue Hills Civic Association Inc.

DUNS	
DUNS (+4)	
TIN	06-0876558
Type	
POC Email Address	
Address Line 1	410 Homestead Ave.
Address Line 2	
Address Line 3	
City	Hartford
State	CT
Zip	6112
Zip+4	
Is the Recipient Registered in SAM.Gov?	Yes

### Subrecipient Name: Hartford Knights Corporation

DUNS	
DUNS (+4)	
TIN	83-0368833
Type	
POC Email Address	
Address Line 1	175 Main St.
Address Line 2	
Address Line 3	
City	Hartford
State	CT
Zip	6106
Zip+4	
Is the Recipient Registered in SAM.Gov?	No
In the preceding fiscal year, did recipient receive 80% or more of its annual gross revenue from federal funds?	No
In the preceding fiscal year, did recipient receive \$25 million or more of its annual gross revenue from federal funds?	No

### Subrecipient Name: Community Partners In Action Inc.

DUNS	
DUNS (+4)	



TIN	06-0646592
Type	
POC Email Address	
Address Line 1	110 Bartholomew Ave
Address Line 2	
Address Line 3	
City	Hartford
State	CT
Zip	6106
Zip+4	
Is the Recipient Registered in SAM.Gov?	Yes

**Subrecipient Name: MetroHartford Alliance Inc.**

DUNS	
DUNS (+4)	
TIN	06-1614518
Type	
POC Email Address	
Address Line 1	31 Pratt St.
Address Line 2	5th Floor
Address Line 3	
City	Hartford
State	CT
Zip	6013
Zip+4	
Is the Recipient Registered in SAM.Gov?	Yes

## Subawards

### Subaward No: 2A-HKC

Subaward Type	Grant: Lump Sum Payment(s)
Subaward Obligation	\$58,880.00
Subaward Date	7/1/2021
Place of Performance Address 1	175 Main St.
Place of Performance Address 2	
Place of Performance Address 3	
Place of Performance City	Hartford
Place of Performance State	CT
Place of Performance Zip	06106
Place of Performance Zip+4	
Description	Provide Hartford children with social emotional learning needs and positive youth development programming.
Subrecipient	Hartford Knights Corporation
Period of Performance Start	7/1/2021
Period of Performance End	8/31/2021

# Expenditures

## Aggregate Expenditures more than \$50,000

**Expenditure: EN-00040387**

Project Name	YOUTH ENGAGEMENT
Subaward ID	SUB-0030082
Subaward No	2A-HKC
Subaward Type	Grant: Lump Sum Payment(s)
Subrecipient Name	
Expenditure Start	12/20/2021
Expenditure End	12/20/2021
Expenditure Amount	\$58,880.00
Expenditure Category	

## Aggregate Disbursements less than \$50,000

Expenditure: EN-00040378

Project Name	YOUTH ENGAGEMENT
Expenditure Category	
Subaward Type (Aggregates)	Aggregate of Grants Awarded
Total Quarterly Expenditure Amount	\$348,507.50
Total Quarterly Obligation Amount	\$413,603.00

# Report

## Federal Financial Reporting

Base Year General Revenue	\$561,240,615.00
Fiscal Year End Date	6/30/2019
Growth Adjustment Used	4.100%
Actual General Revenue as of 12 months ended December 31, 2020	\$567,404,668.00
Estimated Revenue Loss Due to Covid-19 Public Health Emergency as of December 31, 2020	\$28,703,656.00
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	No
Please provide an explanation of how revenue replacement funds were allocated to government services	Obligated funds for use for small business grants to fill vacant spaces.

## Questions on Equity and Evidence

1. Do you have a learning agenda, evidence-building plan, or another strategic approach to using evidence and evaluation for the spending outlined in your Recovery Plan?	
1. If Yes, Please provide a link	
2. Do the performance metrics for the projects listed in the Recovery Plan include data disaggregated by race, ethnicity, gender, income, and other relevant factors?	
3. Do you have a full Community Engagement Plan that accompanies the community engagement activities outlined in your Recovery Plan?	
3. If Yes, Please provide a link	
4. Do you have a public awareness campaign or other planned dissemination activities to make residents and businesses aware of the SLFRF supported projects from your Recovery Plan?	
4. If Yes, Please describe in 1-2 sentences and provide a link.	
5. What is the total number of performance indicators across all projects in your Recovery Plan (including mandatory performance indicators)?	

# Certification

Name	JENNIFER HOCKENHULL
Telephone	(860) 324-0078
Title	CFO/Director of Management, Budget and Grants
Email	<a href="mailto:jennifer.hockenhull@hartford.gov">jennifer.hockenhull@hartford.gov</a>
Submission Date	1/31/2022 2:14 PM