## City of Hartford

FY2019
Monthly Financial Report to the Municipal Accountability Review Board


February 7, 2019

# City of Hartford <br> Budget and Financial Report to the Municipal Accountability Review Board 

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue Category | FY2018 AUDITED ACTUAL | FY2019 ADOPTED BUDGET | FY2019 REVISED BUDGET | FY2018 ACTUAL (DEC) | FY2019 ACTUAL (DEC) | FY2019 PROJECTION | VARIANCE | \% COLL. |
| 41 General Property Taxes ${ }^{1}$ | $(282,456,413)$ | $(284,111,323)$ | $(284,111,323)$ | $(159,431,790)$ | $(161,855,601)$ | $(283,111,323)$ | 1,000,000 | 57\% |
| 42 Licenses \& Permits ${ }^{2}$ | $(6,065,824)$ | $(5,671,406)$ | $(5,671,406)$ | $(3,079,041)$ | $(3,335,378)$ | $(5,771,406)$ | $(100,000)$ | 59\% |
| 43 Fines Forfeits \& Penalties ${ }^{3}$ | $(149,601)$ | $(190,000)$ | $(190,000)$ | $(81,492)$ | $(123,214)$ | $(190,000)$ | - | 65\% |
| 44 Revenue from Money \& Property ${ }^{4}$ | $(2,382,396)$ | $(1,313,149)$ | $(1,313,149)$ | $(1,015,323)$ | $(1,788,747)$ | $(4,563,149)$ | $(3,250,000)$ | 136\% |
| 45 Intergovernmental Revenues ${ }^{516}$ | $(292,903,825)$ | (258,950,890) | $(258,950,890)$ | $(112,356,122)$ | $(107,934,279)$ | $(259,548,586)$ | $(597,696)$ | 42\% |
| 46 Charges For Services ${ }^{6}$ | $(3,647,518)$ | $(2,929,483)$ | $(2,929,483)$ | $(1,991,349)$ | $(1,952,248)$ | $(2,854,483)$ | 75,000 | 67\% |
| 47 Reimbursements ${ }^{7}$ | $(134,317)$ | $(152,840)$ | $(152,840)$ | $(66,776)$ | $(72,249)$ | $(132,840)$ | 20,000 | 47\% |
| 48 Other Revenues ${ }^{8}$ | $(1,313,009)$ | $(238,650)$ | $(238,650)$ | $(771,895)$ | $(367,114)$ | $(400,000)$ | $(161,350)$ | 154\% |
| 53 Other Financing Sources ${ }^{9}$ | $(5,543,864)$ | $(16,483,365)$ | $(16,483,365)$ | $(2,112,608)$ | $(1,327,291)$ | $(8,816,698)$ | 7,666,667 | 8\% |
| Total Revenues ${ }^{17}$ | (594,596,768) | $(570,041,106)$ | $(570,041,106)$ | (280,906,394) | $(278,756,121)$ | $(565,388,485)$ | 4,652,621 | 49\% |


|  | MARB 2/7/19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditure Category | FY2018 AUDITED ACTUAL | FY2019 ADOPTED BUDGET | FY2019 REVISED BUDGET | FY2018 ACTUAL (DEC) | FY2019 ACTUAL (DEC) | FY2019 PROJECTION | VARIANCE | \% EXP. |
| Payroll ${ }^{10}$ | 102,266,638 | 108,197,525 | 108,353,891 | 50,608,601 | 47,270,578 | 101,263,768 | 7,090,123 | 44\% |
| Benefits ${ }^{11}$ | 90,369,281 | 93,793,869 | 93,793,869 | 47,057,856 | 43,463,014 | 92,896,438 | 897,431 | 46\% |
| Debt \& Other Capital ${ }^{12} 16$ | 58,011,334 | 17,423,430 | 17,423,430 | 25,124,719 | 1,616,788 | 22,223,430 | $(4,800,000)$ | 9\% |
| Library ${ }^{13}$ | 8,100,000 | 8,150,000 | 8,150,000 | 4,050,000 | 744,444 | 1,483,333 | 6,666,667 | 9\% |
| Metro Hartford Innovation Services | 2,996,431 | 3,174,113 | 3,174,113 | 1,498,414 | 1,587,057 | 3,174,113 | - | 50\% |
| Utilities ${ }^{17}$ | 22,079,682 | 23,964,607 | 24,023,285 | 10,396,782 | 10,251,783 | 24,323,285 | $(300,000)$ | 43\% |
| Other Non-Personnel ${ }^{15}$ | 26,467,959 | 31,329,374 | 31,114,330 | 12,448,346 | 12,903,264 | 32,914,330 | $(1,800,000)$ | 41\% |
| Education ${ }^{14}$ | 283,943,410 | 284,008,188 | 284,008,188 | 98,146,210 | 95,159,796 | 284,605,884 | $(597,696)$ | 34\% |
| Total Expenditures ${ }^{18}$ | 594,234,736 | 570,041,106 | 570,041,106 | 249,330,929 | 212,996,724 | 562,884,581 | 7,156,525 | 37\% |
| Revenues and Expenditures, Net | $(362,032)$ | - | - | $(31,575,466)$ | $(65,759,397)$ | $(2,503,904)$ |  |  |
| Council Approved Use of Fund Balance | - |  |  | - |  |  |  |  |
| Net Surplus/(Deficit) | 362,032 | - | - | 31,575,466 | 65,759,397 | 2,503,904 |  |  |

${ }^{1}$ The General Property Tax revenue category is comprised of Current Year Levy, Prior Year Levy, Interest \& Liens and Subsequent Lien Sales.

- Cumulative through December current year tax levy revenues are 2.94\% higher than FY2018 and are projected to exceed budget assumptions.
- Prior year levy revenues, however, are projected to be potentially unfavorable by $\$ 506 \mathrm{~K}$, which is expected to be offset by favorability in Current Year Tax levy revenues. Prior year levy revenues include adjustments for any appeals settled through the Board of Assessment or the court process. Total adjustments to prior year levy tax collections year to date are consistent with budget projections. However there are 311 parcels that are still being adjudicated through the court process. Based on historical experience, it is estimated that a $20 \%$ adjustment on assessment/taxes may occur. This is a critical area that is being monitored for budget impact and may be impacted by timing.
- Interest and liens collections through December are significantly more favorable than FY2018 by approximately \$558K.
- Revenues from subsequent tax lien sales are not recorded until the 4th quarter of the fiscal year.

Overall a shortfall of $\$ 99 \mathrm{~K}$ is projecting for General Property Taxes and will continue to be monitored through the second quarter of the fiscal year.
${ }^{2}$ The Licenses and Permits revenue category is primarily comprised of building, electrical, mechanical and plumbing permits, food and milk dealer licenses. The budget was established with conservatism as compared to the historical trend/actuals of $\$ 6.0 \mathrm{M}$ in FY2018, $\$ 7.4 \mathrm{M}$ in FY2017, $\$ 7.6 \mathrm{M}$ in FY2016 and $\$ 6.4 \mathrm{M}$ in FY2015. A number of License and Permits fees were updated effective as of $08 / 06 / 18$. FY2019 revenue is trending favorable by $8.33 \%$ to FY2018 through December. The projection has been adjusted by 100 K .
${ }^{3}$ The Fines, Forfeits and Penalties revenue line item is primarily comprised of false alarms fines and is trending favorable to prior year.
${ }^{4}$ Revenue from Money and Property contains lease/rental and short-term investment income. Revenue is projected to exceed the Adopted Budget due to a more favorable interest rate environment.
${ }^{5}$ The FY2019 Intergovernmental Revenues YTD primarily reflect the receipts of the $\$ 107 \mathrm{M}$ in Municipal Aid revenues. FY2019 projections were revised by $\$ 579 \mathrm{~K}$ to reflect additional ECS funds from the State of CT for costs associated with increased enrollment due to displaced families from Puerto Rico.
${ }^{6}$ Charges for Services contains revenues associated with the conveyance tax, transcript/filing of records and special events. This revenue line item varies each year with historical actuals ranging from $\$ 2.8 \mathrm{M}$ to $\$ 3.6 \mathrm{M}$. This revenue line item is trending lower than prior year actuals and will continue to be monitored.
${ }^{7}$ Reimbursements (primarily Section 8) primarily occur at fiscal year end. This revenue line item is trending relatively in line with FY2018 actuals.
${ }^{8}$ Other Revenues will vary from year to year based on unanticipated items such as settlements and rebates. Due to an unbudgeted one-time settlement and revenues from fire and police trainings in FY2019, this revenue line item could potentially exceed the Adopted Budget and will continue to be monitored.
${ }^{9}$ The FY2019 projection for Other Financing Sources has been adjusted to reflect the following: 1) reduction in Special Police Private Duty job income of \$800K consistent with prior year actuals; 2) Stadium naming rights revenue was received in August, however there is a delay in DoNo PILOT revenues (\$200K) during the planning and development of the parcels surrounding the stadium and 3) Corporate contribution of $\$ 10 \mathrm{M}$, of which $\$ 3.333 \mathrm{M}$ will be provided directly to the City of Hartford General Fund and $\$ 6.667 \mathrm{M}$ has been provided directly to the Hartford Public Library. A corresponding appropriation reduction has been noted to reflect this arrangement.
${ }^{10}$ Payroll (FT, PT, OT and Holiday) is projected to be net favorable by $\$ 7.1 \mathrm{M}$ through December. The methodology of the full-time payroll projection (detailed in the appendix) reflects 23 weeks of actual payroll expenses with 29.2 weeks remaining. Vacancies are assumed to be refilled with 25.2 weeks remaining in the fiscal year. A Police class of 25 officers completed, however only 22 officers hired. A Police class of 25 Officers for March are projected. Vacancy and attrition savings of $\$ 8.1 \mathrm{M}$ are offset by a projected shortfall of $\$ 753 \mathrm{~K}$ in OT and $\$ 265 \mathrm{~K}$ in Part-time salary expenses. Payroll will continue to be monitored throughout the fiscal year.
${ }^{11}$ The primary driver of favorability in Benefits is fringe reimbursements for Police and Fire grants.
${ }^{12}$ The FY2019 Adopted Budget for Debt \& Other Capital is comprised of $\$ 12.6 \mathrm{M}$ towards the City's CapEx plan, $\$ 4.6 \mathrm{M}$ for Downtown North principal and interest, and $\$ 180,436$ for a Grant in Lieu of Taxes payment, for a total of $\$ 17.423 \mathrm{M}$. Debt is projected to be $\$ 22.22 \mathrm{M}$ due to additional capital needs.
${ }^{13}$ Due to $\$ 6.667 \mathrm{M}$ of the Corporate contribution being provided directly to the Hartford Public Library, the annual Library appropriation has been adjusted accordingly.
${ }^{14}$ Education YTD actuals reflect 6 months of the City's tax supported payment of \$96.0M. The $\$ 188.0 \mathrm{M}$ ECS is recorded as the State allocation is received. The Education projection has increased by $\$ 598 \mathrm{~K}$ due to the State Department of Education providing additional funding for the educational support of displaced students from Puerto Rico.
${ }^{15}$ Other Non-Personnel includes additional settlement expenses of $\$ 3 \mathrm{M}$ associated with stadium litigation, offset by a favorable $\$ 1.2 \mathrm{M}$ expense credit for a relocation case where actual costs for displaced families were lower than estimated.
${ }^{16}$ Under the executed Contract Assistance agreement, $\$ 48.57 \mathrm{M}$ of General Obligation debt service payments will be made on the City's behalf by the State of Connecticut. Consistent with GAAP rules, the contract assistance payments will be recorded as donated capital revenue. The debt service expenditures will also be recorded in the ledger in the Debt Service line item to properly reflect the retirement of debt. This unbudgeted debt expense will be offset by contract assistance revenue, together of which will net to zero. The financial report at fiscal year end will be adjusted to reflect these entries that have occurred in the ledger. The total YTD revenue and expense recorded through December is approximately $\$ 31.09 \mathrm{M}$.
${ }^{17}$ Utilities are unfavorable by $\$ 300 \mathrm{~K}$ due to the trend in piped heat/chilled water consumption and higher than budgeted costs for tipping fees.
${ }^{18}$ The City's financial system (Munis) reflects revenues as negative values (credits) and expenditures as positive values. A negative variance for revenues is favorable. A positive variance for revenue is unfavorable.

| Revenue Summary - Major Category |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FY2018 AUDITED ACTUAL | FY2019 ADOPTED BUDGET | $\begin{gathered} \hline \text { FY2018 ACTUAL } \\ \text { (DEC) } \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \text { FY2019 ACTUAL } \\ & \text { (DEC) } \\ & \hline \end{aligned}$ |
| 41-TAXES | (282,456,413) | (284,111,323) | (159,431,790) | (161,855,601) |
| CURRENT YEAR TAX LEVY | $(270,362,368)$ | (273,861,323) | (154,315,522) | $(158,846,138)$ |
| Interest and Liens | $(3,709,011)$ | $(3,900,000)$ | $(1,645,442)$ | $(2,203,081)$ |
| PRIOR YEAR LEVIES | $(6,748,683)$ | $(5,500,000)$ | $(3,437,211)$ | $(774,171)$ |
| TAX LIEN SALES | $(1,576,115)$ | $(750,000)$ | - | - |
| OTHER | $(60,237)$ | $(100,000)$ | $(3,615)$ | $(32,210)$ |
| 42-LICENSES AND PERMITS | $(6,065,824)$ | $(5,671,406)$ | $(3,079,041)$ | $(3,335,378)$ |
| BUILDING PERMITS | $(3,669,844)$ | $(3,442,000)$ | $(1,786,997)$ | (1,793,617) |
| ELECTRICAL PERMITS | $(795,555)$ | $(627,000)$ | $(397,480)$ | $(519,640)$ |
| FOOD \& MILK DEALER LICENSES | $(440,293)$ | $(312,000)$ | $(217,000)$ | $(85,900)$ |
| MECHANICAL PERMITS | $(385,025)$ | $(639,000)$ | $(207,375)$ | $(458,528)$ |
| PLUMBING PERMITS | $(328,075)$ | $(265,000)$ | $(162,159)$ | $(190,900)$ |
| OTHER | $(447,032)$ | $(386,406)$ | $(308,030)$ | (286,792) |
| 43-FINES FORFEITS AND PENALTIES | $(149,601)$ | $(190,000)$ | $(81,492)$ | $(123,214)$ |
| FALSE ALARM CITATIONS-POL\&FIRE | $(138,718)$ | $(185,000)$ | $(73,592)$ | $(118,153)$ |
| LAPSED LICENSE/LATE FEE | $(9,200)$ | $(5,000)$ | $(7,900)$ | $(3,700)$ |
| OTHER | $(1,683)$ | - | - | $(1,360)$ |
| 44-INTEREST AND RENTAL INCOME | $(2,382,396)$ | $(1,313,149)$ | $(1,015,323)$ | $(1,788,747)$ |
| BILLINGS FORGE | $(19,784)$ | $(20,000)$ | $(9,741)$ | $(9,904)$ |
| CT CENTER FOR PERFORM ART | $(82,193)$ | $(50,000)$ | $(25,000)$ | $(20,833)$ |
| Deltapro - LANDFILL GAS | $(79,146)$ | $(90,294)$ | $(42,990)$ | $(10,202)$ |
| interest | $(1,403,467)$ | $(252,000)$ | $(492,420)$ | $(1,301,084)$ |
| mira solar revenue | $(23,787)$ | $(50,000)$ | $(23,123)$ | - |
| RENT OF PROP-ALL OTHER | $(112,839)$ | $(79,600)$ | $(49,693)$ | $(52,483)$ |
| RENTAL OF PARK PROPERTY | $(70,869)$ | $(54,000)$ | $(35,861)$ | $(27,346)$ |
| rental of parking lots | $(7,800)$ | (600) | $(7,200)$ | (300) |
| RENTAL OF PROP-FLOOD COMM | $(147,320)$ | (148,560) | $(77,980)$ | $(66,480)$ |
| RENTAL-525 MAIN STREET | $(27,009)$ | $(17,694)$ | $(11,178)$ | $(11,278)$ |
| RENTS FROM TENANTS | $(151,060)$ | $(161,257)$ | $(72,723)$ | $(81,191)$ |
| SHEPHERD PARK | - | $(118,000)$ | - | - |
| THE RICHARDSON BUILDING | $(220,979)$ | $(235,000)$ | $(149,343)$ | (189,148) |
| UNDERWOOD TOWER PILOT | $(36,144)$ | $(36,144)$ | $(18,072)$ | $(18,072)$ |
| OTHER | - | - | - | (425) |
| 45-INTERGOVERNMENTAL | $(292,903,825)$ | $(258,950,890)$ | (112,356,122) | $(107,934,279)$ |
| MUNICIPAL AID | $(254,258,371)$ | (253,763,984) | (109,416,670) | (106,856,452) |
| CAR TAX SUPPL MRSF REV SHARING | $(12,177,213)$ | $(11,078,328)$ | $(12,177,213)$ | $(11,078,328)$ |
| EdUCATION - Stimulus | - | - | - | (17) |
| EdUCATION COST SHARING | $(186,667,434)$ | (187,969,804) | (50,129,561) | (47, 143,147) |
| HIGHWAY GRANT | $(1,194,825)$ | $(1,194,825)$ | $(597,412)$ | $(596,303)$ |
| MASHANTUCKET PEQUOT FUND | $(6,263,314)$ | $(6,136,523)$ | - | $(2,045,508)$ |
| MRSA BONDED DISTRIBUTION GRANT | $(1,443,052)$ | $(1,419,161)$ |  | $(27,824)$ |
| MRSF SELECT PILOT | $(11,883,205)$ | $(12,422,113)$ | $(11,883,205)$ | $(12,422,113)$ |
| municipal stabilization grant | $(4,456,568)$ | $(3,370,519)$ | $(4,456,568)$ | $(3,370,519)$ |
| PRIV TAX EXEMPT PROPERTY | $(20,009,758)$ | $(20,009,758)$ | $(20,009,758)$ | (20,009,758) |
| STATE OWNED PROPERTY | $(10,163,003)$ | $(10,162,953)$ | $(10,162,953)$ | $(10,162,953)$ |
| OTHER MUNICIPAL AID | $(31,888,917)$ | - | - | - |
| MUNICIPAL RESTRUCTURING FUNDS | $(20,000,000)$ | - |  | - |
| State contract assistance | $(11,888,917)$ | - | - | - |
| Other state revenues | $(2,515,219)$ | $(879,617)$ | (987,015) | $(70,901)$ |
| BOND INT SUB ON SCH PROJ | $(46,620)$ | $(46,613)$ | $(29,456)$ | - |
| EDUCATION OTHER | $(1,307,456)$ | - |  | - |
| JUdICIAL BRANCH REV DISTRIB. | $(44,931)$ | $(76,000)$ | $(33,370)$ | $(49,087)$ |
| MANUFACTURERS' FACILITIES | - | $(48,843)$ | - |  |
| SCH BuILD Grt-SERIAL | $(1,077,079)$ | $(661,445)$ | $(885,056)$ | - |
| VETERANS EXEMPTIONS | $(39,133)$ | $(46,716)$ | $(39,133)$ | (21,814) |
| PILOTS, MIRA \& OTHER INTERGOVERNMENTAL | $(4,238,518)$ | $(4,302,289)$ | $(1,951,320)$ | $(1,004,626)$ |
| DISABIL EXEMPT-SOC SEC | $(6,813)$ | $(7,755)$ | $(6,813)$ | $(6,223)$ |
| GR REC TAX-PARI MUTUEL | $(215,473)$ | $(250,000)$ | $(106,934)$ | $(116,341)$ |
| HEALTH\&WELFARE-PRIV SCH | $(48,772)$ | $(61,366)$ | - | - |
| MATERIALS INNOVATION RECYCLING | $(1,500,000)$ | $(1,500,000)$ | $(1,000,000)$ | - |
| phone access ln tax sh | $(447,477)$ | (550,000) | - | - |
| Pilot Church homes inc | $(131,112)$ | $(131,112)$ | $(6,556)$ | $(65,556)$ |
| PILOT FOR CT CTR FOR PERF | $(361,859)$ | $(357,056)$ |  | - |
| PILOT FOR HARTFORD 21 | $(500,000)$ | $(500,000)$ | $(250,000)$ | $(250,000)$ |
| PILOT HARTFORD HILTON | $(522,483)$ | $(525,000)$ | $(261,241)$ | (270,124) |
| PILOT HARTFORD MARRIOTT | $(484,529)$ | $(400,000)$ | $(240,776)$ | $(276,382)$ |
| PILOT TRINITY COLLEGE | $(20,000)$ | $(20,000)$ | $(20,000)$ | $(20,000)$ |
| OTHER | $(2,800)$ | $(5,000)$ | $(1,117)$ | $(2,300)$ |
| State reimbursements | $(1,117)$ | $(5,000)$ | $(1,117)$ | $(2,300)$ |
| 46-CHARGES FOR SERVICES | $(3,647,518)$ | $(2,929,483)$ | $(1,991,349)$ | $(1,952,248)$ |
| CONVEYANCE TAX | $(1,301,512)$ | $(1,155,519)$ | $(689,057)$ | $(827,467)$ |
| FILING RECORD-CERTIF FEES | $(327,904)$ | $(300,000)$ | $(158,315)$ | $(146,318)$ |
| TRANSCRIPT OF RECORDS | $(811,703)$ | $(839,250)$ | $(370,685)$ | (403,642) |
| OTHER | $(1,206,399)$ | $(634,714)$ | $(773,292)$ | (574,822) |
| 47-REIMBURSEMENTS | $(134,317)$ | $(152,840)$ | $(66,776)$ | $(72,249)$ |
| ADVERTISING LOST DOGS | (155) | (220) | (27) | (200) |
| ATM REIMBURSEMENT | (527) | $(1,475)$ | (305) | (399) |
| dog acct-salary of warden | $(1,992)$ | $(2,600)$ | - | - |
| OTHER REIMBURSEMENTS | $(7,274)$ | $(17,900)$ | $(5,995)$ | $(2,003)$ |
| PRIOR YEAR EXPEND REFUNDS | $(10,796)$ | $(17,000)$ | - | - |
| REIMB FOR MEDICAID SERVICES | $(20,933)$ | $(22,000)$ | $(10,566)$ | $(9,559)$ |
| SECTION 8 MONITORING | (78,778) | $(85,545)$ | $(36,802)$ | $(43,405)$ |
| WORK COMP NORM TAX APPLIC | - | - | (100) | - |
| OTHER | $(13,863)$ | $(6,100)$ | $(12,981)$ | $(16,684)$ |
| 48-OTHER REVENUES | $(1,313,009)$ | (238,650) | $(771,895)$ | (367,114) |
| miscellaneous revenue | $(139,033)$ | (169,150) | $(127,444)$ | $(117,692)$ |
| OVER \& SHORT ACCOUNT | (375) | $(1,500)$ | (273) | (851) |
| SALE CITY SURPLUS EQUIP | (22) | $(60,000)$ | (22) | (136) |
| SALE OF DOGS | $(3,609)$ | $(5,000)$ | (910) | $(2,862)$ |
| SETTLEMENTS - Other | $(870,008)$ | $(3,000)$ | (358,270) | (213,700) |
| OTHER | $(299,962)$ | \% | $(284,975)$ | $(31,873)$ |
| 53-OTHER FINANCING SOURCES | $(5,543,864)$ | $(16,483,365)$ | $(2,112,608)$ | $(1,327,29)$ |
| CORPORATE CONTRIBUTION | - | $(10,000,000)$ | - | - |
| DOWNTOWN NORTH (DONO) | $(933,953)$ | $(1,193,500)$ | $(356,575)$ | $(300,064)$ |
| REVENUE FROM HTFD PKG AUTHY | $(2,366,924)$ | $(2,424,865)$ | 38,000 | - |
| SPECIAL POLICE SERVICES | (2,153,090) | $(2,750,000)$ | $(1,716,804)$ | $(1,006,163)$ |
| OTHER | $(89,896)$ | $(115,000)$ | $(77,229)$ | (21,064) |
| Grand Total | (594,596,768) | $(570,041,106)$ | (280,906,394) | (278,756,121) |

CITY OF HARTFORD
PROPERTY TAX COLLECTIONS REPORT FOR FY18 AND FY19 PROPERTY TAX COLLECTION REPORT THROUGH DECEMBER 31, 2018

| Month | Current Year Taxes |  | Prior Year Taxes |  | Interest |  | Liens Sales |  | Total Collections |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual FY $18^{1}$ | Actual FY 19 | Actual FY 18 | Actual FY 19 | Actual <br> FY 18 | Actual FY 19 | Actual FY 18 | Actual FY 19 |  | FY 19 |
| July | 72,052,947 | 96,451,948 | 563,438 | $(342,432){ }^{2}$ | 164,879 | 251,077 | - | - | 72,781,264 | 96,360,592 |
| August | 63,826,289 | 42,246,468 | 840,437 | 525,224 | 345,654 | 387,653 | - | - | 65,012,380 | 43,159,346 |
| September | 2,808,259 | 2,271,622 | 561,471 | 17,906 ${ }^{4}$ | 298,264 | 718,507 ${ }^{5}$ | - | - | 3,667,993 | 3,008,035 |
| October | 1,796,685 | 2,646,106 | 433,128 | $(278,383){ }^{6}$ | 257,399 | 246,322 | - | - | 2,487,212 | 2,614,045 |
| November | 1,178,908 | 1,971,266 ${ }^{7}$ | 431,214 | 469,702 | 250,517 | 318,786 | - | - | 1,860,639 | 2,759,753 ${ }^{7}$ |
| December | 12,652,433 | 13,258,728 | 607,524 | 382,154 ${ }^{8}$ | 328,728 | 280,737 | - | - | 13,588,686 | 13,921,620 |
| January | 81,413,149 |  | 335,485 |  | 180,300 |  | - | - | 81,928,934 | - |
| February | 27,186,117 |  | 611,128 |  | 405,089 |  | - | - | 28,202,334 | - |
| March | 2,598,384 |  | 406,746 |  | 437,264 |  | - | - | 3,442,395 | - |
| April | 1,928,088 |  | 409,219 |  | 333,732 |  | - | - | 2,671,040 | - |
| May | 1,905,402 |  | 273,259 |  | 369,281 |  | 379,002 | - | 2,926,943 | - |
| June | 1,015,705 |  | 253,766 |  | 337,902 |  | 1,197,113 | - | 2,804,487 | - |
| Total Collections | 270,362,368 | 158,846,138 | 5,726,813 | 774,171 | 3,709,011 | 2,203,081 | 1,576,115 | - | 281,374,307 | 161,823,391 |
| 60 Day Collections (Year End entry) |  |  | 1,021,870 |  |  |  |  |  | 1,021,870 | - |
| Adjusted Total Collections | 270,362,368 | 158,846,138 | 6,748,683 | 774,171 | 3,709,011 | 2,203,081 | 1,576,115 | - | 282,396,177 | 161,823,391 |
|  | Current Year Taxes |  | Prior Year Taxes |  | Interest |  | Liens Sales |  | Total Collections |  |
|  | FY 18 | FY 19 | FY 18 | FY 19 | FY 18 | FY 19 | FY 18 | FY 19 | FY 18 | FY 19 |
| Total Budget | 266,698,436 | 273,861,323 | 7,416,725 | 5,500,000 | 4,450,000 | 3,900,000 | 1,500,000 | 750,000 | 280,065,161 | 284,011,323 |
| Total Adjusted Levy at July 1st ${ }^{3}$ | 292,142,980 | 289,991,265 | n/a | $\mathrm{n} / \mathrm{a}$ | n/a | n/a | n/a | n/a | n/a | n/a |
| Collections through December | 154,315,522 | 158,846,138 | 3,437,211 | 774,171 | 1,645,442 | 2,203,081 | - | - | 159,398,175 | 161,823,391 |
| Outstanding Receivable at 12/31/18 | 132,355,571 | 121,448,780 | 45,851,391 | 49,164,314 | n/a | n/a | n/a | n/a | n/a | n/a |
| \% of Budget Collected | 57.86\% | 58.00\% | 46.34\% | 14.08\% | 36.98\% | 56.49\% | 0.00\% | 0.00\% | 56.91\% | 56.98\% |
| \% of Adjusted Levy Collected | 52.82\% | 54.78\% | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mill Rate Real Estate | 74.29 | 74.29 |  |  |  |  |  |  |  |  |
| Mill Rate Personal Property | 74.29 | 74.29 |  |  |  |  |  |  |  |  |
| Mill Rate Motor Vehicle | 39 | 45 |  |  |  |  |  |  |  |  |

${ }^{1}$ FY18 is not finalized until we complete the annual audit as there may be reconciliation and audit adjustments.
${ }^{2}$ July's negative balance is due to adjustments as a result of tax appeal settlements and PY overpayments.
${ }^{3}$ The final adjusted levy at $6 / 30$ for $\operatorname{FY} 2018$ totaled $\$ 291,086,166$. Changes from the levy at $7 / 1$ to $6 / 30$ are mainly due to tax appeals and abatements finalized throughout the fiscal year.
${ }_{5}^{4}$ September's reduced collections is due to a large adjustment from tax appeal settlements.
5 September- $\$ 470$ K interest paid in 09/2018 for PY tax 2009 from New Talcott Plaza LLC/Shelbourne Group.
${ }^{6}$ October's PY negative balance is due to adjustments \& transferred payments upon Corp Councel \& Assessment's agreements. (\$666K of SGS Pearl, LLC ||\$242K of RP Asylum LLC|| \$42K of Newgate Corp)
${ }^{7} \$ 900 \mathrm{~K}$ increased in November YtY was driven by significant transactions increased for RE's current levy; and a result of "fee relief program for PP in Oct \& Nov.(RE \& PP had 901 \& 328 transactions in Nov 2018 vs. 701 \& 89 transactions in Nov 2017 respectively).
${ }^{8}$ December prior levy includes tax appeal settlement for Asylum LLC for $\$ 100 \mathrm{~K}$ and $\$ 42 \mathrm{~K}$ for S. Meadows No 3 \& No 4 LLC

Expenditure Summary - Departments

|  | FY2018 AUDITED ACTUAL | FY2019 ADOPTED BUDGET | FY2019 REVISED BUDGET | FY2018 ACTUAL (DEC) | FY2019 ACTUAL (DEC) | FY2019 PROJECTION | VARIANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00111 MAYOR'S OFFICE | 690,350 | 797,134 | 797,134 | 337,206 | 355,160 | 770,441 | 26,693 |
| 00112 COURT OF COMMON COUNCIL | 481,167 | 506,800 | 506,800 | 238,773 | 240,451 | 506,800 | 0 |
| 00113 TREASURER | 397,500 | 558,509 | 558,509 | 186,274 | 214,142 | 547,646 | 10,863 |
| 00114 REGISTRARS OF VOTERS | 457,848 | 377,365 | 627,694 | 244,327 | 369,421 | 624,319 | 3,375 |
| 00116 CORPORATION COUNSEL | 1,439,951 | 1,544,801 | 1,544,801 | 691,623 | 666,977 | 1,456,292 | 88,509 |
| 00117 TOWN \& CITY CLERK | 708,047 | 794,739 | 794,739 | 324,330 | 331,525 | 760,377 | 34,362 |
| 00118 INTERNAL AUDIT | 464,197 | 507,132 | 507,132 | 237,246 | 242,688 | 505,069 | 2,063 |
| 00119 CHIEF OPERATING OFFICER | 774,567 | 811,006 | 811,006 | 284,442 | 311,113 | 721,827 | 89,179 |
| 00122 METRO HARTFORD INNOVATION SERV | 2,996,431 | 3,174,113 | 3,174,113 | 1,498,414 | 1,587,057 | 3,174,113 | 0 |
| 00123 FINANCE | 3,283,736 | 3,866,529 | 3,866,529 | 1,585,534 | 1,567,970 | 3,668,613 | 197,916 |
| 00125 HUMAN RESOURCES | 1,008,374 | 1,246,526 | 1,246,526 | 408,023 | 621,502 | 1,227,015 | 19,511 |
| 00128 OFFICE OF MANAGEMENT \& BUDGET | 666,029 | 1,013,945 | 1,013,945 | 295,750 | 426,446 | 965,220 | 48,725 |
| 00132 CHILDREN FAMILY RECREATION ${ }^{1}$ | 3,079,173 | 3,392,778 | 3,392,778 | 1,923,522 | 1,923,926 | 3,416,437 | $(23,659)$ |
| 00211 FIRE | 38,443,976 | 33,267,580 | 33,267,580 | 18,639,569 | 15,474,227 | 32,970,040 | 297,540 |
| 00212 POLICE | 39,178,526 | 46,473,493 | 46,473,493 | 19,042,916 | 19,077,483 | 41,275,909 | 5,197,584 |
| 00213 EMERGENCY SERVICES \& TELECOMM. ${ }^{2}$ | 3,614,141 | 3,824,904 | 3,824,904 | 1,854,262 | 1,870,846 | 3,967,232 | $(142,328)$ |
| 00311 PUBLIC WORKS | 12,501,725 | 13,922,330 | 13,922,330 | 5,876,646 | 5,559,359 | 13,350,489 | 571,841 |
| 00420 DEVELOPMENT SERVICES | 3,379,633 | 4,157,700 | 4,157,700 | 1,646,456 | 1,557,236 | 3,745,142 | 412,558 |
| 00520 HEALTH AND HUMAN SERVICES ${ }^{3}$ | 4,103,079 | 5,028,529 | 5,028,529 | 1,834,363 | 938,366 | 4,773,139 | 255,390 |
| 00711 EDUCATION ${ }^{4}$ | 283,943,410 | 284,008,188 | 284,008,188 | 98,146,210 | 95,159,796 | 284,605,884 | $(597,696)$ |
| 00721 HARTFORD PUBLIC LIBRARY ${ }^{5}$ | 8,100,000 | 8,150,000 | 8,150,000 | 4,050,000 | 744,444 | 1,483,333 | 6,666,667 |
| 00820 BENEFITS \& INSURANCES | 90,369,281 | 93,793,869 | 93,793,869 | 47,057,856 | 43,463,014 | 92,896,438 | 897,431 |
| 00821 DEBT SERVICE ${ }^{6}$ | 58,011,334 | 17,423,430 | 17,423,430 | 25,124,719 | 1,616,788 | 22,223,430 | $(4,800,000)$ |
| 00822 NON OP DEPT EXPENDITURES ${ }^{7}$ | 36,142,260 | 41,399,706 | 41,149,377 | 17,754,403 | 18,676,788 | 43,249,377 | $(2,100,000)$ |
| Grand Total | 594,234,736 | 570,041,106 | 570,041,106 | 249,330,929 | 212,996,724 | 562,884,581 | 7,156,525 |

${ }^{1}$ The projected deficit of $\$ 24 \mathrm{~K}$ in Children Family Recreation is attributable to overtime costs for Recreation services.
${ }^{2}$ The projected deficit of $\$ 142 \mathrm{~K}$ in Emergency Services and Telecommunications is attributable to overtime costs net of vacancy savings. Vacancies are under recruitment.
 compliance issue, Health and Human Services will have an unbudgeted expenditure of $\$ 447 \mathrm{~K}$. This expense is planned to be absorbed by a favorable trend in relocation expenses.
${ }^{4}$ The Education projection has increased by $\$ 598 \mathrm{~K}$ due to the State Department of Education providing additional funding for the educational support of displaced students from Puerto Rico.
${ }^{5}$ Library is favorable due to a Corporate contribution of $\$ 10 \mathrm{M}$, of which $\$ 6.667 \mathrm{M}$ has been provided directly to the Hartford Public Library.


 ledger. The total YTD revenue and expense recorded through December is approximately $\$ 31.09 \mathrm{M}$. Debt is projected to be $\$ 22.22 \mathrm{M}$ due to additional capital needs.
 offset by a favorable $\$ 1.2 \mathrm{M}$ expense credit for a relocation case where actual costs for displaced families were lower than estimated.

## Expenditure Summary - Major Expenditure Category

|  | FY2018 AUDITED ACTUAL | FY2019 ADOPTED BUDGET | FY2019 REVISED BUDGET | FY2018 ACTUAL (DEC) | FY2019 ACTUAL (DEC) | FY2019 PROJECTION | VARIANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAYROLL | 102,266,638 | 108,197,525 | 108,353,891 | 50,608,601 | 47,270,578 | 101,263,768 | 7,090,123 |
| $\mathrm{FT}^{1}$ | 78,881,011 | 92,203,755 | 92,202,081 | 38,471,739 | 38,615,021 | 84,105,712 | 8,096,369 |
| HOL ${ }^{1}$ | 2,519,149 | 2,445,733 | 2,445,733 | 1,004,510 | 923,619 | 2,433,708 | 12,025 |
| $\mathrm{OT}^{1}$ | 19,235,767 | 12,132,529 | 12,132,529 | 10,046,418 | 6,405,297 | 12,885,724 | $(753,195)$ |
| PT ${ }^{1}$ | 1,630,712 | 1,415,508 | 1,573,548 | 1,085,935 | 1,326,640 | 1,838,624 | $(265,076)$ |
| BENEFITS | 90,369,281 | 93,793,869 | 93,793,869 | 47,057,856 | 43,463,014 | 92,896,438 | 897,431 |
| HEALTH | 34,536,346 | 35,882,979 | 35,882,979 | 19,128,241 | 15,200,814 | 35,882,979 | 0 |
| MITIGATION ${ }^{2}$ | 0 | $(500,000)$ | $(500,000)$ | 0 | 0 | 0 | $(500,000)$ |
| PENSION ${ }^{3}$ | 45,565,981 | 45,755,045 | 45,755,045 | 21,269,878 | 22,160,067 | 45,672,045 | 83,000 |
| INSURANCE | 4,589,297 | 4,890,000 | 4,890,000 | 3,267,056 | 3,325,807 | 4,890,000 | 0 |
| CONCESSIONS ${ }^{4}$ | 464,076 | $(1,000,000)$ | $(1,000,000)$ | 0 | 0 | $(800,000)$ | $(200,000)$ |
| FRINGE REIMBURSEMENTS ${ }^{5}$ | $(4,094,152)$ | $(2,750,000)$ | (2,750,000) | $(1,323,645)$ | $(2,167,875)$ | $(4,200,000)$ | 1,450,000 |
| LIFE INSURANCE | 252,536 | 315,652 | 315,652 | 125,170 | 129,927 | 315,652 | 0 |
| OTHER BENEFITS ${ }^{6}$ | 4,254,156 | 4,900,193 | 4,900,193 | 2,133,655 | 2,114,272 | 4,568,230 | 331,963 |
| WAGE ${ }^{7}$ | 0 | 900,000 | 900,000 | 0 | 0 | 800,000 | 100,000 |
| WORKERS COMP ${ }^{8}$ | 4,801,040 | 5,400,000 | 5,400,000 | 2,457,500 | 2,700,000 | 5,767,532 | $(367,532)$ |
| DEBT | 58,011,334 | 17,423,430 | 17,423,430 | 25,124,719 | 1,616,788 | 22,223,430 | $(4,800,000)$ |
| Debt ${ }^{9}$ | 58,011,334 | 17,423,430 | 17,423,430 | 25,124,719 | 1,616,788 | 22,223,430 | $(4,800,000)$ |
| LIBRARY | 8,100,000 | 8,150,000 | 8,150,000 | 4,050,000 | 744,444 | 1,483,333 | 6,666,667 |
| LIBRARY ${ }^{10}$ | 8,100,000 | 8,150,000 | 8,150,000 | 4,050,000 | 744,444 | 1,483,333 | 6,666,667 |
| MHIS | 2,996,431 | 3,174,113 | 3,174,113 | 1,498,414 | 1,587,057 | 3,174,113 | 0 |
| MHIS | 2,996,431 | 3,174,113 | 3,174,113 | 1,498,414 | 1,587,057 | 3,174,113 | 0 |
| UTILITY | 22,079,682 | 23,964,607 | 24,023,285 | 10,396,782 | 10,251,783 | 24,323,285 | $(300,000)$ |
| UTILITY ${ }^{14}$ | 22,079,682 | 23,964,607 | 24,023,285 | 10,396,782 | 10,251,783 | 24,323,285 | $(300,000)$ |
| Other | 26,467,959 | 31,329,374 | 31,114,330 | 12,448,346 | 12,903,264 | 32,914,330 | $(1,800,000)$ |
| COMMUNITY ACTIVITIES | 2,672,623 | 2,578,776 | 2,578,776 | 1,365,178 | 1,097,341 | 2,578,776 | 0 |
| CONTINGENCY ${ }^{11}$ | 329,799 | 4,435,019 | 1,143,118 | 54,080 | 1,269 | 4,143,118 | $(3,000,000)$ |
| CONTRACTED SERVICES | 3,416,930 | 3,809,682 | 3,909,472 | 1,100,612 | 1,305,484 | 3,909,472 | 0 |
| ELECTIONS | 71,296 | 208,044 | 0 | 0 | 0 | 0 | 0 |
| GOVT AGENCY \& OTHER | 750,000 | 0 | 0 | 0 | 0 | 0 | 0 |
| LEASES - OFFICES PARKING COPIER | 976,678 | 1,942,984 | 1,923,184 | 1,820,133 | 730,158 | 1,923,184 | 0 |
| LEGAL EXPENSES \& SETTLEMENTS ${ }^{12}$ | 6,489,996 | 2,616,500 | 5,516,500 | 1,294,169 | 3,821,855 | 4,316,500 | 1,200,000 |
| OTHER | 3,139,123 | 4,319,822 | 4,578,875 | 1,535,838 | 956,489 | 4,578,875 | 0 |
| OUT AGENCY | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| POSTAGE | 193,625 | 231,419 | 231,419 | 80,000 | 100,004 | 231,419 | 0 |
| SUPPLY | 3,534,279 | 4,236,320 | 4,263,505 | 1,148,808 | 1,565,587 | 4,263,505 | 0 |
| TECH, PROF \& COMM BASED SERVICES | 1,425,931 | 1,976,350 | 1,995,023 | 581,848 | 628,692 | 1,995,023 | 0 |
| VEHICLE \& EQUIP | 3,467,680 | 4,974,458 | 4,974,458 | 3,467,680 | 2,696,385 | 4,974,458 | 0 |
| EdUCATION | 283,943,410 | 284,008,188 | 284,008,188 | 98,146,210 | 95,159,796 | 284,605,884 | $(597,696)$ |
| EDUCATION ${ }^{13}$ | 283,943,410 | 284,008,188 | 284,008,188 | 98,146,210 | 95,159,796 | 284,605,884 | $(597,696)$ |
| Grand Total | 594,234,736 | 570,041,106 | 570,041,106 | 249,330,929 | 212,996,724 | 562,884,581 | 7,156,525 |

${ }^{1}$ Payroll (FT, PT, OT and Holiday) is projected to be net favorable by $\$ 7.1 \mathrm{M}$ through December. The methodology of the full-time payroll projection (detailed in the appendix) reflects 23 weeks of actual payroll expenses with 29.2 weeks remaining. Vacancies are assumed to be refilled with 25.2 weeks remaining in the fiscal year. A Police class started recently and 25 Officers for March are projected. Vacancy and attrition savings of $\$ 8.1 \mathrm{M}$ are offset by a projected shortfall of $\$ 753 \mathrm{~K}$ in OT and $\$ 265 \mathrm{~K}$ in Part-time salary expenses. Payroll will continue to be monitored throughout the fiscal year.
${ }^{2}$ Mitigation of $\$ 500 \mathrm{~K}$ reflects non-Public Safety budgeted attrition and vacancy savings. The Police and Fire departments respectively include $\$ 1.17 \mathrm{M}$ and $\$ 1.56 \mathrm{M}$ in budgeted attrition and vacancy savings. In total, $\$ 3.23 \mathrm{M}$ is budgeted for attrition city-wide.
${ }^{3}$ The total MERF Pension Actuarial Defined Employer Contribution (ADEC) for the City of Hartford is $\$ 44.22 \mathrm{M}$. This includes the BOE and Library ADEC of $\$ 4.78 \mathrm{M}$ and $\$ 925 \mathrm{~K}$ respectively, which are separately budgeted in the BOE and Library line items. The City's total ADEC for Police, Fire and Municipal workers of $\$ 38.50 \mathrm{M}$ is fully budgeted and will be incurred in full compliance with the contract assistance agreement. In addition, the primary driver of $\$ 83 \mathrm{~K}$ of favorablity in Pension is a small closed plan for Firefighters.
${ }^{4}$ The outcome of the arbitration award for HMEA is anticipated no earlier than March/April 2019. The MLA (Lawyers) contract is currently in mediation. Concessions savings have been adjusted accordingly.
${ }^{5}$ Fringe reimbursements for grant funded employees are projected to be favorable due to Police and Fire grants.
${ }^{6}$ Other Benefits is projected to be favorable due to the continuing trends in Social Security and Unemployment compensation.
${ }^{7}$ Wage reserve has been adjusted to reflect maximum exposure in FY2019.
${ }^{8}$ Workers' Compensation is net unfavorable due to the trend in claims.
${ }^{9}$ Debt is projected to be $\$ 22.22 \mathrm{M}$ due to additional capital needs.
${ }^{10}$ Library is favorable due to a Corporate contribution of $\$ 10 \mathrm{M}$, of which $\$ 6.667 \mathrm{M}$ has been provided directly to the Hartford Public Library.
${ }^{11}$ Additional settlement expenses of $\$ 3.0$ million associated with stadium litigation are projected within Contingency in Other Non-Personnel.
${ }^{12}$ Legal Expenses and Settlements is projected to be $\$ 1.2 \mathrm{M}$ favorable due to the finalization of a relocation case where actual costs for displaced families were lower than estimated.
${ }^{13}$ The Education projection has increased by $\$ 598 \mathrm{~K}$ due to the State Department of Education providing additional funding for the educational support of displaced students from Puerto Rico.
${ }^{14}$ Utilities are unfavorable by $\$ 300 \mathrm{~K}$ due to the trend in piped heat/chilled water consumption and higher than budgeted costs for tipping fees.

## Appendix

FY2019 Full-time Payroll Projection (through December)

| Row Labels | Budgeted HC | Budgeted Annual Amount | YTD thru check issue 12/13 (23 weeks) | Projection (29.2 weeks) | YTD thru 12/13 plus Projection ( 29.2 weeks) | Remaining Estimated Steps | Total Projection | Variance (Budgeted to Projected) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 111-Mayor | 11 | 721,078 | 304,158 | 389,443 | 693,601 | 784 | 694,385 | 26,693 |
| 112-CCC | 7 | 351,504 | 148,532 | 196,627 | 345,159 | 0 | 345,159 | 6,345 |
| 113- Treas | 9 | 481,197 | 196,765 | 271,232 | 467,997 | 2,212 | 470,209 | 10,988 |
| 114-ROV | 6 | 285,985 | 126,732 | 156,353 | 283,085 | 0 | 283,085 | 2,900 |
| 116-Corp Counsel | 17 | 1,486,746 | 594,148 | 791,589 | 1,385,737 | 0 | 1,385,737 | 101,009 |
| 117- Clerk | 11 | 675,645 | 261,371 | 368,344 | 629,714 | 1,055 | 630,769 | 44,876 |
| 118-Audit | 5 | 503,254 | 221,229 | 279,662 | 500,891 | 0 | 500,891 | 2,363 |
| 119-COO | 6 | 470,676 | 140,593 | 239,069 | 379,662 | 1,460 | 381,122 | 89,554 |
| 123 - FIN | 46 | 3,500,910 | 1,375,173 | 1,916,125 | 3,291,298 | 11,696 | 3,302,994 | 197,916 |
| 125-HR | 13 | 925,781 | 342,608 | 505,587 | 848,195 | 1,308 | 849,503 | 76,278 |
| 128-OMBG | 11 | 905,375 | 364,407 | 490,400 | 854,807 | 2,093 | 856,900 | 48,475 |
| 132-FCYR | 11 | 821,271 | 351,555 | 453,070 | 804,625 | 2,729 | 807,354 | 13,917 |
| 211- Fire | 362 | 26,982,318 | 10,829,061 | 14,076,572 | 24,905,633 | 193,916 | 25,099,550 | 1,882,768 |
| 212-Police | 540 | 38,005,529 | 13,305,900 | 18,125,033 | 31,430,933 | 159,160 | 31,590,093 | 6,415,436 |
| 213- EST | 49 | 3,030,454 | 1,086,226 | 1,590,780 | 2,677,006 | 10,055 | 2,687,061 | 343,393 |
| 311- DPW | 185 | 9,632,739 | 3,494,364 | 5,250,823 | 8,745,188 | 53,524 | 8,798,711 | 834,028 |
| 420- Devel Serv | 54 | 4,001,061 | 1,362,234 | 2,169,769 | 3,532,003 | 17,597 | 3,549,600 | 451,461 |
| 520-HHS | 31 | 2,085,679 | 675,840 | 1,141,360 | 1,817,199 | 13,764 | 1,830,964 | 254,715 |
| Grand Total | 1,374 | 94,867,202 | 35,180,896 | 48,411,837 | 83,592,734 | 471,354 | 84,064,087 | 10,803,115 |
| FT- Fire and Police A | ition | $(2,731,271)$ |  |  |  | FT- Fire and Police Attrition |  | $(2,731,271)$ |
| FT- Development Se | ces Attrition | $(20,000)$ |  |  |  | FT- Development Services Attrition |  | $(20,000)$ |
| FT- Net other payrol | stand-by \& long | 86,150 |  |  |  | FT- Subtotal Variance |  | 8,051,844 |
| FT- Total Revised Budget |  | 92,202,081 |  |  |  |  |  |  |
|  |  |  |  |  |  | Non-Sworn Attrition (within Benefits) |  | $(500,000)$ |
|  |  |  |  |  |  | Total Variance (favorable) |  | 7,551,844 |

## Assumptions

1) Analysis is based on year-to-date actuals from check date $12 / 13 / 18$, which includes 23 pay periods, and projects filled positions for 29.2 future weeks
2) Non-sworn vacancies are projected for late December or 25.2 future weeks
3) Police has 25 recruits planned to start in March
4) No future Fire FY2019 classes planned
5) Adopted head count is 1388 with 14 MHIS positions funded in the MHIS internal service fund
