STATE OF CONNECTICUT MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)

MEETING NOTICE AND AGENDA - RESCHEDULED

West Haven Subcommittee of the MARB

Meeting Date and Time: Thursday, March 30, 2023, 10:00 AM – 12:00 PM Rescheduled from March 21, 2023

Meeting Location: This will be a virtual meeting. Meeting materials may be accessed at the following website: <u>Municipal Accountability Review Board (ct.gov)</u> Microsoft Team Meeting Meeting ID: 210 801 913 97 Passcode: ZA9ANb

Call-In Instructions: Meeting participants may use the following telephone number and access code

<u>Telephone Number</u>: (860) 840-2075 Meeting ID: 382 492 205

Agenda

- I. Call to Order & Opening Remarks
- II. Approval of minutes:
 - a. March 2, 2023, Regular Meeting
- III. Review, Discussion and Possible Action:
 - a. Mayor's FY 2024 Recommended Budget
 - b. 5-Year Plan
- IV. Contracts over \$50,000 Require Approval from MARB
 - a. Process for Approval of Contracts
 - b. New Vehicle Purchased for the Mayor's Use not Approved by MARB
 - c. Other Contracts over \$50,000 not Approved by MARB

- V. Review, Discussion and Possible Action Non-Labor Contracts:
 - a. Laydon Industries, LLC Construction of Beach Street Roadway Improvements Phase 2
- VI. Update: Open Item List
- VII. Update: MOA Action Plans
 - a. Human Resources (Personnel Dept.)
 - b. Staffing Plan
 - c. Information Technology
 - d. Purchasing/Accounts Payable
 - e. Corrective Action Plan
- VIII. Other Business
- IX. Adjourn

<mark>DRAFT</mark>

STATE OF CONNECTICUT MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)

REGULAR MEETING MINUTES

West Haven Subcommittee of the MARB

Meeting Date and Time: Thursday, March 2, 2023, 10:00 AM – 12:00 PM Rescheduled from February 21, 2023

Meeting Location: Microsoft Team Meeting Meeting ID: 238 373 880 625 Passcode: Whm7Rs

Call-In Instructions: Meeting participants may use the following telephone number and access code

Telephone Number: (860) 840-2075

Meeting ID: 730 624 156

Members in Attendance: Secretary Beckham, Andréa Comer (State Treasurer designee), Stephen Falcigno, Thomas Hamilton, Robert White

City Officials in Attendance: Mayor Rossi, David Taylor, Lee Tiernan, Neil Cavallaro, Rick Spreyer

OPM Staff in Attendance: Kimberly Kennison, Simon Jiang, Lori Granato, Michael Reis and William Plummer

- I. Call to Order & Opening Remarks
 - a. The meeting was called to order at 10:02 AM.
- II. Approval of Minutes: November 15, 2022, Regular Meeting

Mr. Hamilton made a motion to approve the minutes with a second by Mr. Falcigno. The minutes were approved 4-0-1 with Ms. Comer abstaining.

III. Discussion: OAG Research Legislative Language

There was a request made to the Assistant Attorney General at the last Full MARB meeting to research the legislative language for the Waterbury takeover in preparation for West Haven's consideration. Secretary Beckham reported that the AG's office is not in a position to undertake such research at this time. Furthermore, Secretary Beckham indicated that he does not support this request at this time as such a request is premature to the plan agreed to by the board for the oversight and reform of the city's governance and financial controls. The Secretary wants to see the conclusion of an ongoing financial assessment of the City by Whittlesey as planned. Whittlesey has been under contract for just over 3 months and the RFP Proposals for a Financial Manager is underway. If any research or drafting of language is needed, it will be completed by the Secretary's Office.

IV. Discussion: Process for West Haven Inquiries

As requested by a member of the board, the Secretary presented guidance for the public to report on fraud, waste, and abuse to the relevant authorities. This guidance will be shared at the March 9th Full MARB meeting and will be posted on the OPM website.

V. Review and Discussion: BOE Recommended FY2024 Budget

Superintendent Neil Cavallaro presented the BOE Proposed Budget for FY2024, indicating that they BOE is "in good shape" regarding the FY2024 Budget. The BOE's budget focused on supporting students. The Mayor has made a commitment to provide additional funding to the BOE in the 5-Year Plan beginning in FY2025. The Superintendent discussed the need to attract and retain good teachers as they will be entering union negotiations. ARPA funding allowed the BOE to fund support reading and math positions. Discussion took place regarding ESSER II and III funds. The Subcommittee also discussed the city's enrollment. Secretary Beckham asked the census of student and Mr. Cavallaro indicated it was down approximately 1,100 from 10 years ago. Mr. Hamilton questioned the funding for teacher's salaries after the ESSER III fund are no longer available. Mr. Cavallaro said the City's 5-year plan will provide the BOE additional funds beginning in 2025 that will increase to \$1 million. In responding to Ms. Comer's question on the assumptions used to predict the number of special education tuition and transportation, Mr. Cavallaro said it was based on history and the number of students that are currently placed out.

VI. Review and Discussion: BOE Food Service for Public Schools

Superintendent Cavallaro updated this issue which Mr. Hamilton raised at the last board meeting. West Haven is participating in the Community Eligibility Provision Program. Mr. Hamilton was glad to see that BOE is taking advantage of that program.

- VII. Review, Discussion and Possible Action: Non-Labor Contract:
 - i. Shoreline Wellness Center LLC. Sales of William T. Blake Building

This is a purchase and sale agreement that was reviewed and discussed at the board meeting last month. The sales price is \$105,000 with an appraised value of \$114,000.

Mr. Hamilton made a motion to recommend that the full board approve the agreement with Mr. White seconding. Motion passed unanimously.

ii. Greenskies Clean Energy LLC. - Land Lease Option and Lease Agreement

This is a land lease option and lease agreement between the City and Greenskies Clean Energy LLC, to lease approximately 15 acres of City landfill property. The term of the lease is for 21 years with an option of 18 months. Lease income will be approximately \$35,000 annually.

Mr. White made a motion to recommend that the full board approve the agreement with Mr. Hamilton seconding. Motion passed unanimously.

iii. Elm City Materials, Inc. – Rockdale Road Sewer Construction Services

Mr. Taylor introduced Rick Spreyer, Procurement Director for the City. Mr. Spreyer indicated that this was bid publicly on January 5th. They received four bids. SLR Engineering, the firm currently designing City sewer lines, reviewed the lowest bidder and found them to be capable to complete the work. Elm City Materials is the City's current sidewalk construction contract holder as well. Contract price is \$579,400 for sewer construction services in the Rockdale Road area.

Mr. Hamilton made a motion to recommend that the full board approve the agreement with Ms. Comer seconding. Motion passed unanimously.

VIII. Update: FY 2021 Audited Financial Statements and Corrective Action Plan

Mr. Taylor reported that the Auditor, PKF O'Connor Davies completed the FY2021 audit. They were unable to attend the meeting but plan to present the audit at the March 9th Full MARB meeting. Ms. Kennison provided a few highlights of West Haven's Audited Financial Statements and Federal and State Single Audit findings.

IX. Update: FY 2022 Audit

City has provided an update of FY 2022 audit engagement and PKF O'Connor Davies will provide update to the Full MARB.

X. Update: MOA Action Plans

Mr. Taylor reported that two positions in the Finance Department have been temporarily filled by contract accountants. Several department have vacancies including HR, Building Dept and a new vacancy in the Finance department, as the Finance Director has recently departed. Ms. Kennison encouraged the City to continue recruitment efforts and cautioned lack of internal controls and segregation of duties, leaves the City vulnerable.

XI. Open Item List

City provided updates on the items that they have new information on:

- Firefighter Hazard pay: City council has passed an ordinance for firefighter hazard pay utilizing ARPA fund. A tentative agreement is expected to be presented at the April Subcommittee meeting.
- Five Year Plan: City will provide the 5-year plan with the Mayor's Proposed FY 2024 Budget at the March Subcommittee meeting.
- Budgeted and Vacancy Positions: City submitted the most recent budgeted and vacant positions list
- Fuel and Energy Contracts: City entered into an electricity contract with a fixed rate which is about 89% increase from previous year.
- E-rate Program: BOE provided the documentation of the E-rate funding and application as a board member requested information on BOE's due diligent to ensure they have secured all available funding.

XII. Other Business

There was no other business.

XIII. Adjourn

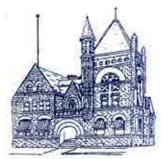
Ms. Comer made the motion to adjourn, seconded by Mr. Hamilton. All in favor. The meeting was adjourned at 11:26 a.m.



Nancy R. Rossi Mayor

Office of the Mayor

City of West Haven 355 Main Street West Haven, Connecticut 06516



City Hall 1896-1968

City of West Haven, Connecticut

Fiscal Year 2023-2024 Recommended Operating Budget

March 16, 2023

Peter Massaro, Chairman, City Council Members of the City Council Residents of West Haven

Dear Chairman Massaro and members of the City Council,

As required by and in compliance with the West Haven City Charter, it is my pleasure to present my recommended operating budget for fiscal year 2024, which begins on July 1, 2023, and ends on June 30, 2024. The city is also presenting the Five-Year Capital Plan for years 2024-2028.

The City of West Haven continues to make good progress in improving its overall financial condition by delivering balanced budgets and maintaining operating surpluses. The City is reducing long-term debt and making important investments to address long overdue and deferred maintenance and infrastructure issues across the city. The fiscal year 2024 recommended budget is balanced, makes critical investments in our community and educational system, and is fiscally responsible.

The recommended budget does increase the city's tax mill rate by **.97**, consistent with the City's Five-Year Plan. I am proud to report the City of West Haven has managed four consecutive balanced budgets. FY 18, FY 19, FY 20, FY 21 have been audited. When the FY 22 and FY 23 audits are completed, we expect a fifth and sixth operating surplus for fiscal years 2022 and 2023. Our fund balance or "rainy-day fund" continues to grow, giving the city financial flexibility and stability as we continue to recover from years of fiscal challenges.

The city has completed or is in the process of renovating twenty-seven (27) parks, athletic facilities and recreational areas across the city. New playground equipment and energy-efficient lighting has been installed and trees surrounding these areas pruned for safety. Much of the cost of this initiative was paid for by federal ARPA (American Rescue Plan Act) funds. Our public recreational spaces have been neglected for decades. A new indoor field house is being designed for Painter Park. West Haven High School will get a new turf football, soccer and lacrosse field and new artificial turf softball field. The shorefront and boardwalk will continue to be improved with new security cameras. West Haven has tremendous natural resources and public spaces, but we must maintain them moving forward to be enjoyed by future generations. The new Washington Elementary School is state approved, and design will begin soon.

We are supporting many economic development and community projects, which will increase the commercial grand list further stabilizing our tax mill rate. The flood gates and new lighted bridge at the mouth of the Cove River have been completed and the area is being enjoyed by our residents. The raising of Beach Street has received the necessary permits to raise the road, and as a result, we are seeing developers begin the construction of townhouses on the former Chick's Drive in site. The road raising will begin this summer. We removed the blighted skate park and cleaned up that area along Beach Street. Hartford Health Care has moved into the Allingtown Center. Many new restaurants and small business continue to invest in West Haven, making our city their home. The Haven property is finally being cleaned up with the demolition of houses and buildings.

Utilization of the \$29 million in ARPA funding received by the city is moving forward efficiently and within budget under the management and oversight of the ARPA Committee. There are many infrastructure improvements and investments being made with this fund including retention funding for the West Haven Police Department, improvements at the senior center, addressing food insecurity, street paving, renovations to parks, public spaces and athletic facilities, renovations, and updates to the utility infrastructure in city buildings including schools, stormwater and flooding improvements and sidewalk safety and ADA improvements around city schools.

I look forward to working and partnering with all the members of the City Council over the next several weeks to pass an honest and balanced budget, which will continue our progress investing in education, public safety, infrastructure, and the quality of life for our residents.

In conclusion, I would like to thank the members of the finance department and department heads for assisting me in compiling the data and information necessary to prepare this comprehensive and important budget document.

Respectfully Submitted,

Kancy R Kossi

Nancy R. Rossi Mayor

MAYOR'S RECOMMENDED BUDGET FY23-24

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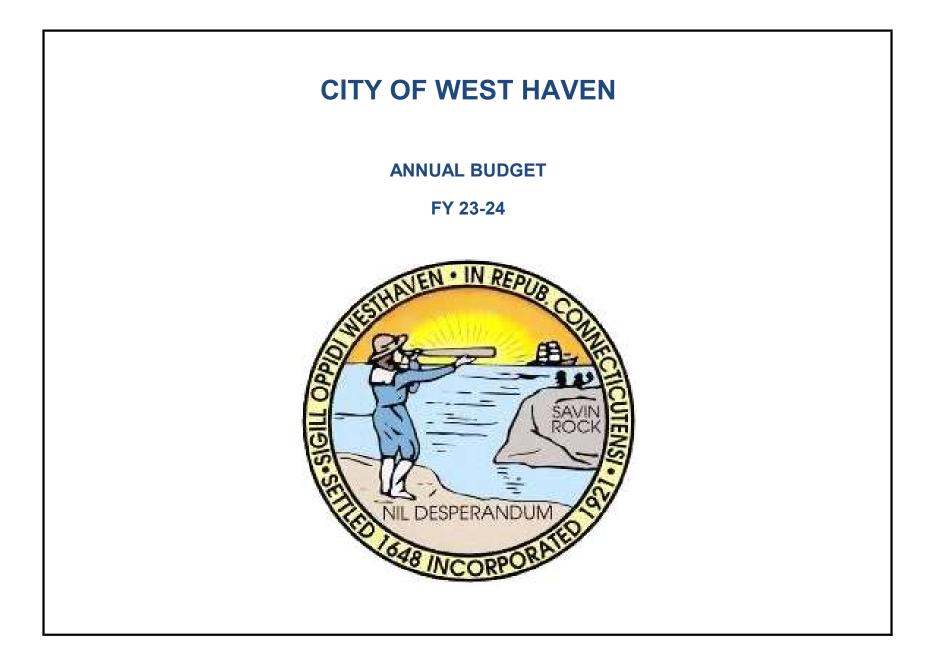
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MAYOR'S RECOMMENDED BUDGET FY23-24

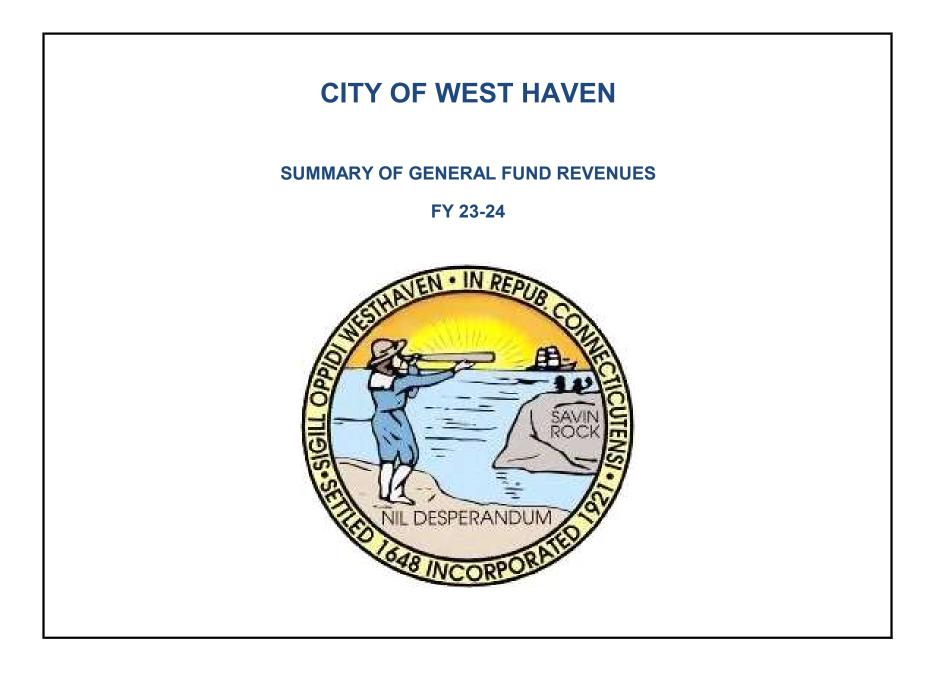
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1. Property Taxes

Property taxes, comprised of real estate taxes, personal property taxes (on business equipment) and motor vehicle taxes, account for \$108,694,586 or 62.7% of the General Fund Budget Revenue. The property tax revenues are identified under three categories shown below with each category explained.

Current Property Tax Levy

The current property tax is levied on July 1 of each fiscal year and due in two installments on July 1 and January 1. These taxes on real estate, personal property and motor vehicles are calculated to support the tax revenue required to balance the current year budget over its 12 month fiscal year.

The FY23-24 budget for real estate, personal property and motor vehicle taxes is based on the City's October 1, 2022, Net Grand List of \$3,173,916,076 which is the total assessed value of each of these components of property as of October 1, which represents 70% of their respective market values.

In computing the amount of budgeted current taxes to be collected in the FY23-24 fiscal year, the City is using a collection rate of 98.4% and a mill rate of 29.46 for motor vehicles and a mill rate of 34.97 for real estate and personal property. In accordance with State Statute, municipalities have a cap imposed on the motor vehicle tax, hence the reason for the development of two separate mill rates based on the category of the property being taxed.

Non-Current Taxes

This category is comprised of various types of tax revenue collected that is not part of the current property tax levy.

Motor Vehicle Supplement P.A 76-338 are budgeted separately from the regular July 1 tax levy in accordance with State Statute and the timing of this tax obligation. These taxes are levied on January 1 for motor vehicles acquired after the October 1 assessment date. The assessed value is prorated based on 70% of market value as of the previous October 1.

Pursuant to State Statutes, property taxes are subject to a fifteen-year statute of limitations. All taxes collected for the previous 15 Grand Lists are budgeted in Tax Levy-Prior Years. Collection of these taxes is enforced through liens, foreclosures, alias tax warrants, tax sales, sale of tax liens and other legal procedures established by Statute. The amount of taxes to be collected is based on collection trends of prior fiscal years with consideration given to individual accounts and projected receivables at the start of the fiscal year.

Taxes that are deemed to be uncollectable are required by State Statute to be segregated into a separate classification as "suspense." In accordance with State Statute a tax so transferred shall not be included as an asset of such municipality. However, a suspended tax is still vigorously pursued for collection and continues to incur a delinquent interest change

Interest and Lien Fees

State Statute allows municipalities the legal authority to charge delinquent tax accounts an interest charge of 1 ½% per month/18.0% per year.

Interest continues to accrue on all delinquent taxes current, prior and suspense and are categorized as such in the budget representation. A lien fee of \$24.00 is also applied to real estate properties that are delinquent after April 1.

2. Licenses and Permits

This revenue category encompasses a broad range of user charges that are established through City Ordinances, Resolutions or Connecticut General Statutes and are intended to provide regulatory oversight and control over identified functions while also recovering user fee revenue as reimbursement for a portion of staff time associated with the specific function.

This revenue category represents about 1.0% of the General Fund revenue and comprises charges for compliance with regulations, licenses and permits that control certain activities.

Budgeted amounts are determined by prior year trends and projected levels of activity for each of these items.

3. Fines, Forfeits and Penalties

This category consists of two items – parking tag violations and tax fines penalties. Parking tag violations represent the revenue generated from the enforcement of the City's various parking laws and the charges associated with their respective violations. Tax Fines are primarily the charges paid by the taxpayer on each delinquent motor vehicle tax that is referred to the State Department of Motor Vehicles in accordance with State Statute.

4. Use of Money/Property

This category consists of two categories: the first is investments from the General Fund, which is the interest earned from the investment of the City's available cash; the second is the rental income the City derives from organizations using City facilities that have a charge associated with their use.

5. From Other Agencies

This category consists of many grants received from the State which account for approximately \$56.5M of the City's General Fund revenue or 32.6%. This is the City's second largest revenue source after property tax revenue. These grants are primarily based on statutory formulas and cover four major areas: education aid, various property tax relief programs, road repair and construction, and direct state aid to support West Haven's state-mandated five year fiscal recovery plan.

Approximately \$45.1M of the funds in this category are received from the State's Education Cost Sharing (ECS) program which provides education aid to municipalities and is primarily based on the municipality's wealth, a state foundation level, pupils in need who are below a certain poverty level, and mastery test scores. The actual estimated amount for West Haven in FY23 is \$52.7M. The balance above the City budgeted amount of approximately \$7.1M goes directly to the Board of Education (BOE).

West Haven has been designated as an Alliance District and, as such, the BOE receives the balance of this ECS funding above City amount that is capped, and other grants which are not reflected in this General Fund budget.

The majority of the balance of this category is devoted to grants designated for tax relief, or Payments in Lieu of Taxes (PILOT). State Statutes have various programs that are designed to provide some form of tax relief for specific categories of qualifying residents (i.e., veterans, elderly and disabled) which supplements similar tax relief provided by the City.

PILOT payments are provided by the State to reimburse municipalities for some of the City's tax loss associated with State Statutes that exempt various Religious, Education, Non-Profits, Hospitals, Government, and Manufacturing companies from some portion or all of their property tax obligation. However, these state revenues never equal the amount of the tax loss that the State has exempted and the revenue that the City is foregoing.

For example, the State exempts property taxes on colleges and hospitals that meet State exemption guidelines. Under this statutory provision, West Haven and all qualifying municipalities should be reimbursed 77.0% of their real estate tax loss associated with colleges and hospitals within City limits and 45.0% of the real estate tax loss on state-owned property. This 77.0% of the tax loss represents approximately \$10.7M annually. However, since the State has capped its appropriation on funds designated for this program, West Haven is estimated to receive approximately \$8.7M of the tax loss, which is approximately \$1.9M less than the statutory entitlement.

Finally, there are few items in this category for general revenue relief and town roads aid for construction and reconstruction of City streets.

6. Charges - Current Services

This revenue category encompasses a broad range of user charges that are established through Town Ordinances, Resolutions, Connecticut Statutes, or Administrator's recommendations. It comprises about 1.0% of the General Fund budget and encompasses the following departments: City Clerk, Police, Public Works, Parks and Recreation, and Miscellaneous Fees received by other departments.

7. Other Revenues

This category accounts for approximately \$2.6M in General Fund revenue or 1.5% of total revenues. It comprises about 12 items which are not otherwise categorized but many of which provide significant and reliable General Fund revenue support, some of which are especially noteworthy to mention.

The largest item in this category is the \$806,000 the City receives as a transfer from the Fire Districts' share of Emergency Reporting Services for the City's three Fire Districts (separate taxing authorities). The second largest revenue item in this category is the \$506,000 that Yale University voluntarily contributes to the City in lieu of the tax loss associated with their tax-exempt properties; and the \$285,000 payment made by the South-Central Connecticut Regional Water Authority is a tax payment made in lieu of their tax exemption and governed by State Statute.

8. Other Financial Sources

This category comprises about \$507,099 or 0.3% of the General Fund revenue. The "residual equity transfers in" represent the administrative funds collected as part of the management and collection of the vendor payments associated with the extra duty services provided by City police. It also includes the funds paid by these vendors to have a police vehicle at events.

The "contribution" from the Sewer Fund is a reimbursement to the General Fund for the cost of current year debt service paid by the City on behalf of the Sewer Department.

SUMMARY OF GENERAL FUND REVENUES

		FY22	FY 23		FY23		FY23		FY24		FY24
		ACTUAL	ADOPTED BUDGET	Y		P	ROJECTION	D	EPARTMENT		MAYOR
DESCRIPTION		 REVENUE	 BUDGET		REVENUE		REVENUE		REQUEST		RECOMM.
CURRENT PROP	ERTY TAX LEVY										
10124041-41100	Tax Levy - Current Year - MV	\$ 10,679,582	\$ 10,553,259	\$	7,820,841	\$	10,553,259	\$	11,503,588	\$	11,503,588
10124041-41100	Tax Levy - Current Year - R/E, PP	\$ 91,030,723	\$ 91,861,215	\$	85,866,221	\$	91,861,215	\$	95,244,401	\$	95,240,998
	Subtotal	\$ 101,710,305	\$ 102,414,474	\$	93,687,062	\$	102,414,474	\$	106,747,989	\$	106,744,586
NON CURRENT	TAXES										
10124041-41101	Motor Vehicle Supplement	\$ 1,804,178	\$ 1,261,000	\$	905,428	\$	1,261,000	\$	1,300,000	\$	1,300,000
10124041-41200	Tax Levy - Prior Years	\$ 613,726	\$ 412,000	\$	278,651	\$	412,000	\$	500,000	\$	500,000
10124041-41300	Tax Levy - Suspense	\$ 180,991	\$ 100,000	\$	121,066	\$	100,000	\$	150,000	\$	150,000
	Subtotal	\$ 2,598,895	\$ 1,773,000	\$	1,305,145	\$	1,773,000	\$	1,950,000	\$	1,950,000
INTEREST & LIE											
10124041-41610	Tax Interest - Current Year	\$ 545,833	\$ 476,100	\$	160,453	\$	450,000	\$	500,000	\$	500,000
10124041-41620	Tax Interest - Prior Years	\$ 318,818	\$ 256.452		138,221	-		\$	308,000	· ·	308,000
10124041-41630	Tax Interest - Suspense	\$ 163,850	\$ 100,000	· ·	112,320		130,000	· ·	158,000	-	158,000
	Subtotal	1,028,501	832,552		410,993		780,000		966,000		966,000
LICENSES & PER	RMITS										
10112542-42150	Animal Licenses	\$ 7,881	\$ 9,389	\$	3,211	\$	3,500	\$	6,000	\$	6,000
10112542-42160	Marriage Licenses	\$ 20,119	\$ 7,800	\$	15,518	\$	26,000	\$	10,000	\$	10,000
10112542-42170	Sporting Licenses	\$ (358)	\$ 250	\$	200	\$	250	\$	250	\$	250
10119042-42210	Building Permits	\$ 825,998	\$ 1,175,000	\$	648,746	\$	848,000	\$	1,100,000	\$	1,100,000
10119042-42211	Building Dept - Flood Plain Mgmt		\$ -	\$	5,439	\$	6,000	\$	-	\$	-
10119042-42220	Electrical Permits	\$ 264,832	\$ 176,254	\$	182,081	\$	183,000	\$	190,000	\$	190,000
10119042-42230	Excavation Permits	\$ 21,401	\$ 13,265	\$	1,905	\$	2,000	\$	6,000	\$	6,000
10119042-42240	Plumbing & Heating Permits	\$ 73,562	\$ 96,548	\$	38,074	\$	40,000	\$	91,000	\$	91,000
10119042-42250	Zoning Permits	\$ 120,163	\$ 135,000	\$	47,202	\$	50,000	\$	103,000	\$	103,000
10131042-42110	Alcoholic Beverage License	\$ 1,080	\$ 700	\$	700	\$	900	\$	1,000	\$	1,000
10131042-42130	Police & Protection Licenses	\$ 28,205	\$ 25,701	\$	17,460	\$	25,000	\$	27,000	\$	27,000
10132042-42910	City Clerk Fees	\$ 6,595	\$ 6,300	\$	3,443	\$	4,000	\$	6,500	\$	6,500
10132042-42920	Dog Pound Releases	\$ 2,369	\$ 500	\$	1,678	\$	2,500	\$	1,000	\$	1,000
10153042-42120	Health Licenses	\$ 101,491	\$ 85,400	\$	102,439	\$	110,000	\$	105,000	\$	105,000

SUMMARY OF GENERAL FUND REVENUES

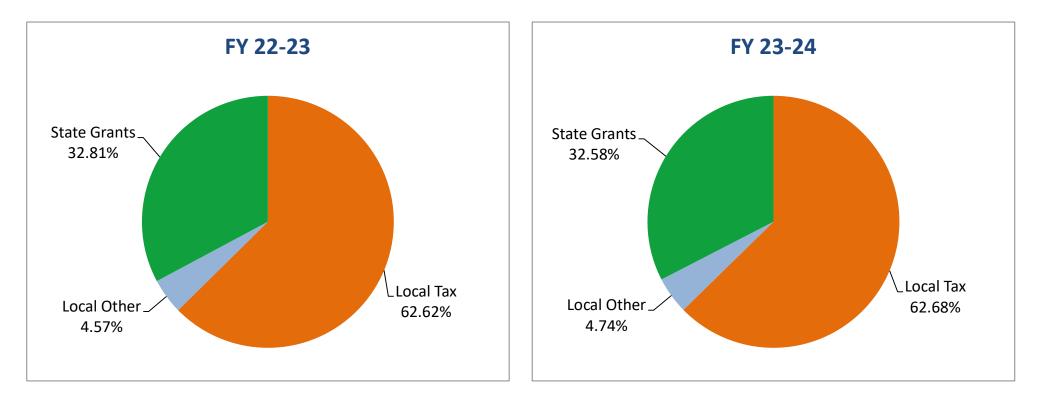
DESCRIPTION		FY22 ACTUAL REVENUE		FY 23 ADOPTED BUDGET	Y	FY23 TD JANUARY REVENUE	F	FY23 PROJECTION REVENUE	DI	FY24 EPARTMENT REQUEST		FY24 MAYOR RECOMM.
Subtotal	\$	1,473,339	\$	1,732,107	\$	1,068,096	\$	1,301,150	\$	1,646,750	\$	1,646,750
FINES, FORFEITS & PENALTIES												
10131043-43100 Parking Tags	\$	169,087	\$	200,254	\$	12,904	\$	50,000	\$	100,000	\$	100,000
10124043-43200 Tax Fines	\$	74,936	\$	53,452	\$	21,094	\$	50,000	\$	60,000	\$	60,000
10124043-43250 Bldg Code Violations			\$	7,785	\$	-	\$	-	\$	9,000	\$	9,000
Subtotal	\$	244,022	\$	261,491	\$	33,998	\$	100,000	\$	169,000	\$	169,000
USE OF MONEY/PROPERTY												
10120044-44100 Investment Income	\$	120,555	\$	52,000	\$	615,612	\$	1,100,751	\$	653,000	\$	653,000
10120044-44210 City Facility Rental	\$	33,250	\$	28,611	\$	13,750	\$	28,611	\$	28,000	\$	28,000
Subtotal	\$	153,805	\$	80,611	\$	629,362	\$	1,129,362	\$	681,000	\$	681,000
FROM OTHER AGENCIES			•		•	40.074	•	40.074	•		•	
10120045-45200 State grants	•	45 007 004	\$	-	· ·	10,671	\$	10,671	-		\$	-
10120045-45211 Educational Cost Sharing	\$	45,207,234	\$		\$	20,699,652	\$		\$	45,140,487		45,140,487
10120045-45219 Health Services	\$		\$	60,000	\$	74,185			\$	73,000	-	73,000
10120045-45231 Pilot-Colleges & Hospitals	\$	8,693,468	\$	8,741,348	\$	8,741,348	\$	8,741,348	\$	8,756,669	\$	8,756,669
10120045-45233 Muni Rev Shr (Mfg Pr Tax Reli)	\$	147,516	\$,	\$,,.	\$	1	\$	147,516		147,516
10120045-45234 Motor Vehicle Tax Reimbursement	•		\$	502,691	\$	502,691	\$	502,691	-	672,795		672,795
10120045-45235 Mashantucket Pequot Grant	\$	807,097	\$	807,097	\$	269,032	\$	807,097	\$	807,097		807,097
10120045-45236 Prop Tax Relief-Totally Disabl	\$	4,031	\$	5,000	\$	4,018	\$	5,000	\$		\$	4,600
10120045-45238 Property Tax Relief-Veterans	\$	114,482	\$	127,400	\$	98,437	\$	127,400	\$		\$	110,000
10120045-45248 Town Aid Road	\$	618,370	\$	618,370	\$	621,029	\$	621,029	\$	621,029	\$	621,029
10120045-45290 Miscellaneous State/Fed Grants	\$	172,566	\$	122,000	\$	186,299	\$	186,299	\$	165,000		165,000
10120045-52290 Election Day Expense					\$	(2,450)	\$		\$	-	\$	-
Subtotal	\$	55,838,541	\$	56,271,909	\$	32,289,837	\$	57,301,131	\$	56,498,193	\$	56,498,193
CHARGES - CURRENT SERVICES												
10112546-46940 Record Legal Instrument Fees	\$	1,790,737	\$	1,650,000	\$	977,982	\$	1,650,000	\$	1,555,000	\$	1,555,000
10131046-46710 Police Charges	\$	12,968	\$	13,500	\$	6,264	\$	10,000	\$	12,900	\$	12,900
10120046-46950 Miscellaneous Public Works	\$	2,125	\$	37,900	\$	205	\$	250	\$	2,100	\$	2,100

SUMMARY OF GENERAL FUND REVENUES

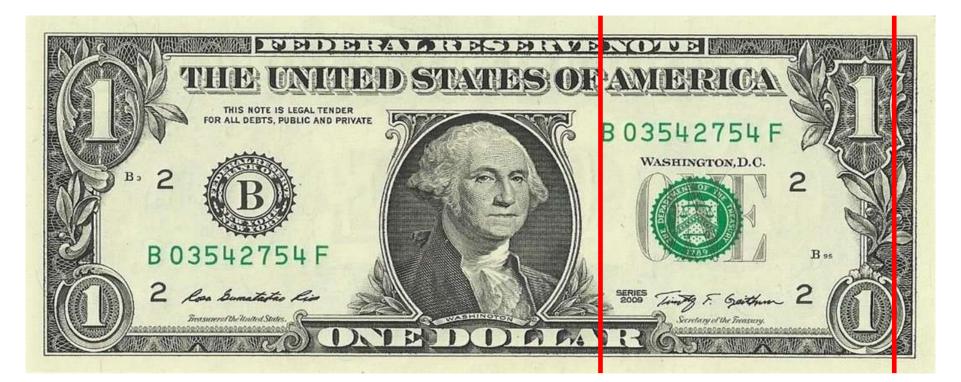
DESCRIPTION		 FY22 ACTUAL REVENUE	 FY 23 ADOPTED BUDGET	Y	FY23 YTD JANUARY REVENUE		FY23 PROJECTION REVENUE		FY24 EPARTMENT REQUEST	_	FY24 MAYOR RECOMM.	
10120046-46952	Miscellaneous - General Gov't	\$ 103,142	\$ 56,000	\$	19,538	\$	21,000	\$	50,000	\$	50,000	
10120046-46956	Misc Parks & Recreation	\$ 276,669	\$ 220,000	\$	50,954	\$	60,000	\$	71,000	\$	71,000	
10140046-46953	All Other-Public Works	\$ 7,193	\$ 3,000	\$	12,449	\$	13,429	\$	13,000	\$	13,000	
	Subtotal	\$ 2,192,833	\$ 1,980,400	\$	1,067,392	\$	1,754,679	\$	1,704,000	\$	1,704,000	
OTHER REVENU	JES											
10120045-45310	Telephone Access Grant	\$ 69,871	\$ 95,000	\$	-	\$	95,000	\$	79,000	\$	79,000	
10120045-45340	SCCRWA-Pilot Grant	\$ 284,757	\$ 301,100	\$	281,894	\$	301,100	\$	285,000	\$	285,000	
10120047-43300	Parking Meter Revenue	\$ 90,987	\$ 62,000	\$	63,870	\$	63,870	\$	300,000	\$	300,000	
10120047-47200	Sale of Property	\$ 550,800	\$ 14,500	\$	250,931	\$	250,931	\$	250,000	\$	250,000	
10120047-47350	Pilot - Housing Authority	\$ 135,688	\$ 146,600	\$	169,656	\$	169,656	\$	148,000	\$	148,000	
10120047-47360	Sewer Fee Collection Expenses	\$ 55,166	\$ 55,200	\$	-	\$	55,200	\$	55,166	\$	55,166	
10120047-47380	Insurance Reimbursement	\$ 4,728	\$ 9,823	\$	-	\$	-	\$	4,000	\$	4,000	
10120047-47800	Yale Contribution	\$ 466,715	\$ 466,715	\$	505,015	\$	505,015	\$	506,000	\$	506,000	
10120047-47900	Miscellaneous	\$ 148,418	\$ 160,000	\$	51,184	\$	60,000	\$	65,000	\$	65,000	
10120047-47904	Quigley/Yale Parking	\$ 43,603	\$ 43,603	\$	25,435	\$	43,603	\$	43,603	\$	43,603	
10130047-47310	Fire Dept Share Of ERS	\$ 806,164	\$ 916,427	\$	381,481	\$	653,968	\$	806,000	\$	806,000	
10145047-47340	Organic Recycling Compost	\$ 6,770	\$ 10,600	\$	3,080	\$	6,000	\$	10,600	\$	10,600	
	Subtotal	\$ 2,663,665	\$ 2,281,568	\$	1,732,546	\$	2,204,343	\$	2,552,369	\$	2,552,369	
OTHER FINANC	IAL SOURCES											
10120048-48100	Operating Transers In	\$ -	\$ 110,000	\$	-	\$	110,000	\$	-	\$	-	
10121054-54390	Operating Transers Out	\$ (388,450)	\$ -	\$	-	\$	-	\$	-	\$	-	
10120048-48300	Residual Equity Transfers In	\$ -	\$ 200,000	\$	-	\$	200,000	\$	200,000	\$	200,000	
10120048-48500	Transfer From Sewer Oper Fund	\$ 548,785	\$ 424,004	\$	-	\$	424,004	\$	307,099	\$	307,099	
	Subtotal	\$ 160,335	\$ 734,004	\$	-	\$	734,004	\$	507,099	\$	507,099	
	Grand Total	\$ 168,064,241	\$ 168,362,116	\$	132,224,432	\$	169,492,143	\$	173,422,400	\$	173,418,997	

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SOURCE OF REVENUES



SOURCE OF REVENUES



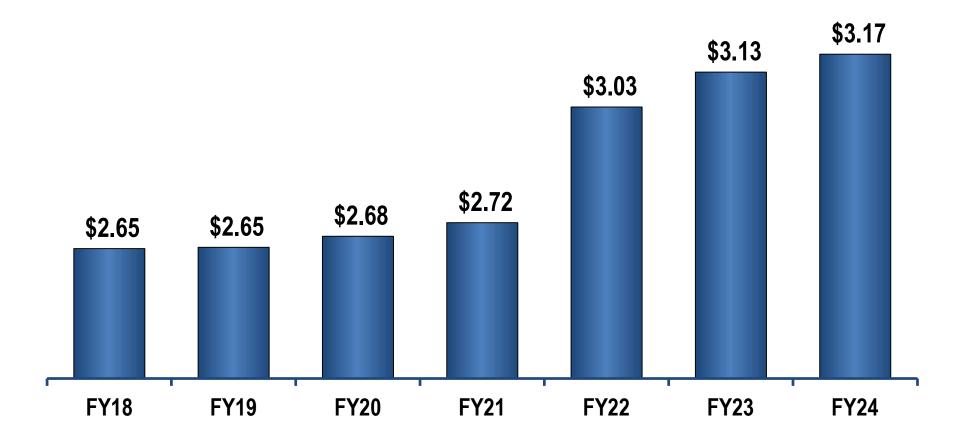
63¢ - LOCAL TAXES

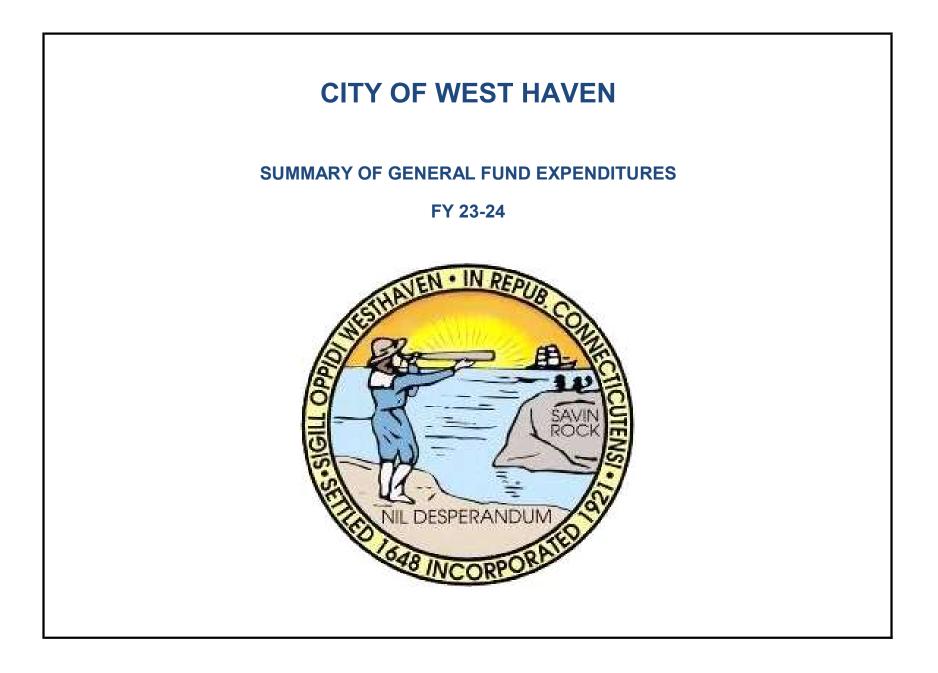
33¢ - STATE GRANTS 04¢ - LOCAL SERVICES

NET TAXABLE GRAND LIST COMPARISON

	GL20 FY22	GL21 FY23	GL22 FY24
DISTRICT	ΓΙΖΖ	F123	F124
FIRST DISTRICT	\$1,363,071,878	\$1,416,583,061	\$1,429,641,370
WEST SHORE	\$1,037,565,984	\$1,057,305,318	\$1,075,066,725
ALLINGTOWN	\$630,991,801	\$651,738,034	\$669,207,981
TOTAL	\$3,031,629,663	\$3,125,626,413	\$3,173,916,076
TYPE OF PROPERTY			
REAL ESTATE	\$2,575,534,936	\$2,579,943,883	\$2,587,964,414
MOTOR VEHICLE	\$287,802,252	\$367,793,440	\$398,182,510
PERSONAL PROPERTY	\$168,292,475	\$177,889,090	\$187,769,152
TOTAL	\$3,031,629,663	\$3,125,626,413	\$3,173,916,076

NET TAXABLE GRAND LIST - BILLIONS (year over year growth)





SUMMARY OF GENERAL FUND EXPENDITURES

		FY22		FY 23		FY23		FY23	FY 24	FY 24
			ACTUAL	ADOPTED	ΥT	D JANUARY	PI	ROJECTION	DEPT.	MAYOR'S
		E	XPENSES	BUDGET		EXPENSES	E	EXPENSES	REQUEST	RECOMM.
GENERAL GOVERNMENT										
City Council		\$	102,098	\$ 118,489	\$	55,521	\$	101,486	\$ 128,489	\$ 118,489
Mayor's Office		\$	299,860	\$ 335,909	\$	190,761	\$	304,700	\$ 338,523	\$ 338,523
Corporation Counsel		\$	646,408	\$ 738,121	\$	290,349	\$	663,374	\$ 746,626	\$ 746,626
Labor Relations & Personnel		\$	253,709	\$ 438,383	\$	142,823	\$	254,609	\$ 458,162	\$ 458,162
Communications - City		\$	225,507	\$ 357,055	\$	159,422	\$	296,070	\$ 285,644	\$ 285,644
Town & City Clerk		\$	340,850	\$ 419,621	\$	211,772	\$	424,421	\$ 431,175	\$ 431,175
Registrar Of Voters		\$	125,624	\$ 164,352	\$	109,893	\$	167,118	\$ 205,104	\$ 179,104
Probate Court		\$	7,997	\$ 9,658	\$	2,145	\$	7,529	\$ 9,658	\$ 9,658
	Subtotal	\$	2,002,052	\$ 2,581,588	\$	1,162,686	\$	2,219,307	\$ 2,603,381	\$ 2,567,381
PLANNING & DEVELOPMENT										
Planning & Development		\$	378,044	534,733		266,964		438,665	564,639	559,639
Grants Administration		\$	99,538	\$ 226,842	\$	56,833	\$	260,392	\$ 281,234	\$ 281,234
Building Department		\$	425,146	\$ 614,774	\$	225,578	\$	391,309	\$ 636,884	\$ 636,884
	Subtotal	\$	902,727	\$ 1,376,349	\$	549,375	\$	1,090,366	\$ 1,482,757	\$ 1,477,757
FINANCE										
Treasurer		\$	7,600	\$ 7,600	\$	4,433		7,600	7,600	7,600
Finance/Comptroller		\$	960,679	\$ 973,958	\$	616,448	\$	1,378,341	\$ 1,133,322	\$ 1,133,322
Purchasing		\$	214,856	\$ 299,281	\$	128,107	\$	259,215	\$ 313,755	\$ 313,755
Info. & Tech. / Data Processing		\$	730,421	\$ 663,177	\$	171,743	\$	629,901	\$ 812,249	\$ 812,249
Central Services		\$	112,339	\$ 146,260	\$	68,948	\$	145,545	\$ 150,900	\$ 150,900
Tax Assessment		\$	449,688	\$ 471,126	\$	256,887	\$	450,086	\$ 522,162	\$ 522,162
Board Of Assessment Appeals		\$	3,506	\$ 3,600	\$	118	\$	204	\$ 3,600	\$ 3,600
Tax Collection		\$	421,895	\$ 455,291	\$	243,061	\$	423,895	\$ 488,851	\$ 488,851
	Subtotal	\$	2,900,984	\$ 3,020,293	\$	1,489,745	\$	3,294,787	\$ 3,432,438	\$ 3,432,438

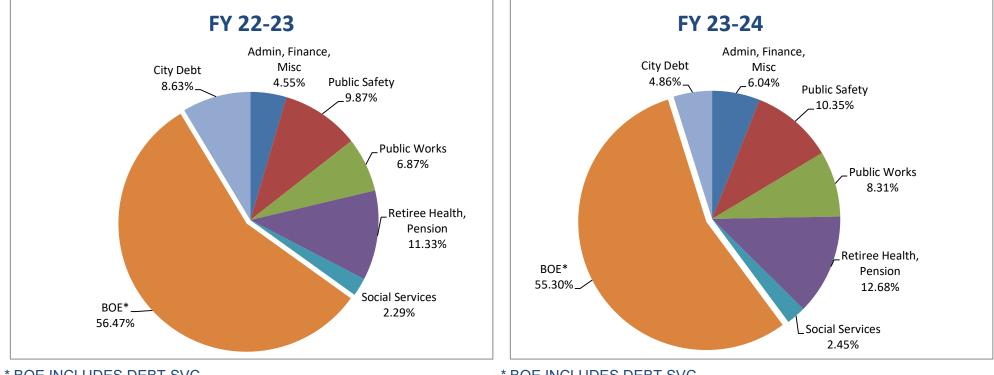
SUMMARY OF GENERAL FUND EXPENDITURES

		FY22		FY 23		FY23	FY23			FY 24		FY 24
		ACTUAL		ADOPTED	YT	D JANUARY	PROJECTION			DEPT.		MAYOR'S
		EXPENSES		BUDGET	E	EXPENSES		EXPENSES		REQUEST		RECOMM.
PUBLIC SAFETY												
Emergency Reporting System (ERS)	\$	1,976,003	\$	2,158,503	\$	1,143,000	\$	2,151,324	\$	2,112,307	\$	2,112,308
Public Safety Administration	\$	1,147,499	\$	1,106,962	\$	594,972	\$	1,206,260	\$	1,216,416	\$	1,216,416
Public Safety Operations	\$	12,591,627	\$	12,614,183	\$	7,400,643	\$	13,101,603	\$	13,171,726	\$	13,171,726
Public Safety Support	\$	1,131,791	\$	1,094,765	\$	617,683	\$	1,011,808	\$	1,095,727	\$	1,095,727
Animal Control	\$	273,750	\$	285,328	\$	161,169	\$	249,521	\$	306,900	\$	306,900
Emergency Management	\$	22,116	\$	52,250	\$	7,505	\$	13,195	\$	53,500	\$	53,500
Subtotal	\$	17,142,788	\$	17,311,991	\$	9,924,972	\$	17,733,711	\$	17,956,576	\$	17,956,576
PUBLIC WORKS	•		•		•		•		•		•	
Administration	\$	504,597	\$	604,658		208,781		600,676		810,697	\$	810,697
Bureau Of Engineering	\$	411,783	\$	444,674	\$	121,670	\$	370,107	\$	484,449	\$	484,449
Central Garage	\$	1,186,039	\$	1,499,571	\$	634,642	\$	1,478,457	\$	1,626,391	\$	1,626,391
Compost Site	\$	36,150	\$	40,200	\$	11,491	\$	40,200	\$	127,200	\$	127,200
Disposal Of Solid Waste	\$	3,966,318	\$	4,108,900	\$	1,885,117	\$	4,108,900	\$	4,241,700	\$	4,241,700
Grounds & Building. Maintenance	\$	1,786,767	\$	1,418,655	\$	652,461	\$	1,435,000	\$	1,792,375	\$	1,792,375
Hwy & Park Maintenance	\$	3,976,434	\$	4,442,476	\$	2,127,967	\$	3,971,777	\$	5,327,073	\$	5,327,073
Subtotal	\$	11,868,088	\$	12,559,134	\$	5,642,129	\$	12,005,117	\$	14,409,885	\$	14,409,885
HUMAN RESOURCES	•		•	450.044	•	000 757	•	004.004	•	505 050	•	505 050
Human Resources	\$	441,942	\$	456,344		203,757	\$	384,891	\$	535,052		535,052
Elderly Services	\$	354,549	\$	425,252	\$	169,761	\$	381,411	\$	439,201	\$	439,201
Parks & Recreation	\$	835,751	\$	1,085,153	\$	644,177	\$	1,084,708	\$	1,137,458	\$	1,137,458
Health Department	\$	374,990	\$	497,307	\$	244,984	\$	457,573	\$	518,116	\$	518,116
Subtotal	\$	2,007,233	\$	2,464,056	\$	1,262,679	\$	2,308,583	\$	2,629,828	\$	2,629,828
LIBRARY	\$	1,435,692	\$	1,575,374		918,968		1,575,374	\$	1,701,404		1,625,000
Subtotal	\$	1,435,692	\$	1,575,374	\$	918,968	\$	1,575,374	\$	1,701,404	\$	1,625,000

SUMMARY OF GENERAL FUND EXPENDITURES

			FY22		FY 23		FY23		FY23		FY 24		FY 24	
		ACTUAL		ADOPTED		YTD JANUARY		PROJECTION			DEPT.		MAYOR'S	
		EXPENSES			BUDGET		EXPENSES		EXPENSES		REQUEST		RECOMM.	
BOARD OF EDUCATION														
Tuition		\$	9,291,585	\$	8,487,214	\$	8,732,415	\$	8,246,037	\$	8,737,214	\$	8,737,214	
Student Transportation		\$	5,912,206	\$	5,390,445	\$	4,613,099	\$	5,359,511	\$	5,626,657	\$	5,626,657	
Salaries		\$	51,592,975	\$	51,438,469	\$	51,228,212	\$	53,342,106	\$	50,232,258	\$	50,232,258	
Operation Of Plant		\$	3,667,282	\$	3,847,829	\$	3,711,696	\$	3,175,756	\$	3,847,829	\$	3,847,829	
Benefits & Fixed Charges		\$	16,693,293	\$	18,215,805	\$	16,165,593	\$	17,355,252	\$	18,935,805	\$	18,935,805	
Purchased Services		\$	1,476,638	\$	1,161,159	\$	1,324,482	\$	1,161,159	\$	1,161,159	\$	1,161,159	
Instruction		\$	1,014,243	\$	1,419,500	\$	1,364,532	\$	1,000,600	\$	1,419,500	\$	1,419,500	
	Subtotal	\$	89,648,221	\$	89,960,421	\$	87,140,030	\$	89,640,421	\$	89,960,421	\$	89,960,421	
OPERATING CHARGES														
City Insurance		\$	1,324,151	\$	800,977	\$	836,445	\$	1,116,651	\$	1,210,000	\$	1,210,000	
Pensions & Hospitalizations	;	\$	17,244,180	\$	18,812,558	\$	10,487,525	\$	19,022,040	\$	20,742,443	\$	20,742,443	
Med Com. Program		\$	38,593	\$	42,179	\$	-	\$	42,179	\$	43,023	\$	43,023	
	Subtotal	\$	18,606,924	\$	19,655,714	\$	11,323,970	\$	20,180,870	\$	21,995,465	\$	21,995,465	
DEBT SERVICE														
Indebtedness		\$	17,900,579	\$	14,628,695	\$	9,769,718	\$	12,644,067	\$	14,359,674	\$	14,359,674	
	Subtotal	\$	17,900,579	\$	14,628,695	\$	9,769,718	\$	12,644,067	\$	14,359,674	\$	14,359,674	
CONTINGENCY / OTHER														
Contingent Fund		\$	927,182	\$	3,228,500	\$	163,194	\$	6,362,438	\$	2,890,570	\$	3,004,570	
	Subtotal	\$	927,182	\$	3,228,500	\$	163,194	\$	6,362,438	\$	2,890,570	\$	3,004,570	
	_													
	Grand Total	\$	165,342,470	\$	168,362,116	\$	129,347,466	\$	169,055,041	\$	173,422,401	\$	173,418,997	
	-													
CITY TOTAL		\$	75,694,249	\$	78,401,695	\$	42,207,436	\$	79,414,620	\$	83,461,979	\$	83,458,576	
BOARD OF EDUCATION TOTAL		\$	89,960,421	\$	89,960,421	\$	89,960,421	\$	89,960,421	\$	89,960,421	\$	89,960,421	
GRAND TOTAL		\$	165,654,670	\$	168,362,116	\$	132,167,857	\$	169,375,041	\$	173,422,400	\$	173,418,997	

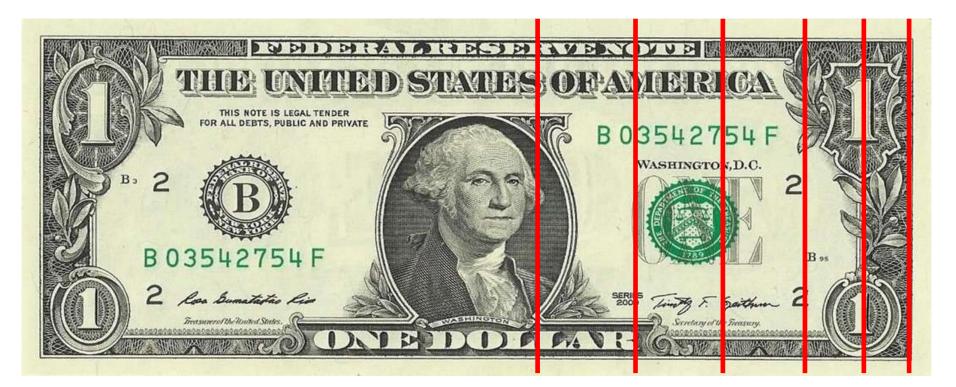
ALLOCATION OF EXPENDITURES



* BOE INCLUDES DEBT SVC

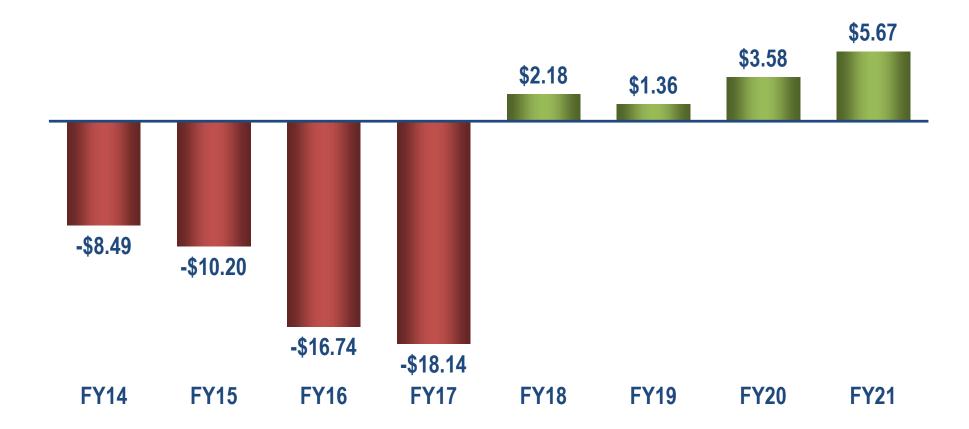
* BOE INCLUDES DEBT SVC

WHERE YOUR TAX DOLLARS GO



55¢ - EDUCATION (Includes BOE Debt) 13¢ - HEALTHCARE / PENSION 10¢ - PUBLIC SAFETY 05¢ - CITY DEBT SERVICE 08¢ - PUBLIC WORKS 07¢ - GENERAL GOVT 02¢ - SOCIAL SERVICES

AUDITED GENERAL FUND BALANCE (Millions)



BUDGET BREAKDOWN CITY / BOARD OF EDUCATION (Millions)



■ CITY ■ BOE*

* BOE INCLUDES DEBT SVC

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CITY OF WEST HAVEN DEPARTMENT TOTALS

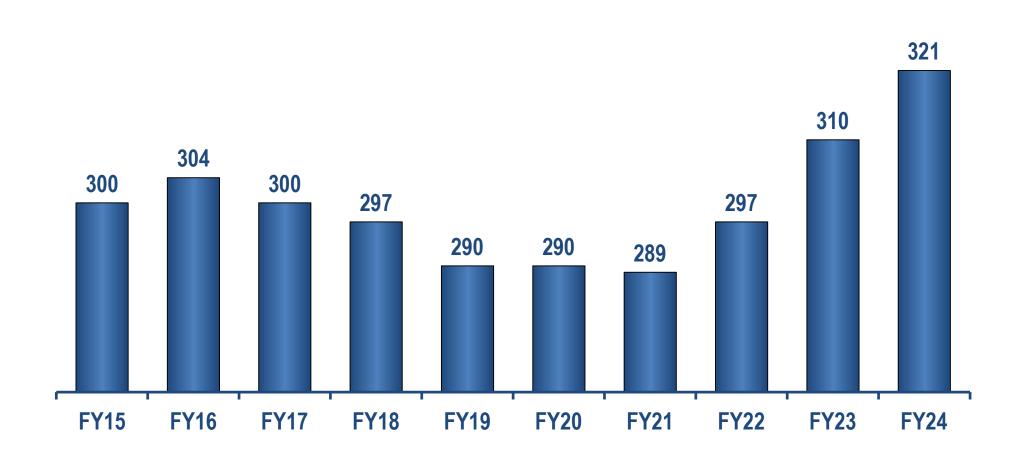
PERSONNEL DETAIL

		-	Y-22 USTED	FY-23 APPROVED				FY-24 EQUEST	RE	Y-24 IMENDED		
	#		AMOUNT	#		AMOUNT	#		AMOUNT	#		AMOUNT
GENERAL GOVERNMENT	24	\$	1,265,944	25	\$	1,392,384	25	\$	1,437,114	25	\$	1,437,114
PLANNING AND DEVELOPMENT	14	\$	1,013,053	15	\$	1,112,349	16	\$	1,190,907	16	\$	1,190,907
FINANCE	25	\$	1,680,596	29	\$	2,037,030	33	\$	2,338,318	33	\$	2,338,318
PUBLIC SAFETY	151	\$	10,391,837	154	\$	10,889,910	155	\$	11,397,232	155	\$	11,397,232
PUBLIC WORKS	65	\$	3,837,677	66	\$	3,942,242	70	\$	4,231,393	70	\$	4,231,393
HUMAN RESOURCES	18	\$	1,148,188	21	\$	1,407,145	22	\$	1,519,330	22	\$	1,519,330

DEPARTMENT TOTAL

297 \$ 19,337,295 310 \$ 20,781,061 321 \$ 22,114,295 321 \$ 22,114,295

CITY STAFFING LEVELS



BUDGET SUMMARY AND CITY MILL RATE CALCULATION

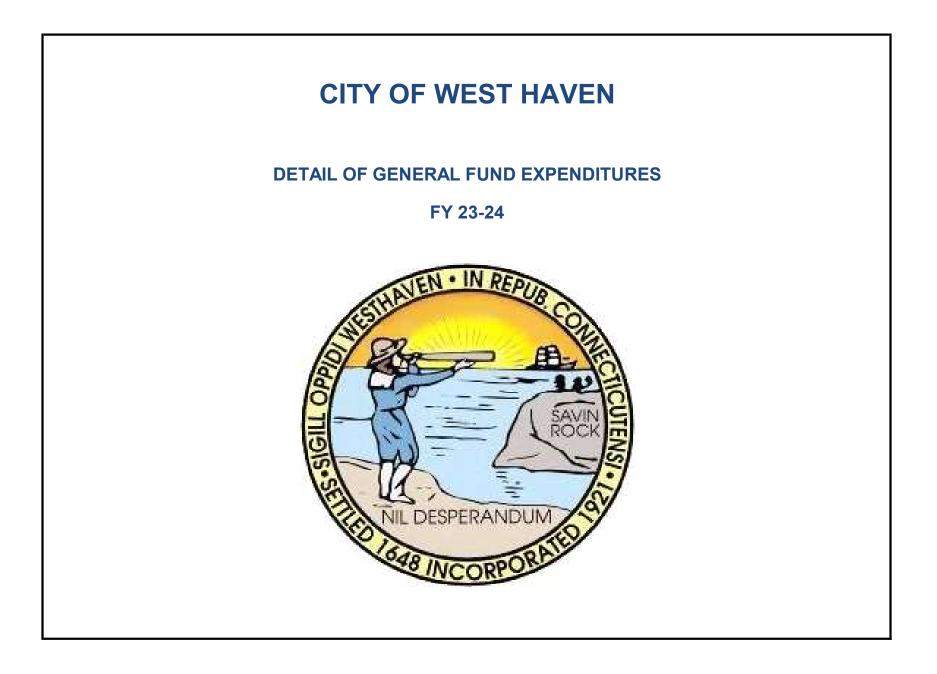
		FY22 ACTUAL	FY23 ADOPTED BUDGET	v	FY23 TD JANUARY	FY23 PROJECTION	[FY24 DEPARTMENT REQUEST	N	FY24 IAYOR'S REC. BUDGET
TOTAL EXPENDITURES	\$	165,654,670	\$ 168,362,116		132,167,857	 169,375,041	\$	173,422,400	\$	173,418,997
OPERATIONAL REVENUE	\$	7,916,501	\$ 7,902,733	\$	4,942,388	\$ 8,003,538	\$	8,226,218		8,226,218
FEDERAL & STATE GRANTS	\$	55,838,541	56,271,909		32,289,837	57,301,131		56,498,193		56,498,193
NON CURRENT TAXES	\$	2,598,895	1,773,000		1,305,145	1,773,000		1,950,000		1,950,000
CURRENT PROPERTY TAX LEVY	φ \$	99,300,734	102,414,474		93,630,487	102,414,474		106,747,989		106,744,586
TOTAL REVENUES	\$	165,654,670	168,362,116		132,167,857	169,492,143		173,422,400		173,418,997
NET GL - MOTOR VEHICLE			\$ 367,793,440				\$	398,182,510	\$	398,182,510
NET GL - REAL ESTATE / PP			\$ 2,757,832,973				\$	2,775,733,566	\$	2,775,733,566
NET GRAND LIST			\$ 3,125,626,413				\$	3,173,916,076	\$	3,173,916,076
GROSS TAX LEVY - MV			\$ 10,780,026				\$	11,690,638	\$	11,690,638
GROSS TAX LEVY - R/E, PP			\$ 93,299,724				\$	96,793,091	\$	96,789,632
GROSS TAX LEVY			\$ 104,079,750				\$	108,483,729	\$	108,480,270
RESERVE FOR ELDERLY CREDITS			\$ -				\$	-	\$	-
NET TAX LEVY			\$ 104,079,750				\$	108,483,729	\$	108,480,270
COLLECTION RATE			98.40%					98.40%		98.40%
TOTAL CURRENT TAX			\$ 102,414,474				\$	106,747,989	\$	106,744,586
CAPITAL & NON-RECURRING										
CAPITAL & NON-RECURRING			\$ 462,045				\$	311,500	\$	311,500
CAPITAL & NON-RECURRING MILL RATE			0.15					0.10		0.10
MILL RATE CALCULATION										
GENERAL FUND MILL RATE - MV			29.31					29.36		29.36
GENERAL FUND MILL RATE - R/E, PP			33.85					34.87		34.87
CAPITAL & NON-RECUR. MILL RATE			0.15					0.10		0.10
TOTAL MILL RATE - MV			29.46					29.46		29.46
TOTAL MILL RATE - R/E, PP			34.00					34.97		34.97
TAX REVENUE GENERATED PER 1 MILL			\$ 3,075,616				\$	3,123,133	\$	3,123,133
MILL RATE BY DISTRICT										
CENTRAL FIRE DISTRICT										
DISTRICT MILL RATE (FY24 ASSUMES NO C	HAN	GE)	11.60					11.60		11.60
TOTAL MILL RATE			45.60					46.57		46.57
WEST SHORE FIRE DISTRICT										
DISTRICT MILL RATE (FY24 ASSUMES NO C	HAN	GE)	10.29					10.29		10.29
TOTAL MILL RATE			44.29					45.26		45.26
ALLINGTOWN FIRE DISTRICT										
DISTRICT MILL RATE			11.61					11.58		11.58
TOTAL MILL RATE			45.61					46.55		46.55
			27							

CITY MILL RATE HISTORY



SEWER USE FEE CALCULATION

	FY22 ACTUAL NAUDITED	FY 23 OPERATING BUDGET			FY 24 WPCC RECOMM.	FY 24 MAYOR'S RECOMM.		
TOTAL EXPENDITURES	\$ 11,890,527	\$	12,498,222	\$	13,586,222	\$	13,586,222	
PRIOR YEAR SEWER LEVY	\$ 13,909	\$	30,000	\$	30,000	\$	30,000	
INTEREST & LIENS - CURRENT	\$ 93,292	\$	20,000	\$	20,000	\$	20,000	
INTEREST & LIENS - PRIOR YR	\$ 14,624	\$	17,000	\$	15,000	\$	15,000	
NITROGEN CREDITS	\$ 23,853	\$	30,000	\$	30,000	\$	30,000	
ORANGE SHARE	\$ 510,478	\$	576,200	\$	576,200	\$	576,200	
TOTAL NON-TAX REVENUES	\$ 656,157	\$	673,200	\$	671,200	\$	671,200	
AMOUNT TO BE RAISED								
BY SEWER USE FEE	\$ 11,234,370	\$	11,825,022	\$	12,915,022	\$	12,915,022	
COLLECTION RATE	98.50%		98.50%		98.50%		98.50%	
GROSS SEWER USE LEVY	\$ 11,405,452	\$	12,005,098	\$	13,111,697	\$	13,111,697	
ESTIMATED # OF UNITS	26,500		26,500		26,500		26,500	
SEWER USE RATE	\$ 426.00	\$	453.00	\$	495.00	\$	495.00	



CITY COUNCIL

	#	TY-22 JUSTI AMC		#	FY-23 PROVEI AMOU		#	FY-24 REQUES AMO		RE #	24 ENDED MOUNT
COUNCIL - ADMIN. ASSISTANT	1	\$	40,992	1	\$	40,989	1	\$	40,989	1	\$ 40,989
DEPARTMENT TOTAL	1	\$ 	40,992	1	\$ 	40,989	1	\$	40,989	1	\$ 40,989

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
CITY COUN	CIL							
11000010	51000	REGULAR WAGES	\$43,333	\$40,989	\$24,259	\$41,933	\$40,989	\$40,989
11000010	51010	CLERK OF THE COUNCIL	\$7,625	\$10,000	\$7,312	\$12,640	\$10,200	\$10,200
11000010	51350	PART TIME - ELECTED	\$28,801	\$32,700	\$16,630	\$28,746	\$32,700	\$32,700
11000010	51500	OVERTIME	\$1,996	\$0	-\$84	-\$145	\$0	\$0
11000010	52250	ADVERTISING	\$9,735	\$3,000	\$1,209	\$2,245	\$4,000	\$4,000
11000010	52510	MAINT. SERVICE AGREEMENT	\$0	\$4,000	\$0	\$4,000	\$4,000	\$4,000
11000010	52770	OTHER CONTRACTUAL SERVICES	\$10,367	\$2,500	\$6,195	\$11,767	\$6,000	\$6,000
11000010	54331	MISC. EXP.	\$242	\$300	\$0	\$300	\$600	\$600
11000010	56250	CHARTER REVISION EXP	\$0	\$0	\$0	\$0	\$10,000	\$0
11000010	52430	LEGAL SERVICES	\$0	\$25,000	\$0	\$0	\$20,000	\$20,000
		TOTAL	\$102,098	\$118,489	\$55,521	\$101,486	\$128,489	\$118,489

MAYOR'S OFFICE

PERSONNEL DETAIL

		FY-	-22 STED	FY-23 APPROVED					′-24 UEST	RE	-24 MENDED	
	#	Α	MOUNT	#		AMOUNT	#	4	AMOUNT	#	A	MOUNT
MAYOR	1	\$	87,522	1	\$	87,522	1	\$	89,161	1	\$	89,161
EXEC. ASST. TO MAYOR	1	\$	65,568	1	\$	66,879	1	\$	68,217	1	\$	68,217
EXECUTIVE SECRETARY	1	\$	43,565	1	\$	44,436	1	\$	45,325	1	\$	45,325
ADMINISTRATIVE SEC.	1	\$	43,565	1	\$	44,436	1	\$	44,436	1	\$	44,436

DEP	ARTM	ENT	TOTAL

240,220 4 \$ 243,274 4 \$

247,138 4 \$

247,138

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
MAYOR'S C	OFFICE							
11050010	51000	REGULAR WAGES	\$217,209	\$243,274	\$125,535	\$216,997	\$247,138	\$247,138
11050010	51300	PART TIME WAGES	\$18,503	\$20,000	\$9,874	\$17,068	\$20,000	\$20,000
11050010	52220	OUTSIDE PRINTING/BUDGET	\$146	\$1,000	\$0	\$1,000	\$1,000	\$1,000
11050010	52320	SUBSCRIPTIONS		\$275	\$0	\$275	\$175	\$175
11050010	52330	TRAINING & EDUCATION	\$179	\$300	\$0	\$300	\$300	\$300
11050010	52350	TRAVEL EXPENSE	\$40	\$1,500	\$0	\$1,500	\$1,000	\$1,000
11050010	52360	BUSINESS EXPENSE	\$3,754	\$4,900	\$292	\$4,900	\$4,750	\$4,750
11050010	52370	COUNCIL OF GOVERNMENTS	\$18,600	\$19,500	\$18,900	\$19,500	\$18,900	\$18,900
11050010	52390	CT. CONFERENCE MUNICIP.	\$36,160	\$36,160	\$36,160	\$36,160	\$36,160	\$36,160
11050010	52397	U.S.CONFERENCE MAYORS	\$5,269	\$7,000	\$0	\$7,000	\$7,000	\$7,000
11050010	53490	OTHER OPERATING SUPPLIES	\$0	\$2,000	\$0	\$0	\$2,100	\$2,100
		TOTAL	\$299,860	\$335,909	\$190,761	\$304,700	\$338,523	\$338,523

CORPORATION COUNSEL

PERSONNEL DETAIL

		FY-			AP	FY-23 PROVED	FY-24 REQUEST				FY-24 RECOMMENDED		
	#	Α	MOUNT	#		AMOUNT	#		AMOUNT	#	A	MOUNT	
CORPORATION COUNSEL	1	\$	90,325	1	\$	92,132	1	\$	93,975	1	\$	93,975	
DEP CORPORATION COUNSEL	1	\$	55,000	1	\$	56,100	1	\$	57,222	1	\$	57,222	
RISK MANAGER	1	\$	68,680	1	\$	70,098	1	\$	74,438	1	\$	74,438	
ASST.CORP. COUNL. BACK TAX	1	\$	30,000	1	\$	30,000	1	\$	30,600	1	\$	30,600	
ASST.CORP.COUNL. TAX	1	\$	30,000	1	\$	30,000	1	\$	30,600	1	\$	30,600	
ADMIN ASSISTANT CORP COUNSEL	1	\$	16,396	0	\$	-	0	\$	-	0	\$	-	
PARALEGAL	1	\$	59,080	1	\$	60,259	1	\$	60,259	1	\$	60,259	
EXECUTIVE SECRETARY	1	\$	57,388	1	\$	58,532	1	\$	58,532	1	\$	58,532	

DEPARTMENT TOTAL

406,869 7 \$ 397,121

405,626 7 \$

\$

7

405,626

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
CORPORAT		INSEL						
11100010	51000	REGULAR WAGES	\$379,064	\$397,121	\$194,886	\$336,874	\$405,626	\$405,626
11100010	51300	LAW CLERK P/T	\$16,581	\$10,000	\$0	\$0	\$10,000	\$10,000
11100010	51500	OVERTIME	\$952	\$0	\$3,133	\$0	\$0	\$0
11100010	52310	CONVENTIONS & DUES	\$985	\$1,000	\$572	\$1,000	\$1,000	\$1,000
11100010	52430	LEGAL SERVICES	\$182,688	\$250,000	\$57,760	\$246,013	\$250,000	\$250,000
11100010	52480	OTHER PROFESSIONAL SERVICES	\$17,515	\$25,000	\$17,691	\$25,000	\$25,000	\$25,000
11100010	52490	TAX FORECLOSURE EXPENSE	\$34,863	\$37,000	\$4,176	\$37,000	\$37,000	\$37,000
11100010	53110	OFFICE SUPPLIES	\$1,841	\$3,500	\$0	\$3,500	\$3,500	\$3,500
11100010	53140	LIBRARY SUPPLIES	\$11,920	\$12,000	\$11,204	\$12,000	\$12,000	\$12,000
11100010	55180	COMPUTER SOFTWARE	\$0	\$2,500	\$927	\$1,987	\$2,500	\$2,500
		TOTAL	\$646,408	\$738,121	\$290,349	\$663,374	\$746,626	\$746,626

PERSONNEL DEPARTMENT

PERSONNEL DETAIL

		FY-		FY-23 APPROVED				FY-24 REQUEST				-24 MENDED
	#	Α	MOUNT	# AMO		AMOUNT	AMOUNT #		AMOUNT	#	ŀ	MOUNT
PERSONNEL DIRECTOR	1	\$	98,391	1	\$	100,359	1	\$	102,366	1	\$	102,366
PAYROLL/BENEFITS COORDINATOR	1	\$	68,859	1	\$	70,228	0	\$	-	0	\$	-
PERSONNEL GENERALIST	1	\$	39,750	1	\$	62,000	1	\$	70,000	1	\$	70,000
PERSONNEL OFFICE ASST.	1	\$	65,587	1	\$	66,894	1	\$	66,894	1	\$	66,894
ORGANIZATION DEVEL. SPECIALIST	0	\$		1	\$	75,000	1	\$	80,000	1	\$	80,000
ADMINISTRATIVE FLOATER	1	\$	40,786	1	\$	41,602	1	\$	41,602	1	\$	41,602
HRIS/BENEFITS COORDINATOR	0	\$	-	0	\$	-	1	\$	75,000	1	\$	75,000

DEPARTMENT TOTAL

313,373 6 \$ 416,083 6 \$

435,862

6 \$

435,862

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
PERSONNE	EL DEPAR	TMENT						
11150010	51000	REGULAR WAGES	\$237,611	\$416,083	\$135,287	\$233,853	\$435,862	\$435,862
11150010	51500	OVERTIME	\$6,781	\$6,000	\$687	\$1,188	\$6,000	\$6,000
11150010	52250	ADVERTISING	\$1,635	\$3,000	\$0	\$3,000	\$3,000	\$3,000
11150010	52260	OTHER PRINTING SERVICES	\$0	\$500	\$0	\$500	\$500	\$500
11150010	52310	CONVENTIONS & DUES	\$0	\$1,500	\$0	\$1,500	\$1,500	\$1,500
11150010	52330	TRAINING & EDUCATION	\$0	\$3,000	\$0	\$3,000	\$3,000	\$3,000
11150010	52830	OTHER EXAMINATIONS	\$7,681	\$8,300	\$6,849	\$11,568	\$8,300	\$8,300
		TOTAL	\$253,709	\$438,383	\$142,823	\$254,609	\$458,162	\$458,162

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	FY22	FY 23	FY23	FY23	FY 24	FY 24
	ACTUAL	ADOPTED	YTD JANUARY	PROJECTION	DEPT.	MAYOR'S
	EXPENSES	BUDGET	EXPENSES	EXPENSES	REQUEST	RECOMM.
TELEPHONE ADMINISTRATION						
11209910 52150 TELEPHONE	\$225,507	\$357,055	\$159,422	\$296,070	\$285,644	\$285,644
TOTAL	\$225,507	\$357,055	\$159,422	\$296,070	\$285,644	\$285,644

CITY CLERK

PERSONNEL DETAIL

		FY ADJU		FY-23 APPROVED					-24 UEST	FY-24 RECOMMENI		
	#	Α	AMOUNT		# AMOUNT		#	AMOUNT		#	4	MOUNT
CITY CLERK	1	\$	62,450	1	\$	62,450	1	\$	63,695	1	\$	63,695
ASSISTANT CITY CLERK	1	\$	56,139	1	\$	57,270	1	\$	58,415	1	\$	58,415
RECORD CLERK	1	\$	51,414	1	\$	57,084	1	\$	57,084	1	\$	57,084
ASST. REG. VITAL STATISTICS	1	\$	44,099	1	\$	44,981	1	\$	45,881	1	\$	45,881
PART TIME ADMIN.	0	\$	-	1	\$	21,736	1	\$	30,000	1	\$	30,000

DEP	ARTMI	ENT T	OTAL
DEF			UTAL

214,102 5 \$ 243,521

255,075 5 \$

255,075

5 \$

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
CITY CLER	к							
11250010	51000	REGULAR WAGES	\$220,955	\$243,521	\$139,033	\$240,329	\$255,075	\$255,075
11250010	51500	OVERTIME	\$1,475	\$2,000	\$1,353	\$2,338	\$2,000	\$2,000
11250010	52250	ADVERTISING	\$810	\$1,500	\$0	\$1,500	\$1,500	\$1,500
11250010	52290	ELECTION DAY EXPENSE	\$15,437	\$20,000	\$17,746	\$27,754	\$20,000	\$20,000
11250010	52310	CONVENTIONS & DUES	\$1,010	\$900	\$525	\$900	\$900	\$900
11250010	52330	TRAINING AND EDUCATION	\$180	\$500	\$0	\$500	\$500	\$500
11250010	52425	ARCHIVING SERVICES	\$0	\$50,000	\$27,468	\$50,000	\$50,000	\$50,000
11250010	52480	OTHER PROFESSIONAL SERVICES	\$12,825	\$20,000	\$2,439	\$20,000	\$20,000	\$20,000
11250010	52520	OFFICE EQUIPMENT REPAIRS	\$207	\$3,900	\$211	\$3,900	\$3,900	\$3,900
11250010	52750	FEES AND CHARGES	\$442	\$1,200	\$506	\$1,200	\$1,200	\$1,200
11250010	52770	OTHER CONTRACTUAL SERVICES	\$87,424	\$76,000	\$22,491	\$76,000	\$76,000	\$76,000
11250010	53590	DOG LICENSES	\$84	\$100	\$0	\$0	\$100	\$100
		TOTAL	\$340,850	\$419,621	\$211,772	\$424,421	\$431,175	\$431,175

REGISTRAR OF VOTERS

	#	ADJU	7-22 JSTED AMOUNT	#	FY-23 PROVED AMOU		#	REC	Y-24 QUEST AMOUNT	RE #	24 ENDED MOUNT
ADMINISTRATIVE ASSISTANT	2	\$	50,388	2	\$	51,396	2	\$	52,424	2	\$ 52,424
		-									
DEPARTMENT TOTAL	2	\$	50,388	2	\$ 	51,396	2	\$	52,424	2	\$ 52,424

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
REGISTRA	R OF VOT	ERS						
11300010	51000	REGULAR WAGES	\$50,165	\$51,396	\$30,353	\$52,467	\$52,424	\$52,424
11300010	51020	DEPUTY REGISTRARS	\$10,000	\$10,200	\$6,783	\$11,725	\$11,200	\$11,200
11300010	51270	ELECTED OFFICIALS EXTRA DUTIES	\$0	\$0	\$0	\$0	\$4,500	\$0
11300010	51350	PART TIME - ELECTED	\$28,000	\$33,000	\$18,833	\$32,555	\$40,000	\$38,000
11300010	51400	TEMPORARY PAYROLL	\$26,631	\$47,135	\$41,770	\$47,135	\$47,440	\$47,440
11300010	51500	OVERTIME	\$0	\$4,444	\$0	\$4,444	\$5,443	\$5,443
11300010	52310	CONVENTIONS & DUES	\$581	\$3,010	\$620	\$1,500	\$3,030	\$3,030
11300010	52330	TRAINING AND EDUCATION	\$375	\$1,200	\$247	\$712	\$600	\$600
11300010	52580	EQUIPMENT MAINT./REPAIR	\$5,850	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
11300010	53130	OTHER SUPPLIES	\$393	\$702	\$430	\$744	\$702	\$702
11300010	55600	VOTING MACHINES	\$3,629	\$6,765	\$4,357	\$9,336	\$6,765	\$6,765
11300010	52010	POSTAGE	\$0	\$0	\$0	\$0	\$16,000	\$7,000
11300010	NEW	AUDITS	\$0	\$0	\$0	\$0	\$4,500	\$0
11300010	NEW	MEAL ALLOWANCE	\$0	\$0	\$0	\$0	\$6,000	\$0
		TOTAL	\$125,624	\$164,352	\$109,893	\$167,118	\$205,104	\$179,104

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			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
PROBATE	COURT							
11650010	52640	OFFICE EQUIPMENT RENTAL	\$3,345	\$3,700	\$1,492	\$2,771	\$3,700	\$3,700
11650010	53110	OFFICE SUPPLIES	\$2,660	\$3,700	\$653	\$2,500	\$3,700	\$3,700
11650010	55190	OTHER OFFICE EQUIPMENT	\$1,992	\$2,258	\$0	\$2,258	\$2,258	\$2,258
		TOTAL	\$7,997	\$9,658	\$2,145	\$7,529	\$9,658	\$9,658

PLANNING & DEVELOPMENT

PERSONNEL DETAIL

	#	FY-22 ADJUSTED # AMOUNT			AF	FY-23 PROVED AMOUNT	FY-24 REQUEST # AMOUNT				FY-24 RECOMMENDED # AMOUNT		
				#			"		Alloonti				
COMM.PLANNING. & DEVELOPMENT	1	\$	100,494	1	\$	102,504	1	\$	104,554	1	\$	104,554	
ASSISTANT PLANNER	1	\$	88,785	1	\$	90,561	1	\$	92,838	1	\$	92,838	
ZONE/ CODE ENFORCE OFFICER	1	\$	65,164	1	\$	66,467	1	\$	68,195	1	\$	68,195	
SECRETARY	1	\$	47,648	1	\$	48,601	1	\$	48,601	1	\$	48,601	
Total Planning and Dev. Admin	4	\$	302,091	4	\$	308,133	4	\$	314,189	4	\$	314,189	
GRANT COORDINATOR	1	\$	75,826	1	\$	93,351	1	\$	70,361	1	\$	70,361	
ASST. GRANT WRITER	0	\$	-	0	\$	-	1	\$	66,048	1	\$	66,048	
GRANTS ACCOUNTANT	1	\$	63,200	1	\$	64,464	1	\$	64,464	1	\$	64,464	
GRANT WRITER	0	\$	-	1	\$	63,027	1	\$	70,361	1	\$	70,361	
Total Grants Admin	2	\$	139,026	3	\$	220,842	4	\$	271,234	4	\$	271,234	
BUILDING OFFICIAL	1	\$	88,454	1	\$	90,223	1	\$	92,492	1	\$	92,492	
ASST. BUILDING OFFICIAL	5	\$	360,930	5	\$	368,149	5	\$	377,832	5	\$	377,832	
PROP. MAINT./ZONE ENFORCE	1	\$	65,164	1	\$	66,467	1	\$	68,268	1	\$	68,268	
BUILDING DEPT. SEC.	1	\$	57,388	1	\$	58,536	1	\$	66,892	1	\$	66,892	
Total Building Dept	8	\$	571,936	8	\$	583,374	8	\$	605,484	8	\$	605,484	

DEPARTMENT TOTAL

 14
 1,013,053
 15
 1,112,349
 16
 \$
 1,190,907

1,190,907 16 \$ 1,190,907

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
PLANNING	& DEVEL	. ADMINISTRATION						
11900010	51000	REGULAR WAGES	\$275,618	\$308,133	\$193,190	\$270,715	\$314,189	\$314,189
11900010	51500	OVERTIME	\$1,837	\$2,500	\$1,957	\$3,356	\$2,500	\$2,500
11900010	52210	PRINTING	\$696	\$200	\$0	\$200	\$200	\$200
11900010	52250	ADVERTISING	\$42,578	\$47,000	\$19,112	\$32,764	\$60,000	\$55,000
11900010	52280	MAP PRINTING	\$0	\$1,200	\$0	\$1,200	\$300	\$300
11900010	52310	CONVENTIONS & DUES	\$1,149	\$11,250	\$450	\$11,250	\$4,000	\$4,000
11900010	52382	ENG COST PLAN & DEV'T	\$0	\$20,000	\$1,100	\$20,000	\$20,000	\$20,000
11900010	52385	ECONOMIC DEV'T CONSULTANT	\$27,158	\$100,000	\$7,296	\$19,938	\$100,000	\$100,000
11900010	52395	DUES REG ECON GTH, SW CONSV DIST	\$0	\$16,700	\$16,669	\$16,700	\$18,200	\$18,200
11900010	52425	ARCHIVING SERVICES	\$3,147	\$5,000	\$1,622	\$5,000	\$10,000	\$10,000
11900010	52475	PUBLIC HEARING SECRETARY	\$3,075	\$6,500	\$1,625	\$6,500	\$10,000	\$10,000
11900010	52520	OFFICE EQUIPMENT REPAIRS	\$145	\$250	\$0	\$0	\$250	\$250
11900010	56400	PROPERTY MANAGEMENT	\$22,640	\$16,000	\$23,943	\$51,042	\$25,000	\$25,000
		TOTAL	\$378,044	\$534,733	\$266,964	\$438,665	\$564,639	\$559,639
GRANTS A	DMINISTR	ATION						
11900012	51000	REGULAR WAGES	\$92,389	\$220,842	\$53,338	\$252,667	\$271,234	\$271,234
11900012	51500	OVERTIME	\$7,149	\$5,000	\$3,495	\$6,042	\$10,000	\$10,000
11900012	53420	GRANT DEVELOPMENT COSTS	\$0	\$1,000	\$0	\$0	\$0	\$0
11900012	55190	OTHER OFFICE EQUIPMENT	\$0	\$0	\$0	\$1,683	\$0	\$0
		TOTAL	\$99,538	\$226,842	\$56,833	\$260,392	\$281,234	\$281,234

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
BUILDING I	DEPARTM	IENT						
11900013	51000	REGULAR WAGES	\$397,833	\$583,374	\$208,604	\$360,587	\$605,484	\$605,484
11900013	51500	OVERTIME	\$16,857	\$7,500	\$10,110	\$17,475	\$7,500	\$7,500
11900013	52310	CONVENTIONS & DUES	\$6,989	\$6,000	\$2,068	\$3,841	\$6,000	\$6,000
11900013	52360	BUSINESS EXPENSE	\$22	\$2,000	\$0	\$0	\$2,000	\$2,000
11900013	52425	ARCHIVING SERVICES	\$773	\$5,000	\$0	\$0	\$5,000	\$5,000
11900013	52440	ENGINEERING SERVICES	\$0	\$900	\$0	\$0	\$900	\$900
11900013	52520	OFFICE EQUIPMENT REPAIRS	\$12	\$500	\$0	\$0	\$500	\$500
11900013	52590	DEMOLITION OF BUILDINGS	\$2,554	\$9,000	\$4,796	\$8,906	\$9,000	\$9,000
11900013	55190	OTHER OFFICE EQUIPMENT	\$106	\$500	\$0	\$500	\$500	\$500
		TOTAL	\$425,146	\$614,774	\$225,578	\$391,309	\$636,884	\$636,884

		FY22 ACTUAL EXPENSES _	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
TREASURER 12000010 51350	PART TIME ELECTED	\$7,600	\$7,600	\$4,433	\$7,600	\$7,600	\$7,600
	TOTAL	\$7,600	\$7,600	\$4,433	\$7,600	\$7,600	\$7,600

COMPTROLLER

		FY-22 ADJUSTED				FY-23 PROVED	FY-24 REQUEST # AMOUNT				FY-24 RECOMMENDED		
	#		AMOUNT	#		AMOUNT	#		AMOUNT	#		AMOUNT	
FINANCE DIRECTOR	1	\$	126,250	1	\$	150,000	1	\$	153,000	1	\$	153,000	
ASST. FINANCE DIRECTOR	1	\$	105,054	1	\$	125,000	1	\$	127,964	1	\$	127,964	
CHIEF ACCT. / INTERNAL AUDITOR	1	\$	80,605	1	\$	82,220	1	\$	82,220	1	\$	82,220	
CHIEF ACCOUNTANT	1	\$	75,200	1	\$	82,220	1	\$	92,000	1	\$	92,000	
JR ACCT/BUDGET ANALYST	0	\$	-	1	\$	52,450	1	\$	52,450	1	\$	52,450	
ACCTS.CLK . V FIN.ACCTS PAY.	1	\$	65,587	1	\$	58,536	1	\$	58,536	1	\$	58,536	
JR. FINANCIAL ANALYST	1	\$	54,540	1	\$	55,631	1	\$	55,631	1	\$	55,631	
PAYROLL ASST. FIN.	0	\$	-	1	\$	58,000	2	\$	116,000	2	\$	116,000	
ADMINISTRATIVE CLERK - FINANCE	1	\$	47,648	1	\$	48,601	1	\$	48,601	1	\$	48,601	
BUDGET COORDINATOR	0	\$	-	0			1	\$	82,220	1	\$	82,220	

DEPARTMENT TOTAL	7	\$ 554,884	9	\$ 712,658	11	\$ 868,622	11	\$ 868,622

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
COMPTROL	LER							
12100010	51000	REGULAR WAGES	\$642,223	\$712,658	\$411,914	\$712,023	\$868,622	\$868,622
12100010	51500	OVERTIME	\$5,849	\$2,000	\$29,297	\$50,643	\$4,500	\$4,500
12100010	52310	CONVENTIONS & DUES	\$65	\$200	\$0	\$200	\$200	\$200
12100010	52420	FINANCIAL SERVICES	\$281,543	\$237,500	\$175,237	\$593,875	\$250,000	\$250,000
12100010	52570	OTHER REPAIRS & MAINT/UPGRD	\$0	\$21,600	\$0	\$21,600	\$10,000	\$10,000
12100010	56210	CONSULTANT	\$31,000	\$0	\$0	\$0	\$0	\$0
		TOTAL	\$960,679	\$973,958	\$616,448	\$1,378,341	\$1,133,322	\$1,133,322

PURCHASING

PERSONNEL DETAIL

		FY-			FY-23 PROVED		-	Y-24 QUEST	RE		/-24 MENDED
	#	Α	MOUNT	#	AMOUNT	#		AMOUNT	#	1	AMOUNT
PROCUREMENT DIRECTOR	0	\$	-	1	\$ 105,000	1	\$	107,100	1	\$	107,100
BUYER / ANALYST	1	\$	68,680	1	\$ 68,680	1	\$	70,054	1	\$	70,054
PROCUREMENT ADMINISTRATION	0	\$	-	1	\$ 48,601	1	\$	48,601	1	\$	48,601

DEPARTMENT TOTAL	RTMENT TO	OTAL
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68,680 3 \$ 222,281

3 \$

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
PURCHASI	NG							
12100020	51000	REGULAR WAGES	\$38,298	\$222,281	\$85,296	\$147,441	\$225,755	\$225,755
12100020	51500	OVERTIME	\$83,075	\$0	\$546	\$944	\$0	\$0
12100020	52250	ADVERTISING	\$19,005	\$10,000	\$10,117	\$22,516	\$13,000	\$13,000
12100020	53110	OFFICE SUPPLIES	\$56,286	\$42,000	\$22,337	\$63,314	\$50,000	\$50,000
12100020	53115	OFFICE SUPPLIES - POLICE	\$18,192	\$25,000	\$9,811	\$25,000	\$25,000	\$25,000
		TOTAL	\$214,856	\$299,281	\$128,107	\$259,215	\$313,755	\$313,755

INFORMATION TECHNOLOGY

			-22 STED		FY-23 PROVED		 Y-24 QUEST	RE		-24 MENDED
	#	A	MOUNT	#	AMOUNT	#	AMOUNT	#	4	MOUNT
IT MANAGER	1	\$	96,230	1	\$ 98,148	1	\$ 100,573	1	\$	100,573
IT INFRASTRUCTURE SUPERVISOR	1	\$	84,412	1	\$ 86,100	1	\$ 91,874	1	\$	91,874
IT NETWORK, SECURITY ENGINEER	0	\$	-	1	\$ 81,000	1	\$ 85,970	1	\$	85,970
IT HELPDESK TECHNICIAN	0	\$	-	0	\$ -	1	\$ 59,951	1	\$	59,951

DEPARTMENT TOTAL	2	\$ 180,642	3	\$ 265,248	4	\$ 338,368	4	\$ 338,368

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
INFORMAT		INOLOGY						
12200022	51000	REGULAR WAGES	\$177,783	\$265,248	\$114,540	\$197,991	\$338,368	\$338,368
12200022	51500	OVERTIME	\$8,002	\$0	\$4,738	\$8,191	\$10,000	\$10,000
12200022	52330	TRAINING AND EDUCATION	\$1,000	\$10,000	\$0	\$4,000	\$10,000	\$10,000
12200022	52460	OUTSIDE DATA PROCESSING	\$19,073	\$4,000	\$0	\$2,000	\$6,000	\$6,000
12200022	52510	MAINTENANCE SERVICE AGREEMENT	\$446,967	\$323,929	\$47,510	\$324,000	\$354,881	\$354,881
12200022	52570	OTHER REPAIRS & MAINT/UPGRD	\$60,058	\$40,000	\$3,382	\$40,000	\$70,000	\$70,000
12200022	52660	SOFTWARE LICENSES	\$5,973	\$6,000	\$0	\$6,000	\$8,000	\$8,000
12200022	53120	DATA PROCESSING SUPPLIES	\$1,958	\$4,000	\$1,573	\$2,719	\$5,000	\$5,000
12200022	55170	OTHER DATA PROCESSING EQUIP	\$9,606	\$10,000	\$0	\$45,000	\$10,000	\$10,000
		TOTAL	\$730,421	\$663,177	\$171,743	\$629,901	\$812,249	\$812,249

CENTRAL SERVICES

	#	ADJ	TY-22 JUSTE AMC		#		FY-23 PROVED AMOUNT		#	FY-24 REQUES AMO		RE #	СОМ	-24 MENDED AMOUNT
PRINTER	1	\$		57,389	0	\$			0	\$	-	0	\$	-
		•		E7 290		¢				•			¢	
DEPARTMENT TOTAL	1	\$		57,389	0	\$		-	0	م	-	U	\$	-

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
CENTRAL S	SERVICES	5						
12200023	51000	REGULAR WAGES	\$2,202	\$0	\$0	\$0	\$0	\$0
12200023	52010	POSTAGE	\$39,134	\$52,000	\$35,352	\$60,000	\$52,000	\$52,000
12200023	52570	OTHER REPAIRS & MAINT/UPGRD	\$0	\$2,100	\$0	\$2,100	\$2,100	\$2,100
12200023	52670	COPIER RENTAL	\$56,329	\$45,880	\$30,181	\$50,000	\$50,000	\$50,000
12200023	53490	OTHER OPERATING SUPPLIES	\$0	\$10,000	\$1,259	\$6,482	\$10,000	\$10,000
12200023	53495	COFFEE & WATER	\$4,124	\$4,400	\$617	\$1,000	\$5,000	\$5,000
12200023	55190	OTHER OFFICE EQUIPMENT	\$9,128	\$30,000	\$1,539	\$24,163	\$30,000	\$30,000
12200023	55640	SAFETY EQUIPMENT	\$1,422	\$1,800	\$0	\$1,800	\$1,800	\$1,800
		TOTAL	\$112,339	\$146,260	\$68,948	\$145,545	\$150,900	\$150,900

TAX ASSESSMENT

	#	ADJU	7-22 ISTED AMOUNT	#	FY-23 PROVED AMOUNT	#	REC	Y-24 QUEST AMOUNT	RE	 /-24 MENDED
		-							#	AMOUNT
ASSESSOR	1	\$	87,406	1	\$ 89,163	1	\$	91,400	1	\$ 91,400
DEPUTY ASSESSOR	1	\$	85,550	1	\$ 87,269	1	\$	89,471	1	\$ 89,471
ASSISTANT TO THE ASSESSOR	1	\$	60,311	1	\$ 61,521	1	\$	61,521	1	\$ 61,521
ASSESSMENT DATA ENTRY SPEC.	2	\$	114,776	2	\$ 117,064	2	\$	117,064	2	\$ 117,064
ASSESSMENT AUDITOR	1	\$	85,550	1	\$ 87,269	2	\$	131,986	2	\$ 131,986

				_			_			
DEPARTMENT TOTAL	6	\$ 433,593	6	<u></u>	442,286	7	\$	491,443	7	\$ 491,443

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
TAX ASSES	SMENT							
12300010	51000	REGULAR WAGES	\$434,232	\$442,286	\$250,068	\$432,260	\$491,443	\$491,443
12300010	51500	OVERTIME	\$1,222	\$2,500	\$1,402	\$2,424	\$4,000	\$4,000
12300010	52210	PRINTING	\$5,428	\$7,820	\$4,760	\$8,228	\$8,194	\$8,194
12300010	52250	ADVERTISING	\$310	\$0	-\$200	\$0	\$0	\$0
12300010	52280	MAP PRINTING	\$4,951	\$6,000	\$0	\$3,000	\$6,000	\$6,000
12300010	52310	CONVENTIONS & DUES	\$560	\$595	\$527	\$911	\$600	\$600
12300010	52330	TRAINING AND EDUCATION	\$2,358	\$4,275	\$0	\$2,693	\$4,275	\$4,275
12300010	52480	OTHER PROFESSIONAL SERVICES	\$627	\$7,650	\$330	\$570	\$7,650	\$7,650
		TOTAL	\$449,688	\$471,126	\$256,887	\$450,086	\$522,162	\$522,162
BOARD OF	ASSESSI	MENT APPEALS						
12300025	51500	OVERTIME	\$506	\$600	\$118	\$204	\$600	\$600
12300025	52760	STIPENDS	\$3,000	\$3,000	\$0	\$0	\$3,000	\$3,000
		TOTAL	\$3,506	\$3,600	\$118	\$204	\$3,600	\$3,600

TAX COLLECTOR

			-22 STED			FY-23 PROVED			FY-24 EQUEST	RE		-24 MENDED
	# AMOUNT			# AMOUN		AMOUNT	MOUNT #		AMOUNT	#	AMOUNT	
TAX COLLECTOR	1	\$	7,600	1	\$	7,600	1	\$	7,600	1	\$	7,600
TAX MANAGER	0	\$	-	1	\$	81,936	1	\$	98,550	1	\$	98,550
REC COLLECTION ANALYST I	1	\$	60,311	1	\$	61,521	1	\$	61,521	1	\$	61,521
REV COLLECTION ANALYST II	1	\$	48,133	1	\$	49,096	1	\$	49,096	1	\$	49,096
SENIOR REVENUE COLLECTOR	3	\$	142,938	3	\$	145,803	3	\$	145,803	3	\$	145,803
SECRETARY/TAX COLLECTOR	1	\$	47,646	1	\$	48,601	1	\$	51,561	1	\$	51,561
REVENUE & ASSET MGR	1	\$	78,780	0	\$	-	0	\$	-	0	\$	-

DEPARTMENT TOTAL	8	\$ 385,408	8	\$ 394,557	8	\$ 414,131	8	\$ 414,131

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
TAX COLLE	CTOR							
12400010	51000	REGULAR WAGES	\$363,321	\$394,557	\$217,229	\$375,496	\$414,131	\$414,131
12400010	51500	OVERTIME	\$1,513	\$1,700	\$1,271	\$2,197	\$1,600	\$1,600
12400010	52020	PROC & MAIL TAX BILLS	\$40,406	\$40,406	\$14,043	\$29,742	\$45,000	\$45,000
12400010	52210	PRINTING	\$11,670	\$15,000	\$9,077	\$13,000	\$14,500	\$14,500
12400010	52250	ADVERTISING	\$4,436	\$2,700	\$886	\$1,532	\$2,200	\$2,200
12400010	52310	CONVENTIONS & DUES	\$275	\$308	\$255	\$1,058	\$1,050	\$1,050
12400010	52330	TRAINING AND EDUCATION	\$275	\$350	\$300	\$600	\$600	\$600
12400010	52520	OFFICE EQUIPMENT REPAIRS	\$0	\$220	\$0	\$220	\$220	\$220
12400010	54260	OVER/UNDER BAD CHECKS	\$0	\$50	\$0	\$50	\$50	\$50
12400010	56995	DMV	\$0	\$0	\$0	\$0	\$500	\$500
12400010	52420	CASH TRANSPORT	\$0	\$0	\$0	\$0	\$9,000	\$9,000
		TOTAL	\$421,895	\$455,291	\$243,061	\$423,895	\$488,851	\$488,851

EMERGENCY REPORTING SYSTEM

PERSONNEL DETAIL

		FY-22 ADJUSTED		FY-23 APPROVED				FY-24 REQUEST		FY-24 RECOMMEND		
	#		AMOUNT	#		AMOUNT	#		AMOUNT	#		AMOUNT
DIR OF ERS	0	\$	-	0	\$	-	1	\$	91,254	1	\$	91,254
CHF.DISPATCHER	1	\$	78,030	1	\$	85,680	0	\$	-	0	\$	-
DISPATCHER	15	\$	861,246	15	\$	878,471	15	\$	887,124	15	\$	887,124
DISPATCHER PART TIME	0	\$	-	1	\$	29,266	1	\$	23,645	1	\$	23,645

	IENT	TOTAL	
DEP		IUIAL	

16 \$ 939,276 17 \$ 993,417 17 \$

1,002,023 17 \$ 1,002,023

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
EMERGENO		RTING SYSTEM						
13000010	51000	REGULAR WAGES	\$1,035,902	\$1,332,123	\$557,617	\$963,880	\$1,002,023	\$1,002,023
13000010	51300	PARTTIME PAYROLL	\$0	\$5,850	\$0	\$0	\$23,712	\$23,712
13000010	51400	TEMPORARY PAYROLL	\$2,085	\$0	\$9,011	\$15,577	\$0	\$0
13000010	51500	OVERTIME	\$320,627	\$0	\$251,451	\$434,651	\$266,162	\$266,162
13000010	51700	LONGEVITY PAY	\$6,130	\$6,030	\$860	\$1,487	\$6,740	\$6,740
13000010	51800	SEPARATION PAY	\$0	\$30,148	\$0	\$0	\$30,148	\$30,148
13000010	52150	TELEPHONE EXPENSE	\$19,710	\$25,000	\$9,894	\$18,375	\$26,000	\$26,000
13000010	52510	MAINTENANCE SERVICE AGREEMENT	\$204,135	\$96,416	\$187,300	\$255,437	\$254,851	\$254,851
13000010	52510	RADIO SYSTEM MAINT. CONTRACT	\$0	\$159,021	\$0	\$0	\$0	\$0
13000010	53110	OFFICE SUPPLIES	\$2,797	\$5,570	\$3,458	\$5,978	\$5,570	\$5,570
13000010	54110	HEALTH INSURANCE PREMIUMS	\$169,333	\$282,362	\$0	\$252,912	\$298,118	\$298,118
13000010	54130	FICA-CITY'S SHARE	\$102,332	\$101,193	\$62,195	\$90,638	\$86,851	\$86,851
13000010	54140	PENSION - CITY'S SHARE	\$91,126	\$88,290	\$56,142	\$90,953	\$85,375	\$85,375
13000010	55180	COMPUTER SOFTWARE	\$9,601	\$13,400	\$1,510	\$13,804	\$12,958	\$12,958
13000010	55190	OTHER OFFICE EQUIPMENT	\$12,225	\$13,100	\$3,562	\$7,632	\$13,800	\$13,800
		TOTAL	\$1,976,003	\$2,158,503	\$1,143,000	\$2,151,324	\$2,112,307	\$2,112,308

POLICE DEPARTMENT

		ADJI	(-22 JSTED	FY-23 APPROVED # AMOUNT #		FY-24 REQUEST # AMOUNT				Y-24 IMENDED		
	#		AMOUNT	#		AMOUNT	#		AMOUNT	#		AMOUNT
CHIEF OF POLICE	1	\$	133,776	1	\$	137,130	1	\$	140,798	1	\$	140,798
DEPUTY CHIEF	1	\$	121,763	1	\$	124,807	1	\$	128,178	1	\$	128,178
Total Administration	2	\$	255,539	2	\$	261,937	2	\$	268,976	2	\$	268,976
CAPTAIN	2	\$	187,487	3	\$	288,260	4	\$	393,274	4	\$	393,274
LIEUTENANT	5	\$	433,630	5	\$	444,471	5	\$	456,835	5	\$	456,835
SERGEANT	18	\$	1,429,164	18	\$	1,479,542	18	\$	1,521,018	18	\$	1,521,018
DETECTIVE SGT.	3	\$	249,562	3	\$	255,801	3	\$	262,945	3	\$	262,945
DETECTIVE	15	\$	1,108,003	16	\$	1,243,961	16	\$	1,280,754	16	\$	1,280,754
PATROL	77	\$	5,084,600	76	\$	5,148,947	77	\$	5,503,700	77	\$	5,503,700
Total Operations	120	\$	8,492,446	121	\$	8,860,983	123	\$	9,418,526	123	\$	9,418,526
ADMIN. ASST.	1	\$	65,587	1	\$	66,899	1	\$	66,899	1	\$	66,899
ADMIN. P/R ASST.	1	\$	65,587	1	\$	66,899	1	\$	66,899	1	\$	66,899
ARREST REC CLK	1	\$	53,061	1	\$	54,122	1	\$	54,122	1	\$	54,122
LEAD SR. CRIME ANALYST	1	\$	65,587	1	\$	66,899	0	\$	-	0	\$	-
LOBBY WINDOW CLERK	0	\$		0	\$	-	1	\$	54,122	1	\$	54,122
COMPUTER OPER.	1	\$	57,772	1	\$	58,927	0	\$	-	0	\$	-
CRIME ANALYST SUPPORT	1	\$	52,898	1	\$	53,956	1	\$	53,956	1	\$	53,956
RECORD CLERK	2	\$	106,122	3	\$	162,200	3	\$	162,366	3	\$	162,366
SECRETARY	1	\$	54,454	1	\$	55,543	1	\$	55,543	1	\$	55,543
Total Support	9	\$	521,068	10	\$	585,445	9	\$	513,907	9	\$	513,907
DEPARTMENT TOTAL	131	\$	9,269,053	133	\$	9,708,365	134	\$	10,201,409	134	\$	10,201,409

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
POLICE DE	PT. ADMI	Ν.						
13100010	51000	REGULAR WAGES	\$265,045	\$261,937	\$167,419	\$298,635	\$268,976	\$268,976
13100010	51530	VACATION BUY BACK	\$29,486	\$30,000	\$29,558	\$40,000	\$35,000	\$35,000
13100010	51700	LONGEVITY PAY	\$26,057	\$28,885	\$12,325	\$28,885	\$28,000	\$28,000
13100010	52110	ELECTRICITY	\$35,940	\$40,000	\$16,534	\$60,000	\$76,000	\$76,000
13100010	52150	TELEPHONE EXPENSE	\$232,643	\$175,000	\$82,102	\$200,000	\$230,000	\$230,000
13100010	52220	OUTSIDE PRINTING SERVICES	\$3,438	\$2,400	\$909	\$2,600	\$2,600	\$2,600
13100010	52255	MINORITY RECRUITMENT	\$7,037	\$8,000	\$5,473	\$8,000	\$8,000	\$8,000
13100010	52260	OTHER PRINTING SERVICES	\$1,102	\$500	\$142	\$500	\$500	\$500
13100010	52310	CONVENTIONS & DUES	\$1,675	\$2,200	\$1,675	\$2,200	\$2,200	\$2,200
13100010	52450	MEDICAL SERVICES	\$30,017	\$27,500	\$4,292	\$27,500	\$27,500	\$27,500
13100010	52630	VEHICLE RENTALS	\$22,860	\$24,000	\$9,525	\$24,000	\$24,000	\$24,000
13100010	52640	OFFICE EQUIPMENT RENTAL	\$58,829	\$50,000	\$34,994	\$50,000	\$50,000	\$50,000
13100010	52650	OTHER RENTAL	\$20,745	\$21,600	\$11,881	\$24,000	\$24,000	\$24,000
13100010	52660	SOFTWARE LICENSES	\$13,281	\$10,140	\$0	\$10,140	\$10,140	\$10,140
13100010	52730	PRISONER MEALS	\$3,882	\$3,000	\$1,397	\$3,000	\$3,000	\$3,000
13100010	52750	FEES AND CHARGES (UpSafety)	\$0	\$15,000	\$0	\$15,000	\$0	\$0
13100010	52770	OTHER CONTRACTUAL SERVICES	\$130,373	\$145,000	\$144,459	\$150,000	\$145,000	\$145,000
13100010	52780	UNIFORM ALLOW FULL TIME	\$6,112	\$3,500	\$0	\$3,500	\$3,500	\$3,500
13100010	52820	PSYCHOLOGICAL TESTING	\$8,385	\$12,000	\$3,307	\$12,000	\$12,000	\$12,000
13100010	52830	OTHER EXAMINATIONS	\$1,005	\$7,000	\$2,250	\$7,000	\$7,000	\$7,000
13100010	53130	OTHER SUPPLIES	\$14,537	\$14,000	\$5,087	\$14,000	\$14,000	\$14,000
13100010	53210	AUTOMOTIVE FUEL & FLUIDS	\$200,730	\$180,000	\$50,489	\$180,000	\$200,000	\$200,000
13100010	54320	PAYMENTS TO OUTSIDE AGENCIES	\$12,000	\$12,000	\$0	\$12,000	\$12,000	\$12,000
13100010	55650	SRT EQUIPMENT	\$11,243	\$10,000	\$1,800	\$10,000	\$10,000	\$10,000
13100010	56180	EDUCATIONAL REIMBURSEMENT	\$11,076	\$23,300	\$9,354	\$23,300	\$23,000	\$23,000
		TOTAL	\$1,147,499	\$1,106,962	\$594,972	\$1,206,260	\$1,216,416	\$1,216,416

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
POLICE DE	PT. OPER	ATIONS						
13100030	51000	REGULAR WAGES	\$8,800,508	\$8,860,983	\$4,858,761	\$8,398,715	\$9,418,526	\$9,418,526
13100030	51500	OVERTIME	\$518,223	\$300,000	\$365,270	\$631,395	\$300,000	\$300,000
13100030	51520	POLICE MANPOWER OVERTIME	\$1,497,509	\$1,500,000	\$1,276,077	\$2,205,791	\$1,500,000	\$1,500,000
13100030	51530	VACATION BUY BACK	\$340,375	\$406,100	\$331,449	\$572,934	\$406,100	\$406,100
13100030	51540	INTERCITY POLICE EXTRA DUTY	\$255,990	\$200,000	\$188,486	\$325,811	\$200,000	\$200,000
13100030	51610	SHIFT DIFFERENTIAL - UNIFORM	\$61,448	\$115,000	\$37,405	\$64,657	\$115,000	\$115,000
13100030	51700	LONGEVITY PAY	\$467,467	\$520,000	\$172,823	\$400,000	\$520,000	\$520,000
13100030	51800	SEPARATION PAY	\$2,524	\$250,000	\$4,271	\$50,000	\$250,000	\$250,000
13100030	51801	WORKERS' COMP. PAY	\$296,348	\$250,000	\$153,382	\$265,132	\$250,000	\$250,000
13100030	52360	BUSINESS EXPENSE	\$25,230	\$7,100	\$184	\$400	\$7,100	\$7,100
13100030	52780	UNIFORM ALLOWANCE - FULL TIME	\$302,358	\$180,000	\$12,535	\$179,943	\$180,000	\$180,000
13100030	53520	POLICE CONSUMABLES	\$23,647	\$25,000	\$0	\$6,825	\$25,000	\$25,000
		TOTAL	\$12,591,627	\$12,614,183	\$7,400,643	\$13,101,603	\$13,171,726	\$13,171,726

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
POLICE DEF		ORT						
13100031	51000	REGULAR WAGES	\$481,412	\$585,445	\$260,345	\$450,025	\$513,907	\$513,907
13100031	51300	PART TIME WAGES	\$251,742	\$250,820		\$258,424	\$250,820	\$250,820
13100031	51510		\$112,565	\$100,000	1	\$100,000	\$130,000	\$130,000
13100031	51801	WORKERS' COMP. PAY	\$1,337	\$0	\$203	\$351	\$0	\$0
13100031	52330	TRAINING AND EDUCATION	\$69,674	\$40,000		\$66,840	\$62,000	\$62,000
13100031	52350	TRAVEL EXPENSES	\$4,455	\$6,000	\$4,461	\$8,285	\$6,000	\$6,000
13100031	52480	OTHER PROFESSIONAL SERVICES	\$21,004	\$20,000		\$20,000	\$20,000	\$20,000
13100031	52570	OTHER REPAIRS & MAINT/UPGRD	\$136,882	\$45,000		\$45,000	\$50,000	\$50,000
13100031	52790	UNIFORM ALLOWANCE - PART TIME	\$1,769	\$3,000	\$773	\$3,000	\$3,000	\$3,000
13100031	53260	TRAFFIC RELATED SUPPLIES	\$15,945	\$15,000	\$5,207	\$15,000	\$17,500	\$17,500
13100031	53450	LABORATORY SUPPLIES	\$5,495	\$4,500	\$6,836	\$11,817	\$7,500	\$7,500
13100031	53510	FIREARM SUPPLIES	\$28,887	\$25,000		\$33,066	\$35,000	\$35,000
13100031	53650	AUDIO VISUAL	\$624	\$0	\$0	\$0	\$0	\$0
		TOTAL	\$1,131,791	\$1,094,765	\$617,683	\$1,011,808	\$1,095,727	\$1,095,727

ANIMAL CONTROL

	#	ADJU	(-22 JSTED AMOUNT	#	FY-23 PROVED AMOUNT		#	REQ	(-24 UEST AMOUNT	RE #	24 IENDED MOUNT
HUMANE OFFICER	4	\$	183,508	4	\$ 188	3,128	4	\$	193,800	4	\$ 193,800
DEPARTMENT TOTAL	4	\$	183,508	4	\$ 188	3,128	4	\$	193,800	4	\$ 193,800

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
ANIMAL CO	ONTROL							
13202010	51000	REGULAR WAGES	\$173,759	\$188,128	\$123,225	\$176,003	\$193,800	\$193,800
13202010	51300	PART TIME WAGES	\$6,069	\$20,300	\$0	\$0	\$20,300	\$20,300
13202010	51500	OVERTIME	\$29,974	\$14,000	\$14,121	\$24,410	\$17,000	\$17,000
13202010	51530	VACATION BUY BACK	\$0	\$3,100	\$4,168	\$7,204	\$3,500	\$3,500
13202010	51700	LONGEVITY PAY	\$6,062	\$5,100	\$1,650	\$2,852	\$5,100	\$5,100
13202010	51801	WORKERS' COMP. PAY	\$19,942	\$2,500	\$219	\$379	\$2,500	\$2,500
13202010	52100	GAS HEATING	\$0	\$2,800	\$0	\$0	\$2,800	\$2,800
13202010	52110	ELECTRICITY	\$12,973	\$14,000	\$6,526	\$12,836	\$26,500	\$26,500
13202010	52250	ADVERTISING	\$100	\$500	\$0	\$0	\$500	\$500
13202010	52455	VETERINARY SERVICES	\$13,032	\$20,000	\$9,638	\$18,000	\$20,000	\$20,000
13202010	52780	UNIFORM ALLOWANCE - FULL TIME	\$8,659	\$6,200	\$150	\$5,000	\$6,200	\$6,200
13202010	53485	DOG FOOD	\$1,068	\$2,000	\$178	\$600	\$2,000	\$2,000
13202010	55370	OTHER EQUIPMENT	\$2,032	\$6,700	\$1,294	\$2,237	\$6,700	\$6,700
		TOTAL	\$273,750	\$285,328	\$161,169	\$249,521	\$306,900	\$306,900

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
EMERGENO	CY MANA	GEMENT						
13300010	51300	PART TIME WAGES	\$11,948	\$50,000	\$6,970	\$12,048	\$51,250	\$51,250
13300010	52150	TELEPHONE EXPENSE	\$0	\$750	\$0	\$0	\$750	\$750
13300010	53130	OTHER SUPPLIES	\$2,039	\$1,000	\$0	\$0	\$1,000	\$1,000
13300010	54090	OTHER CHARGES	\$8,129	\$500	\$535	\$1,147	\$500	\$500
		TOTAL	\$22,116	\$52,250	\$7,505	\$13,195	\$53,500	\$53,500

PUBLIC WORKS ADMINISTRATION

PERSONNEL DETAIL

		FY-22 ADJUSTED			FY-23 APPROVED			FY-24 REQUEST			FY-24 RECOMMENDED		
	#	ŀ	MOUNT	#		AMOUNT	#		AMOUNT	#	A	MOUNT	
COMMISSIONER PUB.WRKS.	1	\$	95,950	1	\$	97,869	1	\$	99,826	1	\$	99,826	
ASST.TO COMMISSIONER P.W.	1	\$	78,696	1	\$	80,260	1	\$	82,410	1	\$	82,410	
ADMIN. ASST. P.W.	1	\$	57,388	1	\$	58,532	1	\$	58,532	1	\$	58,532	
SEC./COMPUTER OPER. P.W.	1	\$	47,648	1	\$	48,601	1	\$	48,601	1	\$	48,601	
ADMIN ASSISTANT P.W. 10 HRS WEEK	0	\$	-	1	\$	16,396	1	\$	16,396	1	\$	16,396	
SUPER OF OPERATIONS	0	\$	-	0	\$	-	1	\$	69,500	1	\$	69,500	
ADMIN. ASST ENGINEER/PROPERTY MAINT	0	\$	-	0	\$	-	1	\$	58,532	1	\$	58,532	
PROPERTY MAINT & ZONING ENFORCEMENT	0	\$		0	\$	-	1	\$	72,900	1	\$	72,900	

DEPARTMENT TOTAL

279,682 5 \$ 301,658 8 \$

506,697 8 \$ 506,697

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
PUBLIC WO		MINISTRATION						
14000010	51000	REGULAR WAGES	\$266,409	\$301,658	\$153,242	\$264,890	\$506,697	\$506,697
14000010	51300	PART TIME WAGES	\$9,999	\$12,000	\$25,639	\$44,319	\$12,000	\$12,000
14000010	51500	OVERTIME	\$16,564	\$4,000	\$2,584	\$4,467	\$5,000	\$5,000
14000010	52680	TOWN AID ROAD	\$201,600	\$275,000	\$27,316	\$275,000	\$275,000	\$275,000
14000010	53460	CLOTHING & UNIFORMS	\$10,024	\$12,000	\$0	\$12,000	\$12,000	\$12,000
		TOTAL	\$504,597	\$604,658	\$208,781	\$600,676	\$810,697	\$810,697

ENGINEERING

PERSONNEL DETAIL

		FY ADJU		FY-23 APPROVED			FY-24 REQUEST				FY-24 RECOMMENDED		
	#	A	MOUNT	#		AMOUNT	#	1	AMOUNT	#	4	AMOUNT	
CITY ENGINEER	1	\$	116,670	1	\$	119,003	1	\$	121,849	1	\$	121,849	
ASST. ENGINEER / SURVEYOR	1	\$	71,246	1	\$	72,671	1	\$	110,000	1	\$	110,000	

DEPARTMENT TOTAL	DEP	ARTN	IENT	TOTAL	
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187,916 2 \$ 191,674 2 \$

231,849 2 \$ 231,849

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
ENGINEER	ING							
14100010	51000	REGULAR WAGES	\$117,311	\$191,674	\$67,748	\$117,107	\$231,849	\$231,849
14100010	52310	CONVENTIONS & DUES	\$465	\$2,000	\$72	\$2,000	\$600	\$600
14100010	52480	PROFESSIONAL SERVICES	\$0	\$0	\$0	\$0	\$1,000	\$1,000
14100010	52335	PROFESSIONAL LICENSE FEES	\$0	\$1,000	\$285	\$1,000	\$1,000	\$1,000
14100010	56110	MS4 MANDATE	\$294,008	\$250,000	\$53,565	\$250,000	\$250,000	\$250,000
		TOTAL	\$411,783	\$444,674	\$121,670	\$370,107	\$484,449	\$484,449

VEHICLE MAINTENANCE

PERSONNEL DETAIL

	FY-22 ADJUSTED			FY-23 APPROVED			FY-24 REQUEST			FY-24 RECOMMENDED		
	#	# AMOUNT		# AMOUNT		AMOUNT	#	AMOUNT		#	AMOUNT	
VEHICLE MAINT.SUPERINTENDENT	1	\$	73,969	1	\$	75,444	1	\$	79,414	1	\$	79,414
CTRL. GARAGE COORD.	1	\$	59,894	1	\$	61,081	1	\$	61,081	1	\$	61,081
WELDER / MECHANIC	1	\$	60,923	1	\$	62,142	1	\$	62,142	1	\$	62,142
LD.MAN MECHANIC	1	\$	59,894	1	\$	61,081	1	\$	61,081	1	\$	61,081
MECHANIC	3	\$	180,859	3	\$	184,473	3	\$	184,473	3	\$	184,473

RTMENT	TOTAL

435,539 7 \$ 444,221 7 \$

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
VEHICLE M		NCE						
14404072	51000	REGULAR WAGES	\$430,998	\$444,221	\$226,782	\$392,009	\$448,191	\$448,191
14404072	51500	OVERTIME	\$87,804	\$49,000	\$45,181	\$78,098	\$49,000	\$49,000
14404072	52100	GAS HEATING	\$27,359	\$45,000	\$10,498	\$45,000	\$35,000	\$35,000
14404072	52110	ELECTRICITY	\$18,509	\$25,200	\$6,669	\$25,200	\$47,800	\$47,800
14404072	52130	WATER	\$2,314	\$2,000	\$1,009	\$2,000	\$2,500	\$2,500
14404072	52310	CONVENTIONS & DUES	\$499	\$600	\$0	\$600	\$3,500	\$3,500
14404072	52320	SUBSCRIPTIONS & PERIODICALS	\$6,998	\$6,000	\$2,928	\$6,000	\$7,500	\$7,500
14404072	52540	MOTOR VEHICLE MAINT/REPAIR	\$59,900	\$90,000	\$37,501	\$90,000	\$90,000	\$90,000
14404072	52545	SPECIAL EQUIPMENT REPAIR	\$24,633	\$40,000	\$0	\$40,000	\$40,000	\$40,000
14404072	52550	GROUNDS MAINTENANCE	\$3,832	\$7,200	\$3,523	\$7,200	\$7,200	\$7,200
14404072	52575	EMISSIONS TESTING	\$0	\$1,000	\$0	\$1,000	\$500	\$500
14404072	52585	TIRE REPAIR & SERVICE	\$2,924	\$11,000	\$1,402	\$11,000	\$9,000	\$9,000
14404072	52630	VEHICLE RENTALS	\$1,141	\$2,000	\$0	\$2,000	\$1,000	\$1,000
14404072	52650	OTHER RENTAL	\$202	\$2,700	\$0	\$2,700	\$0	\$0
14404072	52740	SECURITY SYSTEM	\$0	\$2,700	\$0	\$2,700	\$3,200	\$3,200
14404072	52940	HAZARDOUS WASTE DISPOSAL	\$3,924	\$6,000	\$1,130	\$6,000	\$6,000	\$6,000
14404072	53210	AUTOMOTIVE FUEL & FLUIDS	\$227,434	\$380,000	\$170,179	\$380,000	\$530,000	\$530,000
14404072	53220	MOTOR VEHICLE PARTS	\$204,086	\$250,000	\$86,484	\$250,000	\$200,000	\$200,000
14404072	53240	TIRES, TUBES & BATTERIES	\$41,751	\$60,000	\$19,083	\$60,000	\$60,000	\$60,000
14404072	53250	TOOLS & MISCELLANEOUS EQUIP.	\$10,800	\$12,000	\$7,104	\$14,000	\$12,000	\$12,000
14404072	53430	JANITORIAL SUPPLIES	\$1,694	\$450	\$214	\$450	\$1,000	\$1,000
14404072	53445	SAFETY SUPPLIES	\$799	\$2,500	\$469	\$2,500	\$3,000	\$3,000
14404072	53530	SNOW REMOVAL EQUIPMENT	\$17,801	\$40,000	\$9,350	\$40,000	\$40,000	\$40,000
14404072	53560	BROOMS & SWEEPERS	\$10,635	\$20,000	\$5,136	\$20,000	\$30,000	\$30,000
		TOTAL	\$1,186,039	\$1,499,571	\$634,642	\$1,478,457	\$1,626,391	\$1,626,391

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
COMPOST	SITE							
14505071	52740	SECURITY SYSTEM	\$0	\$2,200	\$0	\$2,200	\$2,200	\$2,200
14505071	52930	COMPOST SITE	\$1,230	\$8,000	\$0	\$8,000	\$90,000	\$90,000
14505071	52940	HAZARDOUS WASTE DISPOSAL	\$34,920	\$30,000	\$11,491	\$30,000	\$35,000	\$35,000
		TOTAL	\$36,150	\$40,200	\$11,491	\$40,200	\$127,200	\$127,200
SOLID WAS	STE							
14509971	52900	SPECIAL TRASH PICKUP	\$318,164	\$298,300	\$145,518	\$298,300	\$327,600	\$327,600
14509971	52910	TRASH PICKUP	\$1,609,756	\$1,446,200	\$714,767	\$1,446,200	\$1,497,600	\$1,497,600
14509971	52915	TRASH PICKUP-CITY BUILDINGS	\$119,678	\$128,000	\$64,261	\$128,000	\$136,000	\$136,000
14509971	52920	TIPPING FEES	\$1,322,975	\$1,450,000	\$553,111	\$1,450,000	\$1,475,000	\$1,475,000
14509971	52941	HAZARDOUS WASTE - CITY	\$266	\$2,000	\$1,290	\$2,000	\$5,000	\$5,000
14509971	52950	RECYCLING PICKUP	\$561,871	\$579,400	\$282,200	\$579,400	\$589,500	\$589,500
14509971	52955	PORTABLE RESTROOMS	\$33,609	\$25,000	\$20,595	\$25,000	\$31,000	\$31,000
14509971	52931	YARD WASTE BAG PICK UP	\$0	\$180,000	\$103,375	\$180,000	\$180,000	\$180,000
		TOTAL	\$3,966,318	\$4,108,900	\$1,885,117	\$4,108,900	\$4,241,700	\$4,241,700

GROUNDS & BUILDING MAINTENANCE

			′-22 JSTED	FY-23 APPROVED			FY-24 REQUEST			FY-24 RECOMMENDED		
			#	AMOUNT		#		AMOUNT			AMOUNT	
UTILITY PERSON	5	\$	260,920	5	\$	266,050	5	\$	266,050	5	\$	266,050
DRIVER MAINT.	2	\$	107,184	2	\$	109,348	2	\$	109,348	2	\$	109,348
ELECTRICIAN-MAINT.	1	\$	76,910	1	\$	78,457	1	\$	78,457	1	\$	78,457
UTILITY PERSON (temp)	0	\$	-	0	\$	-	1	\$	27,220	1	\$	27,220

DEPARTMENT TOTAL	8	\$ 445,014	8	\$ 453,855	9	\$ 481,075	9	\$ 481,075

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
GROUNDS	MAINTEN	ANCE						
14606074	52510	MAINTENANCE SERVICE AGREEMENT	\$1,995	\$3,500	\$2,405	\$3,500	\$3,500	\$3,500
14606074	52580	EQUIPMENT MAINTENANCE/REPAIR	\$844	\$2,000	\$1,175	\$2,000	\$2,000	\$2,000
14606074	53265	STREET MARKING PAINT	\$0	\$5,000	\$1,910	\$5,000	\$5,000	\$5,000
14606074	53490	OTHER OPERATING SUPPLIES	\$3,040	\$5,000	\$0	\$5,000	\$5,000	\$5,000
14606074	53555	LIGHT POLES	\$13,476	\$15,000	\$4,488	\$15,000	\$15,000	\$15,000
		TOTAL	\$19,355	\$30,500	\$9,978	\$30,500	\$30,500	\$30,500
BUILDING			* 4 4 9 9 9 5	* 450 055	*************	A 400 070	\$ 40 4 0 7 5	\$404 0 7 5
14606075	51000	REGULAR WAGES	\$440,285	\$453,855	-	\$439,376	\$481,075	\$481,075
14606075	51500	OVERTIME	\$124,989	\$69,100		\$99,924	\$74,200	\$74,200
14606075	52100	GAS HEATING	\$83,722	\$100,000		\$100,000	\$80,000	\$80,000
14606075	52110	ELECTRICITY	\$381,325	\$440,000	-	\$440,000	\$794,200	\$794,200
14606075	52130	WATER	\$15,469	\$25,000		\$25,000	\$20,000	\$20,000
14606075	52500	HVAC MAINTENANCE	\$444,005	\$105,000	\$20,524	\$105,000	\$110,000	\$110,000
14606075	52510	MAINTENANCE SERVICE AGREEMENT	\$42,875	\$71,400	\$26,670	\$71,400	\$74,100	\$74,100
14606075	52530	BUILDING MAINTENANCE/REPAIR	\$103,151	\$82,800	\$38,878	\$82,800	\$82,800	\$82,800
14606075	52740	SECURITY SYSTEM	\$99,387	\$15,500	\$5,492	\$15,500	\$15,500	\$15,500
14606075	53430	JANITORIAL SUPPLIES	\$25,392	\$20,000	\$8,999	\$20,000	\$24,000	\$24,000
14606075	53445	SAFETY SUPPLIES	\$3,386	\$5,000	\$792	\$5,000	\$5,000	\$5,000
14606075	53490	OTHER OPERATING SUPPLIES	\$2,263	\$0	\$0	\$0	\$0	\$0
14606075	53495	COFFEE & WATER	\$1,164	\$500	\$350	\$500	\$1,000	\$1,000
		TOTAL	\$1,767,413	\$1,388,155	\$642,483	\$1,404,500	\$1,761,875	\$1,761,875

HIGHWAY & PARK MAINTENANCE

PERSONNEL DETAIL

			/-22 JSTED		FY-23 PROVED		-	Y-24 QUEST	RE	 -24 MENDED
	#	4	AMOUNT	#	AMOUNT	#		AMOUNT	#	AMOUNT
HIGHWAY DRIVER	16	\$	897,959	16	\$ 919,920	17	\$	977,415	17	\$ 977,415
HIGHWAY LABORER	8	\$	417,472	8	\$ 431,132	7	\$	377,922	7	\$ 377,922
EQUIPMENT OPERATOR	6	\$	366,546	6	\$ 373,866	6	\$	373,866	6	\$ 373,866
PARK MAINTENANCE LABORER	3	\$	156,552	3	\$ 159,630	3	\$	159,630	3	\$ 159,630
PARK MAINT. MOWER OPERATOR	4	\$	215,543	4	\$ 222,172	4	\$	222,172	4	\$ 222,172
PARK MAINTENANCE DRIVER	3	\$	164,954	3	\$ 168,200	3	\$	172,485	3	\$ 172,485
HIGHWAY SUPERINTENDENT	1	\$	77,226	1	\$ 78,775	1	\$	80,870	1	\$ 80,870
PARK MAINT. SUPERINTENDENT	1	\$	75,818	1	\$ 77,333	1	\$	79,414	1	\$ 79,414
OPERATOR / DRIVER	1	\$	61,071	1	\$ 62,311	1	\$	62,311	1	\$ 62,311
RADIO DISPATCHER	1	\$	56,385	1	\$ 57,495	1	\$	57,495	1	\$ 57,495

DEPARTMENT TOTAL

44 \$ 2,489,526 44 \$ 2,550,834 44 \$ 2,563,581

2,563,581

		FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
HIGHWAYS & PARK	S ADMIN						
14704010 51000	REGULAR WAGES	\$2,155,207	\$2,550,834	\$1,173,863	\$2,029,105	\$2,563,581	\$2,563,581
14704010 51400	TEMPORARY PAYROLL	\$96,903	\$110,000	\$77,764	\$134,421	\$110,000	\$110,000
14704010 51500	OVERTIME	\$380,589	\$240,000	\$216,828	\$374,803	\$260,000	\$260,000
14704010 51550	SNOW REMOVAL	\$0	\$80,000	\$0	\$40,000	\$80,000	\$80,000
14704010 52160	STREET LIGHTING	\$590,413	\$760,000	\$354,165	\$720,000	\$1,400,000	\$1,400,000
14704010 52550	GROUNDS MAINTENANCE	\$21,527	\$41,800	\$11,706	\$41,800	\$41,800	\$41,800
14704010 52610	LAND RENTAL	\$442	\$850	\$350	\$850	\$0	\$0
14704010 53380	MISC. CONSTRUCTION SUPPLIES	\$251,397	\$74,380	\$9,194	\$60,000	\$74,380	\$74,380
14704010 56990	SPECIAL PROJECTS	\$0	\$55,000	\$38,659	\$55,000	\$55,000	\$55,000
	TOTAL	\$3,496,478	\$3,912,864	\$1,882,529	\$3,455,979	\$4,584,761	\$4,584,761
HIGHWAYS & PARK	S ADMIN.						
14706010 52210	PRINTING	\$149	\$0	\$0	\$0	\$0	\$0
14706010 53445	SAFETY SUPPLIES	\$1,805	\$5,000	\$3,626	\$6,269	\$9,000	\$9,000
	TOTAL	\$1,954	\$5,000	\$3,626	\$6,269	\$9,000	\$9,000

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
PARKS MA		CE						
14706076	52110	ELECTRICITY	\$89,716	\$115,000	\$40,464	\$115,000	\$196,700	\$196,700
14706076	52130	WATER	\$24,044	\$30,000	\$15,545	\$26,870	\$30,000	\$30,000
14706076	52530	BUILDING MAINTENANCE/REPAIR	\$7,304	\$16,000	\$4,841	\$15,000	\$16,000	\$16,000
14706076	52550	GROUNDS MAINTENANCE	\$86,955	\$77,312	\$29,637	\$66,533	\$77,312	\$77,312
14706076	52740	SECURITY SYSTEM	\$1,553	\$2,700	\$1,461	\$2,526	\$2,700	\$2,700
		TOTAL	\$209,572	\$241,012	\$91,948	\$225,929	\$322,712	\$322,712
OUTSIDE C	ONTRAC	TORS						
14706077	52570	OTHER REPAIRS & MAINT/UPGRD	\$13,445	\$20,000	\$7,388	\$20,000	\$33,000	\$33,000
14706077	53380	MISC. CONSTRUCTION SUPPLIES	\$7,708	\$35,000	\$7,389	\$35,000	\$35,000	\$35,000
14706077	54360	EVICTION STORAGE	\$0	\$0	\$0	\$0	\$67,000	\$67,000
14706077	52970	EVICTION SERVICES	\$0	\$0	\$0	\$0	\$30,000	\$30,000
14706077	54095	STORM/EMERGENCY LOSSES	\$14,760	\$25,100	\$25,100	\$25,100	\$25,100	\$25,100
		TOTAL	\$35,913	\$80,100	\$39,877	\$80,100	\$190,100	\$190,100
TREE DEP	ARTMENT							
14706078	52555	TREE MAINTENANCE	\$232,271	\$200,000	\$109,987	\$200,000	\$217,000	\$217,000
14706078	53490	OTHER OPERATING SUPPLIES	\$247	\$1,000	\$0	\$1,000	\$1,000	\$1,000
14706078	53570	TREES & SHRUBS	\$0	\$2,500	\$0	\$2,500	\$2,500	\$2,500
		TOTAL	\$232,517	\$203,500	\$109,987	\$203,500	\$220,500	\$220,500

HUMAN RESOURCES

		FY-22 ADJUSTED			FY-23 APPROVED			FY-24 REQUEST				-24 MENDED
	#	AMOUNT		#		AMOUNT	#		AMOUNT	#	A	MOUNT
COMMISSIONER	1	\$	59,196	1	\$	109,200	1	\$	111,848	1	\$	111,848
YOUTH/FAMILY SERV.DIR.	1	\$	74,263	1	\$	79,825	1	\$	81,885	1	\$	81,885
PUBLIC RELATIONS INFO. COORD.	1	\$	60,311	1	\$	64,737	1	\$	64,737	1	\$	64,737
HUMAN RES. ASST. 1	1	\$	65,587	1	\$	66,894	1	\$	66,894	1	\$	66,894
ADMIN. CLERK	1	\$	47,646	0	\$	-	0	\$	-	0	\$	-
ADMIN SECRETARY/ENERGY ASSISTANCE	0	\$	-	1	\$	51,688	1	\$	51,688	1	\$	51,688
SOCIAL WORKER	0	\$	-	0	\$	-	1	\$	70,000	1	\$	70,000

DEPARTMENT TOTAL	5	\$ 307,003	5	\$ 372,344	6	\$ 447,052	6	\$ 447,052

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
HUMAN RE	SOURCES	6						
15000010	51000	REGULAR WAGES	\$311,076	\$372,344	\$180,739	\$312,420	\$447,052	\$447,052
15000010	51400	TEMPORARY PAYROLL	\$4,538	\$13,000	\$5,138	\$8,881	\$13,000	\$13,000
15000010	51500	OVERTIME	\$17,591	\$6,000	\$4,493	\$7,766	\$10,000	\$10,000
15000010	52220	OUTSIDE PRINTING SERVICES	\$0	\$500	\$275	\$500	\$500	\$500
15000010	52230	BEACH STICKERS	\$14,123	\$500	\$453	\$500	\$500	\$500
15000010	52425	ARTIFACT STOR. MILIT. MUSEUM	\$0	\$26,000	\$0	\$0	\$26,000	\$26,000
15000010	52810	VETERANS MEMORIAL DAY SERVICE	\$2,980	\$4,000	\$0	\$4,000	\$4,000	\$4,000
15000010	52840	BAND CONCERTS	\$5,500	\$6,000	\$2,150	\$5,500	\$6,000	\$6,000
15000010	52850	HOLIDAY FESTIVITIES	\$57,902	\$8,000	\$4,420	\$8,324	\$8,000	\$8,000
15000010	53570	TREES & SHRUBS	\$2,478	\$2,000	\$0	\$2,000	\$2,000	\$2,000
15000010	54470	CLIENT ASSISTANCE	\$1,400	\$8,000	\$0	\$8,000	\$8,000	\$8,000
15000010	56990	AT RISK YOUTH	\$0	\$10,000	\$0	\$10,000	\$10,000	\$10,000
		TOTAL	\$441,942	\$456,344	\$203,757	\$384,891	\$535,052	\$535,052

ELDERLY SERVICES

PERSONNEL DETAIL

			-22 STED	FY-23 APPROVED			FY-24 REQUEST			FY-24 RECOMMENDED		
	#	A	MOUNT	#		AMOUNT	#	4	AMOUNT	#	Α	MOUNT
DIRECTOR ELDERLY SERVICES	1	\$	68,859	1	\$	70,236	1	\$	72,108	1	\$	72,108
PROGRAM COORDINATOR	1	\$	52,169	1	\$	53,204	1	\$	61,971	1	\$	61,971
OFFICE COORDINATOR	1	\$	46,433	1	\$	47,357	1	\$	47,357	1	\$	47,357

DEP	ARTN	IENT	TOTAL	
			IVIAL	

167,461 3 \$ 170,797 3 \$

181,436 3 \$ 181,436

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
ELDERLY S	SERVICES							
15100010	51000	REGULAR WAGES	\$160,886	\$170,797	\$95,125	\$164,431	\$181,436	\$181,436
15100010	51100	PART TIME (2 PT, 19 HRS EA.)	\$0	\$35,080	\$0	\$3,288	\$35,080	\$35,080
15100010	52310	CONVENTIONS & DUES	\$0	\$490	\$40	\$69	\$500	\$500
15100010	52410	INSTRUCTORS	\$2,925	\$5,500	\$3,325	\$5,748	\$6,500	\$6,500
15100010	52700	TRANSPORTATION CONTRACT	\$187,610	\$205,685	\$71,161	\$205,685	\$205,685	\$205,685
15100010	52710	ELDERLY NUTRITION	\$0	\$4,700	\$0	\$2,000	\$5,000	\$5,000
15100010	53490	OTHER OPERATING SUPPLIES	\$3,129	\$3,000	\$110	\$190	\$5,000	\$5,000
		TOTAL	\$354,549	\$425,252	\$169,761	\$381,411	\$439,201	\$439,201

PARKS & RECREATION SERVICES

PERSONNEL DETAIL

		FY-22 ADJUSTED			FY-23 APPROVED			FY-24 REQUEST			FY-24 RECOMMENDE		
	#		MOUNT	#		AMOUNT	#		AMOUNT	#		AMOUNT	
PARK & RECREATION DIRECTOR	1	\$	80,587	1	\$	82,201	1	\$	84,302	1	\$	84,302	
POOL/WATERFRONT SUPERVISOR	1	\$	65,036	1	\$	66,329	1	\$	68,123	1	\$	68,123	
PROGRAM ACCOUNT CLERK	1	\$	57,388	1	\$	58,532	1	\$	58,532	1	\$	58,532	
RECREATIONAL PROG. COORD.	2	\$	125,698	2	\$	128,212	2	\$	131,245	2	\$	131,245	
ADMINISTRATIVE SECRETARY	0	\$	-	1	\$	45,973	1	\$	45,973	1	\$	45,973	

DFP	ARTN	IENT	ΤΟΤΑΙ	
DLF				

328,709 6 \$ 381,247

388,175 6 \$ 388,175

6 \$

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
RECREATIO	ONAL SEF	RVICES						
15202050	51000	REGULAR WAGES	\$328,464	\$381,247	\$225,088	\$385,865	\$388,175	\$388,175
15202050	51080	RECREATION AIDES	\$63,001	\$46,200	\$37,096	\$63,593	\$49,500	\$49,500
15202050	51130	BEACH CONSTABLES	\$42,064	\$62,916	\$49,527	\$84,903	\$67,410	\$67,410
15202050	51160	SPECIAL ACTIVITY INSTRUCTORS	\$7,797	\$25,540	\$6,310	\$10,816	\$26,480	\$26,480
15202050	51170	SUPERVISORS & INSTRUCTORS	\$30,637	\$83,974	\$40,622	\$69,638	\$89,804	\$89,804
15202050	51180	LIFE GUARDS	\$72,729	\$73,390	\$71,801	\$80,000	\$76,940	\$76,940
15202050	51500	OVERTIME	\$10,326	\$8,700	\$4,650	\$7,971	\$9,315	\$9,315
15202050	52230	BEACH STICKERS	\$0	\$5,000	\$0	\$2,000	\$5,000	\$5,000
15202050	52310	CONVENTIONS & DUES	\$455	\$1,250	\$0	\$1,000	\$2,450	\$2,450
15202050	52530	BUILDING MAINTENANCE/REPAIR	\$9,035	\$12,096	\$4,885	\$8,375	\$12,960	\$12,960
15202050	52750	FEES AND CHARGES	\$0	\$4,000	\$0	\$3,000	\$4,000	\$4,000
15202050	53250	TOOLS & MISCELLANEOUS EQUIP.	\$2,588	\$2,750	\$216	\$2,750	\$3,000	\$3,000
15202050	53440	MEDICAL SUPPLIES	\$4,000	\$4,000	\$0	\$3,000	\$5,510	\$5,510
15202050	53540	RECREATION SUPPLIES	\$15,661	\$15,300	\$2,149	\$15,300	\$16,298	\$16,298
15202050	54320	PAYMENTS TO OUTSIDE AGENCIES	\$9,250	\$11,200	\$0	\$5,200	\$11,200	\$11,200
15202050	55520	OTHER RECREATION EQUIPMENT	\$4,800	\$4,800	\$2,260	\$4,800	\$5,100	\$5,100
		TOTAL	\$600,807	\$742,363	\$444,604	\$748,211	\$773,142	\$773,142

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
DAY CAMP	PROGRA	Μ						
15202051	51400	TEMPORARY PAYROLL	\$98,396	\$152,370	\$114,993	\$150,393	\$161,460	\$161,460
15202051	51080	RECREATION AIDES	\$31,329	\$0	\$18,690	\$0	\$0	\$0
15202051	52700	TRANSPORTATION CONTRACT	\$12,710	\$18,000	\$14,005	\$18,000	\$18,000	\$18,000
15202051	52750	FEES AND CHARGES	\$4,469	\$6,000	\$5,289	\$6,000	\$6,000	\$6,000
		TOTAL	\$146,904	\$176,370	\$152,977	\$174,393	\$185,460	\$185,460
BENNETT F 15202552	RINK PRO 52620	GRAMS BUILDING RENTAL TOTAL	\$25,000 \$25,000	\$25,000 \$25,000	\$0 \$0	\$25,000 \$25,000	\$25,000 \$25,000	\$25,000 \$25,000
AQUATIC P	ROGRAM	S						
15202553	51040	AQUATIC PROGRAM INSTRUCTORS	\$253	\$20,640	\$2,322	\$20,000	\$21,792	\$21,792
15202553	51070	SWIMMING POOL STAFF	\$25,032	\$80,180	\$33,222	\$80,000	\$86,632	\$86,632
15202553	51300	PART TIME WAGES	\$32,060	\$17,500	\$9,869	\$17,059	\$20,000	\$20,000
15202553	52770	OTHER CONTRACTUAL SERVICES	\$0	\$16,000	\$0	\$13,000	\$16,000	\$16,000
15202553	53540	RECREATION SUPPLIES	\$1,615	\$2,100	\$1,183	\$2,045	\$3,100	\$3,100
15202553	53545	SPECIAL ACTIVITY SUPPLIES	\$4,080	\$5,000	\$0	\$5,000	\$6,332	\$6,332
		TOTAL	\$63,040	\$141,420	\$46,596	\$137,104	\$153,856	\$153,856

HEALTH DEPARTMENT

PERSONNEL DETAIL

		FY-22 ADJUSTED		FY-23 APPROVED			FY-24 REQUEST			FY-24 RECOMMENDED		
	#	Α	MOUNT	#		AMOUNT	#		AMOUNT	#	4	MOUNT
HEALTH OFFICER	1	\$	94,042	1	\$	95,920	1	\$	98,298	1	\$	98,298
CHIEF SANITARIAN	1	\$	74,263	1	\$	75,941	1	\$	77,732	1	\$	77,732
PUB. HEALTH NURSE SUPV.	1	\$	74,815	1	\$	76,317	1	\$	78,296	1	\$	78,296
SANITARIAN I	1	\$	61,819	3	\$	193,701	2	\$	129,548	2	\$	129,548
HEALTH SECRETARY	1	\$	40,076	1	\$	40,878	1	\$	45,937	1	\$	45,937
REGISTERED SANITARIAN I	0	\$	-	0	\$	-	1	\$	72,855	1	\$	72,855

DEPARTMENT TOTAL

5 \$ 345,015 7 \$ 482,757 7 \$ 502,666 7 \$ 502,666

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
HEALTH DE	EPARTME	NT						
15300010	51000	REGULAR WAGES	\$363,717	\$482,757	\$238,095	\$442,176	\$502,666	\$502,666
15300010	51500	OVERTIME	\$7,094	\$5,000	\$2,781	\$5,164	\$3,000	\$3,000
15300010	52310	CONVENTIONS & DUES	\$0	\$1,000	\$716	\$1,330	\$1,200	\$1,200
15300010	52450	MEDICAL SERVICES	\$1,718	\$1,000	\$952	\$1,767	\$500	\$500
15300010	52535	PEST CONTROL	\$0	\$1,000	\$0	\$1,000	\$1,000	\$1,000
15300010	52780	UNIFORM ALLOWANCE - F/T	\$0	\$250	\$450	\$836	\$1,750	\$1,750
15300010	53440	MEDICAL SUPPLIES	\$2,462	\$6,000	\$1,990	\$5,000	\$4,500	\$4,500
15300010	53490	OTHER OPERATING SUPPLIES	\$0	\$300	\$0	\$300	\$3,500	\$3,500
		TOTAL	\$374,990	\$497,307	\$244,984	\$457,573	\$518,116	\$518,116

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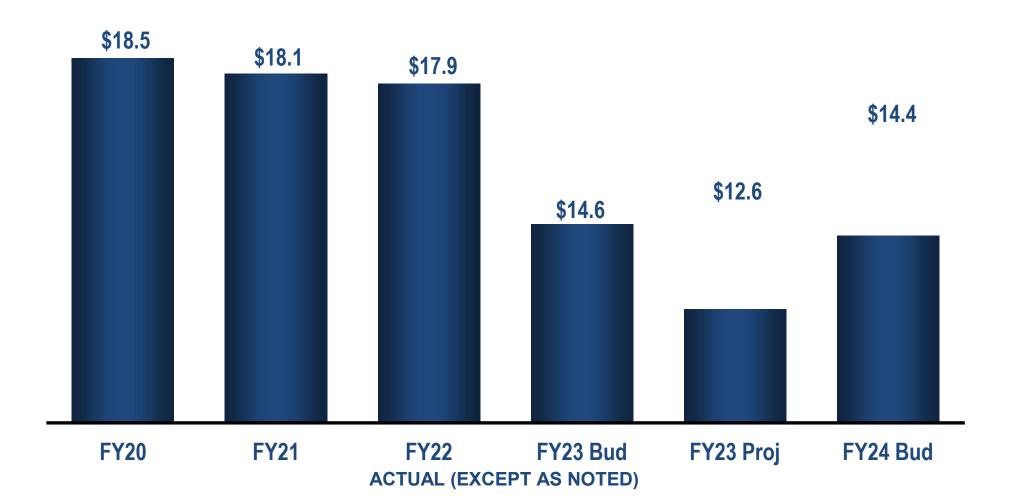
			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
LIBRARY								
16001060	51000	REGULAR WAGES	\$1,421,004	\$1,575,374	\$918,96 8	\$1,575,374	\$1,287,919	\$1,625,000
16001060	NEW	UTILITIES	\$0	\$0	\$0	\$0	\$78,000	\$0
16001060	NEW	OPERATIONS	\$0	\$0	\$0	\$0	\$335,485	\$0
16001060	56320	COVID RELATED EXPENSES	\$14,688	\$0	\$0	\$0	\$0	\$0
		TOTAL	\$1,435,692	\$1,575,374	\$918,968	\$1,575,374	\$1,701,404	\$1,625,000

			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
CITY INSUF		REMIUMS						
18009980	54030	GEN'L LIABILITY	\$497,861	\$485,977	\$531,325	\$550,000	\$600,000	\$600,000
		TOTAL	\$497,861	\$485,977	\$531,325	\$550,000	\$600,000	\$600,000
CITY INSUF								
18009981	54210	PHYSICAL AUTO DAMAGE	\$262,969	\$50,000	\$100,159	\$200,000	\$220,000	\$220,000
18009981	54230	GENERAL LIABILITY LOSSES	\$454,706	\$225,000	\$183,201	\$326,651	\$350,000	\$350,000
18009981	54250	OTHER LOSSES	\$108,615	\$40,000	\$21,760	\$40,000	\$40,000	\$40,000
		TOTAL	\$826,290	\$315,000	\$305,120	\$566,651	\$610,000	\$610,000

EMPLOYEE BENEFITS 18109982 51530 VACATION BUY BACK \$\$91,789 \$110,000 \$\$54,348 \$110,000 \$\$112,200 \$112,200 18109982 51700 LONGEVITY PAY \$\$53,860 \$80,000 \$\$12,200 \$\$112,200 18109982 51700 LONGEVITY PAY \$\$101,212 \$\$90,000 \$\$0 \$\$0,000 \$\$1,800 \$\$1,800 18109982 54110 HEALTH INSUR CT PARTNER. \$\$5,029,695 \$\$5,840,736 \$\$3,310,251 \$\$5,840,736 \$\$6,255,428 \$\$6,255,428 18109982 54120 LIFE INSURANCE PREMIUMS \$\$13,733 \$\$136,500 \$\$89,776 \$\$136,500 \$\$169,329 \$\$169,329 18109982 54140 PENSION - CITY'S SHARE \$\$1,94,732 \$\$1,513,907 \$\$1,544,185 \$\$1,544,185 18109982 54141 PENSION POLICE \$\$2,420,000 \$\$2,366,000 \$\$2,377,10 \$\$19,800 \$\$2,386,000 \$\$2,386,000 \$\$2,386,000 \$\$2,396,000 \$\$3,355,000 \$\$3,855,000 \$\$3,855,000 \$\$3,855,000 \$\$1,200,792,920 \$\$37,920 </th <th></th> <th></th> <th></th> <th>FY22 ACTUAL EXPENSES</th> <th>FY 23 ADOPTED BUDGET</th> <th>FY23 YTD JANUARY EXPENSES</th> <th>FY23 PROJECTION EXPENSES</th> <th>FY 24 DEPT. REQUEST</th> <th>FY 24 MAYOR'S RECOMM.</th>				FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
18109982 51700 LONGEVITY PAY \$53,860 \$80,000 \$53,860 \$80,000 \$81,600 \$81,600 18109982 51800 SEPARATION PAY \$101,212 \$90,000 \$0 \$30,000 \$91,800 \$91,800 18109982 54110 HEALTH INSURANCE - RETIREES \$4,327,741 \$5,195,505 \$5,440,736 \$6,255,428 \$6,255,428 \$6,255,428 \$5,229,4855 \$5,1413,716 \$5,423,655 \$5,1413,716 \$5,425,428 \$5,229,4855 \$5,413,716 \$5,423,776 \$136,500 \$169,329 \$169,329 \$169,329 \$169,329 \$169,329 \$15,300 \$15,44,185 \$15,44,185 \$15,44,185 \$15,44,185 \$15,44,185 \$15,296,400 \$12,287,710 \$128,28,6	EMPLOYEE	BENEFI	rs						
18109982 51800 SEPARATION PAY \$101,212 \$90,000 \$0 \$30,000 \$91,800 \$91,800 18109982 54110 HEALTH INSUR CT PARTNER. \$5,029,695 \$5,840,736 \$5,310,251 \$5,840,736 \$6,255,428 \$6,255,428 18109982 54110 HEALTH INSURANCE - RETIREES \$4,327,741 \$5,195,505 \$2,944,565 \$5,5195,505 \$5,413,716 \$5,643,736 18109982 54120 LIFE INSURANCE - RETIREES \$4,327,741 \$5,195,505 \$2,944,565 \$5,195,505 \$5,413,716 \$5,643,736 18109982 54120 LIFE INSURANCE - RETIMEES \$1,394,732 \$1,513,907 \$885,551 \$11,513,907 \$1,544,185 \$1,544,185 18109982 54140 PENSION - CITY'S SHARE \$1,040,366 \$1,257,710 \$619,100 \$1,257,710 \$1,282,864 \$1,22,864 18109982 54170 LONG TERM DISABILITY PREMIUM \$82,425 \$96,000 \$58,963 \$96,000 \$13,850,000 \$16,5000 18109982 56180 EDUCATIONAL REIMBURSEMENT \$13,733 <td< td=""><td>18109982</td><td>51530</td><td>VACATION BUY BACK</td><td>\$91,789</td><td>\$110,000</td><td>\$54,348</td><td>\$110,000</td><td>\$112,200</td><td>\$112,200</td></td<>	18109982	51530	VACATION BUY BACK	\$91,789	\$110,000	\$54,348	\$110,000	\$112,200	\$112,200
18109982 54110 HEALTH INSUR CT PARTNER. \$5,029,695 \$5,840,736 \$3,310,251 \$5,840,736 \$6,255,428 \$6,257,428 \$6,257,428 \$6,	18109982	51700	LONGEVITY PAY	\$53,860	\$80,000	\$53,860	\$80,000	\$81,600	\$81,600
18109982 54110 HEALTH INSURANCE - RETIREES \$4,327,741 \$5,195,505 \$2,944,565 \$5,195,505 \$5,413,716 \$5,413,716 18109982 54120 LIFE INSURANCE PREMIUMS \$137,333 \$136,500 \$98,776 \$136,500 \$169,329 \$169,329 18109982 54140 PENSION - CITY'S SHARE \$1,394,732 \$1,513,907 \$858,551 \$1,513,907 \$1,544,185 \$1,544,185 18109982 54140 PENSION - CITY'S SHARE \$1,040,366 \$1,257,710 \$619,100 \$1,257,710 \$1,282,864 \$1,282,864 \$1,282,864 18109982 54141 PENSION POLICE \$2,430,000 \$2,396,000 \$1,398,000 \$2,396,000 \$3,855,000 18109982 56180 EDUCATIONAL REIMBURSEMENT \$14,702,891 \$16,731,358 \$96,000 \$97,920 \$97,920 18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54180 HEART & HYPER	18109982	51800	SEPARATION PAY	\$101,212	\$90,000	\$0	\$30,000	\$91,800	\$91,800
18109982 54120 LIFE INSURANCE PREMIUMS \$137,333 \$136,500 \$98,776 \$136,500 \$169,329 \$169,329 18109982 54130 FICA-CITY'S SHARE \$1,37,333 \$136,500 \$98,776 \$136,500 \$169,329 \$169,329 \$169,329 18109982 54140 PENSION - CITY'S SHARE \$1,394,732 \$1,513,907 \$858,551 \$1,513,907 \$1,544,185 \$1,544,185 18109982 54141 PENSION POLICE \$2,430,000 \$2,396,000 \$1,257,710 \$1,282,864 \$1,282,864 18109982 54170 LONG TERM DISABILITY PREMIUM \$82,425 \$96,000 \$53,963 \$96,000 \$3,855,000 \$15,000 18109982 56180 EDUCATIONAL REIMBURSEMENT \$13,738 \$16,731,358 \$9,196,954 \$16,671,358 \$18,919,042 \$18,919,042 STATE MANDATED BENEFITS \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. </td <td>18109982</td> <td>54110</td> <td>HEALTH INSUR CT PARTNER.</td> <td>\$5,029,695</td> <td>\$5,840,736</td> <td>\$3,310,251</td> <td>\$5,840,736</td> <td>\$6,255,428</td> <td>\$6,255,428</td>	18109982	54110	HEALTH INSUR CT PARTNER.	\$5,029,695	\$5,840,736	\$3,310,251	\$5,840,736	\$6,255,428	\$6,255,428
18109982 54130 FICA-CITY'S SHARE \$1,394,732 \$1,513,907 \$858,551 \$1,513,907 \$1,544,185 \$1,544,185 18109982 54140 PENSION - CITY'S SHARE \$1,040,366 \$1,257,710 \$619,100 \$1,257,710 \$1,282,864 \$1,282,864 18109982 54141 PENSION POLICE \$1,040,366 \$1,257,710 \$619,100 \$1,257,710 \$1,544,185 \$1,282,864 18109982 54170 LONG TERM DISABILITY PREMIUM \$82,425 \$96,000 \$58,963 \$96,000 \$3,855,000 \$15,000 18109982 56180 EDUCATIONAL REIMBURSEMENT TOTAL \$14,702,891 \$16,731,358 \$9,196,954 \$16,671,358 \$18,919,042 \$18,000 STATE MANDATED BENEFITS \$14,002,491 \$16,731,358 \$9,196,954 \$16,671,358 \$18,919,042 \$18,919,042 18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. <br< td=""><td>18109982</td><td>54110</td><td>HEALTH INSURANCE - RETIREES</td><td>\$4,327,741</td><td>\$5,195,505</td><td>\$2,944,565</td><td>\$5,195,505</td><td>\$5,413,716</td><td>\$5,413,716</td></br<>	18109982	54110	HEALTH INSURANCE - RETIREES	\$4,327,741	\$5,195,505	\$2,944,565	\$5,195,505	\$5,413,716	\$5,413,716
18109982 54140 PENSION - CITY'S SHARE \$1,040,366 \$1,257,710 \$619,100 \$1,257,710 \$1,282,864 \$1,282,864 18109982 54141 PENSION POLICE \$2,430,000 \$2,396,000 \$1,198,000 \$2,396,000 \$3,855,000 \$3,855,000 18109982 54170 LONG TERM DISABILITY PREMIUM \$82,425 \$96,000 \$58,963 \$96,000 \$15,000 \$15,000 18109982 56180 EDUCATIONAL REIMBURSEMENT \$14,702,891 \$16,731,358 \$91,96,954 \$16,671,358 \$18,919,042 \$18,919,042 STATE MANDATED BENEFITS \$112,686 \$400,000 \$50 \$75,000 \$76,500 \$76,500 18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$75,000 \$42,957 \$42,957 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 18309910 54320 PYMNTS-OUTSIDE	18109982	54120	LIFE INSURANCE PREMIUMS	\$137,333	\$136,500	\$98,776	\$136,500	\$169,329	\$169,329
18109982 54141 PENSION POLICE \$2,430,000 \$2,396,000 \$1,198,000 \$2,396,000 \$3,855,000 \$3,855,000 18109982 54170 LONG TERM DISABILITY PREMIUM \$2,430,000 \$2,396,000 \$58,963 \$96,000 \$97,920 \$97,920 18109982 56180 EDUCATIONAL REIMBURSEMENT TOTAL \$11,702,891 \$16,731,358 \$99,196,954 \$16,671,358 \$18,919,042 \$18,919,042 STATE MANDATED BENEFITS 18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$75,500 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109982	54130	FICA-CITY'S SHARE	\$1,394,732	\$1,513,907	\$858,551	\$1,513,907	\$1,544,185	\$1,544,185
18109982 54170 LONG TERM DISABILITY PREMIUM \$82,425 \$96,000 \$58,963 \$96,000 \$97,920 \$97,920 18109982 56180 EDUCATIONAL REIMBURSEMENT \$13,738 \$15,000 \$540 \$15,000 \$15,000 \$15,000 18109983 56180 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$75,000 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$6,230 \$75,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109982	54140	PENSION - CITY'S SHARE	\$1,040,366	\$1,257,710	\$619,100	\$1,257,710	\$1,282,864	\$1,282,864
18109982 56180 EDUCATIONAL REIMBURSEMENT TOTAL \$13,738 \$15,000 \$540 \$15,000 \$15,000 \$15,000 STATE MANDATED BENEFITS \$14,702,891 \$16,731,358 \$9,196,954 \$16,671,358 \$18,919,042 \$18,919,042 18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 MED COM 18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109982	54141	PENSION POLICE	\$2,430,000	\$2,396,000	\$1,198,000	\$2,396,000	\$3,855,000	\$3,855,000
TOTAL \$14,702,891 \$16,731,358 \$9,196,954 \$16,671,358 \$18,919,042 \$18,919,042 STATE MANDATED BENEFITS 18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 MED COM I 8309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109982	54170	LONG TERM DISABILITY PREMIUM	\$82,425	\$96,000	\$58,963	\$96,000	\$97,920	\$97,920
STATE MANDATED BENEFITS 18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 MED COM 18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109982	56180	EDUCATIONAL REIMBURSEMENT	\$13,738	\$15,000	\$540	\$15,000	\$15,000	\$15,000
18109983 54160 CT UNEMPLOYMENT COMPENSATION \$6,230 \$75,000 \$0 \$75,000 \$76,500 \$76,500 18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 MED COM MED COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023			TOTAL	\$14,702,891	\$16,731,358	\$9,196,954	\$16,671,358	\$18,919,042	\$18,919,042
18109983 54180 HEART & HYPERTENSION \$112,686 \$400,000 \$30,145 \$400,000 \$42,957 \$42,957 18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 MED COM MED COM. \$4309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	STATE MA		BENEFITS						
18109983 54190 WORKERS COMPENSATION PREM. TOTAL \$2,422,372 \$1,606,200 \$1,260,426 \$1,875,682 \$1,703,943 \$1,703,943 MED COM 18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109983	54160	CT UNEMPLOYMENT COMPENSATION	\$6,230	\$75,000	\$0	\$75,000	\$76,500	\$76,500
TOTAL \$2,541,289 \$2,081,200 \$1,290,571 \$2,350,682 \$1,823,400 \$1,823,400 MED COM 18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109983	54180	HEART & HYPERTENSION	\$112,686	\$400,000	\$30,145	\$400,000	\$42,957	\$42,957
MED COM 18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18109983	54190	WORKERS COMPENSATION PREM.	\$2,422,372	\$1,606,200	\$1,260,426	\$1,875,682	\$1,703,943	\$1,703,943
18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. \$38,593 \$42,179 \$0 \$43,023 \$43,023			TOTAL	\$2,541,289	\$2,081,200	\$1,290,571	\$2,350,682	\$1,823,400	\$1,823,400
	MED COM								
TOTAL \$38,593 \$42,179 \$0 \$42,179 \$43,023 \$43,023	18309910	54320	PYMNTS-OUTSIDE AGEN.MED. COM.	\$38,593	\$42,179	\$0	\$42,179	\$43,023	\$43,023
			TOTAL	\$38,593	\$42,179	\$0	\$42,179	\$43,023	\$43,023

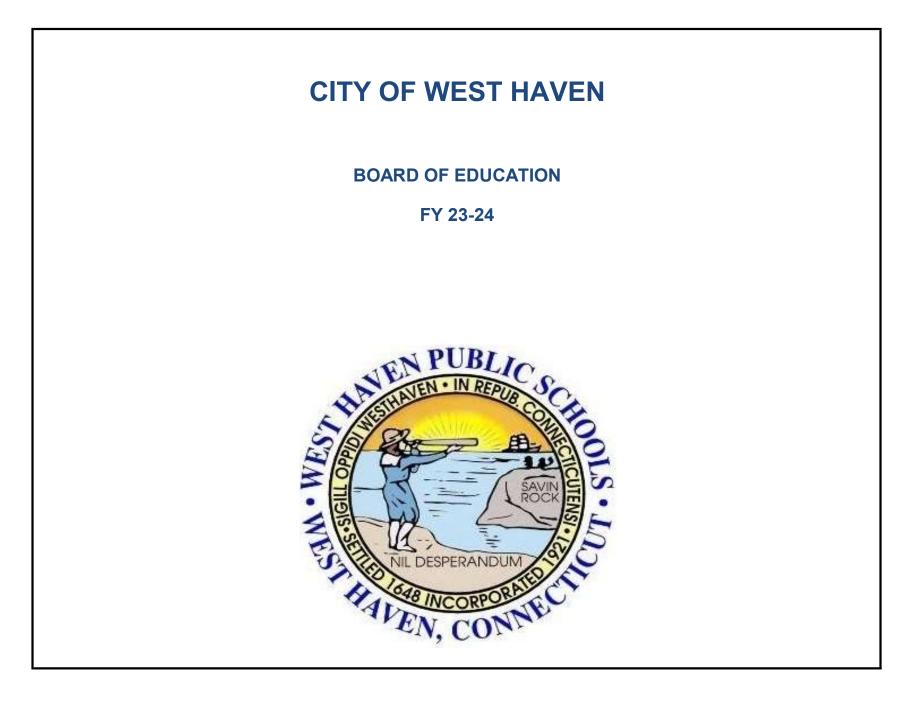
			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
DEBT SER\ 18209984	VICE PAY	MENTS CITY - G/P BONDS PRINCIPAL	\$10,211,056	\$4.687,556	\$3,605,439	\$4,687,556	\$4,974,512	\$4,974,512
18209984	54520	CITY - G/P BONDS INTEREST	\$1,364,485	\$1,325,911	\$852,317	\$1,325,911	\$1,085,058	\$1,085,058
1020000-	0-1020	DEBT SERVICE - CITY	\$11,575,541	\$6,013,467	\$4,457,756	\$6,013,467	\$6,059,570	\$6,059,570
18209984	54510	CITY - DEFICIT BOND PRINCIPAL	\$1,615,000	\$1,615,000	\$1,615,000	\$1,615,000	\$1,615,000	\$1,615,000
18209984	54520	CITY - DEFICIT BOND INTEREST	\$516,050	\$443,375	\$241,875	\$241,875	\$443,375	\$443,375
		DEBT SERVICE - DEFICIT BOND	\$2,131,050	\$2,058,375	\$1,856,875	\$1,856,875	\$2,058,375	\$2,058,375
18209984	54510	BOE - G/P BONDS PRINCIPAL	\$2,726,944	\$4,038,544	\$1,975,346	\$2,568,215	\$3,813,799	\$3,813,799
18209984	54520	BOE - G/P BONDS INTEREST	\$918,258	\$2,094,305	\$1,143,239	\$1,778,486	\$2,120,831	\$2,120,831
		DEBT SERVICE - BOE	\$3,645,203	\$6,132,849	\$3,118,585	\$4,346,701	\$5,934,630	\$5,934,630
18209984	54510	WPCA - G/P BONDS PRINCIPAL	\$207,000	\$194,000	\$149,215	\$194,000	\$191,000	\$191,000
18209984	54520	WPCA - G/P BONDS INTEREST	\$137,105	\$128,050	\$82,313	\$128,050	\$116,099	\$116,099
18209984	54640	WPCA - CLEAN WATER FUND (P&I)	\$204,680	\$101,954	\$104,974	\$104,974	\$0	\$0
		DEBT SERVICE - WPCA	\$548,785	\$424,004	\$336,502	\$427,024	\$307,099	\$307,099
		TOTAL	\$17,900,579	\$14,628,695	\$9,769,718	\$12,644,067	\$14,359,674	\$14,359,674

DEBT SERVICE (Millions)



			FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
CONTINGE		ENSES						
19009990	56010	UNALLOCATED CONTINGENCY	\$0	\$600,000	\$0	\$600,000	\$993,000	\$1,107,000
19009990	52340	MILEAGE ALLOWANCE (city wide)	\$2	\$500	\$112	\$500	\$512	\$512
19009990	56140	PRIMARY EXPENSE	\$44,312	\$60,000	\$40,141	\$60,000	\$50,000	\$50,000
19009990	56305	ELECTION EXPENSE	\$55,075	\$35,000	\$5,210	\$35,000	\$35,805	\$35,805
19009990	56320	COVID 19 EXP-STATE SUBSIDIZED	\$51,261		\$26,681	\$0	\$0	\$0
19009990	56360	BANK FEES	\$53,151	\$50,000	\$7,088	\$50,000	\$50,000	\$50,000
19009990	56370	DOG REPORT	\$11,390	\$9,000	\$0	\$9,000	\$9,207	\$9,207
19009990	56990	MISCELLANEOUS	\$0	\$2,000	\$0	\$2,000	\$2,046	\$2,046
19009990	56210	MARB EXPENSES	\$0	\$100,000	\$0	\$100,000	\$600,000	\$600,000
19009990	56000	HR/PAY. OUTSOURCING	\$165,041	\$160,000	\$83,962	\$170,000	\$200,000	\$200,000
19009990	56175	ADVANCE FUNDING OPEB TRUST	\$150,000	\$150,000	\$0	\$150,000	\$250,000	\$250,000
19009990	56353	FEMA-STORM ISAIAS	\$11,278	\$0	\$0	\$0	\$0	\$0
19009990	56220	ACTUARIAL STUDY	\$73	\$0	\$0	\$0	\$0	\$0
19009990	56352	COVID EXPENSES	\$11,100	\$0	\$0	\$0	\$0	\$0
19009990	56010	FUND BAL. ADJ (WHPD-assigned)	\$352,634	\$150,000	\$0	\$150,000	\$0	\$0
19009990	56010	FUND BAL. ADJ (ADC-assigned)	\$0	\$500,000	\$0	\$500,000	\$0	\$0
19009990	56010	FUND BAL. ADJ (Covid-assigned)	\$0	\$500,000	\$0	\$0	\$0	\$0
19009990	56010	FUND BAL. ADJ - (unassigned)	\$0	\$912,000	\$0	\$4,535,938	\$700,000	\$700,000
10121054		TOTAL	\$927,182	\$3,228,500	\$163,194	\$6,362,438	\$2,890,570	\$3,004,570
		CITY (EXCLUDING DEBT)	\$57,793,671	\$63,773,000	\$32,437,718	\$66,770,553	\$69,102,305	\$69,098,902
		DEBT SERVICE	\$17,900,579	\$14,628,695	\$9,769,718	\$12,644,067	\$14,359,674	\$14,359,674
		BOARD OF EDUCATION	\$89,960,421	\$89,960,421	\$89,960,421	\$89,960,421	\$89,960,421	\$89,960,421
		TOTAL EXPENSES	\$165,654,670	\$168,362,116	\$132,167,857	\$169,375,041	\$173,422,400	\$173,418,997

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	FY22	FY 23	FY23	FY 23	FY 24	FY 24
	ACTUAL	ADOPTED	YTD JANUARY	PROJECTION	DEPT.	MAYOR'S
	EXPENSES	BUDGET	EXPENSES	EXPENSES	REQUEST	RECOMM.
TUITION	\$10,717,037	\$8,487,214	\$5,377,978	\$8,765,601	\$8,737,214	\$8,737,214
STUDENT TRANSPORTATION	\$5,692,059	\$5,390,445	\$2,341,788	\$5,410,445	\$5,626,657	\$5,626,657
SALARIES	\$49,791,914	\$51,438,469	\$25,727,522	\$51,438,469	\$50,232,258	\$50,232,258
OPERATION OF PLANT	\$3,698,330	\$3,847,829	\$1,922,333	\$3,711,818	\$3,847,829	\$3,847,829
BENEFITS & FIXED CHARGES	\$17,387,998	\$18,215,805	\$10,338,449	\$17,917,418	\$18,935,805	\$18,935,805
PURCHASED SERVICES	\$948,205	\$1,161,159	\$554,444	\$1,176,842	\$1,161,159	\$1,161,159
INSTRUCTION	\$1,696,368	\$1,419,500	\$743,938	\$1,539,828	\$1,419,500	\$1,419,500
TOTAL BOARD OF EDUCATION	\$89,931,911	\$89,960,421	\$47,006,450	\$89,960,421	\$89,960,421	\$89,960,421

		FY22	FY 23	FY23	FY 23	FY 24	FY 24
		ACTUAL	ADOPTED	YTD JANUARY	PROJECTION	DEPT.	MAYOR'S
		EXPENSES	BUDGET	EXPENSES	EXPENSES	REQUEST	RECOMM.
τυιτι	ON						
A01	TUITION	\$10,717,037	\$8,487,214	\$5,377,978	\$8,765,601	\$8,737,214	\$8,737,214
	TOTAL	\$10,717,037	\$8,487,214	\$5,377,978	\$8,765,601	\$8,737,214	\$8,737,214
STUD	DENT TRANSPORTATION						
B04	CONTRACTED BUS SERVICE - PUBLIC	\$2,969,473	\$3,110,372	\$1,202,526	\$3,110,372	\$3,172,579	\$3,172,579
B06	BUS SERVICE: NON-PUBLIC SCHOOLS	\$136,220	\$278,537	\$108,974	\$278,537	\$284,108	\$284,108
B08	TRANSPORTATION: REGIONAL VOC-TECH	\$230,955	\$238,850	\$92,382	\$238,850	\$243,627	\$243,627
B10	TRANSPORTATION: REGIONAL VOC-AG	\$78,197	\$75,364	\$31,279	\$75,364	\$76,871	\$76,871
B12	TRANSPORTATION: PHYS. HANDICAPPED	\$2,150,090	\$1,577,605	\$843,421	\$1,597,605	\$1,737,560	\$1,737,560
B16	TRANSPORTATION - STUDENT ACTIVITIES	\$127,124	\$109,717	\$63,206	\$109,717	\$111,911	\$111,911
	TOTAL	\$5,692,059	\$5,390,445	\$2,341,788	\$5,410,445	\$5,626,657	\$5,626,657

		FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY 23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
SALA	RIFS						
C04	SALARY - SUPERINTENDENT	\$187,337	\$190,759	\$140,196	\$190,759	\$190,759	\$190,759
C06	SALARY - ASST. SUPERINTENDENTS	\$152,466	\$160,000	\$73,846	\$160,000	\$160,000	\$160,000
C07	SALARY - CLERICAL: CENTRAL OFFICE	\$604,354	\$928,590	\$489,473	\$928,590	\$956,176	\$956,176
C10	SALARY - PRINCIPALS	\$952,745	\$1,199,575	\$590,875	\$1,199,575	\$1,246,610	\$1,246,610
C12	SALARY - ASST. PRINCIPALS	\$674,955	\$904,759	\$308,156	\$904,759	\$951,794	\$951,794
C14	SALARY - COORDINATORS/DIRECTORS	\$1,106,349	\$1,334,374	\$673,786	\$1,334,374	\$1,381,409	\$1,381,409
C16	SALARY - CLASSROOM TEACHERS	\$26,215,971	\$26,418,961	\$13,314,045	\$26,418,961	\$24,729,029	\$24,729,029
C18	SALARY - SPECIAL EDUCATION TEACHERS	\$5,884,272	\$5,528,607	\$2,554,919	\$5,528,607	\$5,738,604	\$5,738,604
C20	SALARY - ADULT EDUCATION	\$35,323	\$150,000	\$56,587	\$150,000	\$150,000	\$150,000
C22	SALARY - HOMEBOUND	\$80,063	\$125,000	\$21,120	\$125,000	\$125,000	\$125,000
C24	SALARY - SPECIAL AREA TEACHERS	\$3,224,570	\$3,127,511	\$1,357,196	\$3,127,511	\$3,269,796	\$3,269,796
C26	SALARY - PUPIL SERVICES	\$1,430,979	\$1,454,761	\$644,072	\$1,454,761	\$1,483,856	\$1,483,856
C28	SALARY - CLERICAL: SECONDARY SCHOOLS	\$541,123	\$535,410	\$271,481	\$535,410	\$546,054	\$546,054
C30	SALARY - CLERICAL:ELEM. SCHOOLS	\$248,205	\$262,551	\$153,966	\$262,551	\$270,874	\$270,874
C32	SALARY - SUBSTITUTE CLERKS	\$20,633	\$30,000	\$3,578	\$30,000	\$30,000	\$30,000
C34	SALARY - LUNCH AIDES	\$0	\$300,000	\$185,155	\$300,000	\$300,000	\$300,000
C36	SALARY - TEACHER AIDES	\$3,875,247	\$3,131,743	\$2,091,556	\$3,131,743	\$3,199,671	\$3,199,671
C38	SALARY - PARA SUBS-INSTRUCTIONAL AIDES	\$148,152	\$105,000	\$63,051	\$105,000	\$105,000	\$105,000
C40	SALARY - DETACHED WORKER	\$80,158	\$98,261	\$66,235	\$98,261	\$98,261	\$98,261
C42	SALARY - SUBSTITUTE TEACHERS/INTERNS	\$564,520	\$689,815	\$198,481	\$689,815	\$689,815	\$689,815
C44	SALARY - SEVERANCE PAY	\$300,000	\$575,620	\$336,332	\$575,620	\$300,000	\$300,000
C46	SALARY - SCHOOL NURSES - PUBLIC	\$761,647	\$824,968	\$386,433	\$824,968	\$837,668	\$837,668
C48	SALARY - SCHOOL NURSES - NON-PUBLIC	\$100,000	\$145,480	\$32,772	\$145,480	\$150,480	\$150,480
C58	SALARY - CUSTODIANS	\$1,502,404	\$1,877,910	\$1,000,728	\$1,877,910	\$1,923,892	\$1,923,892
C60	SALARY - SUBSTITUTE CUSTODIANS	\$105,000	\$105,000	\$0	\$105,000	\$105,000	\$105,000
C62	SALARY - OVERTIME : CUSTODIANS	\$82,257	\$79,638	\$0	\$79,638	\$79,638	\$79,638
C64	SALARY - MAINTENANCE	\$760,807	\$802,378	\$513,518	\$802,378	\$861,073	\$861,073
C66	SALARY- OVERTIME : MAINTENANCE	\$60,799	\$60,799	\$0	\$60,799	\$60,799	\$60,799
C68	SALARY - STUDENT ACTIVITY ADVISORS	\$23,679	\$100,000	\$103,672	\$100,000	\$100,000	\$100,000
C70	SALARY - ATHLETIC COACHES	\$67,899	\$175,000	\$96,290	\$175,000	\$175,000	\$175,000
C72	SALARY - COMMUNITY SERVICE: CUSTODIAL	\$0	\$16,000	\$0	\$16,000	\$16,000	\$16,000
	TOTAL	\$49,791,914	\$51,438,469	\$25,727,522	\$51,438,469	\$50,232,258	\$50,232,258

		FY22 ACTUAL EXPENSES	FY 23 ADOPTED BUDGET	FY23 YTD JANUARY EXPENSES	FY 23 PROJECTION EXPENSES	FY 24 DEPT. REQUEST	FY 24 MAYOR'S RECOMM.
OPER	ATION OF PLANT						
D04	ELECTRICITY	\$1,203,003	\$1,108,733	\$466,893	\$1,108,733	\$1,208,733	\$1,208,733
D08	WATER	\$94,095	\$103,919	\$42,952	\$103,919	\$103,919	\$103,919
D10	TELEPHONE & COMMUNICATIONS	\$293,011	\$364,178	\$79,376	\$364,178	\$364,178	\$364,178
D12	RUBBISH REMOVAL	\$269,893	\$220,833	\$164,292	\$220,833	\$220,833	\$220,833
D14	CUSTODIAL SUPPLIES	\$29,015	\$163,049	\$173,464	\$163,049	\$0	\$0
D16	HEAT FOR BUILDINGS	\$420,757	\$564,487	\$109,297	\$428,476	\$464,487	\$464,487
D18	EQUIPMENT: OPERATION OF PLANT	\$45,278	\$45,000	\$38,495	\$45,000	\$0	\$0
D20	REPAIR TO BUILDINGS	\$834,491	\$625,000	\$443,071	\$625,000	\$846,939	\$846,939
D22	UPKEEP OF GROUNDS SUPPLIES	\$14,050	\$14,050	\$0	\$14,050	\$0	\$0
D24	BUILDING SECURITY	\$226,512	\$388,740	\$288,483	\$388,740	\$388,740	\$388,740
D26	GAS, OIL & GREASE	\$21,240	\$34,090	\$5,303	\$34,090	\$0	\$0
D28	REPAIR TO EQUIPMENT: MTCE	\$63,940	\$33,250	\$14,345	\$33,250	\$0	\$0
D30	OTHER EXPENSES: MAINTENANCE	\$50,545	\$50,000	\$21,037	\$50,000	\$0	\$0
D32	EQUIPMENT: MAINTENANCE OF PLANT	\$32,500	\$32,500	\$2,435	\$32,500	\$0	\$0
D34	IMPROVEMENT TO SITES	\$100,000	\$100,000	\$72,891	\$100,000	\$250,000	\$250,000
	TOTAL	\$3,698,330	\$3,847,829	\$1,922,333	\$3,711,818	\$3,847,829	\$3,847,829
BENE	FITS & FIXED CHARGES						
E02	CENTRAL OFFICE - TRAVEL	\$0	\$800	\$0	\$800	\$77,200	\$77,200
E04	CENTRAL OFFICE - DUES & CONF.	\$8,316	\$7,000	\$2,050	\$7,000	\$0	\$0
E06	TRAVEL, CONV. & DUES: TCHRS/ADMIN.	\$25,573	\$50,000	\$19,768	\$50,000	\$0	\$0
E08	PROFESSIONAL CERTIFICATION REIMB	\$15,400	\$46,500	\$10,500	\$46,500	\$46,500	\$46,500
E10	TRAVEL - MAINTENANCE	\$0	\$19,400	\$0	\$19,400	\$0	\$0
E12	PROPERTY & LIABILITY INSURANCE	\$421,049	\$525,000	\$576,613	\$576,613	\$525,000	\$525,000
E14	HEALTH INSURANCE: CERTIFIED	\$9,043,354	\$9,487,344	\$5,273,910	\$9,487,344	\$9,847,344	\$9,847,344
E16	LIFE INSURANCE: CERTIFIED	\$249,170	\$187,913	\$106,243	\$187,913	\$187,913	\$187,913
E18	SOCIAL SECURITY	\$699,839	\$764,786	\$420,582	\$764,786	\$764,786	\$764,786
E20	RETIREMENT CONTRIBUTIONS	\$374,008	\$477,406	\$219,492	\$477,406	\$477,406	\$477,406
E22	MEDICARE ONLY - TAXES	\$825,920	\$881,908	\$412,259	\$881,908	\$881,908	\$881,908
E24	UNEMPLOYMENT COMPENSATION	\$1,794	\$100,000	\$0	\$50,000	\$100,000	\$100,000
E26	HEALTH INSURANCE: NON-CERT.	\$5,184,178	\$4,617,748	\$3,075,394	\$4,617,748	\$4,977,748	\$4,977,748
E30	WORKER'S COMPENSATION	\$539,397	\$1,050,000	\$221,637	\$750,000	\$1,050,000	\$1,050,000
	TOTAL	\$17,387,998	\$18,215,805	\$10,338,449	\$17,917,418	\$18,935,805	\$18,935,805

		FY22 ACTUAL	FY 23 ADOPTED	FY23 YTD JANUARY	FY 23 PROJECTION	FY 24 DEPT.	FY 24 MAYOR'S
		EXPENSES	BUDGET	EXPENSES	EXPENSES	REQUEST	RECOMM.
PURC	CHASED SERVICES						
F02	POSTAGE	\$19,422	\$60,000	\$19,106	\$60,000	\$60,000	\$60,000
F04	PRINTING AND PUBLISHING	\$1,089	\$35,000	\$1,111	\$35,000	\$0	\$0
F06	PHOTOCOPY SERVICES	\$259,693	\$269,809	\$159,639	\$269,809	\$383,309	\$383,309
F08	BOARD OF ED MISC. EXPENSES	\$94	\$1,350		\$1,350	\$0	\$0
F10	DATA PROCESSING SERVICES	\$4,370	\$78,500	\$0	\$78,500	\$0	\$0
F12	CONSULTANT SERVICES	\$254,788	\$260,000	\$145,698	\$260,000	\$260,000	\$260,000
F14	SERVICE CONTRACTS	\$263,486	\$265,000	\$183,567	\$265,000	\$265,000	\$265,000
F18	BOARD OF ED OFFICE SUPPLIES	\$0	\$1,800	\$0	\$1,800	\$3,150	\$3,150
F20	CENTRAL OFFICE - SUPPLIES	\$56,639	\$22,500	\$29,719	\$29,719	\$26,000	\$26,000
F22	CENTRAL OFFICE - MISC. EXPENSE	\$2,796	\$3,500	\$1,142	\$3,500	\$0	\$0
F26	POLICE AND FIRE	\$5,089	\$75,000	\$593	\$75,000	\$75,000	\$75,000
F28	BOARD OF ED DUES & CONFERENCES	\$8,404	\$25,200	\$1,576	\$25,200	\$25,200	\$25,200
F30	SUBSCRIPTIONS	\$12,335	\$3,500	\$11,964	\$11,964	\$3,500	\$3,500
F34	FRANK FITZGERALD SPORTS COMPLEX	\$60,000	\$60,000	\$0	\$60,000	\$60,000	\$60,000
	TOTAL	\$948,205	\$1,161,159	\$554,444	\$1,176,842	\$1,161,159	\$1,161,159

		FY22 ACTUAL	FY 23 ADOPTED	FY23 YTD JANUARY	FY 23 PROJECTION	FY 24 DEPT.	FY 24 MAYOR'S
		EXPENSES	BUDGET	EXPENSES	EXPENSES	REQUEST	RECOMM.
INST	RUCTION						
G02	SUB FINDER/ANSWERING SERVICE	\$25,901	\$10,850	\$23,964	\$23,964	\$10,850	\$10,850
G04	REPAIR TO EQUIPMENT: INSTRUCTION	\$0	\$25,000	\$399	\$25,000	\$25,000	\$25,000
G06	MISCELLANEOUS EXPENSES	\$24,171	\$20,000	\$2,450	\$20,000	\$0	\$0
G08	ELEMENTARY READING DEVELOPMENT	\$35,262	\$12,000	\$59,446	\$59,446	\$12,000	\$12,000
G10	TEACHING SUPPLIES	\$481,693	\$314,400	\$102,181	\$314,400	\$504,400	\$504,400
G12	TEXTBOOKS	\$270,388	\$225,000	\$173,406	\$225,000	\$225,000	\$225,000
G14	PERIODICALS	\$31,265	\$13,500	\$57,809	\$57,809	\$13,500	\$13,500
G16	EDUCATIONAL MEDIA SUPPLIES	\$110,928	\$120,000	\$55,695	\$120,000	\$0	\$0
G18	STANDARDIZED TESTING PROGRAM	\$4,492	\$54,750	\$25,350	\$54,750	\$54,750	\$54,750
G20	CURRICULUM DEVELOPMENT & STAFF DEV.	\$55,146	\$45,000	\$12,297	\$45,000	\$45,000	\$45,000
G22	LIBRARY BOOKS	\$21,757	\$37,500	\$49,799	\$49,799	\$42,500	\$42,500
G24	OTHER LIBRARY EXPENSE	\$50	\$5,000	\$4,623	\$5,000	\$0	\$0
G26	EQUIPMENT: NON-INSTRUCTIONAL	\$18,949	\$20,000	\$3,829	\$20,000	\$20,000	\$20,000
G28	EQUIPMENT: INSTRUCTIONAL	\$13,012	\$50,000	\$33,341	\$50,000	\$0	\$0
G32	MEDICAL SERVICES: SUPPLIES	\$37,670	\$11,500	\$14,660	\$14,660	\$36,500	\$36,500
G34	MEDICAL SERVICES: MISC. EXPENSE	\$20,839	\$25,000	\$11,203	\$25,000	\$0	\$0
G36	EQUIPMENT: MEDICAL SERVICES	\$23,247	\$10,000	\$9,503	\$10,000	\$10,000	\$10,000
G38	EQUIPMENT AND SUPPLIES: ACTIVITIES	\$168,769	\$100,000	\$31,522	\$100,000	\$100,000	\$100,000
	TOTAL	\$1,696,368	\$1,419,500	\$743,938	\$1,539,828	\$1,419,500	\$1,419,500

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SEWER USE OPERATING FUND

			FY22	FY 23	FY 24 WPCC	FY 24 MAYOR'S
			ACTUAL	ADOPTED	RECOMM.	RECOMM.
	REVENU	JE				
24048046	46610	SEWER USE FEES-CURRENT	\$11,080,021	\$11,825,022	\$12,915,022	\$12,915,022
24048046	46620	SEWER USE FEES - PRIOR YEARS	\$13,909	\$30,000	\$30,000	\$30,000
24048046	46630	SEWER INTEREST & LIENS-CURRENT	\$93,292	\$20,000	\$20,000	\$20,000
24048046	46640	SEWER INTEREST & LIENS - PY	\$14,624	\$17,000	\$15,000	\$15,000
24048046	46670	ORANGE SHARE SERVICE CHARGE	\$314,947	\$380,000	\$380,000	\$380,000
24048046	47675	ORANGE SHARE CWF DEBT	\$195,531	\$196,200	\$196,200	\$196,200
24048046	47680	NITROGEN CREDIT	\$23,853	\$30,000	\$30,000	\$30,000
		TOTAL REVENUE	\$11,737,003	\$12,498,222	\$13,586,222	\$13,586,222
24048037	SEWER	OPERATIONS ADMIN				
24048037	<u>51000</u>	REGULAR WAGES	\$57,794	\$121,950	\$121,950	\$121,950
24048037	51050	SECRETARY/CLERK		\$4,000	\$4,000	\$4,000
24048037	51500	OVERTIME	\$8,179	\$8,000	\$8,000	\$8,000
24048037	52360	BUSINESS EXPENSE	\$2,823	\$12,000	\$12,000	\$12,000
24048037	52420	FINANCIAL SERVICES	\$55,166	\$55,156	\$55,156	\$55,156
24048037	52440	ENGINEERING SERVICES	\$379,501	\$500,000	\$500,000	\$500,000
24048037	52580	EQUIPMENT MAINTENANCE/REPAIR	\$339,801	\$500,000	\$500,000	\$500,000
24048037	52750	FEES AND CHARGES	\$6,899	\$7,000	\$7,000	\$7,000
24048037	54100	FRINGE BENEFITS		\$15,000	\$15,000	\$15,000
24048037	54130	FICA-CITY'S SHARE	\$4,447	\$9,330	\$9,330	\$9,330
24048037	54140	PENSION-CITY'S SHARE	\$526	\$9,000	\$9,000	\$9,000
24048037	54640	CLEAN WATER(P&I)	\$204,680	\$101,954	\$101,954	\$101,954
24048037	51530	VACATION BUY BACK		\$2,000	\$2,000	\$2,000
24048037	55710	CAPITAL IMPROVSEWER PLANT	\$890,501	\$600,000	\$600,000	\$600,000
24048037	55720	CAPITAL IMP - COLLECTION SYSTM	\$381,393	\$600,000	\$600,000	\$600,000
24048037	55749	CLEAN WATER (NEW)	\$2,015,424	\$1,797,987	\$1,797,987	\$1,797,987
24048037	56010	UNALLOCATED CONTINGENCY	\$34,580	\$300,000	\$300,000	\$300,000
24048037	56990	MISCELLANEOUS	\$344,105	\$535,000	\$535,000	\$535,000
		TOTAL	\$4,725,818	\$5,178,377	\$5,178,377	\$5,178,377
			-			

SEWER USE OPERATING FUND

			FY22	FY 23	FY 24 WPCC	FY 24 MAYOR'S
			ACTUAL	ADOPTED	RECOMM.	RECOMM.
24048040	IN-HOUS	SE SEWER OPERATIONS				
24048040	51000	REGULAR WAGES	\$1,575,813	\$1,906,913	\$1,856,913	\$1,856,913
24048040	51500	OVERTIME	\$695,310	\$660,000	\$660,000	\$660,000
24048040	51530	VACATION BUY-BACK	\$9,679	\$17,000	\$15,000	\$15,000
24048040	51000	ON CALL/SHIFT DIFFERENTIAL	\$0	\$0	\$50,000	\$50,000
24048040	51800	SEPARATION PAY		\$50,000	\$50,000	\$50,000
24048040	52100	GAS HEATING	\$48,436	\$70,000	\$60,000	\$60,000
24048040	52105	GASES (PROPANE, ETC)	\$938	\$5,000	\$5,000	\$5,000
24048040	52110	ELECTRICITY	\$1,206,613	\$1,200,000	\$2,300,000	\$2,300,000
24048040	52130	WATER	\$118,032	\$175,000	\$175,000	\$175,000
24048040	52150	TELEPHONE EXPENSE	\$5,931	\$8,000	\$8,000	\$8,000
24048040	52510	MAINTENANCE SERVICE AGREEMENT	\$79,847	\$80,000	\$80,000	\$80,000
24048040	52540	MOTOR VEHICLE MAINT/REPAIR	\$40,000	\$40,000	\$40,000	\$40,000
24048040	52650	OTHER RENTAL		\$5,000	\$5,000	\$5,000
24048040	52770	OTHER CONTRACTUAL SERVICES	\$199,215	\$200,000	\$200,000	\$200,000
24048040	52910	TRASH PICKUP	\$15,000	\$16,000	\$16,000	\$16,000
24048040	53000	SUPPLIES & MATERIALS	\$180,661	\$200,000	\$200,000	\$200,000
24048040	53200	HEATING OIL	\$948,333	\$1,000,000	\$1,000,000	\$1,000,000
24048040	53210	AUTOMOTIVE FUEL & FLUIDS	\$29,067	\$25,000	\$25,000	\$25,000
24048040	53250	TOOLS & MISCELLANEOUS EQUIPMNT	\$49,151	\$50,000	\$50,000	\$50,000
24048040	53430	JANITORIAL SUPPLIES	\$15,000	\$16,000	\$16,000	\$16,000
24048040	53435	CHEMICALS	\$140,000	\$140,000	\$140,000	\$140,000
24048040	53445	SAFETY SUPPLIES	\$7,153	\$8,000	\$8,000	\$8,000
24048040	53450	LABORATORY SUPPLIES	\$60,845	\$68,000	\$68,000	\$68,000
24048040	53460	CLOTHING & UNIFORMS	\$32,216	\$36,000	\$36,000	\$36,000
24048040	54100	FRINGE BENEFITS	\$391,040	\$460,000	\$460,000	\$460,000
24048040	54130	FICA-CITY'S SHARE	\$163,818	\$183,932	\$183,932	\$183,932
24048040	54140	PENSION-CITY'S SHARE	\$132,455	\$200,000	\$200,000	\$200,000
24048040	54232	LAP CLAIMS-SEWER	\$726,137	\$250,000	\$250,000	\$250,000
24048040	54735	SEWER CLAIMS-WORKERS COMP	\$144,020	\$100,000	\$100,000	\$100,000
24048040	56215	OUTSIDE SERVICES	\$150,000	\$150,000	\$150,000	\$150,000
		TOTAL	\$7,164,709	\$7,319,845	\$8,407,845	\$8,407,845
		TOTAL EXPENSE	\$11,890,527	\$12,498,222	\$13,586,222	\$13,586,222

ALLINGTOWN FIRE DEPARTMENT

PERSONNEL DETAIL

		FY-22 ADJUSTED			FY-23 APPROVED			FY-24 REQUEST				Y-24 IMENDED
	#		AMOUNT	#		AMOUNT	#		AMOUNT	#		AMOUNT
FIRE CHIEF	1	\$	115,143	1	\$	117,409	1	\$	120,540	1	\$	120,540
DEPUTY CHIEF / FM	1	\$	107,863	1	\$	109,864	1	\$	112,694	1	\$	112,694
ADMINISTRATIVE ASSISTANT	1	\$	58,516	1	\$	55,000	1	\$	56,100	1	\$	56,100
Total Administration	3	\$	281,523	3	\$	282,273	3	\$	289,334	3	\$	289,334
CAPTAIN	4	\$	348,107	4	\$	312,137	4	\$	347,036	4	\$	347,036
FIREFIGHTER	16	\$	1,113,359	20	\$	1,284,246	19	\$	1,389,771	19	\$	1,389,771
MECHANIC SUPPORT	0	\$	-	0	\$	-	1	\$	78,624	1	\$	78,624
Total Operations	20	\$	1,461,466	24	\$	1,596,383	24	\$	1,815,431	24	\$	1,815,431

DEPARTMENT TOTAL

 \$ 23
 \$ 1,742,988
 \$ 27
 \$ 1,878,656
 \$ 27
 \$ 2,104,765
 \$ 27
 \$ 2,104,765

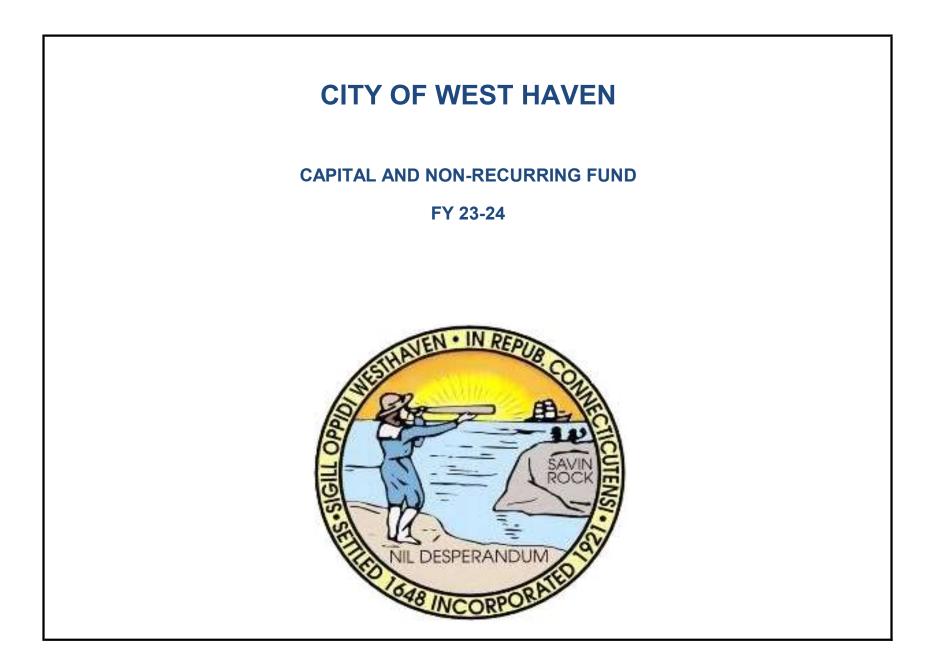
CITY OF WEST HAVEN FIRE DEPARTMENT ALLINGTOWN

				FY22		FY 23		FY 24	I	FY 24 MAYOR'S	
ACCOUNT	#	DESCRIPTION		ACTUAL	Α	PPROVED		REQUEST		RECOM.	
19524041	41100	TAX LEVY - CURRENT YEAR	\$	6,972,611	\$	6,790,177	\$	6,770,947	\$	6,770,947	
	NON CL	IRRENT TAXES									
19524041	41200	TAX LEVY - PRIOR YEARS	\$	171,006	\$	66,000	\$	66,000	\$	66,000	
19524041	41300	TAX LEVY - SUSPENSE	\$	13,077	\$	6,000	\$	6,000	\$	6,000	
		SUBTOTAL	\$	184,083	\$	72,000	\$	72,000	\$	72,000	
	INTEREST & LIEN FEES										
19524041	41610	TAX INTEREST - CURRENT YEAR	\$	39,660	\$	22,000	\$	22,000	\$	22,000	
19524041	41620	TAX INTEREST - PRIOR YEARS	\$	45,855	\$	15,000	\$	15,000	\$	15,000	
19524041	41630	TAX INTEREST - SUSPENSE	\$	12,358	\$	7,000	\$	7,000	\$	7,000	
		SUBTOTAL	\$	97,873	\$	44,000	\$	44,000	\$	44,000	
19520047	42900	MISCELLANEOUS FEES	\$	48,335	\$	60,000	\$	60,000	\$	60,000	
19520047	45130	FEMA GRANTS			\$	271,429	\$	271,429	\$	271,429	
19520045	45231	PILOT-COLLEGES & HOSPITALS	\$	568,482	\$	770,501	\$	770,501	\$	770,501	
19520045	45249	MRSA - MOTOR VEHICLE/MV CAP	\$	1,162,543	\$	960,525	\$	960,525	\$	960,525	
19520045	45290	STATE MISCELLANEOUS GRANTS	\$	26,515	\$	21,515	\$	21,515	\$	21,515	
19520045	45340	SCCRWA-PILOT GRANT	\$	49,166	\$	49,166	\$	49,166	\$	49,166	
19520047	46720	POLICE/FD EXTRA DUTY	\$	3,470	\$	4,000	\$	4,000	\$	4,000	
19520047	47050	FD BUNDLE BILLING EMS	\$	12,276	\$	40,000	\$	40,000	\$	40,000	
19520047	47060	FD TRANSPORT INCOME	\$	52,106	\$	-	\$	-	\$	-	
19520047	47600	DONATIONS	\$	100,000	\$	100,000	\$	100,000	\$	100,000	
19520047	47900	MISCELLANEOUS	\$	47,748	\$	-	\$	-	\$	-	
		NON TAX INCOME	\$	2,070,641	\$	2,277,136	\$	2,277,136	\$	2,277,136	
		TOTAL INCOME	\$ 9,325,208		\$ 9,183,313			9,164,083	3 \$ 9,164,083		

		FY22			FY 23 FY 24		FY 24		FY 24 MAYOR'S
ACCOUNT #	DESCRIPTION		ACTUAL	Α	PPROVED		REQUEST		RECOM.
19500010 51000	REGULAR WAGES	\$	290,579	\$	282,273	\$	289,609	\$	289,609
19500010 52100	GAS HEATING	\$	9,353	\$	15,000	\$	15,000	\$	15,000
19500010 52110	ELECTRICITY	\$	16,012	\$	16,000	\$	17,000	\$	17,000
19500010 52130	WATER	\$	183,126	\$	195,000	\$	198,000	\$	198,000
19500010 52150	TELEPHONE EXPENSE	\$	11,034	\$	14,000	\$	14,000	\$	14,000
19500010 52330	TRAINING AND EDUCATION	\$	17,128	\$	34,000	\$	31,000	\$	31,000
19500010 52360	BUSINESS EXPENSE	\$	9,522	\$	14,000	\$	16,000	\$	16,000
19500010 52420	FINANCIAL SERVICES	\$	22,000	\$	20,000	\$	20,000	\$	20,000
19500010 52530	BUILDING MAINTENANCE/REPAIR	\$	12,635	\$	20,000	\$	20,000	\$	20,000
19500010 52580	EQUIPMENT MAINTENANCE	\$	38,992	\$	70,000	\$	60,000	\$	60,000
19500010 52820	PSYCHOLOGICAL TESTING	\$	868	\$	14,000	\$	16,000	\$	16,000
19500010 53110	OFFICE SUPPLIES	\$	5,763	\$	6,000	\$	6,000	\$	6,000
19500010 53210	AUTOMOTIVE FUEL & FLUIDS	\$	16,000	\$	18,000	\$	18,000	\$	18,000
19500010 54032	LAP PREM-ALLINGTN	\$	30,353	\$	47,177	\$	60,000	\$	60,000
19500010 54110	HEALTH INSURANCE PREMIUMS	\$	1,330,477	\$	1,618,808	\$	1,600,000	\$	1,600,000
19500010 54120	LIFE INSURANCE PREMIUMS	\$	12,822	\$	15,000	\$	31,000	\$	31,000
19500010 54130	FICA-CITY'S SHARE	\$	13,131	\$	7,621	\$	21,721	\$	21,721
19500010 54140	PENSION AND UNFUND. LIABILITY	\$	2,895,093	\$	2,393,411	\$	2,540,196	\$	2,540,196
19500010 54180	HEART & HYPERTENSION	\$	174	\$	35,000	\$	35,000	\$	35,000
19500010 54192	WORKERS COMP PREMIUM	\$	66,985	\$	125,000	\$	125,000	\$	125,000
19500010 55160	PERSONAL COMPUTERS	\$	31,975	\$	25,000	\$	42,500	\$	42,500
19500010 55630	RADIO EQUIPMENT	\$	709	\$	5,000	\$	40,000	\$	40,000
19500010 56010	UNALLOCATED CONTINGENCY	\$	24,236	\$	175,000	\$	175,000	\$	175,000
19500010 56990	MISCELLANEOUS	\$	9,878	\$	16,000	\$	16,000	\$	16,000
19500010 55900	ALLINGTOWN CAPITAL PROJECTS	\$	395,618	\$	680,000	\$	500,000	\$	500,000
19500010 56175	ADVANCE FUNDING OPEB TRUST	\$	-	\$	50,000	\$	50,000	\$	50,000
	TOTAL ADMINISTRATION	\$	5,444,464	\$	5,911,290	\$	5,957,026	\$	5,957,026

CITY OF WEST HAVEN FIRE DEPARTMENT ALLINGTOWN

			FY22		FY 23	FY 24	FY 24 MAYOR'S
ACCOUNT #	DESCRIPTION		ACTUAL		APPROVED	REQUEST	 RECOM.
19500030 51000	REGULAR WAGES	\$	1,582,617	\$	1,596,383	\$ 1,736,807	\$ 1,736,807
19500030 51500	OVERTIME	\$	395,199	\$	475,000	\$ 480,000	\$ 480,000
19500030 51800	SEPARATION PAY	\$	-	\$	60,000	\$ 45,000	\$ 45,000
19500030 52150	TELEPHONE EXPENSE	\$	284,291	\$	304,900	\$ 305,000	\$ 305,000
19500030 52780	UNIFORM ALLOWANCE	\$	22,048	\$	12,000	\$ 26,000	\$ 26,000
19500030 53250	TOOLS & MISC. EQUIPMENT	\$	49,627	\$	90,000	\$ 70,000	\$ 70,000
19500030 53440	MEDICAL SUPPLIES	\$	21,975	\$	35,000	\$ 38,000	\$ 38,000
19500030 54130	FICA-CITY'S SHARE	\$	64,315	\$	60,442	\$ 60,000	\$ 60,000
19500030 54140	PENSION - CITY'S SHARE	\$	62,997	\$	66,073	\$ 66,000	\$ 66,000
19500030 55220	TRUCKS	\$	59,806	\$	465,000	\$ 265,000	\$ 265,000
19500030 56180	EDUCATIONAL REIMBURSEMENT	\$	-	\$	107,225	\$ 115,250	\$ 115,250
	TOTAL OPERATIONS	\$	2,542,877	\$	3,272,023	\$ 3,207,057	\$ 3,207,057
	TOTAL EXPENSES	\$	7,987,341	\$	9,183,313	\$ 9,164,083	\$ 9,164,083
	ADMINISTRATION	\$	5,444,464	\$	5,911,290	\$ 5,957,026	\$ 5,957,026
	OPERATIONS	\$	2,542,877	\$	3,272,023	\$ 3,207,057	\$ 3,207,057
	TOTAL EXPENSES	\$	7,987,341	\$	9,183,313	\$ 9,164,083	\$ 9,164,083
	CURRENT TAX CALCULATION						
	Net GL - Motor Vehicle	\$	62,385,230	\$	77,526,620	\$ 77,526,620	\$ 77,526,620
	Net GL - Real Estate/Personal Property	\$	568,606,571	\$	574,211,414	\$ 574,211,414	\$ 574,211,414
	Net Grand List	\$	630,991,801	\$	651,738,034	\$ 651,738,034	\$ 651,738,034
	Mill Rate - MV		8.0		3.0	3.0	3.0
	Mill Rate - R/E, PP		11.62		11.61	11.58	11.58
	Gross Tax Levy - MV	\$	499,082	\$	232,580	\$ 232,580	\$ 232,580
	Gross Tax Levy - R/E, PP	\$	\$ 6,586,905		6,668,007	\$ 6,648,464	\$ 6,648,464
	Gross Tax Levy	\$	\$ 7,085,987		6,900,586	\$ 6,881,043	\$ 6,881,043
	Collection Rate	98.40%		98.40%		98.40%	98.40%
	Tax Levy - Current Year	\$	6,972,611	\$	6,790,177	\$ 6,770,947	\$ 6,770,947



CAPITAL NON RECURRING

			FY 23 APPROVED BUDGET		APPROVED D		FY 24 IAYOR'S ECOMM.
		GENERAL GOVERNMENT					
35599900	55670-00202	PROPERTY REVALUATION	\$	100,000	\$	100,000	\$ 100,000
		TOTAL GENERAL GOVERNMENT	\$	100,000	\$	100,000	\$ 100,000
		PUBLIC SAFETY					
35531001	55220-50521	PD VEHICLES EXISTING LEASE (5 CARS)	\$	58,000	\$	-	\$ -
35531001	55220-50521	PD VEHICLES NEW LEASE (5 CARS)	\$	74,000	\$	-	\$
35531001	55220-50521	PD VEHICLES NEW LEASE (PRISONER TRANS.)	\$	13,200	\$	-	\$
35531001	55670-50540	FED.CAT TRAP-NEUTER PROG.	\$	5,000	\$	-	\$ -
		TOTAL PUBLIC SAFETY	\$	150,200	\$	-	\$ -
		PUBLIC WORKS					
35540002	55670-50525	PARK MAINT. SMALL EQUIP.	\$	-	\$	25,000	\$ 25,000
35547099		File Cabinets for Fleet Offices	\$	-	\$	3,500	\$ 3,500
		TOTAL PUBLIC WORKS	\$	-	\$	28,500	\$ 28,500
		INFORMATION & TECHNOLOGY					
35570001	55900-50623	FIREWALLS	\$	45,000	\$	90,000	\$ 90,000
35570001	55900-50625	CORE SWITCHES	\$	75,000	\$	55,000	\$ 55,000
35570001	55900-50628	WIRELESS ACCESS POINTS	\$	10,000	\$	30,000	\$ 30,000
35570001	55900-50629	IP PHONE	\$	60,000	\$	-	\$ -
35570001	55900-50630	APC SMART UPS	\$	6,845	\$	8,000	\$ 8,000
35570001	55900-50631	SECURITY MAGLOCK SYSTEM	\$	15,000	\$	-	\$ -
		TOTAL INFORMATION AND TECHNOLOGY	\$	211,845	\$	183,000	\$ 183,000
		GRAND TOTAL CAPITAL & NON-RECURRING	\$	462,045	\$	311,500	\$ 311,500

Owner	Project Name	Description/Reason	Funding Source	Useful Life	FY24	FY25	FY26	FY27	FY28
Board of Education	Bailey Middle School	Bathroom upgrades	Bonding	10 \$	- \$	- 9	- \$	- \$	500,000
Board of Education	Bailey Middle School	Domestic Piping	Bonding	10 \$	- \$	85,000 \$	5 - \$	6 - \$	-
Board of Education	Bailey Middle School	Electrical System upgrade and repairs	Bonding	10 \$	- \$	- 9	5 175,000 \$	6 - \$	-
Board of Education	Bailey Middle School	Parking lot and hardscape upgrades	Bonding	20 \$	- \$	- 9	300,000	6 - \$	-
Board of Education	Bailey Middle School	Science lab upgrades	Bonding	10 \$	- \$	- 9	5 - 9	6 - \$	300,000
Board of Education	Bennett Rink	Floor replacement with piping	Bonding	10 \$	800,000 \$	- 9	5 - 9	6 - \$	-
Board of Education	Bennett Rink	Chiller Plant	Bonding	10 \$	450,000 \$	- 9	5 - 9	6 - \$	-
Board of Education	Carrigan Intermediate School	Bathroom upgrades	Bonding	10 \$	- \$	500,000	5 - 9	5 - \$	-
Board of Education	Carrigan Intermediate School	Domestic Piping	Bonding	10 \$	- \$	- 9	5 - 9	6 - \$	-
Board of Education	Carrigan Intermediate School	Electrical System upgrade and repairs	Bonding	10 \$	- \$	- 9	275,000	6 - \$	-
Board of Education	Carrigan Intermediate School	Science lab upgrades	Bonding	10 \$	- \$	- 5	5 - 9	6 - \$	350,000
Board of Education	Carrigan Intermediate School	Windows & Doors (City Share)	Bonding	10 \$	- \$	695,000	5 - 9	6 - \$	-
Board of Education	District-Wide	Accessibilty improvements	Bonding	10 \$	- \$	200,000	200,000	<u> 200,000 \$</u>	200,000
Board of Education	District-Wide	Asbetos abatement and removal	Bonding	10 \$	- \$	200,000	5 200,000 §	<u> 200,000 \$</u>	200,000
Board of Education	District-Wide	Code compliance- Emergency Lighting- Fire Par	ne Bonding	10 \$	- \$	150,000	5 150,000 \$	6 150,000 \$	150,000
Board of Education	District-Wide	Electrical System upgrades	Bonding	10 \$	- \$	108,000	108,000	s 108,000 \$	108,000
Board of Education	District-Wide	Exterior masonry repair	Bonding	10 \$	- \$	100,000	5 100,000 \$	5 100,000 \$	100,000
Board of Education	District-Wide	Floor Cleaning Equipment Replacement	Bonding	5 \$	- \$	30,000	30,000	30,000 \$	30,000
Board of Education	District-Wide	Maintenance equipment -Mowers/Tractors	Bonding	5 \$	30,000 \$	30,000	5 - 5	30,000 \$	-
Board of Education	District-Wide	Paving and curbing	Bonding	20 \$	- \$	250,000	250,000	3 250,000 \$	250,000
Board of Education	District-Wide	Technology upgrades/Infrastructure Upgrades	Bonding	5 \$	- \$	200,000	200,000	<u> 200,000 \$</u>	-
Board of Education	Mackrille Elementary School	Roof Replacement (City Share)	Bonding	15 \$	- \$	- 8	468,000	3 - \$	-
Board of Education	Pagels Elementary School	Roof Replacement (City Share)	Bonding	15 \$	- \$	- 9			-
Board of Education	Seth Haley Elementary School	Roof Replacement (City Share)	Bonding	15 \$	- \$	- 9	5 - 9	550,000 \$	-
Board of Education	Savin Rock	Roof Replacement (City Share)	Bonding	15 \$	350,000 \$	- (; - (3 - \$	-
Board of Education	Vehicle - Light Duty	Maintenance Trucks Replacement	Bonding	10 \$	- \$	80,000	80,000	80,000 \$	80,000
Board of Education	Washington School	Rebuild Project	Bonding	20 \$	7,199,900 \$	- (; - (3 - \$	-
Public Works	Street Paving	Ongoing Needs	Bonding	20 \$	800,000 \$		1,772,250	6 2,300,000 \$	2,300,000
Public Works	Handicap Curb Cuts	Ongoing Needs	LOCIP	20 \$	200,000 \$	- 8	5 - 9	3 - \$	-
Public Works	Handicap Curb Cuts	Ongoing Needs	Bonding	20 \$	- \$	200,000	5 200,000 §	<u> 200,000 \$</u>	200,000
Public Works	Equipment	Mower Replacements	Bonding	5 \$	30,000 \$	- 9	5 - 9	3 - \$	-
Public Works	Equipment	New Trailers- Parks & PW	Bonding	5 \$	30,000 \$	- (5 45,000 \$	6 - \$	-
Public Works	Sidewalks	Sidewalk Replacement	LOCIP	10 \$	250,000 \$	250,000	5 250,000 \$	6 250,000 \$	250,000
Public Works	Storm Sewers	Ongoing Needs	LOCIP	20 \$	250,000 \$	250,000	5 250,000 \$	6 250,000 \$	250,000
Public Works	DPW - Passenger Vehicles	72WN - 1998 Crown Victoria - Pool	Bonding	5\$	- \$	21,000	; - (3 - \$	-
Public Works	DPW - Passenger Vehicles	243WN- 2004 Crown Victoria - Zoning Coniff	Bonding	5\$	18,500 \$	- 9	5 - 9	3 - \$	-
Public Works	DPW- Passenger Vehicles	110WN - 2005 Crown Victoria - Mayors Office	Bonding	5 \$	18,500 \$	- 3	; - (3 - \$	-
Public Works	DPW Vehicle - Heavy Duty	1994 Hyster Forklift	Bonding	10 \$	- \$	- (5 - 9	5 - \$	80,000
Public Works	DPW Vehicle - Heavy Duty	121WN- 2012 International Dump 7400 #5	Bonding	10 \$	- \$				
Public Works	DPW Vehicle - Heavy Duty	155WN - 2012 International Dump 7400 #10	Bonding	10 \$	- \$	- (5 - 9	6 - \$	270,000
Public Works	DPW Vehicle - Heavy Duty	115WN - 2005 International Dump 7400 #9	Bonding	10 \$	- \$	240,000	5 - 9	S - \$	-
Public Works	DPW Vehicle - Heavy Duty	116WN - 2008 International Dump 7400SD #2	Bonding	10 \$	- \$				-
Public Works	DPW Vehicle - Heavy Duty	119WN - 2008 International Dump 7400SD #8	Bonding	10 \$	- \$	- 9	5 - 9	\$ 245,000 \$	-
	, ,	1						, +	

Public Works DPW Verified - Heavy Dufy 1470N - 2011 Eign Newepur (Perican NP - PM Banding 10 \$. 5 . S DPADIG Works DPW Verified - Heavy Dufy 1090N - 2001 Voic Durg - PM Tandem and Bonding 10 \$. S 80000 S . S . S . S . S . S S S S S S S D D D Verified - Heavy Dufy 1090N - 2000 Stanting VAC Truck (17701) - PM Banding 10 \$ S	Owner	Project Name	Description/Reason	Funding Source	Useful Life	FY24	FY25	FY26	FY27	FY28
Phole Working DPW Weindle - Heavy Duty 1000000000000000000000000000000000000	Public Works	DPW Vehicle - Heavy Duty	146WN - 2011 Elgin Sweeper (Pelican) NP - PV	V Bonding	10 \$	- \$	400,000	s - \$	- \$	-
Pable Works DPW Works PAW Works PAW Works DPW Works PAW Pable Works DPW Works PAW	Public Works	DPW Vehicle - Heavy Duty	152WN - 2011 Doosan Loader (DI250) - PW	Bonding	10 \$	- \$	- :	\$ 445,000 \$	- \$	-
Public Works DPW Veince - Heavy Dufy 163 WH - 2003 Starling VAC Truck (LTX201) - PVB cnndrig 10 5 5 5 2 2 2 2 2 2 3 2 2 3 2 2 3 5 5 5 2 2 3 2 3 2 3 2 3 2 3 2 3 3 2 3 <	Public Works	DPW Vehicle - Heavy Duty	109WN - 2001 Volvo Dump -PW Tandem axle	Bonding	10 \$	- \$	- :	\$ 350,000 \$	- \$	-
Public Works DPW Velicitic - Heavy Duty 2000 International Dump #7-PW Bonding 10 S - S D<	Public Works	DPW Vehicle - Heavy Duty	244WN - 2012 Pickup W/Plow - PARKS	Bonding	10 \$	- \$	85,000	s - s	- \$	-
Public Works DPW Vehicle - Heavy Duty 220WN - 2080 F-330 RPW Obuding 10 \$ - 8 15000 \$ - 8 10000 1000000000000000000000000000000000000	Public Works	DPW Vehicle - Heavy Duty	163WN - 2000 Sterling VAC Truck (LT7501) - P	W Bonding	10 \$	- \$	- :	\$ 500,000 \$	- \$	-
Pable Works DPW Vehice - Heavy Duy 2007 N - 2005 F-350 DFW DMMP-SAMb.OP-LOW Bonding 10 \$ 15,000 \$ Duble Works	Public Works	DPW Vehicle - Heavy Duty	201WN - 2005 International Dump #7- PW	Bonding	10 \$	- \$	- :	6 - \$	245,000 \$	-
Public Works DPW Vehicle - Heary Duty 18000 - 12001 GMC 8500 UHBity Bonding 10 \$ \$ 175.00 \$ \$ \$ \$ 80,000 Public Works DPW Vehicle - Heary Duty HWY18 - 2002 Freightliner Refuse Bonding 10 \$ 185.000 \$ <td>Public Works</td> <td>DPW Vehicle - Heavy Duty</td> <td>226WN - 2006 Case 580 SM Backhoe - PW</td> <td>Bonding</td> <td>10 \$</td> <td>- \$</td> <td>185,000</td> <td>6 - \$</td> <td>- \$</td> <td>-</td>	Public Works	DPW Vehicle - Heavy Duty	226WN - 2006 Case 580 SM Backhoe - PW	Bonding	10 \$	- \$	185,000	6 - \$	- \$	-
Public Works DPW Vehicle - Heavy Duty HBWTN - 2001 CMC 6500 Utility Bonding 10 \$ S \$ <	Public Works	DPW Vehicle - Heavy Duty	220WN - 2005 F-350 DRW DUMP-SAND-PLOV	V Bonding	10 \$	130,000 \$	- :	6 - \$	- \$	-
Public Works DPW Vehice - Heavy Duty HWV18 - 2002 Freightline Refuse Bonding 10 \$ 185,000 \$ <	Public Works	DPW Vehicle - Heavy Duty	2007 John Deere Tractor 2520w/cab-blower-loa	de Bonding	10 \$	- \$	175,000	6 - \$	- \$	-
Public Works DPW Vehicle - Heavy Duty HWY23- 2001 Volvo Dump Bonding 10 \$ 250,000 \$ </td <td>Public Works</td> <td>DPW Vehicle - Heavy Duty</td> <td>180WN - 2001 GMC 6500 Utility</td> <td>Bonding</td> <td>10 \$</td> <td>- \$</td> <td>- :</td> <td>6 - \$</td> <td>- \$</td> <td>80,000</td>	Public Works	DPW Vehicle - Heavy Duty	180WN - 2001 GMC 6500 Utility	Bonding	10 \$	- \$	- :	6 - \$	- \$	80,000
Public Works DPW Vehicle - Heavy Duty 162/WN- Senice Bus Bonding 10 \$ - \$ 195,000 \$ - \$ > \$ </td <td>Public Works</td> <td>DPW Vehicle - Heavy Duty</td> <td>HWY18 - 2002 Freightliner Refuse</td> <td>Bonding</td> <td>10 \$</td> <td>185,000 \$</td> <td>- :</td> <td>6 - \$</td> <td>- \$</td> <td>-</td>	Public Works	DPW Vehicle - Heavy Duty	HWY18 - 2002 Freightliner Refuse	Bonding	10 \$	185,000 \$	- :	6 - \$	- \$	-
Public Works DPW Vehicle- Heavy Duty 175WN - Bucket Truck Bonding 10 \$ 165,000 \$	Public Works	DPW Vehicle - Heavy Duty	HWY23- 2001 Volvo Dump	Bonding	10 \$	250,000 \$	- :	6 - \$	- \$	-
Public Works DPW Vehicle - Heavy Duty (NEW)- Heavy Duty 24TON Constr. Trailer Bonding 10 \$ 66.000 \$ \$ \$ \$ Public Works DPW Vehicle - Light Duty 165WN - 2012 F250 Pickup Bonding 10 \$ 85.000 \$	Public Works	DPW Vehicle - Heavy Duty	162WN- Senior Bus	Bonding	10 \$	- \$	- :	\$ 135,000 \$	- \$	-
Public Works DPW Vehicle - Light Duty 165WN - 2012 F250 Pickup w/ Piow Bending 10 \$ 250,000 \$ 85,000 \$.<	Public Works	DPW Vehicle- Heavy Duty	175WN - Bucket Truck	Bonding	10 \$	165,000 \$	- :	s - s	- \$	-
Public Works DPW Vehicle - Light Duty 170WN - 2012 F250 Pickup Bonding 10 \$<	Public Works	DPW Vehicle - Heavy Duty	(NEW)- Heavy Duty 24TON Constr. Trailer	Bonding	10	\$	65,000	s - s	- \$	-
Public Works DPW Vehicle - Light Duty 173WN - 2012 F350 Dump/Sander/Plow 4x4 Bonding 10 \$ <th< td=""><td>Public Works</td><td>DPW Vehicle - Light Duty</td><td>165WN - 2012 F250 Pickup w/ Plow</td><td>Bonding</td><td>10 \$</td><td>250,000 \$</td><td>85,000</td><td>6 - \$</td><td>- \$</td><td>-</td></th<>	Public Works	DPW Vehicle - Light Duty	165WN - 2012 F250 Pickup w/ Plow	Bonding	10 \$	250,000 \$	85,000	6 - \$	- \$	-
Public Works DPW Vehicle - Light Duty 3WN - 2016 Ford Explorer - Supervisor Bonding 5 \$ 30,000 \$ Public Works <t< td=""><td>Public Works</td><td>DPW Vehicle - Light Duty</td><td>170WN - 2012 F250 Pickup</td><td>Bonding</td><td>10 \$</td><td>- \$</td><td>85,000</td><td>6 - \$</td><td>- \$</td><td>-</td></t<>	Public Works	DPW Vehicle - Light Duty	170WN - 2012 F250 Pickup	Bonding	10 \$	- \$	85,000	6 - \$	- \$	-
Public Works DPW Vehicle - Light Duty 4WN - 2013 Ford Explorer - Supervisor Bonding 5 \$ 30,000 \$ <td>Public Works</td> <td>DPW Vehicle - Light Duty</td> <td>173WN - 2012 F350 Dump/Sander/Plow 4x4</td> <td>Bonding</td> <td>10 \$</td> <td>- \$</td> <td>130,000</td> <td>6 - \$</td> <td>- \$</td> <td>-</td>	Public Works	DPW Vehicle - Light Duty	173WN - 2012 F350 Dump/Sander/Plow 4x4	Bonding	10 \$	- \$	130,000	6 - \$	- \$	-
Public Works DPW Vehicle - Light Duty 6WN - 2017 Explorer - Supervisor Bonding 5 \$ 30,000 \$ -	Public Works	DPW Vehicle - Light Duty	3WN - 2016 Ford Explorer - Supervisor	Bonding	5\$	30,000 \$	- :	6 - \$	- \$	-
Public Works DPW Vehicle - Light Duty 238WN - 2002 Ford Explorer - Pool Bonding 5 45,000 \$ - \$ > \$ \$ \$ \$ \$ \$ \$ \$ \$ > \$	Public Works	DPW Vehicle - Light Duty	4WN - 2013 Ford Explorer - Supervisor	Bonding	5\$	30,000 \$	- :	6 - \$	- \$	-
Public Works DPW Vehicle - Light Duty 176WN - 2012 F350 Dump/Sander/Plow Bonding 10 \$< \$< \$< \$<	Public Works	DPW Vehicle - Light Duty	6WN - 2017 Explorer- Supervisor	Bonding	5\$	30,000 \$	- :	6 - \$	- \$	-
Public Works DPW Vehicle - Light Duty 211WN - 2008 F250 Pickup w/Plow Bonding 10 \$ 75,000 \$	Public Works	DPW Vehicle - Light Duty	238WN - 2002 Ford Explorer - Pool	Bonding	5\$	45,000 \$	- :	s - s	- \$	-
Public Works DPW Vehicle - Light Duty 65WN - 2004 F250 Pickup w/Piow/Liftgate Bonding 10 \$ 75,000 \$ - \$ \$ >	Public Works	DPW Vehicle - Light Duty	176WN - 2012 F350 Dump/Sander/Plow	Bonding	10 \$	- \$	130,000	s - s	- \$	-
Public Works DPW Vehicle - Light Duty 164WN - 1999 F550 Flabed 4X4 Bonding 10 \$ \$ 100,00 \$ \$ \$ \$ Public Works DPW Vehicle - Light Duty 69WN - 2004 F-250 Pickup w/ Plow Bonding 10 \$ \$ 60,000 \$	Public Works	DPW Vehicle - Light Duty	211WN - 2008 F250 Pickup w/Plow	Bonding	10 \$	75,000 \$	- :	s - s	- \$	-
Public Works DPW Vehicle - Light Duty 69WN - 2004 F-250 Pickup / Plow Bonding 10 \$ - \$ 60,000 \$ - \$ - \$ - \$ 60,000 \$ - \$ - \$ 60,000 \$ - \$ 60,000 \$ - \$ 60,000 \$ - \$ 60,000 \$ - \$ 60,000 \$ - \$ 60,000 \$ - \$ 60,000 \$ - \$ 60,000 \$ \$ 0 0 \$ 0 0 0 0 0 0	Public Works	DPW Vehicle - Light Duty	65WN - 2004 F250 Pickup w/Plow/Liftgate	Bonding	10 \$	75,000 \$	- :	s - s	- \$	-
Public WorksDPW Vehicle - Light Duty10WN-2009 F-150 PickupBonding10\$ <t< td=""><td>Public Works</td><td>DPW Vehicle - Light Duty</td><td>164WN - 1999 F550 Flatbed 4X4</td><td>Bonding</td><td>10 \$</td><td>- \$</td><td>100,000</td><td>s - s</td><td>- \$</td><td>-</td></t<>	Public Works	DPW Vehicle - Light Duty	164WN - 1999 F550 Flatbed 4X4	Bonding	10 \$	- \$	100,000	s - s	- \$	-
Public WorksDPW EQUIPMENTJohn Deere 6120 Tractor 114WN - 2004Bonding10\$\$\$\$\$200,000\$\$\$Public WorksDPW EQUIPMENTBarber Surf RakeBonding10\$ <td>Public Works</td> <td>DPW Vehicle - Light Duty</td> <td>69WN - 2004 F-250 Pickup w/ Plow</td> <td>Bonding</td> <td>10 \$</td> <td>- \$</td> <td>60,000</td> <td>s - s</td> <td>- \$</td> <td>-</td>	Public Works	DPW Vehicle - Light Duty	69WN - 2004 F-250 Pickup w/ Plow	Bonding	10 \$	- \$	60,000	s - s	- \$	-
Public WorksDPW EQUIPMENTBarber Surf RakeBonding10\$ <td>Public Works</td> <td>DPW Vehicle - Light Duty</td> <td>10WN- 2009 F-150 Pickup</td> <td>Bonding</td> <td>10 \$</td> <td>- \$</td> <td>-</td> <td>\$ 45,000 \$</td> <td>- \$</td> <td>-</td>	Public Works	DPW Vehicle - Light Duty	10WN- 2009 F-150 Pickup	Bonding	10 \$	- \$	-	\$ 45,000 \$	- \$	-
Public WorksDPW EQUIPMENT2007 John Deere Tractor 2520w/cab-blower-load: Bonding10\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$75,000Public WorksDPW EQUIPMENTBAF FANS for PW GarageBonding10\$100,000\$<	Public Works	DPW EQUIPMENT	John Deere 6120 Tractor 114WN - 2004	Bonding	10 \$	- \$	-	\$ 200,000 \$	- \$	-
Public WorksDPW EQUIPMENTBAF FANS for PW GarageBonding10\$100,000\$-\$0000\$0000\$000	Public Works	DPW EQUIPMENT	Barber Surf Rake	Bonding	10 \$	- \$	-	\$ 225,000 \$	- \$	-
Public WorksDPW EQUIPMENT1995 Samsung 130LCM ExcavatorBonding10\$-\$-\$-\$57\$5375,000Public WorksDPW EQUIPMENTNEW TIRE MACHINEBonding10\$25,000\$-\$<	Public Works	DPW EQUIPMENT	2007 John Deere Tractor 2520w/cab-blower-loa	de Bonding	10 \$	- \$	-	s - s	- \$	75,000
Public WorksDPW EQUIPMENTNEW TIRE MACHINEBonding10\$25,000\$-\$	Public Works	DPW EQUIPMENT	BAF FANS for PW Garage	Bonding	10 \$	100,000 \$	-	5 - \$	- \$	-
Public WorksDPW EQUIPMENTNEW FILE CABINETS FOR FLEET OFFICESCapital Non-Recurring5\$3,500\$ <th< td=""><td>Public Works</td><td>DPW EQUIPMENT</td><td>1995 Samsung 130LCM Excavator</td><td>Bonding</td><td>10 \$</td><td>- \$</td><td>-</td><td>5 - \$</td><td>- \$</td><td>375,000</td></th<>	Public Works	DPW EQUIPMENT	1995 Samsung 130LCM Excavator	Bonding	10 \$	- \$	-	5 - \$	- \$	375,000
Public WorksDPW Vehicle- Heavy DutyFLAILER ATTACHMENT FOR LOADERBonding10\$\$140,000\$\$\$\$\$Public WorksDPW Vehicle- Light Duty62WN- Tree Warden- 1998 Ford F-150 PUBonding10\$55,000\$	Public Works	DPW EQUIPMENT	NEW TIRE MACHINE	Bonding	10 \$	25,000 \$	-	s - s	- \$	-
Public WorksDPW Vehicle- Light Duty62WN- Tree Warden- 1998 Ford F-150 PUBonding10\$55,000\$ <th< td=""><td>Public Works</td><td>DPW EQUIPMENT</td><td>NEW FILE CABINETS FOR FLEET OFFICES</td><td>Capital Non-Recurring</td><td>5\$</td><td>3,500 \$</td><td>-</td><td>6 - \$</td><td>- \$</td><td>-</td></th<>	Public Works	DPW EQUIPMENT	NEW FILE CABINETS FOR FLEET OFFICES	Capital Non-Recurring	5\$	3,500 \$	-	6 - \$	- \$	-
Public WorksDPW Vehicle- Heavy DutyStump GrinderBonding10\$\$\$\$\$\$\$Public WorksDPW Vehicle- Heavy DutyVac Truck 163WNBonding10\$ <td>Public Works</td> <td>DPW Vehicle- Heavy Duty</td> <td>FLAILER ATTACHMENT FOR LOADER</td> <td>Bonding</td> <td>10 \$</td> <td>- \$</td> <td>140,000</td> <td>s - s</td> <td>- \$</td> <td>-</td>	Public Works	DPW Vehicle- Heavy Duty	FLAILER ATTACHMENT FOR LOADER	Bonding	10 \$	- \$	140,000	s - s	- \$	-
Public WorksDPW Vehicle- Heavy DutyVac Truck 163WNBonding10 \$\$\$\$\$600,000 \$Parks & RecreationParks and Playground RepairsProvide a safe environmentCapital Non-Recurring5 \$25,000 \$ <td< td=""><td>Public Works</td><td>DPW Vehicle- Light Duty</td><td>62WN- Tree Warden- 1998 Ford F-150 PU</td><td>Bonding</td><td>10 \$</td><td>55,000 \$</td><td>-</td><td>6 - \$</td><td>- \$</td><td>-</td></td<>	Public Works	DPW Vehicle- Light Duty	62WN- Tree Warden- 1998 Ford F-150 PU	Bonding	10 \$	55,000 \$	-	6 - \$	- \$	-
Parks & RecreationParks and Playground RepairsProvide a safe environmentCapital Non-Recurring5 \$ 25,000	Public Works	DPW Vehicle- Heavy Duty	Stump Grinder	Bonding	10 \$	- \$	-	\$ 55,000 \$	- \$	-
	Public Works	DPW Vehicle- Heavy Duty	Vac Truck 163WN	Bonding	10 \$	- \$	-	5 - \$	600,000 \$	-
Parks & Recreation Beach Sand Management Erosion of beach area Bonding 5 \$ 100,000 \$ 150,000 \$ 300,000 \$ 400,000 \$ 400,000	Parks & Recreation	Parks and Playground Repairs	Provide a safe environment	Capital Non-Recurring	5\$	25,000 \$	25,000	\$ 25,000 \$	25,000 \$	25,000
	Parks & Recreation	Beach Sand Management	Erosion of beach area	Bonding	5 \$	100,000 \$	150,000	\$ 300,000 \$	400,000 \$	400,000

Owner	Project Name	Description/Reason	Funding Source	Useful Life	FY24	FY25	FY26	FY27	FY28
Police	Traffic Control Signal Box	Traffic controls - (approx 6 intersections each ye	ea Bonding	10 \$	250,000	\$ 250,000	\$ 250,000	\$ 250,000 \$	250,000
Police	Patrol Car Replacements	2007 Crown Vic (28-WN)	Bonding	5\$	64,000	\$	\$ -	\$-\$	-
Police	Patrol Car Replacements	2011 Crown Vic (29-WN)	Bonding	5\$	64,000	\$ -	\$ -	\$-\$	-
Police	Patrol Car Replacements	2011 Crown Vic (33-WN)	Bonding	5\$	64,000	\$	\$ -	\$-\$	-
Police	Patrol Car Replacements	2011 Crown Vic (34-WN)	Bonding	5\$	64,000	\$	\$ -	\$-\$	-
Police	Patrol Car Replacements	2011 Crown Vic (35-WN)	Bonding	5\$	64,000	\$	\$ -	\$-\$	-
Police	Patrol Car Replacements	1999 Crown Vic (71-WN)	Bonding	5\$	64,000	\$	\$ -	\$-\$	-
Police	Patrol Car Replacements	2010 Crown Vic (94-WN)	Bonding	5\$	- :	\$ 64,000	\$ -	\$-\$	-
Police	Patrol Car Replacements	2010 Crown Vic (884-ZAO)	Bonding	5\$	- 3	\$ 64,000	\$ -	\$-\$	-
Police	Patrol Car Replacements	2010 Crown Vic (965-ZAO)	Bonding	5\$	- :	\$ 64,000	\$ -	\$-\$	-
Police	Patrol Car Replacements	2010 Crown Vic (AL-53014)	Bonding	5\$	- :	\$ 64,000	\$ -	\$-\$	-
Police	Patrol Car Replacements	2010 Crown Vic (AL-53015)	Bonding	5\$	- 3	\$ 64,000	\$ -	\$-\$	-
Police	Patrol Car Replacements	2010 Crown Vic (93-WN)	Bonding	5\$	- ;	\$ 64,000	\$ -	\$-\$	-
Police	Patrol Car Replacements	2005 Mustang (64-WN)	Bonding	5\$	- 3	\$	\$ 64,000	\$-\$	-
Police	Patrol Car Replacements	2006 E350 (26-WN)	Bonding	5\$	- :	\$	\$ 64,000	\$-\$	-
Police	Patrol Car Replacements	2004 Envoy (AC-54098)	Bonding	5\$	- :	\$	\$ 64,000	\$-\$	-
Police	Patrol Car Replacements	2014 Explorer (AT11704)	Bonding	5\$	- :	\$	\$ 64,000	\$-\$	-
Police	Patrol Car Replacements	2015 Explorer (BE16619)	Bonding	5\$	- ;	\$	\$ 64,000	\$-\$	-
Police	Patrol Car Replacements	2016 Explorer (36-WN)	Bonding	5\$	- 3	\$	\$ 64,000	\$-\$	-
Police	Patrol Car Replacements	2016 Explorer (37-WN)	Bonding	5\$	- :	\$	\$ -	\$ 64,000 \$	-
Police	Patrol Car Replacements	2016 Explorer (38-WN)	Bonding	5\$	- :	\$	\$ -	\$ 64,000 \$	-
Police	Patrol Car Replacements	2016 Explorer (39-WN)	Bonding	5\$	- :	\$	\$ -	\$ 64,000 \$	-
Police	Patrol Car Replacements	2016 Explorer (56-WN)	Bonding	5\$	- ;	\$	\$ -	\$ 64,000 \$	-
Police	Patrol Car Replacements	2016 Explorer (57-WN)	Bonding	5\$	- :	\$	\$ -	\$ 64,000 \$	-
Police	Patrol Car Replacements	2016 Explorer (58-WN)	Bonding	5\$	- :	\$	\$ -	\$ 64,000 \$	-
Police	Patrol Car Replacements	201? Explorer (TBD-WN)	Bonding	5\$	- ;	\$	\$ -	\$-\$	64,000
Police	Patrol Car Replacements	201? Explorer (TBD-WN)	Bonding	5\$	- ;	\$	\$ -	\$-\$	64,000
Police	Patrol Car Replacements	201? Explorer (TBD-WN)	Bonding	5\$	- ;	\$	\$ -	\$-\$	64,000
Police	Patrol Car Replacements	201? Explorer (TBD-WN)	Bonding	5\$	- :	\$ -	\$ -	\$-\$	64,000
Police	Patrol Car Replacements	201? Explorer (TBD-WN)	Bonding	5 \$	- :	\$ -	\$ -	\$-\$	64,000
Police	Patrol Car Replacements	201? Explorer (TBD-WN)	Bonding	5\$	- ;	\$ -	\$ -	\$-\$	64,000
AFD	Fire Station	New state of the art building, consolidation of 2	aç Bonding	20 \$	1,000,000	\$ 4,000,000	\$ 4,000,000	\$-\$	-
Water Pollution Control	Consent Decree Order - EPA	Mandated	Clean Water Fund	20 \$	22,350,000	\$ 33,560,000	\$ 4,500,000	\$ 6,800,000 \$	300,000
Water Pollution Control	Pump Stations	Ongoing Pump Station Upgrades	Clean Water Fund	20 \$	500,000	\$ 500,000	\$ 500,000	\$ 500,000 \$	500,000
Water Pollution Control	Odor Control	Sewer Plant	Bonding	15 \$	1,200,000		\$ -	\$-\$	-
Water Pollution Control	Outfall Reconstruction	End of Useful Life and Danger of Breaks	Bonding	20 \$	2,000,000	\$ 35,000,000	\$ 10,000	\$ 10,000 \$	-

Owner	Project Name	Description/Reason	Funding Source	Useful Life	FY24	FY25	FY26	FY27	FY28
Building	Digitization Project	Scanning archived files (10 Years at a time)	Bonding	5 \$	180,000	\$ 180,000	\$ 180,000	\$-	\$ -
Building	City Building Improvements	HVAC, Ceilings, Lighting, Work Stations	Bonding	20 \$; -	\$ -	\$ 500,000	\$ 1,500,000	\$ 1,500,000
Information Technology	Laptop + Docking Stations	Many of our computers are running on an outdat	e Bonding	5 \$	60,000	\$ 60,000	\$ -	\$ -	\$ 80,000
Information Technology	Core Network switches	The city Network Switches are at end of life. Broo	c Capital Non-Recurring	5 \$	55,000	\$ -	\$ -	\$ -	\$ 90,000
Information Technology	Firewalls	The city firewalls are at end of life/support. In ord	le Capital Non-Recurring	5 \$	90,000	\$ -	\$ -	\$ -	\$ 135,000
Information Technology	Wireless AccessPoints	Our wireless coverage is very unstable due to lin	ni Capital Non-Recurring	5 \$	30,000	\$ -	\$ -	\$ -	\$ 35,000
Information Technology	IP PHONE	The city VoIP server firmware and 2008/server a	r Capital Non-Recurring	5 \$; -	\$ -	\$ 45,000	\$ -	\$ -
Information Technology	Security Cameras	The city continues to have BNC ongoing connect	ti Bonding	5 \$	55,000	\$ -	\$ -	\$ 25,000	\$ 25,000
Information Technology	APC Smart UPS	Many of the city APC/UPS is located inside our of	le Capital Non-Recurring	5 \$	8,000	\$ 10,000	\$ -	\$ -	\$ 30,000
Information Technology	Confrence Rooms Technology Up	The city does not have a robust conferencing sol	u Bonding	5 \$; -	\$ -	\$ -	\$ -	\$ -
Information Technology	Security MagLock System	The city main entrance doors, elevators, EOC, IT		5 \$; -	\$ 25,000	\$ -	\$ -	\$ -
Information Technology	, , ,	The city Hypervisor server farm software will exp	i Capital Non-Recurring	5 \$; -	\$ 52,000	\$ -	\$ -	\$ 65,000
Information Technology	Hot Computing Disaster Recovery	/ The city will need hot disaster recovery site in an	Capital Non-Recurring	5 \$; -	\$ 67,000	\$ -	\$ -	
General Government	Assessment Accrual	Annual accrual to prepare for Assessment Costs	Capital Non-Recurring	4 \$	5 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
TOTAL REQUESTED CAP	PITAL			\$	6 40,262,400	\$ 80,592,000	\$ 18,212,250	\$ 16,227,000	\$ 10,337,000
			LOCIP	\$	5 700,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
			Capital Non-Recurring	\$	311,500	\$ 279,000	\$ 170,000	\$ 125,000	\$ 480,000
			Grant	\$; -	\$ -	\$ -	\$ -	\$ -
			Bonding	\$	5 16,400,900	\$ 45,753,000	\$ 12,542,250	\$ 8,302,000	\$ 8,557,000
			Clean Water Fund	\$	22,850,000	\$ 34,060,000	\$ 5,000,000	\$ 7,300,000	\$ 800,000
			Total Requested Capital		, ,	. , ,	. , ,	\$ 16,227,000	, ,
				<u> </u>	,202,	\$ 00,002,000	¢ .0,2.12,200	¢ .0,227,000	¢ .0,000,000
					FY24	FY25	FY26	FY27	FY28
			AFD	đ		\$ 4,000,000	\$ 4,000,000		\$ -
				¢	5 1,000,000			•	Ŷ
			Board of Education	\$	8,829,900	\$ 2,628,000	\$ 2,946,000	, , ,	\$ 2,268,000
			Building	\$	180,000	\$ 180,000	\$ 680,000	. , ,	\$ 1,500,000
			Information Technology	\$	298,000	\$ 214,000	. ,	\$ 25,000	\$ 460,000
			Parks & Recreation	\$	5 125,000	\$ 175,000	\$ 325,000	\$ 425,000	\$ 425,000

Police

Public Works Water Pollution Control

General Government

634,000 \$ 634,000 \$

\$

\$

634,000 \$

\$ 3,045,500 \$ 3,601,000 \$ 4,472,250 \$ 4,335,000 \$ 4,150,000

\$ 40,262,400 \$ 80,592,000 \$ 18,212,250 \$ 16,227,000 \$ 10,337,000

\$ 26,050,000 \$ 69,060,000 \$ 5,010,000 \$ 7,310,000 \$

100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$

634,000 \$

634,000

800,000

100,000

Recommended F24 Budget and F23 Projection:

The Recommended budget for F24 as shown in the 5-year plan is updated as follows:

- There was an error with the Sewer Plan that caused the recommended use fee to be \$495. It has been adjusted to \$470.
- Pension plan payments are adjusted to the latest actuarially calculated payments. These payments have increased due to poor market conditions that devalued investments by \$19.9M, (14.9% of average monthly balance), in FY 22. The increase to the F24 Budget is \$168K. Increases to later years are discussed below.

Financial Goals:

The following goals and plans will continue the progress outlined the 5-Year Plan to subsequent periods:

- Build the fund balance to ideals set by GFOA as a best practice for municipalities.
 - The 5-year plan reflects an increase in General Fund Balance of \$6.3M, (12%) over the period.
 - This brings the General Fund Balance to \$14.1M, which is over 7.4% of expenses. Headwinds in Pension Plans, Internal Service Funds, and need to increase staffing in critical areas have slowed this growth from the previous 5-year plan.
- Build Internal Service Fund Balances to achieve a 1:1 current ratio.
 - The 5-year plan sets in motion a plan to achieve this over fifteen years.
 - Thereafter, plans will be developed to maintain this ratio annually.
- Enhance Fiscal Control and Accountability.
 - The city has implemented Munis PO blocking features that prevent a requisitioner from executing a PO that will overspend the budget.
 - The city plans to contact all current and new vendors to inform them of a "no PO, no Payment" policy.
 - The city will also inactivate vendors with no activity in Munis.
 - The city will also continue to march toward near elimination of its voucher payment system by utilizing blanket purchase orders for contracted services.
 - The city plans to hire a credentialled budget coordinator.
 - This person will assist in budgeting and forecasting and will work with department managers to find areas of potential excess spending and eliminate them during the budgeting process.
 - Additionally, he/she will perform enhanced monitoring and communication with Department Heads regarding current year spending.
 - The city plans to hire additional credentialled people that will allow additional segregation of duties, create backup and opportunities for additional review of work product.
- The city continues to search for income producing opportunities.
 - Monetization of city parking will be implemented in time for F23 beach season. This program will expand to additional city parking areas over the 5-year plan. Total revenues over the 5-year plan are projected to exceed \$1.9M.
 - Sale of city owned property to developers that will enhance the Grand List.
 - Attraction of new businesses to the city to increase the Grand List and parking revenues.

The city believes that these methods will allow the city to increase fund balance to GFOA best practice of twelve to fifteen percent of Expenditures within the five years following the current 5-year plan.

Grand List

- The Grand List is projected to grow for Motor Vehicles at 1.00% and for Real Estate/Personal Property at 0.05% per year.
- The city is scheduled for Revaluation in FY 24. No increases or decreases are projected in the 5-year plan.
- Demolition of the area referred to has The Haven continues. The city expects the current developer will abandon this project and that it will be an attractive area for new business development. No additions to the Grand List are projected in the 5-year plan for this area of the city.
- The sale of 3 schools will be completed and the property returned to the tax roll in FY25. Development of these properties is expected to provide further GL gains in FY26.
- Two apartment developments reflect the timed reductions in tax abatements in place for those projects beginning in FY 25.

				5 YEAR FINANCIAL PLAN							
Assessment	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28			
Net GL - Motor Vehicle	276,734,340	287,802,252	367,793,440	398,182,510	402,164,335	406,185,978	410,247,838	414,350,316			
Growth Factor	3.68%	4.00%	27.79%	8.26%	1.00%	1.00%	1.00%	1.00%			
Real Estate/Personal Property	2,442,383,215	2,743,827,411	2,757,832,973	2,775,733,566	2,777,121,433	2,778,509,994	2,779,899,249	2,781,289,199			
Growth Factor	1.08%	12.34%	0.51%	0.65%	0.050%	0.050%	0.050%	0.050%			
Development Impact - Stiles School	-		-	-	500,000	2,000,000	2,000,000	2,000,000			
Development Impact - Thompson School	-		-	-	500,000	2,000,000	2,000,000	2,000,000			
Development Impact - Blake	-		-	-	500,000	1,000,000	1,500,000	1,600,000			
Tax Abatement Impact - Forest Manor	-		-	-	1,329,230	1,993,845	1,993,845	1,993,845			
Tax Abatement Impact - Park View	-		-	-	848,260	1,272,390	1,696,520	1,696,520			
Real Estate/Personal Property Total	2,442,383,215	2,743,827,411	2,757,832,973	2,775,733,566	2,780,798,923	2,786,776,229	2,789,089,614	2,790,579,564			
Total Net Grand List	2,719,117,555	3,031,629,663	3,125,626,413	3,173,916,076	3,182,963,258	3,192,962,207	3,199,337,452	3,204,929,880			

FIVE YEAR FINANCIAL PLAN - GENERAL FUND GRAND LIST PROJECTIONS

Revenues

• Overall General Fund revenues increase from \$168.4M in FY 2023 to \$189.4M in FY 2028.

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Total Revenues (\$M)	168,362,036	173,411,242	178,361,712	181,889,201	185,414,888	189,395,250
Increase		5,049,207	4,950,470	3,527,489	3,525,687	3,980,361
		3.0%	2.9%	2.0%	1.9%	2.1%

Property taxes increase from \$102.4M in FY 2023 to \$122.2M in 2028 due primarily to increased mill rate of 6.29 mills over five years.

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Increase due to Grand List Growth	150,142.4	1,472,353.9	162,651.3	166,033.3	168,871.8	171,701.0
Increase due to Tax Rate Growth	1,676,138.4	2,847,757.8	4,415,681.3	3,303,299.8	3,336,626.2	3,739,364.7
Mill Rate	34.00	34.97	36.53	37.68	38.89	40.29

- State Aid saw an increase vs. Plan in FY23 due to increased municipal revenue share. This increase was not proposed by the Governor for FY24. State Aid for FY24 is projected at the Governor's proposal and held steady for the remainder of the 5-year plan.
- All Other Revenues are relatively flat through the period.
- Tax collections are forecasted at 98.4% based on historical collection rates.

Expenditures

- Wage Assumptions for the 5-year planning horizon are tied to contracted rates (2.5% for PD and 2.0% others).
- Hourly wages are increased at the greater of mandated increases or 2.0%.
- An increase of \$10K per annum, in addition to 2.5% increase, for Police Officers was implemented in FY 23. It is funded from ARPA Funds in FY 23 & FY 24. The Operating Budget for years after FY 24 reflect this increase in Salary.
- Health Insurance for active employees is expected to increase 7% in FY 24 and 8% per year for the rest of the 5year plan as was provided by the city's consultant and the State Partnership Plan.
- Health Insurance costs for retirees that are not included in the partnership plan are assumed to increase by 4% per annum.
- Police Pension contributions are aligned to the actuarial analysis provided by Milliman and include wage adjustments as per above. Due to adverse market conditions in 2022, pension assets were devalued. The impact on the 5-year plan vs the prior 5-year plan is \$6.4M.

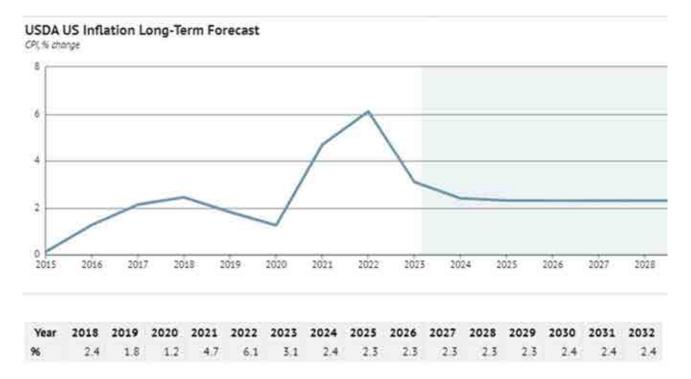
	FY 24		FY 25		FY 26		FY 27			FY 28
Police Pension	FORECAST									
Proposed 5 yr plan FY24 - FY28:	\$	4,023,000	\$	4,787,000	\$	5,428,000	\$	5,843,000	\$	6,727,000
Proposed 5 yr plan FY23-FY27:	\$	3,855,000	\$	3,803,000	\$	3,446,000	\$	2,639,000		
Increase to Pension Contribution	\$	168,000	\$	984,000	\$	1,982,000	\$	3,204,000	Ī	

• Debt Service includes bonding in each year of the 5-year plan to support Capital Projects in all segments of the city.

	FY24	FY25	FY26	FY27	FY28
AFD	1,000,000	4,000,000	4,000,000	-	 -
Board of Education	8,829,900	2,628,000	2,946,000	1,898,000	2,268,000
Building	180,000	180,000	680,000	1,500,000	1,500,000
Information Technology	115,000	60,000	-	25,000	105,000
Parks & Recreation	100,000	150,000	300,000	400,000	400,000
Police	634,000	634,000	634,000	634,000	634,000
Public Works	2,342,000	3,101,000	3,972,250	3,835,000	3,650,000
	\$ 13,200,900	\$ 10,753,000	\$ 12,532,250	\$ 8,292,000	\$ 8,557,000

- Sewer Bonding is discussed in a separate section, below.
- Repayments of \$3.9M MARB funds for management consulting are reflected in the 5-year plan.
- Board of Education costs are expected to be flat to FY 23 Budget for FY 24 at \$90.0M and to increase in successive years based on input from the Superintendent to \$96.4M in FY 28. This is unchanged from the previous plan.

• Inflation in other departmental expenditures is based on the IMF US projection, which is developed based on expected %CPI changes YOY.



Fund Balance

- Over the planning horizon, the fund balance is expected to grow to \$14.1M and surpass the previous 5-year plan projection as a % of Expenses. This is through surplus generated more than planned General Fund Balance increases in FY21 FY23, increases in the Mill Rate, and a continued commitment to General Fund Replenishment. Due to the headwinds of Pension Plan and Internal Service Fund Replenishment, the Plan for FY 28 does not include and adjustment to fund balance.
- Increased expenditures play a major role in increasing the mill rate through the period, as noted above.

	FY 24	FY 25	FY 26	FY 27	FY 28
Fund Balance	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
Proposed 5 yr plan FY24 - FY28:					
Mill Rate	34.97	36.53	37.68	38.89	40.29
Projected Fund Balance	13,117,733	13,117,733	13,567,733	14,067,733	14,067,733
% of Expenses	7.59%	7.35%	7.48%	7.61%	7.43%
Proposed 5 yr plan FY23-FY27:					
Mill Rate	34.97	36.52	37.66	38.87	
Fund Balance	9,975,861	10,275,861	11,575,861	13,675,861	
% of Expenses	5.86%	5.86%	6.52%	7.59%	
Change	4,568,247	3,141,872	3,291,872	2,491,872	

Sewer Fund

The single largest challenge with the sewer fund over the 5-year plan involves the funding of Consent Decree orders from the EPA and reconstruction of the Outfall due to end of useful life. These projects along with scheduled pump upgrades will cause the WPCA to fund \$108.2M over the period.

	FY24	FY25	 FY26	 FY27	 FY28
Consent Decree - EPA	22,350,000	33,560,000	 4,500,000	 6,800,000	300,000
Pump Station Upgrades	500,000	500,000	500,000	500,000	500,000
Odor Control	1,200,000	-	-	-	-
Outfall Reconstruction	2,000,000	35,000,000	10,000	10,000	-
	\$ 26,050,000	\$ 69,060,000	\$ 5,010,000	\$ 7,310,000	\$ 800,000

There are two scenarios for the bonding:

- 1. The Best-Case scenario would be the acquisition of a 75% FEMA grant and bond 25%.
- 2. The Worst-Case scenario would be a 20% CWF grant and an 80% CWF loan.

The 5-year plan reflects the Worst-Case scenario and displays the impact of the Best-Case for comparison.

All other assumptions are in line with the General Fund assumptions.

There is no Fund Balance growth in the 5-year plan. Due to increasing costs, the Fund Balance as a percentage of Total Expenses will decrease from 35.85% in the FY23 Budget to 25.15% in FY28 (worst-case).

Sewer Use Fees are allocated based on housing unit and increase from \$453 in the FY23 Budget to \$641 in the FY28 Worst-Case Forecast. The Best-Case Forecast for FY28 is \$595.

Allingtown Fire District

Assumptions for AFD are the same as for the General Fund.

The Mill Rate for AFD increases from 11.61 in the FY 23 Budget to 13.25 in FY28.

The mill rate increase is driven by increased costs of Medical Insurance and Pension funding obligations. As of this writing, the city has not received an updated actuarial analysis of the AFD pension to update contributions from prior year estimates. AFD Pension lost \$1.4M, (11.3% of average monthly balance), in FY 22 due to market conditions.

Mitigation Measures

Revenue Enhancement Projects not in the plan

- Fees for use of Public Space are being updated to market trends at other municipalities. This includes Blight, Sidewalk Clearing fines, Permits for sewer, storm drain, and water lines.
- Reestablishing Property Maintenance and Zoning Enforcement within Public Works should increase fines collected and improve the living conditions in the city.
- The city is seeking additional funding for the food scrap project.
- Parking Monetization is conservatively estimated in the 5-year plan. It does not anticipate collection along all city streets in shopping areas. It also anticipates free parking for residents in the beach parking lots. The plan is to implement additional paid parking as quickly as possible.
- Review of existing fee structure for Building, Electrical, etc. is planned.

Expenditure Reduction Projects not in the plan

- Current projects are bringing previously contracted maintenance and repairs in-house where it makes financial sense on a case-by-case basis are only partially recognized in the 5-year plan.
 - Strom Drain repairs
 - Small Road Paving jobs
 - Excavator purchased with ARPA funds will be used jointly with the city and the sewer departments
 - Hauling, Overtime charged by vendors to be handled with city employees and equipment where feasible
 - Bringing Eviction Services in-house local storage facility rented for less than the cost of paying a vendor also yields savings for storage of City and Sewer equipment
- FEMA Grant is being pursued in lieu of CWF funding.
- The city is seeking grant funding for a major project to enhance safety at major intersections involving signal replacements and other enhancements.
- Trash collection will go out for bid this year.

FIVE YEAR FINANCIAL PLAN - GENERAL FUND MILL RATE CALCULATION

					5 YEAR FINANCIAL PLAN				
	FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST
TOTAL EXPENDITURES	160,633,564	165,342,474	168,362,036	166,644,299	173,411,242	178,361,712	181,889,201	185,414,888	189,395,250
OPERATIONAL REVENUE FEDERAL AND STATE GRANTS MARB RESTRUCTURING FUNDS	7,324,653 55,293,755 100,000	7,916,502 54,310,954 -	7,902,733 56,271,909 -	7,555,176 57,301,131	8,228,544 56,498,193 -	8,590,681 56,493,193 -	8,633,387 56,493,193	8,637,663 56,493,193	8,690,567 56,493,193 -
NON CURRENT TAXES CURRENT PROPERTY TAX LEVY TOTAL REVENUES	2,477,002 99,382,228 164,577,637	1,773,000 101,710,305 165,710,761	1,773,000 102,414,394 168,362,036	1,773,000 102,414,394 169,043,701	1,950,000 106,734,505 173,411,242	1,965,000 111,312,838 178,361,712	1,980,450 114,782,171 181,889,201	1,996,364 118,287,669 185,414,888	2,012,754 <u>122,198,735</u> 189,395,250
NET GL - MOTOR VEHICLE NET GL - REAL ESTATE / PP	276,734,340 2,442,383,215	287,802,252 2,743,827,411	- 367,793,440 2,757,832,973	- 367,793,440 2,757,832,973	- 398,182,510 2,775,733,566	- 402,164,335 2,780,798,923	- 406,185,978 2,786,776,229	- 410,247,838 2,789,089,614	- 414,350,316 2,790,579,564
NET GRAND LIST	2,719,117,555	3,031,629,663	3,125,626,413	3,125,626,413	3,173,916,076	3,182,963,258	3,192,962,207	3,199,337,452	3,204,929,880
GROSS TAX LEVY - MV GROSS TAX LEVY - R/E. PP			10,780,026 93,299,643		11,690,638 96,779,387	11,807,545 101,315,258	11,925,620 104,722,927	12,040,774 108,170,272	12,148,751 112,036,955
GROSS TAX LEVY		-	104,079,668		108,470,026	113,122,803	116,648,548	120,211,046	124,185,706
COLLECTION RATE		-	98.40%		98.40%	98.40%	98.40%	98.40%	98.40%
TOTAL CURRENT TAX		=	102,414,394		106,734,505	111,312,838	114,782,171	118,287,669	122,198,735
CAPITAL & NON-RECURRING									
CAPITAL & NON-RECURRING CAPITAL & NON-RECURRING MILL RATE			462,045 0.15		311,500 0.10	320,845 0.10	330,470 0.10	340,384 0.11	455,000 0.14
MILL RATE CALCULATION									
MILL RATE - MV			29.31		29.36	29.36	29.36	29.35	29.32
MILL RATE - R/E, PP			33.85		34.87	36.43	37.58	38.78	40.15
MILL RATE - CAPITAL & NON RECUR.			0.15		0.10	0.10	0.10	0.11	0.14
TOTAL MILL RATE - MV TOTAL MILL RATE - R/E, PP			29.46 34.00		29.46 34.97	29.46 36.53	29.46 37.68	29.46 38.89	29.46 40.29
MILL RATE CHANGE			-		0.97	1.57	1.14	1.21	1.39
TAX REVENUE GROWTH			0.5%		4.2%	4.3%	3.1%	3.1%	3.3%
MILL RATE BY DISTRICT									
CENTRAL FIRE DISTRICT									
DISTRICT MILL RATE (FY24-28 ASSUMES NO CHANGE TOTAL MILL RATE	E)		11.60 45.60		11.60 46.57	11.60 48.13	11.60 49.28	11.60 50.49	11.60 51.89
WEST SHORE FIRE DISTRICT DISTRICT MILL RATE (FY24-28 ASSUMES NO CHANGE TOTAL MILL RATE ALLINGTON FIRE DISTRICT	Ξ)		10.29 44.29		10.29 45.26	10.29 46.82	10.29 47.97	10.29 49.18	10.29 50.58
DISTRICT MILL RATE TOTAL MILL RATE			11.61 45.61		11.58 46.55	11.98 48.51	12.30 49.98	12.73 51.62	13.25 53.54

FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE & EXPENDITURE SUMMARY

							5 YEAR FINAI	NCIAL PLAN	
	FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST
REVENUES:									
Current Property Tax Levy	99,382,228	101,710,305	102,414,394	102,414,394	106,734,505	111,312,838	114,782,171	118,287,669	122,198,735
Non Current Taxes	2,477,002	2,598,895	1,773,000	1,773,000	1,950,000	1,965,000	1,980,450	1,996,364	2,012,754
Interest & Lien Fees	936,224	1,028,501	832,552	780,000	966,000	970,740	975,622	980,651	985,830
Licenses & Permits	1,585,674	1,473,339	1,732,107	1,301,150	1,646,750	1,654,437	1,659,589	1,660,176	1,661,091
Fines, Forfeits & Penalties	379,842	244,023	261,491	100,000	169,000	265,649	263,316	267,968	267,614
Use Of Money/Property	138,584	153,805	80,611	681,000	681,000	528,468	529,683	530,153	530,906
From Other Agencies	55,293,755	55,838,541	56,271,909	57,301,131	56,498,193	56,493,193	56,493,193	56,493,193	56,493,193
Charges - Current Services	1,161,687	2,192,833	1,980,400	1,754,679	1,704,000	1,787,712	1,808,095	1,771,202	1,771,204
Other Revenues	2,389,997	2,663,665	2,281,568	2,204,343	2,552,369	2,728,675	2,758,207	2,797,588	2,852,947
Other Financing Sources	732,644	160,335	734,004	734,004	509,425	655,000	638,875	629,925	620,975
Total Operational Revenues	164,477,637	168,064,242	168,362,036	169,043,701	173,411,242	178,361,712	181,889,201	185,414,888	189,395,250
EXPENDITURES:									
General Government	2,042,606	2,002,053	2,581,588	2,219,307	2,567,382	2,612,793	2,666,319	2,720,981	2,776,803
Planning & Development	741,286	902,727	1,376,349	1,090,366	1,477,754	1,507,908	1,538,686	1,570,096	1,602,156
Finance	2,613,708	2,900,985	3,020,213	3,294,787	3,432,438	3,511,527	3,594,818	3,680,389	3,768,309
Public Safety	15,977,280	17,142,785	17,311,991	17,733,711	17,956,577	19,729,536	20,185,110	20,653,118	21,133,972
Public Works	11,235,175	11,868,089	12,559,134	12,005,117	14,409,884	14,715,686	14,976,035	15,294,640	15,620,380
Human Resources	1,464,964	2,007,235	2,464,056	2,308,583	2,629,827	2,657,410	2,712,106	2,767,938	2,824,930
Library	1,321,680	1,435,692	1,575,374	1,575,374	1,625,000	1,625,000	1,625,000	1,625,000	1,625,000
Board Of Education	87,160,421	89,648,222	89,960,421	89,960,421	89,960,421	91,460,421	93,110,421	94,910,421	96,410,421
Operating Charges	17,368,171	18,606,923	19,655,714	20,180,870	22,163,465	24,288,098	26,822,565	28,206,627	28,918,626
Debt Service	18,132,932	17,900,579	14,628,695	12,644,067	14,358,925	14,644,669	12,263,359	11,524,751	12,752,554
Contingency/Other	2,575,341	927,184	3,228,500	3,631,696	2,829,570	1,608,664	2,394,783	2,460,928	1,962,100
Total Expenditures	160,633,564	165,342,474	168,362,036	166,644,299	173,411,242	178,361,712	181,889,201	185,414,888	189,395,250
Surplus/(Deficit) w/o Restruct. Funds	3,844,073	2,721,768	-	2,399,402	-	-	-	-	-
Municipal Restructuring Funds	100,000	-							
Final Surplus/(Deficit)	3,944,073	2,721,768	-	2,399,402	-	-	-	-	-
BEGINNING FUND BALANCE	1,722,294	5,666,367	8,388,135	8,388,135	12,592,733	13,117,733	13,117,733	13,567,733	14,067,733
SURPLUS/(DEFICIT)	3,944,073	2,721,768	-	2,399,402	-	-	-	-	-
FUND BALANCE ADJUSTMENT			525,000	1,805,196	525,000	-	450,000	500,000	-
ENDING FUND BALANCE	5,666,367	8,388,135	8,913,135	12,592,733	13,117,733	13,117,733	13,567,733	14,067,733	14,067,733
FUND BALANCE % OF TOTAL EXP.	3.53%	5.07%	5.34%	7.64%	7.59%	7.35%	7.48%	7.61%	7.43%

FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE PROJECTIONS

						5 YEA	AR FINANCIAL	PLAN	
	FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
-	ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
CURRENT PROPERTY TAX LEVY									
Current Property Tax Levy - MV	10,042,667	10,679,582	10,607,545	10,607,545	11,503,588	11,618,624	11,734,810	11,848,122	11,954,371
Current Property Tax Levy - R/E, PP	89,339,560	91,030,723	91,806,849	91,806,849	95,230,917	99,694,214	103,047,361	106,439,547	110,244,364
Subtotal	99,382,228	101,710,305	102,414,394	102,414,394	106,734,505	111,312,838	114,782,171	118,287,669	122,198,735
NON CURRENT TAXES									
Motor Vehicle Supplement	1,273,818	1,804,178	1,261,000	1,261,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
Tax Levy - Prior Years	1,029,717	613,726	412,000	412,000	500,000	515,000	530,450	546,364	562,754
Tax Levy - Suspense	173,467	180,991	100,000	100,000	150,000	150,000	150,000	150,000	150,000
Subtotal	2,477,002	2,598,895	1,773,000	1,773,000	1,950,000	1,965,000	1,980,450	1,996,364	2,012,754
INTEREST & LIEN FEES									
Tax Interest - Current Year	470,125	545,833	476,100	450,000	500,000	500,000	500,000	500,000	500,000
Tax Interest - Prior Years	308,443	318,818	256,452	200,000	308,000	308,000	308,000	308,000	308,000
Tax Interest - Suspense	157,656	163,850	100,000	130,000	158,000	162,740	167,622	172,651	177,830
Subtotal	936,224	1,028,501	832,552	780,000	966,000	970,740	975,622	980,651	985,830
LICENSES & PERMITS									
Animal Licenses	11,904	7,881	9,389	3,500	6,000	7,321	6,176	5,749	5,749
Marriage Licenses	7,147	20,119	7,800	26,000	10,000	15,975	18,204	17,720	17,756
Sporting Licenses	531	(358)	250	250	250	170	79	189	189
Building Permits	1,162,180	825,998	1,175,000	848,000	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000
Building Dept - Flood Plain Mgmt	, - ,	,	-	6,000	-	-	-	-	-
Electrical Permits	95,180	264,832	176,254	183,000	190,000	190,000	190,000	190,000	190,000
Excavation Permits	2,100	21,401	13,265	2,000	6,000	6,000	6,000	6,000	6,000
Plumbing & Heating Permits	51,358	73,562	96,548	40,000	91,000	91,000	91,000	91,000	91,000
Zoning Permits	103,260	120,163	135,000	50,000	103,000	103,000	103,000	103,000	103,000
Alcoholic Beverage License	860	1,080	700	900	1,000	989	1,022	1,007	1,013
Police & Protection Licenses	51,844	28,205	25,701	25,000	27,000	27,000	27,605	27,451	27,616
City Clerk Fees	5,731	6,595	6,300	4,000	6,500	5,878	5,916	5,741	5,775
Dog Pound Releases	1,022	2,369	500	2,500	1,000	1,774	1,968	1,865	1,876
Health Licenses	92,557	101,491	85,400	110,000	105,000	105,330	108,619	110,454	111,117
Subtotal	1,585,674	1,473,339	1,732,107	1,301,150	1,646,750	1,654,437	1,659,589	1,660,176	1,661,091
FINES, FORFEITS & PENALTIES									
Parking Tags	288,149	169,087	200,254	50,000	100,000	200,000	200,000	200,000	200,000
Fines And Penalties	88,292	74,936	53,452	50,000	60,000	57,825	56,979	60,016	60,022
Bldg Code Violations	3,401		7,785	-	9,000	7,824	6,337	7,952	7,592
Subtotal	379,842	244,023	261,491	100,000	169,000	265,649	263,316	267,968	267,614

FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE PROJECTIONS

						5 YEA		PLAN	
	FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST
USE OF MONEY/PROPERTY									
Investment Income	44,064	120,555	52,000	653,000	653,000	500,000	500,000	500,000	500,000
Rent from City Facilities	94,520	33,250	28,611	28,000	28,000	28,468	29,683	30,153	30,906
Subtotal	138,584	153,805	80,611	681,000	681,000	528,468	529,683	530,153	530,906
FROM OTHER AGENCIES									
FEMA	-		-	-	-	-	-	-	-
MARB	100,000		-	-	-	-	-	-	-
State grants	,		-	10,671	-	-	-	-	-
Educational Cost Sharing	45,085,506	45,207,234	45,140,487	45,140,487	45,140,487	45,140,487	45,140,487	45,140,487	45,140,487
Health Services	73,068	73,776	60,000	74,185	73,000	73,000	73,000	73,000	73,000
Pilot-Colleges & Hospitals	5,527,988	8,693,468	8,741,348	8,741,348	8,756,669	8,756,669	8,756,669	8,756,669	8,756,669
Muni Rev Shr (Mfg Pr Tax Reli)	147,516	147,516	147,516	1,084,924	147,516	147,516	147,516	147,516	147,516
Motor Vehicle Tax Reimbursement	-		502,691	502,691	672,795	672,795	672,795	672,795	672,795
Mashantucket Pequot Grant	807,097	807,097	807,097	807,097	807,097	807,097	807,097	807,097	807,097
Prop Tax Relief-Totally Disabl	4,508	4,031	5,000	5,000	4,600	4,600	4,600	4,600	4,600
Pilot-State Owned Property	181,198		-	-	-	-	-	-	-
Property Tax Relief-Veterans	138,561	114,482	127,400	127,400	110,000	110,000	110,000	110,000	110,000
American Recovery									
Town Aid Road	619,574	618,370	618,370	621,029	621,029	621,029	621,029	621,029	621,029
Miscellaneous State/Fed Grants	183,795	172,566	122,000	186,299	165,000	160,000	160,000	160,000	160,000
COVID Relief Funds	1,212,472		-	-	-	-	-	-	-
Election Day Expense				-	-	-	-	-	-
Subtotal	54,081,283	55,838,541	56,271,909	57,301,131	56,498,193	56,493,193	56,493,193	56,493,193	56,493,193
CHARGES - CURRENT SERVICES									
Record Legal Instrument Fees	1,052,536	1,790,737	1,650,000	1,650,000	1,555,000	1,600,000	1,600,000	1,600,000	1,600,000
Police Charges	9,774	12,968	13,500	10,000	12,900	13,000	13,000	13,000	13,000
Miscellaneous Public Works	40	2,125	37,900	250	2,100	3,000	3,000	3,000	3,000
Miscellaneous - General Gov't	48,300	103,142	56,000	21,000	50,000	50,000	50,000	50,000	50,000
Misc Parks & Recreation	27,180	276,669	220,000	60,000	71,000	108,712	129,095	92,202	92,202
All Other-Public Works	23,856	7,193	3,000	13,429	13,000	13,000	13,000	13,000	13,000
Subtotal	1,161,687	2,192,833	1,980,400	1,754,679	1,704,000	1,787,712	1,808,095	1,771,202	1,771,204

FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE PROJECTIONS

						5 YEA		PLAN	
	FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
	ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
OTHER REVENUES									
Telephone Access Grant	79,279	69,871	95,000	95,000	79,000	79,000	79,000	79,000	79,000
SCCRWA-Pilot Grant	312,233	284,757	301,100	301,100	285,000	303,450	306,592	307,298	314,953
Parking Meter Revenue	64,753	90,987	62,000	63,870	300,000	384,000	400,000	415,000	430,000
Sale of Property	309,608	550,800	14,500	250,931	250,000	250,000	250,000	250,000	250,000
Pilot - Housing Authority	147,965	135,688	146,600	169,656	148,000	148,000	148,000	148,000	148,000
Sewer Fee Collection Expenses	55,166	55,166	55,200	55,200	55,166	55,166	55,166	55,166	55,166
Insurance Reimbursement	36,394	4,728	9,823	-	4,000	4,000	4,000	4,000	4,000
Yale Contribution	444,796	466,715	466,715	505,015	506,000	521,180	536,815	552,919	569,507
Miscellaneous	59,801	148,418	160,000	60,000	65,000	88,303	95,856	81,927	82,910
Quigley/Yale Parking	39,969	43,603	43,603	43,603	43,603	43,603	43,603	43,603	43,603
Fire Dept Share Of ERS	831,387	806,164	916,427	653,968	806,000	841,373	828,575	850,075	865,208
Organic Recycling Compost	8,647	6,770	10,600	6,000	10,600	10,600	10,600	10,600	10,600
Subtotal	2,389,997	2,663,665	2,281,568	2,204,343	2,552,369	2,728,675	2,758,207	2,797,588	2,852,947
OTHER FIN. SOURCES									
Operating Transfers In	19,001		110,000	110,000	-	110,000	110,000	110,000	110,000
Operating Transfers Out	,	(388,450)	,	,	-	,	,	,	,
Residual Equity Transfers In	-	(,)	200,000	200,000	200,000	250,000	250,000	250,000	250,000
Transfer From Sewer Oper Fund	713,643	548,785	424,004	424,004	309,425	295,000	278,875	269,925	260,975
Subtotal	732,644	160,335	734,004	734,004	509,425	655,000	638,875	629,925	620,975
Grand Total	163,265,165	168,064,242	168,362,036	169,043,701	173,411,242	178,361,712	181,889,201	185,414,888	189,395,250

FIVE YEAR FINANCIAL PLAN - GENERAL FUND GRAND LIST PROJECTIONS

					5 YE	AR FINANCIAL P	LAN	
Assessment	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Net GL - Motor Vehicle	276,734,340	287,802,252	367,793,440	398,182,510	402,164,335	406,185,978	410,247,838	414,350,316
Growth Factor	3.68%	4.00%	27.79%	8.26%	1.00%	1.00%	1.00%	1.00%
Real Estate/Personal Property	2,442,383,215	2,743,827,411	2,757,832,973	2,775,733,566	2,777,121,433	2,778,509,994	2,779,899,249	2,781,289,199
Growth Factor	1.08%	12.34%	0.51%	0.65%	0.050%	0.050%	0.050%	0.050%
Development Impact - Stiles School	-		-	-	500,000	2,000,000	2,000,000	2,000,000
Development Impact - Thompson School	-		-	-	500,000	2,000,000	2,000,000	2,000,000
Development Impact - Blake	-		-	-	500,000	1,000,000	1,500,000	1,600,000
Tax Abatement Impact - Forest Manor	-		-	-	1,329,230	1,993,845	1,993,845	1,993,845
Tax Abatement Impact - Park View			-	-	848,260	1,272,390	1,696,520	1,696,520
Real Estate/Personal Property Total	2,442,383,215	2,743,827,411	2,757,832,973	2,775,733,566	2,780,798,923	2,786,776,229	2,789,089,614	2,790,579,564
Total Net Grand List	2,719,117,555	3,031,629,663	3,125,626,413	3,173,916,076	3,182,963,258	3,192,962,207	3,199,337,452	3,204,929,880
Prior Year Assumptions				3,134,360,753	3,145,043,818	3,150,600,105	3,155,770,470	
	No impact assun	ned for FY 2024 R	evaluation.					

						5 YEA		PLAN	
	FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
	ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
GENERAL GOVERNMENT									
City Council	117,216	102,099	118,489	101,486	118,489	120,105	121,755	123,441	125,163
Mayor's Office	287,718	299,860	335,909	304,700	338,524	345,509	352,639	359,916	367,343
Corporation Counsel	613,513	646,409	738,121	663,374	746,626	762,552	778,818	795,434	812,405
Labor Relations & Personnel	262,326	253,708	438,383	254,609	458,162	467,374	476,772	486,360	496,141
Communications - City	293,272	225,507	357,055	296,070	285,644	292,214	298,935	305,810	312,844
Town & City Clerk	324,771	340,849	419,621	424,421	431,175	440,321	449,662	459,203	468,947
Registrar Of Voters	136,061	125,624	164,352	167,118	179,104	174,838	177,630	180,477	183,382
Probate Court	7,729	7,997	9,658	7,529	9,658	9,880	10,107	10,340	10,578
Subtotal	2,042,606	2,002,053	2,581,588	2,219,307	2,567,382	2,612,793	2,666,319	2,720,981	2,776,803
PLANNING & DEVELOPMENT									
Planning & Development	279,236	378,043	534,733	438,665	559,638	571,560	583,736	596,174	608,877
Grants Administration	80,019	99,538	226,842	260,392	281,234	286,658	292,190	297,833	303,589
Building Department	382,031	425,146	614,774	391,309	636,882	649,690	662,760	676,089	689,689
Subtotal	741,286	902,727	1,376,349	1,090,366	1,477,754	1,507,908	1,538,686	1,570,096	1,602,156
FINANCE									
Treasurer	7,600	7,600	7,600	7,600	7,600	7,600	7,600	7,600	7,600
Finance/Comptroller	851,508	960,680	973,958	1,378,341	1,133,322	1,156,769	1,180,701	1,205,132	1,230,071
Purchasing	97,868	214,856	299,281	259,215	313,755	320,294	326,970	333,786	340,745
Info. & Tech. / Data Processing	592,480	730,420	663,177	629,901	812,249	837,282	865,397	894,640	925,062
Central Services	217,154	112,339	146,180	145,545	150,900	154,371	157,921	161,553	165,269
Tax Assessment	440,846	449,688	471,126	450,086	522,161	532,684	543,419	554,372	565,545
Board Of Assessment Appeals	6,111	3,506	3,600	204	3,600	3,681	3,764	3,849	3,935
Tax Collection	400,143	421,896	455,291	423,895	488,851	498,847	509,047	519,457	530,083
Subtotal	2,613,708	2,900,985	3,020,213	3,294,787	3,432,438	3,511,527	3,594,818	3,680,389	3,768,309
PUBLIC SAFETY									
Emergency Reporting System (ERS)	1,992,298	1,976,003	2,158,503	2,151,324	2,112,308	2,178,657	2,239,461	2,303,302	2,370,380
Public Safety Administration	1,002,584	1,147,498	1,106,962	1,206,260	1,216,416	1,242,838	1,269,849	1,297,463	1,325,692
Public Safety Operations	11,734,674	12,591,627	12,614,183	13,101,603	13,171,726	14,821,514	15,158,216	15,503,049	15,856,198
Public Safety Support	977,375	1,131,791	1,094,765	1,011,808	1,095,727	1,118,242	1,141,224	1,164,680	1,188,621
Animal Control	257,468	273,750	285,328	249,521	306,900	313,708	320,684	327,829	335,143
Emergency Management	12,882	22,116	52,250	13,195	53,500	54,577	55,675	56,796	57,939
Subtotal	15,977,280	17,142,785	17,311,991	17,733,711	17,956,577	19,729,536	20,185,110	20,653,118	21,133,972

						5 YEA	AR FINANCIAL	PLAN	
	FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST
PUBLIC WORKS									
Administration	562,437	504,596	604,658	600,676	810,697	827,773	845,208	863,012	881,194
Bureau Of Engineering	364,578	411,784	444,674	370,107	484,449	489,146	493,937	498,824	503,809
Central Garage	1,207,733	1,186,037	1,499,571	1,478,457	1,626,391	1,662,308	1,699,019	1,736,545	1,774,901
Compost Site	46,438	36,150	40,200	40,200	127,200	130,126	133,118	136,180	139,312
Disposal Of Solid Waste	3,590,685	3,966,319	4,108,900	4,108,900	4,241,700	4,339,259	4,439,062	4,541,160	4,645,607
Grounds & Building. Maintenance	1,302,090	1,786,768	1,418,655	1,435,000	1,792,375	1,833,625	1,875,864	1,919,121	1,963,415
Hwy & Park Maintenance	4,161,212	3,976,435	4,442,476	3,971,777	5,327,072	5,433,450	5,489,827	5,599,797	5,712,142
Subtotal	11,235,175	11,868,089	12,559,134	12,005,117	14,409,884	14,715,686	14,976,035	15,294,640	15,620,380
HUMAN RESOURCES									
Human Resources	257,505	441,943	456,344	384,891	535,052	519,351	529,858	540,578	551,516
Elderly Services	183,073	354,550	425,252	381,411	439,201	448,652	458,309	468,173	478,250
Parks & Recreation	667,981	835,751	1,085,153	1,084,708	1,137,458	1,160,892	1,184,817	1,209,244	1,234,181
Health Department	356,405	374,991	497,307	457,573	518,116	528,515	539,122	549,944	560,983
Subtotal	1,464,964	2,007,235	2,464,056	2,308,583	2,629,827	2,657,410	2,712,106	2,767,938	2,824,930
OTHER									
Library	1,321,680	1,435,692	1,575,374	1,575,374	1,625,000	1,625,000	1,625,000	1,625,000	1,625,000
City Insurance	845,480	1,324,151	800,977	1,116,651	1,210,000	1,252,830	1,466,300	1,495,425	1,325,220
Pensions & Hospitalizations	16,484,098	17,244,179	18,812,558	19,022,040	20,910,442	22,991,255	25,311,240	26,665,141	27,546,287
Med ComProg.	38,593	38,593	42,179	42,179	43,023	44,013	45,025	46,060	47,120
Debt Service	18,132,932	17,900,579	14,628,695	12,644,067	14,358,925	14,644,669	12,263,359	11,524,751	12,752,554
Contingency	2,575,341	927,184	3,228,500	3,631,696	2,829,570	1,608,664	2,394,783	2,460,928	1,962,100
Subtotal	39,398,124	38,870,378	39,088,283	38,032,007	40,976,960	42,166,431	43,105,707	43,817,306	45,258,280
CITY TOTAL	73,473,143	75,694,252	78,401,615	76,683,878	83,450,822	86,901,291	88,778,781	90,504,468	92,984,829
BOARD OF EDUCATION									
BOARD OF EDUCATION TOTAL	87,160,421	89,648,222	89,960,421	89,960,421	89,960,421	91,460,421	93,110,421	94,910,421	96,410,421
City Excluding Debt	55,340,211	57,793,673	62,360,920	62,234,615	68,566,897	72,256,622	76,065,421	78,479,716	80,232,275
Fund Balance Adjustment	-	•	1,412,000	1,805,196	525,000	-	450,000	500,000	
Debt Service	18,132,932	17,900,579	14,628,695	12,644,067	14,358,925	14,644,669	12,263,359	11,524,751	12,752,554
Education	87,160,421	89,648,222	89,960,421	89,960,421	89,960,421	91,460,421	93,110,421	94,910,421	96,410,421
Total Expenditures	160,633,564	165,342,474	168,362,036	166,644,299	173,411,242	178,361,712	181,889,201	185,414,888	189,395,250

							5 YEAR FI	NANCIAL PLAN -		
		FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
		ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
11000010	CITY COUNCIL									
11000010	51000 REGULAR WAGES	56,575	43,333	40,989	41,933	40,989	41,809	42,645	43,498	44,368
11000010	51010 CLERK OF THE COUNCIL	3,500	7,625	10,000	12,640	10,200	10,200	10,200	10,200	10,200
11000010	51350 PART TIME - ELECTED	32,635	28,801	32,700	28,746	32,700	32,700	32,700	32,700	32,700
11000010	52250 ADVERTISING	11,205	9,735	3,000	2,245	4,000	4,092	4,186	4,282	4,381
11000010	52510 MAINTENANCE SERVICE AGREEMENT	995	,	4,000	4,000	4,000	4,092	4,186	4,282	4,381
11000010	52770 OTHER CONTRACTUAL SERVICES	2,175	10,367	2,500	11,767	6,000	6,138	6,279	6,424	6,571
11000010	54331 MISC. EXPENSE	· -	242	300	300	600	614	628	642	657
11000010	56250 CHARTER REVISION EXPENSE	10,037		-	-	-	-	-	-	-
11000010	52430 LEGAL SERVICES	-		25,000	-	20,000	20,460	20,931	21,412	21,904
11000010	CITY COUNCIL	117,216	102,099	118,489	101,486	118,489	120,105	121,755	123,441	125,163
11050010	MAYOR									
11050010	51000 REGULAR WAGES	230,756	217,209	243,274	216,997	247,139	252,082	257,125	262,267	267,512
11050010	51300 PART TIME WAGES	11,212	18,503	20,000	17,068	20,000	20,400	20,808	21,224	21,649
11050010	52220 OUTSIDE PRINTING SERVICES	1,075	146	1,000	1,000	1,000	1,023	1,047	1,071	1,095
11050010	52320 SUBSCRIPTIONS AND PERIODICALS	-		275	275	175	179	183	187	192
11050010	52330 TRAINING AND EDUCATION	50	179	300	300	300	307	314	321	329
11050010	52350 TRAVEL EXPENSESS	-	40	1,500	1,500	1,000	1,023	1,047	1,071	1,095
11050010	52360 BUSINESS EXPENSE	1,979	3,754	4,900	4,900	4,750	4,859	4,971	5,085	5,202
11050010	52370 COUNCIL OF GOVERNMENTS	18,700	18,600	19,500	19,500	18,900	19,335	19,779	20,234	20,700
11050010	52390 CT CONFERENCE OF MUNICIPALITIE	18,080	36,160	36,160	36,160	36,160	36,992	37,842	38,713	39,603
11050010	52397 U.S. CONFERENCE OF MAYORS	5,269	5,269	7,000	7,000	7,000	7,161	7,326	7,494	7,667
11050010	53490 OTHER OPERATING SUPPLIES	598		2,000	-	2,100	2,148	2,198	2,248	2,300
11050010	MAYOR'S OFFICE	287,718	299,860	335,909	304,700	338,524	345,509	352,639	359,916	367,343
11100010	CORPORATION COUNSEL									
11100010	51000 REGULAR WAGES	355,866	379,064	397.121	336,874	405,626	413,739	422,013	430,454	439,062
11100010	51300 PART TIME WAGES	3,163	16,581	10,000	550,074	10,000	10,200	10,404	10,612	10,824
11100010	51500 OVERTIME	47	952	10,000		- 10,000	10,200	- 10,404	- 10,012	-
11100010	52310 CONVENTIONS AND DUES	898	932	- 1,000	1,000	1,000	1,023	1,047	1,071	1,095
11100010	52430 LEGAL SERVICES	185,304	182,688	250,000	246,013	250,000	255,750	261,632	267,650	273,806
11100010	52480 OTHER PROFESSIONAL SERVICES	24,894	17,515	25,000	240,013	25,000	25,575	26,163	26,765	27,381
11100010	52490 TAX FORECLOSURE EXPENSE	32,916	34,863	37,000	37,000	37,000	37,851	38,722	39,612	40,523
11100010	53110 OFFICE SUPPLIES	1,047	1,841	3,500	3,500	3,500	3,581	3,663	3,747	3,833
11100010	53140 LIBRARY SUPPLIES	9,379	11,920	12,000	12,000	12,000	12,276	12,558	12,847	13,143
11100010	CORPORATION COUNSEL	613,513	646,409	738,121	663,374	746.626	762,552	778.818	795,434	812,405
		010,010	010,100	100,121	000,014	110,020	102,002	110,010	100,104	0.12,100
11150010	PERSONNEL DEPARTMENT									
11150010	51000 REGULAR WAGES	238,188	237,611	416,083	233,853	435,862	444,579	453,471	462,542	471,794
11150010	51500 OVERTIME	13,276	6,781	6,000	1,188	6,000	6,120	6,242	6,367	6,495
11150010	52250 ADVERTISING	2,405	1,635	3,000	3,000	3,000	3,069	3,140	3,212	3,286
11150010	52330 TRAINING AND EDUCATION	-		3,000	3,000	3,000	3,069	3,140	3,212	3,286
11150010	52830 OTHER EXAMINATIONS	7,975	7,681	8,300	11,568	8,300	8,491	8,686	8,886	9,090
11150010	PERSONNEL DEPARTMENT	262,326	253,708	438,383	254,609	458,162	467,374	476,772	486,360	496,141
11209910	TELEPHONE ADMINISTRATION	000.075	00							
11209910	52150 TELEPHONE EXPENSE	293,272	225,507	357,055	296,070	285,644	292,214	298,935	305,810	312,844
11209910	TELEPHONE ADMINISTRATION	293,272	225,507	357,055	296,070	285,644	292,214	298,935	305,810	312,844

							5 YEAR FI	NANCIAL PLAN -		
		FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
		ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
11250010	CITY CLERK									
11250010	51000 REGULAR WAGES	214,331	220,955	243,521	240,329	255,075	260,177	265,381	270,689	276,104
11250010	PART TIME WAGES				-	-	-	-	-	-
11250010	51500 OVERTIME	2,204	1,475	2,000	2,338	2,000	2,040	2,081	2,122	2,165
11250010	52250 ADVERTISING	-	810	1,500	1,500	1,500	1,535	1,570	1,606	1,643
11250010	52290 ELECTION DAY EXPENSE	15,000	15,437	20,000	27,754	20,000	20,460	20,931	21,412	21,904
11250010	52310 CONVENTIONS AND DUES	-	1,010	900	900	900	921	942	964	986
11250010	52330 TRAINING AND EDUCATION	695	180	500	500	500	512	523	535	548
11250010	52425 ARCHIVING SERVICES	-		50,000	50,000	50,000	51,150	52,326	53,530	54,761
11250010	52480 OTHER PROFESSIONAL SERVICES	11,474	12,825	20,000	20,000	20,000	20,460	20,931	21,412	21,904
11250010	52520 OFFICE EQUIPMENT REPAIRS	196	207	3,900	3,900	3,900	3,990	4,081	4,175	4,271
11250010	52750 FEES AND CHARGES	327	442	1,200	1,200	1,200	1,228	1,256	1,285	1,314
11250010	52770 OTHER CONTRACTUAL SERVICES	80,544	87,424	76,000	76,000	76,000	77,748	79,536	81,366	83,237
11250010	53590 DOG LICENSES		84	100	-	100	102	105	107	110
11250010	CITY CLERK	324,771	340,849	419,621	424,421	431,175	440,321	449,662	459,203	468,947
11300010	REGISTRAR OF VOTERS									
11300010	51000 REGULAR WAGES	48,692	50,165	51,396	52,467	52,424	53,472	54,542	55,632	56,744
11300010	51020 DEPUTY REGISTRARS	10,000	10,000	10,200	11,725	11,200	11,424	11,652	11,886	12,123
11300010	51350 PART TIME - ELECTED	28,000	28,000	33,000	32,555	38,000	38,000	38,000	38,000	38,000
11300010	51400 TEMPORARY PAYROLL	43,000	26,631	47,135	47,135	47,440	48,389	49,357	50,344	51,351
11300010	51500 OVERTIME	2,094	- ,	4,444	4,444	5,443	5,552	5,663	5,776	5,892
11300010	52310 CONVENTIONS AND DUES		581	3,010	1,500	3,030	3,100	3,171	3,244	3,319
11300010	52330 TRAINING AND EDUCATION	1,550	375	1,200	712	600	614	628	642	657
11300010	52580 EQUIPMENT MAINTENANCE		5,850	6,500	6,500	6,500	6,650	6,802	6,959	7,119
11300010	53130 OTHER OPERATING SUPPLIES	517	393	702	744	702	718	735	752	769
11300010	55600 VOTING MACHINES	2,208	3,629	6,765	9,336	6,765	6,921	7,080	7,243	7,409
11300010	POSTAGE		0,020	0,100	-	7,000				-
11300010	REGISTRAR OF VOTERS	136,061	125,624	164,352	167,118	179,104	174,838	177,630	180,477	183,382
11650010	PROBATE COURT									
11650010	52640 RENTAL OF OFFICE EQUIPMENT	3,165	3,345	3,700	2,771	3,700	3,785	3,872	3,961	4,052
11650010	53110 OFFICE SUPPLIES	3,105	2,660	3,700	2,771	3,700	3,785	3,872	3,961	4,052
11650010	55190 OTHER OFFICE EQUIPMENT		1,992	2,258	2,300	2,258	2,310	2,363	2.417	2,473
11650010	PROBATE COURT	7.729	7.992	9.658	7.529	9.658	9.880	10.107	10.340	10,578
1000010	FRUDATE GUURT	1,129	1,991	9,000	1,529	9,000	9,000	10,107	10,340	10,378

ACTUALACTUALBUDGETFORECAST								5 YEAR FI	NANCIAL PLAN -		
11900010 PLANNING & DEVEL. ADMINISTRATION 11900010 51000 REGULAR WAGES 207,937 275,618 308,133 270,715 314,188 320,472 326,881 333,419 340, 11900010 51500 OVERTIME 2,652 1,837 2,500 3,356 2,500 2,550 2,601 2,653 2, 11900010 52210 PRINTING 45 696 200 200 200 205 209 214 11900010 52280 ADVERTISING 47,723 42,578 47,000 32,764 55,000 56,265 57,559 58,883 60, 11900010 52280 MAP PRINTING - 1,200 1,200 300 307 314 321 11900010 52382 ENGINEERINGINEERING COST PLAN ANI - 20,000 20,000 20,000 20,460 20,931 21,412 21, 11900010 52385 ECON. DEVELOPMENT CONSULTANT - 27,158 100,000 19,938 1			FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
1190001051000REGULAR WAGES207,937275,618308,133270,715314,188320,472326,881333,419340,1190001051500OVERTIME2,6521,8372,5003,3562,5002,5502,6012,6532,1190001052210PRINTING456962002002002052092141190001052280ADVERTISING47,72342,57847,00032,76455,00056,26557,55958,88360,1190001052280MAP PRINTING-1,20012,00300307314321-1,2001,200300300307314321-1190001052380ENGINEERINGINEERING COST PLAN ANI-20,00020,00020,00020,46020,93121,41221,1190001052385ECON. DEVELOPMENT CONSULTANT-27,158100,00019,938100,000102,300104,653107,060109,1190001052495ARCHIVING SERVICES-3,1475,0005,00010,00010,23010,46510,70610,1190001052425ARCHIVING SECRETARY3,3253,0756,5006,50010,00010,23010,46510,70610,1190001052420OFFICE EQUIPMENT REPAIRS84145250-2502562622681190001056400PROPERTY MANG.53522,64016,000 <td></td> <td></td> <td>ACTUAL</td> <td>ACTUAL</td> <td>BUDGET</td> <td>FORECAST</td> <td>FORECAST</td> <td>FORECAST</td> <td>FORECAST</td> <td>FORECAST</td> <td>FORECAST</td>			ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
11900010 51500 OVERTIME 2,652 1,837 2,500 3,356 2,500 2,550 2,601 2,653 2,01 11900010 52210 PRINTING 45 696 200 200 200 205 209 214 11900010 52250 ADVERTISING 47,723 42,578 47,000 32,764 55,000 56,265 57,559 58,883 60, 11900010 52280 MAP PRINTING - 1,200 300 307 314 321 11900010 52310 CONVENTIONS AND DUES 266 1,149 11,250 4,000 4,992 4,186 4,282 4, 11900010 52382 ENGINEERING COST PLAN ANT - 27,158 100,000 19,938 100,000 102,300 104,653 107,060 109, 11900010 52395 REGIONAL GROWTH PARTNERSHIP 16,669 - 3,147 5,000 5,000 10,000 10,230 104,665 10,706 10,	11900010	PLANNING & DEVEL. ADMINISTRATION		<u> </u>							
11900010 52210 PRINTING 45 696 200 200 205 209 214 11900010 52250 ADVERTISING 47,723 42,578 47,000 32,764 55,000 56,265 57,559 58,883 60, 11900010 52280 MAP PRINTING - 1,200 1,200 300 307 314 321 1190010 52310 CONVENTIONS AND DUES 266 1,149 11,250 11,250 4,000 4,092 4,186 4,282 4, 1190010 52382 ENGINEERINGINEERING COST PLAN ANI - 20,000 20,000 20,460 20,931 21,412 21, 1190010 52385 ECON. DEVELOPMENT CONSULTANT - 27,158 100,000 19,938 100,000 102,300 104,653 107,060 109, 11900010 52425 ARCHIVING SERVICES - 3,147 5,000 10,000 10,230 10,465 10,706 10, 11900010	11900010	51000 REGULAR WAGES	207,937	275,618	308,133	270,715	314,188	320,472	326,881	333,419	340,087
1190001052250ADVERTISING47,72342,57847,00032,76455,00056,26557,55958,88360,1190001052280MAP PRINTING-1,2003003073143213211190001052310CONVENTIONS AND DUES2661,14911,2504,0004,0924,1864,2824,1190001052382ENGINEERINGINEERING COST PLAN ANI-20,00020,00020,46020,93121,41221,1190001052385ECON. DEVELOPMENT CONSULTANT-27,158100,00019,938100,000102,300104,653107,060109,1190001052395REGIONAL GROWTH PARTNERSHIP16,66916,70018,20018,61919,04719,48519,1190001052425ARCHIVING SERVICES-3,1475,0005,00010,00010,23010,46510,70610,1190001052475PUBLIC HEARING SECRETARY3,3253,0756,5006,50010,00010,23010,46510,70610,1190001052520OFFICE EQUIPMENT REPAIRS84145250-2502562622681190001056400PROPERTY MANG.53522,64016,00051,04225,00025,57526,16326,76527,	11900010	51500 OVERTIME	2,652	1,837	2,500	3,356	2,500	2,550	2,601	2,653	2,706
11900010 52280 MAP PRINTING 1,200 300 307 314 321 11900010 52310 CONVENTIONS AND DUES 266 1,149 11,250 4,000 4,092 4,186 4,282 4, 11900010 52382 ENGINEERINGINEERING COST PLAN ANI - 20,000 20,000 20,460 20,931 21,412 21, 11900010 52385 ECON. DEVELOPMENT CONSULTANT - 27,158 100,000 19,938 100,000 102,300 104,653 107,060 109, 11900010 52395 REGIONAL GROWTH PARTNERSHIP 16,669 16,700 18,200 18,619 19,047 19,485 19, 11900010 52455 ARCHIVING SERVICES - 3,147 5,000 5,000 10,000 10,230 10,465 10,706 10, 11900010 52475 PUBLIC HEARING SECRETARY 3,325 3,075 6,500 6,500 10,000 10,230 10,465 10,706 10, 11900010 52520 OFFICE EQUIPMENT REPAIRS 84 145 250 - 250	11900010	52210 PRINTING	45	696	200	200	200	205	209	214	219
1190001052310CONVENTIONS AND DUES2661,14911,25011,2504,0004,0924,1864,2824,1190001052382ENGINEERINGINEERING COST PLAN ANI 11900010-20,00020,00020,00020,46020,93121,41221,1190001052385ECON. DEVELOPMENT CONSULTANT 11900010-27,158100,00019,938100,000102,300104,653107,060109,1190001052395REGIONAL GROWTH PARTNERSHIP16,66916,70018,20018,61919,04719,48519,1190001052425ARCHIVING SERVICES-3,1475,0005,00010,00010,23010,46510,70610,1190001052475PUBLIC HEARING SECRETARY3,3253,0756,5006,50010,00010,23010,46510,70610,1190001052520OFFICE EQUIPMENT REPAIRS84145250-2502562622681190001056400PROPERTY MANG.53522,64016,00051,04225,00025,57526,16326,76527,	11900010	52250 ADVERTISING	47,723	42,578	47,000	32,764	55,000	56,265	57,559	58,883	60,237
11900010 52382 ENGINEERINGINEERING COST PLAN ANI 11900010 - 20,000 20,000 20,460 20,931 21,412 21, 12,158 11900010 52385 ECON. DEVELOPMENT CONSULTANT - 27,158 100,000 19,938 100,000 102,300 104,653 107,060 109, 109,047 11900010 52395 REGIONAL GROWTH PARTNERSHIP 16,669 16,700 18,200 18,619 19,047 19,485 19, 10,006 10,000 10,230 10,465 10,706 10, 10,000 10	11900010	52280 MAP PRINTING	-		1,200	1,200	300	307	314	321	329
1190001052385ECON. DEVELOPMENT CONSULTANT-27,158100,00019,938100,000102,300104,653107,060109,1190001052395REGIONAL GROWTH PARTNERSHIP16,66916,70016,70018,20018,61919,04719,48519,1190001052425ARCHIVING SERVICES-3,1475,0005,00010,00010,23010,46510,70610,1190001052475PUBLIC HEARING SECRETARY3,3253,0756,5006,50010,00010,23010,46510,70610,1190001052520OFFICE EQUIPMENT REPAIRS84145250-2502562622681190001056400PROPERTY MANG.53522,64016,00051,04225,00025,57526,16326,76527,	11900010	52310 CONVENTIONS AND DUES	266	1,149	11,250	11,250	4,000	4,092	4,186	4,282	4,381
11900010 52395 REGIONAL GROWTH PARTNERSHIP 16,669 16,700 18,200 18,619 19,047 19,485 19,017 11900010 52425 ARCHIVING SERVICES - 3,147 5,000 5,000 10,000 10,230 10,465 10,706 10, 11900010 52475 PUBLIC HEARING SECRETARY 3,325 3,075 6,500 6,500 10,000 10,230 10,465 10,706 10, 11900010 52520 OFFICE EQUIPMENT REPAIRS 84 145 250 - 250 256 262 268 11900010 56400 PROPERTY MANG. 535 22,640 16,000 51,042 25,000 25,575 26,163 26,765 27,	11900010	52382 ENGINEERINGINEERING COST PLAN ANI	-		20,000	20,000	20,000	20,460	20,931	21,412	21,904
11900010 52425 ARCHIVING SERVICES - 3,147 5,000 5,000 10,000 10,230 10,465 10,706 10, 10,706 10, 10,706 10,706	11900010	52385 ECON. DEVELOPMENT CONSULTANT	-	27,158	100,000	19,938	100,000	102,300	104,653	107,060	109,522
11900010 52475 PUBLIC HEARING SECRETARY 3,325 3,075 6,500 6,500 10,000 10,230 10,465 10,706 10, 11900010 52520 OFFICE EQUIPMENT REPAIRS 84 145 250 - 250 256 262 268 11900010 56400 PROPERTY MANG. 535 22,640 16,000 51,042 25,000 25,575 26,163 26,765 27,	11900010	52395 REGIONAL GROWTH PARTNERSHIP	16,669		16,700	16,700	18,200	18,619	19,047	19,485	19,933
11900010 52520 OFFICE EQUIPMENT REPAIRS 84 145 250 - 250 256 262 268 11900010 56400 PROPERTY MANG. 535 22,640 16,000 51,042 25,000 25,575 26,163 26,765 27,	11900010	52425 ARCHIVING SERVICES	-	3,147	5,000	5,000	10,000	10,230	10,465	10,706	10,952
11900010 56400 PROPERTY MANG. 535 22,640 16,000 51,042 25,000 25,575 26,163 26,765 27,	11900010	52475 PUBLIC HEARING SECRETARY	3,325	3,075	6,500	6,500	10,000	10,230	10,465	10,706	10,952
	11900010	52520 OFFICE EQUIPMENT REPAIRS	84	145	250	-	250	256	262	268	274
	11900010	56400 PROPERTY MANG.	535	22,640	16,000	51,042	25,000	25,575	26,163	26,765	27,381
TI 300010 FLAININING AIND DEVEL. ADIVIINISTICATION 273,230 370,043 334,733 430,003 333,030 371,300 363,730 390,174 006,	11900010	PLANNING AND DEVEL. ADMINISTRATION	279,236	378,043	534,733	438,665	559,638	571,560	583,736	596,174	608,877
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11900012 GRANTS ADMINISTRATION											
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			620	7,149	5,000	/	10,000	10,000	10,000	10,000	10,000
11900012 53420 GRANT DEVELOPMENT EXP			-		-	1,683	-	-	-	-	-
<u>11900012</u> 53420 GRANT DEVELOPMENT EXP <u>1,000</u>			-		,	-			-		-
11900012 GRANTS ADMINISTRATION 80,019 99,538 226,842 260,392 281,234 286,658 292,190 297,833 303,	11900012	GRANTS ADMINISTRATION	80,019	99,538	226,842	260,392	281,234	286,658	292,190	297,833	303,589
11900013 BUILDING DEPARTMENT	11900013										
			359 271	307 833	583 374	360 587	605 482	617 590	620 945	642 543	655,395
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			-	12							548
			5 4 1 9								9,857
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			382 031								689,689
	11000010	=	002,001	120,110	011,171	001,000	000,002	010,000	002,100	010,000	000,000
1200010 TREASURER	12000010	TREASURER									
1200010 51350 PART TIME - ELECTED 7,600 7,	12000010	51350 PART TIME - ELECTED	7,600	7,600	7,600	7,600	7,600	7,600	7,600	7,600	7,600
1200010 TREASURER 7,600	12000010	TREASURER	7,600	7,600	7,600	7,600	7,600	7,600	7,600	7,600	7,600
		=									
12100010 COMPTROLLER											
			,	, _	· · · · · · · · · · · · · · · · · · ·	,		· · · · · · · · · · · · · · · · · · ·	,	,	940,223
			24,224	,	,	,	,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,	4,871
			-								219
			186,333	281,543		,				,	273,806
			-		21,600	21,600	10,000	10,230	10,465	10,706	10,952
12100010 56210 CONSULTING SERVICES/MARB 15,000			,	,	-	-	-	-	-	-	-
12100010 COMPTROLLER <u>851,508 960,680 973,958 1,378,341 1,133,322 1,156,769 1,180,701 1,205,132 1,230</u>	12100010	COMPTROLLER =	851,508	960,680	973,958	1,378,341	1,133,322	1,156,769	1,180,701	1,205,132	1,230,071

							5 YEAR FI	NANCIAL PLAN -		
		FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST
12100020	PURCHASING / RISK MGT. DEPT.									
12100020	51000 REGULAR WAGES	12,589	38,298	222.281	147,441	225,755	230,270	234,875	239,573	244,365
12100020	52250 ADVERTISING	9,051	19,005	10,000	22,516	13,000	13,299	13,605	13,918	14,238
12100020	53110 OFFICE SUPPLIES	50,782	56,286	42,000	63,314	50,000	51,150	52,326	53,530	54,761
12100020	53115 OFFICE SUPPLIES - POLICE	25,373	18,192	25,000	25,000	25,000	25,575	26,163	26,765	27,381
12100020	PURCHASING / RISK MGT. DEPT.	97,868	214,856	299,281	259,215	313,755	320,294	326,970	333,786	340,745
12200022	INFO. & TEC. D/P DEPARTMENT									
12200022	51000 REGULAR WAGES	109,628	177,783	265,248	197,991	338,368	345,134	352,037	359,078	366,260
12200022	51500 OVERTIME	7,381	8,002	-	8,191	10,000	10,200	10,404	10,612	10,824
12200022	52330 TRAINING AND EDUCATION	-	1,000	10,000	4,000	10,000	10,230	10,465	10,706	10,952
12200022	52460 OUTSIDE DATA PROCESSING	121,469	19,073	4,000	2,000	6,000	6,138	6,279	6,424	6,571
12200022	52510 MAINTENANCE SERVICE AGREEMENT	291,256	446,967	323,929	324,000	354,881	372,625	391,256	410,819	431,360
12200022	52570 OTHER REPAIRS AND MAINT/UPGRD	47,008	60,058	40,000	40,000	70,000	71,610	73,257	74,942	76,666
12200022	52660 SOFTWARE LICENSES	1,791	5,973	6,000	6,000	8,000	6,000	6,000	6,000	6,000
12200022	53120 DATA PROCESSING SUPPLIES	1,729	1,958	4,000	2,719	5,000	5,115	5,233	5,353	5,476
12200022	55170 OTHER DATA PROCESSING EQUIPMNT	12,219	9,606	10,000	45,000	10,000	10,230	10,465	10,706	10,952
12200022	INFO. AND TEC. D/P DEPARTMENT	592,480	730,420	663,177	629,901	812,249	837,282	865,397	894,640	925,062
12200023	CENTRAL SERVICES									
12200023	51000 REGULAR WAGES	59,349	2,202	-	-	-	-	-	-	-
12200023	51500 OVERTIME	297		-	-	-	-	-	-	-
12200023	52010 POSTAGE	52,352	39,134	52,000	60,000	52,000	53,196	54,420	55,671	56,952
12200023	52570 OTHER REPAIRS AND MAINT/UPGRD	1,050		2,100	2,100	2,100	2,148	2,198	2,248	2,300
12200023	52670 COPIER RENTAL	51,443	56,329	45,880	50,000	50,000	51,150	52,326	53,530	54,761
12200023	53490 OTHER OPERATING SUPPLIES	9,915		10,000	6,482	10,000	10,230	10,465	10,706	10,952
12200023	53495 COFFEE AND WATER	4,783	4,124	4,400	1,000	5,000	5,115	5,233	5,353	5,476
12200023	55190 OTHER OFFICE EQUIPMENT	36,106	9,128	30,000	24,163	30,000	30,690	31,396	32,118	32,857
12200023	55640 SAFETY EQUIPMENT	1,860	1,422	1,800	1,800	1,800	1,841	1,884	1,927	1,971
12200023	CENTRAL SERVICES	217,154	112,339	146,180	145,545	150,900	154,371	157,921	161,553	165,269
12300010	TAX ASSESSMENT									
12300010	51000 REGULAR WAGES	421,653	434,232	442,286	432,260	491,442	501,270	511,295	521,522	531,952
12300010	51500 OVERTIME	5,101	1,222	2,500	2,424	4,000	4,080	4,162	4,245	4,330
12300010	52210 PRINTING	5,429	5,428	7,820	8,228	8,194	8,382	8,575	8,772	8,974
12300010	52250 ADVERTISING	775	310	-	-	-	-	-	-	-
12300010	52280 MAP PRINTING	4,071	4,951	6,000	3,000	6,000	6,138	6,279	6,424	6,571
12300010	52310 CONVENTIONS AND DUES	551	560	595	911	600	614	628	642	657
12300010	52330 TRAINING AND EDUCATION	2,764	2,358	4,275	2,693	4,275	4,373	4,474	4,577	4,682
12300010	52480 OTHER PROFESSIONAL SERVICES	502	627	7,650	570	7,650	7,826	8,006	8,190	8,378
12300010	TAX ASSESSMENT	440,846	449,688	471,126	450,086	522,161	532,684	543,419	554,372	565,545
12300025	BOARD OF ASSESSMENT APPEALS									
12300025	51500 OVERTIME	3,111	506	600	204	600	612	624	637	649
12300025	52760 STIPENDS	3,000	3,000	3,000	-	3,000	3,069	3,140	3,212	3,286
12300025	BOARD OF ASSESSMENT APPEALS	6,111	3,506	3,600	204	3,600	3,681	3,764	3,849	3,935
		- ,	- ,	- ,			- /	- /	-,	- /

FY 21 12400010 FY 21 ACTUAL FY 22 ACTUAL FY 23 BUDGET FY 23 FORECAST FY 24 FORECAST FY 25 FORECAST FY 26 FORECAST 12400010 51000 REGULAR WAGES 356,774 363,321 394,557 375,496 414,131 422,413 430,860 12400010 51000 VERTIME 1,773 1,513 1,700 2,197 1,600 1,632 1,665 12400010 52200 PROC AND MAIL TAX BILLS 5,890 40,406 40,406 29,742 45,000 46,035 47,094 12400010 52210 PRINTING 30,906 11,670 15,000 13,000 14,584 15,175 12400010 52230 ADVERTISING 3,935 4,436 2,700 1,532 2,200 2,251 2,302 12400010 5230 TRAINING AND EDUCATION - 275 308 1,056 1,074 1,099 12400010 54260 BAD CHECKS - 50 50 511 523 12400010	439,477 1,698 48,177 15,524 2,355 1,124 642 236 54 54 535 9,635	FY 28 FORECAST 448,268 1,732 49,285 15,881 2,409 1,150 657 241 555 548 9,857 - 530,083
12400010 TAX COLLECTOR 12400010 51000 REGULAR WAGES 356,774 363,321 394,557 375,496 414,131 422,413 430,860 12400010 51500 OVERTIME 1,773 1,513 1,700 2,197 1,600 1,632 1,665 12400010 52020 PROC AND MAIL TAX BILLS 5,890 40,406 40,406 29,742 45,000 46,035 47,094 12400010 52200 ADVERTISING 30,906 11,670 15,000 13,000 14,500 14,834 15,175 12400010 52310 CONVENTIONS AND DUES 350 275 308 1,058 1,050 1,074 1,099 12400010 52320 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 50 511 523 12400010 54260 CASH TRANSPORT - - - - - -	439,477 1,698 48,177 15,524 2,355 1,124 642 236 54 54 535 9,635	448,268 1,732 49,285 15,881 2,409 1,150 657 241 55 548 9,857
1240010 51000 REGULAR WAGES 356,774 363,321 394,557 375,496 414,131 422,413 430,860 12400010 51500 OVERTIME 1,773 1,513 1,700 2,197 1,600 1,632 1,665 12400010 52020 PROC AND MAIL TAX BILLS 5,890 40,406 40,406 29,742 45,000 46,035 47,094 12400010 52210 PRINTING 30,906 11,670 15,000 13,000 14,500 14,834 15,175 12400010 52250 ADVERTISING 3,935 4,436 2,700 1,532 2,200 2,251 2,302 12400010 52300 CONVENTIONS AND DUES 350 275 308 1,058 1,050 11,074 1,099 12400010 52520 EQUIPMENT REPAIR 400 220 220 222 222 222 222 222 222 225 230 12400010 54260 BAD CHECKS - 50	1,698 48,177 15,524 2,355 1,124 642 236 54 54 535 9,635	1,732 49,285 15,881 2,409 1,150 657 241 55 548 9,857
12400010 51500 OVERTIME 1,773 1,513 1,700 2,197 1,600 1,632 1,665 12400010 52020 PROC AND MAIL TAX BILLS 5,890 40,406 40,406 29,742 45,000 46,035 47,094 12400010 52210 PRINTING 30,906 11,670 15,000 13,000 14,500 14,834 15,175 12400010 52230 DAVERTISING 3,935 4,436 2,700 1,532 2,200 2,251 2,302 12400010 52230 DOVENTIONS AND DUES 350 275 308 1,058 1,050 1,074 1,099 12400010 52230 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 51 52 523 12400010 52420 CASH TRANSPORT - - - - - - - - - - - - <t< td=""><td>1,698 48,177 15,524 2,355 1,124 642 236 54 54 535 9,635</td><td>1,732 49,285 15,881 2,409 1,150 657 241 55 548 9,857</td></t<>	1,698 48,177 15,524 2,355 1,124 642 236 54 54 535 9,635	1,732 49,285 15,881 2,409 1,150 657 241 55 548 9,857
12400010 52020 PROC AND MAIL TAX BILLS 5,890 40,406 40,406 29,742 45,000 46,035 47,094 12400010 52210 PRINTING 30,906 11,670 15,000 13,000 14,500 14,834 15,175 12400010 52250 ADVERTISING 3,935 4,436 2,700 1,532 2,200 2,212 2,302 12400010 52310 CONVENTIONS AND DUES 350 275 308 1,058 1,050 1,074 1,099 12400010 5230 TRAINING AND EDUCATION - 275 350 600 600 614 628 12400010 52520 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 50 51 52 233 12400010 52420 CASH TRANSPORT 115 - - - - - - - - - <	48,177 15,524 2,355 1,124 642 236 54 54 535 9,635	49,285 15,881 2,409 1,150 657 241 55 548 9,857
12400010 52210 PRINTING 30,906 11,670 15,000 13,000 14,500 14,834 15,175 12400010 52250 ADVERTISING 3,935 4,436 2,700 1,532 2,200 2,251 2,302 12400010 52230 CONVENTIONS AND DUES 350 275 308 1,058 1,050 10,74 1,099 12400010 52303 TRAINING AND EDUCATION - 275 350 600 600 614 628 12400010 52520 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 50 51 52 12400010 56995 DMV - - 500 512 523 12400010 52420 CASH TRANSPORT - - - - - - - - - - - - - - - -	15,524 2,355 1,124 642 236 54 54 535 9,635	15,881 2,409 1,150 657 241 55 548 9,857
12400010 52250 ADVERTISING 3,935 4,436 2,700 1,532 2,200 2,251 2,302 12400010 52310 CONVENTIONS AND DUES 350 275 308 1,058 1,050 1,074 1,099 12400010 52330 TRAINING AND EDUCATION - 275 350 600 600 614 628 12400010 52520 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 50 51 52 12400010 52420 CASH TRANSPORT - - 9,000 9,207 9,419 12400010 52420 CASH TRANSPORT 115 -	2,355 1,124 642 236 54 535 9,635	2,409 1,150 657 241 55 548 9,857
12400010 52310 CONVENTIONS AND DUES 350 275 308 1,058 1,050 1,074 1,099 12400010 52330 TRAINING AND EDUCATION - 275 350 600 600 614 628 12400010 52520 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 50 50 51 52 12400010 56995 DMV - 9,000 9,207 9,419 12400010 52420 CASH TRANSPORT - - - - - - 9,000 9,207 9,419 12400010 52190 OTHER OFFICE EQUIPMENT 115 -<	1,124 642 236 54 535 9,635	1,150 657 241 55 548 9,857
12400010 52330 TRAINING AND EDUCATION - 275 350 600 600 614 628 12400010 52520 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 50 51 52 12400010 56995 DMV - - 50 50 511 52 12400010 52420 CASH TRANSPORT - - - - 9,000 9,207 9,419 12400010 55190 OTHER OFFICE EQUIPMENT 115 -	642 236 54 535 9,635	657 241 55 548 9,857
12400010 52520 EQUIPMENT REPAIR 400 220 220 220 225 230 12400010 54260 BAD CHECKS - 50 50 50 51 52 12400010 56995 DMV - - 500 50 51 52 12400010 56995 DMV - - - - 500 512 523 12400010 52420 CASH TRANSPORT 115 -	236 54 535 9,635 -	241 55 548 9,857
12400010 54260 BAD CHECKS - 50 50 51 52 12400010 56995 DMV - 500 50 51 52 12400010 52420 CASH TRANSPORT - 9,000 9,207 9,419 12400010 55190 OTHER OFFICE EQUIPMENT 115 - - - - 12400010 TAX COLLECTOR 400,143 421,896 455,291 423,895 488,851 498,847 509,047 13000010 EMERGENCY REPORTING SYSTEM 1,203,476 1,035,902 1,332,123 963,880 1,002,023 1,022,065 1,042,505 13000010 51300 PART TIME PAYROLL - - 5,850 - 23,712 24,186 24,670 13000010 51400 TEMPORARY PAYROLL - 2,085 - 15,577 - - -	54 535 9,635 -	55 548 9,857 -
12400010 56995 DMV - 500 512 523 12400010 52420 CASH TRANSPORT - - 9,000 9,207 9,419 12400010 55190 OTHER OFFICE EQUIPMENT 115 - - - - - 12400010 TAX COLLECTOR 400,143 421,896 455,291 423,895 488,851 498,847 509,047 13000010 EMERGENCY REPORTING SYSTEM - <td>535 9,635</td> <td>548 9,857 -</td>	535 9,635	548 9,857 -
12400010 52420 CASH TRANSPORT - - 9,000 9,207 9,419 12400010 55190 OTHER OFFICE EQUIPMENT 115 - <td>9,635 -</td> <td>9,857</td>	9,635 -	9,857
12400010 55190 OTHER OFFICE EQUIPMENT 115 -	-	-
12400010 TAX COLLECTOR 400,143 421,896 455,291 423,895 488,851 498,847 509,047 13000010 EMERGENCY REPORTING SYSTEM 1,003,476 1,035,902 1,332,123 963,880 1,002,023 1,022,065 1,042,505 13000010 51300 PART TIME PAYROLL - - 5,850 - 23,712 24,186 24,670 13000010 51400 TEMPORARY PAYROLL - 2,085 - 15,577 - - -	- 519,457	- 530,083
13000010 EMERGENCY REPORTING SYSTEM 13000010 51000 REGULAR WAGES 1,203,476 1,035,902 1,332,123 963,880 1,002,023 1,022,065 1,042,505 13000010 51300 PART TIME PAYROLL - - 5,850 - 23,712 24,186 24,670 13000010 51400 TEMPORARY PAYROLL - 2,085 - 15,577 - - -	519,457	530,083
13000010 51000 REGULAR WAGES 1,203,476 1,035,902 1,332,123 963,880 1,002,023 1,022,065 1,042,505 13000010 51300 PART TIME PAYROLL - - 5,850 - 23,712 24,186 24,670 13000010 51400 TEMPORARY PAYROLL - 2,085 - 15,577 - - -		
13000010 51000 REGULAR WAGES 1,203,476 1,035,902 1,332,123 963,880 1,002,023 1,022,065 1,042,505 13000010 51300 PART TIME PAYROLL - - 5,850 - 23,712 24,186 24,670 13000010 51400 TEMPORARY PAYROLL - 2,085 - 15,577 - - -		
13000010 51000 REGULAR WAGES 1,203,476 1,035,902 1,332,123 963,880 1,002,023 1,022,065 1,042,505 13000010 51300 PART TIME PAYROLL - - 5,850 - 23,712 24,186 24,670 13000010 51400 TEMPORARY PAYROLL - 2,085 - 15,577 - - -		
13000010 51300 PART TIME PAYROLL 5,850 23,712 24,186 24,670 13000010 51400 TEMPORARY PAYROLL 2,085 15,577 - - -	1 000 050	4 00 4 000
13000010 51400 TEMPORARY PAYROLL - 2,085 - 15,577		1,084,630
		25,667
13000010 51500 OVERTIME 94,040 320,627 - 434,651 266,162 266,162 266,162	-	-
	,	266,162
13000010 51700 LONGEVITY PAY 6,030 6,130 6,030 1,487 6,740 6,740 6,740		6,740
13000010 51800 SEPARATION PAY - 30,148	-	-
13000010 52150 TELEPHONE EXPENSE 23,415 19,710 25,000 18,375 26,000 26,598 27,210	,	28,476
13000010 52510 MAINTENANCE SERVICE AGREEMENT 234,743 204,135 255,437 255,437 254,851 260,713 266,709	· · · · · · · · · · · · · · · · · · ·	279,119
13000010 53110 OFFICE SUPPLIES 2,532 2,797 5,570 5,978 5,570 5,698 5,829		6,100
13000010 54110 HEALTH INSURANCE PREMIUMS 226,749 169,333 282,362 252,912 298,118 373,568 403,454	435,730	470,589
13000010 54130 FICA-CITY'S SHARE 100,751 102,332 101,193 90,638 86,851 81,787 83,085	· · · · · · · · · · · · · · · · · · ·	85,758
13000010 54140 PENSION - CITY'S SHARE 80,678 91,126 88,290 90,953 85,375 83,766 85,095	,	87,833
13000010 55180 COMPUTER SOFTWARE 7,000 9,601 13,400 13,804 12,958 13,256 13,561	13,873	14,192
13000010 55190 OTHER OFFICE EQUIPMENT 12,884 12,225 13,100 7,632 13,800 14,117 14,442	,	15,114
13000010 EMERGENCY REPORTING SYSTEM <u>1,992,298 1,976,003 2,158,503 2,151,324 2,112,308 2,178,657 2,239,461</u>	2,303,302	2,370,380

FY 21 ACTUAL FY 22 ACTUAL FY 23 BUDGET FY 23 FORECAST FY 24 FORECAST FY 25 FORECAST FY 26 FORECAST 13100010 POLICE DEPT. ADMIN. 252,594 265,045 261,937 298,635 268,976 274,356 279,843 13100010 51530 VACATION BUY BACK 24,509 29,486 30,000 40,000 35,000 35,700 36,414 13100010 51700 LONGEVITY PAY 26,910 26,057 28,885 28,885 28,000 28,000 28,000 13100010 52110 ELECTRICITY 43,323 35,940 40,000 60,000 76,000 77,748 79,536 13100010 52150 TELEPHONE EXPENSE 177,144 232,643 175,000 200,000 230,000 235,290 240,702 13100010 52220 OUTSIDE PRINTING SERVICES 1,723 3,438 2,400 2,600 2,600 2,660 2,721 13100010 52255 MINORITY RECRUITMENT 2,724 7,037 8,000 8,000 <	285,440 37,142 28,000 81,366 246,238 2,784	FY 28 CORECAST 291,148 37,885 28,000 83,237 251,901 2014
13100010 POLICE DEPT. ADMIN. 13100010 51000 REGULAR WAGES 252,594 265,045 261,937 298,635 268,976 274,356 279,843 13100010 51530 VACATION BUY BACK 24,509 29,486 30,000 40,000 35,000 35,700 36,414 13100010 51700 LONGEVITY PAY 26,910 26,057 28,885 28,885 28,000 28,000 28,000 13100010 52110 ELECTRICITY 43,323 35,940 40,000 60,000 76,000 77,748 79,536 13100010 52150 TELEPHONE EXPENSE 177,144 232,643 175,000 200,000 230,000 235,290 240,702 13100010 52220 OUTSIDE PRINTING SERVICES 1,723 3,438 2,400 2,600 2,600 2,660 2,721 13100010 52255 MINORITY RECRUITMENT 2,724 7,037 8,000 8,000 8,184 8,372	285,440 37,142 28,000 81,366 246,238 2,784	291,148 37,885 28,000 83,237 251,901
1310001051000REGULAR WAGES252,594265,045261,937298,635268,976274,356279,843131001051530VACATION BUY BACK24,50929,48630,00040,00035,00035,70036,414131001051700LONGEVITY PAY26,91026,05728,88528,88528,00028,00028,000131001052110ELECTRICITY43,32335,94040,00060,00076,00077,74879,536131001052150TELEPHONE EXPENSE177,144232,643175,000200,000230,000235,290240,702131001052220OUTSIDE PRINTING SERVICES1,7233,4382,4002,6002,6002,6602,721131001052255MINORITY RECRUITMENT2,7247,0378,0008,0008,0008,1848,372	37,142 28,000 81,366 246,238 2,784	37,885 28,000 83,237 251,901
1310001051530VACATION BUY BACK24,50929,48630,00040,00035,00035,70036,4141310001051700LONGEVITY PAY26,91026,05728,88528,88528,00028,00028,0001310001052110ELECTRICITY43,32335,94040,00060,00076,00077,74879,5361310001052150TELEPHONE EXPENSE177,144232,643175,000200,000230,000235,290240,7021310001052220OUTSIDE PRINTING SERVICES1,7233,4382,4002,6002,6002,6602,7211310001052255MINORITY RECRUITMENT2,7247,0378,0008,0008,0008,1848,372	37,142 28,000 81,366 246,238 2,784	37,885 28,000 83,237 251,901
1310001051700LONGEVITY PAY26,91026,05728,88528,88528,00028,00028,0001310001052110ELECTRICITY43,32335,94040,00060,00076,00077,74879,5361310001052150TELEPHONE EXPENSE177,144232,643175,000200,000230,000235,290240,7021310001052220OUTSIDE PRINTING SERVICES1,7233,4382,4002,6002,6002,6602,7211310001052255MINORITY RECRUITMENT2,7247,0378,0008,0008,0008,1848,372	28,000 81,366 246,238 2,784	28,000 83,237 251,901
1310001052110ELECTRICITY43,32335,94040,00060,00076,00077,74879,5361310001052150TELEPHONE EXPENSE177,144232,643175,000230,000235,290240,7021310001052220OUTSIDE PRINTING SERVICES1,7233,4382,4002,6002,6002,6602,7211310001052255MINORITY RECRUITMENT2,7247,0378,0008,0008,0008,1848,372	81,366 246,238 2,784	83,237 251,901
1310001052150TELEPHONE EXPENSE177,144232,643175,000200,000230,000235,290240,7021310001052250OUTSIDE PRINTING SERVICES1,7233,4382,4002,6002,6002,6602,7211310001052255MINORITY RECRUITMENT2,7247,0378,0008,0008,0008,1848,372	246,238 2,784	251,901
13100010 52220 OUTSIDE PRINTING SERVICES 1,723 3,438 2,400 2,600 2,600 2,660 2,721 13100010 52255 MINORITY RECRUITMENT 2,724 7,037 8,000 8,000 8,000 8,184 8,372	2,784	
13100010 52255 MINORITY RECRUITMENT 2,724 7,037 8,000 8,000 8,000 8,184 8,372		0.040
	0 565	2,848
13100010 52260 OTHER PRINTING SERVICES - 1.102 500 500 500 512 523	8,565	8,762
	535	548
13100010 52310 CONVENTIONS AND DUES 1,393 1,675 2,200 2,200 2,251 2,302	2,355	2,409
13100010 52450 MEDICAL SERVICES 27,037 30,017 27,500 27,500 27,500 28,133 28,780	29,441	30,119
13100010 52630 RENTAL OF VEHICLES 22,805 22,860 24,000 24,000 24,552 25,117	25,694	26,285
13100010 52640 RENTAL OF OFFICE EQUIPMENT 50,417 58,829 50,000 50,000 51,150 52,326	53,530	54,761
13100010 52650 OTHER RENTAL 22,902 20,745 21,600 24,000 24,552 25,117	25,694	26,285
13100010 52660 SOFTWARE LICENSES 10,742 13,281 10,140 10,140 10,373 10,612	10,856	11,106
13100010 52730 BOARDING PRISONERS 3,427 3,882 3,000 3,000 3,069 3,140	3,212	3,286
13100010 52750 FEES AND CHARGES (UpSafety) - 15,000 - <td>-</td> <td>-</td>	-	-
13100010 52770 OTHER CONTRACTUAL SERVICES 100,955 130,373 145,000 150,000 148,335 151,747	155,237	158,807
13100010 52780 UNIFORM ALLOWANCE - FULL TIME 3,233 6,112 3,500 3,500 3,581 3,663	3,747	3,833
13100010 52820 PSYCHOLOGICAL TESTING 2,525 8,385 12,000 12,000 12,276 12,558	12,847	13,143
13100010 52830 OTHER EXAMINATIONS 12,568 1,005 7,000 7,000 7,161 7,326	7,494	7,667
13100010 53130 OTHER SUPPLIES 20,137 14,537 14,000 14,000 14,322 14,651	14,988	15,333
13100010 53210 AUTOMOTIVE FUEL AND FLUIDS 167,213 200,730 180,000 180,000 200,000 204,600 209,306	214,120	219,045
13100010 54320 PAYMENTS TO OUTSIDE AGENCIES 12,000 </td <td>12,847</td> <td>13,143</td>	12,847	13,143
13100010 55650 SWAT EQUIPMENT 5,640 11,243 10,000 10,000 10,230 10,465	10,706	10,952
13100010 56180 EDUCATIONAL REIMBURSEMENT 10,662 11,076 23,300 23,300 23,000 23,529 24,070	24,624	25,190
13100010 POLICE DEPT. ADMIN. <u>1,002,584</u> 1,147,498 1,106,962 1,206,260 1,216,416 1,242,838 1,269,849	1,297,463	1,325,692
13100030 POLICE DEPT. OPERATIONS		
13100030 51000 REGULAR WAGES 8,313,191 8,800,508 8,860,983 8,398,715 9,418,526 11,008,014 11,283,195	11,565,261 1	11,854,373
13100030 51270 EXTRA EARNINGS 23	-	-
13100030 51500 OVERTIME 381,714 518,223 300,000 631,395 300,000 306,000 312,120	318,362	324,730
13100030 51520 POLICE MANPOWER OVERTIME 1,108,064 1,497,509 1,500,000 2,205,791 1,500,000 1,530,000 1,560,600	1,591,812	1,623,648
13100030 51530 VACATION BUY BACK 415,605 340,375 406,100 572,934 406,100 414,222 422,506	430,957	439,576
13100030 51540 INTERCITY POLICE EXTRA DUTY 264,551 255,990 200,000 325,811 200,000 204,000 208,080	212,242	216,486
13100030 51610 SHIFT DIFFERENTIAL - UNIFORM 103,044 61,448 115,000 64,657 115,000 117,300 119,646	122,039	124,480
13100030 51700 LONGEVITY PAY 598,897 467,467 520,000 400,000 520,000 520,000 520,000	520,000	520,000
13100030 51800 SEPARATION PAY 111,223 2,524 250,000 50,000 250,000 255,000 260,100	265,302	270,608
13100030 51801 WORKERS' COMP. PAY 224,306 296,348 250,000 265,132 250,000 250,000 250,000	250,000	250,000
13100030 52360 BUSINESS EXPENSE 20,801 25,230 7,100 400 7,100 7,263 7,430	7,601	7,776
13100030 52780 UNIFORM ALLOWANCE - FULL TIME 177,550 302,358 180,000 179,943 180,000 184,140 188,375	192,708	197,140
13100030 53520 POLICE CONSUMABLES 15,705 23,647 25,000 6,825 25,000 25,575 26,163	26,765	27,381
13100030 POLICE DEPT. OPERATIONS 11,734,674 12,591,627 12,614,183 13,101,603 13,171,726 14,821,514 15,158,216	15,503,049 1	15,856,198

		FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST	
13100031	POLICE DEPT. SUPPORT										
13100031	51000 REGULAR WAGES	483,847	481,412	585,445	450,025	513,907	524,183	534,667	545,360	556,269	
13100031	51300 PART TIME WAGES	224,439	251,742	250,820	258,424	250,820	255,836	260,953	266,172	271,496	
13100031	51510 POLICE TRAINING OVERTIME	66,823	112,565	100,000	100,000	130,000	132,600	135,252	137,957	140,716	
13100031	52330 TRAINING AND EDUCATION	53,653	69,674	40,000	66,840	62,000	63,426	64,885	66,377	67,904	
13100031	52350 TRAVEL EXPENSES	601	4,455	6,000	8,285	6,000	6,138	6,279	6,424	6,571	
13100031	52480 OTHER PROFESSIONAL SERVICES	20,349	21,004	20,000	20,000	20,000	20,460	20,931	21,412	21,904	
13100031	52570 OTHER REPAIRS AND MAINT/UPGRD	80,294	136,882	45,000	45,000	50,000	51,150	52,326	53,530	54,761	
13100031	52790 UNIFORM ALLOWANCE - PART TIME	230	1,769	3,000	3,000	3,000	3,069	3,140	3,212	3,286	
13100031	53260 TRAFFIC RELATED SUPPLIES	13,183	15,945	15,000	15,000	17,500	17,903	18,314	18,735	19,166	
13100031	53450 LABORATORY SUPPLIES	5,721	5,495	4,500	11,817	7,500	7,673	7,849	8,029	8,214	
13100031	53510 FIREARM SUPPLIES	28,136	28,887	25,000	33,066	35,000	35,805	36,629	37,471	38,333	
13100031	53650 AUDIO VISUAL MATERIAL		624								
13100031	POLICE DEPT. SUPPORT	977,375	1,131,791	1,094,765	1,011,808	1,095,727	1,118,242	1,141,224	1,164,680	1,188,621	
13202010	ANIMAL CONTROL										
13202010	51000 REGULAR WAGES	161,339	173,759	188,128	176,003	193,800	198,644	203,612	208,704	213,920	
13202010	51300 PART TIME WAGES	19,873	6,069	20,300	-	20,300	20,706	21,120	21,543	21,973	
13202010	51500 OVERTIME	13,629	29,974	14,000	24,410	17,000	17,000	17,000	17,000	17,000	
13202010	51530 VACATION BUY BACK	848		3,100	7,204	3,500	3,570	3,641	3,714	3,789	
13202010	51700 LONGEVITY PAY	4,794	6,062	5,100	2,852	5,100	5,100	5,100	5,100	5,100	
13202010	51801 WORKERS' COMP. PAY	7,553	19,942	2,500	379	2,500	2,500	2,500	2,500	2,500	
13202010	52110 ELECTRICITY	14,258	12,973	14,000	12,836	26,500	27,110	27,733	28,371	29,023	
13202010	52250 ADVERTISING	-	100	500	-	500	512	523	535	548	
13202010	52310 CONVENTIONS AND DUES	100	80	-	-	-	-	-	-	-	
13202010	52455 VETERINARY SERVICES	15,729	13,032	20,000	18,000	20,000	20,460	20,931	21,412	21,904	
13202010	52780 UNIFORM ALLOWANCE - FULL TIME	5,996	8,659	6,200	5,000	6,200	6,343	6,488	6,638	6,790	
13202010	53485 DOG FOOD	1,532	1,068	2,000	600	2,000	2,046	2,093	2,141	2,190	
13202010	55370 OTHER EQUIPMENT	11,820	2,032	6,700	2,237	6,700	6,854	7,012	7,173	7,338	
13202010	ANIMAL CONTROL	257,468	273,750	285,328	249,521	306,900	313,708	320,684	327,829	335,143	
13300010	EMERGENCY MANAGEMENT										
13300010	51300 PART TIME WAGES	11,948	11,948	50,000	12,048	51,250	52,275	53,321	54,387	55,475	
13300010	52150 TELEPHONE EXPENSE	705		750	-	750	767	785	803	821	
13300010	53130 OTHER OPERATING SUPPLIES	-	2,039	1,000	-	1,000	1,023	1,047	1,071	1,095	
13300010	54090 OTHER CHARGES	229	8,129	500	1,147	500	512	523	535	548	
13300010	EMERGENCY MANAGEMENT	12,882	22,116	52,250	13,195	53,500	54,577	55,675	56,796	57,939	
14000010	PUBLIC WORKS ADMINISTRATION										
14000010	51000 REGULAR WAGES	273,731	266,409	301,658	264,890	506,697	516,832	527,167	537,710	548,464	
14000010	51500 OVERTIME	16,622	16,564	4,000	44,319	5,000	5,100	5,202	5,306	5,412	
14000010	51300 PART TIME WAGES	9,999	9,999	12,000	4,467	12,000	12,240	12,485	12,734	12,989	
14000010	52680 TOWN AID ROAD	251,682	201,600	275,000	275,000	275,000	281,325	287,795	294,415	301,186	
14000010	53460 CLOTHING AND UNIFORMS	10,403	10,024	12,000	12,000	12,000	12,276	12,558	12,847	13,143	
14000010	PUBLIC WORKS ADMINISTRATION	562,437	504,596	604,658	600,676	810,697	827,773	845,208	863,012	881,194	

						5 YEAR FINANCIAL PLAN							
		FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28			
		ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST			
14100010	ENGINEERING												
14100010	51000 REGULAR WAGES	115,208	117,311	191,674	117,107	231,849	236,486	241,216	246,040	250,961			
14100010	52310 CONVENTIONS AND DUES	383	465	2,000	2,000	600	614	628	642	657			
14100010	52480 PROFESSIONAL SERVICES				-	1,000	1,023	1,047	1,071	1,095			
14100010	52335 PROFESSIONAL LICENSE FEES	-		1,000	1,000	1,000	1,023	1,047	1,071	1,095			
14100010	56110 DEP STIPULATED/SEWERS/MS4	248,988	294,008	250,000	250,000	250,000	250,000	250,000	250,000	250,000			
14100010	ENGINEERINGINEERING =	364,578	411,784	444,674	370,107	484,449	489,146	493,937	498,824	503,809			
14404072	VEHICLE MAINTENANCE												
14404072	51000 REGULAR WAGES	393,243	430,998	444,221	392,009	448,191	457,156	466,299	475,625	485,136			
14404072	51500 OVERTIME	127,249	87,804	49,000	78,098	49,000	49,980	50,980	51,999	53,039			
14404072	52100 GAS HEAT NYMEX	56,046	27,359	45,000	45,000	35,000	35,805	36,629	37,471	38,333			
14404072	52110 ELECTRICITY	-	18,509	25,200	25,200	47,800	48,899	50,024	51,175	52,352			
14404072	52130 WATER	1,504	2,314	2,000	2,000	2,500	2,558	2,616	2,676	2,738			
14404072	52310 CONVENTIONS AND DUES	499	499	600	600	3,500	3,581	3,663	3,747	3,833			
14404072	52320 SUBSCRIPTIONS AND PERIODICALS	6,978	6,998	6,000	6,000	7,500	7,673	7,849	8,029	8,214			
14404072	52540 MOTOR VEHICLE MAINT/REPAIR	70,505	59,900	90,000	90,000	90,000	92,070	94,188	96,354	98,570			
14404072	52545 SPECIAL EQUIPMENT REPAIR	22,850	24,633	40,000	40,000	40,000	40,920	41,861	42,824	43,809			
14404072	52550 GROUNDS MAINTENANCE	6,687	3,832	7,200	7,200	7,200	7,366	7,535	7,708	7,886			
14404072	52575 EMISSIONS TESTING	-		1,000	1,000	500	512	523	535	548			
14404072	52585 TIRE REPAIR AND SERVICE	6,473	2,924	11,000	11,000	9,000	9,207	9,419	9,635	9,857			
14404072	52630 RENTAL OF VEHICLES	-	1,141	2,000	2,000	1,000	1,023	1,047	1,071	1,095			
14404072	52650 OTHER RENTAL	1,380	202	2,700	2,700	-	-	-	-	-			
14404072	52740 SECURITY SYSTEM	-		2,700	2,700	3,200	3,274	3,349	3,426	3,505			
14404072	52940 HAZARDOUS WASTE DISPOSAL	4,018	3,924	6,000	6,000	6,000	6,138	6,279	6,424	6,571			
14404072	53210 AUTOMOTIVE FUEL AND FLUIDS	198,111	227,434	380,000	380,000	530,000	542,190	554,660	567,418	580,468			
14404072	53220 MOTOR VEHICLE PARTS	206,626	204,086	250,000	250,000	200,000	204,600	209,306	214,120	219,045			
14404072	53240 TIRES, TUBES AND BATTERIES	41,279	41,751	60,000	60,000	60,000	61,380	62,792	64,236	65,713			
14404072	53250 TOOLS AND MISCELLANEOUS EQUIPMN	14,409	10,800	12,000	14,000	12,000	12,276	12,558	12,847	13,143			
14404072	53430 JANITORIAL SUPPLIES	-	1,694	450	450	1,000	1,023	1,047	1,071	1,095			
14404072	53445 SAFETY SUPPLIES	1,019	799	2,500	2,500	3,000	3,069	3,140	3,212	3,286			
14404072	53530 SNOW REMOVAL EQUIPMENT	33,092	17,801	40,000	40,000	40,000	40,920	41,861	42,824	43,809			
14404072	53560 BROOMS AND SWEEPERS	15,766	10,635	20,000	20,000	30,000	30,690	31,396	32,118	32,857			
14404072	VEHICLE MAINTENANCE =	1,207,733	1,186,037	1,499,571	1,478,457	1,626,391	1,662,308	1,699,019	1,736,545	1,774,901			
14505071	COMPOST SITE												
14505071	52740 SECURITY SYSTEM	1,865		2,200	2,200	2,200	2,251	2,302	2,355	2,409			
14505071	52930 COMPOST SITE	7,425	1,230	8,000	8,000	90,000	92,070	94,188	96,354	98,570			
14505071	52940 HAZARDOUS WASTE PICKUP	37,149	34,920	30,000	30,000	35,000	35,805	36,629	37,471	38,333			
14505071	COMPOST SITE	46,438	36,150	40,200	40,200	127,200	130,126	133,118	136,180	139,312			

FY 21 FY 22 FY 23 FY 24 FY 25 FY 25 FY 25 FY 25 FY 27 FY 23 1459971 SOLD WASTE 203,855 318,164 298,300 325,135 342,843 350,728 355,735 14509971 S280 TPACH FY 24 203,855 318,164 298,300 327,600 335,135 342,843 350,728 1460,200 14509971 S280 TPACHA FY 24 298,300 1462,000 1,457,800 155,805 157,914 185,450 157,914 185,450 157,914 185,450 157,914 185,450 157,914 185,450 157,914 185,450 157,914 185,450 157,914 185,450 157,914 185,450 157,914 185,450 145,997 339,298 33,990 33,990 33,990 140,900 14,900 31,000 31,118 32,442 33,199 33,992 14599971 S280 REY LINDRING MANTENACE S800 30,600 31,000 31,000 31,000 <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th colspan="8"> 5 YEAR FINANCIAL PLAN</th></td<>								5 YEAR FINANCIAL PLAN							
1469971 SOLD WASTE SOLD WASTE 2003 SPECUAL TRASH PICKUP 203,855 318,164 298,300 327,000 335,135 342,243 350,728 356,729 14509971 S2201 TRASH PICKUP 1,376,985 1,600,756 1,446,200 1,476,000 1,352,045 1,567,242 1,603,329 1,640,200 14509971 S2201 TRASH PICKUP 1,347,272 1,322,975 1,480,000 1,475,000 1,352,245 1,567,342 1,643,550 1,643,550 14509971 S2201 TRASH PICKUP CITY BUILDINGS 3,347,272 1,322,975 1,480,000 1,475,000 1,359,245 1,543,830 1,579,134 1,615,451 1460971 S2540 MANTENANCE S30,00 261,871 579,400 589,600 50,000 51,155 5,233 5,375 3,279,807,400 1460071 S0UD WASTE 3,590,685 3,966,319 4,108,900 4,241,700 4,399,229 4,345,180 4,645,607 1460074 S2510 MAINTENANCE SERVICE ARCEEMERT 344 2,000 2,000 2,000 2,000 3,000 <			FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28				
14509971 52900 SPECIAL TRASH PICKUP 203.855 318.144 298.300 327.600 335.135 542.843 350.728 358.728 14509971 52910 TRASH PICKUP 1376.965 1148.200 1444.200 1442.200 1350.00 1532.045 1562.282 1169.165 1443.203 1463.000 1506.025 1543.630 1579.134 1515.484 14509971 52901 TPKIN PICKUP 438 2.06 2.000 5.000 6.115 5.6233 5.533 5.574 14509971 52900 RECKUR PICKUP 3.306.85 3.966.319 4.106.000 100.00 184.140 184.564 14509971 52905 RECKURP 3.560.805 3.966.319 4.106.000 180.000 184.140 184.564 14509971 52915 OURMANTENANCE 4.369.000 184.140 184.564 14600074 52510 MAINTENANCE 4.464.000 184.140 184.564 14600074 52510 MAINTENANCE 4.464.000 1.406.000			ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST				
14509971 52900 SPECIAL TRASH PICKUP 203.855 318,144 298.300 227,600 335,135 342,843 350,728 369,726 14509971 52915 TRASH PICKUP 1376,965 118,676 1446,200 1446,200 1532,045 1463,238 1463,238 1463,201 1564,264 14509971 52915 TRASH PICKUP 438 226 2,000 1,500,060 1,502,062 1,532,464 1,532,464 1,532,454 1,545,454 14509971 52915 FURKUP 539,000 579,400 679,400 680,600 661,629 616,529 619,718 531,118 645,644 14509971 52931 FURKUP 3,590,853 3,980,319 4,108,000 1,600,00 1,600,00 1,600,00 1,614,100 4,514,100 4,544,100 4,544,100 4,544,100 4,544,100 4,544,100 4,544,100 4,544,100 4,544,100 4,544,100 4,544,100 4,544,140 4,545,001 1,445,001 1,445,001 1,445,001 1,445,001 1,445,001 <td< td=""><td>14509971</td><td>SOLID WASTE</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	14509971	SOLID WASTE													
14509971 52910 TRASH PICKUP 1,376,965 1,446,200 1,447,600 1,437,600 1,322,045 1,667,282 1,603,293 1,640,200 14509971 52920 TRASH PICKUP-CITY BUILDINGS 99,891 1,242,000 1,242,000 1,242,000 1,242,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,445,000 1,405,000 <t< td=""><td></td><td>52900 SPECIAL TRASH PICKUP</td><td>203,855</td><td>318,164</td><td>298,300</td><td>298.300</td><td>327.600</td><td>335,135</td><td>342.843</td><td>350,728</td><td>358,795</td></t<>		52900 SPECIAL TRASH PICKUP	203,855	318,164	298,300	298.300	327.600	335,135	342.843	350,728	358,795				
14509971 52915 TRASH PICKUP-DICY BUILDINGS 99.891 119.78 128.000 138.000 139.02 142.228 144.6501 148.8601 14509971 52941 THPINC FEES 1347.272 132.2975 1440.000 1,506.200			,	,	,	/	,	,							
14509071 52920 TIPPING FEES 1.347.272 1.32.975 1.445.000 1.475.000 1.509.225 1.543.830 1.579.134 1.615.454 14509971 52941 HAZARDOLS WASTE - CITY 436 266 2.000 5.500 650.399 616.929 651.118 645.634 14509971 52935 PORTABLE RESTROOMS 23.266 33.600 25.000 150.000 134.140 1186.373 192.706 137.140 14509971 SOLD WASTE 3.590.83 3.690 4.200.00 147.00 4.33.29 4.484.100 4.685.53 14509074 CSP10 <mantenance agreement<="" service="" td=""> 3.540 3.500 3.550 3.551 3.663 3.747 3.383 14500074 52505 ICHIT MARTENANCE SERVICE AGREEMENT 3.446 2.000 5.000 5.115 5.233 5.333 5.476 14606074 S3480 OTHER ANTENANCE 1.466 3.040 5.000 5.000 5.151 5.233 5.333 5.476 14606074 S3400</mantenance>															
14508071 52941 HAZARDOUS WASTE - CITY 436 266 2.000 5.000 5.115 5.233 5.363 5.476 14509971 52950 RECVLING PICKUP 533.000 581.000 181.000 181.000 181.000 181.000 181.000 181.000 181.000 181.000 181.000 181.000 184		52920 TIPPING FEES	1,347,272	1,322,975	1,450,000	,									
14509971 6285 PORTABLE RESTROMS 23,266 33,009 25,000 31,000 31,713 32,442 33,189 33,652 14509971 S2010 DWASTE 3,590,685 3,966,319 4,108,000 140,000 14,410 183,375 152,708 17,140 14606074 GROUNDS MAINTENANCE 3,590,685 3,966,319 4,108,900 4,241,700 4,339,259 4,454,160 4,645,607 14606074 G22010 MAINTENANCE SERVICE AGREEMENT 384 1,995 3,500 3,500 3,601 3,663 3,747 3,833 14006074 G2200 DIMENT MARITENANCE/REPAR 1 444 2,000 2,000 2,001 2,016 2,033 5,353 5,476 14606074 GROUNDO MAINTENANCE 1,466 3,476 15,000 15,000 5,116 5,233 5,353 5,476 14606075 S1000 DTHEN OPERATING SUPPLIES 1,466 15,000 15,000 31,002 31,002 31,002 31,002 31,002 31,0173 30,464 <tr< td=""><td>14509971</td><td>52941 HAZARDOUS WASTE - CITY</td><td></td><td></td><td></td><td>2,000</td><td></td><td></td><td></td><td></td><td></td></tr<>	14509971	52941 HAZARDOUS WASTE - CITY				2,000									
14509971 6285 PORTABLE RESTROMS 23,266 33,009 25,000 31,000 31,713 32,442 33,189 33,652 14509971 S2010 DWASTE 3,590,685 3,966,319 4,108,000 140,000 14,410 183,375 152,708 17,140 14606074 GROUNDS MAINTENANCE 3,590,685 3,966,319 4,108,900 4,241,700 4,339,259 4,454,160 4,645,607 14606074 G22010 MAINTENANCE SERVICE AGREEMENT 384 1,995 3,500 3,500 3,601 3,663 3,747 3,833 14006074 G2200 DIMENT MARITENANCE/REPAR 1 444 2,000 2,000 2,001 2,016 2,033 5,353 5,476 14606074 GROUNDO MAINTENANCE 1,466 3,476 15,000 15,000 5,116 5,233 5,353 5,476 14606075 S1000 DTHEN OPERATING SUPPLIES 1,466 15,000 15,000 31,002 31,002 31,002 31,002 31,002 31,0173 30,464 <tr< td=""><td>14509971</td><td>52950 RECYCLING PICKUP</td><td>539,000</td><td>561,871</td><td>579,400</td><td>579,400</td><td>589,500</td><td>603,059</td><td>616,929</td><td>631,118</td><td>645.634</td></tr<>	14509971	52950 RECYCLING PICKUP	539,000	561,871	579,400	579,400	589,500	603,059	616,929	631,118	645.634				
14509971 Sp31 BAG PICKUP - 180.000 180.000 184.40 188.375 192.708 197.400 1469971 SOLID WASTE 3.590.685 3.966.319 4.108.900 4.241.700 4.339.259 4.439.062 4.541.100 4.645.607 14606074 S2510 MAINTENANCE S2500 MAINTENANCE/REPAIR - 844 2.000 2.000 2.000 2.046 2.093 2.141 2.142 1.931 14606074 S2500 MAINTENANCE/REPAIR - 844 2.000 5.000 5.000 5.115 5.233 5.535 5.476 14606074 S3805 LIGHT POLES 1.466 3.040 5.000 15.000 15.033 3.265 33.404 14608075 BUILDING MAINTENANCE 12.268 13.476 15.000 15.000 15.000 15.023 16.026 16.223 14608075 SUIDING MAINTENANCE 12.268 33.404 142.889 92.37 49.027 490.894 50.055 51.0515 52.07.23 146908075 S2100 GAR HEAT NYMEX 12.282 <t< td=""><td></td><td></td><td>23,266</td><td>33,609</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>			23,266	33,609											
14509971 SOLID WASTE 3.590,685 3.996,819 4.108,900 4.08,900 4.241,700 4.339,259 4.439,062 4.541,160 4.645,607 14660674 GROUNDS MAINTENANCE 3.500 3.500 3.500 3.500 3.500 3.500 3.603 3.747 3.833 14600074 52500 MAINTENANCE - 844 2,000 2,000 2,046 2,093 2,141 2,190 14600074 53265 STREET MARKING PAINIT 1,781 5,000 5,000 5,000 5,115 5,233 5,535 5,573 5,574 14600074 GROUNDS MAINTENANCE 12,633 13,476 15,000 15,040 15,040 15,043 15,0478 16,059 16,428 14606075 BUILDING MAINTENANCE 12,263 13,5476 15,000 15,040 15,345 15,688 17,718 7,8,742 80,314 14606075 S1000 OVERTINE 98,176 124,999 69,100 99,424 7,4200 7,5644 7,718 7,7		52931 BAG PICKUP	-	,		180,000									
1406074 52510 MAINTENANCE SERVICE AGREEMENT 384 1,995 3,500 3,500 3,500 3,681 3,663 3,747 3,831 1406074 52586 COUMPENT MAINTENANCE/REPAIR - 844 2,000 2,000 2,004 2,046 2,039 2,141 2,190 1406074 53365 STRET MARKING PAINT 1,781 5,000 5,000 5,016 5,233 5,353 5,476 1460074 53555 LIGHT POLES 1,468 3,040 5,000 15,000 15,345 15,688 16,059 16,228 1460075 GROUNDS MAINTENANCE 42,3287 440,285 453,855 439,376 461,075 490,694 500,005 510,015 520,70 5106 OVERTIME 98,176 124,989 69,100 99,924 74,200 75,684 77,198 78,742 80,318 1460075 52100 GRA HEAT NYMEX 12,372 85,485 439,376 481,075 490,694 500,00 10,000 10,230	14509971	SOLID WASTE	3,590,685	3,966,319	4,108,900	4,108,900	4,241,700		4,439,062	4,541,160					
1406074 52510 MAINTENANCE SERVICE AGREEMENT 384 1,995 3,500 3,500 3,500 3,681 3,663 3,747 3,831 1406074 52586 COUMPENT MAINTENANCE/REPAIR - 844 2,000 2,000 2,004 2,046 2,039 2,141 2,190 1406074 53365 STRET MARKING PAINT 1,781 5,000 5,000 5,016 5,233 5,353 5,476 1460074 53555 LIGHT POLES 1,468 3,040 5,000 15,000 15,345 15,688 16,059 16,228 1460075 GROUNDS MAINTENANCE 42,3287 440,285 453,855 439,376 461,075 490,694 500,005 510,015 520,70 5106 OVERTIME 98,176 124,989 69,100 99,924 74,200 75,684 77,198 78,742 80,318 1460075 52100 GRA HEAT NYMEX 12,372 85,485 439,376 481,075 490,694 500,00 10,000 10,230	14606074	GROUNDS MAINTENANCE													
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14606074 GROUNDS MAINTENANCE 16,269 19,355 30,500 30,500 31,202 31,919 32,653 33,404 14606075 BUILDING MAINTENANCE 423,287 440,285 453,855 439,376 481,075 490,694 500,505 510,515 520,723 14606075 51000 OVERTIME 96,176 124,989 69,100 99,924 74,200 75,684 77,198 78,742 80,316 14606075 52101 GAS HEAT NYMEX 123,782 83,722 100,000 80,000 81,440 831,153 808,272 86,648 87,618 146,0075 52101 MAINTENANCE 44,009 156,000 25,000 20,000 20,460 29,931 21,412 21,904 14606075 52305 WILDING MAINTENANCE 42,809 105,000 110,000 112,530 115,118 117,764 79,331 81,165 14606075 52400 SECURITY SYSTEM 12,332 93,382 20,000 20,000 24,1652 25,117 25,684 <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td>,</td> <td>,</td> <td>,</td> <td></td> <td>,</td>						,	,	,	,		,				
14606075 BUILDING MAINTENANCE 14606075 51000 REQULAR WAGES 423,287 440,285 453,855 439,376 481,075 490,694 500,505 510,515 520,723 14606075 52100 GAS HEAT NYMEX 123,782 83,722 100,000 80,000 81,840 83,722 86,648 87,618 14606075 52130 GAS HEAT NYMEX 113,782 844,000 440,000 794,200 81,840 83,722 86,648 87,618 14606075 52130 WATER 44,609 15,469 25,000 20,000 20,460 20,391 21,412 21,904 14606075 52530 BULDING MAINTENANCE 100,800 444,005 105,000 110,000 112,530 115,118 117,766 120,475 14606075 52530 BULDING MAINTENANCE/REPAIR 34,239 103,151 82,800 82,800 86,398 90,153 94,071 99,163 94,071 99,163 94,071 99,163 94,071 99,160 1,966 <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td>			,						,						
14606075 51000 REGULAR WAGES 423,287 440,285 453,855 439,376 440,007 500,005 510,515 520,723 14606075 52100 GAS HEAT NYMEX 123,782 83,722 100,000 80,000 18,400 75,684 77,198 78,742 80,316 14606075 52110 ELECTRICITY 414,741 381,322 400,000 794,200 812,467 831,153 850,270 886,826 14606075 522300 WATER 46,609 156,69 25,000 22,000 20,000 20,460 20,931 21,115 120,475 14606075 52530 MAINTENANCE SERVICE AGREEMENT 52,162 42,875 71,400 71,400 75,844 79,548 79,331 81,166 14606075 52430 BUILDING MAINTENANCE/REPAIR 34,239 13,325 14000 24,500 82,800 86,398 90,153 94,071 89,166 14606075 53440 SAFET SUPPLIES 19,981 23,322 20,000 24,000	14000074		10,209	19,000	30,300	50,500	50,500	51,202	51,919	52,055	33,404				
14606075 51500 OVERTIME 98,176 124,989 69,100 99,924 74,200 75,684 77,198 78,742 80,316 14606075 52100 GAS HEAT NYMEX 123,782 83,722 100,000 80,000 81,840 83,722 85,648 87,618 14606075 52100 UALCTIV 414,741 381,325 440,000 79,4200 20,001 20,001 20,0460 20,931 21,412 21,904 14606075 52500 MAINTENANCE SERVICE AGREEMENT 52,162 42,875 71,400 71,400 75,804 77,548 79,331 81,156 14606075 52540 MUNTENANCEREPAIR 34,239 103,151 82,800 82,800 86,398 90,153 94,071 98,166 14606075 53400 15,550 15,550 15,550 15,550 15,552 16,221 16,544 16,976 14606075 53490 OTHER OPERATING SUPPLIES 19,981 25,392 20,000 24,000 24,552 25,117 25	14606075	BUILDING MAINTENANCE													
14606075 52100 GAS HEAT NYMEX 123,782 83,722 100,000 80,000 81,840 83,722 85,648 87,618 14606075 52110 ELECTRICITY 414,741 381,325 440,000 794,200 81,467 831,153 85,648 87,618 14606075 52130 WATER 4,609 15,469 25,000 20,000 20,460 20,931 21,412 21,904 14606075 52500 HVAC MAINTENANCE SERVICE AGREEMENT 10,800 444,005 105,000 110,000 112,530 115,118 117,766 120,475 14606075 52500 HAINTENANCE SERVICE AGREEMENT 2,162 42,875 71,400 71,400 77,804 77,548 79,331 81,156 14606075 52430 BUILDING MAINTENANCE/REPAIR 34,239 103,151 82,800 82,800 82,800 82,800 82,800 82,800 84,800 46,6976 16,694 16,976 14606075 53430 JANITORIAL SUPPLIES 19,981 25,392 20,000 20,000 24,000 24,525 25,117 25,694 2	14606075	51000 REGULAR WAGES	423,287	440,285	453,855	439,376	481,075	490,694	500,505	510,515	520,723				
14666075 52110 ELECTRICITY 414,741 381,325 440,000 794,200 81,2467 831,153 850,270 869,826 14606075 52130 WATER 4,069 15,469 25,000 20,000 20,460 20,931 21,412 21,904 14606075 52500 MAINTENANCE SERVICE AGREEMENT 52,162 42,875 71,400 71,400 74,100 75,804 77,548 79,331 81,156 14606075 52530 BUILDING MAINTENANCE SERVICE AGREEMENT 52,162 42,875 71,400 71,400 75,804 77,548 79,331 81,156 14606075 52440 SECURITY SYSTEM 12,332 99,387 15,500 15,500 15,650 15,857 16,221 16,694 16,976 14606075 53445 JANITORIAL SUPPLIES 834 3,386 5,000 5,100 15,857 16,221 16,694 26,225 14606075 53445 COFFEE AND WATER 620 1,164 500 500 1,000 <	14606075	51500 OVERTIME	98,176	124,989	69,100	99,924	74,200	75,684	77,198	78,742	80,316				
14606075 52130 WATER 4,609 15,469 25,000 20,000 20,460 20,931 21,412 21,904 14606075 52500 HVAC MAINTENANCE SERVICE AGREEMENT 52,162 42,875 71,400 74,100 77,548 79,331 81,156 14606075 52530 BUILDING MAINTENANCE SERVICE AGREEMENT 34,239 103,151 82,800 82,800 82,800 86,398 90,153 94,071 98,160 14606075 532430 JANITORIAL SUPPLIES 19,981 25,392 20,000 24,000 24,552 25,117 25,694 26,285 14606075 534430 JANITORIAL SUPPLIES 19,981 25,392 20,000 24,000 24,552 25,117 25,694 26,285 14606075 53449 OTHER OPERATING SUPPLIES 257 2,263 -	14606075	52100 GAS HEAT NYMEX	123,782	83,722	100,000	100,000	80,000	81,840	83,722	85,648	87,618				
14666075 52500 HVAC MAINTENANCE 100,000 140,000 112,530 115,118 117,766 120,475 14606075 52510 MAINTENANCE SERVICE AGREEMENT 52,162 42,875 71,400 74,100 75,804 77,548 79,331 81,156 14606075 52520 BUILDING MAINTENANCE/REPAIR 34,239 103,151 82,800 82,800 86,398 90,153 94,071 98,160 14606075 53430 JANITORIAL SUPPLIES 12,332 99,387 15,500 15,500 15,857 16,221 16,594 16,976 14606075 53445 SAFETY SUPPLIES 834 3,386 5,000 5,000 5,000 5,117 25,694 26,285 14606075 53490 OTHER OPERATING SUPPLIES 257 2,263 - <td>14606075</td> <td>52110 ELECTRICITY</td> <td>414,741</td> <td>381,325</td> <td>440,000</td> <td>440,000</td> <td>794,200</td> <td>812,467</td> <td>831,153</td> <td>850,270</td> <td>869,826</td>	14606075	52110 ELECTRICITY	414,741	381,325	440,000	440,000	794,200	812,467	831,153	850,270	869,826				
14606075 52510 MAINTENANCE SERVICE AGREEMENT 52,162 42,875 71,400 74,100 75,804 77,548 79,331 81,156 14606075 52530 BUILDING MAINTENANCE/REPAIR 34,239 103,151 82,800 82,800 86,398 90,153 94,071 98,160 14606075 52740 SECURITY SYSTEM 12,332 99,387 15,500 15,500 15,557 16,221 16,594 16,976 14606075 53440 OTHER OPERATING SUPPLIES 19,981 25,392 20,000 20,000 24,000 24,552 25,117 25,694 26,285 14606075 53449 OTHER OPERATING SUPPLIES 257 2,263 -	14606075	52130 WATER	4,609	15,469	25,000	25,000	20,000	20,460	20,931	21,412	21,904				
14606075 52530 BUILDING MAINTENANCE/REPAIR 34,239 103,151 82,800 82,800 82,800 86,398 90,153 94,071 98,160 14606075 52740 SECURITY SYSTEM 12,332 99,387 15,500 15,500 15,500 15,857 16,221 16,594 16,976 14606075 534430 JANITORIAL SUPPLIES 19,981 25,392 20,000 24,000 24,552 25,117 25,694 26,285 14606075 534490 OTHER OPERATING SUPPLIES 834 3,386 5,000 5,000 1,000 1,017 1,071 1,095 14606075 53490 OTHER OPERATING SUPPLIES 1,285,822 1,767,413 1,388,155 1,000 1,000 1,023 1,047 1,071 1,095 14606075 BUILDING MAINTENANCE 1,285,822 1,767,413 1,388,155 1,404,500 1,761,875 1,802,424 1,843,945 1,886,467 1,930,011 14704010 51000 REGULAR WAGES 2,340,336 2,155,207	14606075	52500 HVAC MAINTENANCE	100,800	444,005	105,000	105,000	110,000	112,530	115,118	117,766	120,475				
14606075 52740 SECURITY SYSTEM 12,332 99,387 15,500 15,500 15,500 15,857 16,221 16,594 16,976 14606075 53430 JANITORIAL SUPPLIES 19,981 25,392 20,000 24,000 24,552 25,117 25,694 26,285 14606075 53449 OTHER OPERATING SUPPLIES 257 2,263 -		52510 MAINTENANCE SERVICE AGREEMENT	52,162	42,875	71,400	71,400	74,100	75,804	77,548	79,331	81,156				
14606075 53430 JANITORIAL SUPPLIES 19,981 25,392 20,000 24,000 24,552 25,117 25,694 26,285 14606075 53445 SAFETY SUPPLIES 834 3,386 5,000 5,000 5,015 5,233 5,353 5,476 14606075 53495 COFFEE AND WATER 620 1,164 500 500 1,000 1,023 1,047 1,071 1,095 14606075 BUILDING MAINTENANCE 1,285,822 1,767,413 1,388,155 1,404,500 1,761,875 1,802,424 1,843,945 1,886,467 1,930,011 14704010 51000 REGULAR WAGES 2,340,336 2,155,207 2,550,834 2,029,105 2,563,580 2,614,851 2,667,145 2,720,482 14704010 51400 TEMPORARY PAYROLL 42,681 96,903 110,000 134,421 110,000 112,200 114,444 116,733 119,068 14704010 51505 SNOW REMOVAL 218 80,000 40,000 80,000 8	14606075	52530 BUILDING MAINTENANCE/REPAIR	34,239	103,151	82,800	82,800	82,800	86,398	90,153	94,071	98,160				
14606075 53445 SAFETY SUPPLIES 834 3,386 5,000 5,000 5,115 5,233 5,353 5,476 14606075 53490 OTHER OPERATING SUPPLIES 257 2,263 -			12,332	99,387	15,500	15,500	15,500	15,857	16,221	16,594	16,976				
14606075 53490 OTHER OPERATING SUPPLIES 257 2,263 -		53430 JANITORIAL SUPPLIES				20,000	24,000	24,552	25,117	25,694	26,285				
1460607553495COFFEE AND WATER6201,1645005001,0001,0231,0471,0711,09514606075BUILDING MAINTENANCE1,285,8221,767,4131,388,1551,404,5001,761,8751,802,4241,843,9451,86,4671,930,0111470401051000REGULAR WAGES2,340,3362,155,2072,550,8342,029,1052,563,5802,614,8512,667,1452,720,4821470401051400TEMPORARY PAYROLL42,68196,903110,000134,421110,000112,200114,444116,733119,0681470401051500OVERTIME426,733380,589240,000374,803260,000260,000260,000260,0001470401051550SNOW REMOVAL21880,00040,00080,00081,60083,23284,89786,5951470401052160STREET LIGHTING638,519590,413760,000720,0001,400,0001,432,2001,465,1411,498,8391,533,3121470401052550GROUNDS MAINTENANCE34,01521,52741,80041,80042,76143,74544,75145,7801470401052610RENTAL OF LAND5004428508501470401053380MISC. CONSTRUCTION SUPPLIES71,054251,39774,38060,00074,38076,09177,84179,63181,4631470401056990SPECIAL PROJECTS<	14606075	53445 SAFETY SUPPLIES	834	3,386	5,000	5,000	5,000	5,115	5,233	5,353	5,476				
14606075BUILDING MAINTENANCE1,285,8221,767,4131,388,1551,404,5001,761,8751,802,4241,843,9451,886,4671,930,0111470401051000 REGULAR WAGES2,340,3362,155,2072,550,8342,029,1052,563,5802,614,8512,614,8512,667,1452,720,4821470401051400 TEMPORARY PAYROLL42,68196,903110,000134,421110,000112,200114,444116,733119,0681470401051500 OVERTIME426,733380,589240,000374,803260,000260,000260,000260,0001470401051550 SNOW REMOVAL21880,00040,00080,00081,60083,23284,89786,5951470401052550 GROUNDS MAINTENANCE34,01521,52741,80041,80041,80042,76143,74544,75145,7801470401052610 RENTAL OF LAND5004428501470401052380 MISC. CONSTRUCTION SUPPLIES71,054251,39774,38060,00074,38076,09177,84179,63181,4631470401056990 SPECIAL PROJECTS-55,00055,00055,00056,26557,55958,88360,237		53490 OTHER OPERATING SUPPLIES	257	2,263	-	-	-	-	-	-	-				
14704010HIGHWAYS & PARKS ADMIN1470401051000 REGULAR WAGES2,340,3362,155,2072,550,8342,029,1052,563,5802,614,8512,614,8512,667,1452,720,4821470401051400 TEMPORARY PAYROLL42,68196,903110,000134,421110,000112,200114,444116,733119,0681470401051500 OVERTIME426,733380,589240,000374,803260,000260,000260,000260,0001470401051550 SNOW REMOVAL21880,00040,00080,00081,60083,23284,89786,5951470401052550 GROUNDS MAINTENANCE34,01521,52741,80041,80042,76143,74544,75145,7801470401052610 RENTAL OF LAND5004428508501470401053380 MISC. CONSTRUCTION SUPPLIES71,054251,39774,38060,00074,38076,09177,84179,63181,4631470401056990 SPECIAL PROJECTS-55,00055,00055,00055,00056,26557,55958,88360,237	14606075	53495 COFFEE AND WATER			500	500	1,000	1,023	1,047	1,071	1,095				
1470401051000REGULAR WAGES2,340,3362,155,2072,550,8342,029,1052,563,5802,614,8512,614,8512,667,1452,720,4821470401051400TEMPORARY PAYROLL42,68196,903110,000134,421110,000112,200114,444116,733119,0681470401051500OVERTIME426,733380,589240,000374,803260,000260,000260,000260,000260,0001470401051550SNOW REMOVAL21880,00040,00080,00081,60083,23284,89786,5951470401052550GROUNDS MAINTENANCE34,01521,52741,80041,80041,80042,76143,74544,75145,7801470401052610RENTAL OF LAND5004428508501470401053380MISC. CONSTRUCTION SUPPLIES71,054251,39774,38060,00074,38076,09177,84179,63181,4631470401056990SPECIAL PROJECTS-55,00055,00055,00055,00056,26557,55958,88360,237	14606075	BUILDING MAINTENANCE	1,285,822	1,767,413	1,388,155	1,404,500	1,761,875	1,802,424	1,843,945	1,886,467	1,930,011				
1470401051000REGULAR WAGES2,340,3362,155,2072,550,8342,029,1052,563,5802,614,8512,614,8512,667,1452,720,4821470401051400TEMPORARY PAYROLL42,68196,903110,000134,421110,000112,200114,444116,733119,0681470401051500OVERTIME426,733380,589240,000374,803260,000260,000260,000260,000260,0001470401051550SNOW REMOVAL21880,00040,00080,00081,60083,23284,89786,5951470401052550GROUNDS MAINTENANCE34,01521,52741,80041,80041,80042,76143,74544,75145,7801470401052610RENTAL OF LAND5004428508501470401053380MISC. CONSTRUCTION SUPPLIES71,054251,39774,38060,00074,38076,09177,84179,63181,4631470401056990SPECIAL PROJECTS-55,00055,00055,00055,00056,26557,55958,88360,237	14704010	HIGHWAYS & PARKS ADMIN													
1470401051500OVERTIME426,733380,589240,000374,803260,000 <t< td=""><td>14704010</td><td>51000 REGULAR WAGES</td><td>2,340,336</td><td>2,155,207</td><td>2,550,834</td><td>2,029,105</td><td>2,563,580</td><td>2,614,851</td><td>2,614,851</td><td>2,667,145</td><td>2,720,482</td></t<>	14704010	51000 REGULAR WAGES	2,340,336	2,155,207	2,550,834	2,029,105	2,563,580	2,614,851	2,614,851	2,667,145	2,720,482				
1470401051500OVERTIME426,733380,589240,000374,803260,000 <t< td=""><td>14704010</td><td>51400 TEMPORARY PAYROLL</td><td>42,681</td><td>96,903</td><td>110,000</td><td>134,421</td><td>110,000</td><td>112,200</td><td>114,444</td><td>116,733</td><td>119,068</td></t<>	14704010	51400 TEMPORARY PAYROLL	42,681	96,903	110,000	134,421	110,000	112,200	114,444	116,733	119,068				
1470401052160STREET LIGHTING638,519590,413760,000720,0001,400,0001,432,2001,465,1411,498,8391,533,3121470401052550GROUNDS MAINTENANCE34,01521,52741,80041,80041,80042,76143,74544,75145,7801470401052610RENTAL OF LAND5004428508501470401053380MISC. CONSTRUCTION SUPPLIES71,054251,39774,38060,00074,38076,09177,84179,63181,4631470401056990SPECIAL PROJECTS-55,00055,00055,00056,26557,55958,88360,237	14704010	51500 OVERTIME	426,733	380,589	240,000	374,803	260,000	260,000	260,000	260,000	260,000				
1470401052550GROUNDS MAINTENANCE34,01521,52741,80041,80042,76143,74544,75145,7801470401052610RENTAL OF LAND500442850850				-		,	,	,	,	· · · · · ·	,				
1470401052550GROUNDS MAINTENANCE34,01521,52741,80041,80042,76143,74544,75145,7801470401052610RENTAL OF LAND500442850850	14704010	52160 STREET LIGHTING	638,519	590,413	760,000	720,000	1,400,000	1,432,200	1,465,141	1,498,839	1,533,312				
14704010 52610 RENTAL OF LAND 500 442 850 850 -	14704010	52550 GROUNDS MAINTENANCE		21,527		41,800	41,800	42,761	43,745	44,751	45,780				
14704010 53380 MISC. CONSTRUCTION SUPPLIES 71,054 251,397 74,380 60,000 74,380 76,091 77,841 79,631 81,463 14704010 56990 SPECIAL PROJECTS - 55,000 55,000 56,265 57,559 58,883 60,237		52610 RENTAL OF LAND		442	850	850	-	-	-	-	-				
		53380 MISC. CONSTRUCTION SUPPLIES	71,054		74,380	60,000	74,380	76,091	77,841	79,631	81,463				
14704010 HIGHWAYS AND PARKS ADMIN 3,554,055 3,496,478 3,912,864 3,455,979 4,584,760 4,675,968 4,716,812 4,810,879 4,906,937	14704010	56990 SPECIAL PROJECTS			55,000	55,000	55,000	56,265	57,559	58,883	60,237				
	14704010	HIGHWAYS AND PARKS ADMIN	3,554,055	3,496,478	3,912,864	3,455,979	4,584,760	4,675,968	4,716,812	4,810,879	4,906,937				

	5 YEAR FINANCIAL PLAN											
		FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST		
14706010	HIGHWAYS & PARKS											
14706010	52210 PRINTING	-	149	-		-	-	-	-	-		
14706010	53445 SAFETY SUPPLIES	2,000	1,805	5,000	6,269	9,000	9,207	9,419	9,635	9,857		
14706010	HIGHWAYS AND PARKS	2,000	1,954	5,000	6,269	9,000	9,207	9,419	9,635	9,857		
14706076	PARKS MAINTENANCE											
14706076	52110 ELECTRICITY	108,536	89,716	115,000	115,000	196,700	201,224	205,852	210,587	215,430		
14706076	52130 WATER	19,259	24,044	30,000	26,870	30,000	30,690	31,396	32,118	32,857		
14706076	52530 BUILDING MAINTENANCE/REPAIR	4,546	7,304	16,000	15,000	16,000	16,695	17,421	18,178	18,968		
14706076	52550 GROUNDS MAINTENANCE	83,988	86,955	77,312	66,533	77,312	79,090	80,909	82,770	84,674		
14706076	52740 SECURITY SYSTEM	1,197	1,553	2,700	2,526	2,700	2,762	2,826	2,891	2,957		
14706076	PARKS MAINTENANCE	217,525	209,572	241,012	225,929	322,712	330,462	338,404	346,544	354,886		
			, -	7 -	- ,	- ,	,	, .		,		
14706077	OUTSIDE CONTRACTORS			~~ ~~~								
14706077	52570 OTHER REPAIRS AND MAINT/UPGRD	80,507	13,445	20,000	20,000	33,000	33,759	34,535	35,330	36,142		
14706077	53380 MISC. CONSTRUCTION SUPPLIES	7,065	7,708	35,000	35,000	35,000	35,805	36,629	37,471	38,333		
14706077	EVICTION STORAGE				-	67,000	67,000	67,000	67,000	67,000		
14706077	EVICTION SERVICES				-	30,000	30,000	30,000	30,000	30,000		
14706077	54095 STORM/EMERGENCY LOSSES	66,683	14,760	25,100	25,100	25,100	25,677	26,268	26,872	27,490		
14706077	OUTSIDE CONTRACTORS	154,255	35,913	80,100	80,100	190,100	192,241	194,432	196,673	198,965		
14706078	TREE DEPT.											
14706078	52555 TREE MAINTENANCE	233,377	232,271	200,000	200.000	217,000	221.991	227,097	232,320	237,663		
14706078	53490 OPER.SUPPLIES	-	247	1,000	1,000	1,000	1,023	1,047	1,071	1,095		
14706078	53570 TREES AND SHRUBS	_		2,500	2,500	2,500	2,558	2,616	2,676	2,738		
14706078	TREE DEPT.	233,377	232,518	203,500	203,500	220,500	225,572	230,760	236,067	241,497		
45000040												
15000010 15000010	HUMAN RESOURCES	177 474	311,076	372,344	212 420	447.052	455,994	165 111	474 447	483,906		
15000010	51000 REGULAR WAGES 51400 TEMPORARY PAYROLL	177,474 11,775	4,538	13,000	312,420 8,881	447,052 13,000	13,260	465,114 13,525	474,417 13,796	14,072		
15000010	51500 OVERTIME	12,244	4,558	6,000	7,766	10,000	10,200	10,404	10,612	10,824		
15000010	52220 OUTSIDE PRINTING SERVICES	12,244	17,591	500	500	500	512	523	535	548		
15000010	52220 OUTSIDE PRINTING SERVICES	- 2,792	2,980	4,000	500							
	52840 BAND CONCERTS		,		17,000	4,000	4,092	4,186	4,282	4,381		
15000010 15000010	52840 BAND CONCERTS 52850 HOLIDAY FESTIVITIES	5,700 16,184	5,500 57,902	6,000 8,000	17,000	6,000	6,138	6,279	6,424 8,565	6,571		
15000010	52230 BEACH STICKERS	,		,	-	8,000	8,184	8,372	· · · · ·	8,762		
	52230 BEACH STICKERS 52425 ARCHIVING SERVICES	4,000	14,123	500	4,000	500	512	523	535	548		
15000010	ARTIFACT STOR MMILIT MUSEUM	24,355	24,355	26,000	5,500	26.000	-	-	-	-		
15000010		0 4 4 0	2 479	2 000	-	26,000	2.046	2.002	0 1 4 4	2 100		
15000010 15000010	53570 TREES AND SHRUBS 54470 CLIENT ASSISTANCE	2,443 539	2,478 1,400	2,000	8,324	2,000	2,046	2,093	2,141	2,190		
15000010	56990 AT RISK YOUTH		1,400	8,000	8,000	8,000	8,184	8,372	8,565	8,762		
		-	444.040	10,000	10,000	10,000	10,230	10,465	10,706	10,952		
15000010	HUMAN RESOURCES	257,505	441,943	456,344	384,891	535,052	519,351	529,858	540,578	551,516		

		5 YEAR FINANCIAL PLAN									
		FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	
	_	ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	
15100010	ELDERLY SERVICES										
15100010	51000 REGULAR WAGES	164,562	160,886	170,797	164,431	181,436	185,064	188,765	192,539	196,389	
15100010	51500 OVERTIME	1,812		-	3,288	-	-	-	-	-	
15100010	51100 SR.CNT. P/T (2 @ 19 HRS/WK)	-		35,080	-	35,080	35,782	36,497	37,227	37,972	
15100010	52310 CONVENTIONS AND DUES	-		490	69	500	512	523	535	548	
15100010	52410 INSTRUCTORS	-	2,925	5,500	5,748	6,500	6,650	6,802	6,959	7,119	
15100010	52630 RENTAL OF VEHICLES	-		-	-	-	-	-	-	-	
15100010	52700 TRANSPORTATION CONTRACT	13,885	187,610	205,685	205,685	205,685	210,416	215,255	220,206	225,271	
15100010	52710 ELDERLY NUTRITION	-		4,700	2,000	5,000	5,115	5,233	5,353	5,476	
15100010	53490 OTHER OPERATING SUPPLIES	2,814	3,129	3,000	190	5,000	5,115	5,233	5,353	5,476	
15100010	ELDERLY SERVICES	183,073	354,550	425,252	381,411	439,201	448,652	458,309	468,173	478,250	
15202050	RECREATIONAL SERVICES										
15202050	51000 REGULAR WAGES	284,802	328,464	381,247	385,865	388,175	395,938	403,857	411,935	420,173	
15202050	51080 RECREATION AIDES	16,300	63,001	46,200	63,593	49,500	50,490	51,500	52,530	53,580	
15202050	51130 BEACH CONSTABLES	77,535	42,064	62,916	84,903	67,410	68,758	70,133	71,536	72,967	
15202050	51160 SPECIAL ACTIVITY INSTRUCTORS	-	7,797	25,540	10,816	26,480	27,010	27,550	28,101	28,663	
15202050	51170 SUPERVISORS AND INSTRUCTORS	36,055	30,637	83,974	69,638	89,804	91,600	93,432	95,301	97,207	
15202050	51180 LIFE GUARDS	67,168	72,729	73,390	80,000	76,940	78,479	80,048	81,649	83,282	
15202050	51500 OVERTIME	7,069	10,326	8,700	7,971	9,315	9,501	9,691	9,885	10,083	
15202050	52230 BEACH STICKERS	9,402		5,000	2,000	5,000	5,115	5,233	5,353	5,476	
15202050	52310 CONVENTIONS AND DUES	365	455	1,250	1,000	2,450	2,506	2,564	2,623	2,683	
15202050	52530 BUILDING MAINTENANCE/REPAIR	8,916	9,035	12,096	8,375	12,960	13,523	14,111	14,724	15,364	
15202050	52750 FEES AND CHARGES	-		4,000	3,000	4,000	4,092	4,186	4,282	4,381	
15202050	53250 TOOLS AND MISCELLANEOUS EQUIPMN	2,487	2,588	2,750	2,750	3,000	3,069	3,140	3,212	3,286	
15202050	53440 MEDICAL SUPPLIES	3,147	4,000	4,000	3,000	5,510	5,637	5,766	5,899	6,035	
15202050	53540 RECREATION SUPPLIES	10,332	15,661	15,300	15,300	16,298	16,673	17,056	17,449	17,850	
15202050	54320 PAYMENTS TO OUTSIDE AGENCIES	7,313	9,250	11,200	5,200	11,200	11,458	11,721	11,991	12,266	
15202050	55520 OTHER RECREATION EQUIPMENT	4,296	4,800	4,800	4,800	5,100	5,217	5,337	5,460	5,586	
15202050	RECREATIONAL SERVICES	535,186	600,807	742,363	748,211	773,142	789,066	805,326	821,930	838,882	
15202051	- DAY CAMP PROGRAM										
15202051	51400 TEMPORARY PAYROLL	63,984	98,396	152,370	150,393	161,460	164,689	167,983	171,343	174,769	
15202051	51080 RECREATION AIDES	2,553	31,329	102,070							
15202051	52700 TRANSPORTATION CONTRACT	3,850	12,710	18,000	18,000	18,000	18,414	18,838	19,271	19,714	
15202051	52750 FEES AND CHARGES	5,992	4,469	6,000	6,000	6,000	6,138	6,279	6,424	6,571	
15202051	DAY CAMP PROGRAM	76,379	146,904	176,370	174,393	185,460	189,241	193,100	197,037	201,055	
	=	,		,	,	,	,	,	,		
15202552	BENNETT RINK PROGRAMS	o = 04 -	a- a - -								
15202552	52620 RENTAL OF BUILDINGS	25,000	25,000	25,000	25,000	25,000	25,575	26,163	26,765	27,381	
15202552	BENNETT RINK PROGRAMS =	25,000	25,000	25,000	25,000	25,000	25,575	26,163	26,765	27,381	

		5 YEAR FINANCIAL PLAN										
		FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28		
		ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST		
15202553	AQUATIC PROGRAMS											
15202553	51040 AQUATIC PROGRAM INSTRUCTORS	54	253	20,640	20,000	21,792	22,228	22,672	23,126	23,588		
15202553	51070 SWIMMING POOL STAFF	6,290	25,032	80,180	80,000	86,632	88,365	90,132	91,935	93,773		
15202553	51140 SWIM TEAM COACH	4,112		-	-	-	-	-	-	-		
15202553	51300 POOL CUSTODIANS	403	32,060	17,500	17,059	20,000	20,400	20,808	21,224	21,649		
15202553	52770 OTHER CONTRACTUAL SERVICES	13,995		16,000	13,000	16,000	16,368	16,744	17,130	17,524		
15202553	53540 RECREATION SUPPLIES	1,767	1,615	2,100	2,045	3,100	3,171	3,244	3,319	3,395		
15202553	53545 SPECIAL ACTIVITY SUPPLIES	4,795	4,080	5,000	5,000	6,332	6,478	6,627	6,779	6,935		
15202553	AQUATIC PROGRAMS	31,416	63,040	141,420	137,104	153,856	157,009	160,228	163,512	166,864		
15300010	HEALTH DEPARTMENT											
15300010	51000 REGULAR WAGES	350,240	363,717	482,757	442,176	502,666	512,719	522,972	533,431	544,100		
15300010	51500 OVERTIME	553	7,094	5,000	5,164	3,000	3,060	3,121	3,184	3,247		
15300010	52310 CONVENTIONS AND DUES	-		1,000	1,330	1,200	1,228	1,256	1,285	1,314		
15300010	52450 MEDICAL SERVICES	110	1,718	1,000	1,767	500	512	523	535	548		
15300010	52480 OTHER PROFESSIONAL SERVICES	381		-	-	-	-		-	-		
15300010	52535 PEST CONTROL	-		1,000	1,000	1,000	1,023	1,047	1,071	1,095		
15300010	52780 UNIFORMS-FULL TIME	-		250	836	1,750	1,790	1,831	1,874	1,917		
15300010	53440 MEDICAL SUPPLIES	5,121	2,462	6,000	5,000	4,500	4,604	4,709	4,818	4,929		
15300010	HEALTH DEPARTMENT	356,405	374,991	497,307	457,573	518,116	528,515	539,122	549,944	560,983		
16001060	LIBRARY											
16001060	51000 REGULAR WAGES	1,321,000	1,421,004	1,575,374	1,575,374	1,625,000	1,625,000	1,625,000	1,625,000	1,625,000		
16001060	56320 COVID19 EXP-STATE SUBSIDIZED	680	14,688	-	-	-	-	-	-	-		
16001060	52620 ALLINGTOWN LEASES/RENT	-		-	-	-	-	-	-	-		
16001060	LIBRARY	1,321,680	1,435,692	1,575,374	1,575,374	1,625,000	1,625,000	1,625,000	1,625,000	1,625,000		
18009980	CITY INSURANCE PREMIUMS											
18009980	54030 GEN'L LIABILITY INS PREMIUM	432,339	497,861	485,977	550,000	600,000	613,800	627,917	642,360	657,134		
18009980	CITY INSURANCE PREMIUMS	432,339	497,861	485,977	550,000	600,000	613,800	627,917	642,360	657,134		
18009981	CITY INSURANCE - RETENTION											
18009981	54210 PHYSICAL AUTO DAMAGE	179,143	262,969	50,000	200,000	220,000	225,060	230,236	235,532	240,949		
18009981	54230 GENERAL LIABILITY Fund Balance Adj.				-	,	15,000	200,000	200,000	-		
18009981	54230 GENERAL LIABILITY LOSSES	167,431	454,706	225,000	326,651	350,000	358,050	366,285	374,710	383,328		
18009981	54250 OTHER LOSSES	66,568	108,615	40,000	40,000	40,000	40,920	41,861	42,824	43,809		
18009981	CITY INSURANCE - RETENTION	413,142	826,290	315,000	566,651	610,000	639,030	838,383	853,065	668,086		
		· · · · · · · · · · · · · · · · · · ·		,	,	,	,	,	,	,		

18109982 51530 VAC 18109982 51700 LON 18109982 51800 SEF	E BENEFITS CATION BUY BACK NGEVITY PAY PARATION PAY ALTH INS CT PARTNERSHIP ALTH INS RETIREES	FY 21 ACTUAL 114,366 62,450 69,000	FY 22 ACTUAL 91,789 53,860	FY 23 BUDGET 110,000	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST
18109982 51530 VAC 18109982 51700 LON 18109982 51800 SEF	CATION BUY BACK NGEVITY PAY PARATION PAY ALTH INS CT PARTNERSHIP	62,450	,	110.000						
1810998251700LON1810998251800SEF	NGEVITY PAY PARATION PAY ALTH INS CT PARTNERSHIP	62,450	,	110.000						
18109982 51800 SEF	PARATION PAY ALTH INS CT PARTNERSHIP		53 860		110,000	112,200	114,444	116,733	119,068	121,449
	ALTH INS CT PARTNERSHIP	69,000	00,000	80,000	80,000	81,600	81,600	81,600	81,600	81,600
18109982 54110 HEA			101,212	90,000	30,000	91,800	91,800	91,800	91,800	91,800
		5,331,262	5,029,695	5,840,736	5,840,736	6,255,428	6,704,008	7,240,331	7,819,563	8,445,125
18109982 54110 HEA	ALTITING RETIREES	3,997,325	4,327,741	5,195,505	5,195,505	5,413,716	5,844,074	6,077,258	6,319,388	6,570,778
18109982 54120 LIFE	E INSURANCE PREM.	184,044	137,333	136,500	136,500	169,329	173,224	177,208	181,283	185,453
18109982 54130 FIC	A-CITY	1,425,390	1,394,732	1,513,907	1,513,907	1,544,185	1,650,792	1,682,177	1,717,227	1,753,059
18109982 54140 401	K - CITY	1,030,188	1,040,366	1,257,710	1,257,710	1,282,864	1,363,459	1,389,719	1,419,190	1,449,321
18109982 54141 PEN	NSION - POLICE	2,412,000	2,430,000	2,396,000	2,396,000	4,023,000	4,787,000	5,428,000	5,843,000	6,727,000
18109982 54170 LON	NG TERM DISABIL. PREM.	109,676	82,425	96,000	96,000	97,920	100,172	102,476	104,833	107,244
18109982 54180 HEA	ART AND HYPERTENSION	588		-	-	-	-	-	-	-
18109982 56180 EDU	UCATION REIMBURSEMENT	3,659	13,738	15,000	15,000	15,000	15,345	15,698	16,059	16,428
18109982 EMF	PLOYEE BENEFITS	14,739,949	14,702,891	16,731,358	16,671,358	19,087,042	20,925,917	22,402,999	23,713,011	25,549,257
18109983 STATE MA	NDATED BENEFITS									
	UNEMPLOYMENT COMP.	71.679	6.230	75,000	75,000	76.500	78,260	80.059	81,901	83,785
	ART AND HYPER COMP.	134,548	112,686	400,000	400,000	42,957	43,945	44,956	45.990	47,047
	ORKER'S COMP Fund Balance Adj.	101,010	,	,	-	12,001	200,000	1,000,000	1,000,000	-
	ORKER'S COMP PREM.	1.537.922	2,422,372	1.606.200	1.875.682	1.703.943	1,743,134	1.783.226	1,824,240	1,866,197
	ATE MANDATED BENEFITS	1,744,149	2,541,288	2,081,200	2,350,682	1,823,400	2,065,338	2,908,241	2,952,131	1,997,030
18209984 DEBT SER										
	Y - G/P BONDS PRINCIPAL	11,648,055	14,760,000	6,302,556	6,302,556	6,574,740	6,600,446	4,953,564	4,296,564	5,085,014
	Y - G/P BONDS INTEREST	2,256,694	2,935,899	1,769,286	1,567,786	1,387,532	1,310,708	1,319,128	1,560,336	1,738,633
	BT SERVICE - CITY	13,904,749	17,695,899	8,071,842	7,870,342	7,962,272	7,911,154	6,272,692	5,856,900	6,823,647
18209984 54510 BOE	E - G/P BONDS PRINCIPAL	2,762,944		4,038,544	2,568,215	4,318,260	4,448,554	3,631,436	3,329,336	3,634,736
18209984 54520 BOB	E - G/P BONDS INTEREST	751,595	_	2,094,305	1,778,486	1,768,968	1,989,961	2,080,356	2,068,590	2,033,196
DEE	BT SERVICE - BOE	3,514,540	-	6,132,849	4,346,701	6,087,228	6,438,515	5,711,792	5,397,926	5,667,932
18209984 54510 WP	CA - G/P BONDS PRINCIPAL	207,000		194,000	194,000	191,000	186,000	179,000	179,000	179,000
18209984 54520 WP	CA - G/P BONDS INTEREST	145,515	_	128,050	128,050	118,425	109,000	99,875	90,925	81,975
18209984 54640 WP	CA - CLEAN WATER FUND (PANDI)	361,128	204,680	101,954	104,974	-	-	-	-	-
	BT SERVICE - WPCA	713,643	204,680	424,004	427,024	309,425	295,000	278,875	269,925	260,975
18209984 DEE	BT SERVICE PAYMENTS	18,132,932	17,900,579	14,628,695	12,644,067	14,358,925	14,644,669	12,263,359	11,524,751	12,752,554

	5 YEAR FINANCIAL PLAN												
		FY 21	FY 22	FY 23	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28			
		ACTUAL	ACTUAL	BUDGET	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST			
18309910		20 502	20 502	40 170	40.470	42.002	44.042	45.005	46.060	47 400			
18309910	54320 PAYMENTS TO OUTSIDE AGENCIES	38,593	38,593	42,179	42,179	43,023	44,013	45,025	46,060	47,120			
18309910	MED COM =	38,593	38,593	42,179	42,179	43,023	44,013	45,025	46,060	47,120			
19009990	CONTINGENCY / OTHER EXPENSES												
19009990	56010 UNALLOCATED CONTINGENCY	-		600,000	600,000	1,107,000	600,000	625,000	500,000	500,000			
19009990	56320 COVID 19 EXP-STATE SUBSIDIZED		51,261							· · · · ·			
19009990	52340 MILEAGE ALLOWANCE REIMBURSEMEN	2,000	2	500	500	512	524	536	548	561			
19009990	56140 PRIMARY EXPENSE	58,902	44,312	60,000	60,000	50,000	50,000	60,000	50,000	50,000			
19009990	56220 ACTUARIAL STUDY	11,900	11,100	-	-	-	-	-	-	-			
19009990	56245 UNSUBSTANTIATED CREDIT CARD EXP		73										
19009990	56305 ELECTION EXPENSE	34,309	55,075	35,000	35,000	35,805	36,629	37,471	38,333	39,214			
19009990	56360 BANK FEES	51,934	53,151	50,000	50,000	50,000	50,000	50,000	50,000	50,000			
19009990	56370 DOG REPORT	5,395	11,390	9,000	9,000	9,207	9,419	9,635	9,857	10,084			
19009990	56990 MISCELLANEOUS	6,580		2,000	2,000	2,046	2,093	2,141	2,190	2,241			
19009990	56997 SEIZED ASSET DEFICIT	40,000	21,867	-	-	-	-	-	-	-			
19009990	56210 CONSULTING SERVICES/MARB pmnts	100,000		100,000	100,000	600,000	450,000	750,000	900,000	900,000			
19009990	56000 HR/PAY. OUTSOURCING	43,641	165,041	160,000	170,000	200,000	160,000	160,000	160,000	160,000			
19009990	56175 ADVANCE FUNDING OPEB TRUST	-	150,000	150,000	150,000	250,000	250,000	250,000	250,000	250,000			
19009990	56352 FEMA PA PW-COVID19 EXPENSE	2,117,309	352,634	-	-	-	-	-	-	-			
19009990	56353 FEMA-STORM ISAIAS	103,372	11,278	-	-	-	-	-	-	-			
19009990	56010 FUND BAL. ADJ (WHPD-assigned)	-		150,000	150,000	-	-	-	-	-			
19009990	56010 FUND BAL. ADJ (ADC-assigned)	-		500,000	500,000	-	-	-	-	-			
19009990	56010 FUND BAL. ADJ (Covid-assigned)	-		500,000	-	-	-	-	-	-			
19009990	56010 FUND BALANCE ADJUSTMENT	-		912,000	1,805,196	525,000	-	450,000	500,000	-			
19009990	CONTINGENCY / OTHER EXPENSES	2,575,341	927,184	3,228,500	3,631,696	2,829,570	1,608,664	2,394,783	2,460,928	1,962,100			
	-												
BOE	BOARD OF EDUCATION												
	BOARD OF EDUCATION	87,160,421	89,648,222	89,960,421	89,960,421	89,960,421	91,460,421	93,110,421	94,910,421	96,410,421			
	BOE Agreed Increases			-		-	1,500,000	1,650,000	1,800,000	1,500,000			
	0:4-	70 470 440	75 604 959	79 404 645	70 000 070	02 450 000	96 004 004	00 770 704	00 504 400	02 084 820			
	City	73,473,143	75,694,252	78,401,615	76,683,878	83,450,822	86,901,291	88,778,781	90,504,468	92,984,829			
	Education	87,160,421	89,648,222	89,960,421	89,960,421	89,960,421	91,460,421	93,110,421	94,910,421	96,410,421			
	Total Expenditures	160,633,564	165,342,474	168,362,035	166,644,299	173,411,242	178,361,712	181,889,201	185,414,888	189,395,250			

OUTSTANDING DEBT

Outstanding Debt as of 6/30/23	<u>Maturity</u>	<u>c</u>	Driginal Debt		Balance
Deficit Funding					
Series 2017A - Deficit Bonds \$16,135,000	FY 2028	\$	16,135,000	\$	8,060,000
City Purpose					
Series 2010A - City Purpose \$11,716,000	FY 2025	\$	11,716,000	\$	990,112
Series 2012 Ref - City Purpose \$47,620,000	FY 2026	\$	47,620,000	\$	5,387,000
Series 2012 New Money - City Purpose \$3,475,000	FY 2027	\$	3,475,000	\$	435,000
Series 2014B - City Purpose \$9,100,000	FY 2035	\$	9,100,000	\$	4,164,000
Series 2017B - City Purpose \$9,635,000	FY 2038	\$	9,635,000	\$	3,510,000
Series 2020 - City Purpose \$19,173,000	FY 2040	\$	19,173,000	\$	4,271,000
Series 2021 - City Purpose \$20,545,000	FY 2042	\$	20,545,000	\$	3,715,000
Total City Excluding Deficit Funding		\$	121,264,000	\$	22,472,112
Total City Purpose		\$	137,399,000	\$	30,532,112
School Purpose					
Series 2010A - School Purpose \$11,716,000	FY 2025	\$	11,716,000	\$	569,888
Series 2012 Ref - School Purpose \$47,620,000	FY 2026	\$	4,762,000	\$	3,299,000
Series 2012 New Money - School Purpose \$3,475,000	FY 2027	\$	3,475,000	\$	795,000
Series 2014B - School Purpose \$9,100,000	FY 2035	\$	9,100,000	\$	736,000
Series 2017B - School Purpose \$9,635,000	FY 2038	\$	9,635,000	\$	455,000
Series 2020 - School Purpose \$19,173,000	FY 2040	\$	19,173,000	\$	11,324,000
Series 2021 - School Purpose \$20,545,000	FY 2042	\$	20,545,000	\$	15,290,000
Total School Purpose		\$	78,406,000	\$	32,468,888
Sewer Purpose					
Series 2012 Ref - Sewer Purpose \$47,620,000	FY 2025	\$	47,620,000	\$	14,000
Series 2017B - Sewer Purpose \$9,635,000	FY 2038	\$	9,635,000	\$	2,450,000
Total Sewer Purpose		\$	57,255,000	\$	2,464,000
Grand Total as of 6/23/2023		\$	273,060,000	\$	65,465,000
				-	
Proposed Bonds September 2023	FY 2044	\$	18,270,000	\$	18,270,000
FY 2024 Planned Debt		\$	291,330,000	\$	83,735,000

Debt Service

		<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>			<u>2027-28</u>
City Debt Service - D	efic	<u>cit Bond</u>						
Principal	\$	1,615,000	\$ 1,615,000	\$ 1,610,000	\$	1,610,000	\$	1,610,000
Interest	\$	362,625	\$ 281,875	\$ 201,250	\$	120,750	\$	40,250
Total	\$	1,977,625	\$ 1,896,875	\$ 1,811,250	\$	1,730,750	\$	1,650,250
City Debt Service - G	ien							
Principal	\$	4,959,740	\$ 4,985,446	\$ 3,343,564	\$	2,634,564	\$	3,008,014
Interest	\$	1,024,907	\$ 1,003,833	\$ 976,212	\$	1,090,886	\$	1,262,658
Total	\$	5,984,647	\$ 5,989,279	\$ 4,319,776	\$	3,725,450	\$	4,270,672
AFD Debt Service								
Principal	\$	-	\$ -	\$ -	\$	52,000	\$	467,000
Interest	\$	-	\$ 25,000	\$ 141,667	\$	348,700	\$	435,725
Total	\$	-	\$ 25,000	\$ 141,667	\$	400,700	\$	902,725
City Debt Service								
Principal	\$	6,574,740	\$ 6,600,446	\$ 4,953,564	\$	4,296,564	\$	5,085,014
Interest	\$	1,387,532	\$ 1,310,708	\$ 1,319,128	\$	1,560,336	\$	1,738,633
Total	\$	7,962,272	\$ 7,911,154	\$ 6,272,692	\$	5,856,900	\$	6,823,647
BOE Debt Service								
Principal	\$	4,318,260	\$ 4,448,554	\$ 3,631,436	\$	3,329,336	\$	3,634,736
Interest	\$	1,768,968	\$ 1,989,961	\$ 2,080,356	\$	2,068,590	\$	2,033,196
Total	\$	6,087,228	\$ 6,438,515	\$ 5,711,792	\$	5,397,926	\$	5,667,932
Sewer Debt Service								
Principal	\$	191,000	\$ 186,000	\$ 179,000	\$	179,000	\$	179,000
Interest	\$	118,425	\$ 109,000	\$ 99,875	\$	90,925	\$	81,975
Total	\$	309,425	\$ 295,000	\$ 278,875	\$	269,925	\$	260,975
Total GF Funded Del	ot							
Principal	\$	11,084,000	\$ 11,235,000	\$ 8,764,000	\$	7,804,900	\$	8,898,750
Interest	\$	3,274,925	\$ 3,409,669	\$ 3,499,359	\$	3,719,851	\$	3,853,804
Total	\$	14,358,925	\$ 14,644,669	\$ 12,263,359	\$	11,524,751	\$	12,752,554

	E	FY 23 BUDGET	FC	FY 24 DRECAST	FC	FY 25 DRECAST	FC	FY 26 DRECAST	FC	FY 27 DRECAST	FC	FY 28 DRECAST
GENERAL GOVERNMENT												
PROPERTY REVALUATION	\$	100,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000
UNIDENTIFIED			\$	-	\$	55,481	\$	185,470	\$	240,384	\$	-
TOTAL GENERAL GOVERNMENT	\$	100,000	\$	100,000	\$	155,481	\$	285,470	\$	340,384	\$	100,000
PUBLIC SAFETY												
PD VEHICLES EXISTING LEASE (10 CARS)	\$	58,000	\$	-	\$	-	\$	-	\$	-	\$	-
PD VEHICLES NEW LEASE (5 CARS)	\$	74,000	\$	-	\$	63,364	\$	-	\$	-	\$	-
PD VEHICLES NEW LEASE (PRISONER TRANS.)	\$	13,200	\$	-	\$	-	\$	-	\$	-	\$	-
FED.CAT TRAP-NEUTER PROG.	\$	5,000	\$	-	\$	-	\$	-	\$	-	\$	-
TOTAL PUBLIC SAFETY	\$	150,200	\$	-	\$	63,364	\$	-	\$	-	\$	-
PUBLIC WORKS												
HWY.SMALL EQUIP.	\$	-	\$	25,000	\$	-	\$	-	\$	-	\$	-
File Cabinets - Fleet Office	\$	-	\$	3,500	\$	-	\$	-	\$	-	\$	-
TOTAL PUBLIC WORKS	\$	-	\$	28,500	\$	-	\$	-	\$	-	\$	-
INFORMATION & TECHNOLOGY												
FIREWALLS	\$	45,000	\$	90,000	\$	-	\$	-	\$	-	\$	135,000
CORE SWITCHES	\$	75,000	\$	55,000	\$	-	\$	-	\$	-	\$	90,000
WIRELESS ACCESS POINTS	\$	10,000	\$	30,000	\$	-	\$	-	\$	-	\$	35,000
IP PHONE	\$	60,000	\$	-	\$	-	\$	45,000	\$	-	\$	-
APC SMART UPS	\$	6,845	\$	8,000	\$	10,000	\$	-	\$	-	\$	30,000
SECURITY MAGLOCK SYSTEM	\$	15,000	\$	-	\$	25,000	\$	-	\$	-	\$	-
HYPERVISOR SERVER FIRM SOFTWARE	\$	-	\$	-	\$	-	\$	-	\$	-	\$	65,000
DISASTER RECOVERY	\$	-	\$	-	\$	67,000	\$	-	\$	-	\$	-
TOTAL INFORMATION AND TECHNOLOGY	\$	211,845	\$	183,000	\$	102,000	\$	45,000	\$	-	\$	355,000
GRAND TOTAL CAPITAL & NON-RECURRING	\$	462,045	\$	311,500	\$	320,845	\$	330,470	\$	340,384	\$	455,000

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	7,064,361	1,098,339	5,966,022
7% Increase	Dental/Vision	449,653	67,941	381,712
4% Increase	Retirees - Pre 65	4,215,375	163,349	4,052,026
4% Increase	Retirees - Post 65	1,618,897	51,395	1,567,502
	Total Healthcare	13,348,286	1,381,024	11,967,262
	ERS	374,046	75,928	298,118
	City - Active	7,345,780	1,090,352	6,255,428
	City - Retiree	5,628,460	214,744	5,413,716
	-	13,348,286	1,381,024	11,967,262

		EE				
UNION	Ν	S	D	F	Total	Contrib.
681	8	34	33	25	100	14%
ERS	3	3	6	5	17	18%
895	20	39	19	53	131	16%
1103	8	8	18	8	42	14%
AP	9	-	3	2	14	14%
Е	2	-	1	-	3	14%
Total	50	84	80	93	307	
Rates	\$ - \$	\$ 1,213 \$	2,602 \$	3,180	7.1%	

	ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM										
UNION	Ν	S	D	F	Total						
681	-	495,026	1,030,305	954,093	2,479,424						
ERS	-	43,679	187,328	190,819	421,826						
895	-	567,824	593,206	2,022,677	3,183,707						
1103	-	116,477	561,984	305,310	983,771						
AP	-	-	93,664	76,327	169,992						
Е	-	-	31,221	-	31,221						
Total	-	1,223,006	2,497,709	3,549,226	7,269,941						

	City					
UNION	Ν	S	D	F	Total	Cost
681	-	69,304	144,243	133,573	347,120	2,132,304
ERS	-	7,862	33,719	34,347	75,928	345,898
895	-	90,852	94,913	323,628	509,393	2,674,314
1103	-	16,307	78,678	42,743	137,728	846,043
AP	-	-	13,113	10,686	23,799	146,193
E	-	-	4,371	-	4,371	26,850
Total	-	184,325	369,037	544,977	1,098,339	6,171,602

	POST-65 F	POST-65 RETIREES PRE-65 RETIREES		
UNION	Premiums	Premiums EE Share		EE Share
681	141,712	19,840	153,405	21,477
ERS	-			7,104
895	-	-	538,379	86,141
1103	145,034	20,305	213,505	29,891
Fixed	245,582	11,250	133,829	18,736
Total	532,329	51,395	1,078,584	163,349

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	7,851,525	1,186,206	6,665,319
8% Increase	Dental/Vision	485,625	73,368	412,257
4% Increase	Retirees - Pre 65	4,388,205	176,416	4,211,789
4% Increase	Retirees - Post 65	1,686,891	54,606	1,632,285
	Total Healthcare	14,412,246	1,490,596	12,921,650
	ERS	455,571	82,003	373,568
	City - Active	7,881,579	1,177,571	6,704,008
	City - Retiree	6,075,096	231,022	5,844,074
		14,412,246	1,490,596	12,921,650

	EE					
UNION	Ν	S	D	F	Total	Contrib.
681	8	34	33	25	100	14%
ERS	3	3	6	5	17	18%
895	20	39	19	53	131	16%
1103	8	8	18	8	42	14%
AP	9	-	3	2	14	14%
Е	2	-	1	-	3	14%
Total	50	84	80	93	307	
Rates	\$ -	\$ 1,310	\$ 2,810	\$ 3,435	8.0%	

	ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM										
UNION	Ν	S	D	F	Total						
681	-	534,627	1,112,728	1,030,419	2,677,774						
ERS	-	47,173	202,314	206,084	455,571						
895	-	613,248	640,662	2,184,488	3,438,399						
1103	-	125,795	606,943	329,734	1,062,471						
AP	-	-	101,157	82,434	183,591						
Е	-	-	33,719	-	33,719						
Total	-	1,320,843	2,697,523	3,833,159	7,851,525						

ACTIVE EMPLOYEES - EE COST SHARE						
UNION	Ν	S	D	F	Total	Cost
681	-	74,848	155,782	144,259	374,889	2,302,885
ERS	-	8,491	36,417	37,095	82,003	373,568
895	-	98,120	102,506	349,518	550,144	2,888,255
1103	-	17,611	84,972	46,163	148,746	913,725
AP	-	-	14,162	11,541	25,703	157,888
E	-	-	4,721	-	4,721	28,998
Total	-	199,070	398,560	588,576	1,186,206	6,665,319

	POST-65 RETIREES PRE-65 RETIREES			ETIREES
UNION	Premiums	Premiums EE Share		EE Share
681	153,049	21,427	165,677	23,195
ERS	-	-	42,624	7,672
895	-	-	581,449	93,032
1103	156,637	21,929	230,585	32,282
Fixed	265,229	11,250	144,535	20,235
Total	574,915	54,606	1,164,870	176,416

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	8,479,646	1,281,100	7,198,546
8% Increase	Dental/Vision	524,475	79,237	445,238
4% Increase	Retirees - Pre 65	4,568,121	190,528	4,377,593
4% Increase	Retirees - Post 65	1,757,740	58,075	1,699,665
	Total Healthcare	15,329,982	1,608,940	13,721,042
	ERS	492,017	88,563	403,454
	City - Active	8,512,105	1,271,774	7,240,331
	City - Retiree	6,325,861	248,603	6,077,258
		15,329,982	1,608,940	13,721,042

	EE					
UNION	Ν	S	D	F	Total	Contrib.
681	8	34	33	25	100	14%
ERS	3	3	6	5	17	18%
895	20	39	19	53	131	16%
1103	8	8	18	8	42	14%
AP	9	-	3	2	14	14%
E	2	-	1	-	3	14%
Total	50	84	80	93	307	
Rates	\$ -	\$ 1,415	\$ 3,035	\$ 3,710	8.0%	

	ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM										
UNION	Ν	S	D	F	Total						
681	-	577,398	1,201,745	1,112,853	2,891,996						
ERS	-	50,947	218,499	222,571	492,017						
895	-	662,309	691,914	2,359,248	3,713,471						
1103	-	135,858	655,497	356,113	1,147,469						
AP	-	-	109,250	89,028	198,278						
Е	-	-	36,417	-	36,417						
Total	-	1,426,512	2,913,322	4,139,813	8,479,646						

	City						
UNION	Ν		S	D	F	Total	Cost
681		-	80,836	168,244	155,799	404,879	2,487,117
ERS		-	9,170	39,330	40,063	88,563	403,454
895		-	105,969	110,706	377,480	594,155	3,119,316
1103		-	19,020	91,770	49,856	160,646	986,823
AP		-	-	15,295	12,464	27,759	170,519
E		-	-	5,098	-	5,098	31,319
Total		-	214,995	430,443	635,662	1,281,100	7,198,546

	POST-65 F	-65 RETIREES PRE-65 RETIREES		
UNION	Premiums	Premiums EE Share		EE Share
681	165,293	23,141	178,931	25,050
ERS	-	-	46,034	8,286
895	-	-	627,965	100,474
1103	169,168	23,684	249,032	34,864
Fixed	286,447	11,250	156,098	21,854
Total	620,908	58,075	1,258,060	190,528

		Employee	
	Annual Cost	Share	City Share
Partnership Plan	9,158,025	1,383,589	7,774,436
Dental/Vision	566,433	85,576	480,857
Retirees - Pre 65	4,755,414	205,771	4,549,643
Retirees - Post 65	1,831,565	61,820	1,769,745
Total Healthcare	16,311,437	1,736,756	14,574,681
ERS	531,378	95,648	435,730
City - Active	9,193,080	1,373,517	7,819,563
City - Retiree	6,586,979	267,591	6,319,388
-	16,311,437	1,736,756	14,574,681
	Partnership Plan Dental/Vision Retirees - Pre 65 Retirees - Post 65 Total Healthcare ERS City - Active	Dental/Vision 566,433 Retirees - Pre 65 4,755,414 Retirees - Post 65 1,831,565 Total Healthcare 16,311,437 ERS 531,378 City - Active 9,193,080 City - Retiree 6,586,979	Annual Cost Share Partnership Plan 9,158,025 1,383,589 Dental/Vision 566,433 85,576 Retirees - Pre 65 4,755,414 205,771 Retirees - Post 65 1,831,565 61,820 Total Healthcare 16,311,437 1,736,756 ERS 531,378 95,648 City - Active 9,193,080 1,373,517 City - Retiree 6,586,979 267,591

	EE					
UNION	Ν	S	D	F	Total	Contrib.
681	8	34	33	25	100	14%
ERS	3	3	6	5	17	18%
895	20	39	19	53	131	16%
1103	8	8	18	8	42	14%
AP	9	-	3	2	14	14%
Е	2	-	1	-	3	14%
Total	50	84	80	93	307	
Rates	\$ -	\$ 1,528	\$ 3,277	\$ 4,006	8.0%	

	ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM										
UNION	Ν	S	D	F	Total						
681	-	623,591	1,297,886	1,201,881	3,123,358						
ERS	-	55,023	235,979	240,376	531,378						
895	-	715,296	747,268	2,547,988	4,010,551						
1103	-	146,727	707,938	384,602	1,239,267						
AP	-	-	117,990	96,150	214,140						
Е	-	-	39,330	-	39,330						
Total	-	1,540,637	3,146,390	4,470,997	9,158,025						

	City					
UNION	Ν	S	D	F	Total	Cost
681		- 87,303	181,704	168,263	437,270	2,686,088
ERS		- 9,904	42,476	43,268	95,648	435,730
895		- 114,447	119,563	407,678	641,688	3,368,863
1103		- 20,542	99,111	53,844	173,497	1,065,770
AP			16,519	13,461	29,980	184,160
E			5,506	-	5,506	33,824
Total		- 232,196	464,879	686,514	1,383,589	7,774,436

	POST-65 F	RETIREES	ETIREES PRE-65 RETIREES		
UNION	Premiums	Premiums EE Share		EE Share	
681	178,517	24,992	193,246	27,054	
ERS	-			8,949	
895	-	-	678,203	108,512	
1103	182,702	25,578	268,954	37,654	
Fixed	309,363	11,250	168,586	23,602	
Total	670,581	61,820	1,358,705	205,771	

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	9,890,663	1,494,275	8,396,388
8% Increase	Dental/Vision	611,748	92,422	519,326
4% Increase	Retirees - Pre 65	4,950,386	222,233	4,728,153
4% Increase	Retirees - Post 65	1,908,491	65,866	1,842,625
	Total Healthcare	17,361,288	1,874,796	15,486,492
	ERS	573,888	103,299	470,589
	City - Active	9,928,523	1,483,398	8,445,125
	City - Retiree	6,858,877	288,099	6,570,778
		17,361,288	1,874,796	15,486,492

	EE					
UNION	Ν	S	D	F	Total	Contrib.
681	8	34	33	25	100	14%
ERS	3	3	6	5	17	18%
895	20	39	19	53	131	16%
1103	8	8	18	8	42	14%
AP	9	-	3	2	14	14%
Е	2	-	1	-	3	14%
Total	50	84	80	93	307	
Rates	\$-	\$ 1,651	\$ 3,540	\$ 4,327	8.0%	

	ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM										
UNION	Ν	S	D	F	Total						
681	-	673,477	1,401,717	1,298,031	3,373,226						
ERS	-	59,424	254,858	259,606	573,888						
895	-	772,518	807,049	2,751,826	4,331,393						
1103	-	158,465	764,573	415,370	1,338,408						
AP	-	-	127,429	103,842	231,271						
Е	-	-	42,476	-	42,476						
Total	-	1,663,885	3,398,102	4,828,675	9,890,663						

ACTIVE EMPLOYEES - EE COST SHARE							
UNION	Ν	S	D	F	Total	Cost	
681	-	94,287	196,240	181,724	472,251	2,900,975	
ERS	-	10,696	45,874	46,729	103,299	470,589	
895	-	123,603	129,128	440,292	693,023	3,638,370	
1103	-	22,185	107,040	58,152	187,377	1,151,031	
AP	-	-	17,840	14,538	32,378	198,893	
E	-	-	5,947	-	5,947	36,529	
Total	-	250,771	502,069	741,435	1,494,275	8,396,388	

	POST-65 F	RETIREES	PRE-65 RETIREES							
UNION	Premiums	EE Share	Premiums	EE Share						
681	192,798	26,992	208,705	29,219						
ERS	-	-	53,694	9,665						
895	-	-	732,459	117,193						
1103	197,318	27,624	290,471	40,666						
Fixed	334,112	11,250	182,073	25,490						
Total	724,227	65,866	1,467,401	222,233						

	CITY OF WEST H	AVEN ANALYSI	S OF SEWER FI	JND BALANCE				
	FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST
TOTAL REVENUE	11,835,495	11,736,177	12,498,222	12,926,993	13,487,652	14,596,057	15,809,871	17,816,960
TOTAL EXPENSES	10,331,242	11,890,529	12,498,222	12,926,993	13,487,652	14,596,057	15,809,871	17,816,960
SURPLUS/(DEFICIT) WITHOUT MARB FUNDING	1,504,253	(154,352)	-	-		-	-	-
OTHER REVENUES	-	-	-	-		-	-	-
FINAL SURPLUS/(DEFICIT)	1,504,253	(154,352)	-	-		-	-	-
SEWER RATE WORST CASE (CWF 20% GRANT, 80% LOAN)	\$426	\$426	\$453	\$470	\$492	\$530	\$572	\$641
SEWER RATE (PRIOR YEAR MODEL)	\$421	\$426	\$453	\$430	\$438	\$446	\$448	
SEWER RATE CHANGE	\$0	\$0	\$27	\$17	\$22	\$38	\$42	\$69
SEWER RATE CHANGE (PRIOR YEAR MODEL)	(\$5)	\$5	\$27	(\$23)	\$8	\$8	\$2	
SEWER RATE BEST CASE (FEMA 75% GRANT, 25% LOAN)	\$426	\$426	\$453	\$470	\$491	\$519	\$547	\$595
SEWER RATE (PRIOR YEAR MODEL)	\$421	\$426	\$453	\$430	\$438	\$446	\$448	
SEWER RATE CHANGE	\$0	\$0	\$27	\$17	\$21	\$28	\$28	\$48
SEWER RATE CHANGE (PRIOR YEAR MODEL)	(\$5)	\$5	\$27	(\$23)	\$8	\$8	\$2	
BEGINNING FUND BALANCE	4,904,432	6,408,685	6,254,333	6,254,333	6,254,333	6,254,333	6,254,333	6,254,333
HOLD FOR IBNR/RUNOFF COSTS								
ENDING FUND BALANCE ORIGINAL FUND BALANCE (PRIOR YEAR MODEL)	6,408,685 4,342,530	6,254,333 4,030,221	6,254,333 4,030,221	6,254,333 4,030,221	6,254,333 4,030,221	6,254,333 4,030,221	6,254,333 4,030,221	6,254,333
FUND BALANCE % OF TOTAL EXP. FUND BALANCE % OF TOTAL EXP. (PRIOR YEAR MODEL)	62.03% 42.03%	52.60% 33.89%	50.04% 32.25%	48.38% 31.18%	46.37% 29.88%	42.85% 27.61%	39.56% 25.49%	35.10%

FIVE YEAR FINANCIAL PLAN - SEWER FUND

					5 YEAR FINANCIAL PLAN							
		FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST			
REVENU	F											
46610	Sewer Use Fees-Current	\$11,242,116	\$11,080,021	\$11,825,022	\$12,267,993	\$12,833,480	\$13,828,882	\$14,910,401	\$16,718,190			
46620	Sewer Use Fees - Prior Years	\$35,719	\$13,909	\$30,000	\$18,000	\$23,667	\$24,606	\$22,754	\$24,386			
46630	Sewer Interest & Liens - Current	\$76,280	\$93,292	\$20,000	\$20,000	\$38,323	\$26,108	\$28,144	\$30,858			
46640	Sewer Interest & Liens - PY	\$23,958	\$14,624	\$17,000	\$15,000	\$15,406	\$15,135	\$15,180	\$15,240			
46670	Orange Share Service Charge	\$214,318	\$314,947	\$380,000	\$390,000	\$373,561	\$388,811	\$391,806	\$392,421			
47675	Orange Share Cwf Debt	\$117,319	\$195,531	\$196,200	\$216,000	\$203,215	\$312,515	\$441,586	\$635,865			
47680	Nitrogen Credit	\$125,785	\$23,853	\$30,000	\$0	\$0	\$0	\$0	\$0			
47900	Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
45251	Clean Water Fund Grants	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
	Total Revenue	\$11,835,495	\$11,736,177	\$12,498,222	\$12,926,993	\$13,487,652	\$14,596,057	\$15,809,871	\$17,816,960			
	-											
SEWER	OPERATIONS ADMIN											
51000	Regular Wages	\$110,524	\$57,794	\$121,950	\$121,950	\$124,999	\$128,124	\$131,327	\$134,610			
51050	Secretary/Clerk	\$0	\$0	\$4,000	\$4,200	\$4,305	\$4,413	\$4,523	\$4,636			
51500	Overtime	\$8,581	\$8,179	\$8,000	\$3,000	\$3,075	\$3,152	\$3,231	\$3,311			
51530	Vacation Buy Back			\$2,000	\$2,000	\$2,050	\$2,101	\$2,154	\$2,208			
52360	Business Expense	\$3,915	\$2,823	\$12,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000			
52420	Financial Services	\$55,166	\$55,166	\$55,156	\$55,156	\$55,156	\$55,156	\$55,156	\$55,156			
52440	Engineering Services	\$444,581	\$379,501	\$500,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000			
52580	Equipment Maintenance/Repair	\$452,995	\$339,801	\$500,000	\$300,000	\$373,559	\$357,672	\$326,558	\$339,447			
52750	Fees And Charges	\$3,530	\$6,899	\$7,000	\$7,000	\$6,286	\$6,837	\$6,781	\$6,726			
54100	Fringe Benefits	\$10,300	\$0	\$15,000	\$15,000	\$15,375	\$15,759	\$16,153	\$16,557			
54130	FICA-City's Share	\$3,136	\$4,447	\$9,330	\$9,330	\$9,563	\$9,802	\$10,047	\$10,299			
54140	Pension - City's Share	\$0	\$526	\$9,000	\$9,000	\$9,225	\$9,456	\$9,692	\$9,934			
54640	CWF - Debt Serv General Fund	\$361,128	\$204,680	\$101,954	\$320,800	\$295,000	\$278,875	\$269,925	\$260,975			
55710	Capital ImprovSewer Plant	\$605,523	\$890,501	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000			
55720	Capital Imp - Collection Systm	\$280,955	\$381,393	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000			
55749	Clean Water (New)	\$1,797,987	\$2,015,424	\$1,797,987	\$1,797,987	\$2,031,018	\$2,929,332	\$4,071,806	\$5,869,271			
56010	Unallocated Contingency	\$0	\$34,580	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000			
56990	Miscellaneous	\$354,125	\$344,105	\$535,000	\$335,000	\$433,300	\$449,600	\$451,400	\$429,800			
	TOTAL ADMINISTRATION	\$4,492,446	\$4,725,819	\$5,178,377	\$4,910,423	\$5,292,911	\$6,180,278	\$7,288,753	\$9,072,930			
Note: D:	weat Dabt Camilaa Couver	¢0 450 445	¢0 000 404	¢4 000 044	¢0 440 707	¢0.000.040	¢2 200 007	¢4 044 704	¢c 400 040			
Note: DI	rect Debt Service - Sewer	\$2,159,115	\$2,220,104	\$1,899,941	\$2,118,787	\$2,326,018	\$3,208,207	\$4,341,731	\$6,130,246			

FIVE YEAR FINANCIAL PLAN - SEWER FUND

					5 YEAR FINANCIAL PLAN						
		FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST		
IN-HOUS	E SEWER OPERATIONS										
51000	Regular Wages	\$1,580,217	\$1,575,813	\$1,906,913	\$1,964,120	\$2,013,223	\$2,063,554	\$2,115,142	\$2,168,021		
51500	Overtime	\$659,655	\$695,310	\$660,000	\$660,000	\$676,500	\$693,413	\$710,748	\$728,517		
51530	Vacation Buy Back	\$5,746	\$9,679	\$17,000	\$17,000	\$17,425	\$17,861	\$18,307	\$18,765		
51800	Separation Pay	\$0	\$0	\$50,000	\$50,000	\$51,250	\$52,531	\$53,845	\$55,191		
52100	Gas Heating	\$22,366	\$48,436	\$70,000	\$84,000	\$85,932	\$87,908	\$89,930	\$91,999		
52105	Gases (Propane, Etc)	\$840	\$938	\$5,000	\$5,000	\$5,115	\$5,233	\$5,353	\$5,476		
52110	Electricity	\$917,732	\$1,206,613	\$1,200,000	\$1,500,000	\$1,534,500	\$1,569,794	\$1,605,899	\$1,642,834		
52130	Water	\$165,517	\$118,032	\$175,000	\$200,000	\$204,600	\$209,306	\$214,120	\$219,045		
52150	Telephone Expense	\$2,612	\$5,931	\$8,000	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000		
52510	Maintenance Service Agreement	\$25,005	\$79,847	\$80,000	\$80,000	\$72,419	\$82,376	\$82,634	\$83,325		
52540	Motor Vehicle Maint/Repair	\$29,116	\$40,000	\$40,000	\$40,000	\$37,823	\$39,565	\$39,347	\$39,184		
52650	Other Rental	\$400	\$0	\$5,000	\$5,000	\$3,080	\$3,616	\$4,174	\$3,968		
52770	Other Contractual Services	\$184,040	\$199,215	\$200,000	\$200,000	\$202,551	\$206,364	\$208,296	\$210,432		
52910	Trash Pickup	\$15,000	\$15,000	\$16,000	\$16,000	\$16,000	\$16,000	\$16,000	\$16,000		
53000	Supplies & Materials	\$185,631	\$180,661	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000		
53200	Heating Oil	\$779,999	\$948,333	\$1,000,000	\$1,100,000	\$1,125,300	\$1,151,182	\$1,177,659	\$1,204,745		
53210	Automotive Fuel & Fluids	\$20,151	\$29,067	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000		
53250	Tools & Miscellaneous Equipmnt	\$24,150	\$49,151	\$50,000	\$50,000	\$44,660	\$48,762	\$48,356	\$47,945		
53430	Janitorial Supplies	\$13,430	\$15,000	\$16,000	\$16,000	\$15,086	\$15,417	\$15,376	\$15,470		
53435	Chemicals	\$103,607	\$140,000	\$140,000	\$210,000	\$214,200	\$218,484	\$222,854	\$227,311		
53445	Safety Supplies	\$9,883	\$7,153	\$8,000	\$8,000	\$8,371	\$8,063	\$8,271	\$8,340		
53450	Laboratory Supplies	\$62,694	\$60,845	\$68,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000		
53460	Clothing & Uniforms	\$34,333	\$32,216	\$36,000	\$44,000	\$36,510	\$36,945	\$38,364	\$38,955		
54100	Fringe Benefits	\$323,387	\$391,040	\$460,000	\$474,000	\$485,850	\$497,996	\$510,446	\$523,207		
54130	FICA-City's Share	\$166,500	\$163,818	\$183,932	\$189,450	\$194,186	\$199,041	\$204,017	\$209,117		
54140	Pension - City's Share	\$132,422	\$132,455	\$200,000	\$200,000	\$205,000	\$210,125	\$215,378	\$220,763		
54232	Lap Claims-Sewer	\$109,325	\$726,137	\$250,000	\$250,000	\$302,092	\$340,646	\$266,935	\$289,918		
54735	Sewer Claims-Workers Comp	\$171,320	\$144,020	\$100,000	\$200,000	\$133,068	\$125,418	\$127,122	\$146,402		
56215	Outside Services	\$93,720	\$150,000	\$150,000	\$150,000	\$206,000	\$212,180	\$218,545	\$225,101		
54390	Operating Transfer Out	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	TOTAL OPERATIONS	\$5,838,796	\$7,164,710	\$7,319,845	\$8,016,570	\$8,194,741	\$8,415,778	\$8,521,118	\$8,744,030		
	TOTAL EXPENSE	\$10,331,242	\$11,890,529	\$12,498,222	\$12,926,993	\$13,487,652	\$14,596,057	\$15,809,871	\$17,816,960		
	SURPLUS/(DEFICIT)	\$1,504,253	-\$154,352	\$0	\$0	\$0	\$0	\$0	\$0		

FIVE YEAR FINANCIAL PLAN - SEWER FUND

			5 YEAR FINANCIAL PLAN									
	FY 21 ACTUAL	FY 22 ACTUAL	FY 23 BUDGET	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST	FY 27 FORECAST	FY 28 FORECAST				
FINANCIAL SUMMARY:												
ADMINISTRATION OPERATIONS	\$4,492,446 \$5,838,796	\$4,725,819 \$7,164,710	\$5,178,377 \$7,319,845	\$4,910,423 \$8,016,570	\$5,292,911 \$8,194,741	\$6,180,278 \$8,415,778	\$7,288,753 \$8,521,118	\$9,072,930 \$8,744,030				
TOTAL EXPENSE NON CURRENT TAX REVENUES	\$10,331,242 \$593,379	\$11,890,529 \$656,156	\$12,498,222 \$673,200	\$12,926,993 \$659,000	\$13,487,652 \$654,172	\$14,596,057 \$767,175	\$15,809,871 \$899,470	\$17,816,960 \$1,098,770				
CURRENT PERIOD TAXES TOTAL REVENUES	\$11,242,116 \$11,835,495	\$11,080,021 \$11,736,177	\$11,825,022 \$12,498,222	\$12,267,993 \$12,926,993	\$12,833,480 \$13,487,652	\$13,828,882 \$14,596,057	\$14,910,401 \$15,809,871	\$16,718,190 \$17,816,960				
BEGINNING FUND BALANCE	\$3,130,249	\$4,634,502	\$4,480,150	\$4,480,150	\$4,480,150	\$4,480,150	\$4,480,150	\$4,480,150				
SURPLUS/(DEFICIT)	\$1,504,253	-\$154,352	\$0	\$0	\$0	\$0	\$0	\$0				
ENDING FUND BALANCE FUND BALANCE % OF TOTAL EXP.	\$4,634,502 44.86%	\$4,480,150 37.68%	\$4,480,150 35.85%	\$4,480,150 34.66%	\$4,480,150 33.22%	\$4,480,150 30.69%	\$4,480,150 28.34%	\$4,480,150 25.15%				
RATE CALCULATION:												
AMOUNT RAISED BY CURRENT TAXES COLLECTION RATE			\$11,825,022 98.4%	\$12,267,993 98.4%	\$12,833,480 98.4%	\$13,828,882 98.4%	\$14,910,401 98.4%	\$16,718,190 98.4%				
GROSS TAX LEVY		_	\$12,017,299	\$12,467,473	\$13,042,155	\$14,053,742	\$15,152,846	\$16,990,030				
ESTIMATED # OF UNITS SEWER USE RATE	\$426	\$426	26,500 \$453	26,500 \$470	26,500 \$492	26,500 \$530	26,500 \$572	26,500 \$641				

Debt Service

		<u>2023-24</u>		<u>2024-25</u>		<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>		
Existing - Sewer Fund										
Principal	\$	1,900,612	\$	1,862,556	\$	1,900,257	\$	1,938,721	\$	1,977,956
Interest	\$	408,895	\$	383,462	\$	345,866	\$	307,510	\$	268,377
Total	\$	2,309,507	\$	2,246,018	\$	2,246,123	\$	2,246,231	\$	2,246,333
New - Sewer Fund - CWF 80% Loa	<u>ın, 20'</u>	% Grant								
Principal	\$	-	\$	-	\$	-	\$	190,000	\$	2,033,500
Interest	\$	-	\$	80,000	\$	962,083	\$	1,905,500	\$	1,850,413
Total	\$	-	\$	80,000	\$	962,083	\$	2,095,500	\$	3,883,913
Total - Existing & New - Worst Cas	se									
Principal	\$	1,900,612	\$	1,862,556	\$	1,900,257	\$	2,128,721	\$	4,011,456
Interest		408,895		463,462		1,307,950		2,213,010		2,118,790
Total	\$	2,309,507	\$	2,326,018	\$	3,208,207	\$	4,341,731	\$	6,130,246
<u>New Sewer Fund - FEMA Grant 75</u> Principal	\$	<u>% Loan</u> -	\$	-	\$	-	\$	59,375	\$	635,469
Interest	\$	-	\$	25,000	\$	300,651	\$	595,469	\$	578,254
Total	\$,				
		-	\$	25,000	\$	300,651	\$	654,844	\$	1,213,723
Total - Existing & New - Best Case)	-	\$	25,000	\$,	\$	654,844	\$	
Total - Existing & New - Best Case Principal	<u>)</u> \$	- 1,900,612	\$ \$	25,000 1,862,556	\$ \$,	\$ \$	654,844 1,998,096	\$ \$	
	\$ \$	- 1,900,612 408,895				300,651				1,213,723
Principal	\$		\$	1,862,556	\$	300,651 1,900,257	\$	1,998,096	\$	1,213,723 2,613,425
Principal Interest	\$ \$	408,895	\$ \$	1,862,556 408,462	\$ \$	300,651 1,900,257 646,518	\$ \$	1,998,096 902,979	\$ \$	1,213,723 2,613,425 846,631
Principal Interest Total	\$ \$ \$	408,895 2,309,507	\$ \$	1,862,556 408,462 2,271,018	\$ \$	300,651 1,900,257 646,518 2,546,774	\$ \$	1,998,096 902,979 2,901,075	\$ \$	1,213,723 2,613,425 846,631 3,460,056
Principal Interest Total Taxable Units	\$ \$ \$	408,895 2,309,507	\$ \$	1,862,556 408,462 2,271,018 26,500	\$ \$	300,651 1,900,257 646,518 2,546,774 26,500	\$ \$	1,998,096 902,979 2,901,075 26,500	\$ \$	1,213,723 2,613,425 846,631 3,460,056 26,500

FIVE YEAR FINANCIAL PLAN - ALLINGTOWN FIRE DEPARTMENT

				5 YEAR FINANCIAL PLAN									
	FY 21	FY 22	FY 23		FY 24		FY 25		FY 26		FY 27		FY 28
	 ACTUAL	 ACTUAL	 BUDGET	F	ORECAST	FORECAST		FORECAST		F	ORECAST	FORECAST	
REVENUE													
Tax Levy - Current Year	\$ 7,253,932	\$ 6,972,611	\$ 6,790,177	\$	6,770,947	\$	7,027,569	\$	7,229,585	\$	7,488,096	\$	7,785,733
Tax Levy - Prior Years	\$ 147,749	\$ 171,006	\$ 66,000	\$	66,000	\$	70,700	\$	70,700	\$	70,700	\$	70,700
Tax Levy - Suspense	\$ 4,874	\$ 13,077	\$ 6,000	\$	6,000	\$	7,600	\$	8,200	\$	7,500	\$	7,300
NON CURRENT TAXES	\$ 152,623	\$ 184,083	\$ 72,000	\$	72,000	\$	78,300	\$	78,900	\$	78,200	\$	78,000
Tax Interest - Current Year	\$ 35,356	\$ 39,660	\$ 22,000	\$	22,000	\$	31,300	\$	30,500	\$	30,300	\$	28,500
Tax Interest - Prior Years	\$ 23,874	\$ 45,855	\$ 15,000	\$	15,000	\$	25,800	\$	26,200	\$	24,100	\$	22,800
Tax Interest - Suspense	\$ 7,295	\$ 12,358	\$ 7,000	\$	7,000	\$	8,800	\$	9,100	\$	8,800	\$	8,400
INTEREST & LIEN FEES	\$ 66,525	\$ 97,873	\$ 44,000	\$	44,000	\$	65,900	\$	65,800	\$	63,200	\$	59,700
Miscellaneous Fees	\$ 25,320	\$ 48,335	\$ 60,000	\$	60,000	\$	60,000	\$	60,000	\$	60,000	\$	60,000
FEMA Grants	\$ -	\$ -	\$ 271,429	\$	-	\$	-	\$	-	\$	-	\$	-
Pilot-Colleges & Hospitals	\$ -	\$ 568,482	\$ 770,501	\$	770,501	\$	770,501	\$	770,501	\$	770,501	\$	770,501
MRSA - Motor Vehicle/MV Cap	\$ 960,525	\$ 1,162,543	\$ 960,525	\$	960,525	\$	960,525	\$	960,525	\$	960,525	\$	960,525
State Miscellaneous Grants	\$ 21,515	\$ 26,515	\$ 21,515	\$	21,515	\$	21,515	\$	21,515	\$	21,515	\$	21,515
SCCRWA-Pilot Grant	\$ 59,404	\$ 49,166	\$ 49,166	\$	49,166	\$	49,166	\$	49,166	\$	49,166	\$	49,166
Police/FD Extra Duty	\$ 420	\$ 3,470	\$ 4,000	\$	4,000	\$	4,000	\$	4,000	\$	4,000	\$	4,000
FD Bundle Billing EMS	\$ 11,709	\$ 12,276	\$ 40,000	\$	40,000	\$	40,000	\$	40,000	\$	40,000	\$	40,000
FD Transport Income	\$ 39,340	\$ 52,106	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-
Donations	\$ -	\$ 100,000	\$ 100,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000
Miscellaneous	\$ 13,357	\$ 47,748	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-
NON TAX INCOME	\$ 1,131,590	\$ 2,070,641	\$ 2,277,136	\$	2,277,136	\$	2,005,707	\$	2,005,707	\$	2,005,707	\$	2,005,707
TOTAL INCOME	\$ 8,604,670	\$ 9,325,208	\$ 9,183,313	\$	9,164,083	\$	9,177,476	\$	9,379,992	\$	9,635,203	\$	9,929,140

FIVE YEAR FINANCIAL PLAN - ALLINGTOWN FIRE DEPARTMENT

				5 YEAR FINANCIAL PLAN									
	FY 21	FY 22	FY 23		FY 24		FY 25		FY 26		FY 27		FY 28
	 ACTUAL	ACTUAL	 BUDGET	F	ORECAST	F	ORECAST	F	ORECAST	F	ORECAST	F	ORECAST
ADMINISTRATION													
Regular Wages	\$ 223,878	\$ 290,579	\$ 282,273	\$	289,609	\$	296,849	\$	304,270	\$	311,877	\$	319,674
Gas Heating	\$ 9,994	\$ 9,353	\$ 15,000	\$	15,000	\$	15,375	\$	15,759	\$	16,153	\$	16,557
Electricity	\$ 15,430	\$ 16,012	\$ 16,000	\$	17,000	\$	17,425	\$	17,861	\$	18,307	\$	18,765
Water	\$ 177,827	\$ 183,126	\$ 195,000	\$	198,000	\$	198,000	\$	198,000	\$	198,000	\$	198,000
Telephone Expense	\$ 9,555	\$ 11,034	\$ 14,000	\$	14,000	\$	14,000	\$	14,000	\$	14,000	\$	14,000
Training And Education	\$ 31,000	\$ 17,128	\$ 34,000	\$	31,000	\$	31,000	\$	31,000	\$	31,000	\$	31,000
Business Expense	\$ 10,000	\$ 9,522	\$ 14,000	\$	16,000	\$	16,000	\$	16,000	\$	16,000	\$	16,000
Financial Services	\$ 21,048	\$ 22,000	\$ 20,000	\$	20,000	\$	20,000	\$	20,000	\$	20,000	\$	20,000
Building Maintenance/Repair	\$ 19,043	\$ 12,635	\$ 20,000	\$	20,000	\$	20,000	\$	20,000	\$	20,000	\$	20,000
Equipment Maintenance/Repair	\$ 45,175	\$ 38,992	\$ 70,000	\$	60,000	\$	60,000	\$	60,000	\$	60,000	\$	60,000
Psychological Testing	\$ 3,081	\$ 868	\$ 14,000	\$	16,000	\$	16,000	\$	16,000	\$	16,000	\$	16,000
Office Supplies	\$ 4,648	\$ 5,763	\$ 6,000	\$	6,000	\$	6,000	\$	6,000	\$	6,000	\$	6,000
Automotive Fuel & Fluids	\$ 13,586	\$ 16,000	\$ 18,000	\$	18,000	\$	18,000	\$	18,000	\$	18,000	\$	18,000
LAP Prem-Allingtn	\$ 18,248	\$ 30,353	\$ 47,177	\$	60,000	\$	60,000	\$	60,000	\$	60,000	\$	60,000
Health Insurance Premiums	\$ 1,274,947	\$ 1,330,477	\$ 1,618,808	\$	1,600,000	\$	1,712,000	\$	1,831,840	\$	1,960,069	\$	2,097,274
Life Insurance Premiums	\$ 11,981	\$ 12,822	\$ 15,000	\$	31,000	\$	31,000	\$	31,000	\$	31,000	\$	31,000
FICA-City's Share	\$ 49,848	\$ 13,131	\$ 7,621	\$	21,721	\$	22,200	\$	22,700	\$	23,200	\$	23,700
Pension - City's Share	\$ 3,144,865	\$ 2,895,093	\$ 2,393,411	\$	2,540,196	\$	2,459,000	\$	2,475,000	\$	2,529,000	\$	2,600,000
Advance Funding OPEB Trust	\$ -	\$ -	\$ 50,000	\$	50,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000
Heart & Hypertension	\$ 748	\$ 174	\$ 35,000	\$	35,000	\$	42,500	\$	42,500	\$	42,500	\$	42,500
Workers Comp Prem-Allingtown	\$ 8,650	\$ 66,985	\$ 125,000	\$	125,000	\$	40,000	\$	40,000	\$	40,000	\$	40,000
Personal Computers	\$ 25,000	\$ 31,975	\$ 25,000	\$	42,500	\$	29,300	\$	30,200	\$	31,100	\$	33,300
Radio Equipment	\$ 1,807	\$ 709	\$ 5,000	\$	40,000	\$	9,700	\$	11,300	\$	15,500	\$	19,100
Unallocated Contingency	\$ 78,828	\$ 24,236	\$ 175,000	\$	175,000	\$	175,000	\$	175,000	\$	175,000	\$	175,000
Miscellaneous	\$ 4,256	\$ 9,878	\$ 16,000	\$	16,000	\$	10,400	\$	11,700	\$	11,100	\$	12,300
Allingtown Capital Projects	\$ -	\$ 395,618	\$ 680,000	\$	500,000	\$	500,000	\$	500,000	\$	500,000	\$	500,000
TOTAL ADMINISTRATION	\$ 5,203,443	\$ 5,444,463	\$ 5,911,290	\$	5,957,026	\$	5,919,749	\$	6,068,130	\$	6,263,807	\$	6,488,170

FIVE YEAR FINANCIAL PLAN - ALLINGTOWN FIRE DEPARTMENT

		FY 21		FY 22		FY 23		FY 24		FY 25		FY 26	FY 27		FY 28	
		ACTUAL		ACTUAL		BUDGET	F	ORECAST	F	ORECAST	F	ORECAST	F	ORECAST	F	ORECAST
OPERATIONS																
Regular Wages	\$	1,478,166	\$	1,582,617	\$	1,596,383	\$	1,736,807	\$	1,780,227	\$	1,824,733	\$	1,870,351	\$	1,917,110
Overtime	\$	537,339	\$	395,199	\$	475,000	\$	480,000	\$	492,000	\$	504,300	\$	516,908	\$	529,830
Separation Pay	\$	-	\$	-	\$	60,000	\$	45,000	\$	45,000	\$	45,000	\$	45,000	\$	45,000
Workers' Comp. Pay	\$	10,020	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Telephone Expense - ERS Charge	\$	223,002	\$	284,291	\$	304,900	\$	305,000	\$	305,000	\$	305,000	\$	305,000	\$	305,000
Uniform Allowance - Full Time	\$	13,911	\$	22,048	\$	12,000	\$	26,000	\$	26,000	\$	26,000	\$	26,000	\$	26,000
Tools & Miscellaneous Equipmnt	\$	108,837	\$	49,627	\$	90,000	\$	70,000	\$	73,000	\$	65,800	\$	63,800	\$	68,200
Medical Supplies	\$	20,648	\$	21,975	\$	35,000	\$	38,000	\$	27,100	\$	28,400	\$	28,400	\$	30,500
FICA - City's Share	\$	20,078	\$	64,315	\$	60,442	\$	60,000	\$	61,500	\$	63,038	\$	64,613	\$	66,229
Pension - City's Share	\$	50,764	\$	62,997	\$	66,073	\$	66,000	\$	67,650	\$	69,341	\$	71,075	\$	72,852
Trucks	\$	28,588	\$	59,806	\$	465,000	\$	265,000	\$	265,000	\$	265,000	\$	265,000	\$	265,000
Educational Reimbursement	\$	-	\$	-	\$	107,225	\$	115,250	\$	115,250	\$	115,250	\$	115,250	\$	115,250
TOTAL OPERATIONS	\$	2,491,353	\$	2,542,875	\$	3,272,023	\$	3,207,057	\$	3,257,727	\$	3,311,862	\$	3,371,397	\$	3,440,971
TOTAL EXPENSES	\$	7,694,796	\$	7,987,338	\$	9,183,313	\$	9,164,083	\$	9,177,476	\$	9,379,992	\$	9,635,203	\$	9,929,140
ADMINISTRATION	\$	5,203,443	\$	5,444,463	\$	5,911,290	\$	5,957,026	\$	5,919,749	\$	6,068,130	\$	6,263,807	\$	6,488,170
OPERATIONS	\$	2,491,353	\$	2,542,875	\$	3,272,023	\$	3,207,057	\$	3,257,727	\$	3,311,862	\$	3,371,397	\$	3,440,971
TOTAL EXPENSES	\$	7,694,796	\$	7,987,338	\$	9,183,313	\$	9,164,083	\$	9,177,476	\$	9,379,992	\$	9,635,203	\$	9,929,140
CURRENT TAX CALCULATION	•		•	~~~~~~~~	•		•		•		•		•		•	
Net GL - Motor Vehicle		57,523,260		62,385,230		77,526,620		77,526,620		78,301,886		79,084,905		79,875,754		80,674,512
Net GL - Real Estate/PP		195,341,903		568,606,571		574,211,414		574,211,414		576,676,010		578,052,004	_	578,763,527		579,051,064
Net Grand List	\$5	552,865,163	\$ E	530,991,801	\$ E	651,738,034	\$(651,738,034	\$ E	654,977,896	\$	657,136,909	\$ 6	658,639,281	\$(59,725,576
Mill Rate - MV						3.0		3.0		3.0		3.0		3.0		3.0
Mill Rate - R/E, PP						11.61		11.58		11.98		12.30		12.73		13.25
Gross Tax Levy - MV					\$	232,580	\$	232,580	\$	234,906	\$		\$	239,627	\$	242,024
Gross Tax Levy - R/E, PP					\$	6,668,007	\$	6,648,464	\$	6,906,933	\$	7,109,885	\$	7,370,227	\$	7,670,307
Gross Tax Levy					\$	6,900,586	\$	6,881,043	\$	7,141,839	\$	7,347,139	\$	7,609,854	\$	7,912,331
Collection Rate						98.40%		98.40%		98.40%		98.40%		98.40%		98.40%
					\$		ድ	98.40% 6,770,947		98.40% 7,027,569		98.40% 7,229,585	¢	98.40% 7,488,096	¢	96.40% 7,785,733
Tax Levy - Current Year					φ	6,790,177	\$	6,770,947 8.06%	\$	7,027,569 3.79%	\$	7,229,585 2.87%	\$	7,488,096 3.58%	\$	7,785,733 3.97%

FIVE YEAR FINANCIAL PLAN - ALLINGTOWN FIRE DEPARTMENT

						5 YEAR FINANCIAL PLAN									
	FY 21 ACTUAL		FY 22 ACTUAL		FY 23 BUDGET	-	FY 24 ORECAST	-	FY 25 ORECAST		FY 26 ORECAST		FY 27 ORECAST	E	FY 28 ORECAST
	 ACTUAL		ACTUAL		BUDGET		URECAST		URECAST		URECAST		URECAST		ORECAST
FINANCIAL SUMMARY:															
ADMINISTRATION	\$ 5,203,443	\$	5,444,463	\$	5,911,290	\$	5,957,026	\$	5,919,749	\$	6,068,130	\$	6,263,807	\$	6,488,170
OPERATIONS	\$ 2,491,353	\$	2,542,875	\$	3,272,023	\$	3,207,057	\$	3,257,727	\$	3,311,862	\$	3,371,397	\$	3,440,971
TOTAL EXPENSE	\$ 7,694,796	\$	7,987,338	\$	9,183,313	\$	9,164,083	\$	9,177,476	\$	9,379,992	\$	9,635,203	\$	9,929,140
NON CURRENT TAX REVENUES	\$ 1,350,738	\$	2,352,597	\$	2,393,136	\$	2,393,136	\$	2,149,907	\$	2,150,407	\$	2,147,107	\$	2,143,407
CURRENT PERIOD TAXES	\$ 7,253,932	\$	6,972,611	\$	6,790,177	\$	6,770,947	\$	7,027,569	\$	7,229,585	\$	7,488,096	\$	7,785,733
TOTAL REVENUES	\$ 8,604,670	\$	9,325,208	\$	9,183,313	\$	9,164,083	\$	9,177,476	\$	9,379,992	\$	9,635,203	\$	9,929,140
TAX REVENUE INC/(DEC) %	3.4%		-3.9%		-2.6%		8.1%		3.8%		2.9%		3.6%		4.0%
BEGINNING FUND BALANCE	\$ 1,990,020	\$	2,899,894	\$	4,237,764	\$	4,237,764	\$	4,237,764	\$	4,237,764	\$	4,237,764	\$	4,237,764
SURPLUS/(DEFICIT)	\$ 909,874	\$	1,337,870	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
ENDING FUND BALANCE	\$ 2,899,894	\$	4,237,764	\$	4,237,764	\$	4,237,764	\$	4,237,764	\$	4,237,764	\$	4,237,764	\$	4,237,764
FUND BALANCE % OF TOTAL EXP.	37.69%		53.06%		46.15%		46.24%		46.18%		45.18%		43.98%		42.68%
Mill Rate - R/E, PP	-		-		11.61		11.58		11.98		12.30		12.73		13.25
MILL RATE CHANGE	(14.02)		-		11.61		(0.03)		0.40		0.32		0.43		0.52

FIVE YEAR FINANCIAL PLAN - ALLINGTOWN GRAND LIST PROJECTIONS

				5 YEAR FINANCIAL PLAN								
Assessment	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28				
Net GL - Motor Vehicle	57,523,260	62,385,230	77,526,620	77,526,620	78,301,886	79,084,905	79,875,754	80,674,512				
Growth Factor	8.27%	8.45%	24.27%	0.00%	1.00%	1.00%	1.00%	1.00%				
Real Estate/Personal Property	495,341,903	568,606,571	574,211,414	574,211,414	574,498,520	574,785,769	575,073,162	575,360,699				
Growth Factor	3.29%	14.79%	0.99%	0.000%	0.050%	0.050%	0.050%	0.050%				
Development Impact - Forest Manor	-	-		-	1,329,230	1,993,845	1,993,845	1,993,845				
Development Impact - Park View	-	-		-	848,260	1,272,390	1,696,520	1,696,520				
Real Estate/Personal Property Total	495,341,903	568,606,571	574,211,414	574,211,414	576,676,010	578,052,004	578,763,527	579,051,064				
Total Net Grand List	552,865,163	630,991,801	651,738,034	651,738,034	654,977,896	657,136,909	658,639,281	659,725,576				
Prior Year Grand List Assumptions				659,657,638	666,545,918	672,827,579	678,743,685					

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301 East Main Street

BRANFORD, CT 06405 (203) 488-8321

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DLR LIC # M2353 RETAIL PURCHASE ORDER FOR MOTOR VEHICLE

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uchaser's Neme:	Lou Esposi	to CITY OF WEST HAVEN	Home Ph			7-3612				(203) 543-7600
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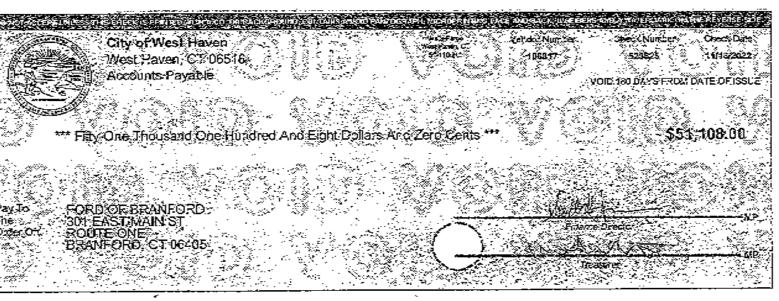
11/21/2022 01:14 pm © 2015 CONStated ULC Considerant (01/16)

GERTIFICATE OF ORIGIN FOR A VEHICLE
(Hord)
DATE INTRACE NO. SEPTEMBER 01,2022 GC03312 0
VENCLE DENTACATION ND. YEAR MAKE 1FMSK8DHONGC0B312 2022 FORD
BODY TYPE SAPPING WEGHT 119 EXPLORER XLT 4WD 4DR 4345 LBS.
HAISAE) GUWR NOLONS SERES OR MODEL I 18.99 5940 LBS 4 KBDE
NOMINAL TONNAGE 1/2
CERTIFIED FOR SALE IN CALIFORNIA 1. the undersigned outhorized representative of the company. firm or corporation named below, hereby cer- dify that the new vehicle described above is the property of the sold company, firm or corporation and is transferred on the above date and under the invoice Number indicated to the following distributor or deater.
NAME OF DISTRIBUTCR, DEALER, ETC.
Ford of Branford
301 East Main Street
Branford CT 06405
13B213 It is further as lifted that this was the first transfer of such new motor vehicle in ordinary trade and commerce.
MEMO DATA 857164489
FINANCE SOURCE 000001
Ford Kotor Credit Co (IOXATHANE OSODO, SECRETARY (AGENT)
P.O. Box 1732, Room Dearborn MI DEARBORN, MICHIGAN
48121 CITY-STATE

PAYMENT VOUCHER CITY OF WEST HAVEN, CONNECTICUT

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	DEPARTE Final VENDOR	de .		1	NO. 605 THIS VOUCHER MU	486 IST APPEAR ON
106817	Ford of B	ranford]		ALL INVOICES AND CORRESPONDENC	
PPROPRIATION		YEAR				
RGANIZATION	OBJECT#	PROJECT #	INVOICE #	INVOICE DESCRIPTION		INVOICE AMT
30140000	\$5000	21008	22T195	New Vehicle	Puchase	\$51,108,00
				11/161		\$
<u>.</u>	1					\$
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This is to certify that fun <u>111127</u> ATE Mach invoice or other s Forwad to Accts Payable			AUDITED BY	1117/22 Propa DATE DEPARTMENT 11-17-27 DATE		MLP. Ho Mt (i (Print Name Bollow)



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UNREPORTED EXPENDITURES OVER \$50,000

ORG	OBJECT	PROJECT	DESCRIPTION	YEAR	EFF DATE	AMOUNT	VDR NAME/ITEM DESC	COMMENTS	
30140000	55000	22029	CAPITAL OUTLAY	2022	05/19/2022	114,889.01	ELM CITY MATERIALS INC	PATCHING & PAVING - MULTIPLE L	
30140000	55000	22029	CAPITAL OUTLAY	2022	06/02/2022	148,197.15	ELM CITY MATERIALS INC	ROAD REPAIRS PER CONTRACT	
30140000	55000	22029	CAPITAL OUTLAY	2022	06/16/2022	76,112.89	ELM CITY MATERIALS INC	ROAD WORK	
30140000	55000	23002	CAPITAL OUTLAY	2023	09/28/2022	52,566.46	ELM CITY MATERIALS INC	NEW SIDEWALKS	
30140000	55000	23002	CAPITAL OUTLAY	2023	10/06/2022	58,182.72	ELM CITY MATERIALS INC	SIDEWALKS	
30140000	55000	21012	CAPITAL OUTLAY	2023	12/20/2022	71,500.70	ELM CITY MATERIALS INC	MILL AND PAVE SAW MILL EXT	
30140000	55000	23002	CAPITAL OUTLAY	2023	02/14/2023	54,048.58	ELM CITY MATERIALS INC	SIDEWALKS	
30140000	55000	22029	CAPITAL OUTLAY	2023	02/14/2023	75,766.50	ELM CITY MATERIALS INC	STREET PAVING	
Paving	g and Side	walk proje	cts that were included in the Capita	al Plan a	nd performe	d by the City's	contracted vendor for these services. Looking str	ictly for clarification if projects like these	
would need to come before MARB in the future.									
30140000	55000	21008	CAPITAL OUTLAY	2023	11/17/2022	51,108.00	FORD OF BRANFORD	NEW VEHICLE PURCHASE 11/16/22	
Ve	ehicle pure	chased for	the Mayor's Office. Vehicle was in	icluded i	in the 2021 Ca	apital Plan buo	lget and bonded for. Not reported to MARB, not	procured through proper procedure.	
30140000	55000	22019	CAPITAL OUTLAY	2023	10/05/2022	58,577.70	GENGRAS FORD LLC	FORD F-350 VIN#1FDRF3HN1NDA094	
Vehicle pu	rchased fo	or Departm	ent of Public Works. Included in t	he 2023	Capital Plan I	oudget and bo	nded for. Purchase was not reported to MARB. V	Vas procured properly through existing State	
Contract #19PSX0161									
24048037	55710		CAPITAL IMPROVSEWER PLANT	2022	06/15/2022	118,252.50	NORTHEAST WATER MAINTENANCE & SERVICES	CONVERSION OF PRIMARY CLARIFIE	
24048037	55710		CAPITAL IMPROVSEWER PLANT	2023	10/18/2022	97,174.00	NORTHEAST WATER MAINTENANCE & SERVICES	SCHWING SLUDGE CAKE PUMP & SCR	
These were emergency repairs that needed to be done to keep the Wastwater Treatment Plant operational. As we did with the Chestnut St Sewer Main Break, we will continue to report any emergency expenditures above \$50,000, but these were not reported at the time of the repair.									

Beach Street Road Improvements Phase 2

- Raising of Beach Street Phase 2 Construction
- Funded through State Grant
- Public Bid #2023-08
 - Bid was issued on 3/1/23 and closed on 3/21/23
 - 6 bids received Bid Tally Sheet attached
 - Bids reviewed by DTC and a scope review of the apparent low bidder found them to be capable of the work
 - Low bid was reviewed and selected
 - Laydon Industries \$4,800,523.50 Proposed contract attached



BID TALLY SHEET

Beach St. Roadway 108: 2023-08 Improvements Ph.2 DATE: 03-21-2023

PROPOSER:	AMOUNT:
B+W Paving & Landscaping	s 6,120,220.00
	\$ 7890000.00
Colonna Concrete Asphalt Paving	
Guerrera Construction	\$ 5 297 961.00
Layden Industries	\$ 4 800 523.50
	\$ 6,088,838.00
	\$
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DELIVERING YOUR PROJECTS WITH INNOVATION & INTEGRITY

March 22, 2023

Mr. Abdul Quadir, PE City Engineer, City of West Haven 355 Main Street West Haven CT 06516

SUBJECT: Construction of Beach Street Roadway Improvements - Phase 2 Bid No. 2023 – 08 DTC Project No. 14-462-505

Mr. Quadir:

Bids for the subject project were opened March 21, 2023 with six bidders:

Laydon Industries	\$4,800,523.50
Guerrera Construction Company	\$5,297,961.00
Colonna Concrete & Asphalt Paving	\$5,520,600.00
Loureiro Contractors	\$6,088,838.00
B&W Paving & Landscaping	\$6,120,220.00
Burns Construction Company	\$7,890,000.00

The six bids were checked and labulated. There were no discrepancies

The Bid of the Low Bidder, Laydon Industries, contained the necessary bid documents including:

5% Bid Bond, Acknowledgement of the three Addendums, Non-Collusion Affidavit, Vendor Background Data, DECD Contract Compliance Form, Vendor Certification and Affidavit of No Real Personal Property Taxes Owed by Bidder for Contracts to The City of West Haven, and DAS Pregualification Construction Contractor Certification. All documents appear to be in order.

fherefore, we recommend that the contract be awarded to Laydon Industries in the amount of \$4,800,523.50.

Sincerely,

Bur & from

Brian M. Skonieczny, PE Director Civil Engineering

DTC, inc,

Enclosure: Bid Tabulation

Information contracted in this document is proprietary and confidential and may not be disseminated to any party other than the intended recipient without the written consent of DTC.

Sarasota • Hamden www.leamdic.com

AGREEMENT BY AND BETWEEN THE CITY OF WEST HAVEN AND LAYDON INDUSTRIES, LLC

This Agreement, made this _____ day of _____, 2023 by and between the City of West Haven, a municipal corporation organized and existing under the laws of the State of Connecticut, with offices located at City Hall, 355 Main Street, West Haven, Connecticut 06516 (hereinafter referred to as the "City") and Laydon Industries, LLC, a (limited liability company) organized and existing under the laws of the State of Connecticut, with an office and place of business located at 299 terminal Lane, New Haven, CT 06519 (hereinafter referred to as the "Contractor".)

ARTICLE 1 DESCRIPTION OF WORK

The Contractor shall provide all labor, materials and equipment necessary or reasonably required to complete the project known as Beach Street Roadway Improvements Phase 2 (hereinafter referred to as the "Project") in a workmanlike and professional manner in accordance with the Contract Documents (hereinafter referred to as the "Work").

ARTICLE 2 CONTROL OF WORK

The Project shall be administered on behalf of the City by Abdul Quadir, City Engineer, hereinafter referred to as the "Director." The Contractor shall follow any and all instructions, reviews, advice, approvals or directives issued by the Director.

ARTICLE 3 CONTRACT DOCUMENTS

The Contract Documents shall consist of this Agreement, the Invitation for Bid, the City's Request for Proposals – including all documents included in the bid package and any addenda thereto – and the Contractor's Bid Response. The Contract Documents are intended to supplement and complement each other and shall, where possible, be thus interpreted. If, however, any provision of a contract document irreconcilably conflicts with a provision of another, the Contractor immediately shall bring the conflict to the Director's attention. The Director will review the purported conflict and issue his determination of the proper interpretation of the Contractor, which shall be final and binding upon the Contractor.

The Director also shall make the final determination as to the intent of the Contract Documents should the parties have any disagreements pertaining to same.

ARTICLE 4 SITE INVESTIGATION

The Contractor hereby confirms and acknowledges that it has fully examined the location of the Work and the surrounding area (hereinafter referred to as the "Site") and is fully aware of all existing conditions that may, in any way, affect the Work. The Contractor acknowledges and agrees that it shall have no claim for additional compensation arising out of any condition that could have been found during a thorough review of the Site.

ARTICLE 5 INFORMATION NOT GUARANTEED

The City has provided the Contractor with information pertaining to the Project and will provide any and all additional information in the City's possession or control that may be necessary for the proper completion of the Work. In addition, upon the Contractor's request, the City will assist the Contractor in obtaining additional information pertaining to the Site and/or the Work. Notwithstanding the foregoing, the Contractor acknowledges that it has made its own inquiry and investigation into the accuracy of any information provided by the City or obtained with the City's assistance and the Contractor agrees that it will make no claim against the City by reason of the Contractor's alleged reliance on any such information.

ARTICLE 6 COMPLIANCE WITH LAWS, REGULATIONS AND PERMITS

The Contractor shall observe all Federal, State, and local laws and regulations and shall procure all necessary licenses and permits, pay all charges and fees, and give all notices necessary and incident to the due and lawful prosecution of the Work hercunder without any additional compensation. The Contractor also shall be responsible for and shall correct, at its sole cost and expense, any violation thereof resulting from or in connection with the performance or failure to perform the Work.

ARTICLE 7 PERFORMANCE AND PAYMENT BONDS

If the work to be performed hereunder involves the construction, alteration or repair of any public building or public work where the compensation due the Contractor will exceed \$100,000, the Contractor shall furnish the City with a Payment Bond guaranteeing payment to all those providing materials or furnishing labor or both to the Project and the Contractor shall furnish the City with a Performance Bond guaranteeing the satisfactory completion of the Project. Both bonds shall list the Contractor as the principal and the City as the obligee and both bonds shall be in a principal amount equal to 100% of the Contract Amount listed in Article 8 and be from a surety that is satisfactory to the City.

If bonds are required pursuant to this Article, the Contractor's obligation to provide acceptable Performance and Payment Bonds will be a condition precedent to the City's execution of this Agreement.

ARTICLE 8 CONTRACT AMOUNT

The City will pay to the Contractor for the satisfactory completion of the Project and all of the Contractor's duties, obligations and responsibilities under this Agreement, subject to additions and deductions as herein provided, the total sum of Four million eight hundred thousand five hundred twenty three Dollars and fifty cents (\$4,800,523.50).

ARTICLE 9 PROGRESS PAYMENTS

During the course of the Work, the Contractor shall be entitled to progress payments based upon the value of the Work completed to date as certified by the Director. If the Contractor's bid was for a lump sum price instead of a unit price contract, then the Contractor shall submit with its first application for payment a detailed schedule of values showing a breakdown of the Contract Amount specified in Article 8. The schedule of values will be reviewed by the Director and will be accepted or returned to the Contractor with requested revisions. Once accepted, however, the Contractor's schedule of values shall provide a basis for reviewing the Contractor's applications for payment.

On or before the last day of the month – but no more often than once per month - the Contractor shall submit to the Director an application for payment in a form acceptable to the City. The application for payment will indicate the total value of the work completed to date, which will be determined by either multiplying the contract unit prices by the item quantities completed to date or by using the approved schedule of values. The amount of the requested payment will then be determined by deducting five percent (5%) retainage and the previous amounts certified for payment from the total value of the completed work.

The Director will review the application for payment within 5 days of receipt. If the Director agrees that the application for payment accurately reflects the value of the work completed to date, then the Director will certify to the City that the requested payment should be issued. If the Director does not agree that the application reflects the actual value of the completed work, then the Director shall make adjustments to the application for payment and certify to the City the amount of the payment that it believes should be issued. The Director shall give the Contractor notice of the amount of the certified payment and, if the Director does not certify the application for payment for the full amount that the Contractor requested, then the notice shall state the reasons why the Contractor's application for payment was adjusted.

The Director may adjust the Contractor's applications for payment in the best interests of the City. The reasons that the Director may adjust the Contractor's application for payment include, but are not limited to, adjustments necessary to reflect the actual value of completed work, adjustments necessary to cover the cost of any defective or incomplete work and/or adjustments necessary to protect the City against any claims or potential claims that may be made against the City arising out of the Project.

Once the application for payment has been certified by the Director, payment shall be made to the Contractor within forty-five (45) days thereafter. No payment made under or in connection with this Agreement shall be construed as an acceptance of defective, faulty or improper work or materials nor shall it release the Contractor from any of its obligations under this Agreement; nor shall entrance and use by the City constitute acceptance of the Work or any part thereof. The Contractor shall make payment to all of its subcontractors for whose work it has received payment from the City within thirty (30) days of its receipt of payment from the City. The Contractor also shall include in all of its subcontracts a provision requiring its subcontractors to pay their sub-subcontractors within thirty (30) days of their receipt of payment from the Contractor.

ARTICLE 10 FINAL PAYMENT

Final payment, not including the release of retainage, by the City to the Contractor shall become due and payable when: (1) the Work has been fully (100%) completed and accepted by the City; (2) the Contractor provides the City with evidence satisfactory to the City that there are no claims, obligations or liens outstanding or unsatisfied for labor, services, materials, equipment, taxes or other items performed, furnished, or incurred for or in connection with the Work; (3) the Contractor provides all required manufacturers' certifications that all products and materials have been properly installed and/or incorporated into the Project and issuance of all applicable manufacturers' warranties for same; and (5) the Contractor provides all required Certified Payrolls acceptable to the State of Connecticut Department of Labor.

The Contractor shall indemnify, defend and hold harmless the City from any and all claims, if any, arising out of the Project that are brought against the City after final payment is made.

Final payment shall not be considered a waiver of any and all claims arising out of the Project that the City has, had or ever may have against the Contractor.

ARTICLE 11 RELEASE OF RETAINAGE

Retainage will be held for a period of twelve (12) months following the completion of the Work. If, at any time during the twelve (12) month period following the completion of the Work, the Contractor fails to make any repairs pursuant to Article 25, the City may cause the repairs to be made and pay the expense of any such repairs out of the sum retained. Upon expiration of the twelve (12) month period, provided that the Work shall be in good order, the Contractor shall be entitled to the release of the retainage less monies expended for repairs, if any, as specified herein.

ARTICLE 12 TIME FOR COMPLETION

Within ten (10) calendar days after its receipt of a Notice to Proceed from the City, the Contractor shall commence the Work and shall diligently and continuously prosecute the Work until completion. The Contractor shall complete the Work by no later than _____ calendar days after the issuance of the Notice to Proceed.

Upon receipt of the Notice to Proceed, the Contractor shall submit a schedule indicating the timely completion of the Work. The schedule shall provide information pertaining to the times and sequence of operations required for the Work. The Contractor shall continuously

monitor the project schedule and shall submit periodic updates indicating the actually time that was required for individual operations – if different from the time originally scheduled – and indicating any adjustments to the schedule for the remaining Work necessary to complete the Work by the Project's completion date.

If the prosecution of the Work is delayed, obstructed, hindered or interfered with by any cause including but not limited to any act, omission, neglect, negligence or default of the City or anyone employed by City or by any extraordinary conditions arising out of war or government regulations, or by any other cause beyond the control of and not due to any fault, neglect, act or omission of the Contractor, its officers, agents, employees, subcontractors or suppliers, the Contractor shall be entitled to an extension of time for a period equivalent to the time lost by reason of any and all of the aforesaid causes. Notwithstanding the foregoing, the Contractor shall not be entitled to any such extension of time unless the Contractor (1) notifies the City, in writing, of the cause or causes of such delay, obstruction, hindrance or interference within seven (7) days of the commencement thereof and (2) demonstrates that it could not have anticipated or avoided such delay, obstruction, hindrance or interference and has used all available means to minimize the consequences thereof. The Contractor acknowledges that the seven (7) day written notice requirement is a condition precedent to the Contractor's right to a time extension and the Contractor expressly waives all claims for a time extension if the aforesaid notice is not given.

ARTICLE 13 LIQUIDATED DAMAGES

Time is of the essence. The Contractor hereby acknowledges and agrees that timely completion of the Project is necessary if the City is to avoid damages, additional costs and inconveniences that would be impossible or extremely difficult to accurately quantify. In light of the foregoing, if the Contractor fails to complete the Work within the time specified in Article 12, then the sum of twenty five hundred Dollars (\$2500.00) per calendar day shall be deducted from any monies due or that otherwise may become due the Contractor.

This sum shall not be imposed as a penalty but as liquidated damages due the City because of the damages, inconveniences and additional costs resulting from the Contractor's delay in completing the Work.

ARTICLE 14 NO DAMAGES FOR DELAY

The Contractor agrees that it shall not be entitled to any cost reinbursement, compensation or damages of any kind for any delay, obstruction, suspension, hindrance or interference to the Work and that the only contract adjustment to which it may be entitled for any such delay, obstruction, suspension, hindrance or interference to the Work shall be a time extension, if authorized by the City, pursuant to Article 12.

ARTICLE 15 SHOP DRAWINGS (IF APPLICABLE)

The Contractor shall prepare and submit to the Director such shop drawings as may be necessary to describe completely the details and construction of the Work. Approval of such shop drawings by the Director shall not relieve the Contractor of its obligation to perform the Work in strict accordance with the Contract Documents.

The Contractor's submission of a shop drawing to the Director shall constitute the Contractor's representation that the Contractor has reviewed the submission for accuracy and compliance with all Contract Documents and that all required engineering has been performed by a qualified and licensed engineer. Furthermore, the review of the Shop Drawings by the Director shall not constitute an undertaking by the Director to identify deficiencies in the submission, which is the Contractor's sole responsibility.

ARTICLE 16 INSPECTION AND DEFECTIVE WORK

The Contractor shall at all times provide sufficient, safe and proper facilities for the inspection of the Work by the Director and its authorized representatives. The Contractor shall, within twenty-four (24) hours after receiving written notice of defective work, proceed to take down all portions of the Work and remove from the premises all materials that the Director shall condemn as unsound, defective or improper or as in any way failing to conform to the Contract Documents, and the Contractor, at its own cost and expense, shall replace the same with proper and satisfactory work and materials and make good all work damaged or destroyed by or as a result of such unsound, defective, improper or nonconforming work or materials or by the taking down, removal or replacement thereof.

ARTICLE 17 DAMAGE TO THE WORK

The Contractor shall remain fully liable for the Site and the Work until the Project is accepted by the City. The City shall not be responsible for any damage to the Work prior to final acceptance. In addition, the City shall not be responsible for any loss or damage to materials, tools, equipment, appliances or other personal property owned, rented or used by the Contractor in the performance of the Work.

The Contractor is responsible for protecting the Work from damage that may be caused by weather, Site conditions, traffic, or by other contractors. Protection includes, but is not limited to, barricades and signage, coverage or insulation to protect from rain, dust, wind, snow and freezing temperatures and any other protection customarily required and provided, *e.g.* roofs under construction must be made watertight so that building interiors are properly protected. The Contractor also is responsible to protect areas adjacent to the Work from damage that could be caused by its operations.

ARTICLE 18 CHANGES TO THE WORK

The City reserves the right – without invalidating this Agreement – to make changes to the Work that may involve additions, deletions and/or modifications to the Contract Documents. Upon receipt of a proposed addition, deletion and/or modification to the Contract Documents, the Contractor shall notify the City of its proposed increase or deduction in the Contract Amount requested as a result thereof. If the City accepts the Contractor's proposal, the Director shall

issue a written change order incorporating the proposed addition, deletion and/or modification into the Contract Documents.

If the City and the Contractor are unable to agree upon the value of the work to be changed, added or omitted, the Contractor shall proceed with the work promptly under a written order of the City from which order the stated value of the work shall be omitted, and the determination of the value of the work shall be determined by the Director. The Director's decision pertaining to the value of the work shall be final and binding upon the parties hereto.

In the case of omitted work, the City shall have the right to withhold from payments due or to become due to the Contractor an amount which, in the City's opinion, is equal to the value of such work.

All changes, additions or omissions in the Work ordered in writing by the City shall be deemed to be a part of the Work hereunder and shall be performed and furnished in strict accordance with all of the terms and provisions of this Agreement and the other Contract Documents. The obligations of Contractor shall not be reduced, waived or adversely affected by the issuance of such change orders.

ARTICLE 19 SAFETY

The Contractor agrees that the prevention of accidents to workmen and property engaged upon or in the vicinity of the Site is its responsibility. The Contractor agrees to comply with all Federal, State, Municipal and local laws, ordinances, rules, regulations, codes, standards, orders, notices and requirements concerning safety as shall be applicable to the Work, including, among others, the Federal Occupational Safety and Health Act of 1970, as amended, and all standards, rules, regulations and orders which have been or shall be adopted or issued thereunder, and with the safety standards established during the progress of the Work.

When so ordered, the Contractor shall stop any part of the Work that the Director deems unsafe until corrective measures satisfactory to Director have been taken, and the Contractor agrees that it shall not have any claim for damages growing out of such stoppages. Should the Contractor neglect to take such corrective measures, the City may take corrective measures but is not required to do. The cost of any such safety measures implemented by the City will be deducted from monies otherwise due the Contractor. The Contractor's failure to stop unsafe practices shall in no way relieve the Contractor of its responsibility for safety regardless of whether the City takes any action. The Contractor will indemnify, defend and hold harmless the City from any and all claims, liabilities and damages arising from the Contractor's unsafe practices.

ARTICLE 20 DISPUTE RESOLUTION

If the Contractor encounters a situation for which it believes it is due additional compensation, the Contractor shall submit notice of its claim, in writing, to the City within thirty (30) days following the occurrence of an event giving tise to the claim or within thirty (30) days after the Contractor first acquires knowledge or information concerning the claim, whichever occurs later

to the extent that such knowledge or information could not have been reasonably obtained earlier. The written notice of claim shall describe the nature of the claim, the events or circumstances that gave rise to the claim with reasonable detail, and the amount thereof to the best of the Contractor's information.

The Claim shall be submitted to the Director for an initial decision. The Director's decision shall not be final and binding upon the parties but shall serve as the basis for discussion if the parties do not agree with the Director's initial decision.

The parties recognize that claims are a part of the construction process and that disagreements may arise. The parties further recognize that it is preferable for them to reach an amicable resolution of same without the need to resort to formal dispute resolution procedures. In light of the foregoing, the City and the Contractor hereby agree that if they disagree with the Director's initial decision regarding a claim, then they will participate in good faith negotiations in an attempt to reach an agreement.

In the event that such disputes are not resolved by good faith negotiations, the matter may be submitted to non-binding mediation before a third party neutral if both parties agree to same and are willing to share the costs. Any disputes that are not resolved by negotiation and/or mediation shall be resolved in the Connecticut Superior Court for the Judicial District of New Haven at New Haven.

ARTICLE 21 TERMINATION OR SUSPENSION

The City may at any time and for any reason terminate this Contract for convenience by written notice specifying the termination date, which shall be not less than seven (7) days from the date such notice is given. In the event of such termination, services shall be paid for in such amount as shall compensate the Contractor for the portion of the services satisfactorily performed prior to termination but such compensation shall not include unabsorbed home office overhead or lost profits. Such amount shall be fixed by the City after consultation with the Contractor.

In the event the City determines that there has been a material breach by the Contractor of any of the terms of the Contract Documents; the Contractor refuses or has failed to perform the Work or any part thereof in a timely, professional and diligent mauner as will ensure its completion in accordance with the requirements hereof; the City determines that the Work hereunder is not being performed according to the Contract Documents; the Contractor at any time refuses or neglects to supply a sufficient number of skilled workers or materials of the proper quality and quantity; the Contractor fails in any respect to prosecute the Work with promptness and diligence; the Contractor causes by any act or omission the stoppage, delay, or damage to the Work of any other contractors or subcontractors on the Project; the Contract fails in the performance of any of the terms and provisions of the Contract Documents; there is filed by or against the Contractor a petition in bankruptcy or for an arrangement or reorganization; or the Contractor becomes insolvent or is adjudicated bankrupt or goes into liquidation or dissolution, either voluntarily or involuntarily or under a court order, or makes a general assignment for the benefit of creditors, or otherwise acknowledges insolvency, the City has the right, power and authority to terminate this Contract for cause upon providing the Contractor three (3) days written notice. Said notice is provided for the purposes of allowing the Contractor the opportunity to wind down its operations and is not intended to provide the Contractor with the opportunity to cure.

In the event of a termination for cause, the City may proceed with the Project in such manner and by such process as it determines to be in the best interest of the Project and the Contractor shall be obligated to pay the City the cost of completing the Work to the satisfaction of the City and of performing and furnishing all labor, services, materials, equipment, and other items required therefor, but also for all losses, damages, costs and expenses, (including legal fees and disbursements incurred in connection with the re-procurement, in defending claims arising from such default and in seeking recovery of all such costs and expenses from the Contractor and/or its surety), and disbursements sustained, incurred or suffered by reason of or resulting from the Contractor's default. Upon a termination for cause, the City will have no further obligation to issue payments to the Contractor until the Work is complete.

If the costs and expenses and other charges associated with completing the work exceed the amount otherwise due the Contractor, then such excess amounts shall be charged to and promptly paid by the Contractor to the City. In computing the amounts chargeable to the Contractor, the City shall not be held to a basis of the lowest prices for which the completion of the Project or any part thereof might have been accomplished but the Contractor shall be liable for all sums actually paid or expenses actually incurred in affecting the prompt completion of the Project.

If the Contract is terminated for cause and that termination ultimately is determined to have been wrongful, then the termination will be considered to have been a termination for convenience and the Contractor shall be compensated for its work in accordance with the first paragraph of this Article. The Contractor will not be entitled to any other compensation or damages – other than that specified in the event of a termination for convenience – as a result of the termination initially having been deemed a termination for cause.

The City also shall have the right to suspend the Contractor's performance under this Contract at any time and for any reason that the City deems in its best interest. Should the City reactivate the performance of the Project, in whole or in part, within one (1) year from the time of suspension, any fees paid to the Contractor pursuant to this Agreement shall be applied as payment on the fees as set forth in the Agreement at the time of reactivation, and payment for all remaining work shall be made in accordance with this Contract Documents without adjustment. Should reactivation occur after a period of suspension exceeding one (1) year but not sooner, the Contractor and the City may renegotiate the Contract Amount based upon current conditions or the Contractor or the City may unilaterally elect to terminate this Agreement.

Termination or suspension under this section shall not give rise to any claim against the City for damages or compensation in addition to that provided herein.

ARTICLE 22 INDEMNIFICATION

The Contractor expressly agrees to at all times indemnify, defend and hold hamless the City and its officers, agents and employees, on account of any and all demands; claims; damages; losses; litigation; financial costs and expenses, including counsel's fees; and compensation arising out of personal injuries (including death), any damage to property, real or personal, and any other loss or expense, directly or indirectly, arising out of, related to or connected with the Project and the Work to be performed hereunder by the Contractor, its employees, agents, subcontractors, material suppliers, or anyone directly or indirectly employed by any of them. The Contractor shall and does hereby assume and agree to pay for the defense of all such claims, demands, suits, proceedings and litigation. The provisions of this paragraph shall survive the expiration or early termination of this Agreement; shall be separate and independent of any other provision or requirement of this Agreement; and shall not be limited by reason of any insurance coverage provided hereunder.

The City may withhold from any payment due or to become due to the Contractor an amount sufficient in its judgment to protect and indemnify the City, its officers, agents, servants and employees from and against any and all such claims and liabilities described above.

Nothing in this provision, or elsewhere in this Agreement, shall be deemed to relieve the Contractor of its duty to defend the City, as specified in this Agreement, pending a determination of the respective liabilities of the Contractor and the City, by legal proceeding or agreement.

In furtherance to but not in limitation of the indemnity provisions in this Agreement, the Contractor hereby expressly and specifically agrees that its obligation to indemnify, defend and save harmless as provided in this Agreement shall not in any way be affected or diminished by any statutory or constitutional immunity it enjoys from suits by its own employees or from limitations of liability or recovery under workers' compensation laws.

ARTICLE 23 INSURANCE

The Contractor shall provide and maintain insurance coverage related to its services in connection with the Project in compliance with the following requirements.

<u>Workers' Compensation insurance:</u> With respect to all operations the Contractor performs, it shall carry workers' compensation insurance in accordance with the requirements of the laws of the State of Connecticut, and employer's liability limits of One Hundred Thousand Dollars (\$100,000.00) coverage for each accident, One Hundred Thousand Dollars (\$100,000.00) coverage for each accident, Five Hundred Thousand (\$500,000.00) policy limit coverage for disease.

<u>Commercial General Liability:</u> With respect to all operations the Contractor performs, it shall carry Commercial General Liability insurance providing for a total limit of One Million Dollars (\$1,000,000.00) coverage per occurrence for all damages arising out of bodily injury, personal injury, property damage, products/completed operations, and contractual liability coverage for the indemnification obligations arising under this contract. Each annual aggregate limit shall not be less than Two Million Dollars (\$2,000,000.00).

<u>Automobile Liability:</u> With respect to each owned, non-owned, or hired vehicles the Contractor shall carry Automobile Liability insurance providing One Million Dollars (\$1,000,000.00) coverage per accident for bodily injury and property damage. If the contractor is a Hazardous Waste Hauler (trucker) or responsible for the removal of hazardous materials, then Automobile Liability in the amount of \$5,000,000.00 combined single limit is required.

<u>Environmental Liability:</u> If applicable based on the Contractor's Work, the Contractor is required to provide environmental and remediation insurance in the amount of \$10,000,000.00 per claim limit and \$10,000,000.00 aggregate limit.

<u>Railmad's Protective Public Liability and Property Damage Liability Insurance:</u> If the Project involves work on, over or under the right of way of any railroad company, the Contractor shall carry, with respect to the operations it performs and also those performed for it by subcontractors for and in behalf of the railroad company, regular Protective Public Liability insurance providing for a limit of not less than One Million Five Hundred Thousand Dollars (\$1,500,000.00) for all damages arising out of bodily injury to or death of one person, and subject to that limit for each person, a total limit of Two Million Dollars (\$2,000,000.00) for all damages arising out of bodily injury to or death of one accident or occurrence.

<u>Umbrella Excess Liability:</u> If the contract amount is in excess of \$100,000, then umbrella excess liability insurance in the amount of \$5,000,000 each occurrence also is required.

If any of the required liability insurance is on a "claims made" basis, "tail" coverage will be required at the completion of the Project for a duration of twenty-four (24) months, or the maximum time period reasonably available in the marketplace. The Contractor shall furnish certification of "tail" coverage as described or continuous "claims made" liability coverage for twenty-four (24) months following Project completion. Continuous "claims made" coverage will be acceptable in lieu of "tail" coverage provided its retroactive date is on or before the effective date of this contract. If continuous "claims made" coverage is used, the Contractor shall be required to keep the coverage in effect for a duration of not less than twenty-four (24) months from the date of final completion of the Project.

The Contractor shall require that all subcontractors provide the same "minimum scope and limits of insurance" as required herein. All Certificates of Insurance shall be provided to the City.

Any aggregate limits must be declared to and be approved by the City. It is agreed that the Contractor shall notify the City whenever fifty percent (50%) of the aggregate limits are eroded during the required coverage period. If the aggregate limit is croded for the full limit, the Contractor agrees to reinstate or purchase additional limits to meet the minimum limit requirements stated herein. Any premium for such shall be paid by the Contractor.

Any deductible or self-insured retentions must be declared to and approved by the City. All deductibles or self-insured retentions are the sole responsibility of the Contractor to pay and/or to indemnify.

Each insurance policy required shall be endorsed to state that coverage shall not be suspended, voided, cancelled, or reduced in coverage or in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the City.

Unless requested otherwise by the City, the Contractor and its insurer shall waive governmental immunity as defense and shall not use the defense of governmental immunity in the adjustment of claims or in the defense of any suit brought against the City.

The liability insurance coverage, except Workers' Compensation required for the performance of this Agreement, shall include the City as an Additional Insured but only with respect to the Contractor's activities to be performed under this Agreement. Coverage shall be primary and non-contributory with any other insurance and self-insurance.

As evidence of the insurance coverage required by this Agreement, the Contractor shall furnish Certificate(s) of Insurance to the City prior to the Contractor's commencement of services under this contract. The Certificate(s) will specify all parties who are endorsed on the policy as Additional Insureds (or Loss Payees). The Certificates and endorsements for each insurance policy are to be signed by a person authorized by the insurer to bind coverage on its behalf. Renewals of expiring Certificates shall be filed thirty (30) days prior to expiration. The City reserves the right to require complete, certified copies of all required policies at any time.

ARTICLE 24 SUBCONTRACTING/ASSIGNMENT

The Contractor shall not subcontract any portion of the Work to be performed hereunder without the prior written consent of the Director. The Director's approval shall be necessary as to both the work to be subcontracted and the subcontractor to perform the same.

The Contractor shall not assign, sell, transfer, delegate or encumber any rights, duties or obligations arising under this Agreement including, but not limited to, any right to receive payments hereunder, without the prior written consent of the City in its sole discretion. The giving of any such consent to a particular assignment shall not dispense with the necessity of such consent to any further or other assignments. In the event Contractor assigns, sells, encumbers or otherwise transfers its rights to any monies due or to become due under this Agreement as security for any loan, financing or other indehtedness (hereinafter the "Assignment"), notification to the City of such Assignment must be sent by certified mail, return receipt requested, and the Assignment shall not be effective as against the City until the City provides its written consent to such Assignment. The Contractor agrees that any such Assignment shall not relieve the Contractor of any of its duties, responsibilities or obligations under this Agreement and the other Contract Documents and shall not create a contractual relationship or a third party beneficiary relationship of any kind between the City and the assignee or transferee.

The Contractor further agrees that all of the City's defenses and claims arising out of this Agreement with respect to any Assignment are reserved unless expressly waived in writing by a duly authorized representative. The Contractor hereby agrees to indemnify, defend and hold harmless the City from and against any and all loss, cost, expense or damages that the City has or may sostain or incur in connection with the Assignment.

ARTICLE 25 WARRANTIES

The Contractor shall expeditiously remove, replace and/or repair at its own expense and at the convenience of the City any faulty, defective or improper Work, materials or equipment existing or discovered within one (1) year from the date of the acceptance of the Project as a whole by the City.

Without limiting the generality of the foregoing, the Contractor warrants to the City that all materials and equipment furnished under this Agreement will be of first class quality and new, unless otherwise required or permitted by the Contract Documents, that the Work performed pursuant to this Agreement will be free from defects and that the Work will strictly conform with the requirements of the Contract Documents. Work not conforming to such requirements, including substitutions not property approved and authorized, shall be considered defective. All warranties contained in this Agreement and in the Contract Documents shall be in addition to and not in limitation of all other warranties or remedies required and/or arising pursuant to applicable law. Failure of Contractor to honor and satisfy the foregoing and any other warranties or guarantees required of the Contractor under the Contract Documents, shall constitute a default by Contractor.

ARTICLE 26 WAGE RATES

Pursuant to Connecticut General Statutes, Section 31-53, the following provision shall be incorporated into this Agreement and each subcontract hereunder for work relating to the construction of a public works project where the total cost of all work to be performed in connection with such project is Four Hundred Thousand Dollars (\$400,000.00) or more, and each contract for work relating to the remodeling, refinishing, refurbishing, rehabilitation, alteration or repair of any public works project where the total cost of all work to be performed in connection with such project is One Hundred Thousand Dollars (\$100,000.00) or more:

The wages paid on an hourly basis to any mechanic, laborer or workman employed upon the work herein contracted to be done and the amount of payment or contribution paid or payable on behalf of each such employee to any employee welfare fund described in Section 31-53(h) of the Connecticut General Statutes, shall be at a rate equal to the rate customary or prevailing for the same work in the same trade or occupation in the City of West Haven. Any contractor who is not obligated by agreement to make a payment or contribution on behalf of such employees to any such employee welfare fund shall pay to each employee as part of his wages the amount of payment or contribution for his classification on each pay day.

ARTICLE 27 LOCAL WORKER PREFERENCE

In the employment of mechanics, laborers and workmen for the Work on the Project, the Contractor and all lower-tiered subcontractors shall give employment preference to citizens of West Haven. The Contractor and all lower-tiered subcontractors shall submit such relevant documents and other information as may be requested by the City to determine compliance with this article. In order to monitor compliance with the section, the City may request such relevant documents and documentation from the Contractor or from subcontractors at any time during the term of the Contract. The Contractor shall comply with or arrange for compliance with all such requests promptly.

Prior to the commencement of performance of the Work on the Project, the Contractor and all lowertiered subcontractors shall forward a written statement indicating the name, address and occupational title of each mechanic, laborer and workman scheduled to perform work on the Project. Amended statements shall be filed before any new mechanic, laborer and workman commences work under the Contract.

If, after review, the City determines that the Contractor or any lower-tiered subcontractor has failed to comply with this Article, in addition to any other remedy available to it, the City may require corrective action to be taken by the Contractor or it may terminate the Contract.

ARTICLE 28 NO DISCRIMINATION

The Contractor and all lower-tiered subcontractors agree and warrant that in the performance of the Work that they shall not discriminate or permit discrimination in employment against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, sex or on the basis of physical or mental disability, including but not limited to blindness, unless it is shown by the Contractor or subcontractor that such disability prevents performance under the Contract. The Contractor and all sub-tier contractors also agree that for purposes of monitoring compliance with the provisions of this section they shall provide the City with such information as may be requested concerning their employment practices and procedures. For purposes hereof, discrimination in employment shall include but not be limited to employment advertising, recruitment, layoff, termination, rates of pay or other forms of compensation, conditions or privileges of employment.

The Contractor and all lower-tiered subcontractors shall post notices in conspicuous places on the project site describing the provisions of this Article. Nothing contained herein is intended or shall be construed to relieve the Contractor or any lower-tiered subcontractor from compliance with applicable federal or state law concerning equal employment opportunity, affirmative action or nondiscrimination.

If, after review, the City determines that the Contractor or any lower-tiered subcontractor has failed to comply with this Article, in addition to any other remedy available to it, the City may require concerive action to be taken by the Contractor or it may terminate the Contract.

ARTICLE 29 APPRENTICE PROGRAMS

If the Work requires utilizing trades or occupations for which state-certified apprenticeship programs exist, the Contractor shall be affiliated with such programs and the Contractor shall require lower-tiered subcontractors to be affiliated with same. The Contractor or any lower-tiered subcontractor may be relieved from compliance with this Article if provisions of its existing labor agreements prevent compliance with the requirements hereof. In that event, prior to the commencement of performance, the Contractor or subcontractor shall submit their reasons for such action in writing, along with supporting documents, to the City.

In order to monitor compliance with this Article, the City may request such relevant documents and documentation from the Contractor or any lower-tiered subcontractor at any time during the term of the Contract. The Contractor shall comply with any or anange for compliance with all such requests promptly.

An apprentice is defined as a person employed under a written agreement enrolled in a registered program by the State of Connecticut to work at and to learn a specific trade as defined in Connecticut State General Statutes Section 31-51(a).

If, after review, the City determines that the Contractor or any lower-tiered subcontractor has failed to comply with this Article, in addition to any other remedy available to it, the City may require corrective action to be taken by the Contractor or it may terminate the Contract.

ARTICLE 30 SERVERABILITY

In the event that any provision of any part of a provision of this Agreement shall be determined to be superseded, invalid, illegal or otherwise unenforceable pursuant to applicable law by an authority having jurisdiction, such determination shall not impair or otherwise affect the validity, legality, or enforceability of the remaining provisions or parts of provisions of this Agreement, which shall remain in full force and effect as if the unenforceable provision or part were deleted.

ARTICLE 31 ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties hereto. No oral representations or other agreements have been made by the City except as stated in the Agreement. This Agreement may not be changed in any way except as herein provided, and no term or provision hereof may be waived by the City except in writing signed by its duly authorized officer or agent.

ARTICLE 32 NOTICES

All notices of any nature referred to in this Agreement shall be in writing and sent by registered or certified mail, postage prepaid, to the respective addresses set forth above or to such other addresses as the respective parties hereto may designate in writing.

ARTICLE 33 PROVISIONS REQUIRED BY LAW

Each and every provision and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and the Agreement shall be read and enforced as though such provisions and clauses were included herein. If, through mistake or otherwise, any such provision is not inserted or is not correctly inserted, then upon the written consent of the parties, this Agreement shall forthwith be physically amended to make such insertion.

ARTICLE 34 CORPORATE RESOLUTION

The Contractor represents to the City as follows:

That the Contractor is a legally existing business entity under the laws of its respective states of recording and has not previously filed, nor is presently contemplating filing, nor has received notice of a petition of, nor contemplates receiving notice of a petition of, bankruptcy, liquidation, receivership or any other action for the protection of creditors or debtors;

That the Contractor has the financial resources to complete the Project;

That the Contractor has, and has exercised, the required power and authority and has complied with all applicable legal requirements necessary to adopt, execute and deliver this Agreement and to assume the responsibilities and obligations created hereunder; and

That this Agreement is duly executed and delivered by an authorized individual, in accordance with such individual's powers to bind the organization hereunder, and constitutes a valid and binding obligation enforceable in accordance with its terms, conditions and provisions.

IN WITNESS WHEREOF, the City and the Contractor have duly executed this agreement on the day and year first above written.

Signed, Sealed and Delivered in the Presence of:

___ ._ ___

CITY OF WEST HAVEN

By:

Nancy R. Rossi Duly Authorized

By:_____

lts Duly Authorized

(Affix corporate seal of Contractor if a corporation)

APPROVED AS TO AVAILABILITY OF FUNDS:

.

By: Comptroller	Date:	
APPROVED AS TO FORM:		

By: _____ Date: _____ Date: _____

Rev. 8/42008

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Open Items List

To be Provided Separately

1.2 Rec indi	Action Item RESTRUCTURE PERSONNEL/H.R. ORGANIZATION	Assigned To	Milestone Date	Status / Explanation
1 1.1 (1.2 Rec indi and 1.3 Rec indi				
1.1 (1.2 Rea indi 1.3 1.4	RESTRUCTURE PERSONNEL/H.R. ORGANIZATION			
1.2 Ret indi and 1.3				
1.2 Ret indi and 1.3				
1.2 Ret indi and 1.3			7/4/0004	
1.3 1.4	Consider outsourcing Payroll and Benefits administration		7/1/2021	Completed. Payroll and Benefits will remain in-house.
1.3 1.4	Create and fill the position of Benefits administration		7/1/2021	Completed
1.3 1.4	eorganize Department structure and assign separate dividuals to the duties of Human Resource administrator			
	d Director of Personnel and Labor Relations		7/1/2021	Completed
1.5	Fill Director position		10/18/2021	Completed
	Fill Human Resource Generalist position	Director	10/1/2021 Rev: Jan., 2023	Position updated and reposted Feb., 2023 due to restructing of responsibilities.
1.6	Create and fill the position for Payroll Specialist.	Director	5/1/2022 Rev: Dec. 31, 2022	Dedicated payroll position required; payroll cannot be combined with Benefits Administration due to demands /requirements of both reponsibilities. Staffing Plan presented to City Council on April, 13, 2022 and approved. (Payroll will reside in Finance Dept. Updated position posted wk of Jun 20, 2022. Internal candidates interviewed 7/15 - 7/22. Position posted externally; internal candidate accepts position - Jan. 2023).
1.7	Create and fill position for Benefits & HRIS Adm. (restructured position)	Director	Rev: Feb. 2023	Position updated and posted Feb., 2023. External Candidate Selected / Pending Hire: April , 2023
CI	Create and fill new position for Organizational Development Specialist (Sr. HR Generalist)		8/1/2022 Rev: Q2, 2023	(Proposed, new position): This position will assist in the development of enterprise-wide initiatives and programs in the following areas: a) design and implementation of a Succession Planning Framework which will identify key positions; assess existing bench strength; identify internal talent potential having the potential for development and promotion; and assist Mayor and department heads in the development and documentation of action plans for staff members who demonstrate greater potential. b) development and implementation of a Performance Management Assessment for management and non-management staff. c) development in a formalized New Employee Onboarding process that will establish key steps and practices which will advance the assimilation of new hires to their position and to the organization. d) assessment of staff training in such areas as supervisory skills, project management; budgetary planning, etc.;identifying training sources to deliver training and development in these areas. Staffing Plan presented to City Council on April 13, 2022. Finalize new job description in Jan., 2023; New position review with Local 1103 Feb., 2023; Posted internally and Externally: Mar., 2023

Action Item #	Action Item	Assigned To	Milestone Date	Status / Explanation
2	BENEFITS ADMINISTRATION			
2.1	Implement Wellness Program	Director, H.R. Generalist, Office Asst.	Q4 2022	Conn. Partnership Plane offers a Health Enhancement Program (HEP), a limited wellness program, but yet to be fully activated. HEP Education components are currently promoted through regulare newsletter issues. Plan is to activate and promote program for maximum integration. EAP vendor provided onsite EAP and mental health wellness informational session on Dec. 6, 2022.
2.2	Expand and Enhance State H.E.P.	Director, H.R. Generalist, Office Asst.	Rev: Q2, 2023	Will complement HEP with in house program to meet other employee health needs not provided by HEP. Implementation by Newly hired HRIS/Benefits Administrator.
2.3	Enhance benefit management oversight and employee advisory services	Director, Payroll/Benefits Coordinator	9/30/2022 Rev: Q4, 2022	Benefit Administration will be combined with HRIS responsibilities when Payroll function relocates to Finance. HRIS Benefits Administrator position created and posted Feb., 2023. Final candidate selected for HRIS/Benefits position: Mar., 2023

Action				
Item #	Action Item	Assigned To	Milestone Date	Status / Explanation
3	PERSONNEL (H.R.) ADMINISTRATION			
3.1	Audit of Immigration (I-9) forms for active employees.	Personnel Director	Completed	Completed and Reviewed . All forms were extracted from the individual employee files and relocated to separate repository binders.
3.2	Move Personnel files to a centralized and secure location.	Personnel Director	Completed	Completed and Reviewed. Personnel files are secured in locked cabinets.
3.3	Audit Personnel files for appropriate document filing.	Personnel Director	Completed	Completed and Reviewed . The following documents and/or records were purged from Personnel files and relocated: employees' medical history, status, etc.; medical leave, FMLA-related, workers' compensation; child support/garnishments; Affirmative Action self identification of race, gender, disability and veteran status.
3.4	Enhance Recruitment Efforts	Personnel Director	Completed	Utilizing job posting sites beyond Indeed.com. For each vacancy, coordinating a targeted advertising Plan (association-related, CCM, etc.) to attract job specific disciplines. Utilizing ADP Recruitment Portal to include "disqualifying questions" to eliminate non-qualified applicants.
3.5	Update Hire/Offer letters to comply with workplace standards	Personnel Director		Completed and Reviewed. New hire package includes an acceptance letter for new hires. An "Employment Acceptance Agreement" is included which includes job-specific information such as work schedule, start date, salary benefits, union affiliation, probationary period, and Employee Handbook of COWH policies and procedures. Employee signature is required upon acceptance. Employees changing positions receive a letter documenting job specific information.
3.6	Exit Interviews with terminating employees	Personnel Director	2/1/22	Part 1: Exit interview format created (Completed). Part 2: Begin offering terminated employees invitation to meet with Personnel Director to discuss feedback prior to leaving. Will be initiated with next termination. Process incorporated into employment terminations when notice is provided.
3.7	Labor Relations Strategies	Personnel Director	In Progress	1. Reinforce management rights across all labor contracts. 2. Re- evaluate past practices approach in resolving labor issues.

Action Item #	Action Item	Assigned To	Milestone Date	Status / Explanation
4	RECORD MANAGEMENT & COMPLIANCE			
4.1	Employment Application Compliance - AA/EEO Statements	Personnel Director & Staff	Completed	Reviewed, revised and completed Dec 31st, 2020. Notices posted in all locations and added to application forms; City of West Haven website has been updated to include the AA/EEO verbage. Electronic and paper Employment Applications have been expanded to include disclosure, authorization sign-off for background test, pre-employment drug testing, and credit background. (Updated posters are in place at all locations. 8/31)
4.2	Employment Application Compliance - Fair Credit Reporting Act Form	Personnel Director & Staff	Completed	Reviewed, revised and completed Dec 31st, 2020. On-line Employment Application Forms have been updated with Fair Credit Reporting.
4.3	Sexual Harassment Training	Personnel Director	Completed	Reviewed and completed. On-line training application launched and communicated to all employees as a required training to complete. Completion of 2-hour course will generate a Certificate of Completion which is collected by Personnel and filed. Online training is conducted on an ongoing basis and required.
4.4	Ethics Compliance / Disclosure	Personnel Director	Completed	(May): Updated Disclosure and Compliance forms issued to all employees. Ethics & Disclosure Policy signed by Mayor, effective 7/20/2022.
	SONNEL & LABOR RELATIONS - EGIC OPERATIONS PLAN (2023)			

Action				
Item #	Action Item	Assigned To	Milestone Date	Status / Explanation
1	TECHNOLOGY / ADP PORTAL			
1.1	Expand on Recruitment Portal usage to ensure accurate applicant tracking	Personnel Director & Staff		External postings include link for applicants to complete employment application within ADP Portal. Additional functionality to be determined. (Portal loaded 2/2022).
1.2		Payroll / Benefits Coord. and Personnel Dir.	release of Version	Time & Attendance phone App Version II - reduced distance radius from work site. Application was activated in Feb, 2022 and later suspended due to ADP tech issue; technical issues are unresolved. (ADP has indefinitely suspended this feature - 7/2022).
1.3	Utilize ADP Vers. II - Employee Onboarding	Payroll / Benefits Coord. and Personnel Dir.		 Currently working on loading new hire processing documents for on- line access and completion prior to hire date. Onboarding schedule will be loaded to track new hire orientation events. Personnel Generalist focus on ADP-Onboarding application enhancements.
1.4		Payroll / Benefits Coord. and Personnel	Completed	Implemented healthcare on-line enrollment utilizing ADP Benefits portal (benefits plan eff: July 1, 2022).

2	ORGANIZATIONAL DEVELOPMENT			
2.1	Develop a standardized format for Performance Assessment/Management	Organizational Development Specialist	Rev: Q2, 2023	Development of format contingent on addition of Organization Development Specialist
2.2	Design a Succession Planning Framework	Organizational Development Specialist	Rev: Q2, 2023	Framework will identify key positions, existing benchstrength; internal talent demonstrating greater capability for growth and development; documentation of action plans. Ongoing monitoring of progress.
2.3	New Employee Onboarding Program	Organizational Development Specialist	Rev: Q2, 2023	Key steps and common practices will be identified to assimilate new hires to the organization. Personnel Dir., Personnel Staff, and hiring managers will sign-off checklist for orientation steps completed.
2.4	Inservice Training and Professional Development	Organizational Development Specialist	Rev: Q2, 2023	Conduct assessment of training needed in areas such as Supervisory Skills, Project Management, etc.
3	PERSONNEL DEPT. OPERATIONS			
3.1	Identify goals, objectives and performance measures for Personnel Staff.	Personnel Staff & Dir.		Further restructuring of Personnel Dept. will continue as positions are redefined and positions are filled.
3.2	Review and update Personnel policies and procedures.	Personnel Staff & Dir.	9/30/2022 Rev: Q2, 2023	Legal review of policies; revised FMLA and new Drug & Alcohol Policy created and under review , initiated in Feb., 2023.

Hiring Department	Position	CITY OF WEST HAVEN VACANCIES - RECRUITMENT STATUS (Mar., 2023)	Fill/Start Date
Finance			
1.1	Finance Director	Position vacant effectIve Apr. 3., 2023.	ТВD
1.2	Purchasing Adm. Asst.	Recruiting on hold.	TBD
1.3	Jr. Accountant/Budget Analyst	New Position (FY 23); Updates to position description in process; final sign-off for posting anticipated April., 2023	Q 2, 2023
Mayor's Office			
2.1	Adm. Secretary	External candidate interviewed and selected (Jan, 2023); offer accepted.	External Candidiate Hired: Feb. 6, 2023
Planning & Development			
3.1		External candidate interviewed (Feb. 18); Candidate declined offer Feb. 25, 2022. Plan underway to repost vacancies as Inspectors (Electrial Insp. & Plumbing & Inspector); Inspection position descriptions updated with union sign-off (Apr.), Nov: Advertising ongoing; Resumes continue to be reviewed.	ТВD
3.2	Director, Planning & Development	Replacement position (C. Soto) as of Sept. 6, 2022. Position posted refreshed: Jan., 2023. Resumes continue to be reviewed.	TBD
3.3	Property Maint./Code Insp.	Internal position posted Jan., 2023. Incoming resumes being reviewed. March: Final candidate selected:	External Candidate Pending Hire
Community Development Adm.			
resi		External candidate interviewed and selected; Candidate declined offer (Feb., 2022); Advertising for position resumed. (May): External applicants interviewed in June/July. Oct: Advertising ongoing; Resumes continue to be reviewed. Offer extended to candidate on Dec. 8.	External Candidate Hired: Jan.9, 2023

		CITY OF WEST HAVEN	
Hiring Department	Position	VACANCIES - RECRUITMENT STATUS (Mar., 2023)	Fill/Start Date
Personnel & Labor Relations			
5.1	Personnel Generalist	Position posted since Nov., 2021; Final candidate selected - Pending April hire.	External Candidate Selected: Pending Hire
5.2	Organization Development Speciialist	New Position (FY 23); Position posted Feb., 2023; Incoming resumes being reviewed.	TBD
5.3	Benefits/HRIS Administrator	Revised position (formerly Payroll/Benefits Coord.); Oct: Final draft of position description in process. Position posted Feb., 2023.	External Candidate Selected: Pending Hire
Public Works			
6.1	Asst. City Engineer/Surveyor	Vacant position from 2021; Position reposted externally June 24, 2022. Mar., 2023: Salary upgraded negotiated and reposted/advertised.	TBD
Human Resources			
7.1	Public Relations Inf. Coord.	Updated Position (FY 23), draft of position description in process. Internal candidate under consideration.	Rev: Q2, 2023
Parks & Recreation			
8.1	Program Coord. I	Vacancy as a result of internal promotion; Position posted internall Oct. 24-29; Posted externally Oct. 31. Resumes continue to be reviewed. Interviews scheduled for wk. of Dec. 12, 2022.	Internal Candidate Placed: Jan. 23, 2023
8.2	Adm./ Secretary		External Candidate Selected Hired: Apr. 3, 2023

CITY OF WEST HAVEN BUDGETED HEAD COUNT - Current Staffing by Dept.

Feb., 2023

DEPARTMENTS	BUDGETED HEADCNT.	eg. Wage Idget Total	Positions Currently Filled	
Mayor's Office	4	\$ 243,274	4	
Comptroller	9	\$ 624,826	7	
Corporation Counsel	4 FT, 2 PT	\$ 397,121	3 FT, 2 PT	
Tax Collection	7	\$ 394,557	7	
Tax Assessment	6	\$ 442,286	6	
City Clerk	4 FT, 1 PT	\$ 243,521	4 FT, 1 PT	
Personnel & Labor Rel.	6	\$ 416,083	3	Final Candidates Identified/Offer Pending: Benefits/HRIS Administrator and Personnel Generalist
City Council Adm.	1	\$ 40,992	1	
Planning & Zoning	4	\$ 308,133	3	
Building Dept.	8	\$ 583,374	5	Final Candidate Identified/Offer Pending: Property Maint. Inspector
Grants Administration	3	\$ 220,842	2	
Purchasing	3	\$ 222,281	2	
Information Technology	3	\$ 265,248	3	
Human Resources	5	\$ 372,344	5	
Public Health	7	\$ 482,757	7	
Elderly Services	3 FT, 2 PT	\$ 205,877	3 FT	
Parks & Recreation	6	\$ 382,194	5	
Public Works Admin.	4	\$ 301,658	4	
Vehicle Maintenance	7	\$ 444,221	7	
Grounds & Bldg. Maint.	8	\$ 453,014	8	
Highway & Park Maint.	44	\$ 2,550,834	44	
Water Pollution	24	\$ 2,028,863	24	
Engineering	2	\$ 191,754	1	Salary upgraded and reposted: Mar., 2023
Registrar	6	\$ 51,396	6	
Police Department	133	\$ 10,908,365	120	
Animal Control	4	\$ 188,128	4	
Emergency Reporting Syst.	16 FT, 1 PT	\$ 993,417	13 FT, 1PT	
Allingtown Fire Dept.	23	\$ 1,863,000	21	

Initiative: Information Technology Upgrades - as of March 2, 2023 Subcommittee meeting

Condition: The City of West Haven Windows Servers, SAN, email, firewalls, network switches are outdated and should be upgraded for security reasons. I recommend doing this in stages.

Solution: Implement new IT stack. Upgrade all legacy servers. Migrate from office exchange 2010 to O365. Improve IT security. Develop a Disaster Recovery plan. Resolve all network issues and upgrade the network & computers on windows 7.

Action Item					
Action item	Action Item	Responsible Party	Milestone Date	Status	Notes
# 1	Implement Nutanix AHV Virtualization	Responsible Failty	Whestone Date	Status	Notes
L	Order Nutanix Hyperconverge Server (pre-requisite for upgrading				
1.1	Windows servers)	Jumaine	6/10/21	Complete	
1.1	Sign Microsoft EA agreement	Jumaine	6/30/21	Complete	
1.2	Purchase Datacenter Server 2019	Jumaine	6/30/21	Complete	
1.3	Standup and configure Nutanix solution		7/10/21	Complete	
	Configure networks on Nutanix	Jumaine, George, Nutanix		•	
1.5 1.6	5	Jumaine, George, Nutanix	7/10/21	Complete	
	Install MS DataCenter server on Nutanix cluster	Jumaine,George	7/10/21	Complete	
1.7	Migrate Domain Controller to server	Jumaine, George, Perimeter Watch	7/10/21	Complete	
2	Migrate MS Exhange e-mail server to Office 365				
2.1	Sign Microsoft 0365 Agreement	Jumaine	11/8/21	Complete	
2.2	Stand up Office 365 tenant	Jumaine/Dell	11/17/21	Complete	
2.3	Stand up domain controller in Azure cloud	Jumaine/PerimeterWatch	11/22/21	Complete	
2.4	Migrate users e-mails to Office 365	George, Jumaine, PerimeterWatch	1/13/22	Complete	
			1/28/2022		
2.5	Migrate users map drives into 0365 One Drive	George, Jumaine, PerimeterWatch	Rev. 2/28/22	Complete	We are working on confirguring GPO policy to complete this task
2.0				Complete	We are working on configuring GPO policy / Permission for each department to
					complete this task/ A total of Seven Departments have been migrated since last update/
					Now 11 depts/ (Additional research and training needed to determine a more effective
2.6	Migrate Dept Drive into Microsoft Sharepoint	George, Jumaine	1/28/2022 Rev. Date 6/30/23	In - progress	approach)
2.7	Deploy Office 365/Train users	Jumaine, George	1/10/22	Complete	
				·	
3	Update all outdated servers to Windows 2019				
					Eighty-five percent of our servers have been updated and migrated with the exception
	Migrate and upgrade 2003 and 2008 servers to 2019 on Nutanix				of the building department which we expect to resolve shortly. 95 % of our servers are
3.1	platform	Department Heads, Jumaine, George	6/30/2022 Rev Date 11/30/22	Complete	now running on server 2019.
3.2	De-commission non-production servers	Jumaine, George	11/20/21	Complete	
3.3	Development, testing, training	Jumaine, George	1/10/22	Complete	
3.4	System analysis redesign	Jumaine, George	11/15/21	Complete	Additional resources needed
		, 0		·	
4	Disaster Recovery/Business Continuity Plan	lumaina Caarra CDM	12/2/24	Complete	We desided to make forward with LIVCU. An agreement was signed on 12/20
4.1	Meet with Back HYCU/ Backup Solution for Nutanix and 0365	Jumaine, George, CDW	12/3/21	Complete	We decided to move forward with HYCU. An agreement was signed on 12/20
4.2	Setup Call with GoogleCloud for Backup Solution	Jumaine,George,CDW	12/15/21	Complete	We decided not to go with Google Cloud and instead go with MS Azure
4.3	Sign cloud storage Agreement with Cloud Google	Jumaine	12/20/21	Complete	We decided not to go with Google Cloud and instead go with MS Azure
4.4	Meet with Druva/ Backup Solution for Nutanix and 0365	Jumaine,George	10/20/21	Complete	Druva does not tie in well with our Nutanix environment as nicely as HYCU.
4.5	Setup HYCU Agent on Nutanix Node to Backup to MS Azure Cloud	HYCU, Jumaine, George	2/28/22	Complete	We will be working with HYCU Project Manager but this will be contingent on OneDrive/Sharepoint configuration
4.5	Setup Inteo Agent on Inutanix Node to Backup to MIS Azure Cloud	nico, juinaine, George	2/20/22	Complete	
					2008 outdated server issues. We will be working with HYCU Project Manager on this.
					We worked with HYCU's lead Engineer on this to determine the best approach. We will
4.6	Setup HYCU Agent on physical Servers to backup to MS Azure Cloud	HYCU, Jumaine, George	2/28/2022 Rev. Date 6/31/22	Complete	migrate data to a newly built Virtual Machine and decommission all physical servers.
4.7	Configure HYCU with Microsoft Office 365 for all backup	HYCU, Jumaine, George	2/28/22	Complete	Research is being conduted to determine most effective Solution/ Ahead of schedule
4.7	Configure HYCU to talk with Google Cloud for all Backups	HYCU, Jumaine, George	12/17/21	Complete	We decided not to go with Google Cloud and go with Microsoft Azure instead
4 X	I CONTIGURE HYCLL TO TAIK WITH GOOGLE COULD FOR All Backlins	HYCU, Jumaine, George	1 17/1/77 1	Complete	I we decided not to go with Google (Joud and go with Microsoft Azure instead

Action Item					
#	Action Item	Responsible Party	Milestone Date	Status	Notes
				Pending Est cost upon resources needed.	1
				This is contingent upon the availability of additional	
4.9 5	Test Disaster Rovery/ Business Continuity Solution Upgrade Windows operating system to MS Windows 10	Jumaine,George	6/30/2022 Rev Date 12/30/23	financial resources and network support.	This is contingent upon the availability of additional resources.
	opgrade windows operating system to wis windows to				Pending approval of budget to replace computers /Replaced a total of 6 computers to
5.1	Need budget to replace all outdated computers to Win10	Jumaine	6/30/2022 Rev Date 11/30/22	In-progress	date.
				Pending available finances in order to purchase]
5.2	Vulnerability assessment and penetration testing	PerimeterWatch	6/30/2022 Rev Date 11/30/22	equipment needed to redesigned network.	Need to address network firewalls and Network
					contract issues before we can move forward on this task. Additional resources needed
			<u> </u>	+	
]
	Convert remaining physical servers to virtual servers and/or				
6	move to cloud services	lumaina Caavaa	0/20/21	Complete	
6.1	Work with software vendors for supported requirements	Jumaine, George	9/30/21	Complete	Physical VoIP server can be converted to Virtual Machine confirmed with ShoreTel/ ShoreTel (MITEL) does not support AHV Nutanix / First
					PHASE of upgrade is taking place 5/31/22. Second PHASE of upgrade taking place July
6.2	Carve out virutal machines base on hardware requirments	Jumaine, George	6/30/2022 Rev Date 7/15/22	Complete	8th & 9th
			 		4
7	Implement Hypervisor virtual machine monitor				
-				Policy Decision/ Pending approval of FY 23 budget	1
7.1	Work with MSP/Resller on getting SIEM		10/20/23	request to implement SIEM Solution.	Pending approval of FY 23 budget request to implement SIEM Solution.
			ļ		_
8	Miscellaneous				-
8.1	Pilot Duo 2FA authentication setup	Duo, Jumaine, George, CDW	2/28/23 - Pending Vendor Availability	In-progress. Pending budget availability.	We decided to leverage Microsoft MFA until we can purchase Duo
8.1B	Deploy Duo to participating users	Jumaine, George,CDW	3/1/2022 Rev Date 9/30/2023	In-progress. Pending budget availability.	We decided to leverage Microsoft MFA until we can purchase Duo
]
	Deseurses Demuired	Fatimated Americat	Course(a)		
	Resources Required:	Estimated Amount	Source(s)		4
	Personnel				
9.1	IT NETWORK, SECURITY ENGINEER	78-85K Salary	l		-
			<u> </u>	+	-
9.2	Equipment				1
		100.000			
9.2A 9.2B	Laptop + Docking Stations Core Network switches	\$35,000 \$75,000	<u> </u>	+	There are some items here that are recurrring expenses for future capital budgets
J.20		\$75,000	<u> </u>	Everything listed in this section represent	1
9.2C	Firewalls	\$45,000		our	
9.20	Wireless AccessPoints	\$10,000	<u> </u>	Equipment needs and cost	1
5.20		\$10,000	<u> </u>	this will need to be approved by mayor and	4
9.2E	IP PHONE	\$60,000		counsel and will	
5.21		\$60,000	<u> </u>		4
0.25	Security Compare	éar 000		procood in the fiscal 22 hudget deliberations	
9.2F 9.2G	Security Cameras APC Smart UPS	\$25,000 \$6,845.00	<u> </u>	proceed in the fiscal 23 budget deliberations	-
5.20	Confrence Rooms Technology Upgrades (Mayor Chambers + 3Fl	۶0,843.00 کاری	<u> </u>	+	4
9.2H	conf + Harrient North	\$190,000			
9.21	Security MagLock System	\$15,000]
I		<u>\$461,845</u>			
		Total FY23 \$461,845	+		-

Procurement Action Plan - as of March 30, 2023 Subcommittee Meeting

Action Item				-
#	Action Item	Responsible Party	Milestone Date	Status
1	Update/Revise City Purchasing procedures and Accounts Payable procedures			
	Planning session with Tyler/Munis re: Purchasing procedures and Accounts			
1.1	Payable procedures; capabilities of Munis	Finance Director	10/20/21	Completed
	Draft revised/updated A/P Purchasing Process document and Purchasing	OPM Liaison, Procurement Consultant;		•
1.2	Procedures Manual	Finance Director	11/19/21	Completed
	Communicate changes in procedures to Department Heads. Special Department			•
1.3	Head meeting to be convened by Mayor.	Mayor	11/30/21	Completed
	Communicate changes in procedures to all City relevant City staff. Department			·
	heads to provide lists of relevant staff in each department. Finance Office to			
1.4	communicate changes.	Department Heads; Finance Director	12/3/21	Completed
1.5	Finalize A/P Munis Purchasing Process document.	Finance Director; OPM Liaison	12/3/21	Completed
	Develop or modify Purchasing and A/P related forms to ensure compatibility with			•
1.6	Purchasing and A/P procedures.	Finance Director; Procurement Consultant	12/15/21	Completed
	Create or modify existing bidding and purchasing documents, including boilerplate,			
	contracts, specifications, and the back of the P.O. in order to implement best			
1.6a	practices.	Procurement Consultant	1/14/22	Completed
1.7	Finalize Purchasing Procedures Manual	Finance Director; OPM Liaison	12/15/21	Completed
1.7a	Distribute Manual to Department Heads	Finance Director		Completed
		Procurement Consultant; OPM Liaison;		
1.8	Review and evaluate change to current purchasing ordinance.	Finance Director	TBD	
	Communication from Mayor reinforcing procurement responsibilities for			
1.9	departments	Mayor	1/5/22	Completed
2	Provide Munis training to Department Heads and City staff			
	Dialogue with Tyler; Ensure Munis workflow/business rules in alignment with City			
	revised procedures; review training options; verify desktop versions of Munis for			
2.1	trainees, etc.	Finance Director; IT Director	12/3/21	Completed
2.2	Schedule training sessions	Finance Director	12/10/21	Completed
2.3	Communications from Mayor to Department Heads re: mandatory Munis training	Mayor	12/10/21	Completed
2.4	Develop training materials	Finance Director	12/15/21	Completed
2.5	Begin offering self-directed training (web-based)	Finance Director	12/15/21	Completed
2.6	Begin implementation of formal software training	Finance Director	9/7-9/8/22	Completed
		Finance Director; OPM Liaison;		
2.6a	Review and train on new Procedures Manual4	Procurement Consultant	1/28/22	
2.7	Follow-up training if needed	Finance Director	TBD	
3	Staffing for Procurement Function			
3.1	Evaluate staffing needs; research staffing in other municipalities	Finance Director	11/9/21	Completed
3.2	Identify additional or revised positions needed; estimated cost	Finance Director	11/9/21	Completed
3.3	Research and develop job descriptions for new or revised positions	Finance Director; Personnel Director	11/30/21	Completed Completed Completed Completed Completed Completed Completed Completed Completed Completed Completed Completed Completed Completed
3.4	Recruitment plan for additional positions	Finance Director; Personnel Director	11/30/21	Completed

	Mayor and City Council approval of job creation and authorization of funding (if			
3.5	necessary)	Mayor; City Council	12/13/21	Completed

CITY OF WEST HAVEN FY19 - 20 Audit Issues - as of December 2022

ID #	Area	Condition	Remedy	Comments	Date Completed	Status				
ΜΑΤ	MATERIAL WEAKNESSES									
1	Accounts Payable	It was noted during the audit that some expenditures were not posted to the proper period	The City shall follow the generally accepted accounting principles set forth by the auditor. Effective immediately as part of the yaer-end close process review of AP activity will be expanded to all funds and not just the General Fund, Allingtown, and Sewer.	The invoice in question was a construction invoice for the High School project. This bill was processed to the capital fund which was not part of the year-end internal reviews.	07/01/2020	Closed				
NON	NON MATERIAL FINDINGS									
2	Cash Controls	Controls in place are not adequate to verify that the entirety of cash received is deposited. Although bank reconciliations would catch material omissions, in perfoming a review of Receipt Batches during the audit, we noted instances where no approval signatures were present indicationg that the batch had been reviewed.	The City shall review and revise (where needed) a control process related to the receipt and deposit of cash.			Open				
3	Purchasing - Shipping Receipts	Controls in place are not adequate to verify that goods and services ordered were properly received	Once the new purchasing manger is in the position we will review all purchasing procedures. Purchase Orders and Accounts Payable are the first areas the City wants expand MUNIS training to employees.			Open				
4	Bank Reconciliations	Currently there is no formal process pertaining to the review of bank reconciliations	Bank reconciliations shall be reviewed and approved in a timely manner, including dated signoff.			Open				
5	Timesheets	It was noted that there were instances where timesheets were not approved by a supervisor or department head.	As part of the new ADP process all time records must be approved or the employee will not be paid.		03/07/2021	Closed				
6	Purchasing - Approved Vendor List	The City allows purchases without first approving vendors increasing the risk of fictitious vendors as well as not being able to obtain the best price or quality.	Once the new purchasing manger is in the position we will review all purchasing procedures. A new process will be developed around vendor creation.			Open				
7	Allingtown FD - Pension	Testing found an employee who was receiving a pension benefit in excess of what was indicated by the pension census file.	There must be a policy implemented with levels of approval and review. Manual processes must be eliminated.	Currently under review. The individual in question has been notified that the monthly pension amount will be corrected immediately. Communiacation from the company making payments indicated that currently it is a manual process where they receive a monthly file indicating what payments should be made. No controls are in place.		Open				

CITY OF WEST HAVEN FY 20-21 Audit Issues - as of March 2023

ID#	Finding	Single Audit State	Single Audit Fed	Mgmt Ltr	Material Weakness/ Significant Deficiency/ Financial Assistance Finding/ Questioned Cost	Condition	Remedy	Comments	Date Completed	Status
1	Vendor Approval	2021-001	2021-001		MW	The City has no formal approval process for the addition of new vendors to the vendor file. The A/P clerk can enter new vendors as part of processing checks which could result in unapproved vendors being hired and unauthorized payments to those vendors. Vendor files are not currently reviewed and approved on a regular basis.	Auditor recommends all updates to the vendor master file be formally approved before processing. The employee who processes cash disbursements be restricted from the ability to make any vendor master changes.	City will implement procedures to include formal approval process and update system rights for employees process cash disbursements. The implementation of this recommendation will be monitored by Finance Director (vacant).		
2	Segregation of Duties - City	2021-002	2021-002		SD	City employees that process payroll have the ability to change employee pay rates. The employees also have the ability to update/edit employee master file, deductions and are set up as super users with no restrictions. No review or approval of payroll register prior to payroll processing.	Auditor recommends that the City revise their policies so that incompatible responsibility within payroll processes be segregated between employees. Only HR department employees should be allowed to change employee rates and update the employee master file. Payroll register should be reviewed and approved prior to final processing. A payroll change report be produced and approved by HR to verify authorized changes then formally documented.	The City is in the process of revising policies and procedures to require the HR Dept to update rates. Implementation will be monitored by the Finance Director (vacant).		
3	Segregation of Duties - Education Dept	2021-003	2021-03		SD	The Education Dept payroll clerk has the ability to chance employee pay rates. The clerk also have the ability to update/edit employee master file, deductions and are set up as super users with no restrictions.	Auditor recommends that the Education Department revise their policies so that incompatible responsibility within payroll processes be segregated between employees. Only HR department employees should be allowed to change employee rates and update the employee master file. Payroll register should be reviewed and approved prior to final processing. A payroll change report be produced and approved by HR to verify authorized changes then formally documented.	The Education Dept will review current processing procedures to strengthen internal control over the segregation of duties. The implementation will be monitored by Matthew Cavallaro, Business Mgr.		
4	Procurement and Suspension and Debarment		2021-004		Compliance repeat finding (PY 2020-002)	The City's procurement standards do not include the essential elements as outlined in 2 CFR Sections 200.318 to 200.326.	Auditor recommends City review its formal procurement policies and make necessary changes to comply with CFR requirements.	The City will update the purchasing policy to include the CFR requirements. The implementation will be monitored by the Finance Director (vacant).		
5	Coronavirus Relief Fund - Cash Disbursements		2021-005		MW	Funds were embezzled using fictitious vendors established by City employees who were managing the CRF Fund. The invoices were charged to a line item designated for the CRF Program. The grant reporting was performed by the Finance Director and not by the Grant Coordinator Dept. The original disbursements reporting included the fictitious vendors, subsequent reports were revised to remove the fraudulent invoices.	Auditor recommends: Adequate due diligence be performed on all vendors before approved and paid. Invoices for grant programs be reviewed and approved by knowledgeable employees about grant requirements and unallowable costs. All grant programs should be properly monitored by the Grants Coordinator.	The City will implement proper policies and procedures and internal controls over grants. The implementation of this will be monitored by the Finance Director (vacant).		
6	Hurricane Sandy Comm Dev Block Grant Disaster Recovery Grants		2021-006		Compliance	The City did not file Form SR-425 or the quarterly progress and financial reports to the State in accordance with the grant agreement.	Auditor recommends implementation of procedures to ensure reports are filed timely.	The City will implement procedures to ensure reports are filed timely. The implementation will be monitored by the Finance Director (vacant).		
7	Child Care Monitoring	2021-004			Compliance repeat finding (PY 2020-001)	The City passes through the day care grant monies to a subrecipient operating the day care program. The City did not monitor the subrecipient to ensure the agency is administering grant funds in compliance with requirements.	Auditor recommends review all grant compliance requirements and monitor subrecipient's compliance.	The City will implement procedures to perform monitoring of subrecipients. The implementation of this will be monitored by the Finance Director (vacant).		
8	Community Conservation and Development Grant	2021-005			Compliance	The City did not provide summaries of project status to State.	Auditor recommends the City implement procedures or checklists to ensure reporting is properly completed and filed timely in accordance with Grant requirements.	The City will implement procedures to ensure reports are filed timely. The implementation will be monitored by the Finance Director (vacant).		
9	School Readiness Subrecipient Monitoring	2021-006			Compliance	The Education Dept did not perform the monitoring activities including 1) receive and review financial and program reports 2) review audit reports, 3) ensure expenditures were in agreement with the subrecipients records.	Auditor recommends the Education Dept review all grant compliance requirements and monitor subrecipient's compliance.	The Education Dept will implement procedures to perform monitoring of subrecipients. The implementation will be monitored by Matthew Cavallaro, Business Mgr.		