## STATE OF CONNECTICUT MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)

#### **REGULAR MEETING NOTICE AND AGENDA**

West Haven Subcommittee of the MARB

Meeting Date and Time: Tuesday, April 20, 2020 10:00 AM – 12:00 PM

Meeting Location: This meeting will be telephonic. Meeting materials may be accessed at the following

website: <a href="https://portal.ct.gov/OPM/Marb/West-Haven-Committee-Meetings-and-Materials">https://portal.ct.gov/OPM/Marb/West-Haven-Committee-Meetings-and-Materials</a>

Call-In Instructions: Meeting participants may use the following telephone number and access code

Telephone Number: (860) 840-2075

Meeting ID: 177 779 139

### **Agenda**

- I. Call to Order & Opening Remarks
- II. Approval of minutes:
  - a. March 23, 2021
- III. Review, Discussion and Possible Action: 5-Year Plan FY 2022 FY 2026
- IV. Review, Discussion and Possible Action: FY 2022 Recommended Budget
- V. Update: Corrective Action Plan
- VI. Adjourn

#### DRAFT

## STATE OF CONNECTICUT MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)

#### **REGULAR MEETING MINUTES**

West Haven Subcommittee of the MARB

Meeting Date and Time: Tuesday, March 23, 2020 10:00 AM - 12:00 PM

**Meeting Location:** This was a virtual meeting. Meeting materials may be accessed at the following

website: https://portal.ct.gov/OPM/Marb/West-Haven-Committee-Meetings-and-

**Materials** 

<u>Telephone Number</u>: (860) 840-2075

Meeting ID: 512 209 73

Members in Attendance: Secretary McCaw, Christine Shaw (State Treasurer designee), Patrick Egan, Stephen

Falcigno, Thomas Hamilton, Robert White.

City Officials in Attendance: Mayor Rossi, Frank Cieplinski, Lee Tiernan, Council Member Hoskie, Matt Cavallaro

Other Board Members in Attendance: Matt Brokman

OPM Staff in Attendance: Michael Milone (OPM Liaison), Bill Plummer, Julian Freund

I. Call to Order & Opening Remarks

The meeting was called to order at 10:07 AM.

- II. Approval of minutes:
  - a. February 23, 2021

Mr. Hamilton made a motion to approve the minutes, with a second by Mr. Falcigno. The minutes were approved 5-0-1, with Secretary McCaw abstaining.

III. Review and Discussion: FY 2022 Recommended Budget

Finance Director Frank Cieplinski reviewed certain revenue and expenditure highlights in the Recommended FY 2022 Budget. Revenues include an increase in fees based on higher real estate conveyance taxes and a portion of anticipated American Rescue Plan Act (ARPA) funding. No Municipal Restructuring Funds are budgeted in FY 2022. Expenditures include funding for new positions in the Personnel Department, Finance Department, Information Technology and the Police Department.

Secretary McCaw noted that the overall budget is relatively flat, at a 0.1% increase. She asked what assumptions the City is making regarding the use of \$1.575 million in ARPA funding. Mayor Rossi said that the assumptions are based on conversations with members of Congress and that the budget uses a small amount of the overall ARPA funding that is expected to be available. Secretary McCaw suggested using caution in relying on ARPA funding for budgeting purposes until firm guidance from the Treasury Department

is issued. Before the FY 2022 budget is approved, the proposed uses of the \$1.575 million will need to be validated. Members suggested a contingency plan be developed for the ARPA funding.

Members discussed the conditions around ending the City's designation. Secretary McCaw referred to the statutory requirements for ending designation. She indicated that if the City is on a sustainable financial path, a lighter touch with respect to oversight may be appropriate while the City continues to work on organizational infrastructure issues and meets the financial requirements set out in statute.

The proposed budget for the Allingtown Fire Fund includes a reduction of the mill rate from 14.02 mills to 10.91 mills. The motor vehicle transition grant is included, as well as a FEMA grant which will be used for fire apparatus acquisition. Members discussed the status of the Allingtown pension fund, which was funded at 28% as of June 30, 2020. The current fiscal year budget includes a contribution to pension fund above and beyond the ADEC amount. The proposed budget for FY 2022 does not include any additional contribution beyond the ADEC. Secretary McCaw and other members suggested that the mill rate reduction be reconsidered in order to allow for a greater contribution to the pension fund and to pre-fund OPEB.

Members asked about the status of the RFP for consolidated pension fund investment services and the multiyear planning efforts of the three fire districts. Lee Tiernan said that the RFP was issued that week and a preferred firm would be identified within two weeks. The fire districts have established a Tri-District Commission and are believed to be meeting for the first time this month. The City will follow up with the districts regarding planning efforts as required in the current MOA.

The board briefly discussed the impact of the revaluation. Members were referred to a written analysis prepared by Michael Milone. The City Assessor and Mr. Milone continue to add to the analysis.

The status of an update to the 5-Year Plan was discussed. Mr. Cieplinski indicated that the updated Plan would be ready for the next full MARB meeting.

### IV. Update: Corrective Action Plan

The transition of the Procurement Manager is underway now that the ADP system has been implemented. There are no updates to any other items in the plan since the last meeting.

#### V. Update: ADP Implementation

The ADP system has been live for two City payroll cycles. Some final issues are being corrected. The Board of Education payroll was run through Munis due to an issue with benefits mapping in the system, which is expected to be corrected by the next payroll.

#### VI. Adjourn

A motion was made by Mr. White to adjourn, with a second by Mr. Hamilton. The meeting adjourned at 11:18 AM.

## MARB Feedback to City of West Haven Regarding the FY 2022 Recommended Budget

The West Haven Subcommittee of the MARB reviewed the Mayor's Recommended FY 2022 Budget at its March 23, 2021 meeting. Two recommendations were made by the Subcommittee which were then discussed during the full MARB's review of the FY 2022 budget at its meeting on April 8, 2021.

The following summarizes the feedback from the MARB to the City regarding the FY 2022 Recommended Budget. Revisions to the Recommended FY 2022 Budget responding to the MARB's feedback should be presented to the West Haven Subcommittee at its April 20, 2021 meeting.

#### **Contingency Plan for ARPA Funding**

- <u>Background</u>: The Recommended Budget includes \$1.575 million of ARPA funding as a revenue source. Detailed guidance regarding the use of these funds has not yet been provided by the Department of Treasury. Use of one-time funding as an operating revenue to reduce the mill rate is not a sustainable practice.
- <u>Recommendation</u>: The City should develop and submit a contingency plan to address the possibility that restrictions on the funding may limit the extent to which the funds may be used as an operating revenue in FY 2022.

Open item.

- Additional Comments/Suggestions:
  - o Consider establishing a special revenue fund for ARPA revenues and related expenditures.
  - Provide a schedule of the expenditures included in the FY 2022 budget that are anticipated to be eligible uses of ARPA proceeds.

List provided.

#### **Allingtown Fire Pension and OPEB Funding**

- <u>Background</u>: The Allingtown Fire pension plan is funded at 28% as of 6/30/20. The District's OPEB liability is essentially unfunded. The current fiscal year budget included a contribution to the pension fund above and beyond the ADEC. The FY 2022 Recommended Budget does not include an additional contribution to the pension fund beyond the ADEC. The FY 2022 Recommended Budget also lowers the Allingtown Fire District mill rate from 14.02 to 10.91.
- Recommendation: Consider budgeting a higher mill rate in order to make an additional contribution to the pension fund and to contribute to pre-funding OPEB.

Mill rate adjusted as shown in 5-Year Plan. Additional contributions to pension and OPEB included in 5-Year Plan.

#### Additional Comments/Suggestions:

- Mayor Rossi indicated during the 4/8 meeting that an adjustment to the Allingtown mill
  rate, as well as increased contributions to long-term liabilities, have already been discussed
  locally.
- Provide an exhibit/table depicting current and projected mill rates for the General Fund,
   CNR Fund and Fire Districts, and the resulting total mill rate for each district.

#### Open item.

 For the independent Fire Districts provide an estimated mill rate for FY 2022 that adjusts for the impact of revaluation.

## FY 2020 Actuals and FY 2021 Projections

- <u>Background</u>: FY 2020 Actual Revenues and Expenditures and FY 2021 Projected Revenues and Expenditures were not included in the tables in the FY 2022 budget document.
- Recommendation: Add the FY 2020 Actuals and FY 2021 Projections to the FY 2022 revenue and expenditure tables in advance of the April 20, 2021 Subcommittee meeting.

Actuals for FY 2020 and Projections for FY 2021 included in 5-Year Plan.

#### Updated Five Year Plan FY 2022 - FY 2026

- <u>Background</u>: The current fiscal year MOA requires the submittal and approval of an updated 5-Year Plan as a condition for Municipal Restructuring Funds.
- <u>Recommendation</u>: The updated 5-Year Plan should be made available to the MARB in advance of the April 20, 2021 Subcommittee meeting in a format consistent with the requirements in the MOA. The updated 5-Year Plan should include plans for eliminating deficits in the City's internal service funds.

5-Year Plan submitted.

Open item: Narrative explanation (strategies, initiatives, efficiencies) of plan

Open item: Explanation of assumptions

#### **Comprehensive Board of Education Budget**

- <u>Background</u>: The Board of Education budget document depicts the expenditures that are supported by the General Fund contribution to the Education budget (which includes property tax funding, the core ECS grant and a portion of the Alliance grant). Expenditures that are supported by the balance of the Alliance grant and a variety of other grant resources (such as IDEA) are not included in the budget document. The budget document also excludes FY 2021 budget projections from the budget tables.
- Recommendation: A table depicting the complete budget for the Board of Education which incorporates all anticipated funding sources and expenditures should be made available to the

MARB (using a template previously provided by OPM or a comparable format). For sources that have not yet been determined, the anticipated grant amounts and proposed uses should be depicted. In addition, projected expenditures for FY 2021 should be incorporated into the budget tables in the budget document.

Open item.			

## **Proposed Special Taxing District**

- <u>Background</u>: A bill currently before the General Assembly (HB 6102) would allow for the
  establishment of a special taxing district as the West Haven Special Improvement District. If
  created, the district would have the ability to issue debt and levy taxes on properties within the
  district for public improvements such as streetscape improvement, drainage structures, parking, etc.
- Recommendation: The City should provide a description of the intended activities of the special district and its anticipated impact on City finances.

Description provided.
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# City of West Haven Fiscal Year 2021-2022 C.O.V.I.D. -19 Line Item Costs

\$12,830.00	Uniform Increased Cleaning Exp.	Police Services	13100030-52780
\$20,000.00	Maintenance Support Services C.O.V.I.D19	Police Services	13100031-52570
\$5,600.00	Other Services Clenaing C.O.V.I.D19	Police Services	13100031-52480
\$70,000.00	Overtime Clinic/Health Services (Increased - new funding level)	Police Services	13100030-51500
\$2,070.00	Cleaning Supplies	Emergency Reporting	13000010-53110
\$5,850.00	Temporary Payroll C.O.V.I.D19 Assistance (New Expense)	Emergency Reporting	13000010-51000
\$1,800.00	Safety Equipment	Central Services	12200023-55640
\$10,000.00	Increased mailings for residents due to building restrictions	Central Services	12200023-52010
\$50,000.00	Network Supervisor assinged to the Health Department and Clinic Activies & Network Oversight	Information Technology	12200022-51000
\$2,000.00	Increased Advertising due to lack of public direct access due to C.O.V.I.D19 Restrictions	Purchasing	12100020-52250
\$1,500.00	Cleaning Supplies C.O.V.I.D19	Building Department	11900013-52360
\$1,700.00	Overtime C.O.V.I.D. Inspections	Planning & Development	11900010-51500
\$35,000.00	Wages for Grants Writer Work C.O.V.I.D19 Grants Tracking	Planning & Development	11900010-51500
\$1,000.00	Cleaning Supplies C.O.V.I.D19	Registrar of Voters	11650010-53110
\$1,000.00	Overtime C.O.V.I.D19 Window Service	City Clerk	11250010-51500
\$4,000.00	Overtime (New Budgeted Costs)	Personnel Department	1150010-515000
\$12,000.00	Shift of Employee's time for Clinic work	Personnel Department	11150010-51000
\$25,000.00	Outside Legal Costs C.O.V.I.D19 (Shift of in-house duties due to demand)	Corporation Counsel	11100010-52430
\$87,000.00	In-House Legal Costs C.O.V.I.D19 Dep. Corp Counsel (New Costs + Benefits)	Corporation Counsel	11100010-51000
\$2,000.00	Office Costs due to C.O.V.I.D19 activities (unspent previous years)	Mayor's Office	11050010-52360
\$1,000.00	Advertisment costs due to remote meetings	City Council	11000010-52250
Total	Description	DEPARTMENT	ACCOUNT

\$4,000.00	Supervisors C.O.V.I.D19 Social Distnace ( New Funding)	Parks	15202050-51170
\$18,045.00	Special Activity Instructors C.O.V.I.D19 Social Distnace ( New Funding)	Parks	15202050-51160
\$20,965.00	Beach Constables Increase C.O.V.I.D19 Social Distance (New Funding)	Parks	15202050-51130
\$8,264.00	Recreation Aldes Social Distance Increase (New Funding)	Parks	15202050-51080
\$1,600.00	Cleaning Supplies (New Funding)	Elderly Services	15100010-53490
\$25,000.00	Festivities Social Distance & P.P.E. Supplies (New Funding)	Human Resources	15000010-52850
\$3,000.00	Temporary Payroll C.O.V.I.D19 Assistance	Human Resources	15000010-51400
\$98,390.00	Support Services (new position) for Health Department C.O.V.I.D19 Overview (Commissioner Level)	Human Resources	15000010-51000
\$1,500.00	Safety Supplies	Highway	14706010-53445
\$15,000.00	Construction Supplies C.O.V.I.D19 ramp structures for outside building services	Highway	14704010-53380
\$13,759.00	Grounds Maintenance Support Staff ( New Funding)	Highway	14704010-52550
\$55,000.00	Overtime Cleaning and Social Distance Requierments (New Funding)	Highway	14704010-51500
\$800.00	Supplies	Grounds & Building	14606075-53490
\$15,000.00	Facilities Cleaning (Increased Funding)	Grounds & Building	14606075-51500
\$5,000.00	Portable Restrooms Increase - Social Distance	Vehicle Maintenance	14509971-52955
\$1,000.00	Safety Supplies	Vehicle Maintenance	14404072-53445
\$500.00	Ground Maintenance Overage C.O.V.I.D19	Vehicle Maintenance	14404072-52550
\$2,000.00	Overtime Office Staff	Public Works	14000010-51500
\$22,554.00	Drivers for C.O.V.I.D19 Food Distribution - Senior Services Closed/Suspended	Public Works	14000010-51000
\$500.00	C.O.V.I.D19 Charges/Supplies Emergency Management Department	Other Services	13300010-54090
\$1,000.00	Supplies	Emergency Management	13300010-53130
\$750.00	Phone Services Emergency Management	Emergency Management	13300010-52150
\$11,948.00	Personnel Costs	Emergency Management	1300010-51300
\$25,000.00	Outside Legal Costs C.O.V.I.D19 (Shift of In-house duties due to demand)	Corporation Counsel	11100010-52430

\$1,575,000.00			Total
\$156,000.00	C.O.V.I.D19 Replacement for Line Item #19009990-56352 & Additional Expenses	Contingency	19009990-56010
\$3,000.00	Increased mailings for taxpayers due to building restrictions	Tax Office	12400010-52020
\$10,000.00	Law Clerks C.O.V.3.D19 Legal Work (New Funding)	Corporation Counsel	11100010-51300
\$30,000.00	Risk Manager C.O.V.I.D19 Work Related Wages	Corporation Counsel	11100010-51000
\$30,000.00	C.O.V.I.D19 Public Realtions Officer Wages	Human Resources	15000010-51000
\$98,696.00	Wages related to C.O.V.I.D19	Public Works Admin	14000010-51000
\$20,000.00	Fuel Increase Remote Activities and Social Distance	Vehicle Maintenance	14404072-53210
\$20,000.00	C.O.V.I.D 19 Overages and Staff Increases (backed by current year's actuals)	Election Exp.	19009990-56305
\$20,000.00	C.O.V.I.D 19 Overages and Staff Increases (backed by current year's actuals)	Primary Election Exp.	19009990-56140
\$50,000.00	C.O.V.I.D19 Expenses ( New Funding)	Library	NEW LINE
\$2,024.00	Medical Supplies	Health Department	15300010-52450
\$3,000.00	Medical Supplies	Health Department	15300010-53440
\$10,000.00	Overtime	Health Department	15300010-51500
\$354,828.00	Wages C.O.V.I.D19	Health Department	15300010-51000
\$6,000.00	Pool Staff C.O.V.I.D19 Social Distance (New Funding)	Swim Team Coach	15202553-51140
\$24,176.00	Swimming Pool Staff C.O.V.I.D19 Social Distance (New Funding)	Aquatic Programs	15202553-51070
\$51,591.00	Temporary Payroll Increase Social Distance (New Funding)	Day Camp	15202051-51400
\$2,500.00	Overtime C.O.V.I.D 19 Cleaning	Parks	15202050-51500
\$6,260.00	Life Guards C.O.V.I.D19 Social Distnace ( New Funding)	Parks	15202050-51180
\$25,000.00	Outside Legal Costs C.O.V.I.D19 (Shift of in-house duties due to demand)	Corporation Counsel	11100010-52430

## Response re: Question on Special Taxing District

## Freund, Julian

From: Lee Tiernan <LTiernan@westhaven-ct.gov>

Sent: Thursday, April 15, 2021 6:28 PM

**To:** Freund, Julian; nrossi; Kennison, Kimberly

**Cc:** Frank Cieplinski; michaelmilone@snet.net; Michael Last

**Subject:** RE: Feedback from MARB re: FY 2022 Budget

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

The proposed Special Taxing District includes only land area currently owned by one property owner, the Haven Group. City of West Haven Tax payments along with Fire District tax payments would have priority over any bonds issued by the Special Taxing District. Right now the District would tax itself, but the concept is to include tax clauses in the various retail lease agreements. By being able to float bonds, the developer is allowed to save on borrowing costs for standard commercial borrowing. Once the District is approved by the legislature, the City and the Developer would negotiate an interlocal agreement. The District would have various reporting requirements to the City and City Council, but also to the legislature and to the state Office of Policy Management (OPM). Concerning public features already mandated by the terms of the project and the state bonding are a 1.5 acre linear park along the harbor and traffic, road and sidewalk improvements.

We hope the District is approved any day now. Since the district is taxing just one owner, any additional tax burden rests with the one owner and will be spread to those who lease space at the development through the lease agreements. The Developer has completed extensive demolition along the waterfront and road way and has fenced in the entire site for security purposes. The District was drafted and proposed by the Developer. The recent Connecticut Supreme Court case of *Town of Redding, et. al. vs Georgetown Land Development Company* established that city taxes have priority over bond holder obligations for Special Tax Districts. That case was argued by the prominent firm of Pullman and Comley. I engaged their services of that firm to review the proposed Special Taxation District legislation and their minor changes were included in the final legislation.

Let me know if you have other questions.

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## MEMORANDUM MUNICIPAL ACCOUNTABILITY REVIEW BOARD

To: Municipal Accountability Review Board

From: Julian Freund

**Subject:** West Haven Updated Five Year Plan: FY 2022 – FY 2026

**Date:** April 16, 2021

The City of West Haven has submitted an update to its Five-Year Plan covering fiscal years 2022-2026. The following summarizes the updates reflected in the General Fund tables submitted by the City. Following the narrative summary, the key assumptions underlying the updated plan are shown alongside the assumptions used in previous approved plans.

#### **General Fund:**

#### Revenues

Projected General Fund revenues in the first year of the plan (FY 2022) correspond to the revenues in the proposed FY 2022 budget submitted on March 18, 2021. Revenues then decline slightly in FY 2023 before resuming modest increases of 1.2% and 1.7% in FY 2024 and FY 2025 respectively, and by just 0.4% in the final year of the Plan. Total revenues in the final year of the Plan are 3.3% higher than FY 2021 budgeted revenues. When Municipal Restructuring Funds and ARPA funds are excluded, total General Fund revenues in the final year of the Plan are \$9.4 million, or 5.8%, higher than FY 2021 budgeted revenues. Of this increase, \$8.5 million is driven by increased Property Taxes.

General Fund Revenues	FY 2021 Budget	FY 2022 Recommended	FY 2023 Proiected	FY 2024 Proiected	FY 2025 Projected	FY 2026 Projected
					.,	•
Gen. Fund Revenues, not incl. MRF or ARPA	161,442,892	163,967,701	165,259,603	167,312,523	170,210,241	170,850,432
Municipal Restructuring Funds (MRF)	4,000,000	-	-	-	-	-
American Recovery Plan Act (ARPA)	-	1,575,000	-		_	
Total General Fund Revenues	165,442,892	165,542,701	165,259,603	167,312,523	170,210,241	170,850,432
Change vs. Prior Year		0.1%	-0.2%	1.2%	1.7%	0.4%

<u>Property Tax</u> revenues reflect increases in the mill rate plus modest changes in the grand list. Grand list estimates are based on modest growth projections augmented by known development projects (Havens Project, redevelopment of 3 former school properties and the phase-out of prior tax abatement agreements). The FY 2023 projection is tempered somewhat as it anticipates the temporary removal from the taxable grand list of property that will ultimately be developed as part of the Havens Project.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Property Taxes	Budget	Recommended	Projected	Projected	Projected	Projected
Current Levy	99,826,283	101,896,442	102,573,043	104,604,315	107,414,359	108,031,949
Non-Current Levy, Interest and Lien Fees	2,594,600	2,597,600	2,881,008	2,897,694	2,914,881	2,932,583
Total Property Taxes	102,420,883	104,494,042	105,454,051	107,502,009	110,329,240	110,964,532
\$ Change vs Prior Year		2,073,159	960,009	2,047,958	2,827,231	635,292
% Change vs Prior Year		2.0%	0.9%	1.9%	2.6%	0.6%

Existing sources of <u>State Aid</u> to municipalities are held flat throughout the five-year period. The Plan assumes that the recently adopted tiered PILOT payments are funded by the State beginning in FY 2023, providing and additional \$500,000 per year in PILOT revenue.

All other sources of revenue make up less than 4% of total projected General Fund revenues. While many of these sources fluctuate considerably in the 5-year projections, in the aggregate they remain fairly steady following a noticeable drop in FY 2023 (due largely to the scheduled contributions from the Sewer Fund for related debt service payments made from the General Fund).

#### Municipal Restructuring Funds (MRF)

The updated Plan does not include any Municipal Restructuring Funds from FY 2022 to FY 2026. Previous versions of the Plan assumed FY 2022 would be the final year of reliance on MRF (\$2 million).

#### **Expenditures**

Projected General Fund expenditures in the first year of the plan correspond to the expenditures in the proposed FY 2021 budget submitted on March 18, 2021. Total expenditures increase by 0.3% in FY 2022 followed by a decrease of -2.4% in FY 2023 largely as a result of the final payments made on the previously issued pension obligation bonds. Over the five-year period, when Debt Service is excluded, expenditures increase between 0.8% and 1.9% per year.

General Fund Expenditures	FY 2021 Budget	FY 2022 Recommended	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Total Expenditures <sup>1</sup>	164,826,680	165,242,701	161,311,064	165,970,186	169,971,747	170,463,170
Change vs. Prior Year		0.3%	-2.4%	2.9%	2.4%	0.3%
Debt Service	18,643,292	17,900,579	12,432,968	15,020,443	16,764,148	14,420,068
Expenditures not incl. Debt Service	146,183,388	147,342,122	148,878,096	150,949,743	153,207,599	156,043,102
Change vs. Prior Year		0.8%	1.0%	1.4%	1.5%	1.9%

<sup>1.</sup> Total Expenditures shown above do not include Fund Balance Adjustment as shown in City's budget book and 5-Year Plan tables. Fund Balance Adjustment represents the planned surplus for each fiscal year and is broken out separately in the Fund Balance exhibit in the following section.

#### **Fund Balance**

The updated 5-Year Plan has built surpluses into each year of the Plan in order to continue increasing General Fund balance. The surpluses are shown as contributions to the General Fund within the Contingency section of the expenditures budget (page 16: "Fund Balance Adjustment"). The FY 2022 Recommended Budget includes a \$300,000 Fund Balance Adjustment, followed by an increase to Fund Balance of almost \$4 million in FY 2023 (largely as a result of the final payments made on previously issued pension obligation bonds). The resulting projected Fund Balance amounts meet the final target from the original 5-Year Plan, reaching 6.2% of GF expenditures by the end of FY 2026.

#### Fund Balance Projections: In millions

FY Ending	6/30/19	6/30/20	6/30/21	6/30/22	6/30/23	6/30/24	6/30/25	6/30/26
Updated 5-Yr Plan	Actual \$1.36	Actual \$3.58	\$4.30	\$4.60	\$8.55	\$9.89	\$10.13	\$10.52
Original 5-Yr Plan	\$1.23	\$1.65	\$2.71	\$4.59	\$8.63	NA	NA	NA

## **Assumptions**

	Original 5-Year Plan	Approved 5-Yr Plan	Updated 5-Yr Plan	Updated 5-Yr Plan
Key Assumptions	FY19-23	FY20-24	FY21-25	FY22-26
Revenue				
Grand List Growth	FY20: 0.3%	FY20: 1.1%		
	FY21: 0.06%	FY21: 0.08%	FY21: 1.34%	
	FY22: 4.06%	FY22: 2.23% (Reval. year)	FY22: 1.82% (Reval. year)	FY22: 11.49% (Reval.)
	FY23: 0.06%	FY23: 0.48%	FY23: 0.53%	FY23: 0.08%
		FY24: 0.04%	FY24: 0.19%	FY24: 0.36%
		Growth factors inclusive of	FY25: 0.04%	FY25: 0.62%
		development activity related to	Growth factors inclusive of	FY26: 0.16%
		Havens and schools redevelopment	development activity related to	Growth factors inclusive of
			Havens and schools redevelopment	development activity related to
			·	Havens and schools redevelopment
CE Mill Dates	FY20: 37.25	FY20: 36.68		
GF Mill Rates - Real Estate/Personal Property	FY21: 39.26	FY21: 37.86	FY21: 37.48	
Real Estate/Personal Property		FY22: 39.01		FV22: 24.00
	FY22: 39.99		FY22: 38.53	FY22: 34.00
	FY23: 39.99	FY23: 39.82	FY23: 39.58	FY23: 34.21
		FY24: 39.75	FY24: 39.06	FY24: 34.81
			FY25: 39.06	FY25: 35.61
				FY26: 35.77
GF Mill Rates -	37.00 Each year	37.00 Each year	37.00 Each year	37.00 Each year
Motor Vehicles				
Non-Current Levy Taxes	Based on historical actuals with	Based on prior years experience and	Based on prior years experience and	FY22: Increase of 10.9% over FY21
	projected increase resulting from	adjusted for efforts to improve	adjusted for efforts to improve	FY23-FY26: increase 0.6% per year
	personal property tax audit and	collections on past due personal	collections on past due personal	
	efforts to increase past due MV	property and motor vehcicle tax	property and motor vehcicle tax	
	tax			
State Aid	Level funding all 5 years	Level funding all 5 years	Level funding all 5 years	Level funding for existing sources
				New PILOT \$500K beginning FY23
ARPA	NA	NA	NA	Use of \$1.575 million FY22
Other Revenues	Most increase by 3% annually	Most increase by 3% annually	Most increase by 1% or 3% annually.	Varies considerably among
other nevenues	iviost increase by 5% armuany	liviost increase by 570 annually	Few increase by 5%	individual sources.
Expenditures			rew increase by 3/6	individual sources.
Salary/Payroll	Level funding all 5 years.	Based on existing contracts and	FY 2021 reflects net increase of 3 FT	FY22 reflects net increase of 5 FT
Salai y/ Fayloli				
	Contingency factor in FY22 and	range of 1-2% for out years.	positions as budgeted.	positions as budgeted.
	FY23	Includes phased filling of vacancies.	Additional 3 vacancies in Police	FY23: average 2% salary increase
			Dept. and one clerical position filled	FY24-FY25: 0%
			over FY22 to FY24 period.	FY26: average 2% salary increase
			General wage increases based on	
			existing and anticipated labor	
			contracts.	
Police Pension	FY20: \$2.936 million	FY20: \$2.498 million		
	FY21: \$3.334 million	FY21: \$2.412 million	FY21: \$2.412 million	
	FY22: \$3.432 million	FY22: \$2.430 million	FY22: \$2.430 million	FY22: \$2.430 million
	FY23: \$3.467 million	FY23: \$2.452 million	FY23: \$2.452 million	FY23: \$2.452 million
		FY24: \$2.543 million	FY24: \$2.543 million	FY24: \$2.543 million
			FY25: \$2.637 million	FY25: \$2.703 million
				FY26: \$2.812 million
Health Insurance	Increase at 7.6% per year. Self	Increase at 7.6% per year. Self	Active City: Based on Partnership	Partnership plan increase by 7% per
	' '	funded claims margin included FY20-		year
	FY20-FY23	FY24	Retirees City: 7% rate increases per	Retirees:
			year	FY23 increase 9.1%
			,	FY24-FY26 increase 15.3% per year
Non-Payroll Expenses	Inflation factor of approximately	Inflation factor of approximately	Inflation factor of 2% per year for	Inflation factor of 2% per year
Non-Fayron Expenses	2%/yr	2%/yr	most objects	appears to be used for most objects
	270/ y1	276/ yi	most objects	appears to be used for most objects
			1	
Education	GE contributed increases by 0.40/	EV20: Lovel funding		
Education		FY20: Level funding	EV24. Laval for the -	EV22. Level for die -
Education	GF contributed increases by 0.4% per year	FY21: +0.8%	FY21: Level funding	FY22: Level funding
	per year	FY21: +0.8% FY22-FY24: +0.4%/yr	FY22-FY25: +0.4%/yr	FY23-FY26: +0.4%/yr
Education  Debt Service	per year Projections included existing	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on	FY22-FY25: +0.4%/yr Debt service based on existing	FY23-FY26: +0.4%/yr Debt service based on existing
	per year  Projections included existing debt service, projected high	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances
	per year  Projections included existing debt service, projected high school project, additional public	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond	FY23-FY26: +0.4%/yr Debt service based on existing
	per year  Projections included existing debt service, projected high	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances
Debt Service	per year  Projections included existing debt service, projected high school project, additional public	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances
	per year  Projections included existing debt service, projected high school project, additional public	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances
Debt Service	per year  Projections included existing debt service, projected high school project, additional public	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances
Debt Service  Municipal Restructuring Funds	per year  Projections included existing debt service, projected high school project, additional public infrastructure funding	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur funding included	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances
Debt Service  Municipal Restructuring Funds Reliance on Municipal	per year  Projections included existing debt service, projected high school project, additional public infrastructure funding  FY20: \$6 million	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur funding included  FY20: \$4.115 million	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond authorization for CIP.	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances
Debt Service  Municipal Restructuring Funds Reliance on Municipal	per year  Projections included existing debt service, projected high school project, additional public infrastructure funding  FY20: \$6 million FY21: \$4 million FY22: \$2 million	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur funding included  FY20: \$4.115 million FY21: \$4 million FY22: \$2 million	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond authorization for CIP.  FY21: \$4 million FY22: \$2 million	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances based on CIP.  FY22: \$0
Debt Service  Municipal Restructuring Funds Reliance on Municipal	per year  Projections included existing debt service, projected high school project, additional public infrastructure funding  FY20: \$6 million FY21: \$4 million	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur funding included  FY20: \$4.115 million FY21: \$4 million FY22: \$2 million FY23: \$0	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond authorization for CIP.  FY21: \$4 million FY22: \$2 million FY23: \$0	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances based on CIP.  FY22: \$0 FY23: \$0
Debt Service  Municipal Restructuring Funds Reliance on Municipal	per year  Projections included existing debt service, projected high school project, additional public infrastructure funding  FY20: \$6 million FY21: \$4 million FY22: \$2 million	FY21: +0.8% FY22-FY24: +0.4%/yr Debt service amounts based on projections provided by bond advisor. High school project and additional public infrastructur funding included  FY20: \$4.115 million FY21: \$4 million FY22: \$2 million	FY22-FY25: +0.4%/yr Debt service based on existing issued debt, plus planned issuance in July 2020, plus additional bond authorization for CIP.  FY21: \$4 million FY22: \$2 million	FY23-FY26: +0.4%/yr Debt service based on existing issued debt, plus planned issuances based on CIP.  FY22: \$0

# FIVE YEAR FINANCIAL PLAN - GENERAL FUND MILL RATE CALCULATION

					5 YE	AR FINANCIAL F	PLAN	
	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
TOTAL EXPENDITURES	160,047,375	158,829,497	165,266,115	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431
OPERATIONAL REVENUE	8,576,082	7,017,179	6,451,413	7,166,205	7,071,012	7,070,738	7,142,560	7,144,152
FEDERAL AND STATE GRANTS	53,241,754	53,005,594	54,398,041	54,707,054	53,641,976	53,651,166	53,653,905	53,661,408
MARB RESTRUCTURING FUNDS	5,000,000	3,115,000	4,000,000	-	-	-	-	-
NON CURRENT TAXES	1,978,222	2,027,324	2,006,192	1,773,000	1,973,572	1,986,303	1,999,416	2,012,922
CURRENT PROPERTY TAX LEVY	94,025,726	95,839,214	99,135,746	101,896,442	102,573,043	104,604,315	107,414,359	108,031,949
TOTAL REVENUES	162,821,784	161,004,312	165,991,392	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431
NET GL - MOTOR VEHICLE	261,726,860	266,920,740	276,734,340	287,802,252	290,680,275	293,587,078	296,522,949	299,488,178
NET GL - REAL ESTATE / PP	2,391,714,857	2,416,207,349	2,442,383,215	2,743,827,411	2,743,288,070	2,751,249,415	2,767,211,446	2,769,009,549
NET GRAND LIST	2,653,441,717	2,683,128,089	2,719,117,555	3,031,629,663	3,033,968,345	3,044,836,493	3,063,734,395	3,068,497,727
GROSS TAX LEVY - MV				10,611,269	10,720,289	10,830,427	10,938,732	11,048,119
GROSS TAX LEVY - R/E, PP				92,942,026	93,520,609	95,474,771	98,222,202	98,740,447
GROSS TAX LEVY				103,553,295	104,240,898	106,305,199	109,160,934	109,788,566
COLLECTION RATE				98.40%	98.40%	98.40%		98.40%
TOTAL CURRENT TAX				101,896,442	102,573,043	104,604,315	107,414,359	108,031,949
TOTAL CORNENT TAX			:	101,090,442	102,573,043	104,604,313	107,414,339	100,031,949
CAPITAL & NON-RECURRING								
CAPITAL & NON-RECURRING	404,500	565,000	337,966	388,450	350,000	350,000	350,000	350,000
CAPITAL & NON-RECURRING MILL RATE	0.09	0.21	0.12	0.13	0.12	0.11	0.11	0.11
MILL RATE CALCULATION								
MILL RATE - MV	36.79	36.79	36.88	36.87	36.88	36.89	36.89	36.89
MILL RATE - R/E, PP	36.11	36.47	37.36	33.87	34.09	34.70	35.50	35.66
MILL RATE - CAPITAL & NON RECUF	0.15	0.21	0.12	0.13	0.12	0.11	0.11	0.11
TOTAL MILL RATE - MV	36.94	37.00	37.00	37.00	37.00	37.00	37.00	37.00
TOTAL MILL RATE - R/E, PP	36.26	36.68	37.48	34.00	34.21	34.81	35.61	35.77
MILL RATE CHANGE	1.00	0.42	0.80	(3.48)	0.21	0.60	0.80	0.16

## FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE & EXPENDITURE SUMMARY

					5 YE	AR FINANCIAL P	PLAN	
	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
REVENUES:								
Current Property Tax Levy	94,025,726	95,839,214	99,135,746	101,896,442	102,573,043	104,604,315	107,414,359	108,031,949
Non Current Taxes	1,978,222	2,027,324	2,006,192	1,773,000	1,973,572	1,986,303	1,999,416	2,012,922
Interest & Lien Fees	890,468	902,976	720,879	824,600	907,436	911,391	915,465	919,661
Licenses & Permits	1,961,408	1,423,277	1,506,415	1,761,396	1,582,043	1,635,782	1,679,235	1,651,631
Fines, Forfeits & Penalties	286,947	243,204	338,818	276,847	299,526	319,214	312,334	324,742
Use Of Money/Property	403,514	373,110	147,847	67,700	83,048	131,019	130,373	141,815
From Other Agencies	53,241,754	53,005,594	54,398,041	54,707,054	53,641,976	53,651,166	53,653,905	53,661,408
Charges - Current Services	1,205,512	992,695	1,001,956	1,600,400	1,635,266	1,631,307	1,640,543	1,637,229
Other Revenues	2,118,500	1,797,796	1,771,855	1,886,477	1,889,689	1,882,601	1,919,611	1,940,200
Other Financing Sources	1,709,733	1,284,122	963,643	748,785	674,004	559,425	545,000	528,875
Total Operational Revenues	157,821,784	157,889,312	161,991,392	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431
EXPENDITURES:								
General Government	1,663,430	1,872,453	2,170,936	2,195,162	2,410,204	2,430,173	2,447,375	2,487,621
Planning & Development	901,098	785,335	835,560	1,126,953	1,098,454	1,101,074	1,103,610	1,125,654
Finance	2,724,919	2,560,423	2,583,059	2,664,389	2,723,106	2,755,217	2,788,037	2,853,420
Public Safety	15,128,065	15,546,388	15,974,723	16,307,767	16,644,193	16,759,971	16,809,513	17,082,497
Public Works	10,090,547	10,325,393	11,002,373	11,367,762	11,574,119	11,719,266	11,861,548	12,089,490
Human Resources	1,935,228	1,832,675	1,980,312	2,295,654	2,335,487	2,357,423	2,368,111	2,403,716
Library	1,546,000	1,421,000	1,221,000	1,521,544	1,471,544	1,471,544	1,471,544	1,471,544
Board Of Education	90,527,052	89,156,849	89,960,421	89,960,421	90,320,262	90,681,543	91,044,269	91,408,446
Operating Charges	16,145,033	16,284,924	18,451,497	18,714,103	19,563,285	20,883,814	22,461,547	24,201,224
Debt Service	18,926,611	18,498,827	18,132,933	17,900,579	12,432,968	15,020,443	16,764,148	14,420,068
Contingency/Other	459,393	545,230	2,953,301	1,488,367	4,685,981	2,132,053	1,090,536	1,306,751
Total Expenditures	160,047,375	158,829,497	165,266,115	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431
Surplus/(Deficit) w/o Restruct. Funds	(2,225,591)	(940,185)	(3,274,723)	-	-	-	-	-
Municipal Restructuring Funds	5,000,000	3,115,000	4,000,000	-	-	-	-	-
Final Surplus/(Deficit)	2,774,409	2,174,815	725,277	-	-	-	-	-
BEGINNING FUND BALANCE	2,181,149	1,371,132	3,575,670	4,300,947	4,600,947	8,549,486	9,891,823	10,130,316
SURPLUS/(DEFICIT)	2,774,409	2,174,815	725,277	+,000,04 <i>1</i>	4,000,047	0,040,400	5,031,025	10,100,010
FUND BALANCE ADJUSTMENT	(3,584,427)	29,724	120,211	300,000	3,948,539	1,342,337	238,493	387,261
ENDING FUND BALANCE	1,371,132	3,575,670	4,300,947	4,600,947	8,549,486	9,891,823	10,130,316	10,517,578
FUND BALANCE % OF TOTAL EXP.	0.86%	2.25%	2.61%	2.78%	5.30%	5.96%	5.96%	6.17%

# FIVE YEAR FINANCIAL PLAN - GENERAL FUND GRAND LIST PROJECTIONS

				5 YEAR FINANCIAL PLAN							
Assessment	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 BUDGET	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST			
Net GL - Motor Vehicle	261,726,860	266,920,740	276,734,340	287,802,252	290,680,275	293,587,078	296,522,949	299,488,178			
Growth Factor	0.85%	1.98%	3.68%	4.00%	1.00%	1.00%	1.00%	1.00%			
Real Estate/Personal Property	2,391,714,857	2,416,207,349	2,442,383,215	2,743,827,411	2,745,199,325	2,746,571,925	2,747,945,211	2,749,319,184			
Growth Factor	0.04%	1.02%	1.08%	12.34%	0.050%	0.050%	0.050%	0.050%			
Development Impact - Stiles School	-	-	-	-	-	500,000	2,000,000	2,000,000			
Development Impact - Thompson School	-	-	-	-	-	500,000	2,000,000	2,000,000			
Development Impact - Blake	-	-	-	-	-	500,000	2,000,000	2,000,000			
Development Impact - Haven Project	-	-	-/	-	(3,000,000)	1,000,000	10,000,000	10,000,000			
Development Impact - Forest Manor	-	-	-	-	664,615	1,329,230	1,993,845	1,993,845			
Development Impact - Park View	-	-	-	-	424,130	848,260	1,272,390	1,696,520			
Development Impact -	-	_		-	-	-	-	-			
Development Impact -		-	-	-	-	-	-	-			
Real Estate/Personal Property Total	2,391,714,857	2,416,207,349	2,442,383,215	2,743,827,411	2,743,288,070	2,751,249,415	2,767,211,446	2,769,009,549			
Total Net Grand List	2,653,441,717	2,683,128,089	2,719,117,555	3,031,629,663	3,033,968,345	3,044,836,493	3,063,734,395	3,068,497,727			
Original Grand List Assumptions		2,653,441,717	2,660,791,962	2,662,208,810	2,759,644,936	2,761,061,784					

# FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE PROJECTIONS

				5 YEAR FINANCIAL PLAN								
	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST				
CURRENT PROPERTY TAX LEVY												
Current Property Tax Levy - MV	8,766,029	9,609,118	10,042,667	10,441,489	10,548,764	10,654,252	10,763,712	10,871,349				
Current Property Tax Levy - R/E, PP	85,259,697	86,230,096	89,093,079	91,454,953	92,024,279	93,950,063	96,650,647	97,160,600				
Subtotal	94,025,726	95,839,214	99,135,746	101,896,442	102,573,043	104,604,315	107,414,359	108,031,949				
NON CURRENT TAXES												
Motor Vehicle Supplement	1,435,859	1,487,146	1,228,510	1,261,000	1,449,212	1,449,212	1,449,212	1,449,212				
Tax Levy - Prior Years	413,937	383,695	640,153	412,000	424,360	437,091	450,204	463,710				
Tax Levy - Suspense	128,427	156,483	137,529	100,000	100,000	100,000	100,000	100,000				
Subtotal	1,978,222	2,027,324	2,006,192	1,773,000	1,973,572	1,986,303	1,999,416	2,012,922				
INTEREST & LIEN FEES												
Tax Interest - Current Year	498,784	513,635	326,569	476,100	495,530	495,530	495,530	495,530				
Tax Interest - Prior Years	253,710	220,997	273,353	220,500	280,066	280,066	280,066	280,066				
Tax Interest - Suspense	137,974	168,344	120,957	128,000	131,840	135,795	139,869	144,065				
Subtotal	890,468	902,976	720,879	824,600	907,436	911,391	915,465	919,661				
LICENSES & PERMITS			·									
Building Permits	1,367,973	970,344	1,140,826	1,210,017	1,118,133	1,167,889	1,177,000	1,165,884				
Electrical Permits	203,904	155,646	71,385	189,324	140,173	134,964	156,369	145,274				
Zoning Permits	147,778	103,778	89,873	126,641	107,831	109,196	115,702	112,019				
Health Licenses	95,466	42,330	109,490	80,300	79,695	92,523	86,698	88,894				
Plumbing & Heating Permits	79,881	97,035	34,369	95,168	76,279	69,291	81,048	76,295				
Police & Protection Licenses	25,480	25,410	36,772	22,900	29,211	30,516	28,369	30,246				
Animal Licenses	15,912	8,599	10,818	15,400	11,954	13,106	13,891	13,373				
Excavation Permits	10,370	9,820	1,309	10,496	7,425	6,602	8,420	7,707				
City Clerk Fees	5,860	5,726	5,076	6,200	5,837	5,875	6,150	6,133				
Dog Pound Releases	2,032	(258)	137	300	61	171	183	142				
Marriage Licenses	4,962	3,692	5,706	3,800	4,531	4,819	4,515	4,760				
Sporting Licenses	271	21	14	250	98	124	162	132				
Alcoholic Beverage License	1,520	1,134	640	600	815	706	728	772				
Subtotal	1,961,408	1,423,277	1,506,415	1,761,396	1,582,043	1,635,782	1,679,235	1,651,631				
FINES, FORFEITS & PENALTIES												
Parking Tags	223,175	191,372	284,837	220,932	243,999	262,419	254,573	266,347				
Fines And Penalties	38,063	47,087	49,377	42,315	47,648	47,840	47,312	49,028				
Bldg Code Violations	25,709	4,745	4,604	13,600	7,879	8,955	10,449	9,367				
Subtotal	286,947	243,204	338,818	276,847	299,526	319,214	312,334	324,742				

# FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE PROJECTIONS

	5 YEAR FINANCIAL PLAN								
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	
	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST	
USE OF MONEY/PROPERTY									
Investment Income	381,638	348,190	50,000	50,000	33,885	73,370	86,794	89,178	
Rent from City Facilities	21,876	24,920	97,847	17,700	49,163	57,649	43,579	52,637	
Subtotal	403,514	373,110	147,847	67,700	83,048	131,019	130,373	141,815	
FROM OTHER AGENCIES									
FEMA	-	29,739	-	-	_	_	_	_	
Educational Cost Sharing	45,238,618	44,989,601	45,140,487	45,140,487	45,140,487	45,140,487	45,140,487	45,140,487	
Health Services	66,528	67,266	73,068	60,000	60,000	60,000	60,000	60,000	
Pilot-Colleges & Hospitals	5,527,988	5,527,988	5,527,988	5,527,988	5,527,988	5,527,988	5,527,988	5,527,988	
Muni Revenue Sharing	147,516	147,516	147,516	147,516	147,516	147,516	147,516	147,516	
Prop Tax Relief - Elderly & Disabl	4,000	2,000		-	-	-	-	-	
Mashentucket Pequot Grant	807,097	807,097	807,097	807,097	807,097	807,097	807,097	807,097	
Prop Tax Relief - Total Disab	5,111	4,608	5,000	5,000	5,000	5,000	5,000	5,000	
Pilot-State Owned Property	181,198	181,198	181,198	181,198	181,198	181,198	181,198	181,198	
Prop Tax Relief - Veterans	130,003	130,803	138,561	127,400	127,400	127,400	127,400	127,400	
New PILOT Funds	_	-	-	-	500,000	500,000	500,000	500,000	
American Recovery Plan	-	-	-	1,575,000	-	-	-	-	
Town Aid Road	616,005	617,268	619,574	617,268	617,268	617,268	617,268	617,268	
Fed/State Miscellaneous Grants	122,462	121,258	137,847	122,000	122,000	122,000	122,000	122,000	
Telephone Access Grant	93,832	77,191	95,000	95,000	91,736	96,729	97,323	98,121	
SCCRWA-Pilot Grant	301,396	302,062	312,233	301,100	314,286	318,483	320,628	327,333	
Subtotal	53,241,754	53,005,594	53,185,569	54,707,054	53,641,976	53,651,166	53,653,905	53,661,408	
CHARGES - CURRENT SERVICES									
Record Legal Instrument Fees	732,096	718,683	926,288	1,150,000	1,200,000	1,200,000	1,200,000	1,200,000	
Miscellaneous - Parks & Recreation	351,860	166,936	11,711	340,000	340,000	340,000	340,000	340,000	
Miscellaneous - General Gov't	57,952	52,375	37,204	56,000	49,982	49,161	53,266	52,327	
Miscellaneous - Public Works	38,854	33,795	1,841	37,900	24,512	21,418	27,943	24,624	
Police Charges	10,186	18,436	6,852	13,500	12,929	11,094	12,508	12,177	
All Other Public Works	14,540	2,469	18,060	3,000	7,843	9,634	6,826	8,101	
Subtotal	1,205,512	992,695	1,001,956	1,600,400	1,635,266	1,631,307	1,640,543	1,637,229	
OTHER REVENUES									
Fire Dept Share of ERS	762,240	766,392	864,558	901,774	943,532	953,757	966,155	989,571	
Yale Contribution	437,317	444,561	444,796	445,000	422,651	422,651	422,651	422,651	
Sale of Property	298,807	12,000	29,000	-	-	-	-	-	

# FIVE YEAR FINANCIAL PLAN - GENERAL FUND REVENUE PROJECTIONS

				5 YEAR FINANCIAL PLAN								
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26				
	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST				
Miscellaneous Revenue	227,498	204,698	125,399	195,300	175,132	165,277	178,570	172,993				
Pilot - Housing Authority	148,751	144,513	147,965	146,600	146,359	146,975	146,645	146,660				
Parking Meter Revenue	82,227	73,618	29,784	62,000	56,788	51,010	58,297	57,026				
Sewer Fee Collection Expenses	55,166	55,166	55,200	55,200	58,500	59,678	61,260	63,401				
Quigley/Yale Parking	43,603	43,603	38,153	43,603	43,040	42,847	44,458	44,752				
Insurance Reimbursement	43,912	32,252	26,400	26,400	29,201	28,154	28,756	29,565				
Organic Recycling Compost	18,978	20,993	10,600	10,600	14,486	12,252	12,819	13,581				
Subtotal	2,118,500	1,797,796	1,771,855	1,886,477	1,889,689	1,882,601	1,919,611	1,940,200				
OTHER FIN. SOURCES												
Operating Transers In	184,592	-	-	_	_	_	_	_				
Residual Equity Transfers In	308,081	174,547	250,000	200,000	250,000	250,000	250,000	250,000				
Transfer From Sewer Oper Fund	1,217,060	1,109,575	713,643	548,785	424,004	309,425	295,000	278,875				
Subtotal	1,709,733	1,284,122	963,643	748,785	674,004	559,425	545,000	528,875				
Grand Total	157,821,784	157,889,312	160,778,920	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431				
			*									
COVID Relief Funds	-	<b>]</b> -	1,212,472	-	-	-	-	-				
MARB Restructuring	5,000,000	3,115,000	4,000,000	-	_	-	-					
	162,821,784	161,004,312	165,991,392	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431				

				5 YEAR FINANCIAL PLAN						
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26		
	ACTUAL	ACTUAL	FORECAST	RECOMM.	<b>FORECAST</b>	FORECAST	FORECAST	FORECAST		
GENERAL GOVERNMENT		_								
City Council	87,994	183,870	211,201	88,492	89,887	90,851	91,058	92,112		
Mayor's Office	293,690	308,156	320,844	331,810	338,263	340,144	341,656	346,361		
Corporation Counsel	432,483	450,283	639,144	691,983	705,794	711,692	717,520	731,927		
Labor Relations & Personnel	166,253	171,710	223,265	287,387	465,592	465,876	466,082	472,131		
Communications - City	223,873	308,548	336,336	336,336	343,148	350,089	357,191	364,655		
Town & City Clerk	307,112	320,374	287,020	303,702	309,788	311,637	313,508	318,568		
Registrar Of Voters	144,858	121,169	144,605	146,652	148,754	150,724	151,014	152,328		
Probate Court	7,167	8,344	8,520	8,800	8,978	9,160	9,346	9,541		
Subtotal	1,663,430	1,872,453	2,170,936	2,195,162	2,410,204	2,430,173	2,447,375	2,487,621		
PLANNING & DEVELOPMENT										
Planning & Development	403,535	344,424	339,720	452,341	410,388	412,456	414,520	422,851		
Grants Administration	66,351	48,923	75,031	76,276	77,802	77,811	77,821	79,378		
Building Department	431,212	391,988	420,809	598,336	610,265	610,807	611,270	623,425		
Subtotal	901,098	785,335	835,560	1,126,953	1,098,454	1,101,074	1,103,610	1,125,654		
FINANCE										
Treasurer	7,600	7,600	7,600	7,600	7,676	7,830	7,830	7,830		
Finance/Comptroller	931,751	906,752	906,450	874,384	897,730	907,419	917,189	935,734		
Purchasing	148,722	126,371	81,265	139,680	140,438	141,903	143,402	146,338		
Info. & Tech. / Data Processing	593,814	472,345	539,686	539,232	555,236	571,355	588,232	609,570		
Central Services	191,109	168,168	202,202	201,649	202,181	205,158	208,202	212,502		
Tax Assessment	442,066	436,603	431,674	452,512	461,542	461,931	462,278	471,487		
Board Of Assessment Appeals	3,179	3,473	5,080	3,600	3,667	3,741	3,804	3,871		
Tax Collection	406,678	439,112	409,103	445,732	454,637	455,881	457,100	466,089		
Subtotal	2,724,919	2,560,423	2,583,059	2,664,389	2,723,106	2,755,217	2,788,037	2,853,420		
PUBLIC SAFETY										
Emergency Reporting System (ERS)	1,784,609	1,826,536	2,017,145	2,125,943	2,096,738	2,119,459	2,147,010	2,199,046		
Public Safety Administration	1,136,181	1,058,752	910,425	954,579	973,256	987,657	1,001,200	1,020,645		
Public Safety Operations	11,034,435	11,547,313	11,893,185	11,961,729	12,285,778	12,353,302	12,357,781	12,540,724		
Public Safety Support	901,392	873,620	862,211	966,868	983,085	992,147	994,903	1,008,428		
Animal Control	262,449	225,193	267,559	284,450	290,974	292,754	293,921	298,907		
Emergency Management	9,000	14,974	24,198	14,198	14,363	14,651	14,698	14,748		
Subtotal	15,128,065	15,546,388	15,974,723	16,307,767	16,644,193	16,759,971	16,809,513	17,082,497		

	5 YEAR FINANCIAL PLAN									
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26		
	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST		
PUBLIC WORKS										
Administration	466,757	466,821	545,045	555,182	566,191	571,870	577,350	588,814		
Bureau Of Engineering	118,103	318,406	387,866	440,466	444,276	444,328	444,382	448,272		
Central Garage	1,058,560	1,086,112	1,256,766	1,286,935	1,312,429	1,330,081	1,347,211	1,374,001		
Compost Site	33,016	26,489	42,000	40,200	41,014	41,844	42,693	43,585		
Disposal Of Solid Waste	3,162,344	3,473,988	3,294,684	3,535,724	3,607,330	3,680,302	3,754,961	3,833,425		
Grounds & Building. Maintenance	1,257,354	1,045,762	1,285,941	1,302,814	1,328,525	1,346,204	1,363,156	1,390,051		
Hwy & Park Maintenance	3,994,413	3,907,815	4,190,071	4,206,441	4,274,354	4,304,637	4,331,797	4,411,344		
Subtotal	10,090,547	10,325,393	11,002,373	11,367,762	11,574,119	11,719,266	11,861,548	12,089,490		
HUMAN RESOURCES										
Human Resources	254,433	292,125	258,813	479,098	488,029	490,229	492,161	501,253		
Elderly Services	508,148	441,672	452,915	460,989	470,283	476,341	482,539	492,468		
Parks & Recreation	869,607	759,741	920,007	980,889	995,102	1,008,375	1,010,725	1,019,851		
Health Department	303,040	339,137	348,577	374,678	382,073	382,479	382,687	390,143		
Subtotal	1,935,228	1,832,675	1,980,312	2,295,654	2,335,487	2,357,423	2,368,111	2,403,716		
OTHER			*							
Library	1,546,000	1,421,000	1,221,000	1,521,544	1,471,544	1,471,544	1,471,544	1,471,544		
City Insurance	906,371	759,221	829,133	800,977	817,199	833,729	850,643	868,418		
Pensions & Hospitalizations	15,196,483	15,486,615	17,580,185	17,870,947	18,703,053	20,006,181	21,566,110	23,287,076		
Med ComProg.	42,179	39,088	42,179	42,179	43,033	43,904	44,794	45,730		
Debt Service	18,926,611	18,498,827	18,132,933	17,900,579	12,432,968	15,020,443	16,764,148	14,420,068		
Contingency	459,393	545,230	2,953,301	1,488,367	4,685,981	2,132,053	1,090,536	1,306,751		
Subtotal	37,077,037	36,749,982	40,758,730	39,624,593	38,153,778	39,507,855	41,787,776	41,399,587		
CITY TOTAL	69,520,323	69,672,648	75,305,694	75,582,280	74,939,341	76,630,980	79,165,971	79,441,985		
BOARD OF EDUCATION										
BOARD OF EDUCATION TOTAL	90,527,052	89,156,849	89,960,421	89,960,421	90,320,262	90,681,543	91,044,269	91,408,446		
City Excluding Debt	50,593,712	51,173,821	56,556,549	57,381,702	58,557,834	60,268,200	62,163,330	64,634,656		
Fund Balance Adjustment	-		616,212	300,000	3,948,539	1,342,337	238,493	387,261		
Debt Service	18,926,611	18,498,827	18,132,933	17,900,579	12,432,968	15,020,443	16,764,148	14,420,068		
Education	90,527,052	89,156,849	89,960,421	89,960,421	90,320,262	90,681,543	91,044,269	91,408,446		
Total Expenditures	160,047,375	158,829,497	165,266,115	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431		
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	5 YEAR FINANCIAL PLAN							
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
11000010 CITY COUNCIL	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
11000010 51000 REGULAR WAGES	47,233	57,133	49,702	40,992	41,812	41,812	41,812	42,648
11000010 51010 CLERK OF THE COUNCIL	2,542	6,250	5,000	5,000	5,050	5,151	5,151	5,151
11000010 51350 PART TIME ELECTED 11000010 52250 ADVERTISING	32,635 2,502	32,635 10,800	32,700 5,905	32,700 3,000	33,027 3,061	33,688 3,123	33,688 3,186	33,688
11000010 52250 ADVERTISING 11000010 52510 MAINTENANCE SERVICES	2,502	736	4,000	4,000	4,081	4,164	4,248	4,337
11000010 52770 OTHER SERVICES	100	1,096	2,500	2,500	2,551	2,602	2,655	2,710
11000010 54331 MISC. EXPENSE	-	127	300	300	306	312	319	325
11000010 56009 LIBRARY CONTINGENCY 11000010 56250 CHARTER REVISION EXPENDITURES	-	75,000	100,000	-	-	-	-	
11000010 CITY COUNCIL	87,994	183,870	211,201	88,492	89,887	90,851	91,058	92,112
		•	•				-	
11050010 MAYOR 11050010 51000 REGULAR WAGES	229,144	231,314	229,144	240,220	245,023	245,023	245,023	248,139
11050010 51300 PART TIME WAGES	8,533	14,202	20,000	20,000	20,200	20,604	20,604	20,604
11050010 52220 OUTSIDE PRINTING	581	512	940	630	643	656	669	683
11050010 52320 SUBSCRIPTIONS 11050010 52330 TRAINING & EDUCATION	175	175 50	200 300	300	204 306	208 312	212 319	217 325
11050010 52350 TRAINING & EDUCATION 11050010 52350 TRAVEL EXPENSE		- 50	1,500	1,500	1,530	1,561	1,593	1,626
11050010 52360 BUSINESS EXPENSE	297	1,496	4,900	4,900	4,999	5,100	5,204	5,313
11050010 52370 COUNCIL OF GOVERNMENTS	18,500	18,600	18,700	18,900	19,283	19,673	20,072	20,491
11050010 52390 CT. CONFERENCE MUNICIP. 11050010 52397 U.S.CONFERENCE MAYORS	36,160	36,160 5,269	36,160 7,000	36,160 7,000	36,892 7,142	37,639 7,286	38,402 7,434	39,205 7,589
11050010 52597 0.3.CON ERENCE MATORS	300	378	2,000	2,000	2,041	2,082	2,124	2,168
11050010 MAYOR'S OFFICE	293,690	308,156	320,844	331,810	338,263	340,144	341,656	346,361
11100010 CORPORATION COUNSEL				<u> </u>				
11100010 CORPORATION COUNSEL  11100010 51000 REGULAR WAGES	258,219	268,228	355,597	405,983	414,104	414,104	414,104	422,386
11100010 51300 OVERTIME	-	3,840	10,047	10,000	10,100	10,302	10,302	10,302
11100010 52310 CONVENTIONS & DUES	375	908	1,000	1,000	1,020	1,041	1,062	1,084
11100010 52430 LEGAL SERVICES 11100010 52480 OTHER PROF. SERVICES	143,350 11,650	137,049 10,500	200,000	200,000	204,050 20,405	208,178	212,401 21,240	216,840 21,684
11100010 52490 TAX FORECLOSURE EXP.	7,034	14,537	37,000	37,000	37,749	38,513	39,294	40,115
11100010 53110 OTHER EQUIP.	190	3,221	3,500	3,500	3,571	3,643	3,717	3,795
11100010 53140 LIBRARY SUPPLIES	11,664	12,000	12,000	12,000	12,243	12,491	12,744	13,010
11100010 CORPORATION COUNSEL	432,483	450,283	639,144	691,983	705,794	711,692	717,520	731,927
11150010 PERSONNEL DEPARTMENT								
11150010 51000 REGULAR WAGES 11150010 51500 OVERTIME	157,196 3,770	163,818	208,196 4,882	272,587 4,000	291,554 4,040	291,554 4,121	291,554 4,121	297,385 4,121
11150010 51500 OVERTIME 11150010 52250 ADVERTISING	3,770		1,474	1,000	1,020	1,041	1,062	1,084
11150010 52330 TRAINING & EDUCATION	-	-	-	1,000	-	-	-	-
11150010 52510 MAINTENANCE SERVICE AGREEMENT	-	-	-	-	160,000	160,000	160,000	160,000
11150010 52830 OTHER EXAMS 11150010 PERSONNEL DEPARTMENT	5,287 166,253	7,892 171,710	8,230 223,265	8,300 287,387	8,468 465,592	8,639 465,876	8,815 466.082	8,999 472,131
TENSONNEE DEI ARTIMENT	100,233	171,710	223,203	207,307	403,332	403,070	400,002	472,131
11209910 TELEPHONE ADMINISTRATION	000.070	222 542	202.222	000 000	040440	050.000	057.404	004.055
11209910 52150 TELEPHONE 11209910 TELEPHONE ADMINISTRATION	223,873 223,873	308,548 308,548	336,336 336,336	336,336 336,336	343,148 343,148	350,089 350,089	357,191 357,191	364,655 364,655
TELEPTIONE ADMINISTRATION	220,070	000,040	000,000	000,000	040,140	000,000	007,101	004,000
11250010 CITY CLERK	044 000	010 100	040.050	011100	040 004	040 004	040 004	004 470
11250010 51000 REGULAR WAGES 11250010 51500 OVERTIME	241,902 88	219,180 623	210,256 (555)	1,000	218,384	218,384 1,030	218,384 1,030	221,478 1,030
11250010 51800 SEPARATION PAY	-	26,490	- (000)	- 1,000	- 1,010	- 1,000	- 1,000	- 1,000
11250010 52250 ADVERTISING	-	-	1,500	1,500	1,530	1,561	1,593	1,626
11250010 52290 ELECTION DAY EXPENSES 11250010 52310 CONVENTIONS & DUES	12,585	11,116 240	15,000	15,000	15,304 918	15,613 937	15,930	16,263 976
11250010 52310 CONVENTIONS & DOES 11250010 52330 TRAINING & EDUCATION	635 120		900 500	900 500	510	520	956 531	542
11250010 52480 OTHER PROF. SERVICES	1,960	3,587	11,000	4,000	4,081	4,164	4,248	4,337
11250010 52520 EQUIPMENT REPAIR	357	270	400	400	408	416	425	434
11250010 52750 FEES & CHARGES 11250010 52770 OTHER SERVICES	1,727 47,653	307 58,476	1,100 46,819	1,200 65,000	1,224 66,316	1,249 67,658	1,274 69,030	1,301 70,473
11250010 53590 DOG LICENSES	47,033	85	100	100	102	104	106	108
11250010 CITY CLERK	307,112	320,374	287,020	303,702	309,788	311,637	313,508	318,568
11300010 REGISTRAR OF VOTERS								
11300010 REGISTRAR OF VOTERS 11300010 51000 REGULAR WAGES	49,770	46,443	48,173	49,400	50,388	50,388	50,388	51,396
11300010 51020 DEPUTY REGISTRARS	10,000	9,640	10,000	10,000	10,100	10,302	10,302	10,302
11300010 51350 PART TIME ELECTED	28,000	27,135	28,000	28,000	28,280	28,846	28,846	28,846
11300010 51400 TEMPORARY PAYROLL 11300010 51500 OVERTIME	42,366 2,394	18,575 3,950	43,000 2,331	43,000 2,500	43,430 2,525	2,576	2,576	2,576
11300010 51500 OVERTIME 11300010 52310 CONVENTIONS & DUES	2,394 1,102	592	1,200	1,200	1,224	1,249	1,274	1,301
11300010 52330 TRAINING & EDUCATION	2,195	480	2,000	2,000	2,041	2,082	2,124	2,168
11300010 52580 EQUIPMENT MAINTENANCE	5,200	10,400	5,200	5,850	5,968	6,089	6,213	6,343
11300010 53130 OTHER SUPPL. 11300010 55600 VOTING MACHINES	493 3,339	3,936	702 4,000	702 4,000	716 4,081	731 4,164	746 4,248	761 4,337
11300010 33000 VOTING MACHINES  11300010 REGISTRAR OF VOTERS	144,858	121,169	144,605	146,652	148,754	150,724	151,014	152,328
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						5 YE	AR FINANCIAL F	PLAN	
		FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
11650010 PROB	BATE COURT								
	OFFICE EQUIP. RENTAL	2,186	2,099	3,000	3,500	3,571	3,643	3,717	3,795
	OFFICE SUPPLIES	3,689	5,010	4,000	3,300	3,367	3,435	3,505	3,578
11650010 55190	OTHER EQUIP.	1,293	1,234	1,520	2,000	2,041	2,082	2,124	2,168
11650010	PROBATE COURT	7,167	8,344	8,520	8,800	8,978	9,160	9,346	9,541
44000040 PL AN	NINO & DEVEL ADMINISTRATION								
	NING & DEVEL. ADMINISTRATION REGULAR WAGES	340,266	299,656	248,637	302,091	308,133	308,133	308,133	314,295
11900010 51000		1,403	299,636	1,283	2,500	2,525	2,576	2,576	2,576
11900010 51300		1,400	16	1,000	1,000	1,020	1,041	1,062	1,084
11900010 52250		31,487	26,766	35,000	45,000	45,911	46,840	47,790	48,789
11900010 52280	MAP PRINTING	10	-	300	300	306	312	319	325
	CONVENTIONS & DUES	2,472	334	1,200	1,200	1,224	1,249	1,274	1,301
	ENGINEERING COST PLAN & DEV	12,455	-	15,000	15,000	15,304	15,613	15,930	16,263
	ECON. DEVELOPMENT CONSULTANT	-	1,500		50,000	-	-	-	-
	REGIONAL GROWTH PARTNERSHIP	-	- F 000	4,500	3,000	3,061	3,123	3,186	3,253
	ARCHIVING SERVICES PUBLIC HEARING SECRETARY	5,000	5,986 4,028	5,000	5,000 6,300	5,101	5,204 6,558	5,310 6,691	5,421 6,830
	EQUIPMENT REPAIR	5,000	152	6,550 450	450	6,428 459	468	478	488
	CLOTHING & UNIFORMS		120	300		-	-		
	PROP. MANGMT.	10,441	4,949	20,500	20,500	20,915	21,338	21,771	22,226
11900010	PLANNING & DEVEL. ADMINISTRATION	403,535	344,424	339,720	452,341	410,388	412,456	414,520	422,851
						-	-	-	
	ITS ADMINISTRATION	22 225	10 772	74.50:	75.000	77.040	77.040	77.040	70.000
	REGULAR WAGES	66,265	48,773	74,581	75,826	77,343	77,343	77,343	78,890
11900012 53420	GRANT DEVELOPMENT EXP. GRANTS ADMINISTRATION	66,351	150 48,923	450 75,031	76,276	459 77,802	77,811	478 77,821	79,378
11300012	CHANTO ADMINISTRATION	00,331	40,323	73,031	70,270	77,002	77,011	77,021	79,570
11900013 BUILE	DING DEPARTMENT								
	REGULAR WAGES	421,226	372,119	395,009	571,936	583,376	583,376	583,376	595,045
11900013 51500		4,332	2,910	4,800	4,500	4,545	4,636	4,636	4,636
11900013 52310		3,042	2,720	3,100	4,000	4,081	4,164	4,248	4,337
11900013 52360		1,845	52	2,000	2,000	2,041	2,082	2,124	2,168
11900013 52425	ARCHIVING SERVICES	•	5,077	5,000 900	5,000 900	5,101 918	5,204 937	5,310 956	5,421 976
	EQUIP REPAIRS	-	145	500	500	510	520	531	542
11900013 52590		768	8,798	9,000	9,000	9,182	9,368	9,558	9,758
	OTHER OFFICE EQUIPMENT		167	500	500	510	520	531	542
11900013	BUILDING DEPARTMENT	431,212	391,988	420,809	598,336	610,265	610,807	611,270	623,425
12000010 TREA		7.000	7.000	7.000	7.000	7.070	7.000	7 000	7.000
12000010 51350	PART TIME ELECTED TREASURER	7,600 7,600	7,600 7,600	7,600 7,600	7,600 7,600	7,676 7,676	7,830 7,830	7,830 7,830	7,830 7,830
12000010	INEAGUNEN	7,600	7,600	7,600	7,000	7,070	7,030	7,030	7,030
12100010 COMF	PTROLLER								
12100010 51000	REGULAR WAGES	607,666	638,694	602,598	618,084	636,260	640,660	645,060	657,962
12100010 51500		5,944	1,579	14,404	2,000	2,020	2,060	2,060	2,060
	CONVENTIONS & DUES	160		200	200	204	208	212	217
	FINANCIAL SERVICES	300,806	195,807	217,648	232,500	237,209	242,007	246,916	252,076
12100010 52570	OTHER REPAIRS & MAINT/UPGRD	17,175	12,084 58,587	21,600 50,000	21,600	22,037	22,483	22,939	23,419
12100010 56210	COMPTROLLER	931,751	906,752	906,450	874,384	897,730	907,419	917,189	935,734
12100010	OOM INCLES	331,731	300,732	300,430	074,304	031,130	307,419	317,109	300,704
12100020 PURC	HASING / RISK MGT. DEPT.								
	REGULAR WAGES	79,362	60,133	11,265	68,680	68,000	68,000	68,000	69,360
12100020 52250		10,456	7,516	10,000	10,000	10,203	10,409	10,620	10,842
	OFFICE SUPPLIES / CITY	33,698	39,929	40,000	39,000	39,790	40,595	41,418	42,284
	OFFICE SUPPLIES / POLICE DEPT.	25,205	18,792	20,000	22,000	22,446	22,900	23,364	23,852
12100020	PURCHASING / RISK MGT. DEPT.	148,722	126,371	81,265	139,680	140,438	141,903	143,402	146,338
12200022 INFO.	& TEC. D/P DEPARTMENT								
	REGULAR WAGES	156,164	164,488	94,672	177,220	180,765	180,765	180,765	184,380
12200022 51500		10,056	4,873	4,800	-	-	-	-	
12200022 52330	TRAINING	-	-	1,000	1,000	1,020	1,041	1,062	1,084
	OUTSIDE DATA PROC.	7,581	2,800	80,000	10,000	7,200	7,346	7,495	7,651
	MAINTENANCE SERVICE AGREEMENT	277,058	246,593	282,489	273,312	286,978	301,326	316,393	332,212
	OTHER REPAIR & MAINT.	124,482	31,036	48,900	49,000	49,992	51,004	52,038	53,126
	SOFTWARE LICENSES	5,245	3,505	5,125	6,000	6,122	6,245	6,372	6,505
12200022 53120	DATA PROC. SUPPLIES	3,974 9,253	4,439 14,611	4,700 18,000	4,700 18,000	4,795 18,365	4,892 18,736	4,991 19,116	5,096 19,516
12200022 55170	INFO. & TEC. D/P DEPARTMENT	593,814	472,345	539,686	539,232	555,236	571,355	588,232	609,570
12200022	IN O. & ILO. D/I DEFARTMENT	333,014	7/2,040	555,000	555,252	JJJ,2J0	J/ 1,JJJ	500,252	003,070

	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
ASSESSED OF NETTAL OF THE OF T	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
12200023 CENTRAL SERVICES 12200023 51000 REGULAR WAGES	56,383	57,258	57,639	57,389	55,000	55,000	55,000	56,100
12200023 51500 OVERTIME	31		203	80	81	82	82	82
12200023 52010 POSTAGE	62,212	25,237	52,000	52,000	53,053	54,126	55,224	56,378
12200023 52570 OTHER REPAIRS & MAINT. 12200023 52670 COPIER RENTAL	3,997 45,345	2,154 41,530	2,100 46,000	2,100 45,880	2,143 46,809	2,186 47,756	2,230 48,725	2,277 49,743
12200023 53490 OTHER SUPPLIES	8,054	10,800	10,000	10,000	10,203	10,409	10,620	10,842
12200023 53495 COFFEE & WATER	3,202	5,223	4,400	4,400	4,489	4,580	4,673	4,770
12200023 55190 OTHER EQUIPMENT	10,637	24,236	28,000	28,000	28,567	29,145	29,736	30,358
12200023 55640 SAFTY EQIP. 12200023 CENTRAL SERVICES	1,248 191,109	1,732 168,168	1,860 202,202	1,800 201,649	1,836 202,181	1,874 205.158	1,912 208.202	1,952 212,502
	101,100	100,100	202,202	201,010	202,101	200,100	200,202	212,002
12300010 TAX ASSESSMENT 12300010 51000 REGULAR WAGES	422,312	423,813	410,885	433,593	442,265	442,265	442,265	451,110
12300010 51500 NEGGEARTWAGES	2,910	2,557	5,070	2,500	2,525	2,576	2,576	2,576
12300010 52210 PRINTING	2,122	8,310	5,429	5,429	5,539	5,651	5,766	5,886
12300010 52250 ADVERTISING	450	620	775	775	791	807	823	840
12300010 52280 MAP PRINTING 12300010 52310 CONVENTIONS & DUES	10,000 255	500 537	5,000 565	5,000	5,101 576	5,204 588	5,310 600	5,421 613
12300010 52310 CONVENTIONS & DOES 12300010 52330 TRAINING & EDUCATION	3,607	74	3,300	4,000	4,081	4,164	4,248	4,337
12300010 52480 OTHER PROF. SERVICES	410	191	650	650	663	677	690	705
12300010 TAX ASSESSMENT	442,066	436,603	431,674	452,512	461,542	461,931	462,278	471,487
12300025 BOARD OF ASSESSMENT APPEALS								
12300025 51500 OVERTIME	179	473	2,080	600	606	618	618	618
12300025 52760 STIPENDS	3,000	3,000	3,000	3,000	3,061	3,123	3,186	3,253
12300025 BOARD OF ASSESSMENT APPEALS	3,179	3,473	5,080	3,600	3,667	3,741	3,804	3,871
12400010 TAX COLLECTOR								
12400010 51000 REGULAR WAGES	364,600	368,114	353,056	385,408	393,117	393,117	393,117	400,824
12400010 51500 OVERTIME 12400010 52020 PROSS. & MAIL TAX BILLS	1,521 31,825	1,548 57,148	2,800 37,174	2,575 40,406	2,601 41,224	2,653 42,058	2,653 42,911	2,653 43,808
12400010 52210 PRINTING/BINDINGS	5,320	9,422	12,745	13,816	14,095	14,380	14,672	14,979
12400010 52250 ADVERTISING	1,873	2,428	1,873	2,600	2,653	2,706	2,761	2,819
12400010 52310 CONVENTIONS & DUES	452		350	308	314	321	327	334
12400010 52330 TRAINING & EDUCATION 12400010 52520 EQUIPMENT REPAIR	937	452	350 400	350 220	357 224	364 229	372 234	239 239
12400010 54260 BAD CHECKS	150	- 432	50	50	51	52	53	54
12400010 55190 OTHER EQUIP.	-	-	155	-	-	-	-	-
12400010 56390 MOTOR VEHICLE DELIN. TAX FEE	- 400.070	-	150	- 445 700	-	455.004	457.400	400,000
12400010 TAX COLLECTOR	406,678	439,112	409,103	445,732	454,637	455,881	457,100	466,089
4000040								
13000010 EMERGENCY REPORTING SYSTEM 13000010 51000 REGULAR WAGES	1 221 916	1 278 062	1 247 666	1 298 523	1 327 366	1 327 366	1 327 366	1 347 515
13000010 EMERGENCY REPORTING SYSTEM 13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL	1,221,916	1,278,062	1,247,666	1,298,523 5,850	1,327,366	1,327,366	1,327,366	1,347,515
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT.	1,221,916 - 5,830	1,278,062 - 5,880		5,850 6,030		1,327,366 - 6,212	1,327,366 - 6,212	1,347,515 - 6,212
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY	5,830 -	5,880 -	6,030	5,850 6,030 29,557	6,090	6,212	6,212	6,212
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP.	5,830 - 23,400	5,880 - 21,961	6,030 - 23,400	5,850 6,030 29,557 23,400	6,090 - 23,874	6,212 - 24,357	6,212 - 24,851	6,212 - 25,370
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY	5,830 -	5,880 -	6,030	5,850 6,030 29,557	6,090	6,212	6,212	6,212
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52510 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM.	5,830 - 23,400 66,156 1,768 286,849	5,880 - 21,961 38,782 280 271,478	6,030 - 23,400 261,267 4,000 272,304	5,850 6,030 29,557 23,400 248,301 6,070 299,150	6,090 - 23,874 253,330 6,193 285,500	- 6,212 - 24,357 258,454 6,318 301,804	6,212 - 24,851 263,697 6,446 322,931	6,212 - 25,370 269,207 6,581 345,536
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE	5,830 - 23,400 66,156 1,768 286,849 91,523	5,880 - 21,961 38,782 280 271,478 98,103	6,030 - 23,400 261,267 4,000 272,304 96,900	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029	6,090 - 23,874 253,330 6,193 285,500 82,674	6,212 - 24,357 258,454 6,318 301,804 82,682	6,212 - 24,851 263,697 6,446 322,931 82,682	6,212 - 25,370 269,207 6,581 345,536 83,931
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 54140 401K - CITY	5,830 - 23,400 66,156 1,768 286,849 91,523 76,806	5,880 - 21,961 38,782 280 271,478 98,103 83,607	6,030 - 23,400 261,267 4,000 272,304 96,900 81,278	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674	6,212 24,357 258,454 6,318 301,804 82,682 84,682	6,212 24,851 263,697 6,446 322,931 82,682 84,682	6,212 25,370 269,207 6,581 345,536 83,931 85,962
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE	5,830 - 23,400 66,156 1,768 286,849 91,523	5,880 - 21,961 38,782 280 271,478 98,103	6,030 - 23,400 261,267 4,000 272,304 96,900	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029	6,090 - 23,874 253,330 6,193 285,500 82,674	6,212 - 24,357 258,454 6,318 301,804 82,682	6,212 - 24,851 263,697 6,446 322,931 82,682	6,212 - 25,370 269,207 6,581 345,536 83,931
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 54140 401K - CITY 13000010 55180 SOFTWARE	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146	5,880 - 21,961 38,782 280 271,478 98,103 83,607 2,769	6,030 23,400 261,267 4,000 272,304 96,900 81,278 7,000	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231	25,370 269,207 6,581 345,536 83,931 85,962 14,528
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 54140 401K - CITY 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215	5,880 - 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614	6,030 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912	6,212 25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52510 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 54140 401K - CITY 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 EMERGENCY REPORTING SYSTEM	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215	5,880 - 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614	6,030 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912	6,212 25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 FOLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51000 REGULAR WAGES 13100010 51530 VACATION BUY BACK	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215 1,784,609	5,880 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008	6,030 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459 260,650 28,021	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54140 4014 - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 POLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51500 VACATION BUY BACK 13100010 51700 LONGEVITY PMT.	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215 1,784,609 170,327 26,873 30,951	5,880 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584	6,030 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 260,650 27,472 30,805	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459 260,650 28,021 31,421	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421	6,212 25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52510 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54140 401K - CITY 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 POLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51500 LONGEVITY PMT. 13100010 51700 LONGEVITY PMT.	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215 1,784,609 170,327 26,873 30,951 90,189	5,880 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008	6,030 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459 260,650 28,021	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 FOLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51500 VACATION BUY BACK 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 51801 GAS HEAT	5,830 - 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215 1,784,609 170,327 26,873 30,951 90,189 93,213 45,081	5,880 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584	- 6,030 - 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500	- 6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 260,650 27,472 30,805 - 40,810	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459 260,650 28,021 31,421	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 EMERGENCY REPORTING SYSTEM  13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51530 VACATION BUY BACK 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 52110 ELECTRICITY/TRAFFIC LGTS.	5,830 	5,880 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 - - 27,043 168,543	- 6,030 - 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 40,000 160,000	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 40,000 160,000	- 6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 260,650 27,472 30,805 - 40,810 163,240	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459 260,650 28,021 31,421 	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 - 42,480 169,921	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 FOLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51500 VACATION BUY BACK 13100010 51800 TERMINAL PAY 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 52150 TELEPHONE 13100010 52220 OUTSIDE PRINTING SERV.	5,830 	21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 - - 27,043 168,543 2,628	23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 - 40,000 160,000 2,200	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 	- 6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 260,650 27,472 30,805 - 40,810 163,240 2,245	24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459 260,650 28,021 31,421 41,636 166,543 2,290	24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 42,480 169,921 2,336	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 43,368 173,472 2,385
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54140 401K - CITY 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 FOLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51000 REGULAR WAGES 13100010 51503 VACATION BUY BACK 13100010 51801 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 5220 OUTSIDE PRINTING SERV. 13100010 52255 RECRUITMENT	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215 1,784,609 170,327 26,873 30,951 90,189 93,213 45,081 162,121 1,973 6,644	21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 - - 27,043 168,543 2,628 5,491	- 6,030 - 23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 40,000 160,000	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 40,000 160,000	- 6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 260,650 27,472 30,805 - 40,810 163,240	6,212 24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459 260,650 28,021 31,421 	6,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 - 42,480 169,921	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 43,368 173,472 2,385 8,674
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 FOLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51500 VACATION BUY BACK 13100010 51800 TERMINAL PAY 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 52150 TELEPHONE 13100010 52220 OUTSIDE PRINTING SERV.	5,830 	21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 - - 27,043 168,543 2,628	23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 	- 6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 260,650 27,472 30,805 - 40,810 163,240 2,245 8,162	24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459  260,650 28,021 31,421 41,636 166,543 2,290 8,327	24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 - - 42,480 169,921 2,336 8,496	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 43,368 173,472 2,385
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 EMERGENCY REPORTING SYSTEM  13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51530 VACATION BUY BACK 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 52150 TELEPHONE 13100010 52250 OUTSIDE PRINTING SERV. 13100010 52250 OUTSIDE PRINTING SERV. 13100010 52310 CONVENTIONS & DUES 13100010 52310 CONVENTIONS & DUES 13100010 52450 MEDICAL SERVICES	5,830 	21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 27,043 168,543 2,628 5,491 101 3,073 18,049	23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 40,000 160,000 2,200 8,000 300 1,900		24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459  260,650 28,021 31,421	24,480 169,921 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 - - 42,480 169,921 2,336 8,496 319 2,018	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 - - 43,368 173,472 2,385 8,674 325
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 EMERGENCY REPORTING SYSTEM  13100010 POLICE DEPT. ADMIN. 13100010 51000 REGULAR WAGES 13100010 51530 VACATION BUY BACK 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 5220 OUTSIDE PRINTING SERV. 13100010 52255 RECRUITMENT 13100010 52450 MEDICAL SERVICES 13100010 52450 MEDICAL SERVICES 13100010 52450 MEDICAL SERVICES 13100010 52570 OTHER REPAIRS	5,830 	21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 27,043 168,543 2,628 5,491 101 3,073 18,049 106,792	23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 40,000 160,000 2,200 8,000 300 1,900	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 40,000 160,000 2,200 8,000 30,000 1,900 15,400	6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 - 260,650 27,472 30,805 - - - 40,810 163,240 2,245 8,162 306 1,938 15,712	24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459  260,650 28,021 31,421 41,636 166,543 2,290 8,327 312 1,978 16,030	24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54130 FICA - E.R.S. SHARE 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 EMERGENCY REPORTING SYSTEM  13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51530 VACATION BUY BACK 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 52150 TELEPHONE 13100010 52250 OUTSIDE PRINTING SERV. 13100010 52250 OUTSIDE PRINTING SERV. 13100010 52310 CONVENTIONS & DUES 13100010 52310 CONVENTIONS & DUES 13100010 52450 MEDICAL SERVICES	5,830	21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 27,043 168,543 2,628 5,491 101 3,073 18,049 106,792 12,470	23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 40,000 160,000 2,200 8,000 300 1,900		24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459  260,650 28,021 31,421	24,480 169,921 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 - - 42,480 169,921 2,336 8,496 319 2,018	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54140 4014 - CITY 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 FOLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51500 REGULAR WAGES 13100010 51800 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 52150 TELEPHONE 13100010 52250 OUTSIDE PRINTING SERV. 13100010 52250 OTHER PRINTIG. SERV. 13100010 52450 MEDICAL SERVICES 13100010 52570 OTHER REPAIRS 13100010 52570 OTHER REPAIRS 13100010 5250 OTHER REPAIRS 13100010 5250 OTHER REPAIRS	5,830 	21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 27,043 168,543 2,628 5,491 101 3,073 18,049 106,792	23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 - - - 40,000 160,000 2,200 8,000 300 1,900 15,400 - -	- 6,090 - 23,874 253,330 6,193 285,500 82,674 84,674 13,671 13,365 2,096,738 260,650 27,472 30,805 - 40,810 163,240 2,245 8,162 306 1,938 15,712 - 12,243	24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459  260,650 28,021 31,421 41,636 166,543 2,290 8,327 312 1,978 16,030 - 12,491	24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 - - 42,480 169,921 2,336 8,496 319 2,018 16,355 - 12,744	25,370 269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046 265,863 28,021 31,421 
13000010 51000 REGULAR WAGES 13000010 51400 TEMPORARY PAYROLL 13000010 51700 LONGEVITY PMT. 13000010 51800 SEPARATION PAY 13000010 52150 TELEPHONE EXP. 13000010 52510 MAINTENANCE SERVICE AGREEMENT 13000010 53110 OFFICE SUPPLIES 13000010 54110 HEALTH INSURANCE PREM. 13000010 54140 401K - CITY 13000010 55180 SOFTWARE 13000010 55190 OTHER EQUIPMENT 13000010 FOLICE DEPT. ADMIN. 13100010 POLICE DEPT. ADMIN. 13100010 51000 REGULAR WAGES 13100010 51801 ORGEVITY PMT. 13100010 51801 TERMINAL PAY 13100010 51801 GAS HEAT 13100010 52250 OUTSIDE PRINTING SERV. 13100010 52250 OUTSIDE PRINTING SERV. 13100010 52250 OTHER PRINTG. SERV. 13100010 52450 MEDICAL SERVICES 13100010 52570 OTHER REPAIRS 13100010 52640 OFFICE EQUIP RENTAL	5,830 23,400 66,156 1,768 286,849 91,523 76,806 5,146 5,215 1,784,609 170,327 26,873 30,951 90,189 93,213 45,081 162,121 1,973 6,644 114 2,295 18,901 624 13,392 44,882	5,880 21,961 38,782 280 271,478 98,103 83,607 2,769 25,614 1,826,536 254,378 22,008 28,584 - - 27,043 168,543 2,628 5,491 101 3,073 18,049 106,792 12,470 58,477	23,400 261,267 4,000 272,304 96,900 81,278 7,000 17,300 2,017,145 249,515 26,700 29,600 - - 40,000 160,000 2,200 8,000 300 1,900 15,400 - 15,185 40,000	5,850 6,030 29,557 23,400 248,301 6,070 299,150 99,029 83,533 13,400 13,100 2,125,943 255,539 27,200 30,500 - - - 40,000 160,000 2,200 8,000 300 1,900 15,400 45,000		24,357 258,454 6,318 301,804 82,682 84,682 13,948 13,636 2,119,459  260,650 28,021 31,421	24,480 260,650 280,212 24,851 263,697 6,446 322,931 82,682 84,682 14,231 13,912 2,147,010 260,650 28,021 31,421 - - - - - - - - - - - - -	269,207 6,581 345,536 83,931 85,962 14,528 14,203 2,199,046  265,863 28,021 31,421 43,368 173,472 2,385 8,674 325 2,060 16,697 - 13,010 48,789

				5 YEAR FINANCIAL PLAN				
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
13100010 52770 OTHER CONTRACTUAL SERV.	175,278	127,479	100,000	125,000	127,532	130,111	132,751	135,525
13100010 52780 UNIFORM ALLOW.ADMIN.	4,526	2,360	3,128	3,500	3,571	3,643	3,717	3,795
13100010 52820 PSYCH TESTING 13100010 52830 OTHER EXAMINATIONS	8,180 8,594	5,630 1,980	5,900 7,000	6,000 7,000	6,122 7,142	6,245 7,286	6,372 7,434	6,505 7,589
13100010 52630 OTHER EXAMINATIONS 13100010 53130 OTHER SUPPLIES/CRIME PREV.	7,546	14,202	13,188	13,000	13,263	13,532	13,806	14,095
13100010 53210 AUTO FUEL & FLUIDS	157,972	146,748	125,000	130,000	132,633	135,316	138,061	140,946
13100010 54320 PYMNTS-OUTSIDE AGENCIES	23,050	17,228	12,000	12,000	12,243	12,491	12,744	13,010
13100010 54330 OTHER PAYMENTS	55	-	-	-	-	-	-	-
13100010 55650 SWAT EQUIPMENT	3,760	2,000	5,000	7,500	7,652	7,807	7,965	8,131
13100010 56180 EDUCATIONAL REIMB.	24,513	9,347	23,300	23,300	23,772	24,253	24,745	25,262
13100010 POLICE DEPT. ADMIN.	1,136,181	1,058,752	910,425	954,579	973,256	987,657	1,001,200	1,020,645
13100030 POLICE DEPT. OPERATIONS								
13100030 51000 REGULAR WAGES	7,716,063	8,135,075	8,213,267	8,623,529	8,912,021	8,912,021	8,912,021	9,090,257
13100030 51270 EXTRA EARNINGS	363	600	23	-	-	-	-	-
13100030 51500 OVERTIME	253,925	299,040	381,505	285,000	287,850	293,607	293,607	293,607
13100030 51520 P.D. MANPOWER O/T	1,219,831	1,303,290	1,305,880	1,100,000	1,111,000	1,133,220	1,133,220	1,133,220
13100030 51530 VACATION BUY BACK 13100030 51540 INTERCITY SPECIAL DUTY	358,664	372,010	428,095 256,966	406,100	410,161	418,364	418,364	418,364 206,040
13100030 51540 INTERCITY SPECIAL DUTY 13100030 51610 SHIFT DIFFERENTIAL UNIFORM P.D.	179,376 106,769	151,004 119,089	123,755	200,000	202,000 116,150	206,040 118,473	206,040 118,473	118,473
13100030 51700 LONGEVITY	626,541	622,284	623,889	520,000	525,200	535,704	535,704	535,704
13100030 51800 SEPARATION PAY	227,958	151,160	148,772	250,000	252,500	257,550	257,550	257,550
13100030 51801 WORKER'S COMP.	160,774	150,668	215,207	250,000	252,500	257,550	257,550	257,550
13100030 52360 BUSINESS EXPENSE	13,145	8,210	7,100	7,100	7,244	7,390	7,540	7,698
13100030 52780 UNIFORM ALLOW FULL TIME	167,170	198,982	163,727	180,000	183,645	187,360	191,161	195,156
13100030 53520 BALLISTIC VEST REPLACE.	3,855	35,901	25,000	25,000	25,506	26,022	26,550	27,105
13100030 POLICE DEPT. OPERATIONS	11,034,435	11,547,313	11,893,185	11,961,729	12,285,778	12,353,302	12,357,781	12,540,724
13100031 POLICE DEPT, SUPPORT								
13100031 51000 REGULAR WAGES	480,236	478,063	470,359	521,068	531,489	531,489	531,489	542,118
13100031 51300 P/T WAGES CROSS. GRDS.	226,925	165,519	181,014	230,300	232,603	237,255	237,255	237,255
13100031 51510 P.D. TRAINING O/T	85,626	83,769	92,391	85,000	85,850	87,567	87,567	87,567
13100031 52330 TRAINING & EDUCATION	39,933	54,118	25,000	35,000	35,709	36,431	37,170	37,947
13100031 52350 TRAVEL EXPENSE	5,965	3,150	6,000	6,000	6,122	6,245	6,372	6,505
13100031 52480 OTHER PROF. SERVICES 13100031 52570 OTHER REPAIRS & MAINT.	9,994 22,886	23,449 27,224	9,400 39,546	15,000 30,000	15,304 30,608	15,613 31,227	15,930 31,860	16,263 32,526
13100031 52570 OTTER REPAIRS & MAINT. 13100031 52790 UNIFORM ALLOW PART TIME	-	2,035	3,000	3,000	3,061	3,123	3,186	3,253
13100031 53260 TRAFFIC SUPPLIES	13,016	9,631	11,000	12,000	12,243	12,491	12,744	13,010
13100031 53450 LAB. SUPPLIES	4,223	4,466	4,500	4,500	4,591	4,684	4,779	4,879
13100031 53510 FIREARM SUPPLIES	9,210	22,194	20,000	25,000	25,506	26,022	26,550	27,105
13100031 POLICE DEPT. SUPPORT	901,392	873,620	862,211	966,868	983,085	992,147	994,903	1,008,428
13202010 ANIMAL CONTROL								
13202010 51000 REGULAR WAGES	175,282	148,130	167,517	183,508	188,096	188.096	188,096	191,856
13202010 51300 PART TIME WAGES	20,878	20,198	22,000	22,000	22,220	22,664	22,664	22,664
13202010 51500 OVERTIME	14,382	13,969	11,600	14,000	14,500	14,500	14,500	14,500
13202010 51530 VAC.BUY BACK	5,065	3,468	3,200	3,400	3,434	3,503	3,503	3,503
13202010 51700 LONGEVITY	4,717	5,742	8,000	6,300	6,363	6,490	6,490	6,490
13202010 52110 ELECTRICITY	1,533	7,683	14,000	14,000	14,284	14,572	14,868	15,179
13202010 52250 ADVERTISING 13202010 52310 CONVENTIONS & DUES	714	80	1,500 560	1,500 560	1,530 571	1,561 583	1,593 595	1,626 607
13202010 52455 VETERINARY SERVICES	21,130	14,268	22,000	22,000	22,446	22,900	23,364	23,852
13202010 52780 UNIFORMS- F/T & PT	5,967	6,597	10,182	10,182	10,388	10,598	10,813	11,039
13202010 53485 DOG FOOD	504	683	2,000	2,000	2,041	2,082	2,124	2,168
13202010 55370 OTHER EQUIPMENT	3,814	4,375	5,000	5,000	5,101	5,204	5,310	5,421
13202010 ANIMAL CONTROL	262,449	225,193	267,559	284,450	290,974	292,754	293,921	298,907
13300010 EMERGENCY MANAGEMENT								
13300010 EMERGENCY MANAGEMENT 13300010 51300 PART TIME WAGES	9,000	14,974	11,948	11,948	12,067	12,309	12,309	12,309
13300010 52150 TELEPHONE EXP.	-	- 1,07	750	750	765	781	797	813
13300010 53130 OTHER SUPPLIES	-	-	1,000	1,000	1,020	1,041	1,062	1,084
13300010 54090 OTHER CHARGES	-	-	500	500	510	520	531	542
13300010 54370 LOCAL EMERGENCY PLANNING COMM.		-	10,000	-	-	-	-	
13300010 EMERGENCY MANAGEMENT	9,000	14,974	24,198	14,198	14,363	14,651	14,698	14,748
14000010 PUBLIC WORKS ADMINISTRATION								
14000010 51000 REGULAR WAGES	268,129	265,715	266,580	279,682	285,276	285,276	285,276	290,981
14000010 51500 OVERTIME		7,877	8,967	4,000	4,040	4,121	4,121	4,121
14000010 51300 P/T WAGES	10,999	9,999	9,999	12,000	12,120	12,362	12,362	12,362
14000010 52680 TOWN ROAD AID	178,579	173,955	249,000	249,000	254,043	259,182	264,440	269,965
14000010 53460 CLOTHING & UNIFORMS	9,050	9,275	10,500	10,500	10,713	10,929	11,151	11,384
14000010 PUBLIC WORKS ADMINISTRATION	466,757	466,821	545,045	555,182	566,191	571,870	577,350	588,814
14100010 ENGINEERING								
14100010 51000 REGULAR WAGES	115,956	116,785	135,316	187,916	191,674	191,674	191,674	195,507
14100010 52310 CONVENTIONS & DUES	1,709	-	1,500	1,500	1,530	1,561	1,593	1,626
14100010 52335 PROF. LICENSE FEE	438	662	1,050	1,050	1,071	1,093	1,115	1,138

						5 YE	AR FINANCIAL F	PLAN	
		FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
14100010 56110	MS4 MANDATES	-	200,960	250,000	250,000	250,000	250,000	250,000	250,000
14100010	ENGINEERING	118,103	318,406	387,866	440,466	444,276	444,328	444,382	448,272
14404072 VEHIC	CLE MAINTENANCE								
	REGULAR WAGES	424,992	432,967	385,938	430,685	439,299	439,299	439,299	448,086
14404072 51500		35,272	56,784	150,791	45,000	45,450	46,359	46,359	46,359
14404072 52100		60,776	33,344	25,000	29,300	29,893	30,498	31,117	31,767
14404072 52110	ELECTRICITY	-	5,778	25,000	24,200	24,690	25,190	25,701	26,238
14404072 52130		-	1,366	3,200	3,900	3,979	4,059	4,142	4,228
	CONFERENCES/SHOWS	195	499	300	500	510	520	531	542
	TRAINING/DUES/SUBSC	3,577	3,578	4,878	3,700	3,775	3,851	3,929	4,012
	MOTOR VEHICLE MAINT.  SPL. EQUIP. REPAIR	60,719 17,510	51,738 55,290	64,700 24,500	70,000 30,000	71,418 30,608	72,862 31,227	74,340 31,860	75,894 32,526
	GROUNDS MAINT.	3,000	5,062	6,500	7,000	7,142	7,286	7,434	7,589
	EMISSIONS TESTING		- 0,002	1,000	800	816	833	850	867
	TIRE REPAIR & SERV.	7,751	9,370	8,600	10,000	10,203	10,409	10,620	10,842
14404072 52630	VEHICLE RENTAL	-	2,756	1,700	2,000	2,041	2,082	2,124	2,168
14404072 52650		1,304	1,779	2,000	2,500	2,551	2,602	2,655	2,710
	SECURITY SYSTEM	2,292	-	2,300	2,500	2,551	2,602	2,655	2,710
	HAZARDOUS WASTE DISPOSAL	560	1,726	3,833	2,000	2,041	2,082	2,124	2,168
	AUTO FUEL & FLUIDS	163,426	138,553	280,000	325,000 207.000	331,582	338,289	345,152	352,364
	MOTOR VEHICLE PARTS TIRES, TUBES & BATTERIES	199,371 48,021	197,273 44,623	187,400 43,300	50,000	211,192 51,013	215,464 52,045	219,835 53,100	224,429 54,210
	TOOLS & MISC EQUIPMENT	5,948	9,960	7,827	8,500	8,672	8,848	9,027	9,216
14404072 53430		271	911	200	350	357	364	372	379
	SAFETY SUPPLIES	484	1,853	1,200	1,500	1,530	1,561	1,593	1,626
	SNOW REMOV. EQUIPMENT	16,239	21,216	19,600	22,000	22,446	22,900	23,364	23,852
14404072 53560	BROOMS & SWEEPERS	6,852	9,684	7,000	8,500	8,672	8,848	9,027	9,216
14404072	VEHICLE MAINTENANCE	1,058,560	1,086,112	1,256,766	1,286,935	1,312,429	1,330,081	1,347,211	1,374,001
14505071 COMP	OCT CITE								
	SECURITY SYSTEM	819		2,000	2,200	2,245	2,290	2,336	2,385
	COMPOST SITE	800		8,000	8,000	8,162	8,327	8,496	8,674
	HAZARDOUS WASTE PICKUP	31,397	26,489	32,000	30,000	30,608	31,227	31,860	32,526
14505071	COMPOST SITE	33,016	26,489	42,000	40,200	41,014	41,844	42,693	43,585
				•			-		
14509971 SOLID		051.014	050 440	000 040	057.050	000 400	007.774	070.000	070.010
	CONDOS TRASH PICKUP TRASH PICKUP	251,914	252,142 1,444,041	230,046 1,386,308	257,252 1,410,010	262,462	267,771	273,203	278,912
	TRASH PICKUP - CITY BUILD.	1,333,042 104,733	92,860	101,505	101,500	1,438,566 103,556	1,467,666 105,650	1,497,439 107,794	1,528,730 110,046
	TIPPING FEES DISPOSAL	1,074,586	1,152,629	1,075,000	1,210,862	1,235,385	1,260,375	1,285,943	1,312,814
	HAZARDOUS WASTE - CITY	1,490	4,224	2,500	2,500	2,551	2,602	2,655	2,710
	RECYCLING PICKUP	382,244	498,500	479,325	533,600	544,407	555,419	566,686	578,528
14509971 52955	PORTABLE RESTROOMS	14,336	29,591	20,000	20,000	20,405	20,818	21,240	21,684
14509971	SOLID WASTE	3,162,344	3,473,988	3,294,684	3,535,724	3,607,330	3,680,302	3,754,961	3,833,425
1/60607/ CDOU	INDS MAINTENANCE								
	MAINTENANCE SERVICE AGREEMENT	1,293	3,279	1,200	3,500	3,571	3,643	3,717	3,795
	EQUIP. MAINTENANCE	635	1,006	1,000	1,500	1,530	1,561	1,593	1,626
	STREET MARKING PAINT	4,898	5,708	4,500	5,000	5,101	5,204	5,310	5,421
	OTHER OPER. SUPPLIES	2,974	6,253	5,000	5,000	5,101	5,204	5,310	5,421
14606074 53555	LIGHT POLE	9,225	2,227	11,557	15,000	15,304	15,613	15,930	16,263
14606074	GROUNDS MAINTENANCE	19,024	18,472	23,257	30,000	30,608	31,227	31,860	32,526
14606075 DIIII D	DING MAINTENANCE								
	REGULAR WAGES	408,980	419,942	416,163	445,014	453,916	453.916	453,916	462,996
14606075 51500		43,302	60,134	99,660	55,000	55,550	56,661	56,661	56,661
14606075 52100		569,709	88,220	100,000	100,000	102,025	104,089	106,201	108,420
14606075 52110		13,232	141,832	420,000	440,000	448,911	457,992	467,283	477,047
14606075 52130	WATER	-	10,105	20,000	25,000	25,506	26,022	26,550	27,105
14606075 52500	HVAC MAINTENANCE	70,587	80,341	70,000	70,000	71,418	72,862	74,340	75,894
	MAINTENANCE SERVICE AGREEMENT	58,216	71,435	56,800	57,000	58,154	59,331	60,534	61,799
	BLDG. MAINTENANCE	48,088	125,269	42,000	45,000	45,911	46,840	47,790	48,789
	SECURITY SYSTEM	8,992	15,884	10,712	10,800	11,019	11,242	11,470	11,709
	JANITORIAL SUPPLIES	15,960	11,806	24,733	22,000	22,446	22,900	23,364	23,852
	SAFETY SUPPLIES OTHER OPER. SUPPLIES	852 412	876 1,447	905 420	1,000 800	1,020 816	1,041 833	1,062 850	1,084 867
	COFFEE & WATER	- 412	1,447	1,291	1,200	1,224	1,249	1,274	1,301
14606075	BUILDING MAINTENANCE	1,238,330	1,027,290	1,262,684	1,272,814	1,297,917	1,314,977	1,331,295	1,357,525
11000070	BOILDING WATERWAYOL	1,200,000	1,027,200	1,202,001	1,272,011	1,207,017	1,011,077	1,001,200	1,007,020
	WAYS & PARKS ADMIN								
	REGULAR WAGES	2,265,776	2,374,512	2,312,768	2,500,197	2,550,211	2,550,211	2,550,211	2,601,214
	TEMPORARY PAYROLL	29,274	63,746	115,000	110,000	111,100	113,322	113,322	113,322
14704010 51500	STORM EXPENSE	226,373 65	241,107	380,106	235,000	225,000	225,000	225,000	225,000
	STREET LIGHTING	935,461	81 672,776	75,000 750,000	75,000 760,000	75,750 775,392	77,265 791,077	77,265 807,125	77,265 823,990
	GROUNDS MAINT.BIKE PATH	11,152	41,863	11,241	25,000	25,506	26,022	26,550	27,105
	RENTAL OF LAND	596	942	546	550	561	572	584	596
			V.L	0.0			U. L		

				5 YEAR FINANCIAL PLAN				
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
14704010 53380 MISC. CONSTR. SUPPL. HWY.& PRK.	60,908	60,343	53,593	57,000	58,154	59,331	60,534	61,799
14704010 HIGHWAYS & PARKS ADMIN	3,529,604	3,455,370	3,698,254	3,762,747	3,821,675	3,842,800	3,860,591	3,930,292
14706010 HIGHWAYS & PARKS								
14706010 FIIGHWATS & PARKS	60	249	234	234	239	244	249	254
14706010 53445 SAFETY SUPPLIES	3,385	8,577	3,624	3,624	3,697	3,772	3,849	3,929
14706010 HIGHWAYS & PARKS	3,445	8,826	3,858	3,858	3,936	4,016	4,097	4,183
14706076 PARKS MAINTENANCE								
14706076 PARKS MAINTENANCE 14706076 52110 ELECTRICITY/TRAFFIC LGTS.	100,311	86,664	100.136	100.136	102,164	104,231	106,345	108,567
14706076 52130 WATER	25,099	16,454	25,000	25,000	25,506	26,022	26,550	27,105
14706076 52530 BLDG MAINTENANCE	7,205	10,763	5,926	6,500	6,632	6,766	6,903	7,047
14706076 52550 GROUNDS MAINT.PRKS.& FIELDS	66,021	53,192	60,000	63,000	64,276	65,576	66,906	68,304
14706076 52740 SECURITY SYSTEM	2,337	265	2,713	2,700	2,755	2,810	2,867	2,927
14706076 PARKS MAINTENANCE	202,209	167,339	193,775	197,336	201,332	205,405	209,572	213,951
14706077 OUTSIDE CONTRACTORS								
14706077 52570 OTHER REPAIRS / MAINT.	27,447	24,005	25,000	25,000	25,506	26,022	26,550	27,105
14706077 53380 MISC.CONSTR SUPPLIES	25,512	18,674	15,000	15,000	15,304	15,613	15,930	16,263
14706077 54095 STORM/ EMER. LOSSES	14,875	12,808	66,683	15,000	15,304	15,613	15,930	16,263
14706077 OUTSIDE CONTRACTORS	67,834	55,487	106,683	55,000	56,114	57,249	58,410	59,631
14706078 TREE DEPT.								
14706078 TREE DEFT. 14706078 52555 TREE MAINTENANCE	185,703	220,794	184,000	184,000	187,726	191,524	195,409	199,492
14706078 53490 OPER.SUPPLIES	999	1 -	1,000	1,000	1,020	1,041	1,062	1,084
14706078 53570 TREES & SHRUBS	4,620	-	2,500	2,500	2,551	2,602	2,655	2,710
14706078 TREE DEPT.	191,322	220,794	187,500	187,500	191,297	195,167	199,126	203,287
15000010 HUMAN RESOURCES								
15000010 51000 REGULAR WAGES	233,049	255,321	180,301	346,198	353,122	353,122	353,122	360,184
15000010 51400 SUMMER TEMPORARY PAYROLL	10,609	8,366	13,000	13,000	13,130	13,393	13,393	13,393
15000010 51500 OVERTIME	1,218	3,346	4,729	2,400	2,424	2,472	2,472	2,472
15000010 52220 OUTSIDE PRINTING	215	193	500	500	510	520	531	542
15000010 52810 VETS MEM. DAY SERVS.	1,850	1,027	4,000	4,000	4,081	4,164	4,248	4,337
15000010 52840 BAND CONCERTS	3,900	5,000	5,000	6,000	6,122	6,245	6,372	6,505
15000010 52850 HOLIDAY FESTIVITES 15000010 52230 BEACH STICKERS	1,157	5,701	7,782 4,000	54,000 16,000	55,094 16,324	56,208 16,654	57,348 16,992	58,547 17,347
15000010 52230 BEACH STICKERS  15000010 52425 ARTIFACT STOR. MILIT. MUSEUM		12,177	26,000	26,000	26,000	26,000	26,000	26,000
15000010 53570 BEAUTIFCAT. PROG.	965	736	5,500	3,000	3,061	3,123	3,186	3,253
15000010 54470 CLIENT ASSISTANCE	1,470	258	8,000	8,000	8,162	8,327	8,496	8,674
15000010 HUMAN RESOURCES	254,433	292,125	258,813	479,098	488,029	490,229	492,161	501,253
15100010 ELDERLY SERVICES								
15100010 ELDERLY SERVICES 15100010 51000 REGULAR WAGES	161,354	166,278	160,224	167,461	170,810	170,810	170,810	174,226
15100010 52310 CONVENTIONS & DUES	250	-	490	490	500	510	520	531
15100010 52410 INSTRUCTORS	5,048	2,860	5,480	5,480	5,591	5,704	5,820	5,941
15100010 52630 RENTAL OF VEHICLES	-	-	196	196	200	204	208	213
15100010 52700 TRANSPORTATION CONTRACT	339,233	263,939	280,107	280,107	285,780	291,561	297,475	303,691
15100010 52710 ELDERLY NUTRITION	1,581	7,613	4,655	4,655	4,749	4,845	4,944	5,047
15100010 53490 OTHER OPER. SUPPLIES	508.148	983 441.672	1,763	2,600	2,653	2,706	2,761	2,819
15100010 ELDERLY SERVICES	508,148	441,072	452,915	460,989	470,283	476,341	482,539	492,468
15202050 RECREATIONAL SERVICES								
15202050 51000 REGULAR WAGES	353,189	280,540	290,665	326,207	332,732	332,732	332,732	339,388
15202050 51080 RECREATION AIDES	37,265	33,736	38,660	42,000	42,420	43,268	43,268	43,268
15202050 51130 BEACH CONSTABLES	20,555	60,855	68,273	41,520	41,935	42,774	42,774	42,774
15202050 51160 SPEC ACTIVITY INSTRUCTORS 15202050 51170 SUPERV. & INSTRUCTORS	7,495 67,124	5,808 63,016	15,540 69,833	25,540 73,833	25,795 74,571	26,311 76,063	26,311 76,063	26,311 76,063
15202050 51170 SUPERV. & INSTRUCTORS	58,493	71,680	65,000	73,633	71,973	78,063	73,412	73,412
15202050 51500 OVERTIME	3,844	5,749	7,200	7,395	7,469	7,618	7,618	7,618
15202050 52230 BEACH STICKERS	-	-	9,261	4,000	4,081	4,164	4,248	4,337
15202050 52310 CONVENTIONS & DUES	634	-	990	1,250	1,275	1,301	1,328	1,355
15202050 52530 BLDG MAINTENANCE	7,275	6,490	10,368	11,232	11,459	11,691	11,928	12,178
15202050 52750 FEES & CHARGES	2,915	2,819	4,000	4,000	4,081	4,164	4,248	4,337
15202050 53250 TOOLS & MISC EQUIPMENT	2,421	2,157	2,500	2,750	2,806	2,862	2,921	2,982
15202050 53440 MEDICAL SUPPL. FIRST AID KITS 15202050 53540 RECREATION SUPPLIES	1,885 10,519	2,975 10,606	4,000 14,200	4,000 15,300	4,081 15,610	4,164 15,926	4,248 16,249	4,337 16,588
15202050 54320 OUTSIDE AGEN. W.H. YOUTH ASSOC.	16,197	11,200	11,200	11,200	11,427	11,658	11,894	12,143
15202050 54520 OUTSIDE AGEN. W.H. TOOTH ASSOC.	4,789	4,764	4,800	4,800	4,897	4,996	5,098	5,204
15202050 RECREATIONAL SERVICES	594,600	562,397	616,489	646,287	656,613	663,104	664,340	672,295
		,	, -	,	,	,	,	,
15202051 DAY CAMP PROGRAM	110 100	00.454	105.010	100 745	141 140	140.005	140.005	140.005
15202051 51400 TEMPORARY PAYROLL 15202051 52700 TRANSPORTATION CONTRACT	118,100 14,345	88,154 12,971	125,610 14,660	139,745 14,660	141,142 14,957	143,965 15,259	143,965 15,569	143,965 15,894
15202051 52700 TRANSPORTATION CONTRACT	1,642	3,131	6,000	6,000	6,122	6,245	6,372	6,505
15202051 DAY CAMP PROGRAM	134,086	104,257	146,270	160,405	162,221	165,470	165,906	166,365
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					5 YEA	R FINANCIAL P	I AN	
	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
15202552 52620 RENTAL OF BLDGS.	30,000	-	25,000	25,000	25,506	26,022	26,550	27,105
15202552 BENNETT RINK PROGRAMS	30,000	-	25,000	25,000	25,506	26,022	26,550	27,105
15202553 AQUATIC PROGRAMS								
15202553 51040 AQUA INSTRUCTORS 15202553 51070 SWIMMING POOL STAFF	11,770	8,594	18,048	18,816	19,004	19,384	19,384	19,384
15202553 51070 SWIMINING FOOL STAFF	47,776 25,267	37,531 19,842	50,000 25,000	74,176 31,705	74,918 32,022	76,416 32,662	76,416 32,662	76,416 32,662
15202553 51140 6Will 12/18 66/16/1	20,749	20,392	17,400	17,400	17,574	17,925	17,925	17,925
15202553 52770 OTHER CONTRACTUAL SERV.	<u>-</u>	-	15,000	-	-	-		-
15202553 53540 RECREATION SUPPLIES	1,860	1,860	1,800	2,100	2,143	2,186	2,230	2,277
15202553 53545 SPECIAL ACTIVITY SUPPLIES	3,499	4,869	5,000	5,000	5,101	5,204	5,310	5,421
15202553 AQUATIC PROGRAMS	110,921	93,088	132,248	149,197	150,762	153,779	153,929	154,086
15300010 HEALTH DEPARTMENT								
15300010 51000 REGULAR WAGES 15300010 51500 OVERTIME	295,495 601	333,902 1,737	339,346 1,600	354,828 10,000	361,924 10,100	361,924 10,302	361,924 10,302	369,162 10,302
15300010 51300 OVERTIME 15300010 52310 CONVENTIONS & DUES		1,737	300	600	612	625	637	651
15300010 52450 MEDICAL SERVICES	2,859	1,638	3,381	3,000	3,061	3,123	3,186	3,253
15300010 52535 PEST CONTROL	2,840	-	2,500	3,000	3,061	3,123	3,186	3,253
15300010 52780 UNIFORMS-FULL TIME	315	250	250	250	255	260	266	271
15300010 53440 MEDICAL SUPPLIES	930	1,610	1,200	3,000	3,061	3,123	3,186	3,253
15300010 HEALTH DEPARTMENT	303,040	339,137	348,577	374,678	382,073	382,479	382,687	390,143
16001060 LIBRARY								
16001060 51000 LIBRARY EXPENSES	1,546,000	1,421,000	1,221,000	1,421,000	1,421,000	1,421,000	1,421,000	1,421,000
16001060 NEW COVID RELATED EXPENSES 16001060 NEW ALLINGTOWN LEASES/RENT	-	-		50,000 50,544	50,544	50,544	50,544	50,544
16001060 NEW ALLINGTOWN LEASES/RENT	1,546,000	1,421,000	1,221,000	1.521.544	1,471,544	1,471,544	1,471,544	1,471,544
	1,010,000	1,121,000	1,221,000	1,021,011	1,171,011	1,171,011	1,171,011	1,171,011
18009980 CITY INSURANCE PREMIUMS	500,000	470.007	105.077	405.077	405.040	505.040	510.111	500.005
18009980 54030 GEN'L LIABILITY 18009980 CITY INSURANCE PREMIUMS	526,966 526,966	473,237 473,237	485,977 485,977	485,977 485,977	495,819 495,819	505,849 505,849	516,111 516,111	526,895 526,895
10009900 CITT INSURANCE FREINIONIS	320,900	473,237	465,977	465,977	493,019	303,849	510,111	320,093
18009981 CITY INSURANCE - RETENTION					=, =,=		==	
18009981 54210 AUTO DAMAGES 18009981 54230 GENERAL LIABILITY LOSSES	22,848 342,317	57,472 189,433	78,156 225,000	50,000 225,000	51,013	52,045 234,200	53,100 238,951	54,210 243,945
18009981 54250 OTHER LOSSES	14,240	39,079	40,000	40,000	229,557 40,810	41,636	42,480	43,368
18009981 CITY INSURANCE - RETENTION	379,405	285,984	343,156	315,000	321,379	327,881	334,532	341,522
10100000 EMPLOYEE BENEFITO								
18109982 EMPLOYEE BENEFITS 18109982 51530 VACATION BUY BACK	108,202	104,323	100,000	103,900	104,939	107,038	107,038	107,038
18109982 51700 LONGEVITY	69,330	66,040	90,000	76,000	76,760	78,295	78,295	78,295
18109982 51800 SEPARATION PAY	-	-	92,000	90,000	90,000	90,000	90,000	90,000
18109982 54110 HEALTH INS PREM.	9,040,027	5,768,994	-	-	-	-	-	-
18109982 54110 HEALTH INS CT PARTNERSHIP	-	3,024,597	5,095,781	5,526,392	5,845,043	6,227,511	6,663,443	7,129,884
18109982 54110 HEALTH INS RETIREES	140.744	100.711	4,983,064	4,755,117	5,186,501	5,977,663	6,892,114	7,944,862
18109982 54120 LIFE INSURANCE PREM. 18109982 54130 FICA-CITY	149,744 1,212,938	102,711 1,287,664	147,600 1,412,775	136,500 1.400.071	139,264 1,429,877	142,082 1,435,841	144,964 1,436,101	147,993 1,458,425
18109982 54140 401K - CITY	901,999	896,927	1,181,400	1,165,767	1,147,173	1,128,116	1,128,336	1,147,221
18109982 54141 PENSION - POLICE	1,994,500	2,203,317	2,412,000	2,430,000	2,452,000	2,543,000	2,703,000	2,812,000
18109982 54170 LONG TERM DISABIL. PREM.	85,922	61,440	96,000	96,000	97,944	99,926	101,953	104,083
18109982 56180 EDUCATION REIMBURSEMENT	115	145	15,000	15,000	15,304	15,613	15,930	16,263
18109982 EMPLOYEE BENEFITS	13,562,777	13,516,157	15,625,620	15,794,747	16,584,805	17,845,084	19,361,173	21,036,065
18109983 STATE MANDATED BENEFITS								
18109983 54160 CT. UNEMPLOYMENT COMP.	67,865	30,955	70,000	70,000	71,418	72,862	74,340	75,894
18109983 54180 HEART & HYPER COMP.	221,699	170,452	331,981	400,000	408,101	416,356	424,802	433,679
18109983 54190 WORKER'S COMP PREM.	1,344,142	1,769,050	1,552,584	1,606,200	1,638,729	1,671,879	1,705,794	1,741,439
18109983 STATE MANDATED BENEFITS	1,633,706	1,970,457	1,954,565	2,076,200	2,118,248	2,161,097	2,204,937	2,251,012
18209984 DEBT SERVICE PAYMENTS								
18209984 54510 CITY - G/P BONDS PRINCIPAL	11,236,056	11,709,056	11,648,056	11,826,056	5,456,751	6,628,406	7,071,156	5,713,500
18209984 54520 CITY - G/P BONDS INTEREST	3,002,032	2,604,045	2,256,694	1,880,535	1,638,429	1,458,001	1,317,408	1,148,782
DEBT SERVICE - CITY	14,238,088	14,313,101	13,904,750	13,706,591	7,095,179	8,086,407	8,388,564	6,862,282
18209984 54510 BOE - G/P BONDS PRINCIPAL	2,754,944	2,464,944	2,762,944	2,726,944	3,147,944	4,419,344	5,509,644	4,854,200
18209984 54520 BOE - G/P BONDS INTEREST  DEBT SERVICE - BOE	716,516 3,471,460	611,207 3,076,151	751,595 3,514,540	918,258 3,645,203	1,765,841 4,913,785	2,205,267 6,624,611	2,570,940 8,080,584	2,424,711 7,278,911
18209984 54510 WPCA - G/P BONDS PRINCIPAL	334,000	296,000	207,000	207,000	194,000	191,000	186,000	179,000
18209984 54520 WPCA - G/P BONDS INTEREST	166,360 716,703	154,700	145,515	137,105	128,050	118,425	109,000	99,875
18209984 54640 WPCA - CLEAN WATER FUND (P&I) DEBT SERVICE - WPCA	716,703 1,217,063	658,876 1,109,576	361,128 713,643	204,680 548,785	101,954 424,004	309,425	295,000	278,875
18209984 DEBT SERVICE PAYMENTS	18,926,611	18,498,827	18,132,933	17,900,579	12,432,968	15,020,443	16,764,148	14,420,068
	10,920,011	10,430,027	10,132,333	17,5005,719	14,434,308	10,020,443	10,704,146	14,420,000
18309910 MED COM	40 470	00.000	40 170	40 470	40.000	40.004	44.704	4E 700
18309910 54320 PYMNTS-OUTSIDE AGEN.MED. COM. 18309910 MED COM	42,179 42,179	39,088 39,088	42,179 42,179	42,179 42,179	43,033 43,033	43,904 43,904	44,794 44,794	45,730 45,730
10003310 IVILD OOW	42,179	39,000	42,179	44,173	40,000	40,804	44,734	40,730

				5 YEAR FINANCIAL PLAN				
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
19009990 CONTINGENCY / OTHER EXPENSES								
19009990 56010 UNALLOCATED CONTINGENCY	-	115,000	577,385	600,000	400,000	425,000	450,000	500,000
19009990 56241 STUDY - POLICE PENSION	-	-	25,000	-	-	-	-	-
19009990 56242 STUDY - PARKING	-	-	25,000	-	-	-	-	-
19009990 56243 STUDY - IT	-	25,000	25,000	-	-	-	-	-
19009990 52340 MILEAGE ALLOWANCE (city wide)	231	311	4,000	500	510	520	531	542
19009990 56140 PRIMARY EXPENSE	37,652	43,744	60,000	60,000	50,000	50,000	60,000	50,000
19009990 56220 ACTUARIAL STUDY	-	22,890	11,900	-	-	-	-	-
19009990 56305 ELECTION EXPENSE	584	20,831	35,000	35,000	35,709	36,431	37,170	37,947
19009990 56360 BANK FEES	61,957	58,244	50,000	50,000	65,000	66,315	67,660	69,074
19009990 56370 DOG REPORT	7,918	9,155	8,541	9,000	9,182	9,368	9,558	9,758
19009990 56010 MEDICAL RUN-OFF	-	-	155,644		-	-	-	-
19009990 56990 MISCELLANEOUS	38,971	-	6,580	2,000	2,041	2,082	2,124	2,168
19009990 56997 SEIZED ASSET DEFICIT	40,000	40,000	40,000	21,867	-	-	-	-
19009990 56210 MARB EXPENSES	250,000	100,000	100,000	100,000	-	-	-	-
19009990 56175 ADVANCE FUNDING OPEB TRUST	-	-	125,000	150,000	175,000	200,000	225,000	250,000
19009990 56000 HR/PAY. OUTSOURCING	-	-	170,000	160,000	-	-	-	-
19009990 51500 OVERTIME CONTINGENCY	-	-	139,442	-	-	-	-	-
19009990 56352 FEMA PA PW-COVID19 EXPENSE	-	20,056	756,120	-	-	-	-	-
19009990 56353 FEMA-STORM ISAIAS	-	-	22,477		-	-	-	-
19009990 54390 OPERATING TRANSFER	22,080	90,000	-	-	-	-	-	-
19009990 56010 FUND BALANCE ADJUSTMENT	-	-	616,212	300,000	3,948,539	1,342,337	238,493	387,261
19009990 CONTINGENCY / OTHER EXPENSES	459,393	545,230	2,953,301	1,488,367	4,685,981	2,132,053	1,090,536	1,306,751
BOE BOARD OF EDUCATION								
BOARD OF EDUCATION	90,527,052	89,156,849	89,960,421	89,960,421	90,320,262	90,681,543	91,044,269	91,408,446
City	69,520,323	69,672,648	75,305,694	75,582,280	74,939,341	76,630,980	79,165,971	79,441,985
Education	90,527,052	89,156,849	89,960,421	89,960,421	90,320,262	90,681,543	91,044,269	91,408,446
Total Expenditures	160,047,375	158,829,497	165,266,115	165,542,701	165,259,603	167,312,523	170,210,240	170,850,431

## FIVE YEAR FINANCIAL PLAN - GENERAL FUND DEBT SERVICE BY PROJECT

						5 YEA	R FINANCIAL	PLAN	
_	_	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Owner	Purpose Purpose	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
City	Refunding - City	4,251,648	3,848,530	3,205,848	3,078,951	1,388,646	2,307,106	2,219,608	1,215,650
	City Hall Renovation (Non BOE)	65,534	65,180	64,194	63,611	62,617	62,229	61,400	56,248
	City Wide Technology	34,760	33,878	41,823	41,321	40,922	38,460	37,041	21,445
	Deficit Financing	2,300,625	2,252,175	2,195,650	2,131,050	2,058,375	1,977,625	1,896,875	1,811,250
	Digitization Project	-	-	-	-	88,530	126,750	166,450	199,475
	GP	666,100	640,752	615,752	590,057	564,710	539,362	514,084	-
	Premium	(38,927)	(37,940)	(36,832)	(35,605)	(34,378)	(33,154)	(31,932)	(24,019)
	Probate Phone System	-	-	3,045	3,240	3,136	3,024	2,912	_
City Total		7,279,739	6,802,575	6,089,481	5,872,627	4,172,557	5,021,402	4,866,438	3,280,049
Public Safety	Police Pension	5,905,158	5,901,539	5,766,317	5,770,686	-	-	-	-
	911 Computers	-	-	2,175	2,315	2,240	2,160	2,080	-
	Body Cam Server Upgrade	-	-	-	-	153,482	127,556	122,211	113,041
	Interview Room Recording Equipment	-	_	-	-	5,351	4,702	4,505	4,314
	License Plate Readers	-	-	-	-	-	11,250	10,800	10,350
	Mobile Data Terminals	-	-	-	-	-	7,500	7,200	6,900
	Public Safety Radio Upgrade	316,067	308,048	299,053	289,089	279,134	269,192	259,268	195,054
	Technology upgrades	-	-	28,275	30,089	51,863	77,563	74,506	45,474
	Telephone System Replacement	-	-	-	-	26,756	23,509	22,524	21,569
	Traffic Control Signal Boxes	-	-	-	-	41,890	72,370	107,165	140,614
	WHPD Vehicle - Light Duty	-	-	-	-	7,757	18,564	17,811	17,064
	WHPD Vehicle - Patrol	22,264	69,947	119,352	118,741	205,926	241,665	304,541	313,619
	Zetron Fire Alarm System	5,336	16,792	16,345	15,881	14,970	12,061	11,524	10,993
Public Safety To	otal	6,248,825	6,296,327	6,231,518	6,226,800	789,367	868,093	944,134	878,992
<b>Public Works</b>	Beach Sand Management	-	-	-	-	227,599	225,150	240,959	255,948
	Beach Street Phase II	26,450	83,137	81,024	78,726	74,211	59,776	57,113	54,485
	Campbell Ave Revitalization	166,833	162,601	157,853	152,593	147,339	142,091	136,853	102,963
	Cove River Flood Mitigation	10,074	31,675	30,868	29,993	28,276	22,773	21,749	20,745
	DPW Vehicle - Heavy Duty	96,600	303,658	365,263	375,769	401,024	540,716	652,235	781,441
	DPW Vehicle - Light Duty	-	-	16,450	18,954	45,322	52,305	106,721	139,720
	DPW Vehicle - Passenger	-	-	13,050	13,887	40,216	110,757	106,343	89,951
	Equipment	-	-	13,050	13,887	45,062	66,656	79,026	63,787
	Fleet Overhead Oil System	-	-	-	-	16,776	13,990	13,445	12,872
	Front Avenue Culvert	40,066	125,918	122,741	119,260	112,418	90,550	86,523	82,534
	Fuel Tank Replacement - Collis St	-	-	-	-	50,329	41,971	40,334	38,615

## FIVE YEAR FINANCIAL PLAN - GENERAL FUND DEBT SERVICE BY PROJECT

						5 YEA	AR FINANCIAL		
	_	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Owner	Purpose Purpose	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
	Garage Roof Replacement	-	-	6,750	8,735	8,600	8,400	8,200	8,000
	General - Paving and curbing	-	-	-	-	-	-	-	80,000
	Playground Equipment	-	-	11,750	13,538	26,588	37,074	48,192	58,820
	Seawall Repair	9,200	28,930	28,189	27,390	25,817	20,786	19,864	18,950
	Storm Damage - Hurricane Irene	70,439	68,652	66,648	64,427	62,209	59,993	57,781	43,469
	Storm Damage - Hurricane Sandy	16,221	15,809	15,348	14,836	14,325	13,815	13,306	10,009
	Street Paving	252,941	328,784	591,358	613,556	749,065	643,328	757,150	712,974
	Utility Building - Painter Park	-	-	-	-	-	-	87,500	85,313
	Veteran's Field Turf	20,700	65,034	63,411	61,613	58,078	46,782	44,699	42,645
Public Works 7	Total Total	709,524	1,214,199	1,583,752	1,607,165	2,133,255	2,196,913	2,577,992	2,703,241
BOE	Refunding - BOE	2,735,452	2,317,810	1,842,977	1,774,149	916,279	1,376,869	1,331,842	818,975
	Bailey - Auditorium upgrades	-	-	-	-	-	-	-	45,000
	Bailey - Bathroom upgrades	-	_	-	-	-	-	60,000	58,000
	Bailey - Domestic Piping	-	-	-	-	-	-	-	12,750
	Bailey - Media Center upgrades	-	-	-	-	-	-	37,500	36,250
	Bailey - Science lab upgrades	-	-	-	-	-	-	45,000	43,500
	Bailey School Boiler	44,741	43,039	41,360	39,634	37,931	36,229	34,531	-
	Biondi Softball Field	-	-	-	-	-	97,500	94,250	91,000
	Bleacher Replacement	6,893	6,631	6,372	6,106	5,844	5,581	5,320	-
	BOE Vehicle - Light Duty	-	-	-	-	7,951	18,776	30,153	41,133
	Carrigan - Bathroom upgrades	-	-	-	-	-	-	112,500	108,750
	Carrigan - Domestic Piping	-	-	-	-	7,951	6,776	6,553	6,333
	Carrigan - Floor Replacement	-	-	-	-	-	37,500	36,250	35,000
	Carrigan - Media Center upgrades	-	-	-	-	-	-	52,500	50,750
	Carrigan - School Improvements	28,500	67,900	61,600	60,200	58,625	52,975	51,425	49,875
	Carrigan - Science lab upgrades	-	-	-	-	-	-	52,500	50,750
	City Hall Renovation	299,920	297,436	294,553	292,896	287,295	283,985	281,109	276,259
	Computerization	9,602	9,236	8,876	8,506	8,140	7,775	7,410	-
	Edward L Bennett Rink	-	-	5,883	6,778	6,600	6,400	6,200	6,000
	Exterior masonry repair	-	-	23,533	27,111	34,351	62,376	157,853	167,583
	Floor Cleaning Equipment Replacement	-	-	-	-	7,771	14,447	13,899	13,357
	Food Service Sinks	664	638	614	588	563	537	512	-
	Forest Boiler Stack	5,406	5,200	4,997	4,789	4,583	4,377	4,172	-
	Forrest Schools Renovation	20,448	19,670	18,902	18,114	17,336	16,557	15,781	-

## FIVE YEAR FINANCIAL PLAN - GENERAL FUND DEBT SERVICE BY PROJECT

						5 YEA	R FINANCIAL	PLAN	
_	_	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Owner	Purpose	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
	General - Accessibilty improvements	-	-	<del>-</del>	-	7,951	36,776	65,553	93,333
	General - Asbetos abatement and remov	-	-	_	-	23,853	50,328	78,658	105,999
	General - Code compliance	-	-	-	-	15,902	36,052	57,355	77,916
	General - Electrical System Upgrade	-	-	-	-	7,951	22,976	38,413	53,313
	General - Equipment	-	-	-	_	-	-	15,000	29,400
	General - Paving and curbing	-	-	-	-	16,853	38,604	62,577	85,924
	General - Security upgrades / communica	-	-	_	-	15,902	28,552	44,105	59,406
	General - Technology upgrades	-	_	-	_	_	-	50,000	98,000
	HVAC	-		29,417	33,888	33,000	32,000	31,000	30,000
	Indoor Air Quality	27,862	26,801	25,756	24,681	23,621	22,560	21,503	_
	Ken Strong Stadium	<u>-</u>	-	-	-	_	270,000	261,000	300,750
	Maintenance Equipment	_	_	3,530	4,067	11,731	18,287	17,619	16,957
	Molloy School Addition	349	335	322	309	296	282	269	-
	Pagels Cafeteria	114,883	110,512	106,200	101,768	97,396	93,025	88,665	-
	Rink Drainage Improvements	1,687	1,623	1,559	1,494	1,430	1,366	1,302	-
	Rink Locker Replacements	6,324	6,084	5,846	5,602	5,362	5,121	4,881	_
	Roof Replacement - Bailey	-	_	-	_	54,657	37,471	36,296	35,131
	Roof Replacement - Savin Rock	-	-	-	-	-	35,000	34,000	33,000
	Security upgrades / comm.	-	-	11,767	13,555	13,200	12,800	12,400	12,000
	SRCS Fire Alarm	2,588	2,490	2,392	2,293	2,194	2,096	1,997	_
	SRCS HVAC Replacement	4,031	3,878	3,726	3,571	3,417	3,264	3,111	-
	Technology upgrades	-	-	-	-	51,804	96,314	92,658	89,047
	VAT Floor Replacement	67,638	65,064	62,525	59,916	57,342	54,768	52,202	-
	Washington School Boiler	24,195	24,202	24,204	24,403	24,107	24,108	24,179	24,184
	Washington School Rebuild	-	-	-	-	192,296	864,574	1,562,298	1,522,013
	WHHS - Renovation	-	-	862,662	1,068,532	2,792,722	2,752,719	2,932,043	2,701,273
	WHHS ADA Compliance	19,159	18,430	17,711	16,972	16,243	15,514	14,787	-
	WHHS Brick Replacement WHHS Classrooms 2nd Doors	43,474 591	41,820 568	40,188 546	38,511 523	36,857	35,202	33,552	-
	WHHS Classrooms 2nd Doors WHHS Inline Dishwasher	6,703	6,448	6,197	5,938	501 5,683	478 5,428	456 5,173	-
	WHHS Sawdust Collector	351	338	325	311	298	284	271	
BOE Total	The Surrect Condition	3,471,460	3,076,151	3,514,540	3,645,203	4,913,785	6,624,611	8,080,584	7,278,911
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## FIVE YEAR FINANCIAL PLAN - GENERAL FUND DEBT SERVICE BY PROJECT

		5 YEAR FINANCIAL PLAN							
		FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Owner	Purpose	ACTUAL	ACTUAL	FORECAST	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
WPCA	Refunding - Sewer	347,000	112,160	14,675	14,025	700	7,525	7,175	_
	Consent Decree	5,906	12,997	13,039	12,740	12,404	11,640	10,991	10,646
	Dewatering Facility Upgrade	41,151	90,692	90,694	88,611	86,270	81,034	77,202	74,798
	Incinerator Upgrades	19,051	42,101	41,968	41,004	39,920	37,546	35,619	34,507
	Pump Upgrades	66,677	147,253	146,842	143,469	139,670	131,162	125,412	121,524
	Sewer Pump Stations	20,575	45,497	45,297	44,256	43,086	40,518	38,601	37,400
WPCA Total	•	500,360	450,700	352,515	344,105	322,050	309,425	295,000	278,875
CWF	Clean Water Fund	716,703	658,876	361,128	204,680	101,954	-	-	-
<b>CWF Total</b>		716,703	658,876	361,128	204,680	101,954	-	-	-
<b>Grand Total</b>		18,926,611	18,498,827	18,132,933	17,900,579	12,432,968	15,020,443	16,764,148	14,420,068

		5 YEAR FINANCIAL PLAN						
	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26
	ACTUAL	ACTUAL	BUDGET	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
CITY - G/P BONDS PRINCIPAL	11,236,056	11,709,056	11,648,056	11,826,056	5,456,751	6,628,406	7,071,156	5,713,500
CITY - G/P BONDS INTEREST	3,002,032	2,604,045	2,256,694	1,880,535	1,638,429	1,458,001	1,317,408	1,148,782
DEBT SERVICE - CITY	14,238,088	14,313,101	13,904,750	13,706,591	7,095,179	8,086,407	8,388,564	6,862,282
BOE - G/P BONDS PRINCIPAL	2,754,944	2,464,944	2,762,944	2,726,944	3,147,944	4,419,344	5,509,644	4,854,200
BOE - G/P BONDS INTEREST	716,516	611,207	751,595	918,258	1,765,841	2,205,267	2,570,940	2,424,711
DEBT SERVICE - BOE	3,471,460	3,076,151	3,514,540	3,645,203	4,913,785	6,624,611	8,080,584	7,278,911
WPCA - G/P BONDS PRINCIPAL	334,000	296,000	207,000	207,000	194,000	191,000	186,000	179,000
WPCA - G/P BONDS INTEREST	166,360	154,700	145,515	137,105	128,050	118,425	109,000	99,875
WPCA - CLEAN WATER FUND (P&I)	716,703	658,876	361,128	204,680	101,954	-	-	-
DEBT SERVICE - WPCA	1,217,063	1,109,576	713,643	548,785	424,004	309,425	295,000	278,875
	18,926,611	18,498,827	18,132,933	17,900,579	12,432,968	15,020,443	16,764,148	14,420,068
		•	•	•	•			

			Employee	
		<b>Annual Cost</b>	Share	City Share
	Partnership Plan	6,333,232	866,088	5,467,144
Cost per Lockton	Dental/Vision	381,676	52,195	329,481
Cost per Lockton	Retirees - Pre 65	3,377,944	128,565	3,249,379
Cost per Lockton	Retirees - Post 65	1,302,837	42,297	1,260,540
	Total Healthcare	11,395,689	1,089,144	10,306,545
	ERS	321,472	51,435	270,037
	City - Active	6,393,436	866,848	5,526,588
	City - Retiree	4,680,781	170,861	4,509,920
		11,395,689	1,089,144	10,306,545

	ACTIVE EMPLOYEES - TYPE OF COVERAGE								
UNION	N	S	D	F	Total	Contrib.			
681	8	36	31	27	102	12%			
ERS	3	6	3	5	17	16%			
895	20	34	15	58	127	15%			
1103	8	5	11	14	38	13%			
AP	9	3	-	6	18	13%			
E	2	-	1	-	3	13%			
Total	50	84	61	110	305				
Rates	\$ -	\$ 1,049	\$ 2,249	\$ 2,750	·				

	ACTIVE EM	PLOYEES - 7	TOTAL ANNU	AL PREMIUM	
UNION	N	S	D	F	Total
681	-	453,146	836,758	890,844	2,180,749
ERS	-	75,524	80,977	164,971	321,472
895	-	427,972	404,883	1,913,666	2,746,521
1103	-	62,937	296,914	461,919	821,771
AP	-	37,762	-	197,965	235,728
E	-	-	26,992	-	26,992
Total	-	1,057,342	1,646,524	3,629,366	6,333,232

		City				
UNION	N	S	D	F	Total	Cost
681	-	- 54,378	100,411	106,901	261,690	1,919,059
ERS	-	12,084	12,956	26,395	51,435	270,037
895	-	64,196	60,732	287,050	411,978	2,334,543
1103	-	8,182	38,599	60,050	106,831	714,940
AP		4,909	-	25,736	30,645	205,083
E	-		3,509	-	3,509	23,483
Total		143,749	216,207	506,132	866,088	5,467,144

13.60% 13.13% 13.95% 13.68%

	POST-65 F	RETIREES	PRE-65 RETIREES		
UNION	Premiums	EE Share	Premiums	EE Share	
681	122,516	14,702	132,625	15,915	
ERS	-	-	34,120	5,459	
895	-	-	465,452	69,818	
1103	125,389	16,301	184,584	23,996	
Fixed	212,316	11,250	115,701	15,041	
Total	460,221	42,253	932,482	130,229	

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	6,776,563	994,481	5,782,082
7% Increase	Dental/Vision	408,393	59,933	348,460
15% Increase	Retirees - Pre 65	3,884,636	149,323	3,735,313
15% Increase	Retirees - Post 65	1,498,263	47,075	1,451,188
	Total Healthcare	12,567,855	1,250,812	11,317,043
	ERS	343,976	58,476	285,500
	City - Active	6,840,981	995,938	5,845,043
	City - Retiree	5,382,899	196,398	5,186,501
	_	12,567,855	1,250,812	11,317,043
	=			

	EE					
UNION	N	S	D	F	Total	Contrib.
681	8	36	31	27	102	13%
ERS	3	6	3	5	17	17%
895	20	34	15	58	127	16%
1103	8	5	11	14	38	14%
AP	9	3	-	6	18	14%
E	2	-	1	-	3	14%
Total	50	84	61	110	305	
Rates	\$ -	\$ 1,122	\$ 2,407	\$ 2,942	7.0%	

	ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM									
UNION	N	S	D	F	Total					
681	-	484,868	895,330	953,205	2,333,403					
ERS	-	80,811	86,645	176,519	343,976					
895	-	457,931	433,224	2,047,625	2,938,780					
1103	-	67,343	317,698	494,254	879,295					
AP	-	40,406	-	211,823	252,229					
E	-	-	28,882	-	28,882					
Total	-	1,131,359	1,761,778	3,883,427	6,776,563					

ACTIVE EMPLOYEES - EE COST SHARE						
UNION	N	S	D	F	Total	Cost
681		- 63,033	116,393	123,917	303,343	2,030,060
ERS		- 13,738	14,730	30,008	58,476	285,500
895		- 73,269	69,316	327,620	470,205	2,468,575
1103		9,428	44,478	69,196	123,102	756,193
AP		- 5,657	-	29,655	35,312	216,917
E			4,043	-	4,043	24,839
Total		- 165,125	248,960	580,396	994,481	5,782,082

	POST-65 RETIREES PRE-65 RETIREES			ETIREES
UNION	Premiums	Premiums EE Share		EE Share
681	131,093	17,042	141,909	18,448
ERS	-	-	36,509	6,207
895	-	-	498,034	79,685
1103	134,166	18,783	197,505	27,651
Fixed	227,178	11,250	123,800	17,332
Total	492,437	47,075	997,756	149,323

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	7,250,930	1,092,741	6,158,189
7% Increase	Dental/Vision	436,981	65,855	371,126
15% Increase	Retirees - Pre 65	4,467,331	161,684	4,305,647
15% Increase	Retirees - Post 65	1,723,002	50,986	1,672,016
	Total Healthcare	13,878,244	1,371,266	12,506,978
	ERS	368,054	66,250	301,804
	City - Active	7,319,857	1,092,346	6,227,511
	City - Retiree	6,190,333	212,670	5,977,663
	· •	13,878,244	1,371,266	12,506,978
	-			

ACTIVE EMPLOYEES - TYPE OF COVERAGE							
UNION	N	S	D	F	Total	Contrib.	
681	8	36	31	27	102	14%	
ERS	3	6	3	5	17	18%	
895	20	34	15	58	127	16%	
1103	8	5	11	14	38	14%	
AP	9	3	-	6	18	14%	
E	2	-	1	-	3	14%	
Total	50	84	61	110	305		
Rates	\$ -	\$ 1,201	\$ 2,575	\$ 3,148	7.0%		

	ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM									
UNION	N	S	D	F	Total					
681	-	518,810	958,004	1,019,929	2,496,744					
ERS	-	86,468	92,710	188,876	368,054					
895	-	489,988	463,550	2,190,959	3,144,497					
1103	-	72,057	339,937	528,852	940,846					
AP	-	43,234	-	226,651	269,885					
E	-	-	30,903	-	30,903					
Total	-	1,210,558	1,885,105	4,155,268	7,250,930					

ACTIVE EMPLOYEES - EE COST SHARE						
UNION	N	S	D	F	Total	Cost
681	-	72,633	134,121	142,790	349,544	2,147,200
ERS	-	15,564	16,688	33,998	66,250	301,804
895	-	78,398	74,168	350,553	503,119	2,641,378
1103	-	10,088	47,591	74,039	131,718	809,128
AP	-	6,053	-	31,731	37,784	232,101
E	-	-	4,326	-	4,326	26,577
Total	-	182,736	276,894	633,111	1,092,741	6,158,189

	POST-65 F	RETIREES	PRE-65 R	ETIREES
UNION	Premiums	EE Share	Premiums	EE Share
681	140,269	19,638	151,842	21,258
ERS	-	-	39,064	7,032
895	-	-	532,896	85,263
1103	143,557	20,098	211,330	29,586
Fixed	243,081	11,250	132,466	18,545
Total	526,907	50,986	1,067,599	161,684

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	7,758,506	1,169,237	6,589,269
7% Increase	Dental/Vision	467,570	70,465	397,105
15% Increase	Retirees - Pre 65	5,137,431	173,002	4,964,429
15% Increase	Retirees - Post 65	1,981,452	53,767	1,927,685
	Total Healthcare	15,344,959	1,466,471	13,878,488
	ERS	393,819	70,888	322,931
	City - Active	7,832,257	1,168,814	6,663,443
	City - Retiree_	7,118,883	226,769	6,892,114
	<u>-</u>	15,344,959	1,466,471	13,878,488

ACTIVE EMPLOYEES - TYPE OF COVERAGE							
UNION	N	S	D	F	Total	Contrib.	
681	8	36	31	27	102	14%	
ERS	3	6	3	5	17	18%	
895	20	34	15	58	127	16%	
1103	8	5	11	14	38	14%	
AP	9	3	-	6	18	14%	
E	2	-	1	-	3	14%	
Total	50	84	61	110	305		
Rates	\$ -	\$ 1,285	\$ 2,756	\$ 3,368	7.0%		

	ACTIVE EMP	LOYEES - T	OTAL ANNU	AL PREMIUM	
UNION	N	S	D	F	Total
681	-	555,129	1,025,065	1,091,326	2,671,519
ERS	-	92,521	99,200	202,097	393,819
895	-	524,288	495,999	2,344,330	3,364,617
1103	-	77,101	363,733	565,873	1,006,707
AP	-	46,261	-	242,517	288,778
E	-	-	33,067	-	33,067
Total	-	1,295,300	2,017,063	4,446,143	7,758,506

	City					
UNION	N	S	D	F	Total	Cost
681	-	77,718	143,509	152,786	374,013	2,297,506
ERS	-	16,654	17,856	36,378	70,888	322,931
895	-	83,886	79,360	375,093	538,339	2,826,278
1103	-	10,794	50,923	79,222	140,939	865,768
AP	-	6,477	-	33,952	40,429	248,349
E	-	-	4,629	-	4,629	28,438
Total	-	195,529	296,277	677,431	1,169,237	6,589,269

	POST-65 F	PRE-65 RETIREES								
UNION	Premiums	EE Share	Premiums	EE Share						
681	150,088	21,012	162,471	22,746						
ERS	-	-	41,799	7,524						
895	-	-	570,199	91,232						
1103	153,606	21,505	226,123	31,657						
Fixed	260,097	11,250	141,739	19,843						
Total	563,791	53,767	1,142,331	173,002						

			Employee	
		Annual Cost	Share	City Share
	Partnership Plan	8,301,600	1,251,083	7,050,517
7% Increase	Dental/Vision	500,300	75,397	424,903
15% Increase	Retirees - Pre 65	5,908,046	185,111	5,722,935
15% Increase	Retirees - Post 65	2,278,670	56,743	2,221,927
	Total Healthcare	16,988,616	1,568,334	15,420,282
	ERS	421,386	75,850	345,536
	City - Active	8,380,514	1,250,630	7,129,884
	City - Retiree	8,186,716	241,854	7,944,862
	_	16,988,616	1,568,334	15,420,282
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	ACTIVE EMPLOYEES - TYPE OF COVERAGE														
UNION	N	S	D	F	Total	Contrib.									
681	8	36	31	27	102	14%									
ERS	3	6	3	5	17	18%									
895	20	34	15	58	127	16%									
1103	8	5	11	14	38	14%									
AP	9	3	-	6	18	14%									
E	2	-	1	-	3	14%									
Total	50	84	61	110	305										
Rates	\$ -	\$ 1,375	\$ 2,948	\$ 3,604	7.0%										

ACTIVE EMPLOYEES - TOTAL ANNUAL PREMIUM														
UNION	N	S	D	F	Total									
681	-	593,987	1,096,820	1,167,719	2,858,525									
ERS	-	98,998	106,144	216,244	421,386									
895	-	560,988	530,719	2,508,433	3,600,140									
1103	-	82,498	389,194	605,484	1,077,176									
AP	-	49,499	-	259,493	308,992									
E	-	-	35,381	-	35,381									
Total	-	1,385,970	2,158,258	4,757,372	8,301,600									

	City					
UNION	N	S	D	F	Total	Cost
681	-	83,158	153,555	163,481	400,194	2,458,331
ERS	-	17,820	19,106	38,924	75,850	345,536
895	-	89,758	84,915	401,349	576,022	3,024,118
1103	-	11,550	54,487	84,768	150,805	926,371
AP	-	6,930	-	36,329	43,259	265,733
E	-	-	4,953	-	4,953	30,428
Total	-	209,216	317,016	724,851	1,251,083	7,050,517

	POST-65 F	PRE-65 RETIREES								
UNION	Premiums	EE Share	Premiums	EE Share						
681	160,594	22,483	173,844	24,338						
ERS	-	-	44,725	8,050						
895	-	-	610,113	97,618						
1103	164,359	23,010	241,952	33,873						
Fixed	278,303	11,250	151,660	21,232						
Total	603,256	56,743	1,222,294	185,111						

						5 YEAR FINANCIAL PLAN									
	FY 18	FY 19	FY 20	_	FY 21		FY 22	_	FY 23	_	FY 24	_	FY 25	_	FY 26
	 ACTUAL	 ACTUAL	 ACTUAL	F	ORECAST		RECOMM.	F	ORECAST	_F	ORECAST	_F	ORECAST	F	ORECAST
FINANCIAL SUMMARY:															
ADMINISTRATION	\$ 3,832,902	\$ 4,051,434	\$ 4,679,622	\$	6,189,311	\$	5,807,748	\$	5,952,521	\$	6,202,189	\$	6,404,332	\$	6,662,760
OPERATIONS	\$ 2,411,543	\$ 2,204,210	\$ 2,326,218	\$	2,547,595	\$	2,850,073	\$	2,488,323	\$	2,533,364	\$	2,548,464	\$	2,552,964
TOTAL EXPENSE	\$ 6,244,444	\$ 6,255,644	\$ 7,005,840	\$	8,736,905	\$	8,657,821	\$	8,440,844	\$	8,735,553	\$	8,952,796	\$	9,215,724
NON CURRENT TAX REVENUES	\$ 927,956	\$ 707,851	\$ 759,146	\$	1,366,511	\$	1,664,225	\$	1,350,025	\$	1,345,225	\$	1,336,825	\$	1,340,525
CURRENT PERIOD TAXES	\$ 5,855,896	\$ 6,890,225	\$ 7,013,141	\$	7,325,474	\$	6,993,596	\$	7,090,819	\$	7,390,328	\$	7,615,971	\$	7,875,199
TOTAL REVENUES	\$ 6,783,853	\$ 7,598,076	\$ 7,772,287	\$	8,691,985	\$	8,657,821	\$	8,440,844	\$	8,735,553	\$	8,952,796	\$	9,215,724
TAX REVENUE INC/(DEC) %		17.7%	1.8%		4.5%		-4.5%		1.4%		4.2%		3.1%		3.4%
BEGINNING FUND BALANCE	\$ (658,268)	\$ (118,859)	\$ 1,223,573	\$	1,990,020	\$	1,945,100	\$	1,945,100	\$	1,945,100	\$	1,945,100	\$	1,945,100
SURPLUS/(DEFICIT)	\$ 539,409	\$ 1,342,432	\$ 766,447	\$	(44,920)	\$	-	\$	-	\$	-	\$	-	\$	-
ENDING FUND BALANCE	\$ (118,859)	\$ 1,223,573	\$ 1,990,020	\$	1,945,100	\$	1,945,100	\$	1,945,100	\$	1,945,100	\$	1,945,100	\$	1,945,100
FUND BALANCE % OF TOTAL EXP.	-1.90%	19.56%	28.41%		22.26%		22.47%		23.04%		22.27%		21.73%		21.11%
Mill Rate - R/E, PP	12.53	14.02	14.02		14.02		11.62		11.66		12.04		12.29		12.60
MILL RATE CHANGE		1.49	-		-		(2.40)		0.04		0.38		0.25		0.31

									5 YEAR FINANCIAL PLAN											
	FY 18 ACTUAL			FY 19 FY 20 ACTUAL ACTUAL		FY 21 FY 22 FORECAST RECOMM.		FY 23 FORECAST		FY 24 FORECAST		FY 25 FORECAST		F	FY 26 ORECAST					
REVENUE Tax Levy - Current Year	\$	5,855,896	\$	6,890,225	\$	7,013,141	\$	7,325,474	\$	6,993,596	\$	7,090,819	\$	7,390,328	\$	7,615,971	\$	7,875,199		
Tax Levy - Prior Years Tax Levy - Suspense	\$ \$	63,618 9,229	\$	116,063 9,815	\$	151,284 5,101	\$	133,142 3,591	\$	70,700 6,900	\$	70,700 6,400	\$	70,700 5,500	\$	70,700 5,600	\$	70,700 6,100		
Tax Interest - Current Year Tax Interest - Prior Years Tax Interest - Suspense INTEREST & LIEN FEES	\$ \$ \$ <b>\$</b>	72,847 24,158 22,050 10,182 56,390	\$ \$ \$	125,879 37,028 20,423 12,102 69,553	\$ \$ \$	156,385 37,875 27,300 8,551 73,726	\$ \$ \$	136,734 24,028 20,125 5,825 49,978	\$ \$ \$	77,600 24,400 16,900 9,200 <b>50,500</b>		77,100 30,800 21,200 8,900 <b>60,900</b>	\$ \$ \$	<b>76,200</b> 29,300 21,400 8,100 <b>58,800</b>	\$ \$ \$	<b>76,300</b> 27,100 19,900 8,000 <b>55,000</b>	\$ \$ \$	<b>76,800</b> 27,900 19,900 8,600 <b>56,400</b>		
Miscellaneous Fees FEMA Grants MRSA - Motor Vehicle/MV Cap State Miscellaneous Grants	\$ \$ \$	197,670	\$ \$ \$	134,525 - 120,170 43,028	\$ \$	118,095 - 160,170 21,515	\$ \$ \$	53,697 - 960,525		60,000 300,000 960,525	\$ \$ \$	60,000 - 960,525		60,000 - 960,525		60,000 - 960,525		60,000 - 960,525		
SCCRWA-Pilot Grant Police/FD Extra Duty FD Bundle Billing EMS FD Transport Income	\$ \$ \$ \$ \$	54,236 11,840 31,212	\$ \$ \$ \$	56,125	\$ \$ \$ \$	59,829 10,555 14,078 35,785	\$ \$ \$ \$	43,821 2,127 12,623	9 \$ \$ \$ \$	56,000 6,000 30,000	\$ \$ \$ \$	56,000 9,200 24,700	\$ \$ \$ \$	56,000 7,700 24,400	\$	56,000 7,000 20,400	\$ \$ \$	56,000 6,300 22,900		
Insurance Reimbursement Donations Miscellaneous NON TAX INCOME	\$ \$ \$	7,864 100,000 5,635 <b>798,719</b>	\$ \$ \$	100,000 5,167 <b>512,420</b>	\$ \$ \$	6,375 100,000 2,633 <b>529,035</b>	\$ \$ \$	100,000 7,006 <b>1,179,799</b>	\$ \$ <b>\$</b>	100,000 23,600 <b>1,536,125</b>	\$ \$ \$	100,000 1,600 <b>1,212,025</b>	\$ \$ \$	100,000 1,600 <b>1,210,225</b>	-	100,000 1,600 <b>1,205,525</b>	\$ \$ \$	100,000 1,600 <b>1,207,325</b>		
TOTAL INCOME	\$	6,783,853	\$	7,598,076	\$	7,772,287	\$	8,691,985	\$	8,657,821	\$	8,440,844	\$	8,735,553	\$	8,952,796	\$	9,215,724		

				5 YEAR FINANCIAL PLAN											
	FY 18	FY 19	FY 20		FY 21		FY 22 FY 23		FY 24		FY 25		FY 26		
	 ACTUAL	ACTUAL	ACTUAL	<u>_</u> F	ORECAST		RECOMM.	_F	ORECAST	F	ORECAST	_F	ORECAST	F	ORECAST
<u>ADMINISTRATION</u>															
Regular Wages	\$ 216,176	\$ 168,407	\$ 173,550	\$	224,755	\$	278,579	\$	283,286	\$	286,119	\$	286,119	\$	286,119
Gas Heating	\$ 8,412	\$ 11,519	\$ 8,626	\$	11,000	\$	13,000	\$	11,000	\$	10,900	\$	11,500	\$	11,600
Electricity	\$ 18,430	\$ 16,035	\$ 15,971	\$	16,300	\$	23,140	\$	17,900	\$	18,300	\$	18,900	\$	19,600
Water	\$ 161,936	\$ 167,172	\$ 172,544	\$	188,025	\$	195,400	\$	184,400	\$	188,800	\$	192,900	\$	194,200
Telephone Expense	\$ 15,834	\$ 10,566	\$ 22,515	\$	14,000	\$	14,000	\$	15,600	\$	16,900	\$	15,400	\$	15,800
Training And Education	\$ 21,292	\$ 8,318	\$ 9,720	\$	32,000	\$	32,000	\$	32,000	\$	32,000	\$	32,000	\$	32,000
Business Expense	\$ 8,764	\$ 8,676	\$ 8,698	\$	9,000	\$	10,000	\$	9,100	\$	9,200	\$	9,300	\$	9,400
Financial Services	\$ 9,750	\$ 27,200	\$ 15,000	\$	13,000	\$	13,000	\$	17,100	\$	14,500	\$	14,400	\$	14,800
Building Maintenance/Repair	\$ 18,567	\$ 9,708	\$ 45,553	\$	19,600	\$	20,000	\$	23,700	\$	27,200	\$	22,600	\$	23,400
Equipment Maintenance/Repair	\$ 24,923	\$ 40,813	\$ 53,722	\$	34,200	\$	39,000	\$	40,000	\$	40,000	\$	40,000	\$	40,000
Psychological Testing	\$ 3,937	\$ 5,923	\$ -	\$	10,000	\$	12,000	\$	10,000	\$	10,000	\$	10,000	\$	10,000
Office Supplies	\$ 5,131	\$ 5,949	\$ 3,525	\$	6,000	\$	6,000	\$	5,400	\$	5,200	\$	5,700	\$	5,600
Automotive Fuel & Fluids	\$ 17,173	\$ 12,744	\$ 13,828	\$	14,000	\$	16,000	\$	14,100	\$	14,500	\$	14,700	\$	14,800
LAP Prem-Allingtn	\$ 35,865	\$ 31,616	\$ 37,751	\$	40,000	\$	45,000	\$	40,000	\$	40,000	\$	40,000	\$	40,000
Health Insurance Premiums	\$ 1,065,381	\$ 1,277,693	\$ 1,369,305	\$	1,589,467	\$	1,680,033	\$	1,797,635	\$	1,923,470	\$	2,058,113	\$	2,202,181
Life Insurance Premiums	\$ 11,591	\$ 9,534	\$ 11,984	\$	14,000	\$	14,000	\$	14,000	\$	14,000	\$	14,000	\$	14,000
FICA-City's Share	\$ 47,519	\$ 50,045	\$ 57,660	\$	57,768	\$	58,400	\$	59,000	\$	59,800	\$	59,800	\$	59,800
Pension - City's Share	\$ 1,918,832	\$ 2,041,196	\$ 2,319,699	\$	2,570,196	\$	2,540,196	\$	2,595,000	\$	2,704,000	\$	2,769,000	\$	2,879,760
Pension - Additional Contribution	\$ -	\$ -	\$ -	\$	650,000	\$	350,000	\$	350,000	\$	350,000	\$	350,000	\$	350,000
Advance Funding OPEB Trust	\$ -	\$ -	\$ -	\$	-	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000
Heart & Hypertension	\$ 71,240	\$ 1,118	\$ 840	\$	70,000	\$	70,000	\$	70,000	\$	70,000	\$	70,000	\$	70,000
Workers Comp Prem-Allingtown	\$ 84,066	\$ 108,285	\$ 304,030	\$	125,000	\$	125,000	\$	125,000	\$	125,000	\$	125,000	\$	125,000
Personal Computers	\$ 14,573	\$ 16,223	\$ 15,619	\$	25,000	\$	32,000	\$	22,200	\$	23,700	\$	25,700	\$	25,900
Radio Equipment	\$ 446	\$ 1,138	\$ 777	\$	4,000	\$	4,000	\$	2,500	\$	2,800	\$	3,300	\$	3,200
Unallocated Contingency	\$ 41,122	\$ 21,577	\$ 2,795	\$	190,000	\$	155,000	\$	155,000	\$	155,000	\$	155,000	\$	155,000
Miscellaneous	\$ 11,939	\$ (26)	\$ 10,474	\$	12,000	\$	12,000	\$	8,600	\$	10,800	\$	10,900	\$	10,600
Allingtown Capital Projects	\$ -	\$ -	\$ -	\$	250,000	\$	_	\$	-	\$	-	\$	-	\$	-
Reserve Deficit Reduction	\$ -	\$ -	\$ 5,436	\$	-	\$	_	\$	-	\$	-	\$	-	\$	-
TOTAL ADMINISTRATION	\$ 3,832,902	\$ 4,051,434	\$ 4,679,622	\$	6,189,311	\$	5,807,748	\$	5,952,521	\$	6,202,189	\$	6,404,332	\$	6,662,760

							5 YEAR FINA						FINANCIAL F	PLA	AN			
		FY 18	FY 19		FY 20		FY 21		FY 22		FY 23	FY 24 FY 25		_	FY 26			
		ACTUAL	 ACTUAL		ACTUAL	F	ORECAST		RECOMM.		FORECAST	F	ORECAST		FORECAST	F	ORECAST	
<u>OPERATIONS</u>																		
Regular Wages	\$	1,493,188	1,344,591		1,453,873		1,453,523		1,549,064	\$	, ,	\$	1,583,339		1,583,339	\$	1,583,339	
Overtime	\$	503,781	\$ 450,219		436,008	\$	552,093		400,000	\$	400,000		400,000		400,000	\$	400,000	
Separation Pay	\$	-	\$ -	\$	-	\$	25,000		25,000	\$	40,000	\$	40,000		40,000	\$	40,000	
Workers' Comp. Pay	\$	46,939	\$ 42,860	\$	17,604	\$	4,416			\$	-	\$	-	_	-	\$	-	
Telephone Expense - ERS Charge	\$	239,735	\$ 248,157		291,776	\$	273,438	\$	296,034	\$	,	\$	312,900		317,300	\$	322,100	
Uniform Allowance - Full Time	\$	15,103	\$ 9,017	\$	10,690		16,000	\$	28,000	\$	15,900		15,900		- ,	\$	15,900	
Tools & Miscellaneous Equipmnt	\$	16,887	\$ 11,005	\$	15,600	\$	66,000		88,850	\$	45,400	\$	54,000		,	\$	63,000	
Medical Supplies	\$	14,968	\$ 17,419		,	\$	24,000		30,000	\$	22,800	\$	24,100	\$	25,200	\$	25,500	
Trucks	\$	80,943	\$ 80,943	\$	80,944	\$	30,000		330,000	\$	-	\$	-	\$	-	\$	-	
Educational Reimbursement	\$	-	\$ -	\$	-	\$	103,125		103,125	\$	,	\$	103,125	\$	103,125	\$	103,125	
TOTAL OPERATIONS	\$	2,411,543	\$ 2,204,210	\$	2,326,218	\$	2,547,595	\$	2,850,073	\$	2,488,323	\$	2,533,364	\$	2,548,464	\$	2,552,964	
TOTAL EXPENSES	\$	6,244,444	\$ 6,255,644	\$	7,005,840	\$	8,736,905	\$	8,657,821	\$	8,440,844	\$	8,735,553	\$	8,952,796	\$	9,215,724	
				$\overline{}$														
ADMINISTRATION	\$	3,832,902	\$ 4,051,434	\$	4,679,622	\$	6,189,311	\$	5,807,748	\$	5,952,521	\$	6,202,189	\$	6,404,332	\$	6,662,760	
OPERATIONS	\$	2,411,543	\$ 2,204,210	\$	2,326,218	\$	2,547,595	\$	2,850,073	\$	2,488,323	\$	2,533,364	\$	2,548,464	\$	2,552,964	
TOTAL EXPENSES	\$	6,244,444	\$ 6,255,644	\$	7,005,840	\$	8,736,905	\$	8,657,821	\$	8,440,844	\$	8,735,553	\$	8,952,796	\$	9,215,724	
CURRENT TAX CALCULATION	_																	
Net GL - Motor Vehicle		,,	\$ 51,934,800	\$			57,523,260		62,385,230		62,385,230		62,385,230	\$	, ,		62,385,230	
Net GL - Real Estate/PP		472,680,905	 469,767,658		479,582,523		495,341,903		568,606,571				582,213,053	_	589,102,154	_	595,384,643	
Net Grand List	\$	525,324,085	\$ 521,702,458	\$	532,711,323	\$	552,865,163	\$	630,991,801	\$	637,766,612	\$	644,598,283	\$	651,487,384	\$	657,769,873	
Mill Rate - MV		-	8.0		8.0		8.0		8.0		8.0		8.0		8.0		8.0	
Mill Rate - R/E, PP		12.53	14.02		14.02		14.02		11.62		11.66		12.04		12.29		12.60	
Gross Tax Levy - MV		12.00						\$	499,082	\$	499,082	\$	499,082	\$		\$	499,082	
Gross Tax Levy - R/E, PP								\$	6,608,231	\$		\$	7,011,414		7,240,726	\$	7,504,169	
Gross Tax Levy								\$	7,107,313	\$		\$	7,510,496		7,739,808	\$	8,003,251	
Collection Rate									98.40%		98.40%		98.40%		98.40%		98.40%	
Tax Levy - Current Year								\$	6,993,596	\$	7,090,819	Ф	7,390,328	Φ	7,615,971		7,875,199	
Tax Levy - Outletti Teat								Ψ	-4.53%		1.39%	Ψ	4.22%	ψ	3.05%		3.40%	
									7.55 /6		1.00 /6		7.22/0		0.00 /6		0.40/6	

# FIVE YEAR FINANCIAL PLAN - ALLINGTOWN GRAND LIST PROJECTIONS

					5 YEA	R FINANCIAL	PLAN	
Assessment	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
	ACTUAL	ACTUAL	BUDGET	RECOMM.	FORECAST	FORECAST	FORECAST	FORECAST
Net GL - Motor Vehicle	51,934,800	53,128,800	57,523,260	62,385,230	62,385,230	62,385,230	62,385,230	62,385,230
Growth Factor	-1.35%	2.30%	8.27%	8.45%	0.00%	0.00%	0.00%	0.00%
Real Estate/Personal Property	469,767,658	479,582,523	495,341,903	568,606,571	574,292,637	580,035,563	585,835,919	591,694,278
Growth Factor	-0.62%	2.09%	3.29%	14.79%	1.000%	1.000%	1.000%	1.000%
Development Impact - Forest Manor Development Impact - Park View Development Impact -	- - -	- - -		-	664,615 424,130 -	1,329,230 848,260	1,993,845 1,272,390	1,993,845 1,696,520
Real Estate/Personal Property Total  Total Net Grand List	469,767,658	479,582,523	495,341,903	568,606,571	575,381,382	582,213,053	589,102,154	595,384,643
	<b>521,702,458</b>	<b>532,711,323</b>	<b>552,865,163</b>	<b>630,991,801</b>	<b>637,766,612</b>	<b>644,598,283</b>	<b>651,487,384</b>	<b>657,769,873</b>
Original Grand List Assumptions	521,702,458	523,146,153	523,424,443	542,562,318	542,840,608			· ,

## **FIVE YEAR FINANCIAL PLAN - SEWER FUND**

						5 YEA	R FINANCIAL F	PLAN	
	FY 18 ACTUAL	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
FINANCIAL SUMMARY: ADMINISTRATION	\$4,566,849	\$4,354,686	\$4,516,076	\$4,648,900	\$5,023,560	\$5,206,273	\$5,316,275	\$5,394,731	\$5,510,270
OPERATIONS TOTAL EXPENSE	\$5,980,725 \$10,547,573	\$6,081,306 \$10,435,992	\$5,899,073 \$10,415,149	\$6,806,710 \$11,455,610	\$6,804,276 \$11,827,836	\$6,692,510 \$11,898,783	\$6,837,530 \$12,153,805	\$7,026,263 \$12,420,994	\$7,101,089 \$12,611,360
NON CURRENT TAX REVENUES CURRENT PERIOD TAXES TOTAL REVENUES	\$1,155,494 \$11,225,530 \$12,381,024	\$682,352 \$11,210,230 \$11,892,582	\$1,006,177 \$11,099,354 \$12,105,531	\$750,584 \$10,919,522 \$11,670,107	\$711,200 \$11,116,636 \$11,827,836	\$798,162 \$11,100,621 \$11,898,783	\$775,168 \$11,378,637 \$12,153,805	\$793,646 \$11,627,348 \$12,420,994	\$823,775 \$11,787,585 \$12,611,360
BEGINNING FUND BALANCE	-\$75,991	\$1,757,460	\$3,214,050	\$4,904,432	\$5,118,929	\$5,118,929	\$5,118,929	\$5,118,929	\$5,118,929
SURPLUS/(DEFICIT)	\$1,833,451	\$1,456,590	\$1,690,382	\$214,497	\$0	\$0	\$0	\$0	\$0
<b>ENDING FUND BALANCE</b> FUND BALANCE % OF TOTAL EXP.	<b>\$1,757,460</b> 16.66%	<b>\$3,214,050</b> 30.80%	<b>\$4,904,432</b> 47.09%	<b>\$5,118,929</b> 44.68%	<b>\$5,118,929</b> 43.28%	<b>\$5,118,929</b> 43.02%	<b>\$5,118,929</b> 42.12%	<b>\$5,118,929</b> 41.21%	<b>\$5,118,929</b> 40.59%
RATE CALCULATION:				· *					
AMOUNT RAISED BY CURRENT TAXES COLLECTION RATE				_	\$11,116,636 98.4%	\$11,100,621 98.4%	\$11,378,637 98.4%	\$11,627,348 98.4%	\$11,787,585 98.4%
GROSS TAX LEVY				_	\$11,297,394	\$11,281,119	\$11,563,655	\$11,816,410	\$11,979,253
ESTIMATED # OF UNITS SEWER USE RATE	\$419	\$426	\$426	\$426	26,500 <b>\$426</b>	26,500 <b>\$426</b>	26,500 <b>\$436</b>	26,500 <b>\$446</b>	26,500 <b>\$452</b>

## **FIVE YEAR FINANCIAL PLAN - SEWER FUND**

		5 YEAR FINANCIAL PLAN								
		FY 18 ACTUAL	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
REVENU	Ē									
46610	Sewer Use Fees-Current	\$11,225,530	\$11,210,230	\$11,099,354	\$10,919,522	\$11,116,636	\$11,100,621	\$11,378,637	\$11,627,348	\$11,787,585
46620	Sewer Use Fees - Prior Years	\$75,148	\$27,348	\$44,663	\$26,498	\$30,000	\$34,732	\$31,322	\$32,979	\$34,001
46630	Sewer Interest & Liens - Current	\$71,934	\$73,626	\$70,503	\$46,398	\$20,000	\$45,634	\$37,344	\$34,326	\$39,101
46640	Sewer Interest & Liens - PY	\$31,478	\$17,864	\$14,528	\$15,478	\$15,000	\$15,002	\$15,160	\$15,054	\$15,072
46670	Orange Share Service Charge	\$588,263	\$328,084	\$490,000	\$380,000	\$380,000	\$425,000	\$402,900	\$410,686	\$421,119
47675	Orange Share Cwf Debt	\$156,425	\$156,425	\$156,425	\$156,425	\$196,200	\$205,694	\$214,179	\$224,110	\$235,696
47680	Nitrogen Credit	\$91,699	\$70,315	\$230,059	\$125,785	\$70,000	\$72,100	\$74,263	\$76,491	\$78,786
47900	Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45251	Clean Water Fund Grants	\$140,548	\$8,690	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Total Revenue	\$12,381,024	\$11,892,582	\$12,105,531	\$11,670,107	\$11,827,836	\$11,898,783	\$12,153,805	\$12,420,994	\$12,611,360
SEWER (	OPERATIONS ADMIN									
51000	Regular Wages	\$112,977	\$113,895	\$110,911	\$113,365	\$119,558	\$121,949	\$121,949	\$121,949	\$121,949
51050	Secretary/Clerk	\$4,020	\$1,200	\$1,050	\$1,530	\$1,545	\$1,530	\$1,530	\$1,530	\$1,530
52360	Business Expense	\$6,735	\$5,974	\$5,270	\$12,000	\$12,000	\$8,811	\$9,520	\$10,583	\$10,229
52420	Financial Services	\$55,166	\$55,166	\$55,166	\$55,166	\$55,166	\$55,166	\$55,166	\$55,166	\$55,166
52440	Engineering Services	\$461,124	\$404,179	\$387,838	\$400,000	\$500,000	\$444,154	\$454,648	\$472,186	\$491,134
52580	Equipment Maintenance/Repair	\$322,963	\$121,668	\$330,847	\$220,000	\$275,000	\$236,879	\$265,682	\$249,390	\$256,738
52750	Fees And Charges	\$3,664	\$3,537	\$845	\$7,000	\$7,000	\$4,595	\$4,860	\$5,864	\$5,580
53200	Heating Oil	\$2,484	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
54100	Fringe Benefits	\$8,595	\$11,476	\$18,082	\$15,624	\$15,624	\$15,202	\$16,133	\$15,646	\$15,651
54640	CWF - Debt Serv General Fund	\$815,136	\$716,700	\$658,875	\$361,228	\$204,680	\$0	\$0	\$0	\$0
55710	Capital ImprovSewer Plant	\$349,967	\$149,556	\$256,866	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000
55720	Capital Imp - Collection Systm	\$268,719	\$406,921	\$441,639	\$500,000	\$600,000	\$550,000	\$575,000	\$562,500	\$568,750
55740	Chemical Feed (Orps)	\$1,032	\$0	\$0	\$20,000	\$0	\$0	\$0	\$0	\$0
55747	Nitrogen Chemical	\$0	\$0	\$0	\$20,000	\$0	\$0	\$0	\$0	\$0
55749	Clean Water (New)	\$1,797,987	\$1,797,987	\$1,797,987	\$1,797,987	\$1,797,987	\$1,797,987	\$1,797,987	\$1,797,987	\$1,797,987
55749	Clean Water Fund New Issues	\$0	\$0	\$0	\$0	\$0	\$425,000	\$484,500	\$552,330	\$629,656
56010	Unallocated Contingency	\$0	\$0	\$0	\$0	\$300,000	\$400,000	\$400,000	\$400,000	\$400,000
56990	Miscellaneous	\$356,280	\$566,429	\$450,700	\$525,000	\$535,000	\$545,000	\$529,300	\$549,600	\$555,900
	TOTAL ADMINISTRATION	\$4,566,849	\$4,354,686	\$4,516,076	\$4,648,900	\$5,023,560	\$5,206,273	\$5,316,275	\$5,394,731	\$5,510,270

## **FIVE YEAR FINANCIAL PLAN - SEWER FUND**

		5 YEAR FINANCIAL PLAN								
		FY 18 ACTUAL	FY 19 ACTUAL	FY 20 ACTUAL	FY 21 FORECAST	FY 22 RECOMM.	FY 23 FORECAST	FY 24 FORECAST	FY 25 FORECAST	FY 26 FORECAST
IN-HOUS	E SEWER OPERATIONS									
51000	Regular Wages	\$1,538,275	\$1,556,995	\$1,632,489	\$1,625,116	\$1,856,913	\$1,865,289	\$1,866,094	\$1,868,247	\$1,883,586
51500	Overtime	\$529,012	\$529,144	\$651,544	\$678,586	\$547,431	\$550,000	\$550,000	\$550,000	\$550,000
51800	Separation Pay	\$0	\$0	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
52100	Gas Heating	\$32,185	\$35,290	\$30,469	\$66,000	\$66,000	\$49,440	\$52,977	\$58,604	\$56,755
52105	Gases (Propane, Etc)	\$7,553	\$1,649	\$571	\$10,000	\$5,000	\$4,305	\$4,969	\$6,069	\$5,086
52110	Electricity	\$1,138,444	\$1,160,656	\$1,110,119	\$1,200,000	\$1,200,000	\$1,224,000	\$1,248,480	\$1,273,450	\$1,298,919
52130	Water	\$171,768	\$107,629	\$114,601	\$190,000	\$171,000	\$145,807	\$155,352	\$165,540	\$159,425
52150	Telephone Expense	\$7,230	\$2,023	\$2,282	\$12,000	\$6,000	\$5,576	\$6,465	\$7,510	\$6,388
52510	Maintenance Service Agreement	\$67,022	\$50,883	\$46,795	\$80,000	\$80,000	\$67,640	\$72,039	\$78,666	\$78,316
52540	Motor Vehicle Maint/Repair	\$29,667	\$34,233	\$16,980	\$40,000	\$40,000	\$32,803	\$32,446	\$36,312	\$35,390
52650	Other Rental	\$4,952	\$600	\$805	\$5,000	\$5,000	\$2,851	\$3,414	\$4,066	\$3,833
52770	Other Contractual Services	\$199,769	\$180,352	\$193,090	\$200,000	\$200,000	\$210,000	\$206,796	\$210,325	\$212,984
52910	Trash Pickup	\$12,286	\$14,533	\$12,998	\$15,000	\$15,000	\$14,383	\$14,345	\$14,682	\$14,603
53000	Supplies & Materials	\$165,999	\$151,181	\$155,457	\$200,000	\$200,000	\$180,193	\$187,591	\$195,785	\$194,710
53200	Heating Oil	\$499,562	\$542,333	\$646,418	\$780,000	\$800,000	\$706,031	\$747,774	\$773,620	\$771,993
53210	Automotive Fuel & Fluids	\$17,841	\$22,879	\$28,710	\$25,000	\$25,000	\$25,397	\$26,027	\$25,356	\$25,445
53250	Tools & Miscellaneous Equipmnt	\$30,128	\$35,058	\$28,260	\$50,000	\$50,000	\$40,830	\$42,273	\$45,776	\$44,720
53430	Janitorial Supplies	\$14,877	\$15,528	\$15,635	\$16,000	\$15,000	\$15,541	\$15,544	\$15,521	\$15,402
53435	Chemicals	\$120,180	\$129,937	\$129,891	\$140,000	\$140,000	\$137,656	\$139,625	\$142,107	\$142,644
53445	Safety Supplies	\$5,360	\$5,730	\$5,024	\$10,000	\$8,000	\$7,332	\$7,741	\$8,434	\$8,034
53450	Laboratory Supplies	\$60,422	\$59,051	\$62,819	\$66,000	\$66,000	\$65,468	\$65,072	\$65,635	\$65,544
53460	Clothing & Uniforms	\$35,036	\$34,753	\$35,666	\$36,000	\$36,000	\$35,605	\$35,818	\$35,856	\$35,820
54100	Fringe Benefits	\$572,761	\$839,791	\$639,972	\$663,000	\$663,000	\$709,410	\$759,069	\$812,204	\$869,058
54130	Fica-City'S Share	\$160,167	\$154,639	\$165,035	\$178,880	\$183,932	\$181,598	\$182,379	\$184,317	\$184,550
54232	Lap Claims-Sewer	\$112,419	\$206,119	\$67,429	\$200,000	\$175,000	\$162,137	\$151,142	\$172,070	\$165,087
54735	Sewer Claims-Workers Comp	\$245,604	\$23,738	\$26,005	\$95,128	\$50,000	\$48,718	\$54,963	\$62,202	\$53,971
56215	Outside Services	\$202,205	\$147,385	\$80,009	\$175,000	\$150,000	\$154,500	\$159,135	\$163,909	\$168,826
54390	Operating Transfer Out	\$0	\$39,200	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL OPERATIONS	\$5,980,725	\$6,081,306	\$5,899,073	\$6,806,710	\$6,804,276	\$6,692,510	\$6,837,530	\$7,026,263	\$7,101,089
	TOTAL EXPENSE	\$10,547,573	\$10,435,992	\$10,415,149	\$11,455,610	\$11,827,836	\$11,898,783	\$12,153,805	\$12,420,994	\$12,611,360
	SURPLUS/(DEFICIT)	\$1,833,451	\$1,456,590	\$1,690,382	\$214,497	\$0	\$0	\$0	\$0	\$0

## CITY OF WEST HAVEN FY19 - 20 Audit Issues

ID#	Area	Condition	Remedy	Comments	Date Completed	Status	Prior Month
MAT	ERIAL WEAKNESSES						
1	Accounts Payable	It was noted during the audit that some expenditures were not posted to the proper period	The City shall follow the generally accepted accounting principles set forth by the auditor.  Effective immediately as part of the yaer-end close process review of AP activity will be expanded to all funds and not just the General Fund, Allingtown, and Sewer.	The invoice in question was a construction invoice for the High School project. This bill was processed to the capital fund which was not part of the yearend internal reviews.	07/01/2020	Closed	Closed
NON	MATERIAL FINDINGS	5					
2	Cash Controls	Controls in place are not adequate to verify that the entirety of cash received is deposited. Although bank reconciliations would catch material omissions, in perfoming a review of Receipt Batches during the audit, we noted instances where no approval signatures were present indicationg that the batch had been reviewed.	The City shall review and revise (where needed) a control process related to the receipt and deposit of cash.			Open	Open
3	Purchasing - Shipping Receipts	Controls in place are not adequate to verify that goods and services ordered were properly received		The purchasing person has begun the transition from his payroll responsibilities. Focus will begin on identifying gaps in the purchasing process and addressing them. Laptops have been ordered to be used for training purposes once gaps are identified.		Open	Open
4	Bank Reconciliations	Currently there is no formal process pertaining to the review of bank reconciliations	Bank reconciliations shall be reviewed and approved in a timely manner, including dated signoff.			Open	Open
5	Timesheets	It was noted that there were instances where timesheets were not approved by a supervisor or department head.	As part of the new ADP process all time records must be approved or the employee will not be paid.		03/07/2021	Closed	Closed
6	Purchasing - Approved Vendor List	The City allows purchases without first approving vendors increasing the risk of fictitious vendors as well as not being able to obtain the best price or quality.	Once the new purchasing manger is in the position we will review all purchasing procedures. A new process will be developed around vendor creation.	Tied to Item #3		Open	Open
7	Allingtown FD - Pension	Testing found an employee who was receiving a pension benefit in excess of what was indicated by the pension census file.	eliminated.	Currently under review. The individual in question has been notified that the monthly pension amount will be corrected immediately. Communiacation from the company making payments indicated that currently it is a manual process where they receive a monthly file indicating what payments should be made. No controls are in place. Milliman has begun an audit of the AFD pensioners and process.		Open	Open
8	Pension Plans	Currently, the Police Pension Plan and Allingtown Pension Plan investments are managed by separate investment advisors with separate investment strategies.	Corp Counsel has issued an RFP and we are waiting for responses	The respective pension commissions may need to be on board prior to any combined management.		Open	Open